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Salary Guidelines Include Many \$500 Increases

Trustee Agenda

Salary guidelines for the endowed colleges were announced yesterday by University Provost David C. Knapp.

The guidelines call for "schedule," or across-the-board, increases of \$500 for each individual who is eligible, plus "discretionary increases" to be allocated or awarded on merit by the cognizant dean or vice president.

The guidelines apply to both academic and nonacademic personnel in the endowed colleges. Specifically, in the nonacademic area the guidelines apply to all nonacademic employes other than those paid through the State Finance and Business Office. This includes exempt personnel, nonexempt personnel including regular full-time employes paid from hourly wage pools, all regular part-time employes, and deans and executive officers. "Temporary part-time employes will, in most cases, not participate in the July salary adjustments," Knapp

Those employes paid by the State Finance and Business Office will be subject to wage negotiations now going on in Albany.

As to the scheduled increases, Knapp said, "A scheduled increase of \$500 will be made to each individual who was on the payroll at Feb.

1, 1975, and who is expected to continue beyond July 1, 1975." Deans and vice presidents have been advised of the amount available for discretionary increases, Knapp said.

There will be a separate pool for distribution to the faculty

Student Trustee Petitioning Open

Petitioning for student trustee elected by the student body will begin Friday morning, March 14 and will end 5 p.m., Friday, March 21. Petitions may be picked up at the Senate Office, 133 Day Hall. Candidates who petitioned in the invalidated student trustee election in February will be required to submit new petitions.

and a separate pool for distribution to "all other personnel."

nel."
"Almost 60 per cent of the total faculty salary pool (scheduled and discretionary) is available for faculty discretionary increases," Knapp said.

He said "the \$500 scheduled increase reflects the University's desire in these hard financial times to give greater percentage increases to those employes at the lower end of the salary scale, employes upon whom the economic pressures are much greater."

Knapp said there is no formula for distribution of the discretionary funds. However, he pointed out that the deans and executive officers have been told that "in order properly to recognize persons who have made extraordinary con-Continued on Page 11

Senate Announces Referenda Results

Physical education at Cornell should not be a requirement for a degree, assuming that students have opportunities for physical education on a voluntary basis. That was the decision of 60 per centf of the students who voted in the University's recently conducted referendum on the physical education requirement.

Sixty-two per cent of the employes who voted on the physical education question shared the students' opinion that physical education should not be a requirement. Voting among the faculty was much closer, with 202 faculty members voting in support of the referendum statement — that physical education should not be a requirement — and 197 voting against it.

The physical education referendum has only the effect of an opinion poll. Any action to abolish the physical education requirement would have to be taken by the Faculty Council of Representatives (FCR).

Two other referendum items were submitted to campus voters in the February elections — one dealing with the academic calendar and one with the ratification of the Campus Bill of Rights.

Students, faculty and employes were given three sample fall term calendars in the referendum and asked to choose among them. Faculty and employes favored the present academic calendar by majorities of 57 and 54 per cent, respectively.

Fifty-three per cent of the voting students favored a new calendar option that would start the fall semester a week earlier and add a mid-semester week-long break in addition to the regular Thanksgiving holi-

Voters in all three categories indicated a preference for an intersession period of four or five weeks, over two and three week options. Sixty per cent of the voting students favored a five-day study period between the end of classes and the beginning of final exams. Thirty-eight per cent of the voting faculty also indicated a preference for a five-day study break, but 42 per cent voted for a three-day period instead.

Final determination of the academic calendar will be made by the Senate within its next few meetings.

The Community Bill of Rights was approved by the students and employes by a vote of 3,548 to 452. The Bill of Rights must also receive ratification by the FCR and be approved by the Board of Trustees before it goes into effect.

"This is the first time in Cornell's history that students, employes and faculty have all had a chance to indicate their preferences on campus-wide issues" said Ben Nichols, speaker of the Senate.

"I hope that the referendum will become a more frequently used tool in determining campus policies," he added.



Wiley Winter

"Sometimes wind and sometimes rain, Then the sun comes back again; Sometimes rain and sometimes snow, Goodness, how we'd like to know Why the weather alters so."

"Children's Song"
Ford Madox Ford

Asia's Island Arcs

Oil May Lie Under Them

Cornell geological research on the tropical island of Nias, one of several islands which form an arc off the coast of Sumatra in southeast Asia, may provide basic information that the oil industry needs before it can tap one of the world's last extensive sources of petroleum.

Daniel E. Karig, assistant professor of geological sciences, will be studying Nias and evaluating information from island arcs and their neighboring ocean trenches throughout the world this summer under a two-year grant from the National Science Foundation (NSF).

The arc islands off the coast of southeast Asia, of which Nias is a good example, are found at boundaries of the large plates which make up the earth's crust.

The plate boundaries are of great geologic interest because they are sites of mountain building activity — caused

when the plates converge and slide under each other.

They are also of practical interest because it is at the plate boundaries that most of the metallic minerals from the continents are deposited and substantial accumulations of petroleum can occur.

Karig explained that the sliding of one plate under another, called subduction, can be observed by oceanographic techniques such as deep sea drilling or by examining land masses which have been thrown up by crustal disturbances. However, reliable correlations of the two kinds of information are not yet available on a scale which would be useful for commercial resource exploration, he added.

To fill the gaps in the available information Karig, other faculty members at Cornell and several graduate students will make two field visits to Nias.

Nias, which lies about 150 miles off the coast of Sumatra,

is one of the most accessible of the few islands which occur in an active subduction zone. (Access is by 50-foot cargo boat which operates on an erratic

schedule.)
Sediments on Nias, which were originally deposited on the Indian Ocean floor, were deformed by various stresses in the trench at the plate boundary and have since been lifted up. The island, like others in the Indonesian island arc, is now part way in the process of becoming a mountain range, and studying it can reveal the earlier phases of the total deformation process.

Karig and his graduate students will inspect the sediments on Nias along the mountain stream channels and trails and will collect samples for dating and other kinds of analysis. They will also be looking for samples of coral which can be used to measure the uplift of the island.

Continued on Page 6

Summary Agenda Announced

Trustees Meet This Week

ecutive Committee and the full Board of Trustees of Cornell University to be held March 13-15, 1975 in Ithaca, New

NOTE: This summary agenda as released for publication may not include certain confidential items which will come before the meetings. Also, other items may be added to the final agenda prior to the meeting.

1. The minutes of the Executive Committee meetings held Jan. 16 and Feb. 11, 1975, will be presented for approval. Also, Executive Committee meeting minutes of Nov. 12 and Dec. 10, 1974, will be presented for ratification and confirmation. Approval will also be sought of the minutes of the full Board of Trustees meetings held Jan. 17-18, 1975.

2. University Treasurer Arthur H. Peterson will report on the University's current fiscal position.

3. University President Dale R. Corson and Vice President for Administration Samuel A. Lawrence will report on salary lapses and will make recommendations for transfer of funds to the General Contingency Fund and for adjustments to and allocations from this fund to reflect revised estimates and inflationary ef-

4. The president and the vice president for administration will discuss reductions in support expenses as anticipated in the 1975-76 budgets for the endowed colleges at Ithaca. (These budgets received trustee approval in January.)

5. The president will recommend certain actions concerning particular bequests and charitable trusts.

6. The president will report concerning the New York State Dormitory Authority's decision concerning sale of Cornell

Millman to Teach

7. The president will recommend, subject to approval of the Trustee Buildings and Properties Committee, approval of a project budget and construction contract award for renovation of the "S" Building at the New York Hospital-Cornell Medical Center for School of Nursing use.

8. The president will recommend, also subject to Buildings and Properties committee approval, that the University administration be authorized to proceed with a project to provide a new 2,400-volt power source for the East Ithaca campus area. Also he will recommend that authorization be granted to proceed with design of a general expansion of electric, water, chilled water, sewer, gas and steam services for the East Campus. He will also make recommendations concerning funding these pro-

9. The trustees will hear a report from Trustee Bruce Widger, Buildings and Properties Committee chairman. The minutes of the Feb. 11, 1975 committee meeting will be presented for ap-

10. The president will recommend an increase in the thesis fee for the Ph.D. degree. He will also report on the development, by the University administration, of a plan to review incidental fees

11. The president will recom-mend establishment of guidelines for grievance procedures to be adopted by the respective college and school faculties with respect to academic personnel grievances in matters other than appointment, reappointment, promotion and tenure.

12. The president also will present recommendations from the University Faculty concerning amendments to the University Bylaws. The amendments deal with non-voting membersip in the faculty and

In Chautauqua Circuit American Association for the Advancement of Science, is to make new knowledge about topics of current interest

available to college teachers of

of the 12 courses on the Millman's course, titled, "Improving college Instruction Through Evaluation," will probe how tests and other measuring devices can be used sponsored by the National in the improvement of course Science Foundation and the materials and college teaching.

eastern circuit of this spring's Chautauqua program. The goal of the Chautauqua-Type Short Courses Program,

Professor Jason Millman of

the Department of Education at

the New York State College of

Agriculture and Life Sciences,

has been selected to teach one

Antique Photography Show

The antique art of photography is the theme of an exhibition currently on view at the Herbert F. Johnson Museum of Art through April 8. Titled "Old Cameras," the

show features photographic paraphernalia from the latter half of the 19th century through about 1910. The 45 antique cameras on display, among them oddities such as detective cameras and stereoscopes, are supplemented by an assortment of daguerreotypes, ambrotypes, tintypes and stereotypes, as well as by unusual picture frames and albums.

All material presented in this exhibition is drawn from the private collection of Christopher Odgers, a student in the College of Architecture, Art and Planning and his brother, Stephen.

He will also present a recom-mendation from the faculty adding the University counsel to the list of ex officio faculty members.

13. The president will present recommendations from the Committee on Memorials concerning the naming of specific rooms and facilities as memorials in honor of certain individuals.

14. The president will recommend approval of a series of personnel actions.

15. The trustees will hear a report on construction grants awarded during the period Nov. 26, 1974 through Feb. 8,

16. The Secretary of the Board of Trustees, Neal R. Stamp, will report on recent elections to the board. He will also ask the board to evaluate the trustee elections and the election of student university senators, under election regulations on the basis of certification of constituency participation. The secretary will also report concerning a change in the ex officio membership of the board.

17. The president will report on the state of the University.

18. The trustees will hear a report from Ian Macneil, director of the study of University priorities.

19. The trustees will hear reports from three deans Justice H. Davidson of the Graduate School of Business and Public Administration who will discuss educational programs and financial planning in his school; Harry Levin of the College of Arts and Sciences who will introduce a discussion of the Medieval Studies program including its content and its contribution to the Arts College; and W. Keith Kennedy of the College of Agriculture and Life Sciences, who, with Advisory Councl Chairman Francis E. Robbins, will report on Agriculture and LifeSciencematters.

20. The president will present for general discussion the proposed Campus Bill of Rights which has been approved by the University Senate.

21. University Provost David C. Knapp will report on campus discussion and implementation of the recommendations in the report of the Faculty Committee on the Land Grant Mission at Cornell.

22. The full Board of Trustees will hear reports and recommendations from the Executive Committee as presented by the Committee chairman, Trustee Charles T. Stewart.

23. Trustees Austin H. Kiplinger, chairman of the Cornell Fund alumni annual giving program, will report on the Fund's progress. Reports also will be presented by Trustee Robert Cowie on the Tower Club and on the Charter Society. Vice President for Public Affairs Richard M. Ramin will report on the status of total gifts to the University.

24. The president will report on faculty deaths and resigna-

Job Opportunities

The following are regular continuing full-time positions unless otherwise specified. For information about these positions, contact the Personnel Department, B-12, Ives Hal. Please do not inquire at individual departments until you have contacted Personnel. An Equal Opportunity Employer.

POSITION (DEPARTMENT)

Administrative Secretary, A-15 (National Astronomy &

Secretary, A-15 (Health Services)

Administrative Secretary, A-15 (University Libraries - Ad-

Department Secretary, A-13 (Physics)

Steno III, NP-9 (NYSSILR)

Steno II, NP-6 (Coop Ext. Admin.)

Sr. Clerk, A-12 (University Libraries - Acquisitions) Library-Assistant II, A-12 (University Libraries - Services) Library Assistant II, A-12 (University Libraries - Catalog) AssistanttoCurator(JohnsonMuseum(3/4))

Record Clerk, A-11 (2) (Health Services) Addressographerl, A-11 (Graphic Arts)

Curatorial Assistant, CP02 (Johnson Museum)
Manager-Financial Operations CP05 (B&P)

Comp. Staff Spec. (Telecommunications Specialist), CP05 (Office of Computer Services)

Coop. Exten. Specialist-Field Crops (Coop. Exten. Admin.-

Director of Ed. Operations, CP08 (College of Agric. & Life Sciences)

Counselor (Div. of Academic Services)

Librarian I, CP06 (Libraries - Acquisitions)

SDS-III (Acting Program Director) CP05 (University

Extension Associate (Agricultural Engineering)

Health Services Admin., CP06 (University Health

Director (Div. of Communication Services)
Assistant Editor (University Press)
Sales Manager (University Press)
Associate Admin. (Area Manager), CP06 (Dining Services) Dining Service Manager II, CP05 (Dining Services (May

Admissions Counselor (Div. of Academic Services, NYS

College of Human Ecology
Asst. Football Coach (Physical Education & Athletics)

Cafeteria Manager, NP-13 (Food Science) Program Aide I, NP-5 (2) (NYC - Extension)

Research Support Specialist (Ornithology (1 year))
Research Specialist, A-21 (Plasma Studies)
Research Technician, A-21 (Biochemistry)

Experimental Machinist, A-19 (Lab of Nuclear Studies)

Lab Technician I, NP-8 (Equine Drug Testing) Jr. Lab. Technician I, NP-6 (Equine Drug Testing)

Lab. Technician A-15 or A-17 (Biochemistry) Sr. Electronics Technician, A-19 (Typewriter & Instrument

Postdoctoral Associate (2) (Genetics, Dev. & Physiology

Postdoctoral Associate (6) (LASSP (1-2 years))
Testing Technician, A-13 (Guide & Testing Center (9 mos.))

Custodian, A-13 (Statler)

Short Order Cook, A-14 (Dining Services))

These are all permanent full-time positions unless otherwise specified.

PART-TIMEAND TEMPORARY POSITIONS

(All Temporary and Part-time positions are also listed with Student Employment)

Steno II, NP-6 (Design & Envir. Analysis (temp. p/t)) Secretary-Steno, NP-6(NYC-Extension(temp.f/))
Typist - NS (NYC - Coop. Extension (temp. p/t))

Typist (Agronomy (perm. p/t))
Statistics Clerk (N.S.) (Agricultural Economics (temp. p/t)) Statistics Clerk I, NP-5 (Agricultural Economics (perm.

Research Interviewer (Div. of Nutritional Sci. (temp. p/t)) Extension Associate (N.Y.C. Programs (temp. f/t)) Post-doctoral Research Associate (STS Program (1 yr. f/t))

Research Associate (Agronomy (1 year)) Research Associate (Education (1 year))

Research Technician (Theoretical & Applied Mechanics (temp. p/t))

Research Technician (Chemistry (1 yr. p/t))

Research Technician (Natural Resources (temp. f/t)) Research Technician III, NP-12 (Equine Drug Testing (Saratoga) (temp. f/t))

Research Technician III, NP-12 (Equine Drug Testing (Vernon) (temp. f/t))

Lab. Technician - Hourly (Biochemistry (temp. f/t or p/t))
Lab. Technician, NP-8 (Equine Drug Testing (Saratoga)

Lab. Technician, NP-8 (Equine Drug Testing (Vernon) (temp. f/t))

Lab. Technician (Civil & Env. Eng'g (temp. p/t))

B & P Cuts Won't Produce Savings

University's general funds can be made by cutbacks in appropriations to the Buildings Properties Department (B&P). This is one of the conclusions drawn by a year's study of B&P conducted by an ad hoc committee of the Cornell University Senate.

Where savings can be made, says the committee's report, is by the systematic planning of maintenance needs by those units of the University who buy B&P services.

The 21-page report of the committee points out that in 1973-74, about \$4.6 million was appropriated to B&P for care of the endowed campus. Of those funds, \$2.1 million was spent for utilities; \$1.1 million for custodial care; \$840,000 on building maintenance and re-pairs; \$380,000 for care of grounds, and \$75,000 for

special projects.
"The \$840,000 for maintenance and repairs could not be reduced without adding even more 'deferred maintenance.' The custodial costs have been reduced about as far as they can go and the \$380,000 for care of grounds is certainly not excessive. Since utility rates are increasing rapidly, no savings can be expected in this area," the report

says.
"The Senate instituted this study of B&P because there is widespread feeling on campus that there is something wrong with B&P - and that lots of money could be saved there," said committee chairman Ben Nichols. "But in examining the complaints about B&P found that many of the faults ascribed to B&P aren't B&P problems at all."

B&P does not have jurisdiction over care of all campus buildings and grounds, Nichols said. As a result, the work performed in areas that are not under B&P control or work performed by off-campus agencies is often mistakenly attributed to B&P.

For example, the report says, "B&P is generally assumed to have responsibility for all grounds work on the campus. yet Campus Life units and several others have that task surrounding their. buildings.

Because of this and because there is no University-wide set of standards for grounds, there is a lack of consistency in the resulting level of care.

The report emphasizes the need for a better working relationship between B&P and those offices that pay for its services. One frequent complaint from such users of B&P services is that B&P sends more workers than necessary to complete a given task.

Sometimes two workers are assigned, because of mandatory safety practices, to what may seem to be a one-person job. Nichols said. But users who don't know about these requirements may feel that B&P is merely "featherbedding." Some times too many workers are sent out on a job because the user hasn't specified the nature of the work clearly enough, Nichols

When complaints about a B&P job are justified, there is no satisfactory means for the "customer" to report his dissatisfaction, the report says.

Another problem that contributes to complaints about B&P efficiency and prices is its practice of charging overhead for each job against its administrative costs, says the report. This practice might encourage on-campus departments to seek off-campus services, but the paperwork involved in obtaining permission to hire outside labor usually discourages people from doing - and B&P is hired by de-

The committee's report makes several recommendations for improving B&P services and efficiency to the Vice President for Planning, to the Department of Buildings and Properties and to the Senate. Among its recommendations are that B&P eliminate its policy of charging overhead for each job, that a system for immediate feedback from B&P users be developed, and that a manual stating all B&P policies, procedures and financial charges be written and issued to all campus units.

Copies of the report may be obtained at the Senate Office, 133 Day Hall.

Profile Conklin:'Glad to Be Here'

people. You can't find them in the Yellow Pages under "likeable people," they just happen to be everywhere around. They're the ones who always seem cheerful and radiate a kind of glad-to-be-here glow even when the going gets rough. You can find them in the faculty, the students and the staff, exempt or nonexempt, they're there.

Take Gert Conklin for instance. She's the mother of three teen-age boys and she's working at Cornell for the first job of her life.

Gert and her husband Harry and the three boys. Harry III. Edward and James. live in Willseyville where they enjoy the country life. Harry, who was formerly an engineer for IBM in Owego, made the transmogrification from large-scale corporate life to simple country life last year, and Gert came to work for Cornell.

She joined a four-woman car pool - all of them custodians - and the trip usually takes a half hour each way. Once a week they schedule in a shopping stop at the P&C.

Part of Gert's duties are taking care of the entire third floor of Day Hall, and she starts there at 6 a.m. The presidential suite takes about an hour because all the carpets must be vacuumed. "You get to know a lot about people," she says, "by the way they leave their desks. The President and the Provost, who have very busy schedules, always have very

At home, Gert gets up at 4 a.m. every working day so that she can do a little housework before her junket to Cornell. A native of Willseyville, she loves country life and enjoys knitting, crocheting, cooking and baking. The Conklins have their own bees and produce real honey. They also make maple syrup from trees on their property.

Gert enjoys working for Cornell. "I like to



Gert Conklin

work by myself," she says, "and I enjoy fussing around." Her shift runs from 6 a.m. to 2:30 p.m. and it is always a pleasure to see Gert on her rounds. The floor, the desk, the ash trays, the wastebaskets all get an expert "fussing around.'

-Russ Hamilton

Judicial Administrator

Application Deadline Set

Cornell candidates for the post of judicial administrator should submit their names together with a synopsis of their qualifications to the University Senate Office by Monday, March 17, according to Calvin Cohen, chairman of the judicial administrator search committee.

The judicial administrator investigates and resolves complaints of violations of the campus code. The office receives complaints from the Safety Division and the other offices and from individuals who feel grieved by University actions of their fellows. After investigation, the judicial administrator either dismisses the complaint, offers to settle the complaint or refers the case for a hearing before a five-member panel of faculty, staff and students. The job requires an individual who can deal effectively with complainants, the accused and the campus judicial machinery.

Cohen said the two-year fulltime post is open to all members of the Cornell community except those currently serving as University senators; however, senators seeking the post may do so upon resigning their Senate seat.

The upcoming term of office

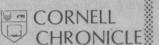
is from July 1, 1975 to July 1, 1977. The exempt position is a salary classification 4.

Following the March 17 candidate deadline, the search committee will review the names and recommend a number of candidates to University President Dale R. Corson who will present the name of the candidate of his choice to the Senate in the form of a Senate bill. The bill will then be referred to the Codes and Judiciary Committee, which will review the candidate before returning the bill to the Senate floor, with re-commendation to confirm or reject. The entire Senate then votes on the candidate.

In previous years, final Senate confirmation has taken place at the beginning of the fall term.

The five-member search committee is composed of three Senate appointees and two presidential appointees. The Senate appointees are: Marie Provine, graduate student and former judicial advisor; Margaret Rich, employe, and Janine Deitz, under-graduate. The presidential appointees are Ralph Bolgiano Jr., professor, electrical engineering, and Cohen, undergraduate.

The Senate office is located in 133 Day Hall and may be reached by calling 256-3715.



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LR Lecture Series Begins April 24: "Faculty Collec-

A series of lectures and discussions on university governance and faculty collective bargaining will be held from March 13 through May 8. The series is open to the Cornell community free of charge.

The meetings will be held at 2:45 p.m. Thursdays in the ILR Conference Center. The lecture schedule is:

-March 13: "Why Certain Private Four-year Colleges Elected Bargaining Agents," by James Hardigan, graduate student, Graduate School of Business and Public Administra-

tion, in Room 105;
—April 3: "Faculty Collective Bargaining: An Administrative Point of View," by David C. Knapp, University provost, Room 300; —April 10: "Faculty Collec-

tive Bargaining: The Impact on Students," by Allan Shark, director of the Research Project on Students and Collective Bargaining, Wash. D.C., Room

—April 17: "Faculty Collective Bargaining: The Role of the AFT," by Robert Nielsen, director of the Colleges and Universities Department, American Federation of Teachers, AFL-CIO, Room 105;

tive Bargaining: The Role of the AAUP," by Martin Lapidus, director and associate secretary, American Association of University Professors, Room 300:

—May 1: "Grievances in the SUNY System," by John Drotning, ILR associate dean, Room 300;

-May 8: "Effects of Faculty Collective Bargaining on Union Governance," by James B. Begin, associate research professor and chairman, Department of Research, Institute of Management and Labor Relations, Rutgers University, Room 300.

George Crumb, Composer

Lecture Precedes Concert

Pulitzer Prize-winning composer George Crumb will talk about his music at 4:30 p.m. Thursday, March 13, in Barnes Hall Auditorium.

A concert of Crumb's works will be presented at 8:15 p.m. Friday, March 14, also in Barnes Auditorium, both events are free and open to the public.

The works to be performed Friday night include "Five Pieces for Piano" (1962), "Vox Balaenae" (1971) and "Makrokosmos, Book II" (1973). Performers will be pianists Nancy Barrer, Ann Silsbee and Brian Israel, flutist Meredith McCaughey and cellist Patricia Weimer.

Born in Charleston, W.Va., Crumb grew up in a musical family. His studies of composition earned him degrees from Mason College, the University of Illinois, the University of Michigan, and a Fulbright



George Crumb

scholarship to the Hochschule fur Musik in Berlin where he studied under Boris Blacher. Since 1965 he has taught composition as a professor at the University of Pennsylvania.

Crumb won the Pulitzer Prize in 1968 for his composition, "Echoes of Time and the River." Works by Crumb have been commissioned by the Rockefeller, Koussevitzky and Guggenheim foundations. His "Ancient Voices of Children," performed at the May, 1971 session of UNESCO's International Roster of Composers, was judged best of 89 entries and won the Koussevitzky International Recording Award for that year.

Crumb's program at Cornell is made possible in part through a grant from "Meet the Composer," a project of the American Music Center, funded by the New York State Council on the Arts. It is also being sponsored by the University Lectures Committee and the Department of Music at Cornell

Lipset to Give Lecture: Academics, Politics

Political sociologist and author Seymour Martin Lipset, currently a professor of government and sociology at Harvard University, will give a public lecture on "Professors and Politics" at 8 p.m., Thursday, March 20 in 110 Ives Hall. He will discuss the political beliefs of American academics and the sources of their ideologies.

Lipset's lecture will be cosponsored by the Committee on University Lectures and the New York State School of Industrial and Labor Relations.

During the past quarter century, Lipset has authored or co-authored numerous books on politics in the United States, Europe and emerging nations, including "Political Man: The Social Bases of Politics," "The First New Nation: The U.S. in Historical and Comparative Perspective" and "The Politics of Unreason: Right-wing Extremism in the U.S. 1790-1970."

Since the mid-sixties, he has also written or edited extensively on university affairs, authoring "Professors, Unions and American Higher Education" and "Academics, Politics and the 1972 Elections," Books in press include "Education and Politics at Harvard," with David Reisman, and "The Politics of Academia" with Everett Ladd.

Other career involvements have included chairmanships of the Political Sociology Committee of the International Sociological Association and of the Committee on International Relations of the Behavioral Sciences, National Academy of Sciences. In addition, Lipset is advisory editor to several professional political and sociological journals, and a consultant to the National Endowment for the Humanities and the National Institute of Education.

Recipient of numerous professional and academic honors, Lipset has been elected to the American Academy of Arts and Sciences, the National Academy of Education and the National Academy of Sciences. In 1974, he was elected chairman of the Section on the Economic and Social Sciences, American Association for the Advancement of Science and vice president for the Social Sciences of the American Academy of Arts and Sciences.

Ben Nichols, Senate Speaker

'Work Done in Committees'

Ben Nichols, the newly elected speaker of the University Senate, feels that much of the Senate's most important work is done in Senate committees—not at Senate meetings.

"There's a lot that goes on outside the full Senate meetings and even outside the realm of campus legislation," Nichols said. "It's really unfortunate that most people don't know about the hours that are put in at committee meetings and the day-to-day work that is done by very dedicated people."

Why have a University Senate?

"What we have at Cornell is a community group, composed of different kinds of people with different opinions. There has to be a path of discussion to accommodate these different opinions and needs, and I think the Senate and its committees make that path. The alternative to a community-input system like the Senate is to have a single administrator make all the decisions — and I don't think that's a good alternative."

Nichols, a professor of electrical engineering, sees a need for even greater community interaction as a result of the University's present financial situation.

"There's a real move on for the Cornell trustees to think that they should clamp down and take over more decisions as a result of the University's financial crisis," Nichols said. "This is not just a question of maintaining the powers of the Senate, but also a question of faculty and administration jurisdiction. It is very important that all groups on campus resist this pressure. The trustees are the least competent group in the University to make its policy or day-to-day decisions.

"As the Senate speaker I want to help the body do what



Ben Nichols

it wants to do without getting bogged down in parliamentary red tape," Nichols continued. "I think one valid criticism of Senate meetings is their occasional atmosphere of a 'debating society.'

"But that is not an appropriate criticism of the

Senate's activities," he quickly added.

Before becoming speaker, Nichols served for a year as the chairperson of the Senate's Executive Committee. 'Coming into this job after chairing the Executive Committee means that I know a lot about the way the Senate works," he said. 'As speaker, I hope to bring the work of the Senate's committees before the community to a greater extent, and I want to open up some of the work of the Senate to a larger number of people. There is a tendency for a small group to 'become' the entire Senate.

Is there anything Nichols finds frustrating about being Senate speaker? "I think it will be frustrating at times for me to suppress my own desire to speak out on certain issues and maintain the necessary impartiality — but I will carry out the work of bills that I disagree with as much as the bills I agree with," he stressed.

CIS Offers New Degree Option In Graduate Professional Studies

The Center for International Studies (CIS) at Cornell University is offering a new graduate professional degree option in "Science and Technology Policy" as a component of its Master of Professional Studies degree program in International Development, MPS (ID), according to Milton J. Esman, CIS Director and graduate faculty representative of the field.

Designed primarily for midcareer professionals working on development policies and programs, the MPS (ID) program "is designed to help participants enhance their professional capabilities by building on the skills they have already acquired by their previous education and first-hand Degree candidates must complete 11 to 18 months of interdisciplinary graduate-level study in one of four concentrations — International Population, Regional Planning, International Nutrition, and now, Science and Technology Policy, he said. The practical experience of applicants is weighed heavily in evaluating applications for admission.

experience," Esman said.

"Science and Technology Policy is a rapidly growing and increasingly important area of study for developing countries and for those concerned with international development," Esman said.

Sage Notes

Applications for Summer Fellowships and for Summer Tuition Fellowships are available in the Fellowship Office, 116 Sage Graduate Center. Summer Fellowship Awards will be for \$750 (no dependency allowance) for 10 weeks of graduate study. No double holding is permitted for the entire 10 weeks. A completed application, endorsed by the Special Committee Chairman, must be in the Office of the Graduate Faculty Representative by April 1, in order to be considered for summer support. To be eligible, a student must be registered in the Graduate School.

A few summer school tuition fellowships will be awarded to registered graduate students who are required to take a course during one of the summer sessions. Completed applications, endorsed by committee chairmen, must be received by the Fellowship Office, 116 Sage Graduate Center on or before April 1.

All current holders of NSF Graduate Fellowships, who are eligible for continuation next year, should have their Continuation Forms in to the Fellowship Office, 116 Sage Graduate Center by April 1.

The deadline for receipt of add/drop course forms is April 4. Please get these into the Graduate School Office as soon as your schedule is finalized.

Students are reminded that pre-registration is optional for graduate students. Check with your college office for their recommendation, and/or consult with your special committee chairman and course instructors. All pre-registration is done in the College offices.

The Cornell Chapter of Sigma Xi, the Scientific Research Society of North America, solicits applications for grants-in-aid of scientific research.

The awards are made in amounts up to \$500 to graduate students, or, in exceptional cases, post-doctoral fellows in the physical, biological, biomedical, agricultural and earth sciences, engineering and mathematics. Selections are made on the basis of financial need and the scientific merit of the proposals.

Interested parties may obtain application forms and information from the Fellowship Desk of the Graduate School Office. Completed applications should be returned to that office no later than April 1, 1975, for processing during the next review period. The next deadline will be October 1, 1975.



Weaving Featured in Craft Studio

Elaborately tailored clothing may be a comparatively new technique in the history of garment-making, according to a weaver who taught a three-day course in "loom-constructed clothing" in the North Campus Union Craft Studios last week (March 7-9). The Craft Studios are part of the Department of University Unions

The intensive course, and a lecture discussion on "Clothing as a Woven Art Form," were sponsored by the Weaving

Studio, a component of the Craft Studios.

Carol Lubove-Klein from Pittsburgh, who taught the special weaving workshop, said a "brief study of costuming led me to the conclusion that before the Renaissance, garments were not elaborately tailored but made to the size of looms used, in simple rectangular shapes, and then primitively sewn or draped ac-cordingly. Many cultures, like the South American and Oriental cultures, still do not use



Ann Gordon, director of the Craft Studios, University Unions, works on her loom-constructed vest made of dark brown handspun Greek wool, olive green rug wool, and hair clippings from a Husky and poodle. She made the back of the vest from

Second Evensong Held Tomorrow

The second Evensong Service to commemorate the 100th anniversary of Sage Chapel will be held at 8:15 p.m. Friday, March 14, in Sage

The evensong, sponsored by the Sage Chapel Choir under the direction of Donald R.M. Paterson, is open to the public.

The music for this second evensong service will be entirely different from that presented in the first, Paterson said, and will be reflective of the penetential atmosphere of the Lenten liturgical season. Among the pieces to be presented will be the 16th-century motets "Adoramus Te" by Jacobus Clemens (Clemens non Papa) and "Vere Languores" by Thomas Victoria. The 18th-century "Magnificat" by William Crotch and "Deus Misereatur" by William Russell will also be included in the service.

In addition to these works, a chanted litany will be sung by the Rev. Culver H. Mowers, priest-in-charge of the Tioga/Tompkins Mission Field

"The Litany which we are using was first published in 1544 before the first prayer book in the English language," Mowers said. "It was writen as a special act of petition during Henry VIII's wars with France and Scotland.

"Litanies were said in procession from the earliest days of Christianity, he continued, 'especially in the eastern Mediterranean countries. This practice was partially a borrowing from pagan processions, which offered supplications to various gods. But it also reflected a desire to intensify the participation of those worshipping and, when done outdoors, make a visible witness to the presence of the Church in the

Mowers added that medieval litanies in procession were very elaborate and lengthy, often involving hundreds of people.

At Friday's evensong, the litany will be chanted as the ministers and choristers process around Sage Chapel.

The Rev. David M. Talbot, rector of St. John's Episcopal Church in Ithaca, will deliver a brief homily as part of the tailoring in their clothing."
Workshop participants,

working on their own loom, learned how to make tapestry woven vests, boots, neck pieces and tubular woven shirts. Wool, linen, ribbons, feathers, unspun fleece, dog hair, mirrors, beads and leather were used as weaving materials.

The Weaving Studio, supervised by Metta L. Winter, regularly offers classes in fiber arts including beginning weaving on a floor loom, tapestry weaving, creative crochet, dying varns, quilting, macrame, rya, punch hook and latch hook rugmaking, doll making, spinning and fiber manipulation.

All classes are taught in the evenings or on Saturdays, and are from one to six sessions each. They are open to the Cornell community for a small fee, Winter said. New classes begin every three to four weeks throughout the semester.

Yarns, sold by the gram or pound, are for sale to the general public at the Weaving Studio. They include macrame jutes, macra cord, Mexican and Greek handspuns, metallics, brushed and looped mohair, Donegal tweeds, English wools and novelties, she said.

Assorted weaving supplies are also for sale, including rug backing and wooldye.

The Weaving Studio is located on the second level of the North Campus Union; hours are from 6 to 10 p.m. Tuesdays and Thursdays and from 1 to 4 p.m. Saturdays. The studio may be reached by calling 256-6238 from 2 to 10 p.m. Monday through Thursday, 2 to 6 p.m. Friday and noon to 6 p.m. Saturday.



Looking at a loom-constructed jacket, still held together by the warp threads, are (left) Carol Lubove-Klein, a Pittsburgh weaver who taught the recent workshop in loom-constructed clothing, and Muffin Delavan (right), a workshop participant.

Organ Recital Wednesday

A free recital of organ works by "Five New England Gentlemen" will be presented by guest artist William Osborne at 8:15 p.m. Wednesday, March 19 in Sage Chapel. This recital is one of the

events in the continuing celebration of Sage Chapel's 100th anniversary, and is open to the public.

The works to be performed include Suite in D, Op. 54 (1904) by Arthur Foote, Passacaglia and fugue, Op. 10 (1913) by G. Mason, Horatio Parker's Sonata in E flat, Op. 65 (1908), "Suite in Variation Form" (1923) by George W. Chadwick and John Paine's 'Concert Variations on 'The Star Spangled Banner'

Osborne, the Denison University Organist, explains that "it was only in the final decades of the last century that Americans were finally provided the time and means to give serious attention to classical music," because of the increased affluence and leisure time that resulted from the industrialization of the

"I suppose that for some, the Paine variations on 'The Star Spangled Banner' might pre-sent a problem of protocol," he continued, "to stand or not, a dilemma for which I will prescribe no solution. I could inform you, however, that when the piece was written in 1861. to celebrate the inauguration of the famed Boston Music Hall organ, its theme was only a national song, not officially proclaimed our national anthem until 1931.

"The music of these native

American composers represents stylistically much of the music heard in Sage Chapel during the early days of organ recitals," commented Cornell University Organist Donald R.M. Paterson.

Osborne holds undergraduate and doctoral degrees from the University of Michigan, where he studied organ under Robert Noehren. In addition to his recital performances at Denison and throughout the country, Osborne is also director of the college's choral organizations.

All items for publication in Cornell Chronicle must be submitted to the Chronicle office, 110 Day Hall, by noon on the Monday preceding publication. Only typewritten information will be accepted. Please note the separate procedure and deadline for Calendar entries, as explained at the end of the Chronicle Calendar on the back b

Chamber Ensemble To Give Final Concert

The Boston Symphony Chamber Players will present the final concert of this year's Statler series at 8:15 p.m. Monday, March 17.

The concert program will include Haydn's Trio for flute, violin and cello in G, "Nonet" Bohuslav Martinu, Beethoven's Trio for violin, viola and cello, Op. 9 no. 3, and "L'Histoire du Soldat" concert suite by Igor Stravinsky.

Ticket information for this concert may be obtained by calling the Lincoln Hall ticket office, 256-5144.

The Boston Symphony

Chamber Players was formed in 1964 as a distinct performing ensemble under the management of the Boston Symphony Orchestra. The ensemble is composed of the principals from the Boston Symphony Orchestra's string, woodwind, brass and tympany sections 12 artists in all.

Since its founding 10 years ago, the Boston Symphony Chamber ensemble has given more than 500 concerts, touring Europe three times and givwidely acclaimed performances in South America and the Soviet Union.

Bulletin of the Faculty

The next meeting of the Faculty Council of Representatives will be held Wednesday, April 9, not April 8 as stated in a recent notice.

Gets\$70,000 Grant

ab to StudyAtomic Nuclei

Cornell's Ward Laboratory of Nuclear Engineering has been awarded a National Science Foundation grant for \$70,000 to investigate a rare state of atomic nuclei called "shape isomerism."

The research will be carried out by David D. Clark, professor, and Vaclav Kostroun, assistant professor, in the School of Applied and Engineering Physics. It will use detecting equipment which the researchers recently invented for the purpose. Assisting will be Edith Cassel, post-doctoral associate, and David Odlund and Stephen McGuire, graduate students.

One kind of isomer, or highly excited state of atomic nucleus, has been known almost since the discovery of radioactivity, but the type of interest to the Cornell researchers - the socalled shape isomer - was identified only about 10 years ago by scientists in the Soviet Union.

In shape isomers, Clark explained, the nuclei are elongated and stay in that form surprisingly long for excited nuclei perhaps a few billionths of a second. Researchers believe that these isomers may provide valuable and perhaps unique clues to understanding excited states of nuclei.

'We wanted to study shape isomers some years ago by

10

producing them with a beam of neutrons from Ward Laboratory's TRIGA reactor, but no detecting equipment developed at the time had the capabilities we needed."

With seed money from the former Atomic Energy Commission and modest funding from other sources, Clark and Kostroun developed an "innershell-vacancy" (ISV) detector which they hope will provide the help they need to study the

At the creation of a shape isomer, an average of 12 electrons (the negatively charged particles which form shells or clouds around the nucleus) are eiected from the shells of the

An electrostatic lens in the ISV detector collects some of the escaped electrons and funnels them into an electron detector. Detection of these electrons signals the formation of the shape isomer.

The shape isomer decays within a few billionths of a second after its formation and a second detector in the apparatus monitors the time and the nature of the decay pro-

The only confirmed kind of shape isomer decay is through fission, Clark said. Theory predicts - and experimentalists working at the University of Washington think they may have found - an alternative decay process in which the nuclei go back to their normal non-elongated form and emit

responsive to student needs,

the Mental Health Clinic of

Cornell University's Health

Services recently moved from

almost exclusive reliance on the traditional "50-minute

outreach programs, according

to William C. White Jr., acting

to group therapy and

gamma rays. Although many experimentalists have tried to confirm the gamma ray decay by aiming beams of charged particles at a target, no one have been able p.rove that the phenomenon occurs.

"Using neutron bombardment instead of the traditional charged particle bombardment, we'll be looking for the gamma ray decay process in six or seven different heavy elements including uranium-235 and uranium-238.

From tests we've done on conventional kinds of isomers using the ISV detector, we are convinced that the technique has great potential. We'll use some of our grant money to build a more sensitive ISV detector and to finance the electronic equipment which relays the experimental results to us, Clark said.

Clark expects that because of the shape isomer's close association with fission, it could eventually help researchers find and understand the properties of new super-heavy ele-

CU Mental Health Clinic

In addition to one-to-one therapy between client and psychiatric social worker, clinical psychologist or psychiatrist, students and eligible student spouses may now participate in groups with such focuses as Gestalt or transactional analysis, or on problems such as how to become more socially competent or to cope with compulsive eating, or 'food-binging."

White described the clinic as "a crisis-intervention, shortterm setting, with a range of from five to fifteen therapy sessions. The vast majority of clients who come to us can be dealt with very effectively within this range. This is not to say, however, that the student needing long-term therapy would not be accepted by us; we do see that arrangements are made for long-term therapy when necessary

"But we're trying to move away from the traditional oneto-one psychotherapeutic approach," White said. "Frankly, we are finding students' needs can often be better met in less traditional approaches; we are therefore placing considerable emphasis on group therapy with the student population.

'Our emphasis on groups really began this semester," White said, "although we've been doing a minimal amount of group work for the past few

White, who leads the social competence group, said "it was designed for the student who, literally, gets up in the morning, goes to class, studies library, goes home, studies in his room and goes to bed day after day.'

This particular group is coeducational whereas the "food-bingers" group has only women, he said.

The group emphasis is part of a broader Mental Health Clinic effort to "change our image and impact and to increase our visibility on campus," according to White.

The present staff of five full-time mental health professionals spends about 60 to 80 per cent of its time seeing students in traditional therapy, down from "around 85 to 95 per cent" in previous

Updates Therapy Programs
semesters. Group therapy and semesters. Group therapy and semesters. "community outreach" grams now occupy the remainder of the staff's time.

In addition to its professional staff, four graduate students in the College of Education's counseling and guidance program receive supervision in therapy at the Mental Health Clinic, as well as two Syracuse University graduate students in psychiatric social work next

year.
"Outreach" programs planned or underway include, according to White, a "rap group" in conjunction with COSEP or minority students in order to assess their specific needs; direct consultation with the Empathy Assistance and Referral Service (EARS) peer counseling program; closer work with a newly established network of counselors and advisors on campus; and efforts to have mental health professionals become more involved in teaching students interested in careers in mental

"Since we've begun these new programs," White said, 'we're seeing more students than before, and we're cooperating directly with other campus support services, including the Office of the Dean of Students, COSEP, religious affairs and college and university-wide counseling and advising offices. We're offering our services to these offices in terms of program planning and consultation.

The whole issue," according to White, "is increasing the clinic's visibility and range of services."

Most students who come to the Mental Health Clinic, located at the side of Gannett Clinic, are self-referred. Hours are from 9 a.m. to 5:30 p.m., Monday through Friday; for students unable to meet with a group during regular hours, evening groups often are available

University Health Services' mental health professionals are also available "for crisis intervention and acute needs" 24 hours a day, seven days a week, by telephoning Sage Infirmary at 272-6962, said

Judicial Summary Decisions Dec. 7, 1974 — March 7, 1975

tudents	Violation
1	Taking quantities of beverages out of co-op dining area
1	Possession of altered parking permit belonging to someone else
1	Theft of meal from co-op
1	Attempt to take book from campus store
1	Damage to University property
2	Removing items from co-op dining
2	Theft of and damage to University property

Failing to comply with an order Failing to redeem bad checks after receiving notices

Misuse of parking permit

Failing to redeem bad check after receiving notices

*Written Reprimand

WR*	; \$20	fi	ne	or 8	hours	C.
WR;	\$70	or	28	hours	c.s.	

WR; \$30 or 12 hours C.S.

WR: restitution

WR: \$20 or 8 hours C.S. each

WR; \$100 fine or 40 hours C.S. plus restitution

WR; \$20 fine or 8 hours C.S.

WR; \$25 suspended fine

WR: Order to redeem

WR; Order to redeem; \$10 fine

Geological Research

Continued from Page 1

'We think Nias may be building up one side and sinking on the other like a wave moving westward," Karig said. "We want to find out if this is happening and perhaps find some clues to why it is happening."

A second part of the project. which Karig is coordinating with faculty members Donald Turcotte and Brian Isacks, is to develop a mathematical model of the subduction process based on data accumulated from throughout the world.

'We are assuming that we can find every stage of the process somewhere on earth," Karig explained. "By inverting time and space functions we

hope to generate an evolutionary model of the mountain building process.

A third part of the project, which is awaiting funding, is designed to compile and interpret previously collected data on the southeast Asian island arcs, reduce them to digital form and maintain them in readily retrievable form.

The Cornell study is part of a larger southeast Asian investigation under NSF's International Decade of Ocean Exploration. Other institutions cooperating in the study are Lamont-Doherty Geological Observatory, Scripps Oceanographic Institute and Woods Hole Oceanographic Institute.

Curtain Going Up for Cornell's Savoyards











In 1875, Richard D'Oyly Carte brought the composer Sir Arthur Sullivan and the humorist William S. Gilbert humorist William S. Gilbert together to collaborate on a short comic opera. The result — "Trial by Jury" — made its debut the same year, as a curtain-raiser for Offenbach's operetta "La Perichole." "Trial by Jury" was an immediate success, and the successful partnership of Gilbert and Sullivan was born.

Sullivan was born.

To celebrate the 100th anniversary of Gilbert and Sullivan's collaboration, the Cornell Savoyards will present a double bill of two of Gilbert a double bill of two of Gilbert and Sullivan's most popular operettas — "Trial by Jury" and "H.M.S. Pinafore" — at 8:15 p.m. Friday and Saturday, March 14 and 15, and at 7:15 p.m. Sunday, March 16 at the Alice Statler Auditorium.

Ticket information may be obtained at the Willard Straight

obtained at the Willard Straight Hall box office (256-3430).

The Cornell Savoyards, which dates its independent existence from 1953, is a local institution, composed of interested and talented students and faculty from Cornell and Ithaca College as well as Tompkins County area resi-

As another part of Ithaca's celebration of the Gilbert and Sullivan centennial, Frederick G. Marcham, the Goldwin Smith Professor of History at Cornell, will present a public lecture on "Gilbert and Sullivan: Their World and Their Audience" at 4 p.m. Friday, March 14 in Kaufmann Auditorium, Goldwin Smith



COSEP Still Under Discussion

Discussions on the future direction of Cornell University's eleven-year-old COSEP program continued during the past week between various COSEP interest groups and David C. Knapp, provost.

"I've been talking with as many people as I could from various interests," Knapp said. "I am waiting to find a group broadly representative of all student, faculty and staff interests with the COSEP program."

Yesterday afternoon, Knapp made public correspondence he has received during the past week from two such groups defining their positions. Specifically, those two groups are a "Consensus of Black Faculty and Minority Administrators" and a "Coalition of Minority Students." Their correspondence, and a reply from Knapp sent separately to both groups, appear at the con-

clusion of this story

The Coalition of Minority Students' letter lists 13 individuals; the Consensus of Black Faculty and Minority Administrators' letter "reflects the unanimous opinion of 90 per cent of the Afro-American faculty at Cornell and 70 per cent of the minority administrators at Cornell," according to the letter. Faculty members of that group's steering committee are Wade Boykin, assistant professor of psychology, and Percy (Joe) Luney, acting assistant professor, geological sciences.

Knapp said that representatives of the Coalition of Minority Students were to meet with the Ad Hoc Trustee Committee on the Status of Minorities at 4 p.m. today (March 12). The ad hoc trustee committee is scheduled to deliver its report to the full Board of Trustees in June.

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Strong minority opposition met Knapp's proposals to consolidate COSEP's admissions and financial aid functions into a centralized University-wide admissions and financial aid office, to be implemented July 1, and to transfer minority tutorial and preparatory instruction from the Learning Skills Center to subject-matter departments within the College of Ags and Sciences.

On Thursday afternoon (March 6) approximately 600 minority students and other interested persons met with Knapp in Uris Hall Auditorium. During the 15-minute session with Knapp, terminated abruptly when a COSEP student spokeswoman asked Knapp to leave, Knapp told the audience he accepted a University Senate recommendation that decisions on changes in COSEP's organization be suspended for 60 days; he also stated the COSEP program "will be continued."

Specifically, Knapp said that during the moratorium period,

"no changes in COSEP admissions and recruiting will be made, and the organization of the new University Office of Admissions and Financial Aid will proceed without reference to COSEP functions during this period; and no decision will be made on the future of Learning Skills Center courses in the next 60 days. If changes should be made at the expiration of that time, it will be only after a full assessment of what is needed has been made by both students and faculty."

Challenged on the length of a 60-day period, which would expire in early May as final examinations approached, Knapp told the COSEP students he would agree to a 30-day moratorium but that the two-week period demanded by the students was too short for effective decision-making.

After Knapp's departure, the remaining minority students met for about two-and-one-half more hours in an attempt to form a representative group, determine an acceptable "de-

adline" and schedule a series of weekend meetings to develop proposals on COSEP's future for presentation to the Board of Trustees, holding its quarterly meeting on campus this weekend.

The March 6 open meeting in Uris Hall Auditorium resulted from the previous week's open meeting in Ives Hall 110 when a capacity crowd of approximately 350 minority students strongly objected to Knapp's initial proposals on COSEP's reorganization. By the end of that two-hour session, the minority students succeeded in getting Knapp to agree to "reconsider" those proposals.



Cornell Surprised By DEC Order

A Cornell spokesman yesterday expressed surprise at an order from the New York State Department of Environmental Conservation for alleged violations of a consent agreement on pollution of Cascadilla Creek near the University's Central Heating Plant on March 3 and 5.

"We just received our copy of the order at 3 p.m. Wednesday," according to Vice President for Planning and Facilities Robert M. Matyas, "and we're studying it now.

"Frankly, we're confused as well as surprised, because the data cited by the DEC varies greatly from our own data, which we have been compiling daily in accordance with the consent agreement and which have regularly been within prescribed limits."

Matyas said the consent order, which grew out of a coal pile fire at the University and resultant runoff and fishkill in the creek last July 17, "was one that was agreed upon by the University and DEC, and the treatment process and monitoring procedure that we have been using temporarily, until a permanent solution can be achieved, are ones that were developed with DEC review.

view.
"Until we have a chance to review the DEC's findings more closely, and to work actively with DEC as we have consistently in the past, I can only say that we will become the world's leading authorities on that creek, and that we will not pollute it."

Matyas said discussions with DEC are necessary to establish more precisely times and locations of readings taken by both the University and DEC.

The DEC order calls for a \$1,000 fine.

Letters to and from Knapp

We, the Coalition of Minority Students, demand that the Administration withdraw its present recommendations to remove the responsibility for minority admission, financial aid and supportive services from the COSEP Program. Furthermore, we demand that COSEP's structure and power, as of 1974, be maintained until an organizational structure can be agreed upon by the minority communities and the University, to expand and improve the COSEP Program.

From: Coalition of Minority Students
Mario Aguilar
Miguel A. Betancourt
Al Brangman
Armando Gonzalez Caban
John L. Cook
Gladstone Cooper
Matt Hamabata
Clarence R. Hundley
Makaza Kumanyika
Robert Lee
Jackie Luney
Thomas Small
Walter Wong

On Monday, March 3, 1975, Afro-American graduate students, administrators and faculty members from Cornell University met to analyze the plans put forth by your office to reorganize COSEP. Our discussion resulted in a number of key decisions. This letter will summarize those points which we feel should influence the administration's actions.

1. CALL FOR MORATORIUM
ON FINAL DECISIONS: Final
decisions regarding the future
of COSEP should be delayed
until April 10, 1975 or for 60
days as recommended by the

University Senate.

2. WITHDRAWAL OF SPECIFIC PROPOSALS: The administration should announce the withdrawal of specific proposals and new plans should be generated in consultation with students, ad-

ministrators and faculty mem-

3. IDENTIFICATION OF DECISION - MAKING RESOURCES: There was considerable concern expessed at our meeting about the fact that it is not clear what persons or groups (committees) have been making inputs to your decision-making process. You should identify your resources. More to the point, perhaps what is needed is a single group (commission) for coordination of inputs and resources in which minority students, administrators and

faculty would dominate.
4. MINORITY COMMUNITY
STEERING COMMITTEE: In an attempt to coordinate our own efforts, a steering committee has been established consisting of two faculty members, two administrators and five students. The faculty members are Wade Boykin, assistant professor in psychology and Joe Luney, acting assistant professor in geological sciences. The other members of the committee will be announced in a memo on March 7, 1975. The Steering Committee has been given the charge to formulate specific proposals for submission to your office concerning the future of

One additional comment is in order. It has been reported that you and Dean Levin experienced a state of disillusionment in response to the minority community's negative reaction to your plans for re-organizing COSEP, and certainly one can appreciate the amount of "heat" each of you has felt in the past ten days. But in the final analysis "disillusionment" is not justified for ALL sides are in agreement that COSEP should be revitalized. The community's response was to negate specific proposals, but we were not offended by your stated intentions to "make COSEP more efficacious."

The above comments reflect the unanimous opinion of 90 per cent of the Afro-American faculty at Cornell and 70 per cent of the minority administrators at Cornell. Please direct your response to Professor A. Wade Boykin, Department of Psychology.

Consensus of Black Faculty,

Consensus of Black Faculty, Minority Administrators, of Cornell University

Knapp's Response:

I am interested in getting under way in a reasonable period of time a full discussion of all proposals that can be made to improve the programs for minority students; I am not hung up on any particular time schedule but I would hope these discussions could begin immediately.

I invite your group, and such others as may exist, to come forward with recommendations. Changes in COSEP organization and administrative arrangements will be made only after such recommendations have been received, and the relative merits of all proposals have been determined. I now have a proposal from the Consensus of Black Faculty and Minority Administrators, a proposal from the Arts College on courses, and the recommendation to include COSEP admissions, recruitment and financial aid within the new university Admissions and Financial Aid Office. I will welcome other proposals.

It is imperative to get on with the task of improving COSEP. I look forward to positive and constructive suggestions on how this may be achieved.

There are a number of channels through which recommendations may be made: they may be presented directly to my office; they may be presented to the COSEP Advisory Committee Chairman, Dean Cranch; they may be presented

Continued on Page 11

Career Center Calendar

All-Campus Room Selection. Location (changed): Clara Dickson Ballroom

Thursday, March 13 — Rank order numbers: 1-50 4 p.m., 51-100 5 p.m., 101-150 6 p.m., 151-200 7 p.m.

Monday, March 17 — Rank order numbers: 201-300 4

Monday, March 17 — Rank order numbers: 201-300 4 p.m., 301-400 5 p.m., 401-500 6 p.m., 501-600 7 p.m.

Tuesday, March 18 — Rank order numbers: 601-800 4 p.m., 801-1000 5 p.m., 1001-1200 6 p.m., 1201-up 7 p.m. If you are not there when your number is called, you will

lf you are not there when your number is called, you will lose your position and will not be allowed to select a room until just before the next hour's rankings start.

until just before the next hour's rankings start.

Friday, March 21 — Last day for Arts College students to request Leaves-of-Absence for the present term.

Sunday, March 23—Cornellcard bills are due.

Monday, March 31— Last day for Arts College Students to request withdrawals for the present term.

to request withdrawals for the present term.

Reminders: Arts Students — Second semester sophomores must be accepted to a major before pre-registering.

The Preliminary Exam Schedule is available in the college offices. Students and faculty may check their schedule.

Applications for BEOG 1975-76 are available in the Financial Aid Office, the COSEP office and the following college offices: Architecture, Art and Planning, Industrial and Labor Relations, Hotel, Agriculture, Arts and Sciences and Human Ecology.

If you still haven't seen Mrs. Haxby in the Financial Aid Office to have your 1974-75 award processed, you should make an appointment to see her at once.



Youth Court Volunteers Needed Now

The Tompkins County Youth Court system is an effective alternate to the adult court system. Having branches in Ithaca, Dryden and Groton, its service is open to young offenders in the

The court is composed of young people between the ages of 12 and 18 who have successfully completed a four to six week training course, in which the basics of law and court procedure are taught, and a final "bar examination" given. They serve in the role of attornies, judges and jury for actual cases of juvenile delin-quency involving offenders from 12 to 18 years of age charged with any offense less than a felony. When a defendant is adjudged guilty, he is given a certain number of constructive work hours as punishment, and upon successful completion of the sentence, no criminal record is carried.

Volunteers may serve in many facets of this experience: to help with the training course and to tutor enrollees; to give ongoing guidance to offenders; to help youth court members in the preparation of cases; to assist the coordinator. Volunteers are needed now to start making plans for involvement in September,

as well as to assist in the next few months.

An information meeting will be held on Tuesday, March 18, 5 to 5:45 p.m., in Anabel Taylor Hall Forum Room. If you plan to attend, call CIVITAS or the Voluntary Action Center.

Below are some other current requests for volunteer help. To respond to any of them, or to get information about other op-portunities, please call CIVITAS, 256-7513, Monday through Friday from 11 a.m. to 4 p.m.; or call Voluntary Action Center, 272-9411, Monday through Saturday from 9 a.m. to 1 p.m.

Mental Health Association needs temporary volunteer librarian to catalog and arrange reference materials in the association office. Times and days can be arranged to suit the volunteer's con-

venience Monday through Friday, 9 a.m. to 5 p.m.

Ithaca Public Schools Volunteer Center needs volunteers to help construct simple games and materials for use in elementary schools. Workshops are scheduled from 9:30 to 11 a.m. on any or all of the following Thursdays: March 13, April 19, 24, May 8, 22. Volunteers who have pre-school children are welcome to bring

Central School needs a volunteer to work with two first graders who need help in basic skills, for one hour twice each week. Times can be arranged.

Caroline School needs volunteers to assist in kindergarten classroom, on any school day, from 9 to 11 a.m.

Ithacare needs volunteers who will be in town through the summer, to assist with recreation, crafts or field trips planned for elderly residents. Days and times can be arranged.

Boynton Junior High needs volunteer tutors to work with three students: one in ninth-grade general math, and two in ninthgrade algebra, at various times during the morning, or from 2:30 3:30 p.m. Tutors also needed in spelling and grammar, from

2:30 to 3:30 p.m. any weekday except Wednesday.

Cornell Plantations Youth Gardening Program needs volunteers familiar with garden procedures to work with small groups of fifth and sixth graders from two area schools in planning, planting and care of gardens. Two afternoons a week, through spring and summer, days to be arranged.

and Children's Service needs volunteer tutors to work with individual students at either elementary or junior high level, at the Hancock St. Housing Development, on Thursdays from 3:30 to 5:30 p.m. Help with either math or reading skills would be welcome.

Meadow House needs transportation for a participant in their daily programs from Perry City Rd. and Rt. 96 to Meadow House, at any time in the early morning and return at any time in late afternoon, any and all weekdays for the next month.

Service League shop needs volunteers to assist in sales, on any day Tuesday through Friday, for any shift from 10 a.m. to 12:30 p.m., 12:30 to 2:30 p.m., or 2:30 to 4:30 p.m., and on Fridays for an additional shift from 4:30 to 6 p.m.

Orientation and Training Session for Volunteers at Greater Ithaca Activities Center: Saturday, March 15, 10 a.m. to noon, at G.I.A.C., Albany and Court Sts. Open to all interested. Sponsored by the Voluntary Action Center.



-Col. William H. Allen Jr.-

Col. William H. Allen Jr. (U.S. Army, Ret.) of Satellite Beach, Fla. died Feb. 21. He was the second generation of military men in his family connected with Cornell. He joined the University in 1951 as commandant of ROTC where he served until 1960. He then joined the New York State School of Industrial and Labor Relations as a placement counselor until he retired in 1964.

Faculty Task Force Set Up; Other Appointments Made

The task force on faculty compensation, terminations and retirements has named and given its charge, lan R. Macneil, director of the study on University priorities announced yesterday. Olan D. Forker, professor of agricultural economics, will serve as chairman.

Other committee members will be Karen W. Brazell, associate professor, Asian Studies; Bertha A. Lewis, associate dean for research and graduate education in the College of Human Ecology; Fred W. McLafferty, professor of chemistry, and Madison J. Wright, chairman of the department of agronomy.

The task force has been asked to study faculty compensation policies, criteria for terminating academic programs and faculty, should such a step ever become necessary and related questions. The full charge to the task force appears at the end of this story.

Robert A. Scott, associate dean of the College of Arts and Sciences, will head the task force on student academic services, Macneil said. Other committee members have not yet been selected.

Richard D. O'Brien, director of the division of biological sciences, will chair the task force on academic mission and centralization/decentralization. Other members will be Earl H. Brown, associate director of resident instruction in the College of Agriculture and Life Sciences, and Norman Malcolm, professor of philosophy. Additional members will be named, Macneil

Paul W. Gates, professor of history emeritus, will chair the task force on the library. Paul Glist, a student in the College of Arts and Sciences, George H. Hildebrand, professor of economics and industrial relations, and Ari van Tienhoven, professor of poultry science, will be members

Other appointments announced by Macneil are Lawrence A. architecture student, to the task force on learning environment; Joan R. Egner, associate director of research for the College Agriculture and Life Sciences, to the task force on graduate education; Henry E Doney, executive director, nuclear studies, and Rukudzo Murapa, associate professor, Africana Studies and Research Center, to the task force on Life Safety, Safety Division, Traffic-/Parking and the Campus Bus, and David W. Pritchard, a chemical engineering student, to the task force on athletics.

Macneil said he is available

for discussion with members of the Cornell community without appointment from 4 to 6 p.m. each Monday and other times by appointment. His office is in the Andrew Dickson White House, accessible from the porch at the south end of the building (facing Uris Hall). His telephone number is 256-3759.

Here is the text of the charge to the Task Force on Faculty Compensation, Terminations and Retirement:

"1. What policies respecting faculty compensation are most commensurate with the maintenance of academic strength and excellence in a period of budgetary stringency and infla-

"2. Recognizing that an educational institution such as Cornell must remain a humane institution, to what extent, if any, must policies suggested in answer to question modified in order for it to remain so at a time when all incomes are being eroded by in-

"3. Apart from changes in total amounts committed to salaries and fringe benefits, can faculty compensation be made more attractive, e.g. by allowing individual freedom respecting allocations between salary and fringe benefits and among particular fringe benefits?

"4. Keeping in mind requirements of the tenure system and age anti-discrimination legislation, under what circumstances, if any, is it proper and desirable to achieve dollar savings by termination of faculty prior to normal retirement? Should more stringent controls be placed on continuing faculty on a year to year basis past age 65? How?

"5. If it becomes necessary to terminate a program or department,
"a. what are the contrac-

tual and other legal obligations of the University respecting (a) tenured and (b) untenured faculty currently in that program or department? (Note any differences between the statutory and endowed sections of the University.)

"b. What are the University's obligations to standards such as those established by the AAUP and the standards of academic propriety prevailing at Cornell?

"c. Assuming that the answers to a. and b. leave the University with some flexibility in determining what faculty should go and what faculty should stay, what criteria should the University use in exercising such discretion? Should criteria be established on a University wide basis, or on a more decentralized basis? By whom should application of such criteria be implemented?

"6. Assume that a 15 per cent reduction in budget for faculty compensation is required by the University's financial situation. How should such reduc-tion be achieved? What should be the priorities within the 15 per cent reduction?"

Munschauer on Meaning of Work

Instead of asking, good is a liberal education?" it would be better to ask, "What is work and what does it take to do it?" This is the view of John L. Munschauer, director of the Career Center.

In an article arguing the relevance of a liberal education in "this era of career and professional education, Munschauer says education for jobs is different than education for professions

He bases his ideas on 26 vears of experience as a career counselor in contact with employers and students as potential employes. It appears in the current issue of the National ACAD Journal.

Understanding work is the key, Munschauer says, explaining that a profession is work in which school-learned knowledge is applied: such as law, medicine, engineering.

On the other hand, most work, from that of ditchdigger to president of the United States, he classifies as jobs where one steps up to the task and applies himself. As in "presidenting," their is no college course in these jobs, he says

He quotes John Stuart Mill's aphorism: "Men are men before they are lawyers or physicians or manufacturers; if you make them capable and sensible men they will make themselves capable and sensible lawyers and manufac-

Conceding the importance of inherited mental characteristics and environmental influences, Munschauer says it is the liberal arts education, from his observations, that completes the development of the sensible man: the man who can see things in perspective, who can recognize stereotypes, who can expose trite notions, who has imagination and who is not a slave to conventional thinking.

Despite the current emphasis on vocational and professional training, he says that in a half hour of coaching job interview echniques he can make a good liberal, student very competitive in today's job market.

He says specialized, that is "vocational," education concentrates on training to play a part, but it gives little insight into what the show is all about. A liberal education deals with the show, not so much to describe it, but to help students react to it and cope with it. The real career question has to do not so much with getting a part but with developing it, with helping to make the play worthwhile, and perhaps working up to take a lead.

In the long run he says, it should be the liberal arts that have the edge in preparing men and women and it may be the specialized schools that will have the problem of declining interest.

The Senate Page

The Senate Page is the official bulletin of the Cornell University Senate. Publication is supervised by Michael E. Fisher, secretary of the Senate, 133 Day Hall. 256-3715.

NEXT SENATE MEETING: Wed., March 19, 7:30 p.m., Bache Aud., Malott Hall.

Senate Actions—March 4, 1975 ITTLE AND ABSTRACT SPONSOR ACTION TA

SA. NO. SENATE RECOMMENDATION REGARDING COSEP [Recommends the suspension of the Administration's present recommendations concerning the reorganization of COSEP until Senate and community input is received.] SA-325

and women participants in the Department's

An act to prohibit the sale of soft drinks and malt beverages in non-returnable/non-refillable containers on the Cornell University campus.

ADOPTED AS AMENDED

and I agial

Current Legislative Log							
BILL NO. & DATE SUB.	ABSTRACT	SPONSOR	COMMITTEE REFERRED				
F-1 3/4/75	An act to establish a joint Senate-Presidential Committee on Privacy of Records.	R. C. Platt	Executive Committee Codes and Judiciary				
F-2 3/4/75	An act to endorse a policy on the research of student records.	R. C. Platt	Codes and Judiciary Academics Committee				
F-3 3/4/75	A bill to clarify the procedures for use of reserve account funds held by Division of Campus Life departments.	R. C. Platt	Campus Life Comm.				
F-4 3/4/75	An act to require full Senate action on any proposed student insurance plans and to approve a health insurance plan.	R. C. Platt	Campus Life Comm., Board on Student Health				
F-5 3/4/75	A bill to enact recommendations from the S.I.S. Task Force and other provisions dealing with access and collection of records.	R. C. Platt	Codes and Judiciary				
F-6 3/4/75	This bill substitutes Senate authority for that of the defunct Faculty Committee on Student Affairs in the matter of registering social-residential organizations.	Fifth Senate C.L.C. Orig. Sponsors: Haber, Hernandez, Gardner	Campus Activities and Organizations, Minority and Disad- vantaged Interests				
F-7 3/4/75	This bill provides for policies and quide- lines for the Department of P.E.& A. to insure fair and equal treatment for men	R. C. Platt	Physical Education and Athletics Subcommittee				

Proposed Agenda

March 19, 1975 Bache Auditorium

7:30 p.m.

- 1. Question TIME
- 2. Minutes
- 3. Announcements
- 4. Agenda
- 5. Confirmation of Election of Committee Members in
- 6. Election of Two At-Large Executive Committee members (cannot both be students, faculty or employes)
 - a. Nominations
 - b. Speeches*
- c. Question and answer period (10)
 - d. Balloting**
- 7. Election of Two At-Large Campus Life Committee members (cannot both be students, faculty or employes)
 - a. Nominations
 - b. Speeches*
- c. Question and answer period (10)
- d. Balloting**
- 8. E-134 LIBRARY HOURS BILL (15,2)
- 9. E-116 PROVISION FOR AN ENLIGHTENED EMPLOYE **RELATIONS POLICY (45,3)** E-105 — LEGISLATIVE INITIATIVE ACT (20,2)
- 11. Adjournment *Special Rule: There shall be

one nominating speech for each candidate, with 2 minutes allowed per speech. The can-didate's speech shall follow the nominating speech. Candidates will be permitted to speak for 3 minutes.

**Balloting: will be con-secutive, with the candidate receiving the smallest number of votes eliminated after each ballot, until one candidate receives a majority.

Calendar

THURSDAY, March 13
Judicial Administrator
Search Committee, 11:15 a.m., Senate Office

Housing Subcommittee, 4 p.m., 103 Barnes

Dining Subcommittee, 7:30 p.m., W.S.H. North Room

SATURDAY, March 15

Committee on Committees, 9:30 a.m., Tammany, Risley

SUNDAY, March 16 Committee on Committees, 1 p.m., Tammany, Risley

MONDAY, March 17

Educational Innovation Subcommittee, 3:30 p.m., Senate Office

Committee on Committees, 4:30 p.m., Senate Office

TUESDAY, March 18 Committee on Committees, 4:30 p.m., Senate Office

Fraternity Hosts Convention

Twenty-one chapters of Sigma Phi Epsilon from northeast schools were represented at the Cornell Chapter last weekend for the Regional Leadership Weekend. Approximately 120 men from

as far away as Maine and Delaware traveled to participate in this convention, which was aimed at facilitating interaction between the chapters in the form of discussion

Administrative Task Force: Open Hearing Set

Fifth Senate C.L.C. Dining, Unions and Orig. Sponsor: Facilities, and Meil Getnick Housing Subcomm.

An open hearing by the task force on administrative data systems and administrative computing will be held Thursday, March 20 at 8 p.m. in G-94 Uris Hall. To reserve speaking call Bonnie Landau, 6-4119. Those unable to attend may send comments to the chairman, P.C.T. de Boer, 287 Grumman.

F-8 3/4/75

The charge to the task force

1. What are the direct costs of the present administrative data systems and of administrative computing? Indirect costs?

2. In what, if any, areas of present application are the present systems the most effective and economical ways of performing the missions now being performed? In what areas, if any, could more effecand economical performance be achieved by other methods or organization of the effort?

3. What are the minimum reporting requirements with which the University must comply to avoid violation of the law or jeopardizing its standing respecting federal or other programs? Which, if any, of these can as a practical matter be met only by the present computerized approach? Which, if any, can be met most effectively and economically by that approach? Which, if any, can be met more effectively and economically by other methods or organization of the effort?

4. What, if any, areas of present application of the present systems could be abandoned or substantially altered without interfering with the basic academic missions of teaching and research?

5. What should be the priority for continuing present applications that are neither legally required nor required by the basic academic missions of teaching and research? (Priority with other university programs and with each other.)

6. Centralization/Decen-

widely assumed that in many areas of support and administration economies of scale can be achieved by central handling, and particularly by handling with computer. This assumption suggests that the constant resistance of operating units to standardization is simply an obstacle to the progress of efficiency. On the other hand, many people think that we have simply drifted in-to centralized handling of many support systems for no good reason, and in the process have deprived those systems of significant utility. Worse, they believe this drift has often led to maintenance of duplicate systems as the local levels refuse to change either

for Parkinsonian reasons or because of genuine needs unserved by the central system or combinations of both. The result in such view is that costs are increased, not decreased, by the central system, and usefulness of both systems are left the same or even decreased. One finds evidence of this kind of duplication in such areas as student records and accounting.

The decentralization view suggests another facet of centralization, more insidious indeed than the others: centralization, especially when combined with computer technology, generates its own great inefficiencies in the form of an ever increasing hunger for information, not to achieve any preconceived goals, but because the information is there and capable of being as-

What is the overall advice of the Task Force concerning resolution of issues such as the foregoing and implementation such resolution? What balances (be as specific as possible) should be achieved between centralization and decentralization of administration and administrative support services in order to maximize economical and effective delivery?

7. Two general classes of "ultimate" consumers for such services exist in a university.

One consists of staff, employes and faculty, charged with accomplishing particular tasks, e.g. getting students registered in particular courses. The other consists of those whose lives are being affected by the services. Students are, of course, the clearest example, but faculty and other employes are another in terms of matters affecting their private affairs, e.g. payroll. All the foregoing questions should be answered in terms of each class of consumers. This is especially important in considering the imponderables of student morale, waste of time, frustration (both respecting thwarting of goals and psychic) when confronted with systems, whether centralized or decentralized, that do not seem to work very well. Similarly, the effect of various alternatives on the impersonality of the university and its community structures should also be considered.

8. After all economies resulting from answers to the above questions are achieved, assume that for budgetary reasons, a further 15% cut must made in costs of administrative data systems and administrative computing (or alternatives suggested), how should such 15% cut be made? What should be the priorities within such a cut?

General Services Task Force Schedules Open Hearing

The General Services Task Force has been assigned the responsibility of analyzing the functions performed by the General Services Division in order to maintain and develop excellence in accomplishing the academic mission while reducing costs. Towards this end, the Task Force will hold an open hearing on Friday, March 14, from 4 p.m. to 5:30 p.m. in 102 Malott Hall. All members of the Cornell community are invited to attend.

Those unable to attend may send comments to any member of the Task Force: Donna Raynsford, chairperson, 6-4824; Robert J. Young, 6-3115; Anthony C. Treadwell,

The charge to the Task Force on General Services was published in the Chronicle Feb. 6, 1975.

Save \$1 Million

CU to Get WATS System

more than \$1 million in tolls for long-distance phone calls over the next five years following the installation of a WATS (wide area telephone service) system on campus.

Installation of a campuswide WATS hookup to all areas of the United States has been made practicable by the development of a computerized control system. The computer, called a WATSBOX, will keep track of calls on the WATS Lines made department by department so that the cost of the system can be distributed equitably among its users, according to Edgar A. Swart, administrative assistant for the Division of Buildings and Properties in charge of the campus telephone service.

The new system is expected to be in operation by the start of the fall term, he said. He said Yale University installed such a system last October and expects to recover its initial costs within 18 months.

Details of the system's operation will be distributed to users when it is ready for use,

long-distance calls for the

1975-76 fiscal year are estimated at \$732,000 under the current system. The WATS system, including maintenance and equipment cost, is estimat-

He said the savings will be to each department using the

'The Uses of Newness' is Topic Of Sage Chapel Convocation

guest speaker Martin E. Marty at the Sage Chapel Convocation at 11 a.m. Sunday, March 16.

The anthems to be performed by the Sage Chapel Choir at Sunday's service will be "Crucifixus" from the Mass in B Minor by J.S. Bach and "Tenebrae factae sunt" by Ingegneri.

Marty is associate dean of the Divinity School at the University of Chicago and professor of the history of modern Christianity. He holds degrees from Concordia Seminary in St. Louis, Lutheran School of Theology at Chicago and the University of Chicago.

He is associate editor of "Christian Century" magazine and has written more than 15

"The Uses of Newness" will be the topic of the sermon by

the class may want to sponsor.

or Guy Wells (256-1395).

European Sociology Series

----Bulletin Board

The Cornell community is invited to participate in a remnants

sale and flea market this Saturday, March 15, at Risley Residential

College. Come buy, sell and barter. Included in the sale will be an

reserve space to sell remnants, please call Maud Lyon (256-2844)

Two meetings for candidates for Cornell's 1975-76 cheerleader

A meeting to elect officers for the Cornell Class of 1976 will be

held at 7:30 p.m. Wednesday, March 19 in G8 Uris Hall. The of-

ficers from the Class of 1975 will be on hand to describe the duties

of class officers and class council and the kinds of activities, that

squad will be held March 17 and 18 at 4:30 in Helen Newman Hall. Women interested in competing for membership on next year's squad should attend one of the meetings at which time a

auction of Risley remnants. The sale is from 11 a.m. to 3 p.m.

Cheerleader Tryouts Meeting

schedule for practices and tryouts will be established.

Class of 1976 Elections Set

Flea Market Scheduled

The first lecture of the European Sociology Series, Spring 1975 will be held Tuesday, March 18 at 1:30 p.m. in 202 Uris Hall. The topic is "Class Structure and Social Mobility" by Awraham Zloczower of Hebrew University, Israel. This series of lectures, open to the Cornell Community, is sponsored by the Department of Sociology. The second lecture, April 1, will be presented by Donald MacRae, London School of Economics.

COSEP: Aspects to Review

Continued from Page 8 to the Trustee Committee on the Status of Minorities liaison, Joycelyn Hart.

I should like to make clear that, as the administrative officer of the University responsible for the overall functioning of the COSEP program and for supervision of the COSEP of-fice, I believe that the program can and should be improved.

I believe that there are three aspects of the COSEP program which need to be reviewed:

1. How can we best organize to recruit and admit minority students to Cornell?

In the past four years freshman applications for admission by potential COSEP students have dropped from 1242 (1971) to 876 (1974). Consistent with this decrease in applications, new freshman admissions have fallen from 256 in 1971 to 195 in 1974. COSEP transfer students enrolling during this period have increased from a nominal number to an entering number of 36 this year - a gratifying trend but an area in need of increased efforts. Finally, only one of the seven under graduate colleges fully utilized the financial aid allocated to them for this year's entering group, simply because the number of admitted students in those units eligible for COSEP aid was not sufficient.

I am not satisfied with this situation. Minority applications have fallen off nationally, but this should not be used to explain not meeting our goals. We must increase our efforts to find qualified minority students for admission to Cornell programs. This obviously implies that better working relationships between central, college and COSEP admissions need to be effected and that the coordination among all parts of the admissions effort is essential over the long run.

2. How can we best provide for supportive academic services, needed by minority students to successfully complete their educations at Cornell? I have every reason to believe that our present system for providing support services to minority students is not functioning well. In the past four graduating classes the number of COSEP students completing a four-year education on schedule in the Arts College has been below 50 per cent of the number entering in those classes as freshmen.

In the past several years we have assisted approximately 190 HEOP and EOP students each year, students who are by York State's definition

financially and academically disadvantaged. All of these students potentially require additional preparatory work when they come to the campus. Yet the number actually enrolled in preparatory work has been small except in those few areas where good working relationships have been established between the Learning Skills Center and an academic department.

Additionally, counseling and advising services for minority students have been slow in developing in the schools and colleges and in many instances coordination with the COSEP office has been lacking.

We need to develop the means to ensure that the minority students admitted to the colleges and schools can make the most of their educational opportunities at Cornell.

3. How can we best provide an organization to support minority students and promote their interests?

Over the past several years, I have had statements from minority and non-minority students, alumni, faculty and staff which indicate that, as presentorganized, the central COSEP office does not fully meet the needs of all minority students, and that relationships with the schools and colleges have not been the most effective possible. Since the schools and colleges are the units which admit students and determine educational policy affecting them, it especially important that the COSEP office establish and maintain good organizational relationships with them.

I would hope that the student, faculty and staff groups which are concerned with the well being of minority students would address the questions cited above and suggest others as they believe necessary. I would hope further that they might develop concrete proposals on how the situation for minority students may be im-

proved.

Summer

The 1975 Summer Session Announcement is being published in a tabloid format and will be available at Chronicle drop points sometime during the week of March 17. (Letters will be sent to college offices with the exact date.)

Session

Personsinoffices and departments who are normally responsible for Chronicle delivery should pick up and distribute the announcement to all faculty, staff and students. Departmental offices should retain extra copies for future reference, although additional copies will be available upon request from the Summer Session Office, 105 Day Hall.

New Insurance Form Deadline

Voluntary Accidental Death and Dismemberment Insurance forms must be returned to the Office of Personnel Services by April 30, indicating participation in or waiver of the plan, accord-

ing to Karl D. Keller, assistant director, benefits administration.
The plan, which is supplementary to the University's regular insurance policy for employes, may be taken out as an individual or as a family plan.

Questions may be directed to Vivian Collins, administrative aide, Personnel Services, B-12 Ives Hall or by calling 256-4953.

Pocket Calculators Stolen

Pocket calculators are becoming increasingly attractive targets for campus thieves, according to morning reports issued during the past week by the Safety Division. Among thefts listed:

A Texas Instrument calculator from a carrel in the library of Malott Hall; \$9 in cash from a desk in a room at Stone Hall; a beige cardigan sweater from a room in Uris Hall; a pocketbook containing \$50 in cash which was left unattended on the floor of the dance studio in Helen Newman Hall; two Canon f-1 cameras from the Cornellian Business Office in Willard Straight Hall.

Also, a library book titled "The Weapon Makers" from the bleacher area in Barton Hall; about five gallons of gasoline from a car parked in the loading dock area of Noyes Center; two Hewlett-Packer Model HP 35 pocket calculators loaned from Fernow Hall to two alleged Natural Resources students and not returned.

Also, a Texas Instrument Model S50 calculator from the pocket of a coat left unattended in a room in Upson Hall; a grey cash box, containing \$16.70, left unattended in the coffee lounge of lves Hall; a Texas Instrument Model S50 pocket calculator from the first-floor lounge of Upson Hall.

Also, money from the wallets of five players and the coach of the freshman lacrosse team, left in a secured locker room at Schoellkopf Hall; a wallet from a locker in Teagle Hall; a Texas Instrument Model SR-50 calculator from a room in University Halls 4; a Minolta 35mm camera from a room in University Halls 3; a wallet containing \$15 in cash and a credit card, left unattended in a jacket in the game room of North Campus Union.

Also, \$30 in cash from a table in a room at Balch Hall; a Royal Electric portable typewriter from an office in Plant Science and a

test tube mixer from an office in Morrison Hall.

Swart said toll charges for

ed at about \$350,000.

Barton Blotter

Salary Guidelines

Continued from Page 1

tributions it will be necessary to recognize that there are some personnel whose performance warrants no increase."

Also careful consideration is to be given in reviewing salaries of women and minority staff members "to be sure they are competitive and equitable."

A statement regarding the basis for recommendation must accompany salary recommendations for both those personnel proposed for including both increased -

discretionary and scheduled funds - exceeding ten per cent and those personnel for whom no discretionary adjustment is recommended.

A separate pool has been established for adjustments in stipends for teaching assistants, research assistants and graduate research assistants, Knapp said. The stipend rate schedule is as approved by the Dean's Council last fall.

Knapp urged employes to contact their deans, directors or department heads directly if they have further questions on salary guideline details.

Calendar

March 13-22

Thursday, March 13

12 noon. Rural Sociology Film Series: "Land in Jeopardy" and "Toward The Year '85." Warren 32.
2-9 p.m. Jonathan and Dorothy Lawrence Bead Sale. Craft

Studios, North Campus Union.
4:30 p.m. Materials Science Colloquium Series: "Structure and Materials for Some Thin-Film Optical Devices." Prof. J. M. Ballantyne, Cornell. Bard 140, refreshments served in

M. Ballantyne, Cornell. Bard 140, refreshments served in Bard lounge at 4 p.m.

4:30 p.m. Music Dept. Program: Composer George Crumb speaks on Music. Barnes Auditorium.

4:30 p.m. Microbiology Seminar: "Effects of Several Environmental Changes on the Physiology of the Glue-Green Algae." Dr. Mary M. Allen, Dept. of Biological Science, Wellesley College, Wellesley, Mass.

6 p.m. The Cornell Christian Science Organization invites students to a Readings and Testimony Meeting in the Founders Room, Anabel Taylor.

6 p.m. Club France Table Francaise. Meet people over coffee. Ivy Room (last table) Willard Straight Hall.

fee. lvy Room (last table) Willard Straight Hall.
7:30 p.m. Cornell Bridge Club. Clara Dickson Ballroom.

Students, faculty and staff welcome.
7:30 p.m. Israeli Folk Dancing. One World Room, Anabel Taylor.
7:30 p.m. Pirke Avot. The Forum, Anabel Taylor.
The Seventeenth

8 p.m. University Lecture: "The Seventeenth Season at Sardis: Architecture on the Acropolis." Stuart L. Carter,

architect with Huygens and Tappe. Uris Auditorium.

8 p.m. Free Film Series: Program of Shorts: "Eugene Atget"; "Moon"; "Two Men and a Wardrobe" and "Pinter People." Multi-purpose Room, North Camus Union. Sponsored by NCU Board.

8 p.m. Lecture: The Cornell Forum presents Alger Hiss.

lves 120.
8:15 p.m. *University Theatre presents a performance of "A Streetcar Named Desire." Willard Straight Theatre.
8:30 p.m. Debate: Anti-trust: Boon or Bane? Ives 215.

Sponsored by Radicals for Capitalism.

9 p.m. Noyes Center Free Film Series: A Wilderness Night with "Cry Of The Wild." Noyes third floor lounge. Sponsored by Noves Center Board.

Friday, March 14

All Day - EISSC - Synchronized Swimming. Helen Newman

12:15 p.m. Women's Studies Sandwich Seminar: "Fear Women: The Rising Potential of Rural Women in Developing Countries." ILR Conference Center 300. Child care provided. Coffee available; bring a bag lunch.

Coffee available; bring a bag lunch.

3:30 p.m. Energy, Agriculture and Waste Management Series: "Anaerobic Digester Gas Utilization with Fuel Cells." Dr. C. B. Murphy, Managing Engineer, O'Brien and Gere Engineers, Syracuse, N.Y. Riley-Robb 105.

4 p.m. Dept. of Comparative Literature presents Prof. Stuart C. Gilman, Eastern Kentucky University, speaking on "The Phenomenology of Karl Marx." Goldwin Smith 156.

4 p.m. Lecture: "Gilbert and Sullivan: Their World and Their Audience." Frederick George Marcham, Goldwin Smith Professor of English History, Emeritus. Kaufmann Auditorium. Sponsored by the Dept. of History and the Cornell Savoyards.

Auditorium. Sponsored by the Dept. of History and the Cornell Savoyards.

6 p.m. Shabbat Service, Young Israel House.
6 p.m. Shabbat Service, Founders Room, Anabel Taylor.
7 p.m. Fashion Show in connection with Black Awareness Week. Sponsored by the Black Activities Council.
7 & 9:15 p.m. *Cornell Cinema Film: "An Autumn Afternoon," directed by Yasujiro Ozu. Uris Auditorium.
7 & 9:30 p.m. *Cornell Cinema Film: "Butch Cassidy and the Sundance Kid," directed by George Roy Hill, starring Paul Newman, Robert Redford and Katherine Ross. Ives 120. Attendance limited to Cornell Community.

Newman, Robert Redord and Natherine Ross. 1988 120. Attendance limited to Cornell Community.

8 p.m. *University Theatre performance of "A Streetcar Named Desire." Willard Straight Theatre.

8:15 p.m. *The Cornell Savoyards present Gilbert and Sullivan's "Pinafore" and "Trial By Jury." Statler

8:15 p.m. Evensong Service Sage Chapel. Sponsored by the Sage Chapel Choir in commemoration of the 100th aniversary of the chapel.
8:15 p.m. Music Dept. Concert of George Crumb's music.

Barnes Auditorium. 8:30 p.m. *Square Dance. Warren 400. Sponsored by the Cornell Grange and F.F.A.

8:30 p.m. Shabbat Service. Hi Rise Lounge No. 1.
* The Cornell Folk Song Club presents a Traditional Folk Music Weekend. Concerts on Friday and Saturday nights. Workshops and Craft Fair Saturday during the day. Attendance will be limited to the capacity of the Memorial Room.

9 p.m. Graduate Student Party in the Elmhirst Room,

Willard Straight Hall. Free beer. Grad ID required. Sponsored by the Graduate Activities Group.

9 p.m. Dance: Featuring "Harbour." First floor lounge, North Campus Union. Sponsored by the NCU Board.

Saturday, March 15

9:30 a.m. Shabbat Service. Edwards Room, Anabel Taylor. 9:30 a.m. Shabbat Service (Conservative). The Forum, Anabel Taylor.

1 - 4 p.m. *Mini-craft Series: Printmaking: basic printing, rubbing to linoleum block printing. First floor lounge, Noyes Center. Sponsored by the Noyes Board.
5:15 & 11:30 p.m. Catholic Masses. Anabel Taylor Chapel.
7 & 9:15 p.m. *Cornell Cinema Film: "City Lights," directed

by and starring Charles Chaplin. Uris Auditorium.
7 & 9:30 p.m. *Cornell Cinema Film: "Butch Cassidy and The Sundance Kid." Ives 120.

7:30 p.m. Lecture in connection with Black Awareness ek. Anabel Taylor Auditorium.

8 p.m. *The Cornell Concert Commission presents Jackson Browne and Phoebe Snow.
8:15 p.m. *Cornell Polo - Toronto. Oxley Polo Arena.
8:15 p.m. *"Pinafore" and "Trial by Jury." Statler. See

8:15 p.m. *University Theatre Performance of "A Streetcar

Named Desire." Willard Straight Theatre.
9:30 p.m. Risley Free Film Series: "Spite Marriage" and
"The Blacksmith" (short), directed by and starring Buster

Sunday, March 16

9:30 a.m. Holy Communion Episcopal Church at Cornell. Anabel Taylor Chapel. All are welcome: students, faculty and

9:30, 11 a.m. & 5 p.m. Catholic Masses. Anabel Taylor

10 a.m. Friends Meeting for Worship. Child care provided.

Discussion at 11 a.m. All welcome. Anabel Taylor Forum.

11 a.m. Sage Chapel Convocation: Martin E. Marty, Associate Dean of the Divinity School, University of Chicago,

7 & 9:15 p.m. *Cornell Cinema Film: "City Lights," directed by and starring Charles Chaplin. Uris Auditorium.

7 p.m. Table Tennis Clinic followed at 7:30 by Round Robin Singles. Barton Hall. Newcomers welcome.

7:15 p.m. *The Cornell Savoyards present Gilbert and Sullivan's "Pinafore" and "Trial By Jury." Statler Auditorium.

Monday, March 17

3 p.m. Division of Nutritional Sciences Seminar: "Dietary Factors and Atherosclerosis." Dr. W. E. Connor, University of

lowa Medical School. Savage 100.
4 p.m. Jugatae Seminar: "Strategies for Developing Insect Resistant Potato Cultivars." Dr. Ward M. Tingey, Prof., Dept. of Entomology, Cornell. Warren 245.

4:30 p.m. Engineering Open House Series: Industrial Engr. and Oper. Research. Upson lounge. For Freshmen and

4:30 p.m. Music Dept. Concert: Symphonic Band. Straight Memorial Room. Works of Piston, Cowell and others.

7:30 p.m. Modern Jewish History. Anabel Taylor 314. 7:30 p.m. Areyeh Goren: Professor of American Studies,

Hebrew University, Jerusalem. "Immigration and Ethnicity in U.S. and Israel." North Campus Union Conference Room I. 7:30 p.m. Food Facts and Fads Lecture: "The Vegetarian Fad." J. E. Jordan, Dept. of Nutritional Science, Cornell. Uris Auditorium.

7:45 p.m. Ornithology Seminar. Lyman K. Stuart Observatory, Sapsucker Woods Road, Ithaca. 8 p.m. Lecture: "World Food Crisis." Straight Memorial

Room. Sponsored by the Coalition for the Right To Eat. 8:15 p.m. *Statler Concert Series: Boston Symphony

Players. Statler Auditorium. Sponsored by the Dept. of Music and the Faculty Committee on Music.

9 p.m. *Cornell Cinema Film: "Shoeshine," dir

Vitorio de Sica. Attendance limited to Film Club Members.

9 p.m. Concert: St. Patrick's Day Bash with Irish folk songs by George Hedges. First floor lounge, North Campus Union. Sponsored by NCU Board.

Tuesday, March 18

4:15 p.m. Society for the Humanities Lecture: "Christianity and Paganism in Beowulf." James Cross, Baines Professor of English Language, University of Liverpool; Senior Fellow, Society for the Humanities. Kaufmann Auditorium, Goldwin

4:15 p.m. Oakley Hall, novelist and professor at University of California at Irvine, will read some of his own fiction. Sponsored by the Council on the Creative and Performing Arts and the Cornell Literature Club. Everyone welcome.

Temple of Zeus, Goldwin Smith.

4:30 p.m. Field of Physiology Seminar: "Pregnancy in Mice Selected for Small Litter Size: Reproductive Hormone Levels and Effect of Endogenous Hormones." Dr. Sandra D.

Michael, Dept. of Biology, SUNY, Binghamton.

4:45 p.m. Film: "Take Two From The Sea." Documentary on oyster-clam shellfishing. Plant Science 202. Refreshments at 4:30 p.m. Sponsored by Dept. of Marine Biology.

7:8:10 p.m. *Cornell Cinema Film: "Supervixens," directed

by Meyer. Statler Auditorium. 7:30 p.m. Fundamentals of Jewish Thought. The Forum, Anabel Taylor.

8 p.m. Russian & East European Film Series: "The Forty-

First." Morrill Hall Auditorium. Sponsored by Dobro Slovo and the Soviet Studies Committee.

8:15 p.m. *Bailey Hall Concert: Joan Sutherland, Soprano. Sponsored by the Music Dept. and the Faculty Committee on

9 p.m. Noyes Center Pub Flicks: Molson Hockey Movies. orink special on Molson Ale and Freddy Fud Puckers.

9:30 p.m. "Forms of Christian Meditation," Fourth seminar

in series. Anabel Taylor G-15. Sponsored by the Lutheran

Wednesday, March 19

4:30 p.m. Food Science Seminar: "Vitamin Requirements of Drug Users." Prof. Daphane A. Roe, Division of Nutritional

Sciences, Cornell Stocking 204. Refreshments at 4:15 p.m.

7:30 p.m. University Senate Meeting. Bache Auditorium,

7-8:15 p.m. Beginners/Advanced Hebrew. Anabel Taylor

7:30 p.m. Book of Jonah (Sefer Yonah). Bible Text Study and Commentaries. Anabel Taylor G-34.

8 p.m. Lecture: "Astrology" by Gabriel Aiello of Finger Lakes Astrology Service. Multi-purpose Room, North Campus Union. Sponsored by NCU Board.

8 p.m. Cornell Linguistics Circle Lecture: "The Language of

the Greek Gypsies." Morrill 106.

8 p.m. *Cornell Cinema Film: "Ten Days That Shook the World," directed by Sergei M. Eisensten. Uris Auditorium.

8:15 p.m. Music Dept. Concert: Denison University Organist William Osborne, Organ Concert. Works of 19th

Century American Composers. Sage Chapel.

Thursday, March 20

12 noon. Rural Sociology Film Series: "What Harvest for the Reaper." Warren 32.

4:30 p.m. Materials Science Colloquium Series: "Auger Spectroscopy." Dr. C. C. Chang, Bell Telephone Laboratories, Murray Hill, N. J. Bard 140. Refreshments served in Bard Hall lounge at 4 p.m.

6 p.m. The Cornell Christian Science Organization invites students to a Readings and Testimony Meeting in the Founders Room, Anabel Taylor. 6 p.m. Club France Table Francaise. Meet people over cof-

fee. lvy Room (last table) Willard Straight Hall. 7:30 p.m. Cornell Bridge Club. Clara Dickson Ballroom.

Students, faculty and staff welcome.

7:30 p.m. Israeli Folk Dancers. One World Room, Anabel

7:30 p.m. Pirke Avot. The Forum, Anabel Taylor.

8 p.m. University Lecture: "Professors and Politics." Seymour Martin Lipset, Prof. of Government and Sociology, Harvard University. Ives 110.

Friday, March 21

12:15 p.m. Women's Studies Sandwich Seminar: "Women in Central New York: The Nineteenth Century View." Carol Kammen, Lecturer, Local History, Tompkins Cortland Community College & Curator of Local History. ILR Conference Center 300. Child care provided. Coffee is available; bring a

3:30 p.m. Energy, Agriculture and Waste Management Series: "Agro-Energy Complex for Developing Countries Without Oil Resources." Dr. J. C. Battey, Assoc. Prof., Dept. of Mechanical and Manufacturing Engineer, and Nutrition and Food Science, Utah State University, Logan, Utah. 6 p.m. Shabbat Service. Young Israel House.

6 p.m. Shabbat Service. Founders Room, Anabel Taylor. 8:30 p.m. Shabbat Service. Hi Rise Lounge No. 1.

9 p.m. "Power Hour." Noyes Center, Room 308. Sponsored by the Campus Crusade for Christ.

Saturday, March 22 9:30 a.m. Shabbat Service. Edwards Room, Anabel Taylor. 9:30 a.m. Shabbat Service (Conservative). The Forum, Anabel Taylor.

2 p.m. Talmud Shiur. Young Israel House. SPRING RECESS: March 22-31.

History of Science Collections, 215 Olin Library. Recent Acquisitions, changed monthly.

Herbert F. Johnson Museum: OLD CAMERAS. Open to,

GRAFICA OGGI. Open to March 30. An exhibition of 60 prints attests to the vitality of arts in Italy. Film shown in conjunction with the Grafica Oggi exhibit daily 2 p.m. & 3 p.m. FOUR CENTURIES OF SCENIC INVENTION. Open through

March 23. On March 19, the Museum will show films by James Broughton, including "Dreamwood," "The Bed," and Olin Library: "Samuel Johnson and James Boswell." Rare books and prints commemorating the 200th anniversary of the publication of Johnson's "Journey to The Western

Sibley Dome Gallery: Urban Design for Mid-Manhattan. Open to March 15. Multiple Image Presentation "Ithaca Serenity." Open to March 22.

Announcements

Arthur H. Dean and Mary Marden Dean Book Collection Contest. Open to all undergraduate students. First prize of \$200, five additional awards. Collections must be limited to 35-50 titles. For more information please come to Uris Library Reference Desk. Entries due by 5 p.m. Tuesday, April

Dining at Statler: Breakfast: (Monday-Saturday) Rathskeller - 7:30-10:30, Lunch: (Monday-Friday) Cafeteria 11:30-1:30, Main Dining Room - 12-2, (Saturday) Rathskeller 11:45-2; Dinner: (Monday-Friday) Cafeteria - 5-7, (Monday-Saturday) Main Dining Room - 6-8, (Saturday) Rathskeller 5:30-7:30, Steaks, Ltd. 5-8:30, (Sunday) Pasta, Ltd. 5-7:30.

Applications for those persons who desire to be guides for Wilderness Reflections '75, are now available in Barnes 103.

Attendance at all events is limited to the approved seating capacity of the hall in which they are presented.

All items for the Cornell Chronicle Calendar must be submitted to the Office of Central Reservations, 32 Willard Straight Hall (either through the mail or by leaving them at the Straight desk), or call Carol Adams, 6-3513 at least 10 days prior to publication of the Chronicle. The Calendar is pre-pared for the Chronicle by the Office of Central Reservations.