

December 2016 eNews



December 2016



Strategic Planning

In early November, Dean Warnick launched a strategic planning initiative to define goals and the societal impact of our College for the next 5-10 years. Learn about the planning process and how you can become involved.

[READ MORE](#)



Hackathon: The Momentum is Building

We already have 8 sponsors, 12 speakers, 20+ mentors, veterinary students for nearly half the competing teams, and \$5,000 in cash prizes. This a learning opportunity like none other you have ever experienced. [READ MORE](#)



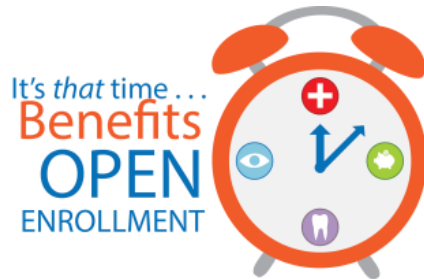
Tribute: Professor Emeritus Bud Tennant

Dr. Tennant had a long and distinguished career at Cornell University, retiring in 2013 after more than 40 years at our College. He is remembered as a researcher, mentor and friend. [READ MORE](#)



Mike the Horse

The College recently held an emotional, but happy, farewell party for our long time blood donor horse, Mike. [READ MORE](#)



HR Benefits, Activities and Open Positions

It's time to review your health plan choices and enroll in a Flexible Spending Account. Also, learn about changes to the CULearn portal, how to report bias, and explore open positions. [READ MORE](#)



Peer Support Network

Are issues in the work environment getting you down? Help is closer than you think! Peer Support Network volunteers can help. [READ MORE](#)



House Officers Appreciation Day

Members of the CVM community honored our House Officers with personal thank you's, baked goods and free massages. [READ MORE](#)



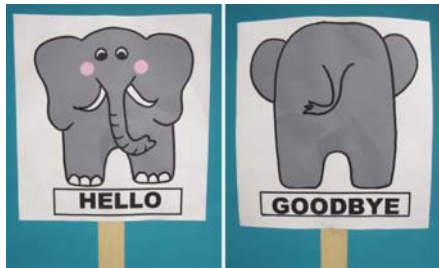
President's Council of Cornell Women

The President's Council of Cornell Women is now inviting applications for the 2017 PCCW Leadership Grants. Application deadline is Monday, December 12. [READ MORE](#)



Class Expansion Construction Update

Construction of the new cafeteria, library, atrium and more continues. Learn all about the progress. [READ MORE](#)



Hellos and Goodbyes

Meet the new employees who joined us in November. [READ MORE](#)

Upcoming Events

<u>Date</u>		<u>Event</u>
12/6	Tue	M&I Seminar: "Advances in Metabolic Research Provide New Perspectives on Bioenergetics and Energy Metabolism," by Dr. Brian Dranka, Dir. of Biology & Applications, Agilent Technologies (Biotech Bldg, Rm G01, 9:00-10:00 am)
12/6	Tue	Baker Institute Seminar: "An Update on the Baker Institute's Canine Hemangiosarcoma Project" (Baker Institute, Thaw Lecture Hall, 12:00-1:00 pm)
12/7	Wed	"Continuing the Discussion" with Dean Warnick (An informal discussion promoting dialogue and learning from each others' experiences) (S1-122, 7:30-8:30 pm)
12/8	Thu	CVM BeneFair (AHDC Atrium, 11:30 am-1:00 pm)
12/9	Fri	CVM Celebration, Awards & Baking Competition (2nd fl Schurman Hall, outside of the Centennial Room, 2:00-4:00 pm)
12/9	Fri	Annual card making for our veterans at the Syracuse VA Medical Center Community Living Center (S2-114, 11:00 am-4:00 pm)
12/9	Fri	DCS Seminar: "What I Learned in Paris" - Dr. Jim Flanders (C2-537, 3:00-4:00 pm)
12/16	Fri	DCS Seminar: "Evaluation of Therapeutic Modalities for OA: A Translational Approach," presented by Dr. Bertrand Lussier, DVM, MSc, Professor of Surgery, Department of Clinical Sciences, University of Montreal (C2-537, 3:00-4:00 pm)
1/27-29	Fri-Sun	CVM Animal Health Hackathon (eHub, Collegetown)

Have Events or Ideas?

Let us know what you would like to see in eNews. Also, please contribute events that you'd like to see get more visibility or even your own articles which might be of interest to your colleagues and the CVM community at-large. To do so, contact eNews at cornellvet@cornell.edu and make sure to put eNews in the subject line.

STAY CONNECTED:





Strategic Planning Kickoff



In early November, Dean Warnick launched a strategic planning initiative to define goals and the societal impact of our College for the next 5-10 years. As such, we will be identifying priorities, values, implementation plans and ways to measure our success.

The dean remarked that the strategic plan of 2008 provided significant focus, and we can take pride in our record of achievement against that plan. Just a few

highlights include:

- Approval of and NYS funding for pre-clinical expansion
- Opening of Cornell University Veterinary Specialists and Cornell Ruffian Equine Specialists
- Advances in primary care clinical teaching and outcomes assessment, including Course VII changes (new primary card surgery rotation) and plans for the new Community Practice facility
- Increasing our international presence with our partnership with the City University of Hong Kong
- Expansion of programs in genomics, cancer biology and infectious disease

In addition to these accomplishments, we have continued our forward momentum with:

- Establishment of the Dairy Center of Excellence
- Approval of a Master of Public Health program, which will launch in the 2017-18 academic year
- Efforts to increase awareness and understanding of diversity
- Identifying ways to build skills in the areas of veterinary economics and entrepreneurship

Our strategic planning will include committee work from November 2016 - February 2017. The core planning committees include:

- Clinical and Diagnostic Programs
- External Clinical Practices
- DVM Education
- Research & Graduate Education
- Outreach and Extension
- International Programs
- Wellness Recruitment, Engagement, Development and Diversity
- Facilities, Budget, Administrative Support

In addition, specific topics will be evaluated by teams focusing on Wildlife Conservation and DVM Educational Debt.

During the committee work phase, we will actively seek out faculty, student and staff participation in the work. Your input will be critical to the success of our efforts. We will be reaching out to you with opportunities to engage, including 2 town hall discussions and a College-wide electronic survey. In addition to these routes, we welcome individual suggestions which can be directed to Ms. Jennifer Gomez (jkg24@cornell.edu (<mailto:jkg24@cornell.edu>)). We are targeting all committee work to be completed by March, and a plan to be published in May 2017.

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Hackathon is Building Momentum



The Animal Health Hackathon promises to be a "must attend" event. We have the support of 8 generous sponsors, 12 speakers and over 20 mentors. We also have veterinary students signed up for nearly half of our teams and have registered students from a broad range of other Cornell colleges.

So what is this Hackathon all about? It is a unique learning opportunity for you to develop an idea with a group of other students from multiple disciplines into a possible business related to animal health. You will be inspired and challenged, and build new skills which will serve you well in your career. You will also meet leaders in a range of veterinary health businesses, from large established corporations to successful start-ups.

Finally, you will compete against other teams for a chance at winning up to \$5,000 in cash prizes.

A detailed schedule, list of sponsors and registration is available at [Animal Health Hackathon. \(https://animalhealthhackathon.splashthat.com/\)](https://animalhealthhackathon.splashthat.com/)

This hackathon has raised lots of interest. We've also received a number of questions, with some of the most frequently asked questions below.

FAQ's

Who will participate?

We hope to have 100+ students in teams of 4-6. Teams will include Cornell veterinary students and students from a broad range of Cornell colleges. This will ensure that teams have members with a spectrum of skills including veterinary medicine, business, design, information technology, engineering and beyond. We also have invited the participation of 5 peer veterinary colleges: Tufts/Cummings, Virginia-Maryland, NC State, PennVet and Guelph/Ontario.

Do I need a team in advance to participate?

No. Many students (70%) do not have an idea prior to the weekend. Friday's conference is all about education and inspiration. It is very likely that something you hear on Friday will spark an idea. It is then on you to pitch this idea on Friday evening. If on Friday evening you do not have an idea, that is OK. You should be prepared to join with others who do have an idea that you like and want to work on over the weekend.

What is the time commitment?

Friday's programming is 2pm - approximately 10pm. Saturday's programming starts at 9am with breakfast, 10am is when "hacking" starts. If you have a good game plan in place, milestones and goals laid out, and a team with diverse skill sets to handle the work load, you may very well finish between 7pm-midnight on Saturday. Different skill sets are needed at different times in the process. Developers are most needed in the late afternoon through Sunday morning. The person creating the presentation and doing the pitch is needed sporadically on Saturday, and early on Sunday morning. It is most common that team members are wearing "multiple hats," utilizing more than one core skill (research, analysis,

programming, presentation, due diligence, etc...). More details on the schedule are at the [Hackathon web site \(https://animalhealthhackathon.splashthat.com/\)](https://animalhealthhackathon.splashthat.com/).

I don't think I know enough, or have enough experience to be of value to a team.

Everyone has value, skills, and a perspective that is valuable. As an example- the Grand Prize at the Fintech Hackathon in November was awarded to a team of 4 freshmen and 1 MBA. This weekend event is meant to be an experiential learning environment that is open to everyone and meant for everyone. It is about deep diving into a subject and coming up with innovative solutions that are sustainable, viable, and impactful. Psychological safety is a very high priority. We foster an environment of respect, curiosity, collaboration, and fun.

Will I earn credits by participating in the Hackathon?

Currently, veterinary medicine credits are not available. However, we are actively exploring options to gain approval for credit eligibility.

Does Cornell own the ideas generated at the hackathon?

No, Cornell does not have ownership rights to ideas at the hackathon. It should be stressed that the focus of the hackathon is to provide an experiential learning opportunity. Ideas generated are generally in their very early stages, for which limited, if any, intellectual property is developed. In rare occasions when an idea brought into the hackathon is more fully developed, the idea could be the property of the originator, and possibly members of the team which further significantly develop the idea. In these instances, a team would need to reach an understanding of the appropriate approach.

How do I sign up?

Go to the registration page at [Hackathon website](#)

(<https://animalhealthhackathon.splashthat.com/>).

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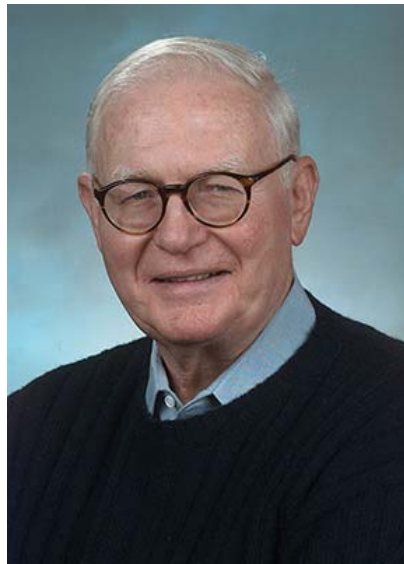


Cornell University College of Veterinary Medicine

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Professor Emeritus Bud C. Tennant remembered as researcher, mentor and friend

🐾 Tuesday, November 22, 2016 - 9:31am



Dr. Bud C. Tennant, James Law Professor of Comparative Medicine Emeritus, died Nov. 16, 2016 at the age of 83. Dr. Tennant had a long and distinguished career at Cornell University, retiring in 2013 after more than 40 years at the College of Veterinary Medicine (CVM).

In a [2015 interview](#), Dr. Tennant traced his career choice to his childhood experience of taking family pets to the veterinarian. A large-animal internist, he received his DVM from the University of California-Davis in 1959, and in 1973 was board-certified by the American College of Veterinary Internal Medicine, an organization that he helped to found.

Dr. Tennant joined the Department of Clinical Sciences (DCS) at Cornell CVM in 1972 as a Professor of Comparative Gastroenterology. His research interests included gastrointestinal and liver diseases of domestic animals and viral hepatitis, and he continued to pursue them even after retirement.

Dr. Tennant's work in viral-induced liver disease using a woodchuck model has had a predictive influence on clinical therapeutic trials in humans, and he was awarded the 2016 Baruch S. Blumberg Prize by the Hepatitis B Foundation. After retiring, Dr. Tennant continued researching the pathogenesis of serum hepatitis in horses.

CVM recognized Dr. Tennant's many contributions to veterinary internal medicine by awarding him the Robert W. Kirk Distinguished Service Award in 1999. In 2002, he was formally acknowledged by the New York State Veterinary Medical Society for his outstanding service to veterinary medicine in New York State.

"Dr. Tennant was the ultimate university professor; he had wide ranging interests in addition to his work as an internal medicine clinician, teacher, and researcher. He was a wonderful mentor, a thoughtful contributor to decisions of the faculty and college, and a constructive critic for many individuals that he worked with and helped over the course of his career," said CVM Dean Lorin Warnick. "And for many, he became a close and valued friend. We will deeply miss him."

"Dr. Tennant was the most distinguished university professor I have ever met, and as kind a gentleman as I have ever known," said colleague Dr. Thomas Divers. "He was my closest collaborator on equine liver disease projects, and I will miss our travels and his frequent visits to my office to discuss our research and veterinary medicine, and share many

stories from his life.”

“In Dr. Tennant’s letter indicating his intent to retire he wrote about his research plans after retirement, and he wrote ‘please give my thanks and best wishes to friends and colleagues on the faculty and staff of the Department of Clinical Sciences for continued success’,” said DCS chair Dr. Margaret McEntee. “He was a part of the fabric of the department for many years and will not be forgotten.”

A memorial service will be held at Kendal at Ithaca at a later date. In lieu of flowers, donations may be made in Bud's memory to the Hepatitis B Foundation, 3805 Old Easton Road, Doylestown, PA 18902, or a charity of your choice. For additional information please contact Bangs Funeral Home, (607) 272-1922.

Cornell University College of Veterinary Medicine

 Ithaca, NY 14853

 (607) 253-3000

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Mike the Horse



The College recently held an emotional but happy farewell party for our long time blood donor horse Mike. Mike has played an important role in helping to save lives in emergency situations during his time at Cornell. Now the big Belgian will have a new and equally rewarding job.

Mike first arrived at Cornell as a patient in February of 2011. A large animal medicine resident taking care of him at that time made a big push for the College to take him on as a blood donor horse and he was purchased from his owner for

that purpose. Blood donor horses are used in cases where a patient has lost a large amount of blood, for example during or following sinus surgery.

Over the years, Mike also caught the attention of long-time friends of the College, Karen and Clem Arrison. The Arrisons sponsor a yearly "Concert for the Animals" at the College and (since Mike could not fit in the venue) would have the musicians treat Mike to his own private performance in his stall. With Mike getting older and a decreased demand for his services, the Arrisons approached the College about adopting him.

Mike has now settled in nicely on the Arrison's new farm where he will be a therapy animal - helping those with memory problems, children who need help with reading, and those who have served our country. He is also gaining some new animal friends at his new home, including a goat.

Whether or not Cornell will have a new full-time blood donor horse has not been decided yet. If not, the plan will be to use several of the College owned horses, including those from the Equine Park and Annex, to help meet the need when it arises.

To see more highlights from Mike's farewell party: <https://www.flickr.com/photos/149159296@N07/sets/72157676712756775/> (<https://www.flickr.com/photos/149159296@N07/sets/72157676712756775/>)



HR Benefits, Activities, and Open Positions



CVM Benefair, December 8, 2016!

The Office of Human Resources will be hosting the 2016 College of Veterinary Medicine's Benefair on Thursday December 8th from 11:30 a.m. to 1:00 p.m. in the **AHDC Atrium**. Cornell's Benefits Services counselors and Cornell's benefit plan vendors will be on hand to answer questions and help you enroll in or make changes to your health or dental plans, flexible spending accounts, legal insurance, or tax deferred annuity plan. You will be able to answer questions on retirement planning, dependent care health coverage, tax deferred savings plans, and many other benefits related questions you may have. Gannett will also be here to provide free flu vaccines for all staff, faculty, and retirees. Please remember to bring your Cornell ID. Light snacks and refreshments will be provided.

In addition, we will be sponsoring a massage clinic with Ms. Matty Termotto, CU Wellness Program Massage Therapist from 11:30 am - 1:00 pm. Those

interested in signing up for a free 10 minute massage may do so by contacting the Office of Human Resources at 253-4111. Massage clinic times slots will be given on a first come, first serve basis.

Please take advantage of having the Benefits counselors and vendors available on-site to answer all your benefits related questions (for you, your spouse, partner and/or dependents). The health plan Option Transfer period for Contract College faculty and staff ends on Friday, Dec. 16, 2016 for coverage effective Jan. 5, 2017. For questions, please contact Benefit Services in the HR Service Center at 395 Pine Tree Road, East Hill Office Building, Suite 130; (607) 255-3936 or via email at benefits@cornell.edu (<mailto:benefits@cornell.edu>).

CULearn Gets a Makeover!

What is Bias? It is an act of bigotry, harassment, or intimidation directed at a member of the Cornell community because of that individual's actual or perceived age, color, creed, disability, ethnicity, gender, gender identity or expression, marital status, national origin, race, religion, sexual orientation, veteran status, or any combination of these or related factors. Cornell University has a program to track, monitor, and investigate bias that is occurring on campus in an effort to be proactive in creating an inclusive climate for all. Through the Reporting Bias System, the university is able to coordinate a response to all known bias activity. To report bias incidents or related concerns, use the [online reporting form](https://publicdocs.maxient.com/reportingform.php?CornellUniv&layout_id=6) (https://publicdocs.maxient.com/reportingform.php?CornellUniv&layout_id=6) or send an email to report_bias@cornell.edu (mailto:report_bias@cornell.edu). You can also visit the Department of Inclusion and Workforce Diversity (150 Day Hall or 255-1426) in person.

These reporting avenues are for non-emergency incidents or concerns only. For emergencies, including safety concerns, call CU Police [\(607\) 255-1111](tel:+1-607-255-1111) (<tel:+1-607-255-1111>) or dial 911. For health concerns, call Gannett Health Services 24/7 at [\(607\) 255-5155](tel:+1-607-255-5155) (<tel:+1-607-255-5155>).

Current Nonacademic Open Positions

The list below is dynamic and is updated regularly. For updated information, please visit the Cornell Careers Page at <https://hr.cornell.edu/jobs> (<https://hr.cornell.edu/jobs>). Contact Toral Patel at (607) 253-3718 (tel:+1-607-253-3718) or tdp38@cornell.edu (<mailto:tdp38@cornell.edu>).

Diagnostic Technologist I - Virology

After Hours Coordinator- CUHA -Part Time (Evergreen)

Clinical and Business Workflow Project Manager

Temporary Technician - Clinical Sciences Assistant Waste Management Facility Operator (Temporary)

Technician III - Clinical Sciences

LVT Tech-in-Training- INC/ICU

Finance Specialist III - Biomedical Sciences

Academic Open Positions

For a listing of open academic positions, please visit: <https://apps.hr.cornell.edu/recruiting/facultycareer.cfm> (<https://apps.hr.cornell.edu/recruiting/facultycareer.cfm>).

For information on the topics above, please contact the CVM Office of Human Resources at (607) 253-4111 (tel:+1-607-253-4111).



Cornell University
College of Veterinary Medicine

*The Peer
Support
Network*

The Peer Support Network

A program that seeks to sustain an environment in which all members of the college community can thrive by providing avenues to raise, explore, and address issues that affect their ability to work or study effectively.

- [About the program](#)
- [Volunteers](#)
- [Counseling and Support](#)
- [Depression and Suicide](#)
- [Harassment](#)
- [College Resources](#)
- [Cornell Resources](#)
- [Community Resources](#)

Download the current
brochure with complete
contact information
for volunteers.

EMERGENCY SERVICES

Ambulance, Fire, Police: call 911

Suicide Prevention and Crisis Service: call 272-1616

(24-hour crisis line - anonymous and confidential)

Tompkins County Rape and Abuse Crisis Hotline: call 277-5000

(24-hour services through the Advocacy Center)

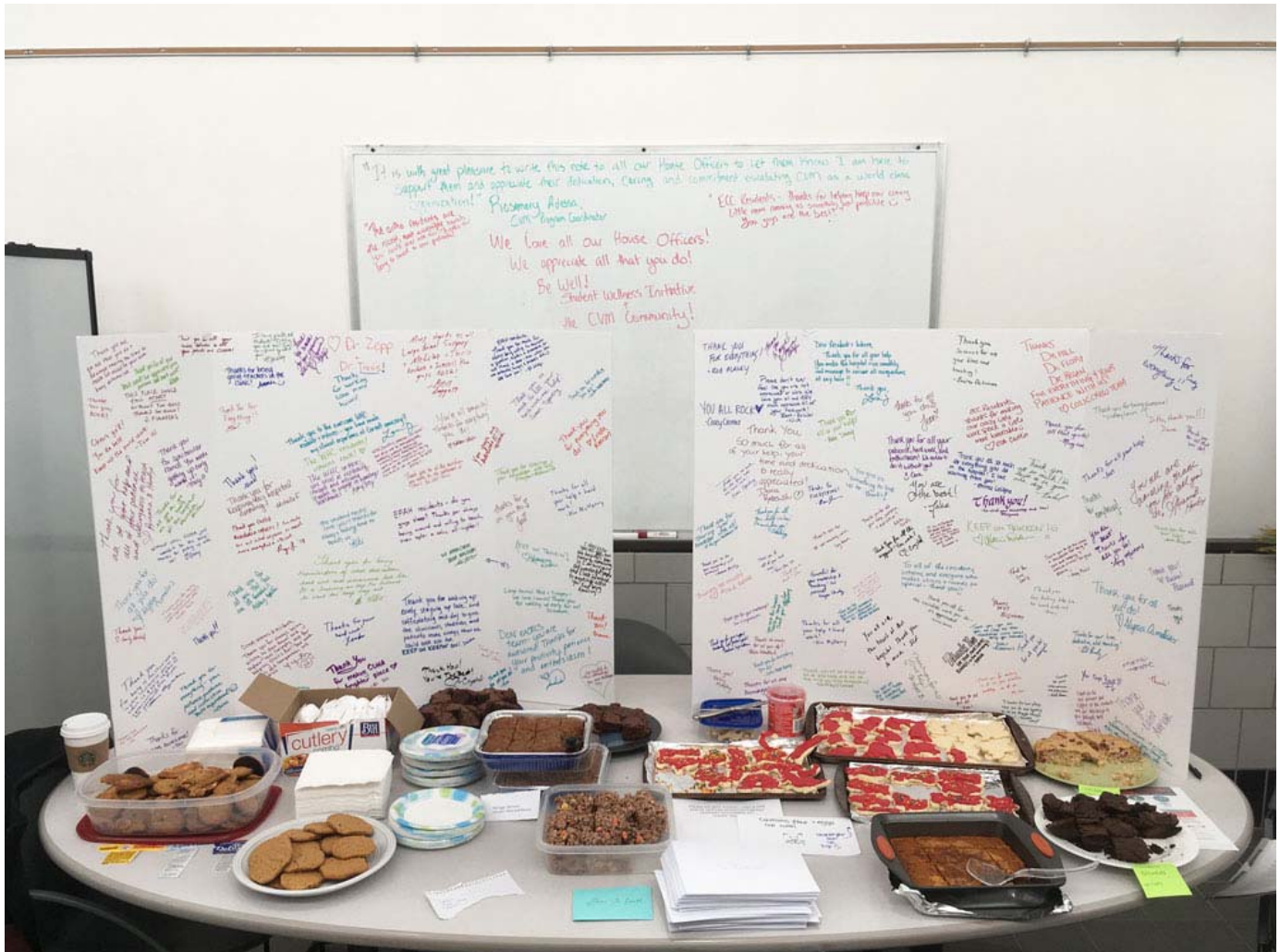


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Last Revised on August 10, 2015



House Officers Appreciation Day



"Thank you for sharing your knowledge with us." "You give us something to look up to." "You make the hospital run smoothly and manage to answer all our questions at any hour." These are just a few of the messages that were written by students to show their appreciation for our house officers.

House Officers Appreciation Day was conceived with the help of the Student

Wellness Initiative, Dr. Meg Thompson, and the clinicians of CUHA and EFAH. The goal of the wellness event for the residents and interns was to show them how important they are to our community.

Members of the College community, faculty, staff and students, were encouraged to write personal messages on poster boards and personal thank you cards for all our house officers, almost a 100 of them. The students also baked goods at home and with the financial support of administration and the hospital we could offer free 15 minute massages from two certified massage therapists.

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Call for Proposals: PCCW Leadership Grants 2017



The President's Council of Cornell Women is now inviting applications for the 2017 PCCW Leadership Grants.

The PCCW Leadership Grants were established in 2000 to provide support for Cornell women by funding activities that prepare them for, and/or recognize, leadership. These grants are awarded annually for projects that will impact students, faculty, administrators, and/or staff over the long term. Since 2002, the Leadership Grants program has awarded over \$880,000 to 85 recipients.

To apply, please complete this [application \(http://emclick.imodules.com/wf/click?upn=z4ivnfHXFR0MyN2TOEKcjvnuEVjGdLQEEqs5Z7Lw7tby5eSNslnTGW/2B2gxiEdoKWLl7SCvN9bAvW-2FRFVc1uEQqnQ7TzafDiiaYqJh61LOkKMCUCU9RvLf0IJ6qi_HxgR0kPfSn-2FzYndJszyYjVBMrkHEiWSYVfvLhTVQmTwmJak6Qeob-2Fxp-2BmEQWN7mbBPs14p5DSSQwefLajf3EFYxJyDEyi-2BdMazBosDPVihqSt9cL2iaU2WJvFS89sqdXGeTJHfoHtJMpm7-2Ff7J2HhuJKCEGh-2FYx1rv8HKNeMPtMK8ErbQVqwuSS7BN0-2F2Qvo7qrBnbbyvaparlt7lcbXFfYv959xdr-2B5nDjbazxOTW0eec5swHXF8BiS5CjYP3T9Cg9hmTFV-2FWOqNcu242PpCKZ6dvdI9b1aXfU41jQVFmmMrTsND4S5JZZgR8mmIPbBX-2B7VNkt27pouf7lQo50z-2FRxq6O9-2BBPkjT-](http://emclick.imodules.com/wf/click?upn=z4ivnfHXFR0MyN2TOEKcjvnuEVjGdLQEEqs5Z7Lw7tby5eSNslnTGW/2B2gxiEdoKWLl7SCvN9bAvW-2FRFVc1uEQqnQ7TzafDiiaYqJh61LOkKMCUCU9RvLf0IJ6qi_HxgR0kPfSn-2FzYndJszyYjVBMrkHEiWSYVfvLhTVQmTwmJak6Qeob-2Fxp-2BmEQWN7mbBPs14p5DSSQwefLajf3EFYxJyDEyi-2BdMazBosDPVihqSt9cL2iaU2WJvFS89sqdXGeTJHfoHtJMpm7-2Ff7J2HhuJKCEGh-2FYx1rv8HKNeMPtMK8ErbQVqwuSS7BN0-2F2Qvo7qrBnbbyvaparlt7lcbXFfYv959xdr-2B5nDjbazxOTW0eec5swHXF8BiS5CjYP3T9Cg9hmTFV-2FWOqNcu242PpCKZ6dvdI9b1aXfU41jQVFmmMrTsND4S5JZZgR8mmIPbBX-2B7VNkt27pouf7lQo50z-2FRxq6O9-2BBPkjT-)

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and return it no later than Monday, December 12. The purpose of the grants and guidelines for applying are included.

Thank you for sharing this information with your constituents.

If you have any questions, please contact Mary Faber
([mailto:mary.faber@cornell.edu?subject=PCCW Leadership Grants 2017](mailto:mary.faber@cornell.edu?subject=PCCW%20Leadership%20Grants%202017)), staff liaison to the PCCW Grants Committee.

We're looking forward to this year's submissions!

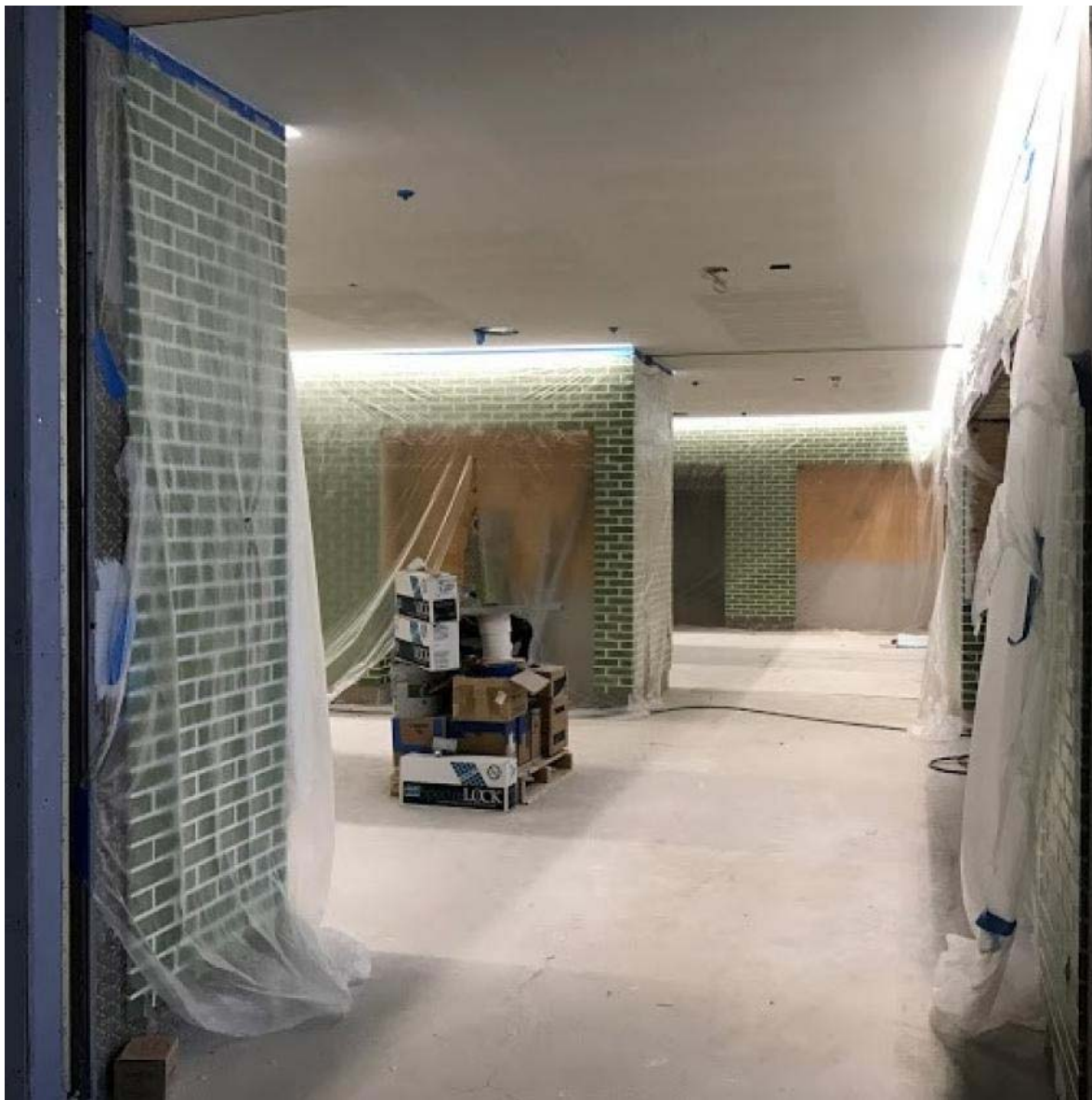
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CVM Class Expansion Construction Update #26 - March 1, 2017



Tile work in new cafeteria area

Construction Camera – VMIT has installed a camera for live viewing of the project. Coming Soon - new interior location to see what's happening inside! <http://web.vet.cornell.edu/college/construction/constructioncam.cfm>

What's happening and what's ahead?

Construction

- Construction for new Library/MRC/Dean's Suite wing continues. Interior framing and infrastructure installations continue. Scheduled for completion August 2017.
- Construction of the new cafeteria continues. Interior framing and infrastructure installations continue. Scheduled for completion August 2017.
- New Atrium and lecture hall building is enclosed. Interior framing, infrastructure installations continue. Block work to follow.
- Temporary Gallery wall has been taken down.
- Some temporary walls will be constructed in the Schurman tutorial corridors.
- Glass curtain wall is being installed on new Library wing and courtyard side of New Atrium.

VRT

- The new glass curtain wall assembly and office relocations are complete.
- Left to do - Punch list items and perimeter heat water hydronic balancing.
- The design efforts for levels 6 and 7 floor renovations are currently underway. Construction will tentatively begin in early Spring 2017.

Community Practice Service Building

- G.M. Crisalli & Associates is contractor.
- Demolition of the existing Poultry Virus Lab and construction of the new building will begin March 2017, with completion March 2018.

Questions or Concerns – Please call the CVM Facilities Office @ (607) 253-4455 or (607) 253-3725 or e-mail cvmexpansion@cornell.edu or wad2@cornell.edu.

Cornell University College of Veterinary Medicine

 Ithaca, NY 14853

 (607) 253-3000

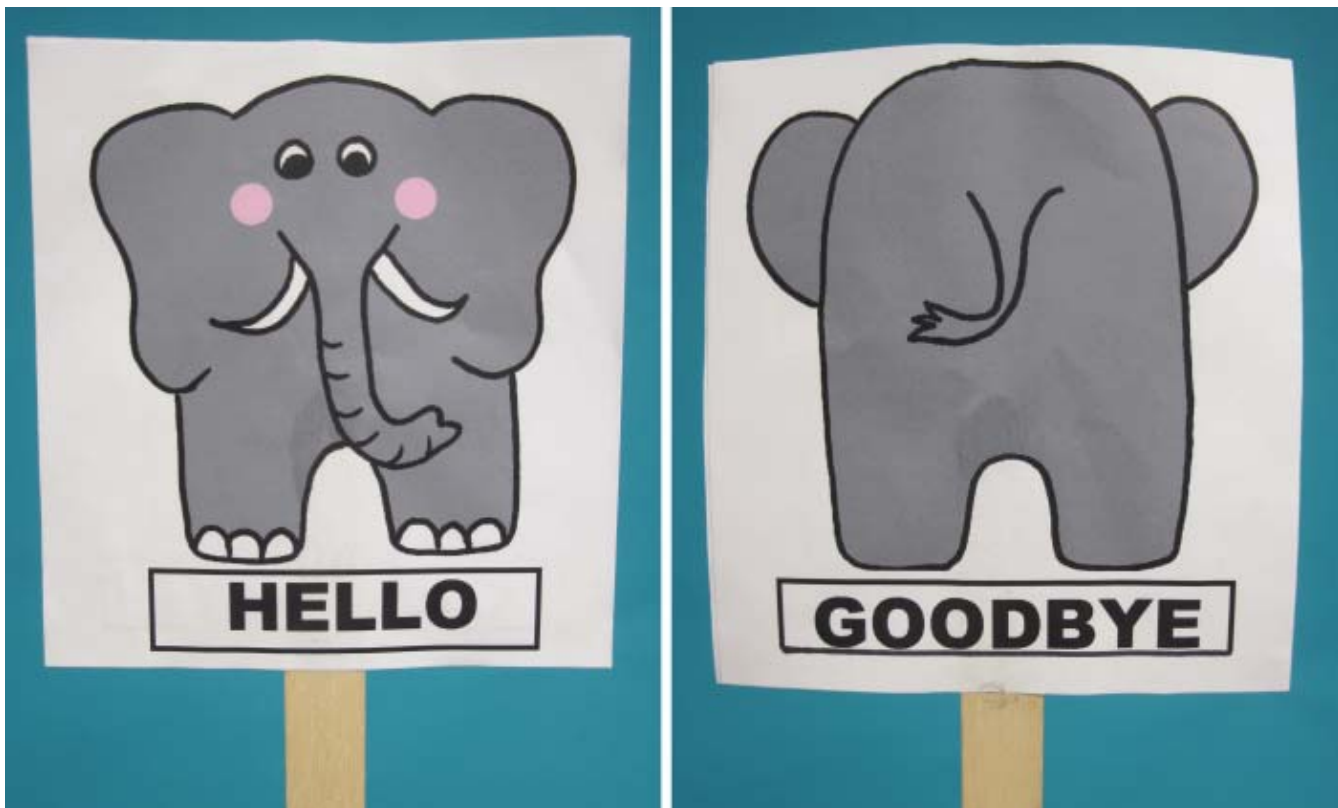
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CVM Hellos and Goodbyes In November 2016



New Employees

	Employee	Unit	Position
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	Malgorzata Rychlowska	Baker Institute	Research Associate
	Linda Caprari	AHDC	Administrative Assistant
	Gabrielle Puglisi	CUHA	Administrative Assistant
	Zachary Cannell Forbes	AHDC	Diagnostic Technologist

Retirees

	Employee	Unit	Position
	None		

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