

November 2017 eNews



November 2017



Hackathon Registration is Open!

Students - Match your wits with other teams with a chance to win up to \$5,000 in prizes. Faculty - Volunteer to be a mentor for this exciting educational opportunity.

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Dean Warnick's State of the College Address

All are invited to Dean Warnick's State of the College address on Wednesday, November 29, 12:00-1:00 in LH 4/5. The dean will review the past year and present the 5 year strategic plan for the College.



Dr. D Returns to CVM

The CVM community was treated to a special lecture from the father of veterinary neurology himself, Professor Alexander "Sandy" de Lahunta DVM '58, PhD '63, better known as "Dr. D."

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President Pollack

President Martha Pollack visited CVM on November 8th to give a talk on "Life, Leadership, and Lessons Learned" and provide eight personal tips on leadership success. [READ MORE](#)



Dr. Avery August, PhD '94 Named Vice Provost for Academic Affairs

Dr. Avery August will oversee: faculty recruitment, development and advancement; department chair training; and selection of academic leadership. He will start his new position Jan. 1, 2018. [READ MORE](#)



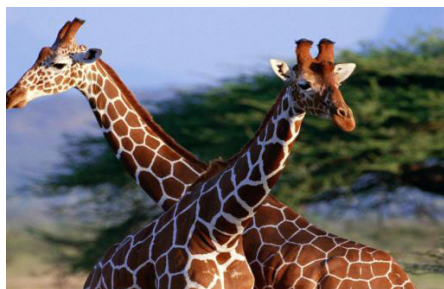
Ron Seccia Appointed Director of Information Technology

Ron Seccia, who has been leading VMIT as Interim Director since July, brings more than 20 years of information technology leadership experience to the role. [READ MORE](#)



Human Resources News

Learn about changes to the NYS paid family leave for non-academic staff, changes to Workday time tracking, and how to stand-up against domestic violence. [READ MORE](#)



Hellos and Goodbyes

Meet the new employees who joined us during October. [READ MORE](#)

Upcoming Events

Date

Event

- | | | |
|------------|---------|--|
| 11/28 | Tue | Baker Seminar Series: "Towards generation of human organs in domesticated large animals" by Dr. Pablo Ross, Assoc. Professor, Dept of Animal Science, UC Davis (12:00-1:00, Thaw Lecture Theatre, Baker Institute) |
| 11/29 | Wed | State of the College Address by Dean Lorin Warnick (12:00-1:00 pm, LH 4/5) |
| 11/30-12/1 | Thu-Fri | <u>RNAs in All Shapes, Sizes and Forms</u> : Markers and Regulators of Health and Disease, a joint Cornell University & Weill Cornell Medicine Symposium |
| 12/1 | Fri | Clinical Sciences Nestle Purina Seminar Series: "Title TBA" by Dr. Rory Todhunter (3:00-4:00 pm, C2537) |
| 12/1 | Fri | Resident Seminar Series: "Board Prep: Tried and true tips from those who lived to tell the tale," panel presentation by Drs. John Loftus, Sally Ness, Chelsea Estey, and Catherine Cortright (8:00-9:00 am, C2537) |
| 12/5 | Tue | Baker Seminar Series: "Resources Enabling Canine Developmental Genetics from the Baker Institute: The Canine Embryonic Atlas and RNA-seq databases" by Dr. Vicki Meyers-Wallen (12:00-1:00, Thaw Lecture Theatre, Baker Institute) |
| 12/7 | Tue | Resident Seminar Series: "Title TBA" by Dr. Ricardo de Matos (8:00-9:00 am, C2537) |
| 12/15 | Fri | Clinical Sciences Nestle Purina Seminar Series: "Title TBA" by Dr. Michelle Delco (3:00-4:00 pm, C2537) |
| 12/19 | Tue | Baker Seminar Series: "Title TBA" by Dr. Paul Soloway (12:00-1:00, Thaw Lecture Theatre, Baker Institute) |

Have Events or Ideas?

Let us know what you would like to see in eNews. Also, please contribute events that you'd like to see get more visibility or even your own articles which might be of interest to your colleagues and the CVM community at-large. To do so, contact eNews at cornellvet@cornell.edu and make sure to put eNews in the subject line.

STAY CONNECTED:



CVM Animal Health Hackathon Registration Opens



Registration has officially opened for our College's Animal Health Hackathon. Click [HERE](https://animalhealthhackathon2018.splashthat.com/) (<https://animalhealthhackathon2018.splashthat.com/>) to register.

This interdisciplinary event is on January 26-28, 2018 at eHub in Collegetown.

In partnership with [Entrepreneurship at Cornell](http://eship.cornell.edu/) (<http://eship.cornell.edu/>) we have an unforgettable weekend planned that includes a conference on Friday, followed by a hackathon competition on Saturday and pitches and judging on Sunday.

Students: Match Your Wits to Develop the Next Great Ideas in Veterinary Medicine

You will form teams with students from across Cornell, including Business, Engineering, CALS, CIS and more. You will develop and bring your ideas to life, culminating in a pitching of those ideas on Sunday.

- **Prizes:** There will be **\$5,000 in prizes** awarded for winning teams
- **Credit:** Eligible for a half credit (**0.5 Special Credit course**), based on active involvement as a team member in the hackathon and additional relevant assignments (details to follow). **To register for credit, you must register [HERE](https://animalhealthhackathon2018.splashthat.com/) (<https://animalhealthhackathon2018.splashthat.com/>) and IN PERSON in the Dean's Suite.**

Faculty: We Need You as Mentors

An important part of the Hackathon is mentoring of teams. We are seeking 30 mentors from among faculty, alumni and industry to bring their experience and perspective to the student teams. As a mentor, you will go around to each of roughly 25 teams to provide advice, coaching, and help with areas when teams get stuck. To volunteer, register [HERE](https://animalhealthhackathon2018.splashthat.com/) (<https://animalhealthhackathon2018.splashthat.com/>).

Learn More

To learn more, click [HERE](https://www.youtube.com/watch?v=w4XDSqbrb_4&feature=youtu.be) (https://www.youtube.com/watch?v=w4XDSqbrb_4&feature=youtu.be) to see a video from last year's Hackathon

The Registration [Site](https://animalhealthhackathon2018.splashthat.com/) (<https://animalhealthhackathon2018.splashthat.com/>) also has up-to date information on the Hackathon.

Finally, if you have questions, do not hesitate to reach out to Len Johnson at len.johnson@cornell.edu (<mailto:len.johnson@cornell.edu>)

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Dr. D Returns to CVM



Last Friday, students, faculty, staff and alumni were treated to a special lecture from the father of veterinary neurology himself, Professor Alexander “Sandy” de Lahunta DVM ’58, PhD ’63—better known as “Dr. D.”

The event kicked off with comments from alumni David Krick DVM ’82 and Tom Scavelli DVM ’82 who spoke about the recent scholarship they and fellow alumni created to honor their beloved professor. “What came through was his passion to teach us,” said Scavelli. “He didn’t want to just get the material across—he wanted us all to be the best we could be.”

After these remarks de Lahunta jumped into his lecture on neurology case studies, showing video examples of dogs, cats, and horses with neurological issues that manifested with different gait and movement abnormalities and then going through the lists of differential diagnoses, and, ultimately, the final cause—supported through a necropsy analysis of the affected neuroanatomy.

Dr. D kept the audience entertained with his humorous and energetic commentary as he reviewed each case, and it was clear that everyone was delighted to be present at such a legendary lecture.

President Martha Pollack on Leadership

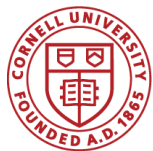


On November 8th, Cornell University President Martha Pollack gave her talk, “Life, Leadership, and Lessons Learned” College community. The event, co-sponsored by the President’s Council of Cornell Women (PCCW), the College Dean’s Office, and the Committee on the Status of Faculty Women, took place in a packed Lecture Hall 5 full of students, faculty and staff.

After giving a summary of her own career journey through the years, along with lessons she learned along the way, Pollack gave her eight tips for leadership success:

- Peer mentoring
- Have a clear sense of your own values and that of the organization you work for.
- Have goals beyond keeping the train running—and take time to step back and think about why you took the job.
- Pay attention to the data.
- Consult, consult, consult, consult—then decide. Realize there will not always be perfect agreement among different parties.
- Learn how to have difficult conversations. Be kind and compassionate, but straight and firm.
- Manage up, down, and sideways—try hard to think about your peers.
- Keep your sense of humor, and don’t take yourself too seriously.

Thank you President Pollack for the wonderful talk and the valuable advice!



Cornell University College of Veterinary Medicine

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Avery August named vice provost for academic affairs

🐾 Tuesday, October 31, 2017 - 3:26pm

Avery August, Ph.D. '94, professor of immunology and chair of the Department of Microbiology and Immunology in the College of Veterinary Medicine, will join the Cornell administration as vice provost for academic affairs, Provost Michael Kotlikoff announced Oct. 31.



August will oversee faculty recruitment, development and advancement; department chair training; and selection of academic leadership. He will start his new position Jan. 1, 2018.

"I am extraordinarily excited that Avery has agreed to accept the position of vice provost for academic affairs," Kotlikoff said. "As department chair, he has demonstrated thoughtful and inclusive strategic leadership and has an unqualified appreciation for the need to engage and support our faculty. Cornell is fortunate to have his creative vision to guide our academic affairs."

August, who joined the Cornell faculty in 2010, said: "I am extremely honored, and excited, to be moving into this position. Our faculty are the core of the university, and I hope to contribute

to continuing to make Cornell an institution where faculty, particularly faculty who bring their diverse perspectives to our students, want to come and stay for their careers.

"I also believe that the provost's '[radical collaboration](#)' initiative, targeted at bringing the best faculty to Cornell, provides us with a unique opportunity to further enhance Cornell's standing as one of the best universities in the world."

This is a new position in the administration, Kotlikoff said. August will dedicate 40 percent of his time to the new role, and will continue his professorial work in the remaining time. August said he intends to step down as department chair in January.

The position will eventually become full time, although the timeline for that transition has not yet been decided, Kotlikoff said.

August's responsibilities will include overseeing the Provost's Office of Faculty Development and Diversity. Working in conjunction with Associate Vice Provost Yael Levitte on a wide range of faculty development and diversity

programming, he also will provide support and training for department chairs and associate deans.

In addition, August will oversee faculty recruitment. This will include facilitating recruitment of dual-career faculty by brokering conversations between colleges. He will support the hiring goals of the university and units, and will serve as chair or co-chair of search committees charged with recommending deans and others who report directly to the provost. He will also handle periodic review of academic departments in conjunction with the Faculty Committee on Program Review.

August's scientific achievements include finding new strategies that may be able to treat asthma. He and his team have made discoveries in understanding how key cells in the immune system are activated to spark an allergic response. They also studied the pathways those immune cells use to determine whether they recognize antigens and what the cells do to control the type of immune response that ensues.

His honors including having served on and chaired several National Institutes of Health study section panels. He received the Scientist Development Award from the American Heart Association and an Asthma and Allergy Foundation of America Investigator Award. August was the 2014 recipient of the E.E. Just Lecture Award from the American Society for Cell Biology, given annually to a minority scientist who has demonstrated outstanding scientific achievement. And the Weill Cornell Graduate School of Medical Sciences honored him with its annual Distinguished Alumnus Award in 2015.

Before coming to Cornell, August was a professor of immunology in the Department of Veterinary and Biomedical Sciences and director of the Center for Molecular Immunology and Infectious Disease at Pennsylvania State University, where he started as an assistant professor in 1999.

He received a bachelor's degree in medical technology from California State University, Los Angeles, in 1987. He earned a doctorate in immunology from the Weill Cornell Graduate School of Medical Sciences in 1994, followed by a postdoctoral fellowship at The Rockefeller University.

by Susan Kelly

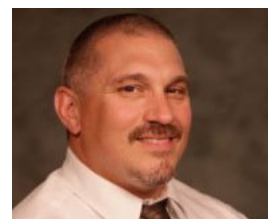
This article originally appeared on the [Cornell Chronicle](#) website.



Ron Seccia appointed Director of Information Technology

On November 6, 2017, Dave Howe, Assistant Director for Finance and Administration, announced that Ron Seccia has been appointed as Director of Information Technology.

Ron, who has been leading VMIT as Interim Director since July, brings more than 20 years of information technology leadership experience to the role and has extensive experience in support, technology service delivery, client relationship management, and IT consulting. Ron also has a leadership style which emphasizes empowerment, transparency, accountability, and healthy relationships.



As Director, Ron will provide executive leadership in IT, recommend and demonstrate ways that technology can be leveraged to make processes run effectively, as well as establish, oversee, and implement information technology strategic goals and policies.

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CVM Human Resources News



Protect Your Personal Data: Opt Out of Receiving Your W-2 in the Mail

Did you know that you can elect not to have your W-2 mailed to you? It's true! You can opt to receive your year-end W-2 form electronically. By opting out of hard copy delivery, you will be able to print a pdf version as soon as it's available and as many times as needed. Electronic access eliminates the risk of a stolen or lost W-2, reduces the risk of identity theft, saves postage, reduces environmental impact, and allows you early and instant access.

To suppress the printing of your W-2 and opt in for an electronic copy of your W-2:

- Log in to Workday: <http://workday.cornell.edu> (<http://workday.cornell.edu>) .
- On the Workday home page, click the **Pay** icon.
- Under the External Links, click **How do I opt in for an electronic W-2?** A PDF document will download that contains instructions to follow.

Note: The election to opt in to receive an electronic W-2 will remain in effect until changed. **The deadline to opt in to receive an electronic copy of your 2017 W-2 is January 12, 2018.**

CVM Benefair, December 6, 2017!

Option transfer season is here, and that means it's the best time of year to review your benefits elections and make sure everything is up to date. Remember, this is the only time during the year employees can enroll in or make changes to their benefits (unless you experience a qualifying event).

Check your benefits: Login to Workday (www.workday.cornell.edu (<http://www.workday.cornell.edu>)) and click on the Benefits icon to review your benefits elections.

Go to BeneFair: If you have questions about any of your benefits, make sure to attend **BeneFair**, Wednesday, December 6, 2017 from 11:30am – 1pm (CVM Atrium). You will have an opportunity to speak directly with Cornell Benefit Services staff and partner vendors. You can also find information about health care, retirement, and insurance benefits, as well as the wide variety of additional benefits, such as continuing education, career training, wellness, parenting and caregiver support, and more. Questions? Contact Benefit Services, (607) 255-3936.

Current Nonacademic Open Positions

The list below is dynamic and updated regularly. For additional information, please visit the Cornell Careers Page at <https://hr.cornell.edu/jobs> (<https://hr.cornell.edu/jobs>). Contact Toral Patel at [607-253-3718](tel:607-253-3718) (tel:16072533718) or tdp38@cornell.edu (<mailto:tdp38@cornell.edu>).

- Administrative Asst IV - Population Medicine
- Cardiology LVT
- Veterinary Tech-Anesthesia
- Receiving Technician - Technician III
- Accounts Representative IV - College of Veterinary Medicine
- Nursing Care (INC) Licensed Veterinary Technician
- Temporary Biobank Marketing Assistant
- Administrative Assistant III – Student Services
- Graduate Education Coordinator
- Licensed Veterinary Technician-Emergency & Critical Care
- Program/Extension Aide II (Warsaw, NY)
- Entry Level Nursing Care LVT
- Technician III - Microbiology & Immunology

Academic Open Positions

For a listing of open academic positions, please visit: <https://apps.hr.cornell.edu/recruiting/facultycareer.cfm> (<https://apps.hr.cornell.edu/recruiting/facultycareer.cfm>).

Should you have any questions related to the topics above, please contact the CVM HR office [607-253-4111](tel:607-253-4111) (tel:16072534111).

Hellos and Goodbyes



New Employees

Employee	Unit	Title
Katherine H Anderson	Clinical Sciences	Vet Resident
Christine Jocelyne Charvet	Biomedical Sciences	Research Associate
John H. Ewanciw	CUHA	Animal Attendant-ENFAH
Jasmine Kannampuzha-Francis	Population Medicine	Post Dr Associate
Eva M. Oxford	Molecular Medicine	Professor Assistant Adjunct
Aravind Sivakumar	Molecular Medicine	Post Dr Associate

Retirees

Employee	Unit	Title
Lynne J. Anguish	CVM-BAKER	Research Support Specialist