



WEEK of JANUARY 9, 1994

STATION NOTES

CALENDAR of EVENTS

Monday, January 10, 6:30 pm
Staff Room, Jordan Hall
English as a Second Language

Monday, January 10, 12:10 pm
Sawdust Cafe
Aerobics/Fitness class for all employees

Tuesday, January 11
Holidome, Rochester
Grape Production Research Fund meeting

Tuesday, January 11, 10:30 am
348 Morrison Hall, Ithaca
CALS Chairs' meeting

Wednesday, January 12, 6:30 pm
Staff Room, Jordan Hall
English as a Second Language

Wednesday, January 12, 12:10 pm
Sawdust Cafe
Aerobics/Fitness class for all employees

Friday, January 14, 9:00 am
Sunrise Inn, Victor
Beet/Carrot Roundtable meeting

Friday, January 14, 9:00 am
Lounge, Jordan Hall
Geneva Administrative Managers' meeting

Friday, January 14, 12:10 pm
Sawdust Cafe
Aerobics/Fitness class for all employees

SIGMA XI GENEVA CLUB WINTER MIXER

Date: Friday, January 14
Time: 3:30 pm
Place: Staff Room, Jordan Hall
Speaker: Warren Lamboy, PGRU
Topic: The species problem

Reception to Follow—Everyone is
Welcome

LAG PAY REPAYMENT

30% of the lag pay that was withheld from employees' pay in January 1991 will be distributed in a separate check on January 13, 1994.

EMPLOYEE ASSISTANCE PROGRAM

EFFECTIVE IMMEDIATELY: Cornell University has expanded the Employee Assistance Program (EAP) services to faculty, staff, retirees, and their dependents located outside of Ithaca, but within the United States. These services include up to 10 hours of assessment, counseling, and referral for a wide range of personal problems. Services to supervisors in the event of a work place concern includes telephone or in-person consultation. All Cornell University faculty, staff, and retirees, and their covered dependents who receive Cornell employee benefits are eligible for EAP services. This includes: Cornell employees who work in one of University Development's nine regional offices, at the Shoals Marine Laboratory, in one of the extension offices of the School of Industrial and Labor Relations, at any other of Cornell's many workplaces outside of Ithaca; dependent, covered children who are going to school away from home; Cornell faculty and staff who are travelling.

All counseling is confidential within state and federal guidelines regarding child abuse and life-threatening situations. Whether the concern is simple or complex, EAP stands ready to help.

Individuals who are located outside of Ithaca, but within the United States, may call the EAP's toll free number at: 1-800-544-1496. At that time, Family Enterprise, Inc.'s (FEI) counselors will review a caller's situation and make an appropriate referral to an affiliated agency within the caller's local community. (For your information, the Family Counseling Services of the Finger Lakes, our current EAP, is a member of FEI.) The affiliated agency will offer the full range of EAP counseling services. Again, these services include up to ten hours of assessment, counseling and referral for a wide range of personal problems. Consultation to supervisors with workplace concerns is included. If you should have questions, please contact Personnel at x203 or call 1-800-544-1496.



HOW TO PURCHASE PRESCRIPTION SAFETY GLASSES

Standard protective eyewear equipment such as clear lens safety glasses, goggles, etc. are available through each department at no cost. All Station employees who are exposed to hazardous working conditions are expected to use protective eyewear. Additionally, prescription safety glasses are available to all station employees who may be exposed to hazardous working conditions. The current policy allows employees to purchase safety glasses at a substantial discount through Winchester Optical.

The following procedure is necessary in acquiring prescription safety glasses:

1. Obtain from Personnel a numbered Winchester Optical safety Rx form and a statement that you are a Cornell University employee.
2. Ask your doctor to record your prescription along with eye size, bridge size, type, and description of frame, etc. and to sign the Rx form. If your doctor does not have Winchester Safety Frames to review for style, Dr. J. K. Maurer, 749 Pre-Emption Rd., Geneva, N.Y. will show you frames, measure you, and fit you after glasses are made, for a fee. It is recommended that you call in advance for an appointment.
3. You pay the doctor for the eye examination.
4. Take the completed form plus the statement verifying you are a Cornell employee to Winchester Optical on Pre-Emption Road, Geneva.
5. Glasses will be delivered with invoices for lenses and frames to the Personnel Office. You pay the Personnel Office. (Make check payable to N.Y.S. Agricultural Experiment Station).
6. You pay fitting charges, if any.

STATION CLUB HOLIDAY PARTY

The 1993 Station Club Holiday Party was held Sunday, December 19, and was another great success. Forty children met with Santa, took their turn at the Pinata break, and enjoyed cartoon videos. Pizza and soda were enjoyed by all.

A special thanks goes to Charlie and Lee Hibbard who coordinated this year's party, the greenhouse crew for decorations, the farm crew for set-up of Santa's station, Kevin and MaryJane Iungerman for cleanup, and Bob Clise and the custodians for set up and clean up.

TAX CHANGES FOR 1994

A number of withholding tax changes take effect January 1, 1994 as shown below:

Social Security and Medicare tax

The maximum earnings subject to Social Security withholding has increased to \$60,600 for 1994, formerly \$57,600 for 1993. The taxable Medicare wage maximum has been eliminated, therefore all covered wages will be subject to Medicare withholding (\$135,000 in 1993).

Good News! The withholding percentage for Social Security (6.2%) and Medicare (1.45%) has not changed for 1994. Employers match their workers contributions.

Federal Tax on Extra Payments

The federal supplemental withholding rate will increase from 20 percent to 28 percent on January 1, 1994. The New York State rate remains at 8.375 percent. Supplemental wages are compensation paid to the employee in addition to the employee's normal paycheck (i.e. bonuses, retroactive salary increases etc.).

If you have any questions on the 1994 change please call Carlo Troise, Ithaca payroll, at 8-5-5194.



POLICIES, PROCEDURES and PEOPLE

• *Proud New Parents*

Joanne and Karl Schessl are the proud parents of a baby girl, McKenzie Catherine Anne, born December 28, weighing 8 lbs. 2 ozs. Joanne is an Accounts Representative in the Entomology Department.

• *Retirement Coffee Planned*

Alda Blamble retired from Horticultural Sciences on December 31, 1993, with more than 26 years of service. A coffee will be held in her honor on January 21 at 10:00 am in Room G-19, Hedrick Hall. All Station members are welcome to attend.

If you wish to contribute towards a gift for Alda, please give your monetary donation to Phillis Kaiser (101 Hedrick Hall, x228) by 3:00 pm, Friday, January 14.

CLASSIFIED

FOR SALE: Sofa, two-years old, excellent condition. Contemporary style; blue, teal, rose tapestry pattern; \$225. Call Jody at x317.

FOR SALE: 1987 Ford F150XL truck with tilt wheel, cruise control, 8-cylinder, sliding rear window, dual gas tanks, 47,000 miles. Contact Nancy Long at x288 or 789-1575.

FOR SALE: 1980 Ford Thunderbird, 6 cylinder, motor good, body fair, excellent winter car. \$500 Call x353 or 585-9902 after 5:00 pm.

SKI TICKET BARGAIN: Ski at Bristol Mt. on Jan. 23, 5-10 pm for only \$11. Rentals will be \$8 and lessons \$5. Proceeds benefit the Bristol Mt. Ski Patrol. Call Jennifer, x378 or 789-2126.

FOR RENT: 1-2 bdrm apt with living room, bath and kitchen. Residential area, one mile from station. \$390 including utilities. Call 789 6684.

DEADLINES



Monday, January 31

AD-421 CRIS Annual Progress Reports
FY93 due to Judy Birkett.

NRICGP POSTMARK DEADLINES:

Tuesday, January 11

Biological Control Research

Monday, January 17

Food Characterization/Process/Product
Research

Monday, January 24

Assessing Pest Control Strategies

Monday, January 31

Plant Growth and Development
Water Resources Assessment and
Protection

BARD RECEIPT DEADLINE:

Saturday, January 15

Postdoctoral Fellowship Program
Research Fellowship Program

