

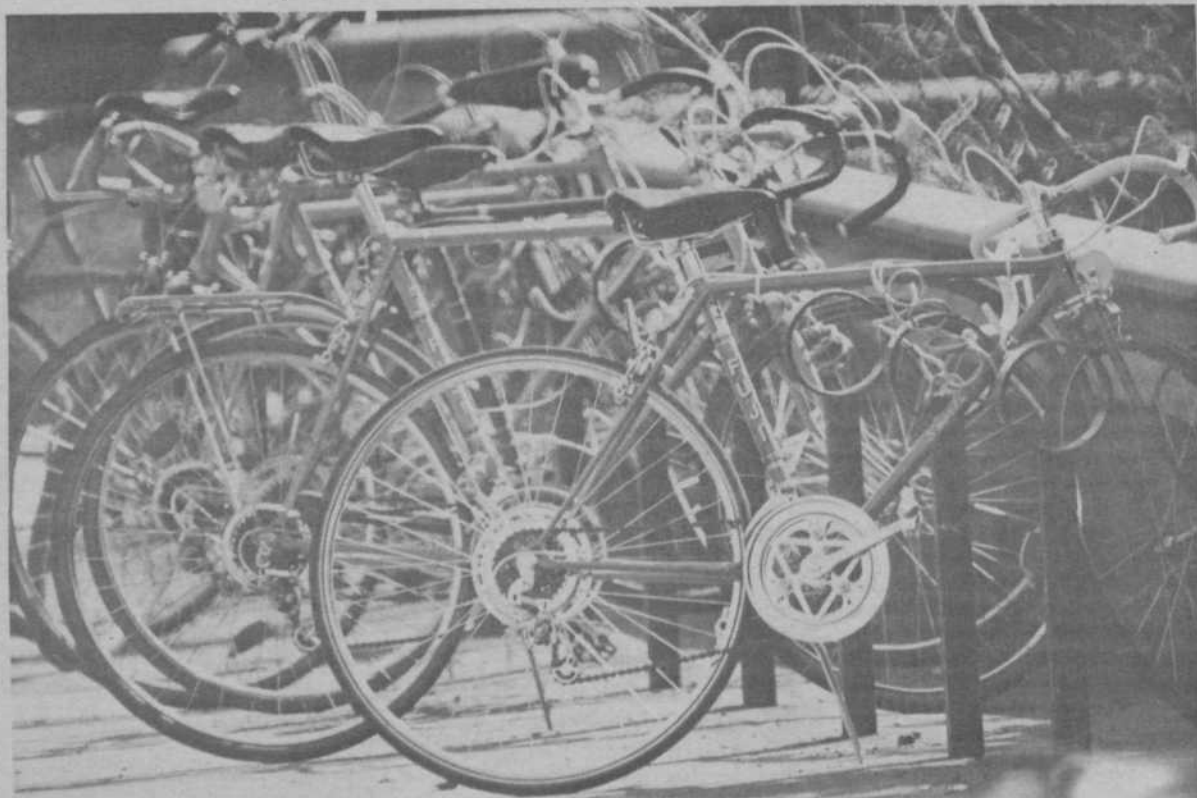


CORNELL CHRONICLE

Vol. 8 No. 3

Thursday, September 16, 1976

Seen at Campus Bike Stand



Academic Integrity Code

Faculty Given More Control

Cornell University is operating this fall under a newly revised Code of Academic Integrity which places primary control over academic cheating with individual schools and colleges and their faculty members.

Under the previous code, a faculty member suspecting a student of violating the code was required to bring the case before a single University-wide Academic Integrity Hearing Board, consisting of five faculty members and five students, for disposition. Appeals could be made to the Academic Integrity Appeals Board.

The revised code, adopted by the Faculty Council of Representatives (FCR) last May, provides for a hearing board in each school or college with a chairperson appointed by the dean, three faculty members elected from the college faculty and three student members elected or appointed by procedures approved by the college.

Under the revised code a faculty member can either attempt to settle an alleged violation in a primary hearing held in his or her office or, if circumstances warrant, notify his or her college board that it should hold a hearing on the matter.

Present at the primary hearing besides the faculty member and the student involved will be a "third party independent witness" (a student or faculty member appointed by the department) and as many supporting witnesses as the student wishes to bring. The same persons can appear before a hearing board

plus a student "adviser," witnesses brought by the faculty member and other persons called by the board's chairperson.

Freshman Senate Seats Petitioning

CORNELL STUDENTS: Petitioning will begin on Monday, Sept. 20 for 10 Freshman seats on the Cornell University Senate, 2 seats on the Cornell University Board of Trustees.*

PICK UP YOUR PETITIONS AT THE SENATE OFFICE, 133 DAY HALL, 8 a.m. to 4:30 p.m.

*Student trustee nominees must be 18 years of age.

On the basis of evidence presented at the primary hearing, the faculty member may dismiss the charge or find it supported and record a failing grade in the course or some portion of it. The student may appeal a decision to the faculty member's hearing board.

The maximum penalty a faculty member can give is failure in a course. If a hearing board, by majority vote, finds a student guilty of breaching the code, it may recommend a harsher penalty to the dean of the student's college or, in the case of an appeal, allow the faculty member's decision to stand. Hearing board penalties include requiring that a student receive counseling for

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Venus Photos Reveal Earth-Like Features

The first detailed radar pictures of a large portion of the surface of Venus have revealed a possible lava flow the size of Oklahoma, a basin reminiscent of the large impact basin or "maria" of the moon, and ridges which may have been created by mountain-building activities similar to those which shaped the earth.

The pictures, which suggest that processes at work on the earth and the moon are also acting on Venus, were made from the Arecibo Observatory of the National Astronomy

and Ionosphere Center (NAIC) in Puerto Rico, with a new radar system provided by the National Aeronautics and Space Administration. NAIC is a national research center operated by Cornell University under contract with the National Science Foundation.

Scientists D.B. Campbell and R.B. Dyce of the NAIC staff and G.H. Pettengill of the Massachusetts Institute of Technology report their findings in *Science*, the journal of the American Association for the

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Senate Role Changed

Search Committee Structure Defined

The structure of Cornell's trustee search committee, presidential search was more clearly defined by trustee action here Tuesday.

The Executive Committee of the Board of Trustees voted to treat University Senate input into the selection process the same as that from the University Faculty and from alumni.

That is, each constituency will have a search committee of its own, which will be in communication with the trustee search group.

At the same time, trustees voted to add three of their number to their search group, and formally rescinded the 1970 trustee legislation that would make University Senate

representatives members of the trustee committee are a student, Lauryn H. Guttentplan '77; an employee, George Peter, and a faculty member, Donald F. Holcomb.

The formal action of the Executive Committee was to rescind Article II, Section I-f of the trustee legislation of April 10, 1970, establishing the University Senate.

That article reads: "To participate in the process of selecting a new president of the University in accordance with Article I, Section 12 of the Senate constitution."

Article I, Section 12 of the Senate constitution contains the provision: "12. Elect, when a new representatives members of the

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Some Faculty Discussion...

• "Professor Kramnick, feeling that the first resolution is an invitation to disapproval of protest, found the key (not Ky) trouble in the words 'interfere with' and that the speaker must be 'invited'."

From the Faculty Council of Representatives discussion of the Ky incident of last December. Full coverage on the Faculty Page, Page 10.

Search Power Repeal Sparks Senate Protest

The University Senate Tuesday night passed a resolution condemning the Board of Trustees repeal of the Senate's power to designate representatives to the Trustee Presidential search committee. (See other story on this page).

In addition the senators, at their first meeting of the academic year, passed a resolution asking President Dale R. Corson to extend the timetable for action on the recommendations of the University's Commission on Self-Governance. Specifically the senators asked that the president's deadline for receiving community reaction to the commission's report be moved up a month from Oct. 6 to Nov. 9. In addition the senators asked that time for final trustee action on the question of self governance be delayed two months, from January to March.

The resolution passed by wide majority although there was considerable argument against any delays in action. The argument for the delay was based largely on the fact that the Senators have only recently received the report of their own study of the commission's report.

A summary of the Senate study

was presented at the meeting. It recommends that the Senate reject the commission's proposal and that the Senate prepare an alternative.

The time needed to prepare an alternative was also given as a reason for asking the president for a delay in his timetable.

Geoffrey V. Chester, professor of physics and chairman of the Self-Governance Commission, said he personally was disposed towards some extension of the timetable in the interest of providing all possible consideration of such an important subject.

Copies of the Senate's study are available in the Senate Office.

The resolution condemning the trustee action concerning Senate participation in the selection of a new president was proposed by Hawley L. Wolfe '77, and states in part: "The Cornell University Board of Trustees has unilaterally disregarded the Cornell University Senate Constitution, recognized by the Board of Trustees in 1970, thereby violating the established mechanism for constitutional change with respect to Senate participation in the selection of a new University president."

Freshman Writing Seminars

Program Receives Funds

A \$184,400 supplementary appropriation to the Freshman Seminar Program was approved by the Executive Committee of the Cornell Board of Trustees at its meeting in Ithaca Tuesday.

The money will provide 24 stipends of \$3,300 and 24 tuition scholarships of \$4,110 for the graduate students who teach the freshman seminars, plus \$6,600 for their summer training program. These funds will come from the Frederic J. Whiton Memorial Fund for Promotion of Liberal Studies,

from a reappropriation of funds from the 1975-76 teaching fellow scholarship account and from the general cost contingency fund.

The main goal of the seminars is to improve the writing abilities of first-year students, according to Robert A. Scott, associate dean of the College of Arts and Sciences. The seminars are offered by the College of Arts and Sciences, but are attended by nearly all of Cornell's freshmen.

In an effort to cut costs, Scott said, the teaching assistant staff for

the Freshman Seminar Program was cut by several positions last spring. Shortly thereafter, the College of Engineering modified its curriculum to require that its freshmen improve their skills in written communication by taking the freshman seminars. As a result, a heavy new demand was created for the program at the same time that the staff was cut, Scott said. The \$184,400 appropriation was requested to alleviate this problem and to accommodate the freshmen engineers.

New Code Operating at CU

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a definite period of time, recommending that a record of guilt be entered on the student's transcript and a recommendation to the student's college of registry of suspension or expulsion from the University.

Like the earlier code, the present one assigns faculty members the responsibility of informing their students and teaching assistants of code provisions, and states that students are considered responsible for the content and integrity of work submitted in a course. Violations of the code include knowingly representing the work of others as one's own, using or obtaining unauthorized assistance in any academic work, giving fraudulent assistance to another student, or fabricating data in support of laboratory or field work. Examples of plagiarism and the unacknowledged use of written or oral suggestions in course assignments are given in "A Writer's Responsibilities," a booklet prepared by the English Department and available at the Dean of Students Office and the Office of the Dean of the University Faculty.

The revised code was drafted in the summer of 1975 by an ad hoc faculty committee which based its recommendations primarily on interviews with faculty members, members of the Academic Integrity Hearing Board, and others who had been directly involved in the process. It was adopted with some revisions by the FCR after discussion which consumed all or part of five FCR meetings.

The main criticisms of the previous system made by faculty members were that it was so complex, slow-acting and lenient that it encouraged them to ignore it and settle cheating cases on their own. They also complained that it was often difficult to prove beyond doubt to the Hearing Board that cheating had occurred and that students could gain acquittal on technicalities.

University Hearing Board members confirmed in FCR discussions that they had acquitted students for lack of evidence despite the fact that they and the faculty member strongly suspected that cheating had taken place.

Although the earlier system was intended to provide uniform justice

throughout the University, it was found that board members behaved inconsistently in making decisions and issuing penalties because of their unfamiliarity with procedures in the various schools and colleges and in courses outside their own fields. A student or faculty member from the Arts College serving on the board, for example, might not understand the nuances of a cheating incident taking place in an engineering course in polymeric materials or computer science.

The revised code was not adopted without strong dissent within the FCR. Proponents of continuing a centralized system argued that many schools or colleges would be inconvenienced, and their guidance counselors compromised, by the creation of college or school hearing boards. It was alleged that a decentralized system would encourage more frequent dispensing of "frontier justice" by faculty members who, in preliminary hearings, would serve as both plaintiff

and prosecutor. The *ad hoc* committee members responded that they were aware of these shortcomings but had decided to trust the good judgment of faculty members.

They also argued that they felt the purpose of the system should not be to "apprehend sinners" as efficiently as possible, but by making both faculty and students aware of their responsibilities to defend the integrity of the academic system.

As with the earlier code, the Law School and the College of Veterinary Medicine, which have their own honor codes, are not governed by the revised code. A statement was added to the revised code, however, applying to students enrolled in courses taught by these colleges who are registered in another school or college. Alleged violations of the code by such students will be subject to a primary hearing by the course instructor and further action, if required, will be taken by the hearing board of the student's college.

Trustees Define Form Of Search Committee

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president of the University is to be chosen, a 15-member committee who shall designate a part of their number, including both students and faculty, to serve as members of the Presidential Search Committee of the Board of Trustees. The nominations of presidential candidates by the search committee shall require the concurrence of a majority of the 15-member Senate committee."

At a news conference after the trustee meeting, Trustee Chairman Robert W. Purcell said the board had decided at its meeting of July 28 in New York City not to seat three Senate representatives on the search committee, as had been proposed by the Senate Presidential Search Committee.

Purcell said he had been present at a joint meeting of the Senate and trustee search committees Tuesday afternoon, and that the groups "had a very constructive meeting." He said there was some unhappiness over the trustees' decisions earlier that day, but that he thought Senate

representatives "understood the rationale for the position taken by the board."

He said, "The Board of Trustees takes a lot of actions...but its most important decision is the selection of a president. This is a responsibility that rests on the shoulders of the Board of Trustees by virtue of the charter of the University and legislation of the State of New York, and it's not a responsibility that we can delegate to others."

Austin H. Kiplinger, chairman of the trustee search committee, explained the relationship of the Senate, faculty and alumni search committees to his group. Each group, he said, "will develop a set of criteria and list of priorities as it sees them, will generate nominations, will gather information and background on those nominees, will evaluate those nominees and pass them along to the Board of Trustees Selection Committee."

Purcell said he hoped the committee would have a recommendation for the full board no later than its meeting of next March.

Job Opportunities At Cornell University

The following are regular continuing full-time positions unless otherwise specified. For information about these positions, contact the Personnel Department, B-12 Ives Hall. Please do not inquire at individual departments until you have contacted Personnel. An Equal Opportunity Employer.

Individuals in lay-off status will be given preference in referrals.

* indicates new jobs in this week

(sh) indicates shorthand required

POSITION (DEPARTMENT)

CLERICAL POSITIONS

Administrative Aide II, A-12 (Computer Science)
Administrative Secretary, A-15 (Mechanical & Aerospace Eng.)
Administrative Clerk, A-16 (Personnel)
Sr. Administrative Sec., A-17 (COSEP (sh))
Department Secretary, A-13 (Mech. & Aerospace Engr.)
Department Secretary, A-13 (Phys. Ed. & Athletics (sh))
Transaction Clerk I, NP-6 (SAC-Medical Records)
Head Acct. Clerk, A-15 (Univ. Libraries (Budget & Acct./Olin))
Department Secretary, A-13 (Univ. Libraries (BPA Library))
Administrative Aide, A-20 (Romance Studies (French))
Administrative Secretary, A-15 (Development)
Secretary/Steno, NP-9 (Cooperative Extension (NYC Program))
Administrative Secretary, NP-8 (Veterinary Pathology)
Administrative Secretary, NP-8 (Veterinary Microbiology (sh))
Administrative Secretary, NP-8 (LAMOS (sh))
Steno II, (Receptionist) NP-6 (Div. of Academic Serv. (Human Ecology))
Steno II, NP-6 (Hudson Valley Laboratory (Geneva))
Library Assistant III, NP-8 (Albert R. Mann Library)
Library Assistant II, A-12 (University Libraries (Catalog/Olin))
Steno, NP-5 (2) (Biochemistry, Molecular & Cell Biology (Until State Freeze is lifted))

Searcher II, A-15 (University Libraries (German))
Administrative Clerk, A-16 (College of Arch/Art & Planning (sh))
Editorial Assist. A-14 (Hotel Administration)
Sr. Key Punch Operator, A-13 (Accounting Endowed)
Sr. Data Clerk A-15 (Lab of Ornithology)
Records Clerk 3, NP-7 (Media Services)
Senior Clerk, A-12 (Physical Plant Operations)
Admin. Secretary, A-15 (University Development)
Secretary-Steno, NP-10 (NYSSILR (New York City))
Stenographer II, NP-6 (Agronomy)
ADMINISTRATIVE POSITIONS
Sr. Administrator, Dir. of Admin. Operations, CPO8 (Agr. & Life Sciences)
Administrator - Information & Referral Ser. (University Relations)
Administrative Supervisor II, CPO3 (Health Services)
Controller (Administration)
Research Support Specialist II, CPO4 (Materials Science Center)
Research Support Specialist I, CPO3 (Veterinary Microbiology)
Assoc. Dir. Educational Affairs, CPO7 (COSEP)
Asst. Director-Non-Academic Prog. SDS (COSEP)
Career Development Counselor, CPO3 (Personnel Training (1 year))
Utility Staff Engineer, CPO5 (Physical Plant Operations (Utility Div.))
Development Officer II, CPO6, Development-Cornell Fund (University Development)

Director North Central Regional Office, Regional Director II, CPO-6 (University Development)
General Manager, CPO5 (Statler Inn)
Development Officer II, CPO6 (Coop. Ext. Admin. - 4-H Office)
Extension Assoc. IV, CPO6 (NYSSILR)
Student Dev. Specialist III, CPO5 (NYSSILR)
Curatorial Assoc. CPO4 (Section of Ecology & Systematics)
Extension Associate I, CPO3 (Coop. Extension - (Long Island))
Professional Chef, CPO5 (Dining Services)
Vice President (Land Grant Affairs)
Editor II, CPO4 (Media Services)
Production Designer, CPO2 (University Publications)
Architect, CPO6 (Design & Project Mgm.)
Applic. Prog. I, CPO3 (Accounting - Endowed)
Extension Assoc. II, CPO4 (NYSSILR (Albany))
Student Development Specialist II, CPO3 (NYSSILR (New York City))

TECHNICAL POSITIONS

Research Tech. III, NP-12 (Entomology (Highland))
Plant Supervisor I, A-22 (Physical Plant Operations)
Plant Operator, A-20 (Physical Plant Operations)
Computer Operator I, A-17 (Computer Services)
Jr. Lab. Technician - NP-5 (Veterinary Microbiology)
Lab. Tech. II, NP-11 (Veg. Crops)
Lab. Assistant III, NP-5 (Lab. of Animal Services)
Lab. Asst. II, NP-4 (Plant Pathology (Geneva))
Lab. Mechanic, NP-9 (Food Science)
Lab. Technician I, NP-8 (Veterinary Microbiology)
Lab Technician II, NP-11 (LAMOS, Clinical Pathology)
Lab Technician II, NP-11 (LAMOS, Clinical Pathology)
Lab Technician II, NP-11 (LAMOS - Reproductive Studies)
Lab Technician II, NP-11 (Food Science (15 months))
Technical Aide II, A-19 (Theatre Arts (one year))
Technical Aide Jr., NP-7 (Vegetable Research Farm (Long Island))

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Lectures Committee

Funding Policy Announced

The Committee on University Lectures has the responsibility for allocating funds derived from several bequests which are for the support of lectures. The following are the policies which the committee has developed governing the use of those funds.

The intent is to fund essentially academic lectures, particularly those for which other sources are not readily available. The lectures should appeal to a relatively broad segment of the Cornell community, and consequently the committee does not fund requests which come from a single individual or a single department. The broader the segment of the community which seeks sponsorship of a lecture, the more likely is the committee to fund it.

Requests for funds should be submitted to the Secretary of the Committee, Mrs. Jean Morehouse, 315 Day Hall. The request should include: 1) a nominating letter and one or more seconding letters from the spokesmen for those groups or departments whose interest is represented; 2) specific, but perhaps tentative, proposals of the date and the title of the lecture; 3) biographical material to help the committee evaluate the proposed speaker; and 4) a statement concerning the prospective speaker's performance as a public lecturer.

No support can be provided unless a final decision to fund can be made at least four weeks before the lecture. This lead time is necessary to permit suitable publicity and other arrangements. Funds are provided for a suitable honorarium, for traveling and living expenses, and for appropriate hospitality.

Funds are not used to pay agents' fees, nor does the committee encourage lectures given by individuals sponsored by commercial agencies.

The committee is pleased to consider proposals for joint funding, in which only partial support is requested. However, the criteria described above apply equally to jointly sponsored lectures. The financial resources of the committee are not unlimited, and some requests may have to be denied on financial grounds.

The committee is particularly interested in soliciting nominations for the Messenger Lectureship. The Messenger Endowment was established to support one or two series of lectures annually and is the most distinguished public lecture assignment at Cornell. The series may

consist of three or of six lectures bearing on the "evolution of civilization" and may be delivered by prestigious individuals in any field.

The members of the committee are: Jean Blackall, English; Thomas Eisener, Neurobiology and Behavior; W. Harry Everhart, Natural Resources (chairman); Jennie

Farley, I&LR; Sander Gilman, German Literature; Arthur Harris, Arts '79; Roger Howley, University Publisher (ex officio); William Lambert, Graduate School; Daniel Mansoor, Engineering '79; Jean Morehouse, Secretary (ex officio); Byron Saunders, dean of the faculty (ex officio).

Cornell Agrees to Buy State Bonds for BTI

President Dale R. Corson informed the University's Trustee Executive Committee Sept. 14 that, in accordance with action taken by the executive committee earlier this year, the University agreed on Aug. 30 to purchase up to \$1 million of New York Housing Finance Agency (HFA) bonds to support the construction of the Boyce Thompson Institute (BTI) laboratory on campus if and when the bonds become available.

The University joined BTI and 10 Upstate banking institutions which have agreed to purchase up to \$8.5 million of the bonds in two stages (\$4 million in March 1977 and \$4.5 million in March 1978). The interest rate on the bonds, if bought by the group, will be nine per cent or better, but HFA is free to reject the offer

if other buyers are available to purchase the bonds at a more favorable interest rate.

BTI is a non-profit research corporation which has been based in Yonkers, N.Y., since its founding some 50 years ago. When BTI began searching for a new headquarters several years ago, The New York State College of Agriculture and Life Sciences and Cornell asked the state to make facilities for the institute available on campus. The New York Legislature then appropriated \$8.5 million for siting and construction of the new facility.



Dyson to Be Speaker At ACUSNY Meeting

Cornell University will host the annual meeting of the Association of Colleges and Universities of the State of New York (ACUSNY) on Friday, Sept. 17.

John S. Dyson, the state commissioner of commerce and a 1965 graduate of Cornell's College of Agriculture and Life Sciences, will deliver the meeting's main address on "Higher Education and the New Economic Realities: Solving New York State's Problems in the 70's"

at 10 a.m. at the Alice Statler Auditorium.

A panel discussion will follow Dyson's talk. John C. Sawhill, president of New York University, will chair the panel, whose members will include Joseph R. Cammarosano, professor at Fordham University, and Robert L. Sproull '40, president of the University of Rochester.

Both Dyson's speech and the panel discussion are open to the public without charge.

Students Stretch at Cornell



Response to Title IX Documents Sought

The summary report of Cornell's Title IX Self-evaluation Committee and responses to it by college deans and administrators are available for public review at the reserve desks in Mann and Olin Libraries.

The reports and comments were prepared as part of the University's continuing effort to eliminate sex discrimination and under-utilization of facilities by either sex as required by Title IX of the federal Education Act Amendments of 1972.

Under Title IX the University was required to complete a self-evaluation of its programs and policies to determine violations of the law and areas which could be improved by July 21, 1976.

The evaluation was conducted by persons familiar with specific areas within the University — access to

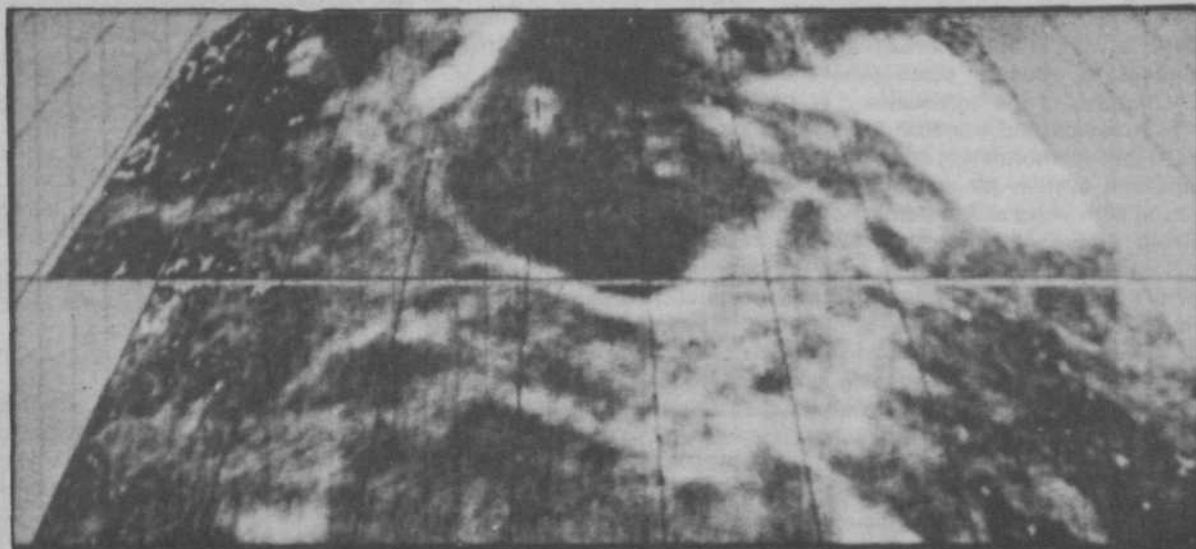
courses, graduate and undergraduate admissions, advising and counseling, career services, academic and non-academic employment, grievance procedures, health services, housing, physical education and athletics, publications, safety division and student organizations, according to William D. Jones, Title IX coordinator, and Ann Roscoe, coordinator of the Provost's Advisory Committee on the Status of Women.

The summary report of the committee's findings was completed on May 15 and circulated to deans and administrators for comments.

"The summary report and the comments we received indicate that the University is generally in compliance with Title IX," Jones said.

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Venus Pictures Hint of Earth-Like Processes



Two major features were discerned in the radar pictures of the surface of Venus—a large basin about the size of Hudson's Bay extending about 1,000 miles from north to south and 600 miles from east to west (top, center) and a very bright area about the size of Oklahoma, which had been detected previously and tentatively named Maxwell (upper right), a possible lava flow.

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Advancement of Science, this week.

The pictures were constructed from radar echoes of the signal from a very powerful transmitter operating at a wavelength of 12.6 centimeters. The time of arrival of the echoes, their strength and their precise frequency were measured with both the 1,000-foot radio telescope of the Arecibo Observatory and an auxiliary 100-foot telescope located some six miles away. With this information the precise location of the echoing regions could be determined. The completely cloud-covered surface of Venus has been reached successfully by the Arecibo radar, producing high-quality, photograph-like images with a clarity approaching that of optical photographs of the moon taken from the earth.



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Chronicle Comment

(Chronicle Comment is a forum of opinion for the Cornell community. Address comments to Elizabeth Helmer, Managing Editor, Chronicle, 110 Day Hall.)

Letters submitted for publication in the Chronicle must be typed, double space, with 75 characters to a line, no more than 600 words in length. The Chronicle intends to adhere to this limit because of space and financial restrictions. The deadline is Monday noon at 110 Day Hall.

Letters addressed to someone other than the editor, personal attacks against individuals or unsigned letters will not be printed.

Gurowitz Plugs Good Behavior

Editor:

This is an open letter to members of the Cornell community.

As members of the Cornell community, you will be attending and participating in numerous activities and events such as intercollegiate and intramural sports, concerts, symposia and lectures. Participation in such events and activities is an integral and important part of life at Cornell.

Participating with you in many of

these events will be individuals from outside the Cornell community including townspeople, alumni and visitors from other colleges and universities. These events generate enthusiasm and an air of excitement, and should be fun. However, on too many occasions recently, the enthusiasm of some members of the Cornell community has turned into uncivil behavior, particularly harassment of others attending the event or participating in the activity. Last

academic year at some athletic events there were several incidents of ill-mannered and discourteous behavior toward visiting teams and visiting fans.

Let's be good hosts. Let's treat visitors at Cornell in a civil manner. Good sportsmanship should be evident in the stands as well as on the playing field.

William D. Gurowitz
Vice President
for Campus Affairs

Ivy Trustees Discuss Role Enhancement for Women

More than 50 trustees and high level administrators from Ivy League institutions and the Massachusetts Institute of Technology (MIT) met at Cornell Friday and Saturday (Sept. 10 and 11) to discuss their affirmative action programs, to share problems and successes and to consider ways in which women might play a more effective role in the university community.

The idea for the conference originated with the women trustees of Cornell, who, after the March 1976 board meeting, determined that it would be useful to exchange experiences and information on affirmative action programs with similar institutions. The conference, financed by the Cornell Board of Trustees, was named in honor of Mary Donlon Alger, a prominent federal judge, Cornell alumna and trustee emerita who has been concerned about the status of women both at Cornell and in her profession.

During panel discussions, workshops and question-and-answer sessions, the participants covered topics ranging from how women trustees could be more effective advocates of affirmative action to how the number of tenured women faculty and women administrators could be increased. Each institution also outlined the successes and problems it has experienced with affirmative action programs.

Several recommendations for improving the status of women in academe emerged from the conference. Participants recognized the need for women to serve on key trustee committees. Trustees, they said, must help women develop expectations of success before, during and after college, and trustees should help keep track of successful women alumnae.

Participants also recommended that trustees help identify women for faculty and administrative posts, help women recognize that the necessary skills for success can be gained through non-traditional means, and encourage women to develop their potentials through "mentor systems," continuing education programs and other programs that foster growth.

Trustees should expect from their administrations an annual review of the status of women in the university which includes salary and promotional analyses and a report on both formal and informal career development programs. During evaluations of programs and personnel, affirmative action records should be included, the participants recommended.

There was consensus among participants that the time had come for trustees to stop reacting and start initiating — but that as stewards of their universities, they should work through their administrations. They agreed to work within their own institutions to educate those who could not attend the conference.

The trustees and administrators agreed that an information and communication system for exchanging ideas on affirmative action should be fostered through existing channels and that future conferences to examine the progress of affirmative action should be held.

In a speech which provoked considerable discussion Friday evening, Judith Younger, Cornell trustee and deputy dean of the Cornell Law School, urged women to "blow the whistle" — to speak out against inequities in the system and to criticize affirmative action programs that are not working. She warned that ill-conceived affirmative action programs could lead to reverse discrimination. She urged universities

to launch programs whose goal is true equality of opportunity — programs which require women to have independence, self-reliance and self-esteem.

Also speaking at the conference were Mary Anne Krupsak, lieutenant governor of New York and a Cornell trustee ex officio, who outlined the legal history of affirmative action; Jacquelyn Mattfield, president of Barnard College, who spoke about "Affirmative Action and a No-Growth Situation;" Mary Rowe, special assistant to the president and chancellor for women and work at MIT, who presented a case study of MIT's affirmative action program; Alison Bernstein of the Department of Health, Education and Welfare's Fund for the Improvement of Post-secondary Education, who spoke of the projects her agency has funded to improve the status of women in higher education, and Lilli Hornig, executive director of the Higher Education Resource Service — New England, who spoke of the need to increase the number of women in the tenured faculty.

An open meeting to discuss the concerns raised by the conference and its implications will be held at 7:30 p.m. Tuesday, Sept. 21 in Faculty Commons, Martha Van Rensselaer Hall.

Proceedings of the conference will be published through a grant from the Association of Governing Boards of Colleges and Universities in spring 1977.

All items for publication in Cornell Chronicle must be submitted to the Chronicle Office, 110 Day Hall, by noon on the Monday preceding publication. Only typewritten information will be accepted.

Job Opportunities

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Animal Technician, NP-8 (Vet Microbiology-J.A. Baker Inst. for Animal Health)

Bldg. Maintenance Worker II, NP-10 (Animal Science)

General Mechanic I, NP-8 (Heating Plant (Geneva))

Sheet Metal Worker (Physical Plant Operations)

Asst. Dairy Cattle Supt., NP-12 (Animal Science)

Computer Operator I, A-17 (Computer Services)

Clinical Asst. I, NP-8 (LAMOS - Large Animal Clinic)

Sr. Elec. Technician, A-21 (Chemistry)

Laundry Worker II, A-11 (General Services - Laundry)

Assist. Foreman - Mech. Shop (P.P.O.)

Assist. Foreman - (Maintenance) A-22 (P.P.O.)

Experimentalist I, NP-11 (Seed & Vegetable Sciences (Geneva))

Research Support Specialist II, CPO4 (Div. Nutritional Sciences)

Research Support Specialist I, CPO3 (Seed & Vegetable Sciences (Geneva))

Research Support Specialist I, CPO3 (Ecology & Systematics (grant))

Sr. Systems Programmer, CPO6 (OCS)

Systems Programmer I, CPO3 (OCS)

Programmer, A-19 (CRSR)

Cook, A-15 (Housing)

ACADEMIC AND FACULTY POSITIONS

(Contact Department Chairperson)

Associate Librarian, CPO4 (University Libraries - Cataloging/Olin)

Chairperson (Dept. of Physical Biology/Section of Physiology)

Lecturer (Costume Designer) (Theatre Arts)

Research Assoc. II, CPO4 (Entomology)

Research Associate II, CPO4 (Natural Resources (1-1½ yrs))

Research Associate II, CPO4 (Rural Sociology)

Research Assoc. II, CPO4 (Animal Science)

Research Associate III, CPO5 (Agronomy)

Research Associate I, CPO3 (Nuclear Studies (1 year appointment))

Research Associate I, CPO3 (Plant Breeding & Biometry)

Research Associate I, CPO3 (Chemistry)

Research Associate I, CPO3 (2) (Vet Physiology (2 yrs))

Sr. Research Assoc. I, CPO7 (Food Science (1 year))

Extension Associate I, CPO3 (Div. of Nutritional Sciences)

Extension Assoc. I, CPO3 (Div. of Nutritional Sci.)

Extension Assoc. I, CPO3 (Div. of Nutritional Sci.)

Extension Associate II, CPO4 (Agricultural Economics (2 yrs.))

Assistant Librarian (Reference/University Libraries (1 yr.))

Post Doctoral Associate (Center for Urban Development Research)

Assistant or Assoc. Professor (Agricultural Economics (Marketing))

Assistant Professor (Department of Labor Economics & Income Security)

Lecturer (Women's Studies Program (Spring 1977))

Professor and Director (Metropolitan District Office-NYSSILR)

Veterinary Pathologist (Avian & Aquatic Animal Medicine)

These are all regular full-time positions unless otherwise specified.

PART-TIME AND TEMPORARY POSITIONS

(All Temporary and Part-time positions are also listed with Student Employment)

Serials Data Editor, Conser. Project (Univ. Libraries (Serials) Olin f/t temp.)

Steno I, NP-5 (Plant Breeding & Biometry (f/t-1 yr.))

Administrative Secretary, A-15 (College of Arch./Art Planning, Dept. of City & Regional Planning (4 months))

Administrative Secretary, A-15 (Chemistry (perm p/t))

Corresponding Secretary, A-13 (Patents & Licensing (perm. p/t))

Paper Grader (Communications Arts (temp. p/t))

Department Secretary, A-13 (Neurobiology & Behavior)

Temp. Serv. Clerk, NS (Coop. Ext. Administration (temp p/t) (Alton))

Lab Technician, A-15 (Biochemistry (1 yr p/t))

Lab. Asst. (Vegetable Crops (temp. f/t))

Sr. Technical Aide I, A-19 (Neurobiology & Behavior (1 year))

Technical Aide, NP-9 (Natural Resources)

Research Tech. I, NP-8 (Agr. Engr. (f/t through 9/30/77))

Temp. Technician (Neurobiology & Behavior (temp. p/t))

Research Support Spec. III, CPO5 (NYSSILR - NYC)

Systems Programmer II, CPO4 (OCS (temp f/t))

Systems Programmer, CPO5 (OCS (temp f/t))

Manuscript Arrang I - A-13 (University Libraries, Manuscripts & Archives/Olin (temp. f/t))

Library Asst. III, A-15 (Univ. Libraries/Engr. Library (perm p/t))

Data Analyst - Statistician (Civil & Env. Engineering (perm. p/t))

Stockkeeper II, A-14 (Dining Services - temp. f/t through 12/31/77))

Programmer I, A-19 (Chemistry (half-time))



'Ground of Our Faith' Is Convocation Topic

Elisabeth Elliot, visiting professor on Quicha language and Bible at Gordon-Conwell Theological Seminary at Hamilton, Mass., will

discuss "The Ground of Our Faith" companions made an attempt to carry their missionary work to the primitive Auca Indians in 1956. The entire party was speared to death.

Born in Brussels, Belgium, of missionary parents, Elliot went to Ecuador as a missionary in 1952. She first worked with the Colorado Indians of Ecuador's western jungle. In 1953 she married Jim Elliot, missionary to the Quicha Indians of the eastern jungle, and worked with him into a written form.

'Medical Spirits' Discussed By Renaissance Scholar

D. P. Walker, an expert on Renaissance music, philosophy, the topic, "Eternity and the theology and science — both rational and occult — will speak at 4:15 p.m. at the Andrew Dickson White House.

Walker is professor of the history of the classical tradition at the University of London, Warburg Institute. He is the author of "Spiritual and Demonic Magic from Ficino to Campanella" and "The Decline of Hell." He first came to Cornell in 1971 as a fellow of the Society.

On Tuesday, Sept. 21, Walker will lecture on "The Medical Spirits in Philosophy and Theology from Ficino to Newton." On Thursday, Sept. 23, he will lead a seminar on the topic, "Eternity and the Afterlife." Both events will be held at 4:15 p.m. at the Andrew Dickson White House.



Women's Studies

Seminars Cover Wide Range

Topics from how women deal with the grief of widowhood to the career ladders for women in clerical jobs will be featured this fall at

weekly seminars sponsored by the Cornell University Women's Studies Program. The seminars meet Fridays from 12:15 to 1:15 p.m. in Room 105 of the Industrial and Labor Relations Conference Center on the Cornell campus. They are free and open to the public. Child care, provided by members of Cornell's

Interfraternity Council, is available in an adjacent room.

The seminar schedule follows:

—Sept. 17. "Women and Affirmative Action" led by Marian Killson, director of research at Radcliffe Institute, Cambridge, Ma.;

—Sept. 24. "Women's Magazines in 1976" led by Ruth Whitney, editor of Glamour magazine;

—Oct. 1. "The Grief of Widowhood" led by Pauline Allen (Brandt), coordinator of the Office of

Death Education at Cornell;

—Oct. 8. "Clothing and Women's Roles: 1776-1976" led by W. Jean McLean, associate professor, and Anita Racine, assistant professor, in the Department of Design and Environmental Analysis at Cornell;

—Oct. 15. "Women in India" led by M.N. Srinivas, senior fellow and head of the sociology unit of the Institute for Social and Economic Change, Bangalore, India, and an Andrew Dickson White Professor-at-Large at Cornell;

—Oct. 22. "The Grievance Procedure: A Complainant's Perspective" led by Gloria DeSole, affirmative action associate at the State University of New York at Albany

—Oct. 29. "Career Ladders for Women in Clerical Jobs" led by Maryluise Satterfield, chief staffing services representative for the New York State Department of Civil Services, Albany;

—Nov. 5. "Diana and Persis: Louisa May Alcott and Domestic Feminism" led by Sarah Elbert, assistant professor of history at the State University of New York at Binghamton;

—Nov. 12. "Women in Traditionally Male Professions" led by Mary Diederich Ott, research associate in the College of Engineering at Cornell;

—Nov. 19. "Where Science Stops: Governmental Regulation of the Birth Control Pill in the 1960s" led by Andrea Van Houweling, who received her Ph.D. on the history of science from Indiana University.

—Dec. 3. "The Body and the Soul: Women in Medieval Literature" led by Bonnie Buettner, lecturer in Cornell's Women's Studies Program.

All women's Studies Seminars are taped, with the speakers' permission, and are available in the Uris Library Listening Room approximately two weeks after the lecture.

Lawyer's Duty Topic Of Law Symposium

Julian Bond and three public-interest lawyers will speak at a symposium on "Representing the Unrepresented: The Lawyer's Ethical Duty to Serve the Public Interest," at 3 p.m. Wednesday, Sept. 22, in the Moot Court Room in Myron Taylor Hall.

The symposium, which is open to the public, is being presented by the Law, Ethics and Religion Program of the Cornell Law School.

Joining Bond on the panel will be Ruby Compton of the Natural Resources Defense Council, Israel Galindo, executive director of Legal Assistance Services of El Paso, Texas, and Charles Halpern of the Council on Public-Interest Law.

Each of the speakers is involved in some area of public-interest law. Bond, who gained fame as a civil rights leader in the South, is currently a member of the State Senate of Georgia. He is also president of the Southern Poverty Law Center and serves on the boards of directors of several civil rights groups.

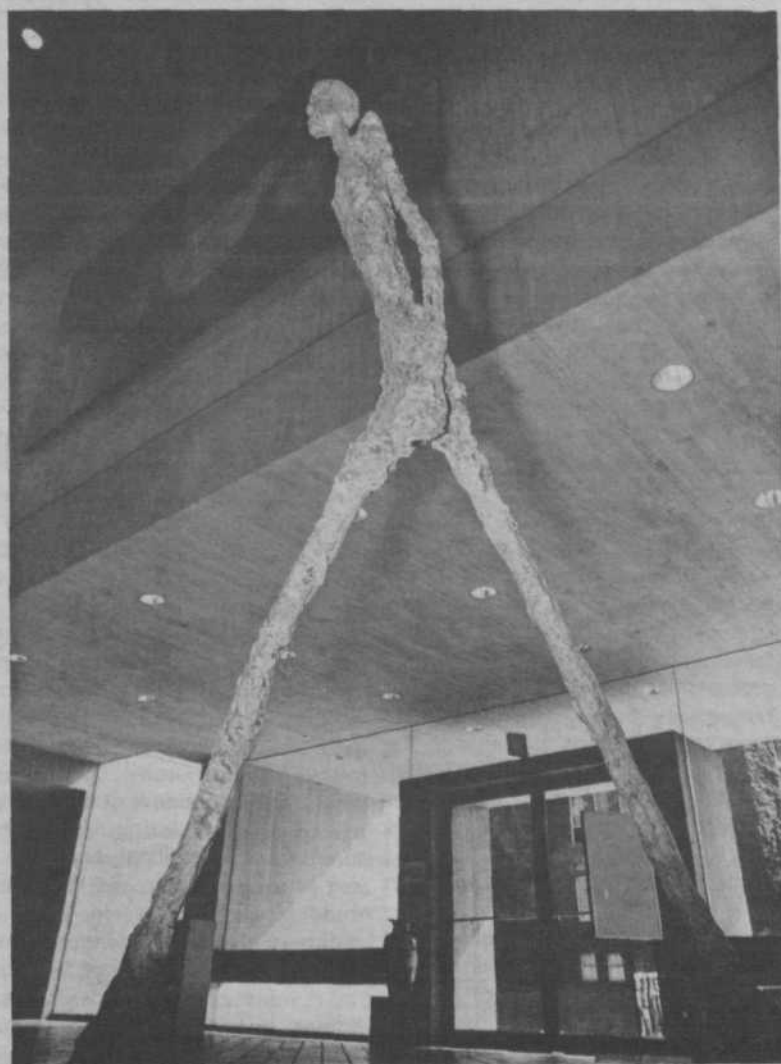
Compton is an environmental lawyer for the Natural Resources Defense Fund, inc. She is currently working on a number of wildlife-

related issues and the problem of aerosol-caused depletion of the atmosphere's ozone layer. Compton has also worked for the Mental Health Law Project of the Center for Law and Social Policy.

Galindo has worked for Texas Rural Legal Aid as a staff attorney, supervising attorney, and director of litigation.

Halpern is one of the pioneers in the recent development of public-interest law. He was a co-founder of the Center for Law and Social Policy and currently is the director of the Council on Public-Interest Law. He is primarily involved in defending the rights of civilly incarcerated mental patients.

The symposium will focus on the professional, ethical, and practical problems facing lawyers in the public-interest and legal-services fields.



'Walking Man' at Johnson Museum

Valued at more than \$150,000, "Walking Man II," (1959-60) a bronze statue by Alberto Giacometti, considered one of the 20th century's greatest sculptors, has been given to Cornell University's Herbert F. Johnson Museum of Art by Mrs. Percy Uris of New York and Palm Beach. Mrs. Uris is the widow of one of Cornell's most generous benefactors in whose honor, along with his brother Harold, Uris Hall was named. Museum director Thomas W. Leavitt described the work as "by far the most important sculpture in the museum's collection." The 6-foot statue is on display in the main lobby of the museum. The Swiss artist died in 1966 at the age of 65. His works are in the collections of the world's leading museums.

Summary Journal

Trustee Executive Committee Meets

The summary journal for the meeting of the Executive Committee of the Cornell University Board of Trustees held Sept. 14, 1976, in Ithaca, N.Y., follows.

(NOTE: This summary journal, as released for publication, does not include confidential items which came before the meeting.)

- 1. University President Dale R. Corson reported on campus events.
- 2. The Executive Committee heard a report from University Treasurer and Chief Financial Officer Arthur H. Peterson on the preliminary unaudited 1975-76 year-end budget figures for the Endowed Colleges at Ithaca and the Medical College in New York City.
- 3. Vice President for Administration Samuel A. Lawrence gave a preliminary report on the University's current financial position. A full report will be made to the Board of Trustees at its October meeting.
- 4. The president's recommendation concerning the final operating budgets (including state, federal and income funds) for the statutory units at Cornell for the 1976-77 fiscal year were approved by the Executive Committee, which will recommend adoption of the budgets by the full Board of Trustees. The budgets proposed for the statutory units totaled \$75,373,500. The

operating budgets include: College of Agriculture and Life Sciences, \$36,071,800; College of Human Ecology, \$7,217,200; College of Veterinary Medicine, \$10,088,700; School of Industrial and Labor Relations, \$5,233,800; Experiment Station at Geneva, \$5,368,100; General Services, \$7,686,900; and County Cooperative Extension, \$3,707,000. The New York State funds included in the statutory operating budget are for the state fiscal year April 1, 1976 to March 31, 1977. The federal funds are for federal fiscal year July 1, 1976 to June 30, 1977. The reports of grants and contracts and of college funds are for the University's fiscal year.

5. The Executive Committee, upon presidential and Investment Committee recommendation, approved the crediting of income accounts of funds at the rate of 11.7 cents per income share in the Endowment Fund and 14.5 cents per income share in the Capital Fund as of Sept. 30, 1976, subject to reversal as needed on June 30, 1977 at which time the actual earned and distributable income per share will be credited. Last year's figures were 11.5 cents per share from Endowment and 15 cents per share from Capital.

- 6. The Executive Committee approved a write-off of the so-called "Calspan negative suspense" account in the amount of \$210,000. This action, to correct the University's books, arises out of a distribution in excess of income made from separately invested Calspan shares in 1973 in anticipation of an appreciation in market value of those shares.
- 7. The Executive Committee approved the transfer of some \$1.2 million of an anonymous fund from the Unrestricted Reserve into the Capital Fund. The principal of the particular anonymous fund supports meritorious academic projects. Also approved was the substitution of other funds into the separately invested Unrestricted Reserve in substitution of the anonymous funds which were capitalized.
- 8. The Executive Committee approved the president's recommendation that supplemental financing for the 1976-77 freshman seminar program for the improvement of writing skills be provided in the nature of 24 teaching assistant stipends, 24 tuition scholarships, and a summer training program.
- 9. The president's recommendation that \$25,000 be transferred from General Cost Contingency to the Planning and Facilities Section

to cover moving costs and minimal alterations in connection with space rearrangement was approved.

10. The Executive Committee approved several real estate actions proposed by the University administration. Details are confidential pending consummation of the transactions and financial arrangements.

11. Trustee Earl R. Flansburgh, chairman of the Buildings and Properties (B&P) Committee, reported. The Executive Committee approved the renovation, with College of Engineering funds, of B-40 Olin Hall to provide a "quasi clean room" for research purposes. Chairman Flansburgh updated the Executive Committee on heating plant improvements and on the status of the Malott Hall addition. He also reported concerning ongoing deferred maintenance discussions and specifically requested the University administration be authorized to proceed with planning toward implementation of an energy conservation program. This authorization was given. It was also reported that the Buildings and Properties Committee, meeting Monday night, reaffirmed its strong endorsement of the administration's proposed maintenance program. The B&P Committee again urged maximum funding support be given this program.

12. The Executive Committee, upon recommendation of the president, ratified the administration's action in submitting to the National Science Foundation a proposal requesting continued operations and research support for the Materials Science Center. The proposal seeks \$7.9 million in support for the three-year period starting July 1, 1977.

13. A presidential recommendation aimed at allowing more equitable treatment of faculty who are awarded national or international fellowships was approved. Under the policy, retroeffective July 1, 1976, faculty members who are on leave of absence without salary to accept international and national fellowships will be eligible, with presidential approval, for regular University-paid fringe benefits payable from funds available to the faculty member's college or division.

14. The Executive Committee authorized a change in signatories for two bank accounts handling funds for the extension program in New York City.

15. The Executive Committee approved a series of personnel actions which the president had recommended.

16. University Provost David C. Knapp reported the appointment of Carl F. Brown as associate dean of admissions and financial aid, effective circa Sept. 20.

17. The president reported to the Executive Committee concerning the status of the Boyce Thompson Institute.

18. The president reported that a contract has been signed with the New York State Dormitory Authority and an investment banking syndicate for sale of Cornell Issue, Series F bonds for Lasdon House at

the Medical Center. The closing was held Monday (Sept. 13). The issue involves more than \$10 million in bonds with a maximum maturity date of 30 years at an average interest rate of 7.212 per cent.

19. Joint Administrative Board (New York Hospital-Cornell Medical Center) proceedings for June 29, 1976 were submitted for information.

20. Board Chairman Robert W. Purcell reported that, as authorized by the Executive Committee, he had reconstituted the Committee on Academic Affairs, expanding membership from 8 to 15. The action was taken to make it easier for the committee to function, since the schedules of the members had made it difficult for the committee to arrange meetings in Ithaca. The committee's new chairman will be Charlotte W. Conable, replacing David J. Culbertson, who will continue as a member. The other members are: Robert H. Abrams, Robert A. Cowie, Lauryn H. Guttenplan, Robert S. Hatfield, Charles W. Lake Jr., Sol M. Linowitz, Charles H. Riley Jr., Harvey E. Sampson, Jean Way Schoonover, Robert L. Sproull, Patricia Carry Stewart, Charles E. Treman Jr., and Bruce Widger.

21. The Executive Committee discussed the preliminary report of the President's Commission on Self-governance, the election and seating of student trustees and certain other trustees elected by the Senate, and the presidential search. On the matter of the presidential search, the Executive Committee took two actions. It enlarged the presidential search committee by adding three trustees (a student, an employee, and a faculty member). They are Lauryn H. Guttenplan, George Peter, and Donald F. Holcomb. Also, the trustees suspended Article II, Section 1-f of the trustee legislation of April 10, 1970, establishing the University Senate. The article reads: "To participate in the process of selecting a new president of the University in accordance with Article I, Section 12, of the Senate constitution." Article I, Section 12 of the Senate constitution contains the following provision: "12. Elect, when a new president of the University is to be chosen, a 15-member committee who shall designate a part of their number, including both students and faculty, to serve as members of the Presidential Search Committee of the Board of Trustees. The nominations of presidential candidates by the search committee shall require the concurrence of a majority of the 15-member Senate committee."

22. The Executive Committee heard a report from Trustee Patricia Carry Stewart on the successful conduct of the Mary Donlon Alger Conference: Gateways and Barriers for Women in the University Community. The conference was hosted by Cornell Sept. 10 and 11.

Non-Professional Salary Scale

Printed below are the salary ranges for non-professional classifications at the New York State colleges, schools and experiment stations at Cornell.

In its edition of June 10, the Chronicle published the salary ranges for non-exempt A-Grade classifications in the endowed colleges at Ithaca which became effective March 25.

Subsequent issues of the Chronicle will publish the salary ranges for exempt employees for the endowed and statutory units.

Grade	Minimum	2nd Year	3rd Year	4th Year	5th Year	Long-evity Step I	Extra Long-evity Step II	Inc.
NP- 1	5,370	5,620	5,870	6,120	6,370	6,620	6,870	250
NP- 2	5,585	5,847	6,109	6,371	6,633	6,895	7,157	262
NP- 3	5,871	6,146	6,421	6,696	6,971	7,246	7,521	275
NP- 4	6,148	6,438	6,728	7,018	7,308	7,598	7,888	290
NP- 5	6,450	6,755	7,060	7,365	7,670	7,975	8,280	305
NP- 6	6,811	7,130	7,449	7,768	8,087	8,406	8,725	319
NP- 7	7,204	7,536	7,868	8,200	8,532	8,864	9,196	332
NP- 8	7,616	7,962	8,308	8,654	9,000	9,346	9,692	346
NP- 9	8,051	8,413	8,775	9,137	9,499	9,861	10,223	362
NP-10	8,523	8,902	9,281	9,660	10,039	10,418	10,797	379
NP-11	9,029	9,425	9,821	10,217	10,613	11,009	11,405	396
NP-12	9,546	9,959	10,372	10,785	11,198	11,611	12,024	413
NP-13	10,118	10,549	10,980	11,411	11,842	12,273	12,704	431
NP-14	10,714	11,164	11,614	12,064	12,514	12,964	13,414	450
NP-15	11,337	11,806	12,275	12,744	13,213	13,682	14,151	469
NP-16	11,983	12,474	12,965	13,456	13,947	14,438	14,929	491
NP-17	12,670	13,186	13,702	14,218	14,734	15,250	15,766	516
NP-18	13,404	13,946	14,488	15,030	15,572	16,114	16,656	542
NP-19	14,142	14,709	15,276	15,843	16,410	16,977	17,544	567
NP-20	14,880	15,472	16,064	16,656	17,248	17,840	18,432	592
NP-21	15,684	16,302	16,920	17,538	18,156	18,774	19,392	618
NP-22	16,538	17,183	17,828	18,473	19,118	19,763	20,408	645
NP-23	17,429	18,102	18,775	19,448	20,121	20,794	21,467	673
NP-24	18,369	19,067	19,765	20,463	21,161	21,859	22,557	698
NP- 25	19,396	20,124	20,852	21,580	22,308	23,036	23,764	728

* Effective March 28, 1974



Cornell Tops in Graduating Women Who Get Ph.D.s

Only Cornell University and four women's colleges have had long, continuous histories of graduating both large numbers and large percentages of women who have subsequently earned doctorates, according to a study of 137 educational institutions published in the Aug. 20 issue of the journal, *Science*.

The study, conducted by M. Elizabeth Tidball, professor of Physiology at George Washington University Medical Center, and Vera Kistiakowsky, professor of physics at Massachusetts Institute of Technology, examined institutions which had large absolute numbers of their graduates receiving doctorates between 1920 and 1973 or which appeared to have large percentages of their classes receiving doctorates during a four-decade period (1920-1939 and 1950-1969).

The researchers found that nationally undergraduate institutions which train women scientists and scholars are distinctly different from those that train their male counterparts. Women's colleges and large universities produced the largest number of women with doctorates, while large universities alone accounted for most of the men with doctorates. On a percentage basis, the most productive institutions for women were the women's colleges and private universities, while for men the list included 14 relatively small, private, coeducational colleges.

"There has been a narrower range of institutions that have been supportive of the predoctoral preparation of women than is true for men," the researchers found, adding that in particular nine institutions (seven private women's colleges, Cornell University and the University of Chicago) stood out as major contributors of women scholars.

Cornell University and the University of Chicago also were the only institutions studied which ranked among the top 25 schools in terms of the total number of graduates of both sexes who subsequently earned doctorates and in terms of the percentage of the total student body obtaining advanced degrees. Even the University of Chicago could not match Cornell's record of consistently producing large absolute numbers and percentages of women scholars during each of the decades examined in the study.

When the researchers divided the students according to the fields in which they had received their doctorates, they found that generally those schools which excelled in several fields prepared more women for doctorates while those with narrower specialty areas produced more men with Ph.D.'s.

The researchers' statistics on Cornell support the trend for women scholars nationally—women scholars tend to receive their undergraduate educations at institutions that enroll large numbers of women students, have long, continuous histories of women graduates who obtain doctorates and offer strong academic preparation in several fields of study.

Men who receive doctorates usually obtain their undergraduate training at institutions that have a high proportion of men students and that specialize in a relatively narrow range of academic interests.

Cornell University, however, appeared to provide pre-doctoral training in a variety of fields to a large number of undergraduates of both sexes throughout the years covered by the study.

Minority Students Earn Record Total of Ph.D.s

Cornell awarded a record number of doctoral degrees to minority students in 1976, according to figures released by the University's Graduate School.

A total of 20 minority students, including 14 blacks received Ph.D.s this year. In 1969 and again in 1970 only one minority student earned a doctorate. However, in 1971 doctorates were awarded to 10 minority students.

In 1972 six minority students earned Ph.D.s and in 1973, five; 1974, four and last year 12 students classified as minorities earned doctoral degrees.

According to Benjamin Bowser, assistant dean of the Graduate School, minority enrollment in the Graduate School has leveled off at about 4 per cent of the total

graduate enrollment of about 3,500 students annually.

He expects that, according to current enrollments, about 8 minority students will earn doctorates each year. This year's high total was unusual and reflected a backlog of students who had been scheduled to finish earlier.

Bowser said the Graduate School is planning to introduce new ways this year of attracting more minority applicants to Cornell Graduate programs.

He said minority students are currently enrolled in more than 20 of the 82 graduate fields offered at Cornell with a predominance of these students enrolled in the humanities, social sciences and basic sciences.

Marine Biology Shows Sea Films

The Office of Marine Biology is sponsoring a series of films on various aspects of the marine sciences. All films will be shown free at 4:45 p.m. Mondays at 233 Plant Science. The schedule is as follows:

Oct. 4 — "Food from the Sea," "Birth of Life" and "Fishing on the Coast of Japan."

Oct. 18 — "Down to the Sea in Ships," a history of shipping.

Nov. 1 — "Fish: Master of Movement," "Sea Creatures" and "Law of the Sea," an examination of the rules — and lack of rules — governing the use of the oceans.

Nov. 15 — "The Great Barrier Reef," an NBC production examining this unique ecosystem.

Nov. 29 — "Arctic IV," produced by the Film Board of Canada, the story of an Arctic diving expedition led by Joseph MacInnis during two months of continuous springtime daylight.

Dec. 13 — "Kon Tiki," the

Academy Award-winning documentary of the voyage by raft from South America to Polynesia. Narrated by Thor Heyerdahl, expedition leader.

The Office of Marine Biology

(202 Plant Science) also maintains a browsing library which contains books and journals on marine topics as well as information on career, employment and graduate school opportunities in the field.

All Faculty Fellows Eligible For CU-Paid Fringe Benefits

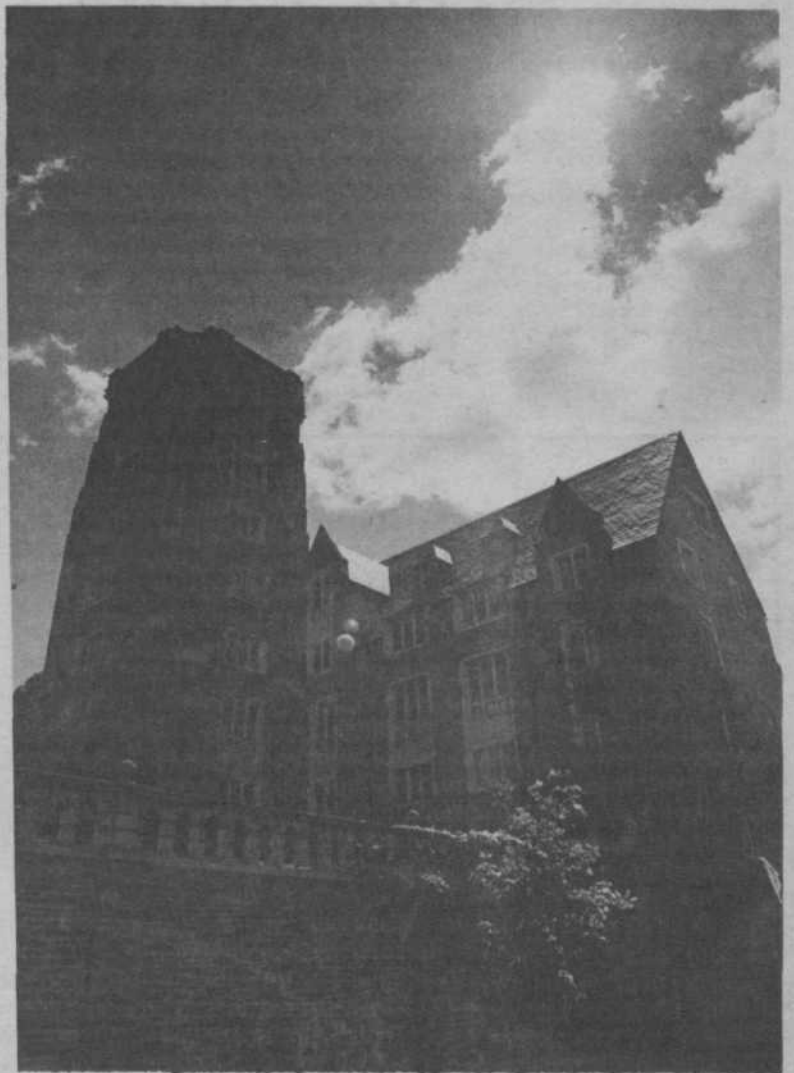
Cornell has made all faculty members on leave of absence with national or international fellowships eligible for regular University-paid fringe benefits. Previously, only holders of Guggenheim and Rockefeller Fellowships were eligible for these benefits based on University Trustee action taken in the late 1940s.

President Dale R. Corson recommended that the Executive Committee of the Board of Trustees extend the eligibility at its monthly meeting here Tuesday.

He explained that in the 30 years since the late 1940s, "a number of equally prestigious fellowship programs such as those of The American Council of Learned Societies and The National Endowment for the Humanities have been established, as well as Fulbright, Marshall, NATO and Senior NSF fellowships.

The board's action authorizes payment of the fringe benefits through funds available to the faculty members' college or division.

McFadden War Memorial Tower



Southside Center Seeks Volunteer Aid

By MARY MCGINNIS

The recently renovated Southside Community Center which reopened in late August is actively seeking volunteers to help launch its many new programs. The board of directors and staff hope to establish the center as the focal point of services to the surrounding community.

The Southside Health Outreach Program (SHOP) will try to encourage members to participate in hypertension and diabetes screening programs under the auspices of the Tompkins County Health Department. It is also hoped that a Well Baby Clinic will be established. The center's staff, with volunteer assistance, will visit households, show film clips and provide both child care and transportation for residents who wish to attend health clinics.

The quality of housing in the south Ithaca area will also be a concern of the center. A survey of existing housing will initiate their effort to examine and upgrade living conditions of community residents.

Other plans include setting up a daycare center for the very young. In this endeavor many volunteer hands will be needed. For older children, recreation programs, music and art projects are being put together, and an expanded Black Counseling Service will provide help for junior high and high school students in a program supported by the Ithaca City School District.

REMINDER — ITHACA TUTORIAL

Information on current tutoring needs in the Ithaca schools will be announced at an Orientation Meeting for the Ithaca Tutorial Program, from 4-5 p.m. Sunday afternoon, Sept. 19 in the Founders Room, Anabel Taylor Hall. (Wine and cheese will be served.)

OTHER VOLUNTEER NEEDS

VOLUNTEER YOUTH WORKERS NEEDED BY DOWNTOWN RECREATION CENTER for basketball, wrestling and skiing programs; musicians are also sought to back up a chorus, specifically pianists, drummers and bass players; and a librarian to assist in the media access center on any weekday afternoon.

JOB PLACEMENT SERVICE IN COLLEGETOWN needs volunteers to work as interviewers and job counselors, one morning a week from 9:30 a.m. to 12:30 p.m.

NURSERY SCHOOL for children 3-5½ years old, located close to Cornell campus, needs volunteer helpers, 9 a.m.-12 noon and 1-4 p.m., Monday through Friday. Volunteers who speak Spanish or Japanese especially welcome to help with non-English speaking preschoolers.

FRIENDLY VISITORS FOR THE ELDERLY are always needed to spend a few hours a week in conversation and companionship with lonely senior citizens who live in their own homes. Times and days can be at the volunteer's convenience on some regular basis.

TO RESPOND, PLEASE CALL CIVITAS, 256-7513, from 10 a.m. to 2 p.m. Monday through Friday, or drop in to Room 125, Anabel Taylor Hall, or CALL THE VOLUNTARY ACTION CENTER, 272-9411, 9 a.m. to 1 p.m. Monday through Saturday.

The Senate Page

(The Senate Page is the official bulletin of the Cornell University Senate. Publication is supervised by Jody D. Katz, secretary of the Senate, 133 Day Hall, 256-3715.)

NEXT FALL SENATE MEETING:
Tuesday, Sept. 28, 1976, 7:30 p.m., Ives 110

Calendar

THURSDAY, Sept. 16
*Campus Activities and
Organizations Subcommittee*, 4 p.m.,
204 Uris Hall.
*Nominations and Elections Com-
mittee - Open Hearing*, 4:30 p.m.,

Senate Office.
*Museums and the Arts Subcom-
mittee*, 7:30 p.m., Senate Office.
THURSDAY, Sept. 23
*Nominations and Elections Com-
mittee*, 4:30 p.m., Senate Office.

Current Legislative Log

BILL NO. & DATE SUB.	ABSTRACT	SPONSOR	COMMITTEE REFERRED TO
G-34 9-8-76	This special rule governs Senate Consideration of the Enterprise and Appropriated Budgets for the Division of Campus Life.	Campus Life Comm.	Campus Life Comm.
G-35 9-7-76	Establishes a Community Commission on University Governance.	M. Robinson	Executive Comm.
G-36 9-7-76	The rejection of the report of the President's Commission on Self-Governance Act.	M. Robinson	Executive Comm.
G-37 9-7-76	The Cornell University Senate abolishment act.	M. Robinson	Executive Comm.
G-38 9-7-76	Reaffirms to the Board of Trustees the Senate's desire to participate in the presidential selection process.	M. Robinson	Executive Comm.
G-39 9-8-76	Revised timetable for Self-Governance Study.	Campus Life Comm.	Executive Comm.

Appointments

Georgia Houston has been appointed assistant director for counseling and advising (COSEP), according to Darwin P. Williams, director of minority educational affairs.

Houston, who obtained the master's degree in guidance and counseling at the University of Wisconsin at Whitewater in 1974, will be responsible for coordinating the counseling and academic advising network for the Committee on Special Educational Projects (COSEP) program.

"My first priority is to identify the counseling needs of COSEP students and then find out if COSEP students are taking advantage of the counseling resources available to them," Houston said. "If they are not, I want to find out why and determine how we can bring these services and the students together."

Once this "needs assessment" is completed, Houston plans to work with the various offices that provide counseling services in doing consulting and "outreach" work.

"In the past, COSEP students tended to utilize the COSEP staff for all of their counseling needs," she continued, "when in fact the college counselors, Career Center, Guidance and Testing Center or Placement Office would like to be more responsive in serving their needs. I hope to establish a referral system so that we can send COSEP students to the right place to get the appropriate services."

Houston also hopes to attract greater numbers of minority students to peer counseling programs, such as the Empathy, Assistance, Referral Service (EARS) program operated by the Office of the Dean of Students. Interested students are trained in the fields of interpersonal communication and listening skills and learn where to refer students who need more information or help than the EARS counselor feels he or she can provide.

Houston comes to Cornell from a position in the Chicago City Colleges where she served as a counselor for minority students. She also served as a counselor at the University of Wisconsin at Eau Claire. She was a member of the board of directors of the Wisconsin State Association of Mental Health and the Eau Claire County Association of Mental Health. Houston obtained the bachelor's degree in philosophy at the University of Iowa, Iowa City, in 1973.

Connie Murray has been promoted to associate dean for student activities and new student orientation at Cornell.

Elmer E. Meyer, dean of students and assistant vice president for campus affairs, said Murray will be responsible for basically the same areas she has been since joining his staff in 1974 as an assistant dean.

Murray holds a bachelor's degree and a master's degree from Villanova University as well as a master's

degree from Catholic University. She received her doctorate in educational administration at Syracuse University in May of this year. Before coming to Cornell she held administrative positions in student affairs at the Community College of the Finger Lakes and Syracuse.

Glee Club To Perform At Store

The Cornell University Glee Club will perform in a salute to "New York—Supercity" next Wednesday night at the invitation of Lord and Taylor Department Store. Some 750 guests, including high-ranking New York City and state officials, are expected to attend the festivities at Lord and Taylor's newly redecorated mid-town location.

The Glee club, under the direction of Thomas Sokol, will present several songs about New York, including "Manhattan Serenade," "New York, New York," "Easter Parade" and "Sidewalks of New York" as well as a number of songs from Broadway musicals.



Senate Reports On Two Groups

By JODY D. KATZ, Secretary

It's the beginning of a new academic year at Cornell and freshmen, grad students, new employees and faculty all over campus are asking the same questions these days.

"What is the President's Commission on Self-Governance?" they inquire. "And what is the Senate Summer Study Committee, and the Senate Presidential Search Committee? What kind of reports are these groups publishing, and why have they received all this publicity so suddenly?"

Well, as people begin to pick up their newspapers and tune in their radios this fall they are going to learn the answers to some of their questions. There are a rash of new committees, reports and issues to contend with and many people are beginning by asking some basic questions.

The President's Commission on Self-Governance is a nine-member group of faculty, employees, and students that was selected in the spring to study governance at Cornell. Their preliminary report was released in mid-August and presents recommendations on "the range of organization and authority that self-governance might take at Cornell." The commission's proposals are available for community discussion through October. People are wondering why they are being charged \$1.35 by the Office of University Relations for a document of such interest to so many, but copies of the report are located at the reference desks of Olin, Uris, Mann and the law libraries. A summary of the report can be found on the last page of The Cornell Daily Sun of Wednesday, Sept. 8.

The Senate Summer Study Committee was created in the spring to analyze the preliminary report of the President's Commission. The Study

Committee was to "assess the implications of the commission proposals for each Senate committee, structure or procedure as well as assess their vitality as a system of self-governance at Cornell." It not attempt to defend the existence of the present Senate "for more would agree that the Senate has encountered and engendered its own problems." The Study Committee concluded that "the proposal of the President's Commission on Self-Governance is unlikely to assure the community an influential role in University decision-making." Do the community want a University Assembly and committee structure with no authority and the power simply to "examine and consider any matters concerning the interest and welfare of the Cornell community?" (Copies of the Senate Study Committee's report can be obtained for free in 133 Day Hall and at the reference desks at Olin, Uris, Mann and the law libraries.)

It seems as though even more questions are being asked now. What will happen to the two vacancies left open by graduating student trustees? And how will they be filled? It is certainly preferable to continue to have some student representation on the Board of Trustees rather than none at all. Is it more important that trustees be elected by a sizeable portion of the voting population or that they be qualified and articulate members of the community who are willing to work? Who should be answering these perplexing questions?

To start responding to some of these new queries, the attention and support of the entire Cornell community is necessary. People who care about Cornell and campus government are finding out what is happening by reading and listening. Stay tuned because the vibes are getting stronger.

Brown To Advise Staff On Endowed Benefits

Cornell employees with questions about retirement, health and life insurance, leaves of absence, the children's tuition plan and other University benefits should be aided by an addition to the staff of the Office of Personnel Services.

Eleanor M. Brown has joined that office in the new position of employee benefits representative. Benefits Manager Karl D. Keller has announced. She will advise employees in the endowed divisions about the various benefit options available to them.

The holder of a Cornell Master's Degree in Communication Arts, Brown has done personnel work with the Gillette Co. in Boston and the Codex Corp. in Newton, Mass.

"Employees must make their own decisions about the benefits they select," Brown said, "but many need help in selecting what is best for

them." She said she will counsel new employees and any employees with questions. "In particular, I want to encourage employees to begin planning earlier for retirement. Even when retirement is many years away, decisions made today about payments into TIAA-CREF will affect the amount of annual retirement income," she said.

The Personnel Office also appointed Vashti Y. Peagler as staff specialist in the staffing services section, according to Claire Nagel, section manager. She succeeds Blanca Bastanzuri.

Peagler's responsibilities will include recruitment and selection for regular and full-time clerical positions.

Peagler has been a personnel officer in the United States Air Force and a business education teacher in the Maryland Public School System and on Okinawa.

'Family Day' To Open Big Red's 1976 Season

"Family Day," the first of four special events in connection with Cornell home football games, will take place Saturday when the Big Red opens its 1976 season against Princeton.

Kickoff at Schoellkopf Field is at 1:30 p.m. for the Ivy League opener for both teams.

Tickets for \$6 reserved seats on Family Day will be sold at \$2 each, with a minimum of three tickets per purchaser necessary to meet the "family" requirement. The Family

Day tickets will be for seats in the West Stands.

The family discount tickets will be on sale only on Saturday at the Schoellkopf Field Ticket Office. The office opens at 9:30 a.m.

The other "days" during the season will be Tompkins County Day on Sept. 25 against Colgate, Cornell Employee Day on Oct. 23 against Dartmouth and Service Club Day on Nov. 12 against Pennsylvania.

Schultz Is Featured On WHCU Shows

Dick Schultz, Cornell's director of athletics, will host two radio shows on WHCU beginning today.

The Thursday show, "View from the Big Red Bench," will be heard weekly at 5:10 p.m. and will feature

members of the Cornell coaching staff.

Schultz will host "Cornell Reflections" during half time of Big Red football games this fall. He will interview prominent Cornell alumni who played football here.

Schultz's guests the first two weeks on "View from the Big Red Bench" will be Jack Writer, Cornell soccer coach, and Martha Arnett, director of women's physical education.

At half time of the Princeton game on Sept. 18, Schultz will interview Harvey Sampson, a 1951 graduate and president of the Harvey Group, an electronics distributor, retailer and manufacturer. On Sept. 25, Schultz's guest will be Fred West, a 1941 graduate and president of Bethlehem Steel.

Among Schultz's other half-time guests will be Jerome (Brud) Holland, Richard Loynd, Dr. James K. Van Buren and Frank Bradley.

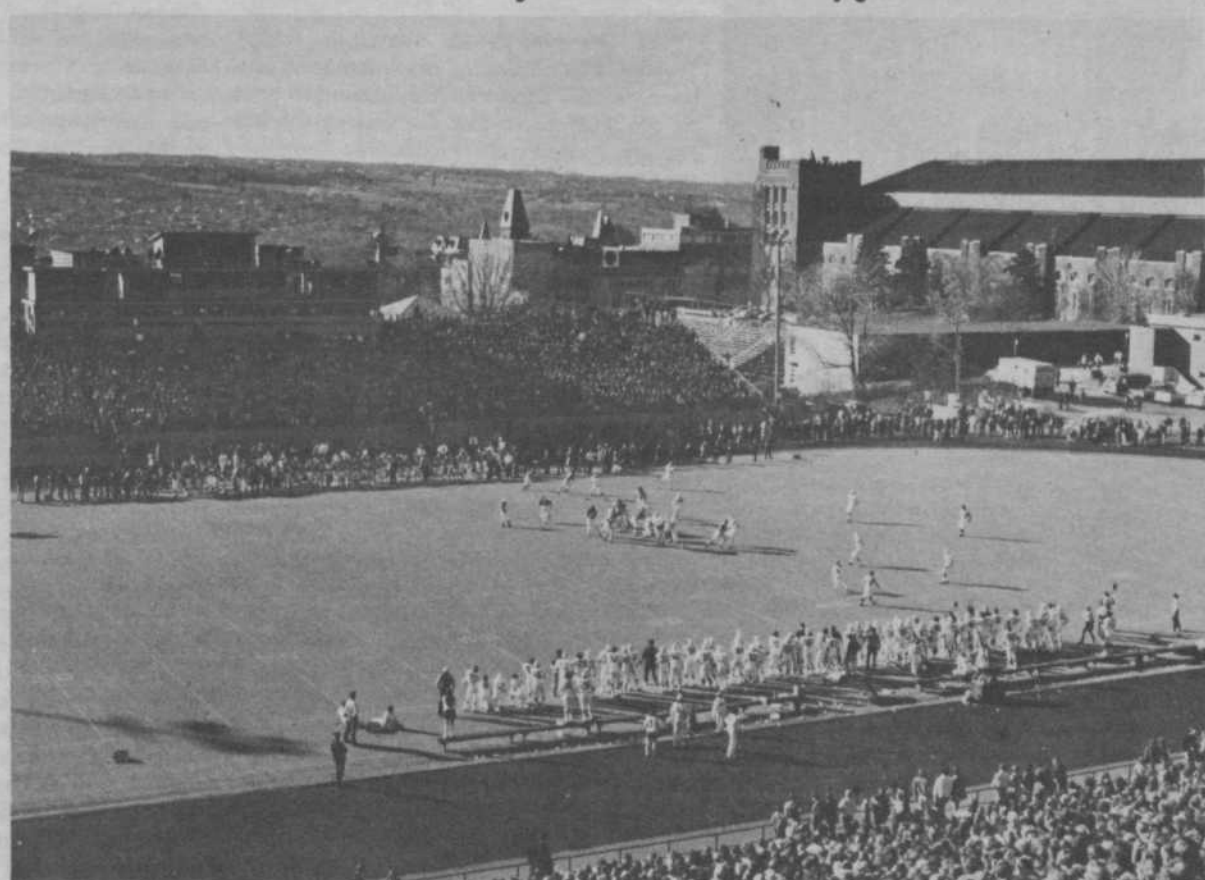
Ferriss Named Rowing Coach

John A. Ferriss, a former University of Pennsylvania crew stroke, has been appointed heavyweight freshman rowing coach at Cornell. Athletic director Dick Schultz has announced.

Ferriss, 30, has been a teacher in the Alexandria, Va., public schools since graduating in 1969.

He will assist new Big Red coach Findley Meislahn who replaces Doug Neil. Meislahn coached the yearlings here for the past five seasons.

West Hill Can Be Seen from Schoellkopf Crescent



Soccer Team Faces Princeton

With his final cut behind him and his season opener a week away, Cornell's first-year soccer coach Jack Writer is looking forward eagerly to facing Princeton at 10 a.m. on Sept. 18 on Schoellkopf Field.

Despite the loss of four of the top five scorers from last year's Ivy League co-champions, Writer is optimistic. "The team's morale and confidence in each other grows with each practice. They want to win, to be No. 1," Writer said.

Cornell's strength in the early season should be in the midfield and goal. Juniors Steve Ruoff (Ithaca, N.Y.) and Sid Nolan (Scarboro, Ont.) and John Landis (Kutztown, Pa.) have impressed Writer in pre-season practice and will give the Big Red experience and strength up the middle.

The goal position features All-Ivy Dan Mackesey (Ithaca, N.Y.), also an All-America for Cornell's NCAA lacrosse champions at the same position. Angus McKibbin (Honolulu, Hawaii) and Chris Ward (Santa Rosa, Calif.) will give Cornell depth at goal.

All-Ivy Paul Beuttenmuller (St.

Louis, Mo.) and Ivy honorable mention Mark McAllister (Skaneateles, N.Y.) will key the defense, along with Peter Harrity (Fairfield, Conn.) and John Reisinger (Webster, N.Y.). Richard Ahn (Tokyo, Japan), Jim Rice (Chatham, N.J.) and junior college transfer Rick Derella (Pomona, N.Y.) appear to have won the forward positions for the season's opener.

Writer is also excited about three freshmen he will move up to the varsity on Sept. 18. Forward Dan Predmore (Fairport, N.Y.), midfielder Keith Williams (Brooklyn, N.Y.) and back Paul Luchowski (Buffalo, N.Y.) will all dress against Princeton. Ivy League rules prohibit freshmen from practicing with the varsity until Sept. 13.

Champion Lacrosse Game Film Shown

Cornell lacrosse fans will get their first chance to see the complete color films of the Big Red's NCAA championship game at 7:30 p.m. on Thursday, Sept. 16 in Uris Auditorium. Admission will be \$1.

The film is being sponsored by the Cornell Lacrosse Club. Proceeds from the show will go to further such club activities as video taping games and helping to finance a spring trip.

Cornell coach Richie Moran will narrate the film of his team's 16-13

win over Maryland on May 29 at Brown. The overtime victory, called by ABC's Frank Gifford one of the most exciting events he'd ever seen, brought Cornell its second NCAA lacrosse title and a perfect 16-0 season.

"We thought it would be a good idea to show the film on campus now because most of our students were home for the summer at the time the game was played and didn't get a chance to see it," Moran said. "We want all Big Red fans to share in the thrill of this great moment in Cornell sports."

Ask CIRCE



At least one sharp-eyed person managed to see something besides people in the Day Hall lobby last week. On his way out of the main entrance, he noticed a chart showing the location of trees donated to Cornell University by a host of generous people. He retraced his steps to the CIRCE desk to ask how he, too, might give a tree to the University.

CIRCE was able to direct him to Barlow Ware in 433 Day Hall, the man to see not only if one wishes to donate a tree, but also regarding any plan concerning campus beautification. The man's question led CIRCE to look further into the tradition of tree-giving at Cornell.

The tradition could be said to have begun with the Ostrander elms planted along East Avenue in 1877. As Morris Bishop retells the story in "A History of Cornell," these trees were given to the University by "a plain farmer from a distant part of the county, a hard-working man of very small means" who said: "I would very much like to do something for the university if I could. I have no money to give; but I have thought that possibly some good elm-trees growing on my farm might be of use to you"

The trees were gladly accepted and brought beauty to the campus for many long years. When the Dutch elm disease began to spell the end of those lovely trees, interest was rekindled in giving other kinds of trees to ensure the continuation of shade and aesthetic pleasure for the Cornell community.

Plantings of entire areas also have been donated. The earliest notation on the chart in Day Hall is for the area planting surrounding Teagle Hall donated in 1954 by Mr. and Mrs. Walter C. Teagle. Since then, whole classes and groups as well as individuals have given many different varieties of trees, including ginkgos, fern-leaf and weeping beeches, concolor firs, and flowering pears, in addition to the colorful red oaks and sugar maples. A gift of \$200 will be acknowledged by the planting of specific trees which makes this the sort of gift-giving which is not restricted to wealthy alumni.

If you would like to find out more about this program of beautification which benefits us all, take a moment the next time you're entering or leaving Day Hall to look at the chart in the northeast entrance or call Barlow Ware at 256-4102.

CIRCE was happy to have been asked this question and hopes that there will be many more like it. Stop by our desk in the lobby of the main entrance to Day Hall or call us at 256-6200.

Title IX in Libraries

Continued from Page 3

"The responses of deans and administrators indicated that many of the problem areas identified in the summary report already have been corrected or will be in the near future."

In a few areas, including athletics and physical education (where the self-evaluation committee fund disparities between men's and women's sports and made several recommendations), there must be further discussions and assessments of sex discrimination at Cornell before all problems can be resolved, Roscoe added.

Further action on Title IX, including discussions of items in the report which require modification or resolution, will be handled by the Provost's Advisory Committee on the Status of Women, chaired by Ruth Darling, and Jones.

Roscoe and Jones found a willingness throughout the University to comply with Title IX, even when those involved did not agree with the findings of self-evaluation committee.

Questions and comments about the report should be directed to Jones, 300 Day Hall. His telephone number is 256-5203.

Traffic Bureau Saves \$1,300

The Traffic Bureau has saved approximately \$1,300 in costs this fiscal year by switching from plastic to cardboard for pool parking permits and by eliminating reflectized bumper stickers for pool card holders, according to Wallace B. Rogers, director of general services and of the University's "War on Waste," and David W. Brown, director of transportation services.

Bulletin of the Faculty

Faculty Council of Representatives
Meeting: 4:30 p.m., Sept. 8, 1976
Ives Hall 120

A comfortable quorum being present, Speaker Cooke called the meeting (well attended by non-members) to order and recognized Dean of the Faculty Byron Saunders.

In welcoming the body, the dean pointed out the appropriateness of the current summer weather with the community getting down to work, as are committees of the FCR, the executive committee of which invites submission to it of topics of community concern that might well be considered during the year. Dates of future FCR meetings have been mailed to members.

The dean noted that, while present, President Corson would not take stage until the general Faculty meeting one week hence, when he will discuss the current financial prospect and problems attending the Medical School.

The dean reminded the Faculty of the new Code of Academic Integrity, which has become effective this fall. The old board will be phased out in dealing with problems or actions pending or arising before the restructuring. He urged faculty to remind students of what does not constitute integrity; also that particular grading procedures be well spelled out at the start of the term.

The dean called attention to two items: (1) the Chester Committee Governance Report has been received in first draft. A final draft will appear after response is received from the Senate, the FCR and the Trustees. Rather than circulate the version to the full Faculty, he brought it to the FCR Executive Committee and to the Faculty Review and Procedures Committee for comment and discussion. Various concerns have been voiced which he will put together and forward to the Governance Committee for preparation of a final draft. Faculty members are encouraged to visit the dean's office to peruse one of the three

copies there and to contribute their comments.

(2) The presidential search is on. A Trustee committee of six members has been named. On the advice (concurrent with by the FCR Executive Committee) of the Faculty Review and Procedures Committee, Dean Saunders has named a Faculty advisory committee as follows: Alexander Bearn (Medical School, NYC), Gerald Fink (Genetics), George Hildebrand (ILR), Eleanor Jordan (Linguistics), Royse Murphy (Plant Breeding), Edwin Ressler (Mechanical and Aerospace Engineering), Miriam Salpeter (Neurobiology), and the dean himself, ex officio. They have met and named Professor Hildebrand its chairman. The Trustees have been informed and have met a few times already with the dean and will meet with the Faculty committee shortly; there will be no faculty member on the Trustee committee. Each member of the Faculty will receive a nomination form in the next mail from the dean's office; any number of nominations may be submitted by a member and the committee will cull the list for acceptable names.

The speaker announced that Professor Russell Martin has agreed to serve as FCR parliamentarian and that David Romera will be recording FCR and Faculty proceedings for later transcribing.

The speaker then recognized Professor Cushing Strout, chairman of the Faculty ad hoc committee investigating the Ky incident of last winter, for remarks and recommendations of this committee. The affair, Professor Strout said, should be of great concern to all. There is a difference between simple heckling, substantive questioning, etc. and the far greater issue of possible real interference with the exercise of free speech. The committee had three objectives in mind during their deliberations: they wanted to avoid the atmosphere of emergency and frantic investigation, they wished to exercise academic responsibility, cherishing the concept of free speech, and they sought to protect group standards and individual rights. The two resolutions had been circulated earlier.

Professor Strout spoke on the intent of the resolutions in terms perhaps best summarized by quoting the formal Committee Rationale for the Resolutions: "...to highlight the importance of free speech among other values for an academic community; to make overt contempt by a

faculty member for free speech a non-trivial offense; to protect individual faculty rights and collective faculty standards; to relate freedom and responsibility."

He contrasted the proposed hearing board with procedures now extant, as given in the Campus Code of Conduct, a new single step recommended hearing process by one's peers as contrasted with the present possible three-stage hearing and appeals process with many nonpeers. He felt the response we gave to the resolutions would be an index of how serious we are about the matter; that we should be armed for future pressures, whether from the right as in the '50s, from the left as in the '70s, or from whatever quarter.

For the committee, Professor Constance Wood moved the adoption of the two resolutions. Seconded.

Professor Norman Malcolm, like many others in the assembly, including the secretary, to judge from his own notes, found great confusion in the second resolution and the nature of the board recommended to hear the case. The offending words lay in defining the "tribunal of one's peers" as "the board which is already available by existing procedure of the campus judiciary as an appeals board in all faculty cases where penalties of suspension or dismissal are appropriate." Was this to be a new board or the old University Hearing Board? If the former, why the word "appeals," Professor Malcolm asked. Several members, similarly confused, rose in query and suggestion of improvement over seemingly ambiguous wording. In the questioning it became clear that the committee intent was to recommend using only the last step of the present hearing procedure which can lead to a dismissal and from which judgment there would be no appeal. Being a recommendation, it would not rule out proceeding according to present procedure if the president or the appropriate dean did not act as recommended.

Professor Kramnick, feeling that the first resolution is an invitation to disapproval of protest, found the key (not Ky) trouble in the words "interfere with" and that the speaker must be "invited." What constitutes interference, if picketing and boycott do not? Very vague. Do rudeness, prolonged hissing (how long is prolonged?) or angry outbursts constitute interference? He moved to change the two words to the single word "prevent" (changed in friendly amendment to "attempting to prevent"), quoting, in support of the change, definitions from the American Heritage Dictionary. But it was still vague. Professor Fogel suggests that the American Heritage volume should perhaps not be final arbiter and asks if we allow the speaker only five of his allotted 50 minutes, is that prevention? Where is the line drawn? In the vote, the amendment lost: 20 to 38.

In his second amendment, Professor Kramnick moved to change "any invited speaker" to "any speaker at Cornell" in consideration of the itinerant fellow in front of Willard Straight Hall, who would, in Kramnick's view, not otherwise have the protection accorded to a Hiss or Ky. Again: obscurity. Professor Strout asks whether this means any person invading a classroom shall have the right to speak; "any" speaker just gets impossible. While Kramnick would exclude the classroom, in the vote, the amendment lost solidly. Professor R. Williams earlier pointed out, so often how rightly, that phrases become clear only when the speaker explains them.

Professor Malcolm, finally seeking clarity on the nature of the board in Resolution Two, moved an amendment specifying the

faculty dismissal procedure set by the Trustees in 1951. The amendment was seconded and voted favorably without much discussion and is the wording employed in the text given below.

After the speaker's calling for a vote, Professor Richard Miller raised a point of order that a speaker in opposition to the resolutions had not been heard and should be. Recognized. He feels that the first resolution says *any* interference is wrong and incompatible with Faculty responsibility. He questions the assumption. Are there not instances when Faculty interference is compatible with Faculty responsibility? He cited the prevention of a German attache's speaking at City College in the late '30s on the advantages of Naziism. Would we not construe that denial of free speech compatible with responsibility? He admits it to being debatable but thinks it was. Do we feel in every instance that the danger of interference outweighs the danger of non-interference? While he does not believe Ky was interfered with, he does think the case raises the same questions. (At this point, the time fast approaching 6 p.m. the meeting was extended a few minutes to allow Miller to finish.) On the second resolution he finds it possible that *any* questionable case, on the recommendation of a dean or the president, could be judged by the single-step procedure recommended therein, from which judgment there is no appeal, overall a dangerous situation.

It was the pleasure of the body to vote. An *in seriatim* vote was ruled out of order at that late stage in the proceedings. The entire two resolutions, with Professor Malcolm's amendment incorporated, carried handsomely.

Meeting adjourned at 6:03.

The text of the adopted resolutions is as follows:

RESOLVED, that

(1) We *endorse* the principle formulated in the Report of the Special Committee on the Ky Episode that, while professors have the constitutional right to participate in political demonstrations, including peaceful picketing and boycotts of controversial speakers at campus public meetings, yet as members of an institution pledged to maintain free inquiry, they also have the academic responsibility to refrain from any deliberate attempt, for whatever reason of disagreement, to interfere with, or to encourage or incite others to interfere with, the lawful exercise of free speech by any invited scheduled speaker.

(2) We also *endorse* the Report's principle that the grave problem of deciding if such a serious academic offense has taken place ought to be the responsibility of a tribunal of one's peers, that is, by an *ad hoc* board which can be invoked in accordance with the faculty dismissal procedure. Therefore, in view of the fact that the President and the faculty member's Dean are legally permitted by existing Trustee legislation to carry out the foregoing principle by initiating such a procedure, we *recommend* that they use it in the future whenever they find there is reasonable ground for believing that serious charges of interference by a faculty member with free speech are warranted.

P.L. Hartman, Secretary



ATTENTION FACULTY

This year Gailyn Casaday is studying pre-professional advising and field learning. She has a joint appointment with the Provost's Office and the Career Center and hopes to develop better support services for those who do pre-professional advising and field learning placement.

Information is needed to get the program underway.....

Name _____

Address _____

Phone _____

Do you advise students about graduate study and/or careers in :

BUSINESS MANAGEMENT _____ EDUCATION _____ LAW _____ MEDICINE _____ ??

Are you involved in field learning placement? In helping students to find short-term professional-level job experience, either paid or unpaid?

Please fill this out if it concerns you and send it to the Career Center, 14 East Ave., or give Gailyn Casaday a ring at 256-5222 and tell her about your work.

Career Center Calendar

Sept. 16 — Late registration for Law School Admissions Test. Test date: Oct. 9.
 Sept. 16 — *Workshop*: Graduate Study Financial Aid, 10:30 a.m. Career Center.
 Sept. 20 — Application deadline for Graduate Record Exams. Test date: Oct. 16.
 Sept. 20 — *Workshop*: Interviewing and Job Hunting, John Munschauer, 4:30 p.m. Ives 217. Please sign up in advance.
 Sept. 21 — *Workshop*: Journalism/Mass Communications Graduate Study Workshop, 4 p.m. Uris Hall G-94.
 Sept. 21 — *Workshop*: Health Graduate Study Workshop, 4 p.m., Uris Hall G-92.
 Sept. 22 — *Workshop*: Resume and Letter Writing, John Munschauer, 4:30 p.m., Ives 217. Please sign up in advance.
 Sept. 23 — *Workshop*: Clinical Psychology, Counseling, Social Work and Related Mental Health Fields Graduate Study Workshop, 4 p.m., Goldwin Smith 256.

Sage Notes

(From the Graduate School)

Students who have Cornell administered awards or assistantships which provide full tuition should disregard that portion of the Bursar's bill. Credits for financial aid will appear on the Sept. 10 or Oct. 10 bill. Questions concerning awards should be first directed to the Graduate Faculty Representative's Office and then to the Fellowship Office.

Course registration cards must be turned in immediately to the Sage Graduate Center Information Desk.

Information on fellowship programs for graduate students has been sent to field offices. Check with Graduate Faculty Representatives for information and suggestions.

The new Cornell representative for the Marshall Scholarships is William Brown professor of Entomology (X6-4564). Interested students should contact Brown soon, as the date for submission of fellowship applications is Oct. 22, 1976.

Graduate Study Abroad Grants

The 1977-78 competition for grants for graduate study abroad offered under the Mutual Educational Exchange Program (Fulbright-Hays) and by foreign governments, universities and private donors will close shortly. Only a few more weeks remain in which qualified graduate students may apply for one of the 550 awards which are available to 54 countries.

Most of the grants offered provide round-trip transportation, tuition and maintenance for one academic year; a few provide international travel only or a stipend intended as a partial grant-in-aid.

Candidates must be United States citizens at the time of application, hold a bachelor's degree or its equivalent by the beginning date of the grant, have language ability commensurate with the demands of the proposed study projects, and good health.

Application forms and further information for students currently enrolled in Cornell University may be obtained from the campus Fulbright Program Adviser, Eva Poysa, 110 Sage Graduate Center. The deadline for filing applications on this campus is Oct. 15, 1976.

Calendar

Continued from Page 12

the operating system that provides most of the interactive computing facilities on our machine will be discussed. Uris Hall G-14.

3 p.m. Cornell Women's Tennis-Brooklyn College. Kite Hill Court.

4-6 p.m. Happy Hour. Noyes Center Pub.

5:30 p.m. *Rosh Hashanah Dinner. Reservations must be made at Hillel Office, Anabel Taylor G-34. Dinner to be held in One World Room, Anabel Taylor.

6:30 p.m. Rosh Hashanah Services - Orthodox. Edwards Room, Anabel Taylor.

7 p.m. Rosh Hashanah Services - Traditional (Conservative). Statler Auditorium.

7 p.m. Rosh Hashanah Services - Reform. Auditorium, Anabel Taylor. After Services - Rosh Hashanah. Apples and Honey. One World Room, Anabel Taylor.

7 p.m. Pentangle II Free Film Series: "Voyage to Italy" (Rossellini, Italy, 1953), short: "Autumn Fire" (Weinberg, U.S., 1931) Uris Auditorium.

7 & 9:30 p.m. *Cornell Cinema presents: "Seven Beauties," directed by Lina Wertmuller; starring Giancarlo Giannini, Elana Fiore. Willard Straight Theatre.

8 p.m. Classics Department lecture: Peter Ian Kuniholm. "Dendrochronology: New Dates From Old Trees," a report on recent archaeological investigations in Turkey. Refreshments. Telluride Association, 217 West Ave.

9 p.m. *Dance with "LaVina Reid Band," sponsored by North Campus Union Board. First floor lounge, North Campus Union.

11 p.m. *Cornell Cinema presents: "Seduction Of Mimi," directed by Lina Wertmuller; starring Giancarlo Giannini, Elana Fiore. Uris Auditorium.

Saturday, September 25

8:30 a.m. EID-AL-FITR Prayer for All Muslims. Founders Room, Anabel Taylor.

Special Seminars

Agriculture and Life Sciences

BIOCHEMISTRY, MOLECULAR AND CELL BIOLOGY: "Coupling of the Catecholamine Receptor of One Cell to an Adenylate Cyclase of Another Cell by Cell Fusion," Michael Schramm, Hebrew University, Jerusalem, 12:20 p.m., Monday, Sept. 20, Wing Hall Library.

FOOD SCIENCE: "Post-Harvest Research and Commercial Handling of Florida Tomatoes," Jim Hicks, Cornell, 4:30 p.m., Tuesday, Sept. 21, Stocking 204.

JUGATAE: "Host-Parasite Interactions," K. Bakker, University of Leiden, the Netherlands, 4 p.m., Thursday, Sept. 16, Caldwell 100.

PLANT PATHOLOGY: "Induced Systematic Resistance to Fungi in Plants," J. Kuc, University of Kentucky, 4:30 p.m., Wednesday, Sept. 22, Plant Science 404.

Arts and Sciences

BIOPHYSICS: "B Structure Topology and the Relatedness of Proteins," Jane S. Richardson, Duke University, 4:30 p.m., Wednesday, Sept. 22, Clark 700.

GERMAN LITERATURE: "Kunsttheorie und Tagesbericht: Zur Knusttheorie des Spaeten Heine," Peter U. Hohendahl, Washington University, St. Louis, 4:15 p.m., Friday, Sept. 17, Andrew D. White House 110.

PHYSICS: "Ultra-Short Nuclear Lifetime Measurements," G.M. Tremmer, Rutgers University, 4:30 p.m., Monday, Sept. 20, Clark 700.

Biological Sciences

MICROBIOLOGY: "Some Odd Bacterial Respiratory Systems," C.J. Knowles, University of Kent, Canterbury, G.B., 4:30 p.m., Thursday, Sept. 16, Stocking 124.

Engineering

CHEMICAL ENGINEERING: "Graduate Student Orientation," J.C. Smith and P. Harriott, Cornell, 4:30 p.m., Monday, Sept. 20, Olin Hall B.

ELECTRICAL ENGINEERING: "Inertial Confinement and Ion Beams," Stanley Humphries, Cornell, 4:30 p.m., Tuesday, Sept. 21, Phillips 219.

GEOLOGICAL SCIENCES: "The On-Going Orogeny in Taiwan," John Suppe, Princeton University, 4:30 p.m., Tuesday, Sept. 14, Thurston 205.

MECHANICAL AND AEROSPACE ENGINEERING: "Self-Excited Vibrations in High-Speed Rotating Machinery," Fredric F. Ehrich, GE, 1 p.m., Tuesday, Sept. 21, Grumman 282.

PLASMA STUDIES: "Can Nonlinear Wave Interactions Be Used for Plasma Diagnostics?" E.S. Weibel, CRPP, Lausanne, Switzerland, 4:30 p.m. Wednesday, Sept. 22, Grumman 282.

Self-Governance Open Hearing

The President's Commission on Self-Governance will hold an open hearing on Wednesday, Sept. 22 in Ives 218. For further information call Gail Hogan at 6-3149.

Army Reserve to Visit Campus

The United States Army Reserve Center, 101 Sunrise Rd., will have representatives on campus from 12:30 to 2:30 p.m. for the next two Fridays, Sept. 17 and 24, in G-1 Barton Hall. For more information, call 272-3515. The regular office hours of the Army Reserve Center are 8 a.m. to 4:30 p.m., Monday through Friday.

8:30 a.m. Rosh Hashanah Services-Orthodox. Edwards Room, Anabel Taylor.

9 a.m. Rosh Hashanah Services-Traditional (Conservative). Statler Auditorium.

10 a.m. Rosh Hashanah Services-Reform. Anabel Taylor.

1:30 p.m. *Cornell Varsity Football-Colgate. Schoellkopf Field.

5:15 p.m. Catholic Mass. All are welcome. Anabel Taylor Auditorium.

7 & 9:30 p.m. *Cornell Cinema presents: "Seven Beauties," directed by Lina Wertmuller. Willard Straight Theatre.

7 p.m. Rosh Hashanah Services-Traditional (Conservative). Statler Auditorium.

7:45 p.m. Rosh Hashanah Services-Orthodox. Edwards Room, Anabel Taylor.

8 p.m. *The University Unions Program Board presents the Tony Award winning play "Equus." The original Broadway director, John Dexter, is in charge of this first touring version of "Equus." Reserved seat tickets are available at the Willard Straight Ticket Office, Egbert Union at Ithaca College and McBooks, downtown. Bailey Hall Auditorium.

8:15 p.m. Schubert Festival. The Amade Trio: Malcolm Bilson, piano; Sonya Monosoff, violin; John Hsu, cello. Sonata in G Minor, Fantasie in C Major, Trio in E-flat Major. Barnes Hall.

9:30 p.m. The Risley Free Film Series will show two classic Nathaniel Hawthorne stories: "The Scarlet Letter" and "Young Goodman Brown," both set in Puritan times. Risley Theatre.

11 p.m. *Cornell Cinema presents: "Seduction of Mimi," directed by Lina Wertmuller; starring Giancarlo Giannini, Elana Fiore. Uris Auditorium.

Sunday, September 26

8:30 a.m. Rosh Hashanah Services-Orthodox. Edwards Room, Anabel Taylor.

9 a.m. Rosh Hashanah Services-Traditional (Conservative). Statler Auditorium.

9 a.m.-1:30 p.m. *Sunday Brunch in the Rathskeller. Classical International Cuisine. Statler Inn.

Campus Fitness Program

The fourth annual Cornell Adult Fitness Program will begin at 8 a.m. on Sept. 20 in Barton Hall.

The co-ed program, under the direction of Dr. Edwin Burke and Cornell's Department of Physical Education, will be conducted every Monday, Wednesday and Friday during the first semester from 8 to 8:30 a.m. in Barton.

Open to all members of the Cornell faculty, staff and student body, physical education credit will be given to students.

The program will consist of scientific testing at the beginning and end of the semester, individually prescribed exercise programs, and instruction in the science of exercise.

For further information, call Dr. Burke at 274-3409 or Teagle Hall at 256-4286.

Recycling Program

The Cornell Recycling Program, begun in 1973, now has 53 collection locations throughout the campus in academic and administrative areas where newspapers, computer paper, cards, colored and white paper may be deposited for recycling.

Rodney Jordan, administrative assistant to the vice president for Campus Affairs, urges offices and departments on campus, who wish to participate in the conservation program, to call him at 6-3352. Containers will be placed in new areas requested and the material will be picked up weekly by Ithaca Scrap Processors, he said.

Campus Club Is for Women

The Campus Club of Cornell will meet from 12 noon to 2 p.m. Thursday, Sept. 23, in the North Campus Union Lounge to welcome newcomers and sign up for activity groups. Baby sitting will be provided. Women employees of Cornell, wives of Cornell employees, women graduate students and wives of graduate students are eligible for membership in the Campus Club.

Included in the activity groups are Art Interest, Bowling, Drama Reading, Music, Sewing, Swimming and a new Noon Time Craft Circle which will meet on campus at the Vet College. Programs planned for the year include a Fine Arts Series in February 1977, and a Managing Money, Taxation and Investment Series to be held in March 1977.

Parking for the Sept. 23 meeting is available off Jessup Road in the Conference Lot.

Organizations Must Register

Student Organizations must be registered for the 1976-77 year with the Office of the Dean of Students, 103 Barnes Hall. Each organization must be registered in order to use University facilities and be eligible for Finance Commission funding. Registration forms are available in the Dean of Students Office.

AGEDI Seeks Board Members

The Academics Committee of the University Senate needs two students and one faculty member to fill vacancies on the board of the Agency for Educational Innovation (AGEDI). Those interested in serving should contact Richard Porter, professor of chemistry, at 256-3483, or the Senate Office, 256-3716.

9:30 a.m. Episcopal Church Worship Service. Sunday School and nursery provided. Anabel Taylor Chapel.

9:30 a.m. Catholic Mass. All are welcome. Coffee hour follows Mass. Anabel Taylor Auditorium.

10 a.m. Ithaca Society of Friends (Quakers) meeting for worship. The Forum, Anabel Taylor.

11 a.m. Sage Chapel Convocation. Joseph M. Davis, S.M., National Office for Black Catholics, Washington, D.C.

11 a.m. Catholic Mass in Sage Chapel follows Sage Chapel Convocation. All are welcome.

4 p.m. Schubert Festival. The Amade Trio: Malcolm Bilson, piano; Sonya Monosoff, violin; John Hsu, cello. Sonata in G Minor, Fantasie in C Major, Trio in E-flat Major. Barnes Hall.

5 p.m. Catholic Mass. All are welcome. Anabel Taylor Auditorium.

7 p.m. Cornell Table Tennis Club. Round robin singles. All welcome. Barton.

8 p.m. *Cornell Cinema presents: "J'ACCUSE," directed by Abel Gance. Vision Quest (W.W.I.) Series. Uris Auditorium.

8 p.m. *Paul Winter Consort. The Consort is a bridge between the world of ordered music, classical and symphonic and the world of free form music such as rock, jazz and folk. Sponsored by Department of Ornithology and the Sierra Club. Bailey Hall.

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Calendar

September 16-26

*Admission charged.

Attendance at all events is limited to the approved seating capacity of the hall.

All items for the Cornell Chronicle Calendar must be submitted by mail or in person to Fran Apgar, the Office of Central Reservations, 32 Willard Straight Hall at least 10 days prior to publication of the Chronicle. The Calendar is prepared for the Chronicle by the Office of Central Reservations.

Thursday, September 16

11:15 a.m. Baker Lecture Series: "Organic Chemical Crystallography." Jack Dunitz of Eidgenossische Technische Hochschule, Zurich, Switzerland. Baker Laboratory 119.

12:10 p.m. Brown bag seminar: "The International Economic (Dis) Order." Tom Davis. Sponsored by Centre for Religion, Ethics and Social Policy and Centre for International Studies. Coffee and cookies available. Uris Hall 202.

12:15 p.m. Catholic Mass. All are welcome. G-19 Anabel Taylor.

4 p.m. Open reading - Prose and Poetry. Temple of Zeus, Goldwin Smith.

4 p.m. Department of Natural Resources Seminar "Defining Micro-climates from Aerial Photographs." Rodney Wulff. Coffee at 3:45 p.m. Fernow 304.

4:15 p.m. University Lecture: "Boccaccio's Teseida: The Epic and the Mythographic Tradition." Robert Hollander, professor of Comparative Literature and Romance Language, Princeton University. Goldwin Smith 225.

4:30 p.m. Cornell Concert Commission production meeting. Straight North Room.

5 p.m. Cornell Concert Commission general meeting. Willard Straight Theatre.

6 p.m. Christian Science readings and testimonies meeting for students, visitors, faculty and staff. Founders Room, Anabel Taylor.

7:30 p.m. Israeli Folk Dancing. One World Room, Anabel Taylor.

7:30 p.m. Scottish Country Dancing. Need not come with a partner. Everyone welcome. Balch IV Dining Room.

7:30 p.m. Ithaca Women for a Safer Community organizational meeting for those interested in helping rape victims and people that have been sexually assaulted. Uris Hall 248.

7:30 p.m. *Cornell Athletic Department presents the NCAA National Lacrosse Championship Film, Cornell vs. Maryland, narrated by head lacrosse coach Richie Moran. Uris Auditorium.

8:30 p.m. History Club Seminar: Topic of discussion will be "Right and Left Wing: An Historical Perspective." Alvin Bernstein. Everyone is welcome. Refreshments will be served. Forum, Anabel Taylor.

Friday, September 17

12:15 p.m. Catholic Mass. All are welcome. Anabel Taylor G-19.

12:15 p.m. Women's Studies Friday Seminar: "Women and Affirmative Action." Marion Killson, director of Research, Radcliffe Institute. Child care provided. Bring a bag lunch; coffee available. ILR Conference Center 105.

1 p.m. University Unions Coordinating Committee meeting. Straight Loft II.

1:15 p.m. SALAT-AL-JUMA (Friday prayer for Muslims). Edwards Room, Anabel Taylor.

2:30 p.m. Office of Computer Services seminar: "Introduction to OCS," an outline of the scope of Cornell's computing facilities and the procedures for using them. Uris Hall G-14.

3-7 p.m. Happy Hour. Thirsty Bear Tavern, North Campus Union.

4-6 p.m. Happy Hour. The Pub. Noyes Center.

6 p.m. Sabbath Services. Founders Room, Young Israel.

6:45 p.m. Sabbath Services. Young Israel.

7 p.m. Pentangle II Free Film Series: "Port of Call" (Bergman, Sweden, 1948), short: "Rain" (Ivens, Holland, 1929). Uris Auditorium.

7 & 9:30 p.m. *Cornell Cinema presents: "Casablanca," directed by Michael Curtiz; starring Ingrid Bergman, Humphrey Bogart, Claude Rains. Attendance limited to Cornell Community. Willard Straight Theatre.

7:30 p.m. Sabbath Services. Founders Room, Anabel Taylor.

8 p.m. Piano recital by Carole Ann Sheade: Bach, Schubert, Ravel, Prokofiev. Straight Memorial Room.

8:15 p.m. Laurie Shulman, piano: works of Albeniz, Clementi, Mendelssohn, Mozart and Shostakovich. Barnes Hall.

9 p.m. *Dance with "Gandalf," sponsored by North Campus Union Board. First floor lounge, North Campus Union.

faculty in the Unmuzzled Ox, Coffeehouse, 111 Oak Avenue (crypt in rear).

11 p.m. *Cornell Cinema presents: "They Shoot Horses, Don't They?" directed by Sydney Pollack; starring Jane Fonda, Gig Young, Red Buttons. Attendance limited. Uris Auditorium.

Saturday, September 18

9:30 a.m. Sabbath Services (Conservative). The Forum, Anabel Taylor.

9:30 a.m. Sabbath Services (Orthodox). Edwards Room, Anabel Taylor.

10 a.m. Cornell Varsity Soccer-Princeton. Schoellkopf Field.

11 a.m. Cornell Women Field Hockey-Brockport. North Tripphammer Field.

1:30 p.m. *Cornell Varsity Football-Princeton. Schoellkopf.

5-7:30 p.m. *Steaks Ltd. in the Student Cafeteria at Statler Inn.

5:15 p.m. Catholic Mass. All are welcome. Anabel Taylor Auditorium.

7 & 9:30 p.m. *Cornell Cinema presents: "Casablanca," directed by Michael Curtiz. Attendance limited. Willard Straight Theatre.

7 p.m. *Cornell Cinema presents: "The Mother & The Whore," directed by Jean Eustache; starring Jean-Pierre Leaud, Bernadette LaFont, Francois Lebrun. Uris Auditorium.

7:30 p.m. *"ABHIMAAN" (Pride), a Hindi film with English subtitles, presented by the Cornell-India Association, a delicate story of two lovers eventually united by the world of music. Goldwin Smith D.

8:15 p.m. Schubert Festival. Sonya Monosoff and Carol Lieberman, violin; John Graham, viola; John Hsu and Charles McCracken, cello; June Rotenberg, Double Bass; Malcolm Bilson, piano. Quintet in C Major, "Trout" Quintet in A Major. Barnes Hall.

9:30 p.m. The Risley Free Film Series will show "M," directed by Fritz Lang; starring Peter Lorre and Otto Wernicke. Risley Theatre.

11 p.m. *Cornell Cinema presents: "They Shoot Horses, Don't They?" directed by Sydney Pollack; starring Jane Fonda. Attendance limited. Uris Auditorium.

12 midnight. Selichot Services. Founders Room, Anabel Taylor.

1 a.m. Selichot Services. Young Israel House.

Sunday, September 19

9 a.m.-1:30 p.m. *Sunday Brunch in the Rathskeller at Statler Inn. Classical International Cuisine.

9:30 & 11 a.m. Catholic Mass. All are welcome. Coffee hour follows Mass. Anabel Taylor Auditorium.

9:30 a.m. Episcopal Church Worship Service. Sunday School and nursery provided. Anabel Taylor Chapel.

9:30 a.m. Student Seminar in the Unmuzzled Ox, 111 Oak Avenue (rear) "What's New For You."

10 a.m. Ithaca Society of Friends (Quakers) meeting for worship. The Forum, Anabel Taylor.

10:45 a.m. Cornell Lutheran Campus Ministry: Church Service. The Lutheran Church on Oak and College Avenues, Collegetown.

11 a.m. Sage Chapel Convocation. Elisabeth Elliot, Gordon-Conwell Theological Seminary, Hamilton, Mass., former missionary to Ecuador.

2 p.m. Karate Exhibition by the Austin School of Karate Club. Straight Memorial Room.

4 p.m. Schubert Festival. Sonya Monosoff & Carol Lieberman, violin; John Graham, viola; John Hsu and Charles McCracken, cello; June Rotenberg, Double Bass; Malcolm Bilson, piano. Quintet in C Major, "Trout" Quintet in A Major. Barnes Hall.

5 p.m. Catholic Mass. All are welcome. Anabel Taylor Auditorium.

7 p.m. Cornell Table Tennis Club. Round robin singles. All welcome. Barton.

8 p.m. *Cornell Cinema presents: "All Quiet On The Western Front," co-sponsored by the History Department. Uris Auditorium.

8:30 p.m. *Dance sponsored by Cornell Country Dance Club. Peabody Band playing. Straight Memorial Room.

Monday, September 20

12:15 p.m. Catholic Mass. All are welcome. Anabel Taylor G-19.

4 p.m. Cornell Women's Tennis-Cortland. Kite Hill Courts.

4:45 p.m. Cornell Concert Commission Executive Board meeting. Straight Loft II.

6 p.m. Fall Festival for the Age of Enlightenment - Celebration of the Autumnal-Equinox by the Cornell TM Club. Potluck dinner (bring dish to pass) followed by "Evolutionary Music" by Tom Stone, visiting professor at Maharishi International University, playing the "Lila" and "Sharmachord." Big Red Barn.

7:30 p.m. Govt. 401/Ag. Orien. 401 presents a multi-disciplinary course open to all: "Nature and Man's Treatment of the Environment of Earth," Richard Baer. One World Room, Anabel Taylor.

7:30 p.m. Cornell Judo and Aikido Club will have new member registration with the start of fall semester classes. Teagle Wrestling Room.

7:45 p.m. Ornithology Seminar at Lyman K. Stuart Observatory. 159 Sapsucker Woods Rd. Public welcome.

9 p.m. *Cornell Cinema presents: "Strangers On A Train," directed by Alfred Hitchcock; starring Farley Granger, Robert Walker. Film Club members only. Uris Auditorium.

Tuesday, September 21

11:15 a.m. Baker Lecture Series: "Organic Chemical Crystallography." Jack Dunitz of Eidgenossische Technische

Hochschule, Zurich, Switzerland. Baker Laboratory 119.

12:15 p.m. Cornell Women's Caucus. Uris Hall 202.

12:15 p.m. Catholic Mass. All are welcome. Anabel Taylor G-19.

3:30 p.m. First of 10 weekly seminars on "Ecology and Justice: Crisis and Response," sponsored by Eco-Justice Task Force. Anabel Taylor 119-B.

4:15 p.m. The Renaissance Colloquium and the Society for the Humanities lecture: D.P. Walker, University of London. "The Medical Spirits in Philosophy And Theology From Ficino To Newton." Andrew D. White House.

4:30 p.m. Textiles Seminar: "Plastic Films: The Relationship of Film and Polymer Properties," C.E. Sroog, E.I. duPont de Nemours & Co., Inc. Martha Van Rensselaer 317, Gallery II.

7:30 p.m. Fundamentals of Jewish Thought. The Forum, Anabel Taylor.

8 p.m. The Transcendental Meditation Program: free introductory lecture and discussion of benefits and research on the TM program. Ives 117.

8 p.m. *Cornell Cinema presents: "Stagefright," directed by Alfred Hitchcock; starring Marlene Dietrich, Jane Wyman. Attendance limited to Cornell Community. Uris Auditorium.

Wednesday, September 22

12:15 p.m. Catholic Mass. All are welcome. Anabel Taylor G-19.

3 p.m. Symposium presented by Law, Ethics and Religion Program: "Representing the Unrepresented: The Lawyers Ethical Duty to Serve the Public Interest." Panel members: Julian Bonfield, Southern Poverty Law Center; Ruby Compton, Natural Resources Defense Fund, Inc.; Israel Galindo, El Paso, Texas Legal Assistance; Charles Halpern, Center for Public Interest Law. Moderator, Myron Taylor.

4 p.m. Cornell JV Soccer-Colgate. Schoellkopf Field.

4:30 p.m. Public lecture: "Styles of Art and Styles of Life," S. Ernst Gombrich, former director, The Warburg Institute, London and Andrew D. White Professor-at-Large. Ives 120.

4:30 p.m. Department of Geological Sciences Seminar: "Origins of Piedmont and Blue Ridge Topography," John Hack, U.S. Geological Survey. Coffee at 4 p.m. Thurston 205.

7 p.m. Chess Club. Straight Art Lounge.

7 p.m. Bridge Club. Straight North Room.

7:30 p.m. Conversational Hebrew Instruction: beginners, intermediate, advanced. Anabel Taylor 314.

7:30 p.m. Govt. 401/Ag. Orien. 401 present a multi-disciplinary course open to all. "Nature and Man's Treatment of the Environment Of Earth." Richard Baer. One World Room, Anabel Taylor.

7:30 p.m. Cornell Varsity Soccer-Colgate. Schoellkopf Field.

8 p.m. *Cornell Cinema presents: "Cleo From 5 to 7," directed by Agnes Varda; starring Corinne Marchand, Antonie Bourseille. Attendance limited to Cornell Community. International Women Filmmakers series. Uris Auditorium.

Thursday, September 23

11:15 a.m. Baker Lecture Series: "Organic Chemical Crystallography." Jack Dunitz of Eidgenossische Technische Hochschule, Zurich, Switzerland. Baker Laboratory 119.

12:10 Brown bag seminar: "The International Economic (Dis) Order," Joel Gajardo, coordinator of CUSLAR. Sponsored by the Centre for Religion, Ethics and Social Policy and the Center for International Studies. Coffee and cookies available. Uris Hall 202.

12:15 p.m. Catholic Mass. All are welcome. Anabel Taylor G-19.

3:30 p.m. Cornell Women's Field Hockey-Cortland. North Tripphammer Field.

4 p.m. Open reading - Prose and Poetry. Temple of Zeus, Goldwin Smith.

4:15 p.m. The Renaissance Colloquium and the Society for the Humanities seminar: D.P. Walker, University of London. "Eternity And The Afterlife." Andrew D. White House.

4:30 p.m. Production meeting, Cornell Concert Commission. Straight North Room.

5 p.m. General meeting, Cornell Concert Commission. Willard Straight Theatre.

6 p.m. The Christian Science Organization invites all students, faculty, staff and visitors to campus to a Readings and Testimonies meeting in the Founders Room, Anabel Taylor.

7:30 p.m. Israeli Folk Dancing. One World Room, Anabel Taylor.

7:30 p.m. Scottish Country Dancing. Need not come with a partner. Everyone welcome. Balch IV Dining Room.

8 p.m. Latin American Free Film Series, sponsored by CUSLAR: "The Fifth Frontier," Panama's independence movement. Also a presentation by a Chilean folksinger. Uris Auditorium.

Friday, September 24

12:15 p.m. Catholic Mass. All are welcome. Anabel Taylor G-19.

12:15 p.m. Women's Studies Friday Seminar: "Women's Magazines in 1976," Ruth Whitney, editor of Glamour. Child care provided. Bring a bag lunch; coffee available. ILR Conference Center 105.

1 p.m. University Unions Coordinating Committee. Straight Loft II.

1:15 p.m. SALAT-AL-JUMA (Friday prayer for Muslims). Edwards Room, Anabel Taylor.

2:30 p.m. Office of Computer Services Seminar: "Interactive Computing at Cornell," Conversational Monitor System (CMS).

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