







Rossiter

Breakdown of Costs of Raising Heifers by Stage of Growth Rossiter				
Per Pound of Gain		Stage o	f Growth	
	Birth to	201 to	701 to	851 to
	200 Lbs	700 Lbs	850 Lbs	Calving
Feed	\$1.222	\$0.728	\$0.752	\$0.757
Labor	\$0.755	\$0.121	\$0.094	\$0.259
All Other Costs	\$1.028	\$0.483	\$0.562	\$0.624
Total	\$3.004	\$1.331	\$1.407	\$1.639
By Total Investment		Stage o		
	Birth to	201 to	701 to	851 to
	200 Lbs	700 Lbs	850 Lbs	Calving
Feed	\$134.4	\$363.9	\$112.8	\$378.4
Labor	\$83.0	\$60.4	\$14.1	\$129.3
All Other Costs	\$113.1	\$241.5	\$84.3	\$311.9
Total	\$330.5	\$665.7	\$211.1	\$819.5
% of Total Costs	17.7%	35.7%	11.3%	44.0%
% of Total Growth	8%	38%	12%	35%

Rossiter



Age Leaving Replacement Program	23.1 Months
Weight Leaving Replacement Program	1250 Lbs.
Average Daily Rate of Gain	1.66 Lbs.
All Heifers per Labor Hour, On Farm Only	31.53
Pre-Weaned Heifers per Labor Hour	7.95
Post Weaned Heifers per Labor Hour	44.1
Total Investment in Animal	\$1,998.67
% Dairy Replacement Cull Rate	5.49%
% Non-Completion Rate, Based on Animals Entering System	10.03%

Rossiter



	Average Cost		Per Animal	
	Per day per Animal	Per Pound of Gain	Completing Program 99.9 wks	Percent
Feed	\$1.314	\$0.792	\$918.86	49.7%
Labor	\$0.364	\$0.220	\$254.66	13.8%
Bedding	\$0.096	\$0.058	\$67.33	3.6%
Health	\$0.100	\$0.061	\$70.24	3.8%
Breeding	\$0.060	\$0.036	\$41.80	2.3%
Trucking	\$0.004	\$0.002	\$2.50	0.1%
Insurance	\$0.009	\$0.005	\$6.28	0.3%
Machinery Operation	\$0.057	\$0.034	\$39.71	2.1%
Machinery Ownership	\$0.051	\$0.031	\$35.88	1.9%
Building Operation	\$0.058	\$0.035	\$40.55	2.2%
Building Ownership	\$0.183	\$0.110	\$128.10	6.9%
Manure Storage Operation	\$0.000	\$0.000	\$0.00	0.0%
Manure Storage Ownership	\$0.004	\$0.002	\$2.81	0.2%
Manure Spreading	\$0.053	\$0.032	\$37.08	2.0%
Custom Boarding	\$0.000	\$0.000	\$0.00	0.0%
Professional Services & Fees	\$0.007	\$0.004	\$5.10	0.3%
Non-Performance Expense	\$0.072	\$0.044	\$50.59	2.7%
Interest on Daily Investment	\$0.211	\$0.127	\$147.18	8.0%
Total	\$2.645	\$1.594	\$1,848.67	100.0%

Health Program

Rossiter



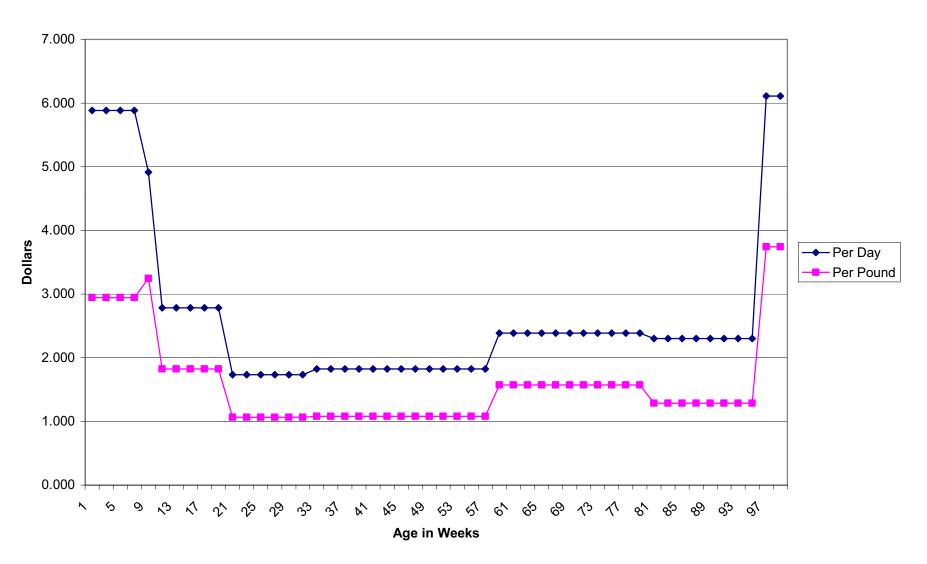
	Per Animal per Day	Per Pound of Gain	Per Animal		Per Animal per Day	Per Pound of Gain	Per Animal
Group 1				Group 7			
Preventative	e \$0.18	\$0.09	\$8.65	Preventative	\$0.02	\$0.01	\$2.10
Treatment	\$0.02	\$0.01	\$1.19	Treatment	\$0.04	\$0.02	\$5.31
Veterinary	\$0.00	\$0.00	\$0.00	Veterinary	\$0.00	\$0.00	\$0.00
Total	\$0.20	\$0.10	\$9.84	Total	\$0.06	\$0.03	\$7.41
Group 2				Group 8			
Preventative	÷ \$0.58	\$0.39	\$14.20	Preventative	\$0.89	\$0.55	\$21.81
Treatment	\$0.00	\$0.00	\$0.00	Treatment	\$0.00	\$0.00	\$0.00
Veterinary	\$0.00	\$0.00	\$0.00	Veterinary	\$0.00	\$0.00	\$0.00
Total	\$0.58	\$0.39	\$14.20	Total	\$0.89	\$0.55	\$21.81
Group 3				Group 9			
Preventative	÷ \$0.15	\$0.10	\$9.91	Preventative	\$0.00	\$0.00	\$0.00
Treatment	\$0.00	\$0.00	\$0.00	Treatment	\$0.00	\$0.00	\$0.00
Veterinary	\$0.00	\$0.00	\$0.00	Veterinary	\$0.00	\$0.00	\$0.00
Total	\$0.15	\$0.10	\$9.91	Total	\$0.00	\$0.00	\$0.00
Group 4				Group 10			
Preventative	\$0.04	\$0.02	\$2.85	Preventative	T	\$0.00	\$0.00
Treatment	\$0.00	\$0.00	\$0.00	Treatment	\$0.00	\$0.00	\$0.00
Veterinary	\$0.00	\$0.00	\$0.00	Veterinary	\$0.00	\$0.00	\$0.00
Total	\$0.04	\$0.02	\$2.85	Total	\$0.00	\$0.00	\$0.00
Group 5				Group 11			
Preventative	\$0.00	\$0.00	\$0.00	Preventative	\$0.00	\$0.00	\$0.00
Treatment	\$0.00	\$0.00	\$0.00	Treatment	\$0.00	\$0.00	\$0.00
Veterinary	\$0.00	\$0.00	\$0.00	Veterinary	\$0.00	\$0.00	\$0.00
Total	\$0.00	\$0.00	\$0.00	Total	\$0.00	\$0.00	\$0.00
Group 6				Group 12			
Preventative	\$0.00	\$0.00	\$0.00	Preventative	\$0.00	\$0.00	\$0.00
Treatment	\$0.03	\$0.02	\$4.23	Treatment	\$0.00	\$0.00	\$0.00
Veterinary	\$0.00	\$0.00	\$0.00	Veterinary	\$0.00	\$0.00	\$0.00
Total	\$0.03	\$0.02	\$4.23	Total	\$0.00	\$0.00	\$0.00

Summary

All Groups	Per Animal per Day	Per Pound of Gain	Per Animal	
Preventative		\$0.05	\$59.51	
Treatment	\$0.02	\$0.01	\$10.72	
Veterinary	\$0.00	\$0.00	\$0.00	
Total	\$0.10	\$0.06	\$70.24	

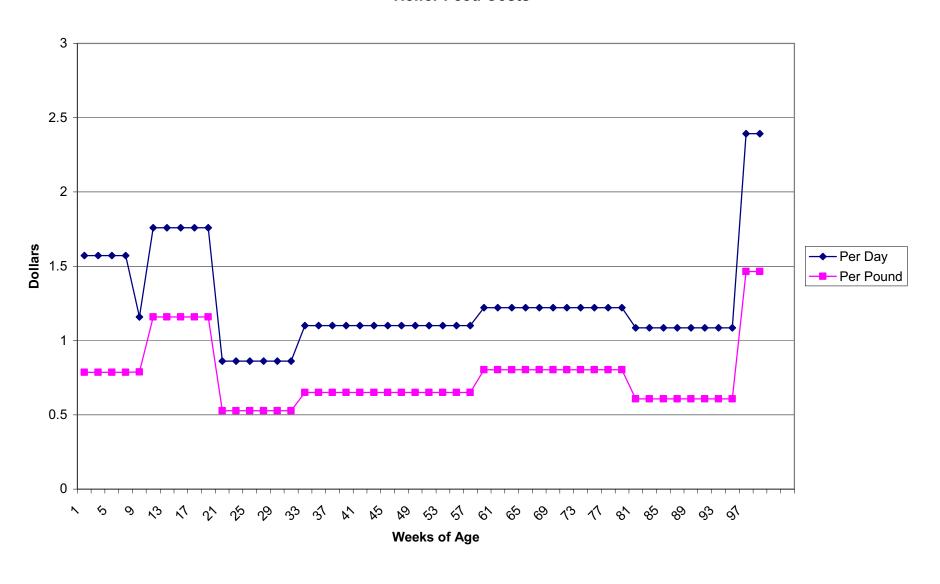


Rossiter
Total Heifer Raising Costs





Rossiter Heifer Feed Costs



Doubledale Case Farm

Passive Immunity Achievement

```
Blood IgG >10mg/ml ✓
 or Blood serum protein
 >5.5 g/dl ✓
 (at 48 hours of life)
 ≥85% achieving
 (95% is achievable)
√(100% Rossiter)
\sqrt{(91\% > 5.0 \text{ g/dl})}
\sqrt{(61\% > 5.5 \text{ g/dl})}
     (Rossiter)
```

Optimize Pre-Weaning Gains

Double birth weight
In 56 days
≥90% achieving
1.96 x
47%
(Rossiter)

Doubledale Case Farm

Nail Biological Growth Targets

- •55% mature weight @ breeding
- •82 85% mature weight
 - @ 1st calving
 - ≥90% achieving
- *Breeding: Avg. 62% MW
 - (94% Achieving)
- *Calving: Avg. 85% MW (73% Achieving) (Rossiter)

What Makes a "Quality Heifer" -- (Rossiter) Maintaining Management Momentum

- •1st Calf "Treated" as Calf/Heifer* ≤ 30% ?
 24 hrs. → 3 mos. ____ 4 mos. → fresh ____
- DOAs in first calf heifers ≤ 9% 26%

 Male DOAs 35% Female DOAs 15%
- •1st Calf avg. peak ≥ 80% of Mature 67% or total lactation ≥ 80% of Mature 78%
- •1st Calf Culls ≤ 60 Days in Milk ≤ 5% 2.3%
- ·1st Calf ME's ≥ Mature > (+250)
- ·1st Calf "Treated" in Lactation* ≤ 15% ?
- •≥ 85% retention (any herd) to 2nd lactation 91%
- •Reduce #1 reason for 1st lactation culls (continuous improvement) Repro

