

## Feldshuh Named First Artistic Director Of Theatre Cornell, Will Lead in PAC

David M. Feldshuh's appointment to the newly-created position of artistic director of Theatre Cornell has been announced by Geoffrey V. Chester, associate dean of the College of Arts and Sciences, and Peggy Lawler, chair of the Department of Theatre Arts.

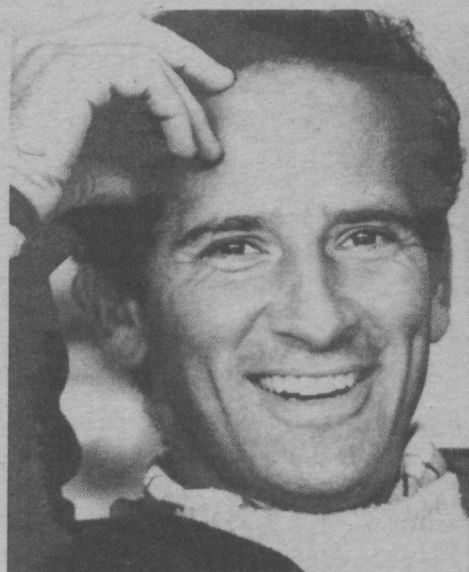
As artistic director, Feldshuh will formulate the vision of Theatre Cornell and establish its program as it prepares to enter the new \$16.5 million Performing Arts Center.

Feldshuh is a former associate artistic director of the prestigious Guthrie Theater and resident director at the Illusion Theater, both in Minneapolis, and a member of the Director's Unit at The New Dramatist in New York City. He is also a member of the Actor's Equity Association, the Screen Actor's Guild, and the American Federation of Television and Radio Artists.

David Feldshuh holds two doctoral degrees from the University of Minnesota—an M.D. and a Ph.D. in theatre.

"The scope of his professional experience and background eminently qualifies David Feldshuh for this important and challenging position," Dean Chester said in announcing the appointment of the 40-year-old Feldshuh. "We could not have chosen a more dynamic and resourceful person to lead Cornell's theatre program."

Feldshuh is a Phi Beta Kappa graduate



DAVID FELDSHUH

from Dartmouth College. He studied acting as a Reynolds Scholar at the London Academy of Music and Dramatic Art, and subsequently received a McKnight Fellowship to the University of Minnesota and the Guthrie Theatre in Minneapolis. He served as associate artistic director of The Guthrie under Michael Langham, now head

of the Juilliard School of Drama at New York City's Lincoln Center. In this position he introduced a number of innovative programs, including the Guthrie's first touring production and its hospital performance program.

In 1983, he directed Talley's Folly for this major regional theatre. Feldshuh has also written and directed award winning public service television commercials as well as a feature film and opera and has served as Artist-in-Residence at a number of institutions including Dartmouth College, University of California, Santa Cruz, and the Colorado College Summer Theatre Institute. His play, "Fables Here and Then," created for The Guthrie Theatre, was published by the University of Minnesota Press.

"This is a time of great opportunity for the performing arts at Cornell," said Feldshuh, "an opportunity to renew the great tradition of excellence that Alexander Drummond first established. As the new Performing Arts Center becomes a reality, it is my hope that it will offer to Cornell and to the Ithaca community access to the most exciting and vigorous artists presently at work in this country."

"I also hope that more and more students will come to experience that special joy derived from participating in live theatre," Feldshuh added.

## Gifts Hit Record \$72.8 Million

*Break Previous Record, Set in '82-83, by \$11.3 Million*

Private support to the university totaling \$72.8 million during 1983-84 set a record by \$11.3 million over the previous record amount of \$61.6 million, according to Carol L. O'Brien, director of university development.

The \$72.8 million figure represents gifts received during 1983-84 and does not include pledges, such as the \$50 million anonymous commitment—the largest commitment in the University's history—which was made in December for the Medical College.

O'Brien attributed the record-breaking year to a number of factors which reflect, "the broad-based support and enthusiasm for Cornell and its educational programs from alumni and friends, and from corporations and

private foundations."

She said that corporate giving reached a record high of \$13 million, and the Cornell Fund exceeded its annual giving goal of \$10 million, with the reunion classes giving \$4.9 million. This represents the highest total ever attained by reunion efforts.

Gifts for all purposes from alumni and friends, totaled \$47.1 million, a 30 percent increase over the \$36.1 million record set in 1981-82.

O'Brien indicated that the \$72.8 million included \$45.7 million for current use, of which \$34.3 million was for unrestricted purposes. Nineteen million, seven hundred thousand dollars was for endowment and similar funds, \$3.8 million for plant funds, and the balance was

in gifts-in-kind and loan funds.

O'Brien said the "continuing fine efforts" of Cornell alumni as well as those of the faculty, deans, executive staff and administrators contributed to the success. Through private gifts to endowment and for facilities, Cornell is "building for the future," she said. "Support such as this enables the university to make progress on capital needs."

O'Brien added, "Increases in private support grow more important as we identify the extraordinary needs Cornell has today and will face in the future."

"The generosity and commitment to Cornell, as expressed by these gifts, help to assure the University's continued excellence," O'Brien said.

## IBM Chief Executive Will Be Hatfield Fellow Here

John. R. Opel, chief executive officer (CEO) and chairman of the board of IBM, will visit Cornell University next month as the sixth Hatfield Fellow.

Opel will be on campus Tuesday, Oct. 2 to participate in graduate and undergraduate classes, and will present his Hatfield Address in Uris Hall Auditorium at 4:45 p.m.

Under Opel's leadership, IBM unveiled its first low cost, personal computer in 1981 called the "PC." This innovation placed IBM at the forefront of the small computer industry. Financial World magazine named Opel Chief Executive Officer of the Year in April.

The Hatfield Fellows program honors

Robert S. Hatfield, a Cornell alumnus and member of the University's Board of Trustees. Hatfield served as chief executive officer and chairman of the board of The Continental Group, Inc. before his retirement in 1980.

The Hatfield Fellows program brings distinguished business leaders to campus twice each year. Chief executive officers who have participated in the project to date include: Robert S. Hatfield, Roger B. Smith of General Motors, Clifton C. Garvin of Exxon, Edward G. Jefferson of DuPont, and John F. Welch Jr. of General Electric Co.

Opel graduated from Westminster Col-

lege in Fulton, Missouri, and received his master's degree in business administration from the University of Chicago. In 1949 he joined IBM as a sales representative in his hometown of Jefferson City, Missouri.

Opel was elected a vice president of IBM in 1966 and was appointed to the Management Committee in 1967. The next year, he became vice president in charge of corporate finance and planning. Opel was made senior vice president in 1969.

He became group executive of the Data Processing Product Group and was elected to the IBM board of directors in 1972. Opel became IBM's president in 1974 and be-

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Big Red football players, getting in shape for this Saturday's home opener with Princeton, run up and down the steps of Schoellkopf. (See story on page 12.)



# Symposium to Explore Writing in the Curriculum

By MARK HAMBLET

Writing is no longer a skill students learn only in their English classes.

High school, college, and university teachers from many disciplines will gather on campus today through Saturday to learn how to teach writing when they teach subjects as diverse as art history and political science. The conference aims at fostering literacy among both secondary and post-secondary students.

At one time, "literacy" simply meant the ability to read, to understand what one read, and to construct clear sentences and paragraphs. Now, according to Prof. Fredric Bogel, coordinator of the three-day symposium, the concept of literacy itself has changed.

The word "literacy" includes not only the skills necessary to read and write well, Bogel says, but the ability to think critically about the subjects one is studying and to investigate the role of language in shaping those subjects.

This expanding notion of literacy, coupled with the widely held perception that many of today's students are not able to express themselves adequately, takes writing education beyond the traditional high school and college "composition" classes and into courses in all the humanities and social sciences.

"Writing in the Curriculum" takes this wider concept of literacy and incorporates it into all phases of practical classroom instruction, from curriculum planning to the grading of student papers.

How will students and teachers benefit from this expanded concept of literacy?

"Students," Bogel said, "can come to a fuller understanding of their education, and of the ways that writing is intimately bound up with learning." As a result, he said, "students and teachers will have both an enlarged conception of the writing curriculum and a richer set of motives for participating in it."

Bogel, director of the university's

Freshman Seminar Program, is one of three keynote speakers at "Writing in the Curriculum: Motives and Goals," which will take place in Goldwin Smith Hall in the College of Arts and Sciences. He will deliver the introduction at 4:30 p.m. today and close the symposium with a talk and panel discussion titled "An Ideal Education in Writing" at 11 a.m. Saturday. In addition, Bogel will lead a Saturday workshop, titled "Using Prose Analysis to Teach the Humanities."

Prof. Joseph Williams of the University of Chicago will follow Thursday's introduction with a lecture on "Critical Thinking, Cognitive Development, and Writing: Socialization into Discourse." Williams—author of the popular college textbook, "Style: Ten Lessons in Clarity and Grace," will also lead a workshop Friday on "Teaching Students to Revise."

Prof. Richard A. Lanham, executive director of writing programs at the University of California at Los Angeles, will speak

at 4:30 p.m. Friday on "The Rhetorical Paideia: Curriculum as a Work of Art." The author of a number of books on writing and education, the most recent of them "Literacy and the Survival of Humanism," Lanham will conduct a Saturday morning workshop on "Using Prose Analysis to Teach the Social Sciences."

In addition to the three keynote speakers, two Cornell faculty members will be bringing their expertise to the symposium. Katherine Gottschalk, assistant director of the Freshman Seminar Program, will lead a workshop Friday, "Correcting Essays Usefully." Patricia Carden, professor of Russian Literature, will also give a Friday workshop, titled "From Assignment to Final Copy."

The symposium is free and open to the public; for further information call 255-1111 between 8:30 a.m. and noon, or from 1 p.m. Teachers are especially encouraged to attend.

## 2,000 New Faculty and Staff Each Year

### How to Make the Best of a New Situation

By JOYCE SIRLIN-RAND MSW  
and JANIS TALBOT, MS  
Department of University  
Health Services

Each year Cornell attracts about 2,000 new faculty and staff members many of whom are also new to Ithaca. Starting a new job at Cornell usually holds the promise of a new beginning and is generally cause for eager anticipation. This move may mean professional advancement or challenge. Under these conditions, it is easy to forget that being uprooted, even for the best of reasons, can be stressful and that the new demands will be personal as well as professional.

The move may require adapting to a new work load and to different social and personal expectations. Those with families will be affected by their needs as well. Finding a place to live, arranging transportation, becoming acquainted with the area, and starting children in a new school or day care are time consuming and stressful.

As a new resident you may be grappling with these decisions without the support of familiar people and surroundings. This combination of new demands and loss of support can temporarily tax even the strongest, most competent individual. This transition time may actually be hardest for the person who is accustomed to being independent and successful.

It may come as a shock to realize how much one counted on family or friends.

Then to find that one is not immediately appreciated by or even comfortable with new peers—can shake self-confidence.

Fortunately, most of these problems arise from a temporary situation and do resolve themselves in time. They are crises that are natural in the process of relocating. Patience with oneself is essential to allow time to adapt and to establish relationships.

In the meantime, it may help to draw on old friends and family, to telephone and write letters when possible. It is important not only to make time for daily responsibilities but also to plan something enjoyable each week.

Sharing a meal with someone new, exercising regularly, seeing movies or plays, or listening to music will help maintain a sense of balance and perspective. Build in rewards for yourself, instead of waiting for everything to be accomplished before taking guilt-free time off.

Most important, remember that each new experience will increase your knowledge of the community and Cornell. During the difficult times, it is helpful to talk to other people about feelings and progress. If friends, family or colleagues are not available or do not seem suitable, there are support services for faculty and staff members at Cornell. For more information on these services see the accompanying information.

#### GENERAL INFORMATION

##### Cornell Information and Referral Center

Main Lobby, Day Hall, 256-6200; 9 a.m. - 5 p.m. Monday-Saturday. This main campus resource service provides general information and referral about Cornell and the surrounding area on a written, phone, or walk-in basis.

##### Campus Club of Cornell University

Contact People: Swan Connell, Office of Public Affairs, Day Hall, Phone 256-7556; Frances Stiles, President, Phone: 257-3600. Membership Fee: \$10.00 for faculty and staff members and \$5.00 for Graduate students and/or their wives. This club invites all women of the Cornell community to enjoy the varied resources that the Cornell community has to offer. There are 38 different activity groups that women of any age can join.

##### Cornell Wives Club

Contact Person: Ann Patience, President; 301 Maple Ave., Apt. E-5; Phone: 277-3653; Membership Fee: \$2.00 per semester. This organization is open to the wives of Cornell students and offers group activities on topics such as international cooking, exercise and swimming, crafts, tennis, book/library, and a women's support group.

##### Cornell Recreation Club

165 Day Hall, 256-7565. This club was formed to provide social, cultural and recreational activities for faculty and staff members. It seeks to promote fellowship among members by sponsoring these functions.

##### Tompkins County Information and Referral Service

313 N. Aurora St., 273-9331; 8:30 a.m. - 5:00 p.m. Monday-Friday. This office provides information on and referral to human services and community resources available in Tompkins County.

##### Day Care and Child Development Council of Tompkins County

306 N. Aurora St., 273-0259; 9 a.m. - 4:30 p.m. Monday-Friday. The council helps parents find child care, offers a telephone guidance service for child development problems, and loans car seats to low-income families.

##### MEDICAL AND EMERGENCY SERVICES

##### Cornell University Health Services

Gannett Health Center, 10 Central Ave.; 8:30 a.m. - 11:30 a.m., 1 p.m. - 4:30 p.m., Monday-Friday; 8:30 a.m. - noon, Saturday (fall and spring semesters only), 256-4082 or 256-1555 (after hours). Primary health care and some



specialized services provided by a variety of medical professionals on a fee-for-service basis. Available by appointment or on a walk-in basis for urgent health problems.

##### Suicide Prevention and Crisis Service

Box 312, Ithaca, 272-1616. 24-hour telephone crisis counseling, referral, and assessment of suicidal risk. Also provides link for Rape Crisis Task Force for Battered Women and Emergency Outreach Service. Information and referral community resources. Available 24 hours.

##### Tompkins County Medical Society

Tompkins Community Hospital, 1285 Trumansburg Road, 273-1135. A booklet with information on medical and pharmacy services in Tompkins County is provided for your assistance.

#### PERSONAL COUNSELING

##### Contraceptive, Gynecology, and Sexual Health Services (CGSS)

3rd floor, Gannett Health Center, 256-3978; 256-6448; 8:30 a.m. - 4:30 p.m., Monday-Friday. Clinicians, nurses, and counselors offer counseling and/or medical services for contraceptive, gynecological problems, DES screening, sexually transmissible disease, pregnancy testing, referral, sexual identity, sexual dysfunction, and relationship problems.

##### Cornell United Religious Work (CURW)

118 Anabel Taylor Hall, 256-4214; 9 a.m. - 5 p.m. Sunday-Friday; 9 a.m. - 12 p.m. midweek Saturday. Religious staff and denominational advisors provide personal and/or couples counseling of a general, religious, premarriage, crisis nature. Contact for referral.

##### Employee Assistance Program (EAP)

Anabel Taylor Hall (on campus) or Family Children's Services, 204 N. Cayuga St. (off-campus), 273-1129, 8 a.m. - 5 p.m., Monday-Friday. Trained professionals provide a confidential and referral service for Cornell employees, family members or living partner. Call for appointment. The health insurance program also covers other treatment or service to which one may be referred.

## Cornell Chronicle

Editor: Randall E. Shew. Staff Writers: H. Roger Segelken, Martin B. Stiles, Lisa H. Towle. Photographers: Sol Goldberg, Charles Harrington. Circulation Manager: Joanne Hanavan.

Published each week except for Thanksgiving and Christmas. Distributed free of charge to Cornell University faculty, students and staff by the University News Bureau. Mail subscriptions, \$13 per year. Make checks payable to Cornell Chronicle and send to Editorial Office, 110 Day Hall, Ithaca, N.Y. 14853. Telephone (607) 256-4206.

Second-Class Postage Rates paid at Ithaca, N.Y.

POSTMASTER: Send address changes to the Cornell Chronicle (ISSN 0747-4628), Cornell University, 110 Day Hall, Ithaca, N.Y. 14853.

It is the policy of Cornell University actively to support equality of educational and employment opportunity. No person shall be denied admission to any educational program or activity or be denied employment on the basis of any legally prohibited discrimination involving, but not limited to, such factors as race, color, creed, religion, national or ethnic origin, sex, age or handicap. The university is committed to the maintenance of affirmative action programs which will assure the continuation of such equality of opportunity.

## Opel Is Hatfield Fellow

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came a member of the Corporate Office. He has held the position of chief executive officer in the corporation since January 1981 and that of chairman of the board since February of last year.

Opel is a trustee of Westminster College, the University of Chicago and The Institute for Advanced Study. He is a director of the

Federal Reserve Bank of New York, Prudential Insurance Co. of America and Time Inc. Opel is also a member of the board of governors of United Way of America, the Wilson Council, and the Council on Foreign Relations. He serves as vice chairman of The Business Council and co-chairman of The Business Roundtable.





—Jon Crispin

ast members for Theatre Cornell's production of Christopher Durang's "Beyond Therapy" include (from left) Greg Horton as Bob, Greg Williams as Bruce and Barbara Kearns as Audre. The play will be presented in the Willard Straight Theatre Sept. 29, Oct. 4-6 and 11-13 at 8:15 p.m. and Oct. 7 at 2:30 p.m. Reservations and information may be obtained by calling the Theatre Cornell box office at 656-5165.

## Dance Series Will Feature Four Companies Taking Their Inspiration from Black Culture

The university's 1984-85 dance series features performances by four companies whose art takes its inspiration from black culture.

The curtain goes up on the season opener at 8:15 p.m. Friday, Sept. 21, with the "American Pop Dance Spectacular," a revue of the social and fad dances of the 20th century. One hundred years of America's most popular dances, including the Charleston, the Jitterbug, the Twist and Disco, will be presented at the Statler Auditorium by a company of 13 dancers and seven musicians. Mama Lu Parks, the creator and star of the show, who lists among her credits the directorship of the first black dance group to appear at Radio City Music Hall in New York City and a President's Inaugural Ball, has divided the revue into five parts: "The Dance-Crazed Jazz Age;" "The Swinging Savoy Ballroom and the Age of the Lindyhop;" "After the Lindyhop—Rhythm & Blues, Bop and Pop;" "Twist, Rock n' Roll, and Soul;" and "Dancin' to D.J.'s/Takin' It to the Streets."

Providing the music for this parade of dance styles will be The Harlem Blues & Jazz Band, a collection of swing era Hall of Famers and singer/saxophonist Lonnie Youngblood.

On Friday, Oct. 19, "The Copasetics," five hoofers from the heyday of tap and veterans of the renowned Cotton Club, will appear at Bailey Hall Auditorium.

Garth Fagan's The Bucket Dance

Theatre visits the Statler Auditorium on Saturday, Feb. 9, 1985. The Bucket, which has been called "one of the most disciplined troupes in dance today," combines stylized, modern moves with the more traditional Afro-Caribbean type of dance.

Finally, on Friday, March 15, 1985, Nkpokiti, a 16-member Nigerian troupe, bring their dance "theatre" to Cornell's Statler Auditorium. Nkpokiti, composed entirely of members of one family, has won prizes in the Nigerian and World Festivals

of the Arts, and has been awarded the African Peace Medal by the United Nations.

Tickets can be purchased for \$9, \$7, and \$5 at Cornell University's Dance Office in Helen Newman Hall or Willard Straight Hall's main ticket office, and at McBooks, 106 N. Aurora St., Ithaca. Information about single tickets and subscription packages can be had by calling (607) 256-2360 9 a.m. - Noon, weekdays.

## Both Statler and Bailey Series Offer a Variety of Concerts

Cornell University's Concert Series will offer audiences a melange of music as international guest artists bring their repertoires to Statler Auditorium and Bailey Hall in 1984 and 1985.

The Academy of St. Martin in the Fields opens the season with an 8:15 p.m. performance at Bailey Hall on Wednesday, Oct. 3, and the Waverly Consort begins the Statler Series on Thursday, Nov. 1.

Perhaps the finest ensemble of its kind in the world, the Academy of St. Martin in the Fields has received six Edison Awards for chamber music recordings. "The Washington Post" said the Academy, directed by Sir Neville Martinson, "has brought the fine art of chamber performance to near perfection." The ensemble's Cornell program will consist of Vivaldi's "Four Seasons," as well as music by Mozart and Dmitri Shostakovich. Tickets for the concert are on sale at the Lincoln Hall ticket office, 9 a.m.-1 p.m., weekdays.

Other Bailey Hall appearances include: Alexander Toradze on Tuesday, Nov. 13. This is an encore performance for Toradze, silver-medal winner in the 1977 Van Cliburn International Piano Competition, who recently completed a tour with the Los Angeles Philharmonic.

Frederica von Stade on Wednesday, Feb. 14. Since her 1970 debut with the Metropolitan Opera, von Stade, an American-born mezzo-soprano, has developed a diverse range of operatic roles in many of the world's greatest theatres.

Issac Stern on Thursday, March 7. Stern, known as the dean of concert violinists, has been hailed as a "world-class musical emissary."

Netherlands Chamber Orchestra with Christopher Parkening on Wednesday, April 17. Parkening is a classical guitarist and his appearance with the Netherlands Chamber Orchestra will provide an opportunity to hear him in a variety of musical settings.

Alfred Brendel on Thursday, May 2. Brendel is considered the most accomplished

interpreter of Beethoven's piano music since Schnabel, Brendel is equally at home with Mozart, Schubert and Liszt.

Subscriptions for the Bailey Hall Series are available until the first concert on Oct. 3. Beginning at 7:30 on the evening of the Bailey Hall concerts, there is a free bus service between parking lot B, the Dairy Bar and Bailey Hall.

Both subscription and single tickets are still available for the Statler series, which begins with a concert by the 10-member Waverly Consort, a group specializing in medieval, Renaissance and baroque music performed on original instruments. Other concerts in this sequence are:

Richard Stoltzman and Richard Goode on Thursday, Nov. 29. Both of these young artists have received the coveted Avery Fisher Prize and their recording of the Brahms clarinet sonatas for RCA won a Grammy Award in 1982. Stoltzman is a clarinetist and Goode a pianist.

Alban Berg Quartet on Thursday, Feb. 14. Founded in Vienna 14 years ago, this quartet has developed an international reputation by devoting themselves, in large part, to works in the Viennese tradition.

Heinz Holliger on Tuesday, April 9. Acclaimed by the "Los Angeles Times" as the "irresistible master of the oboe," Swiss-born Holliger has helped to redefine the role of the oboe as an important solo instrument.

Tickets can be purchased at the Lincoln Hall ticket office.

### Daisy Liang

A memorial fund for the support of local educational institutions has been established in memory of Mrs. Daisy Liang, wife of Ta Liang, professor of civil and environmental engineering, emeritus.

Contributions may be sent to Mrs. Christina Wu, 111 Christopher Circle, Ithaca, N.Y. 14850. Mrs. Liang died Wednesday, Sept. 12. She was 67. She and her husband lived at 2 Triphammer Road.



MAMA LU PARKS AMERICAN POP DANCE SPECTACULAR



THE HARLEM BLUES & JAZZ BAND



# 2,500 Parents of Frosh, New Students, Expected This Weekend

As many as 2,500 parents and other guests of Cornell Freshmen and other new students are expected to visit the campus for Freshmen Parents' Weekend Friday through Sunday.

Special activities will include information panels on Family Changes, Housing Alternatives Beyond the Freshman Year, Career Planning, Financial Aid and What to Look for and What to Do About Stress. Special meals have also been arranged including a box lunch before the Varsity Football game with Princeton and an Ele-

ments of Cross Country Gourmet dinner Saturday evening.

The President's Reception Saturday morning is always one of the best attended events. This year, a Faculty/Staff/Parent/Student Reception has been added in Willard Straight Hall after the football game. Faculty who teach freshmen courses have been invited. Entertainment includes a presentation of Macbeth by the National Shakespeare Company Saturday night in Bailey Hall and the annual "Freshman Follies" talent show at Noyes Center.

Parents also will be encouraged to partake of Cornell's regular fare of weekend activities, including athletic events, concerts, films, art exhibits, and plays.

In the planning for more than a year, the weekend is coordinated by steering committee comprised of representatives of all the Colleges and the Division of Campus Life Departments, coordinated by Unions and Activities Director, Ron Loomis.

Loomis said all hotel rooms in Ithaca, Cortland, and Elmira are already booked and latecomers are finding lodging as far

away as Binghamton and Syracuse.

"We hope this event will provide parents with an opportunity to explore the campus and its resources more thoroughly than possible during interviews and orientation," Loomis said. "Enough activities are scheduled so that parents should be able to have their questions answered. We've also left enough free time for the visit with their sons and daughters, as well as meet other parents and students and pursue individual interests."

## Off-Campus Housing Notes



The Off-Campus Life Committee of the Student Assembly is currently seeking new members. Applications can be submitted to the Office of the Assemblies, 165 Day Hall, 6-3715. Committee members from last year must re-apply at this time. The next committee meeting will be held on Thursday, September 27 at 4:45 p.m. in 103 Barnes Hall.

The Collegetown Neighborhood Council will meet on Thursday, September 25 at 4:00 p.m. At this time a meeting place is being arranged. For further information contact Neff Casaburri at 6-5373, Terri Tower at 6-5356 or Tom Hanna at 6-7794.

Office hours at the Off-Campus Housing section of the Dean of Students Office, 103 Barnes Hall, will be 9:00 a.m. to 5:00 p.m. during the academic year. Services include listing of available housing, advising on housing-related issues

and distribution of information about living in the Ithaca area. Current off-campus housing listings are also available on the CUINFO menu of Cornell's IBM computer system. To access the information logon to your computer account and type "CUINFO Housing Off."

The Off-Campus Housing Legal Advisor is available for consultation, by appointment only, from 2:30-4:30 p.m. on Thursday afternoons. Please call Cindy Wright at 6-5373 for further information or for an appointment. Please note: this service is available to registered students only.

Listings for available housing "Spring Term Only" are starting to appear in off-campus housing. If you are in need of this type of accommodation, please come to see us at 103 Barnes Hall.

## Senior Faculty Members Help Greet Students at 'Outposts'

Cornell's most senior faculty helped to greet and guide the newest generation of Cornellians this fall, thanks to a program developed by a group of emeritus professors.

Late last month, nine retired faculty members set up 'information outposts' at three key entryways to campus: West Buffalo at Corn Street, Route 366 at the "B" lot, and Route 79 at Crispell's garage. Their goal was to help direct students and their families to campus, and to minimize the frustrations and problems associated with moving a member of the family to a new locale.

The faculty members equipped themselves with maps of campus, a pickup truck emblazoned with a sign reading "Cornell Information Here," and decades of experience in approaching the university. The group included Profs. Edward H. Smith, W. Keith Kennedy, Carl C. Lowe, Clifton B.

Loomis, C. Arthur Bratton, Russell D. Martin, Chester H. Freeman, Arden F. Sherf and Marlin G. Cline.

"There is a lot of satisfaction in knowing that, in some small way, I could help newcomers to Cornell," said Prof. Madison J. Wright, who organized the group.

Prof. Martin, who manned the Route 366 outpost, agreed. "It was extremely worthwhile," he said, adding that he and his retired colleagues are always seeking new ways to serve Cornell.

Group members are now reviewing the results of their project, in cooperation with Sandra Stein of the Dean of Students Office, and evaluating suggestions for next year's placement of informational outposts.

By offering friendly assistance to travelers, they hope to involve newcomers in the Cornell experience a little faster and with greater delight.

## Cox Will Discuss Role of Statistical Change

British statistician David R. Cox will discuss "The Role of Statistical Concepts in Science, Technology, and Public Affairs" in a public lecture scheduled for 4:30 p.m. Monday, Oct. 1, in the Hollis E. Cornell Auditorium of Goldwin Smith Hall at Cornell University.

Cox will be in residence at Cornell Sept. 26 through Oct. 10 in his capacity as one of the University's Andrew D. White Professors-at-Large.

During his stay, he will meet formally and informally with students and faculty and may be reached for appointments through his office at 339 Warren Hall, telephone 256-5488.

He will also conduct a seminar on "The Likelihood Ratio Test" at 3:30 p.m.

Wednesday, Oct. 3, in Room 300 of the ILR Conference Center and another on "Quality of Life: Some Open Statistical Problems," at 4:30 p.m. Tuesday, Oct. 9, in Room 111 Upson Hall.

Cox is professor of statistics at the Imperial College of Science and Technology in London, and is acknowledged as the most distinguished statistician active in the United Kingdom, and a world authority in statistical theory and applied probability.

His numerous books are considered landmarks in statistical literature. They include: "Theoretical Statistics," "Applied Statistics," "Queues," "Planning of Experiments," "Renewal Theory," and "The Analysis of Binary Data."

He is a fellow of the Royal Society.

## Employees with College-Bound Dependents to Have Session

The annual session for university employees who have college-bound dependents will be held this year from 2 to 5 p.m. Sunday, Sept. 23 in 120 Ives Hall.

As has been the case during the previous four years, there will be an initial information session that will be followed by a Cornell University presentation and a student panel of Cornellians from the Ithaca area.

## CIVITAS

ELDERLY PEOPLE LIVING ALONE are often cut off from the world the rest of us enjoy. An hour or two of your time each week could help to ease their feelings of isolation and loneliness. The Friendly Visitor Program welcomes volunteers willing to stop in and cheer up an older person. The schedule can be flexible and the location as convenient as possible. Come to CIVITAS, and we will put you in touch.

LOCAL CONSUMER-BASED ORGANIZATION which provides education, advocacy, info. and referral in areas of mental health seeks help to develop its membership file. Work involves phoning potential members, then mailing and processing membership materials. 3 hrs./wk required on flexible schedule M, T, W mornings or Thurs. all day. from Oct. 6 to Nov. 15. Located conveniently downtown.

TRANSPORTATION SERVICE for the handicapped and elderly needs drivers to work a half-day shift per week from either 8-12 noon or 12:30-4:30 p.m. You must have a valid driver's license and be able to attend two 4 hr. training sessions prior to becoming a driver.

TUTOR IN MECHANICAL DRAFTING needed for Cambodian refugee who is a student at TC3. He is available in the late afternoons or evening and could meet a tutor either on campus or at his downtown home.

READERS SOUGHT for Cornell professor whose vision is impaired. Areas of academic work with which help is needed include worker participation, industrial conflict and government regulation of business. Mon. and Wed. preferred, but there is some flexibility.

CORNELL COMPANION ANIMALS PROGRAM is recruiting volunteers to take pets to visit residents in local nursing homes and to assist with humane education in preschool programs. One hr./wk. will be needed for visiting, but this can be arranged to fit your schedule. Monthly group meetings also. CIVITAS can put you in touch.

LEARNING-DISABLED ADULT LIVING in residence downtown hopes to find volunteer to help him with basic reading and writing skills, possibly also with cooking skills. A commitment of 2 hrs./wk. between 4-6 p.m., M-F, for the semester is required.

YOUNG TEEN PARENT who has passed her GED exam hopes to find a tutor to help her prepare for her SATs. She can meet you on campus between 1:30-3 p.m. any weekday, or you can help her at her home after 8:30 p.m. when her children are asleep.

DOWNTOWN "SOUP KITCHEN" serving people caught in poverty or crisis seeks volunteers to help cook, make sandwiches and clean up, 3 hrs./wk., M, W or F. Volunteers with listening skills who are able to stay calm and hospitable working with confused guests are needed also to make referrals and provide counsel.

TO RESPOND: COME TO CIVITAS, 119B Anabel Taylor Hall. Open M, W, F, 9-3; T, Th, 10-2. Or call 256-7513. Funded in part by the Student Finance Commission and open to the entire Cornell community.

This general session will last about an hour. After that, there will be two 45-minute sessions run back to back. Faculty may attend either sessions offered by different Cornell colleges or schools, they can attend one college-specific session and a session on financial aid/Child Tuition Scholarship program. A representative of University Personnel Services will be available to answer questions about tuition benefit program, and someone from the Financial Aid office to answer questions about that program.

This year the program also will include a session for younger high school students, sophomores and juniors—and their families. This will be directed at more basic college exploration issues, including importance of SAT scores, the value of coaching, the types of courses one should pursue in high school to prepare for applying to selective colleges, the importance of the campus visit and interview and how to prepare for the interview, among other topics.

## Graduate Bulletin

All completed course registration forms should be turned in to Sage Graduate Center tomorrow, Sept. 21. Tomorrow is also the deadline for registration. After that, late initial course registration and course additions are possible upon payment of a \$10 late fee.

Friday, October 26, 1984 is the deadline for dropping courses or changing the grade option.

Graduate students whose employment is more than 10 hours a week may be eligible for prorated tuition. Applications are available from the Information Desk, Sage Graduate Center.

Doctoral candidates must have completed units of residence, required course work, and have taken the A exam by Friday, September 21, 1984, to be eligible for a special tuition rate of \$1000 per semester. Check with the Graduate School for details and application forms.

November 1, 1984: American Scandinavian Foundation—For study in Scandinavia. Open to all fields. Outstanding proposals will be considered from all sources, including beginning graduate students who plan programs emphasizing participation in university lectures and courses in Scandinavia as an integral part of an advanced U.S. degree. Awards are open to U.S. citizens and permanent residents. Priority is given to candidates at the dissertation level. A variety of awards are available. See original announcement at the Fellowship Office, 116 Sage Graduate Center for more details. Applications may be obtained by writing: Exchange Division, The American-Scandinavian Foundation, 100 East 73rd Street, New York, New York 10021.

November 1: Social Science Research Council—Fellowships for international doctoral research. Applicants must have completed all requirements for the Ph.D. except the dissertation by the time the fellowship is activated. There are no age or citizenship restrictions. Fellowships are offered in the social sciences and the humanities. See original announcement at the Fellowship Office, 116 Sage Graduate Center for more details. For inquiries and application forms write: Social Science Research Council, Fellowships and Grants, 600 Third Avenue, New York, New York 10158.



## Controller Ostrom Heads Campus United Way

John S. Ostrom, university controller, has agreed to serve as the chairman of Cornell's fund drive for the 1984 United Way of Tompkins County campaign. He will be assisted by Kenneth E. Wing, acting dean of the College of Agriculture and Life Sciences, who will take over as Cornell chairman next year.

"As an accountant, I have always been impressed with the United Way concept," Ostrom said. "It provides a highly effective, low cost approach enabling concerned citizens to come together in providing needed services."

Last year, when Dean of Faculty Joseph B. Bugliari was the Cornell chairman, a total of \$328,052 was raised in the university portion of the county campaign. The 1983 giving surpassed the goal of \$321,000 and represented an increase of 6.7 percent over the amount raised in 1982.

Ostrom has been active in the United Way for a number of years, having served on the Allocations Committee for four years and as chairman of that committee for two years. This is the first time he has been involved in the

fund-raising campaign.

Noting he is "old enough" to remember when all local social service agencies had their own fund raising campaigns, Ostrom said that approach "left the community feeling someone was always after them for another worthy cause." The Tompkins County United Way campaign helps support some 137 programs in 40 local agencies.

"Tompkins County has a marvelous, wide range of social services," Ostrom said. "Clearly this is a community that cares, and that caring seems to show

best each fall when the United Way annual campaign is on."

The controller of the largest employer in Tompkins County said, "A tremendous number of Cornell employees are active in the many agencies benefiting from the United Way. Cornell has an outstanding record of participation in the campaign, both in dollars and in the number of donors. Ken Wing and I are confident that strong participation will lead to a successful Cornell effort in 1984."

## Meetings Designed to Foster Support Among Women

Two lunchtime meetings designed to foster an exchange of ideas and support among women at the university will be held Tuesday, Sept. 25 and Wednesday, Sept. 26, in the Industrial and Labor Relations (ILR) Conference Center from noon to 1 p.m. each day.

The campus community is invited to attend the two brown bag panel discussions, presented by the Cornell Women's Caucus and entitled, "Women at Cornell: Past,

Present, and Future — Staff, Minority, Faculty, Trustee, and Student Women on Campus."

Alice H. Cook, professor emerita in industrial and labor relations, who was recently named "Woman of the Year in Education in New York," will serve as moderator for both discussions.

Members of the Sept. 25 panel will be: author Charlotte Williams Conable, class of 1950; Jennie Farley, associate professor in

ILR and first director of the Women's Studies program; and Catherine Murray-Rust, assistant librarian and chair of the Cornell Advisory Committee on the Status of Women.

Members of the Sept. 26 panel include: Constance Cook, a candidate for the U.S. Congress, former Cornell University Trustee and first female Vice President at Cornell; May Hines, director of the Committee on Special Educational Projects;

and Sally McConnell-Ginet, associate professor of Linguistics and co-editor of "Women and Language."

These exchanges are the first in a series of events hosted by the Cornell Women's Caucus. Lunchtime meetings are held in 103 Barnes Hall, the first and third Tuesdays of each month from 12:10 to 1 p.m. A topics list will be available at the panel discussion.

## The Plight of City Trees

### Cornell Team, in Open-Air Lab, Monitors Environment

Residents of New York City, Tokyo, London, Shanghai, Calcutta, and other big cities around the globe share a growing problem.

They want trees that grace their streets, but trees amid towering high-rises die young. City trees just don't live as long as their country cousins.

Most street trees in urban centers throughout the world face inordinate amounts of stress coming from harsh urban conditions that are hostile, if not lethal, to plant growth. These trees have been thrust into a habitat totally alien to them, yet they are expected to prosper.

During the evolutionary journey of plant life on earth, nature has not designed trees to live amid the concrete and asphalt of modern cities.

Are major cities doomed to a treeless future?

"Not necessarily," says Nina L. Bassuk, a Cornell University specialist in urban horticulture. One of only a few scientists specializing in helping trees and other plants to grow successfully in urban settings, Bassuk conducts her research along the streets of Manhattan's west side.

To alleviate the plight of urban trees, Bassuk, Tom Whitlow, a Cornell research associate specializing in urban plant problems, and four other researchers set up a temporary open-air laboratory every month in New York City. There, they make an all-out attempt to find out how environmental factors affect tree growth.

This unique laboratory, complete with a weather station, is set up the third week of every month from May to October. Work on these streets involves two days of intensive "field study" aimed at finding out how street trees are affected by manmade and natural conditions.

Under study are 20 linden and ash trees lining Columbus Avenue between 69th and 75th Streets. Eight young trees planted in large concrete containers on West 72nd Street also are examined. In addition, a number of tree seedlings in pots are transported from the upstate Cornell campus to



Nina L. Bassuk, leader of Cornell's Urban Horticulture Institute, uses an infrared thermometer to check the temperature of the foliage of a tree on Columbus Avenue in Manhattan.

the test sites each month to measure the rate of water losses, among other things.

Beginning before dawn, the Cornell research team examines trees and analyzes weather data collected around the clock. Their work continues day and night for 48 hours straight.

"Work of this kind cannot be done in an ivory tower laboratory," says Bassuk, leader of Cornell's Urban Horticulture Institute. "We look at the trees under real world conditions of bustling urban centers."

Bassuk also is an assistant professor of horticultural physiology in the department of floriculture and ornamental horticulture

in the State College of Agriculture and Life Sciences.

The field study, begun a year ago, is the first research of its kind ever undertaken in New York City, and for that matter anywhere in the world.

As a result of this study, Cornell researchers hope to gain a better understanding of how the "microclimate"—the environmental conditions surrounding the trees—limit tree growth, something scientists have never thoroughly investigated before.

Thus far, the researchers' suspicions have been confirmed: the street tree environment is much hotter and drier than

official weather reports would suggest.

As Bassuk explains it, the official temperature reading from Central Park might indicate a high of 86 degrees F., but just a few blocks away at the test site the temperature around trees can be 20 or more degrees hotter on any given day.

Bombarded by thermal radiation, heat bounced on to the trees from the concrete and asphalt pavement, buildings, and even parked cars, the trees live in an environment similar to a desert.

As a result, the trees transpire or lose water profusely all day and possibly at night, too. This creates a demand for more water from the ground, which usually is no more than a small pit severely constricted by concrete or asphalt, networks of underground utility pipes, and sometimes subways. Such conditions mean that trees are in dire need of life-sustaining water.

"Some trees are dying of thirst," Bassuk notes. "Moisture stress like this may not kill the trees outright, but it weakens them and makes them more susceptible to disease and insect problems."

New York City has an estimated 2.5 million street trees. Each spring, at a cost of about \$300 each, some 1,000 trees are planted to replace dead or dying trees.

"About half of the new trees die within three to ten years after planting, whereas the same trees growing in forests live 80 to 100 years," Bassuk points out.

So, the Cornell researchers are concentrating their studies on temperatures, humidity, and the rate of water losses by trees. Since these conditions differ even on the same street, researchers are recording environmental conditions on the east, west, north, and south sides of the two streets used for the study, which is now in its second year.

Information gained from this study will help the researchers piece together a more cohesive picture of what street trees endure in order to survive. Ultimately, the project will lead to the development of new ways of planting and maintaining city trees.



# Calendar

All items for publication in the Calendar sections, except for Seminar notices, must be submitted (typewritten, double spaced) by mail or in person to Fran Apgar, Central Reservations, 531 Willard Straight Hall at least 10 days prior to publication. Seminar notices should go to the Chronicle office, 110 Day Hall. Items should include the name and telephone number of a person who can be called if there are questions, and also the subheading of the calendar in which it should appear (lectures, colloquia, etc.) **ALL DEADLINES WILL BE STRICTLY ENFORCED.**

\*—Admission charged.

## Announcements

**Cornell Real Estate Conference**  
Fri., Sept. 21. 70 real estate investors, developers, attorneys, syndicators, analysts, and commercial managers will discuss redevelopment projects, the structuring, financing, and tax aspects of recycling real estate. Interested students invited to career opportunities luncheon, reception and to observe professional sessions.

10-11:45 a.m.

Discussion Groups: Financing & Deals-202 Uris Hall; Tax & Legal Aspects-280 Ives Hall; Design Issues-153 Uris Hall. 11:45 a.m.-1:45 p.m. Luncheon (Informal Career Discussions) Statler Ballroom. 2-4 p.m. Trends in Recycling Real Estate-panel discussion in 253 Malott Hall. 6:30-7:40 p.m. Reception in Johnson Museum. Call 256-3918, Diana Horgan, to register, without charge.

### Housing Issues Group

Throughout the year, the Housing Issues Group sponsors speakers, films, and activities related to housing and community development. To be included on the 1984-85 mailing list, send name, address (campus, if possible) and phone number to: Housing Issues Group, Sue Kenney, Warren Hall Room 132.

### Intramural Broomstick Polo (Men, Women, Coed)

Mixed-open. Deadline on entries is Monday, Sept. 24 at 4 p.m. in the Intramural Office, Helen Newman Hall. Schedules will not be mailed. Check in the Intramural Office. One team per organization. Due to the fact that entries are limited, entries will be accepted on a first come, first serve basis until the deadline. There will be a fee of \$20 per team due with your roster to enter. Checks only: payable to Dept. of P.E. and Ath., Intra. Div.

### Monday

Sept. 24, 8 p.m. Anabel Taylor G-34. "Warm-Ups: Preparations for the High Holidays." Rabbi Larry Edwards will lead the third part of a 3-part discussion on Hasidic literature relating to the High Holidays.

### Shabbat Dinner

Hillel will be sponsoring a Shabbat Dinner at 7 p.m. following services on Friday, Sept. 21, in the One World Room, Anabel Taylor Hall. Reservations must be made and paid for by no later than the day before in the Hillel Office, G-34 Anabel Taylor Hall. Affiliates \$4; Non-Affiliates \$6.

### CRESP Course

"Dreamtime: An Exploration of Primitive Ways" sponsored by the Center for Religion, Ethics, and Social Policy at Cornell. Led by Peter Fortunato, the course stresses body/mind awareness through workshop exercises. Fee is \$35. Course meets Mondays, 8-10 p.m. on Sept. 24, Oct. 1, Oct. 8 at 314 Anabel Taylor Hall. Phone 273-6637 or 256-6486 for further information.

### Biology Honors Applications Due

Applications for admission to the Biological Sciences Honors Program are due at 12 noon today (Thursday, September 20) in 118 Stimson. For more information on the program, students should come to 118 Stimson Hall or call 256-5233.

### Freedom: The Vision of Vedanta

Cornell South Asia Program, Cornell India Association, and CRESP present a series of four lectures by Swami Dayananda Saraswati on Monday, October 8 to Thursday, October 11, 8 p.m. in Anabel Taylor Auditorium. Swami Dayananda is a traditional teacher of Vedanta with a remarkable understanding of contemporary Western society. He has been teaching to the public in India for almost two decades and since 1976 has lectured extensively in the West. His unique teaching style is clear and always lively, infused with his love for teaching and for his listeners. For further information, call 277-4513.

### LIVE F.E.E.D.

LIVE F.E.E.D. will occur at the Arnot Forest

of Cornell University on Sept. 20-22, 8:30 a.m.-4:30 p.m. for professionals of the forest industry and affiliated disciplines from throughout eastern North America, LIVE (active) F.E.E.D. (Forestry Equipment Exhibition and Demonstration) involves demonstrations of timber harvesting systems and silvicultural practices which occur continually during the three-day educational event. LIVE F.E.E.D. information and "forestry/wildlife" bulletins at cost are available from Extension Secretary, Department of Natural Resources, 104 Fernow Hall, 256-2114.

### Citizens Coalition to Defeat Reagan

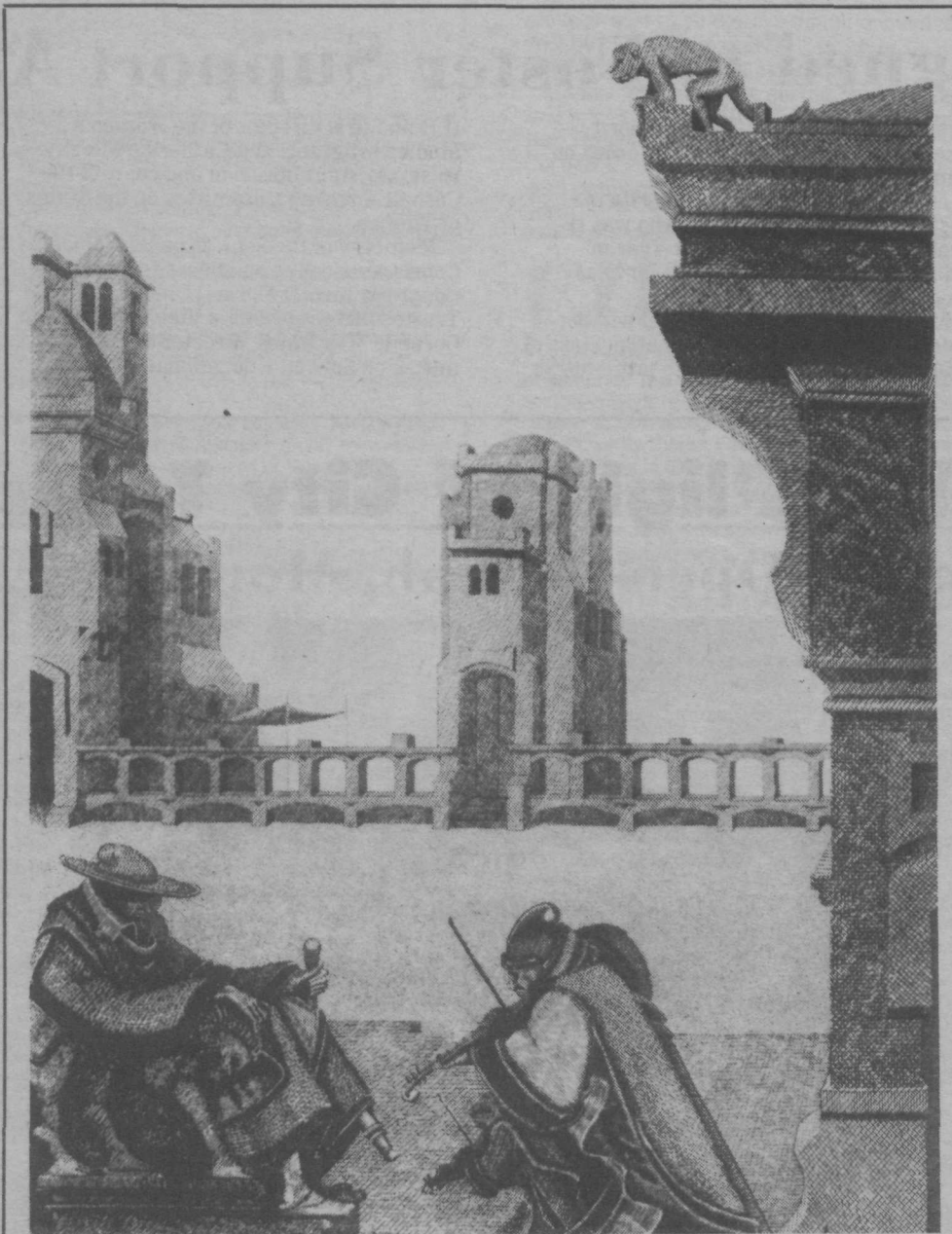
The Campus Coalition to Defeat Reagan will sponsor a public meeting on Monday, Sept. 24 in Willard Straight Memorial Room at 8 p.m. Anyone interested in working on this campaign

there, graduate student women and wives of graduate students. Babysitting will be available during the Tea. Please call Florita Mortlock at 533-7806 to reserve a spot if you wish to use the babysitting that will be provided. For further information about Campus Club activities, call Sharon Wing, publicity chairman, at 257-2443.

**Personal Growth Workshop Announcement**  
"Sex Roles and the Real Me" a 2 week skills building and support group. Free and confidential. Starts Tuesday, Sept. 25, 4:30-6:30 p.m. Open to all in the Cornell Community. For more information or to sign up, call 256-3608 or stop by 103 Barnes Hall.

### Personal Growth Workshops

Short-term, small skills building and support workshops. Free and confidential. Topics include: Assertiveness, Building Self-Esteem,



"Serenade," an etching, is part of the exhibition, John B. Brady: 1953-1983, now at the Herbert F. Johnson Museum of Art, through Oct. 28.

or in getting more information about the issues is urged to attend. The Campus Coalition, a branch of the Citizens Coalition to Defeat Reagan, hopes to work closely with established political groups on campus and at the same time to reach out to those who have not previously been politically involved. We want to help bring students, employees, and faculty at Cornell, Ithaca College, and TC3 together, and to mobilize the campuses to work and vote against the reactionary policies of the Reagan administration. For more information, contact Jonathan Hall at 273-0948 or leave a message at 256-3492 (M.-F. 8 a.m.-4:30 p.m.)

### The Campus Club of Cornell

The Campus Club of Cornell University will hold its annual Fall Tea on Thursday, Sept. 20, in the Robert Purcell Union Lounge (North Campus) from 12 noon to 2 p.m. to welcome newcomers and for activity group sign-ups for the 1984-85 year. All women connected with Cornell are eligible for membership, including women who work at Cornell or whose husbands work

Building Satisfying Relationships, Stress Management, Women, Food and Self-Esteem, Coming Out, Breaking Away From the Home, Coping with Parental Divorce, Sex Roles and the Real Me, Black Women and Self-Discovery, Overcoming Writers' Block & General Personal Growth. Workshops are offered by the Dean of Students Office. To sign up or for more information, call 256-3608 or stop by 103 Barnes Hall. Open to all in the Cornell Community.

## Dance

### Every Thursday

Anabel Taylor One World Room, 8 p.m. Israeli Folk-Dancing Teaching 8-9 p.m.; Requests 9-11 p.m.

### Cornell Jitterbug Club

The Cornell Jitterbug Club will dance on Wednesdays from 9-11 p.m. in the Anabel Taylor Edwards Room. Beginners taught from 9-10 p.m. For information, call 256-3440.

September						1984
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### Cornell Folkdancers

The Cornell Folkdancers teach folkdancing every Sunday and Wednesday evening from 7:30-9:30 p.m. Each session is followed by quest dancing till 10:30 p.m. Everyone welcome, no partners needed. Free. For more information call 256-7149 or 257-3156. Every Sunday dance held in Willard Straight Hall North Room.

## Exhibits

### Herbert F. Johnson Museum

John B. Brady: 1953-1983, Prints and Drawings, through October 28. "Cornell University Art Department Faculty Exhibition" through October 28. "Contemporary Chinese Painting: An Exhibition from the People's Republic of China" through October 28.

## Films

Unless otherwise noted films are under sponsorship of Cornell Cinema.

### Thursday

Sept. 20, 12:20 p.m. Warren 32. Rural Sociology. 104 Film: "Growing Pains: Rural America 1980's." Instructor: Chil Mirttenbaum.

### Friday

Sept. 21, 8 p.m. \*Anabel Taylor Auditorium. "Arsenic and Old Lace" (1944), directed by Frank Capra, with Cary Grant, Priscilla Lane. Sept. 21, 10 p.m. \*Uris Hall Auditorium. "Pauline at the Beach" (1983), directed by Eric Rohmer, with Amanda Langlet, Arielle Dombasle, Pascal Greggory.

Sept. 21, midnight \*Uris Hall Auditorium. "Wild Style" (1983), directed by Charlie Abrahams with Lee Quinones, Patti Asotr, Grandmaster Flash.

### Saturday

Sept. 22, 7 & 9:15 p.m. \*Uris Hall Auditorium. "Pauline at the Beach."

Sept. 22, 7:30 & 10:15 p.m. \*Statler Auditorium. "Splash" (1984), directed by Ron Howard, with Tom Hanks, Daryl Hannah.

Sept. 22, 11:30 p.m. \*Uris Hall Auditorium. "Wild Style."

### Sunday

Sept. 23, 2 p.m. Johnson Museum Lecture Room. Film/Video Animations and Graphics (Program Four). Films by Dennis Pies, George Griffin. Co-sponsored with American Federation of Arts and the New York State Council on the Arts.

Sept. 23, 8 p.m. \*Uris Hall Auditorium. "Smithereens" (1982), directed by Susan Seidelman, with Susan Berman, Brad Renner, Richard Hell. Shown with: "Whatever Happened to Susan Jane?" directed by Marc Huertis.

### Monday

Sept. 24, 7 p.m. \*Uris Hall Auditorium. "Steps" (1935), directed by Alfred Hitchcock. Robert Donat, Madeleine Carroll.

Sept. 24, 9 p.m. \*Uris Hall Auditorium. "Sawdust and Tinsel" (1953), directed by Ingmar Bergman, with Harriet Anderson, Ake Grönberg. Film Club members only; memberships on sale at the Box Office.

### Tuesday

Sept. 25, 4:30 p.m. Rockefeller D. Southeast Asia Film Series: "Borobudur: Cosmic Mountain." Explores the thousand year old monument located in central Java which reflects in its architecture Buddhist cosmological ideas.

Sept. 25, 8 p.m. \*Uris Hall Auditorium. "Monsieur Verdoux" (1947), directed by Charles Chaplin, with Martha Raye. Shown with "A Chaplin Revue"; "A Dog's Life"; "Shoulder Arms"; "The Pilgrim."

### Wednesday

Sept. 26, 8 p.m. \*Uris Hall Auditorium. "A Woman Without Love" (1951), directed by Luis Bunuel, with Julio Villareal, Rosaro Grandjean.

### Thursday

Sept. 27, 12:20 p.m. Warren 32. Rural Sociology. 104 Film: "The Russians: The People of the Country" (USSR). Instructor: Chil Mirttenbaum.

Sept. 27, 8 p.m. \*Uris Hall Auditorium. "Illusion" (1981), directed by Menelik Shabazz. Free. Sponsored by New York Council for the Humanities and partially funded by NYSCA.

### Friday

Sept. 28, 6:30 p.m. \*Statler Auditorium. "Mancing the Stone" (1984), directed by Robert Zemeckis, with Michael Douglas, Kathleen Turner.

Sept. 28, 9 p.m. \*Statler Auditorium. "The Drum" (1979), directed by Volker Schlöndorff, with David Bennent, Mario Adorf, Angela Winkler.



Sept. 28, 10 p.m. \*Uris Hall Auditorium. "El Norte" (1983), directed by Gregory Nava, with Zaide Sylvia Gutierrez.

Sept. 28, 12 midnight \*Statler Auditorium. "Enter the Dragon" (1973), directed by Robert Clouse, with Bruce Lee, John Saxon.

Saturday  
Sept. 29, 7 p.m. \*Uris Hall Auditorium. "El Norte" (1983), directed by Gregory Nava, with Zaide Sylvia Gutierrez.

Sept. 29, 8 p.m. \*Statler Auditorium. "Romancing the Stone."

Sept. 29, 10 p.m. \*Uris Hall Auditorium. "The Tin Drum."

Sept. 29, 10:30 p.m. \*Statler Auditorium. "Enter the Dragon."

Sunday  
Sept. 30, 2 p.m. Johnson Museum Lecture Room. Film/Video: Animations and Graphics (Program Five. Films by Robert Breer, Ken Kobland, and others. Free. Co-sponsored by American Federation of Arts and the New York State Council on the Arts.

Sept. 30, 8 p.m. \*Uris Hall Auditorium. "D.O.A." (1981), directed by Lech Kowalski, with The Sex Pistols, Dead Boys, Blecker Bob, Nancy Spungen. Shown with "3 New Wave Bands."

## Lectures

Thursday  
Sept. 20, 11:15 a.m. Baker 200. Baker Lecture Series: "Biosynthesis of Vitamin B12-I," Professor Alan R. Battersby, University of Cambridge. Sponsored by Department of Chemistry.

Sept. 20, 12:15 p.m. Uris 202. Western Societies Program Luncheon Discussion Group: "The Mondragon Complex in the Basque Country: A Model for Cooperative Development," William Foote Whyte, Professor Emeritus, School of Industrial and Labor Relations.

Sept. 20, 12:20 p.m. 102 West Ave. Southeast Asia Program Thursday Luncheon Seminar: "Implications for Filipino Higher Education of the Current Political Crisis," Priscilla Manalang, Professor of Education, University of the Philippines - Diliman.

Monday  
Sept. 24, 4:30 p.m. Goldwin Smith Hollis Cornell Audit. "The Idea of Faith in Ancient Greek Religion," by Sir Kenneth Dover, President, Corpus Christi College, Oxford, and A.D. White Professor-at-Large.

Sept. 24, 4:30 p.m. Goldwin Smith Kaufmann Auditorium. "The 1920s Revisited: Russian Literary Culture in Transition," by Professor Victor Erlich, Yale University. Sponsored by Center for International Studies, Committee on Soviet Studies, and Department of Russian Literature.

Sept. 24, 7:30 p.m. Anabel Taylor One World Room. America and World Community: "Reflections on Education, Environment, and Social Planning," Richard Baer, Associate Professor, Natural Resources.

Tuesday  
Sept. 25, 4:30 p.m. Goldwin Smith 24. "The Third Nature" A Reconsideration of the Renaissance Garden," Claudia Lazzaro, History of Art, Cornell University.

Wednesday  
Sept. 26, 2:30 p.m. A.D. White House. Society for the Humanities Seminar. "16th and 17th Century Spanish and French Mysticism," Michel de Certeau, Directeur d'etudes at the Ecole pratique des hautes etudes, Paris: Senior Fellow, Society for the Humanities from Sept. 8-Oct. 20.

Thursday  
Sept. 27, 12:20 p.m. 102 West Ave. Southeast Asia Program Luncheon Seminar: "The British Pacification of Burma: Order Without Meaning," Michael Aung-Thwin, Professor of History, Elmira College.

## Meetings

Every Tuesday  
The Cornell Outing Club meets weekly at 7:30 p.m. at Japes (behind Noyes Lodge with the canoes on the roof).

## Music

Friday  
Sept. 21, 8:15 p.m. Sage Chapel. Nothing But Treble: Parents Weekend Concert.

Saturday  
Sept. 29, 8:15 p.m. Barnes Hall. Music for Viols: John Hsu, Nancy Robbins, Lynden Cranham. Works of Purcell, Lupo, Gibbons, others.

## Religious Announcement

Wednesday  
Sept. 26, 5 p.m. Anabel Taylor One World Room. Hillel will have a dinner on Erev Rosh Hashanah. Reservations must be arranged and paid by no later than Tuesday, September 25 at 3 p.m. in the Hillel Office, G-34 Anabel Taylor Hall. Affiliates \$4; Non-Affiliates \$6.

## Religious Services

Catholic  
Mon.-Fri., 12:15 p.m. Anabel Taylor Chapel. Catholic Mass.  
Every Saturday, 5 p.m. Anabel Taylor Auditorium. Catholic Mass.

Every Sunday, 9:30 & 11 a.m., 5 p.m. Anabel Taylor Auditorium. Catholic Mass. Sacrament of Reconciliation by appt. G-22 Anabel Taylor Hall. Christian Science

Every Thursday, 7 p.m. Anabel Taylor Founders Room.

Episcopal  
Every Sunday, 9:30 a.m. Anabel Taylor Chapel.

Friends (Quakers)  
Every Sunday, 9:45 a.m. Anabel Taylor Edwards Room. Call Anabel Taylor 256-4214 for information.

Korean Church  
Every Sunday, 3 p.m. Anabel Taylor Chapel.

Lutheran  
Every Sunday, 10:45 a.m. Worship Service. Sunday Church School at 9:30 a.m.

Muslim  
Every Sun-Thurs., 1 p.m. Anabel Taylor 218. Every Fri., 1 p.m. in Anabel Taylor Edwards Room.

Protestant Cooperative Ministry  
Every Sunday, 11:15 a.m. Anabel Taylor Chapel.

Sunday  
Sept. 23, 11 a.m. Sage Chapel. Preacher: Max Ticktin, Rabbi, Near Eastern Languages, George Washington University.

Wednesday  
Sept. 26, 6:30 p.m. Statler Auditorium. Rosh Hashanah Services (Conservative/Egalitarian Minyan).

Sept. 26, 7 p.m. Anabel Taylor Edwards Room. Rosh Hashanah Services (Orthodox Minyan).

Sept. 26, 8 p.m. Anabel Taylor Auditorium. Rosh Hashanah Services (Reform Minyan).

Thursday  
Sept. 27, 9 a.m. Anabel Taylor Edwards Room. Rosh Hashanah Services (Orthodox Minyan).

Sept. 27, 10 a.m. & 7 p.m. Statler Auditorium. Rosh Hashanah Services

(Conservative/Egalitarian Minyan).

Sept. 27, 10 a.m. Anabel Taylor Auditorium. Rosh Hashanah Services (Reform Minyan).

Sept. 27, 6 p.m. Tashlich. At the stream alongside Willard Straight Hall.

Friday  
Sept. 28, 9 a.m. Anabel Taylor Edwards Room. Orthodox Minyan.

Sept. 28, 10 a.m. Statler Auditorium. Conservative/Egalitarian Minyan.

Sept. 28, 6 p.m. Anabel Taylor Founders Room. Shabbat Services (Conservative/Egalitarian Minyan).

Sept. 28, 6 p.m. Anabel Taylor Chapel. Shabbat Services (Reform Minyan).

Sept. 28 Call 272-5810 for information about the Orthodox Minyan.

Saturday  
Sept. 29, 9:15 a.m. Anabel Taylor Edwards Room. Shabbat Services (Orthodox Minyan).

Sept. 29, 10 a.m. Anabel Taylor Chapel. Shabbat Services (Conservative/Egalitarian).

Sunday  
Sept. 30, 11 a.m. Sage Chapel. Preacher: John A. Taylor, University Unitarian Universalist Chaplain.

## Seminars

Applied Mathematics: (The Bill Sears Club) "Modeling Avalanches," Prof. James Jenkins, 2:30 p.m. Friday, Sept. 21, 114 Hollister.

Applied Mathematics: "On Complementary Variational Problems in Partial Differential Equations," Prof. Waldemar Velte, Wurzburg University, Germany, 4 p.m. Friday, Sept. 21, 165 Olin Hall.

Biophysics: "Measurements of Integrated Channel Currents in Cardiac Cells," Dr. Walter Stuhmer, the Max Planck Institute for Biophysical Chemistry, Gottingen, FRG, 4:30 p.m. Wednesday, Sept. 26, 700 Clark.

Boyce Thompson Institute: "Does Ambient Ozone Reduce Plant Productivity?" Dr. R. Amundson, BTI, 3:15 p.m. Wednesday, Sept. 26,

BTI Auditorium.

Chemistry: "Spectra and Structures of Triatomic Hydrogen and of the Ammonium Radical," Dr. Gerhard Herzberg, Herzberg Institute of Astrophysics, National Research Council of Canada, 4 p.m. Thursday, Sept. 27, 119 Baker.

Communication Arts: "The Communication of Public Opinion," Prof. Carroll Glynn, Department of Communication Arts, 2:30 p.m. Friday, Sept. 28, Communication Arts Graduate Center, 640 Stewart Ave.

Design and Environmental Analysis: "The Facilities Planner/Manager's Role in Fire Safety," Prof. David Stipanuk, School of Hotel Administration, 4:30 p.m. Monday, Sept. 24, MVR Hall.

Design and Environmental Analysis: "Effect of Functional Finishes and Fabric Composition on the Retention (after laundering) and the Distribution of Pesticide on Apparel Fabrics," Camille Solbrig, 4:30 p.m. Tuesday, Sept. 25, 317 Van Rensselaer Hall.

Floriculture and Ornamental Horticulture: "Tree Crops Research," Craig Gardner, 12:15-1:15 p.m. Thursday, Sept. 20, 37 Plant Science Bldg., MacDaniels Lecture Room.

Food Science: "Probing Rheological and Nutritional Secrets of Black Beans," Cecil Sievwright, graduate student, Food Science & Technology, 4:30 p.m. Tuesday, Sept. 25, Stocking 204.

Immunology: "Diet and Autoimmunity in NZB/W Mice," Dr. Dwight Robinson, the Arthritis Unit, Harvard Medical School, 12:15 p.m. Friday, Sept. 21, Room G-3, Veterinary Research Tower.

Interdisciplinary Research: "Rediscovering the Presence of the Farm Family in Farming," Harold Capener, Gould Colman, Sarah Elbert, Rural Sociology, 12:15 p.m. Thursday, Sept. 20, 401 Warren Hall.

Jugatae: "Resistance in Solanum SPP, to the Colorado Potato Beetle: Mechanisms, Genetic Resources and Potential," Mike Dimock, Department of Entomology, 4 p.m. Monday, Sept. 24, 100 Caldwell.

Mechanical and Aerospace Engineering: "LDV Measurements of Laminar Convection in Shallow Cavities," Dr. P.G. Simpkins, AT&T Laboratories, 4:30 p.m. Tuesday, Sept. 25, 282 Grumman.

Operations Research: "Taxation, Bankruptcy and Estate Allocation," Prof. Peyton Young, University of Maryland, 4:30 p.m. Tuesday, Sept. 25, 111 Upson Hall.

Parasitology: "The Fate of Radiolabeled Nematode Larvae in Immune Mice," Richard Jacobson, Diagnostic Laboratory, State College of Veterinary Medicine, 4 p.m. Thursday, Sept. 20, Diagnostic Laboratory Conference Room.

Pharmacology: "Transport of Organic Ions in Renal Plasma Membrane Vesicles," Peter Holohan, SUNY Upstate Medical Center, 4:30 p.m. Monday, Sept. 24, D-105 Schurman Hall.

Plant Biology: "Control of Passive Transport Systems in Chlorophyte Algae," Dr. Mary Bissen, Department of Biological Sciences, SUNY Buffalo, 11:15 a.m. Friday, Sept. 21, 404 Plant Science Building.

Plant Pathology: "Chloride Inhibition of Nitrification as Related to Take-all of Wheat," (combined seminar for Agronomy, Plant Pathology and the Center for Root-Soil Research, Dr. Neil Christensen, OSU, Corvallis, 4 to 5 p.m. Tuesday, Sept. 25, Bradfield 101.

Plant Pathology: "Genetics of Host-Parasite Interactions," Dr. Albert H. Ellingboe, Department of Plant Pathology, University of Wisconsin, 7:30 p.m. Wednesday, Sept. 26, 135 Emerson. Refreshments at 7 p.m.

Plasma Studies: "X-ray Measurements During Lower Hybrid Current Drive," Dr. S. von Goeler, Princeton Plasma Physics Laboratory, 4:30 p.m. Wednesday, Sept. 26, 282 Grumman Hall. Coffee at 4:15 p.m.

Pomology: "Post-Harvest Factors Influencing Brown Core Formation of McIntosh Apples in Storage," Jennifer Chiu, graduate student, Department of Horticultural Sciences, 4:30 p.m. Thursday, Sept. 20, 404 Plant Science.

Statistics: "Uses and Limitations of Multivariate Analysis and Intercropping," Prof. W. T. Federer, Biometrics Unit, Cornell, 3:30 p.m. Wednesday, Sept. 26, 300 ILR Conference Center. Coffee at 3:15 p.m.

Theoretical and Applied Mechanics: "An Inverse Source Problem for Elastic Waves," Dr. Jennifer E. Michaels, T&AM-Cornell, 4:30 p.m. Wednesday, Sept. 26, 205 Thurston. Refreshments at 4:15 p.m.

Vegetable Crops: "Toxicologic Studies of the Use of Waste Materials in Agriculture," Donald J. Lisk, Department of Vegetable Crops, 4:30 p.m. Thursday, Sept. 27, 404 Plant Science.

## Sports

Friday  
Sept. 21, 4:45 p.m. Moakley Course. Women's Varsity Cross Country-Syracuse.

Sept. 21, 5:15 p.m. Moakley Course. Men's Varsity Cross Country-Syracuse.

Sept. 21, 7:30 p.m. Schoellkopf. Ltwt. Football-Army.

Sept. 21, 7:30 p.m. Upper Alumni Field. Freshman Football-Mansfield State.

Saturday  
Sept. 22, 10 a.m. Upper Alumni Field. Women's Varsity Field Hockey-Princeton.

Sept. 22, 10:30 a.m. Schoellkopf. Women's Varsity Soccer-Princeton.

Sept. 22, 1:30 p.m. \*Schoellkopf. Varsity Football-Princeton.

Sunday  
Sept. 23, 3 p.m. Schoellkopf. Men's JV Soccer-Ithaca College.

Monday  
Sept. 24, 4:30 p.m. Schoellkopf. Men's J.V. Football-Brockport.

Tuesday  
Sept. 25, 4 p.m. Kite Hill Courts. Women's Tennis-Ithaca College.

Sept. 25, 4:30 p.m. Schoellkopf. Women's JV Soccer-Syracuse.

Sept. 25, 7:30 p.m. Schoellkopf. Women's Varsity Field Hockey-Wm. Smith.

Sept. 25, 9 p.m. Schoellkopf. Women's JV Field Hockey-Wm. Smith.

Wednesday  
Sept. 26, 6 p.m. Schoellkopf. Men's JV Soccer-Colgate.

Sept. 26, 7:30 p.m. Schoellkopf. Men's Varsity Soccer-Colgate.

Saturday  
Sept. 29, 11 a.m. Schoellkopf. Women's Varsity Soccer-Dartmouth.

Sept. 29, 1:30 p.m. \*Schoellkopf. Men's Varsity Football-Colgate.

Sept. 29, 6 p.m. Schoellkopf. Men's Varsity Soccer-Army.

Sunday  
Sept. 30, 3 p.m. Upper Alumni Field. Men's JV Soccer-Hobart College.

## Theater

Thurs.-Sat.  
Sept. 27-29, 8:15 p.m. \*Willard Straight Theatre. Theatre Cornell presents Christopher Durang's wacky, modern comedy, "Beyond Therapy." Love is in the air in this tale of two Manhattan singles who meet through a personal advertisement and are coached through their relationship by their respective psychiatrists. Reservations may be obtained by calling the Theatre Cornell box office at 256-5165. The box office is located on the lower floor of Willard Straight Hall, and is open Mon.-Fri. from 1-6 p.m.

# Barton Blotter

A total of \$16,683 in cash and valuables was reported stolen on campus during the seven-day period of Sept. 10 through 16, according to the morning reports of the Department of Public Safety.

The thefts included a \$12,000 tractor and tractor bucket attachment taken from the B Parking Lot extension off Route 366 and a \$850 "Welcome to Cornell" sign taken from Triphammer Road.

In addition a resident of Sheldon Court was charged with criminal possession of stolen property; two hand held radios valued at a total of \$2,066.

Four backpacks with contents valued at \$562 were reported stolen, three from the Sage Graduate Center and one from the Campus Store. A wallet containing \$36 in cash and valuables was reported taken from Teagle Hall.

Other thefts included a \$128 stereo, a television set (no value established), a \$500 watch and nine fire extinguishers worth a total of \$187, taken from Baker Towers C and D and Boldt Hall.



# Cornell University

## University Personnel Services

### Day Hall

Ithaca, New York 14853

607/256-5226

### Please Note:

**Job Opportunities** is a publication of Staffing Services and is distributed each Thursday through the Cornell Chronicle.

**Job Opportunities** lists current vacancies within the University, consistent with the University's commitment to promotion from within, affirmative action, and equal opportunity employment.

Applications for employment are available at Cornell University's employment office at East Hill Plaza at the intersection of Ellis Hollow Road and Judd Falls Road in Ithaca, from 9:00 a.m. to 12:00 noon, Monday through Friday. Applications can be submitted through the mail to University Personnel Services, Staffing Services, 160 Day Hall, Ithaca,

N.Y. 14853. For more information on jobs listed, contact Staffing Services (607) 256-5226.

### Employee Transfer Applications:

Employees who wish to transfer to other jobs within the University should complete a separate Employee Transfer Application form for each position and submit them to Staffing Services. Individuals with official University layoff status will be given preference in referrals.

This listing is also available on CUINFO

Cornell University's computerized information service. For further CUINFO details, contact the Information and Referral Center at 256-6200 or Computer Services.

New vacancies are listed for two weeks in **Job Opportunities**.

\*Asterisks identify jobs that were not listed last week.

Full-time jobs are 39 hours per week unless otherwise indicated. Jobs listed as SO, U1 and U2 are represented by bargaining units.

\*Asterisks identify jobs that were not listed last week.

# Job Opportunities

Cornell University is an equal opportunity, affirmative action employer.

## Administrative/Professional

The minimum salaries listed are for recruitment purposes only.

### \*Position: Research Support Specialist I

Department: Division of Nutritional Sciences  
Description: Provides technical support in a nutritional immunology and biochemical laboratory; will be particularly involved in performing in vivo assays and biochemical techniques such as tissue and liquid/HPLC chromatography; responsible for supervision of graduate and undergraduate students as well as maintenance of tissue culture facility and laboratory maintenance.

Requirements: Bachelor's degree or equiv. in biology, biochemistry or cell biology. At least 2 years experience in cell biology techniques preferred. Familiarity with tissue culture, chromatography (liquid, HPLC preferred), and spectroscopy necessary.

Minimum Starting Salary: \$13,625

Job Number: PT385

### \*Position: Assistant to the Dean

Department: Cornell Graduate School of Management (CGSM)

Description: Provides comprehensive administrative support to the Dean; requires independent decision-making and a high level of confidentiality; serves as the Dean's liaison; represents the Dean and CGSM.

Requirements: Bachelor's degree or equiv. At least 3-5 years administrative office experience. Strong verbal and written communication skills. Organizational and supervisory ability. Knowledge of computers helpful. Please send cover letter and resume by October 5, 1984.

Job Number: PC3812

### \*Position: Research Support Specialist II

Department: Horticultural Sciences - Geneva  
Description: Provides technical support in research on physiology of fruit plants; cares for experimental fruit plantings; applies fertilizer and growth regulators; collects growth, yield, and fruit quality data; collects, preserves and analyzes plant tissue samples from experimental treatments; summarizes and statistically analyzes experimental data; conducts literature searches.

Requirements: Master's degree or equiv. in plant science. Some experience with fruit cultural practices. Routine chemical analysis of plant tissue and statistical analysis of experimental data preferred. 2 years of fruit farm research experience.

Minimum Starting Salary: \$13,625

Job Number: PT3811

### \*Position: Extension Support Aide

Department: New York City Cooperative Extension

Description: Responsible for maintenance and support of 4-H and the expansion of EFNEP youth group into comprehensive 4-H Club program under the supervision of the 4-H Club program coordinator; provides EFNEP 4-H Club support throughout Brooklyn area.

Requirements: H.S. Diploma with at least 2 years formal education or training or an Associate's degree in an allied field. At least 2 years work experience with related program. Ability to relate to divert adult and youth audiences in an urban area. Strong written and verbal skills. Ability to plan and work independently. Current New York State Driver's License required.

Minimum Starting Salary: \$13,625

Job Number: PC384

### \*Position: Systems Analyst II

Department: Education

Description: Performs systems development in design and development of PC software, including selection of software packages and modification of existing programs and development of new programs for instructional packages; program documentation and preparation of student study guides; supervises part-time student programmers; develops program and documentation of IBM personal microcomputers dealing with biology laboratory simulations.

Requirements: Bachelors' degree or equiv. in biology with course work in computer science. Master's degree preferred. Programming ability in Pascal, IBM PC, as well as familiarity with systems development and documentation necessary.

Minimum Starting Salary: \$18,000

Job Number: PT386

### \*Position: Research Support Specialist I

Department: Natural Resources - Old Forge

Description: Implements all fisheries sampling efforts and assists with limnology for projects relating to the impact of acid deposition on ecosystems and the downstream movement of Atlantic Salmon at hydroelectric sites. The incumbent must live in the Old Forge or Westport, NY area on a year-round basis.

Requirements: Master's Degree or equiv. in fisheries science. Minimum of 1 year work experience participating in field fisheries and limnological sampling programs.

Minimum Starting Salary: \$16,000

Job Number: PT387

### \*Position: Chef

Department: Statler Inn

Description: Supervises and trains a kitchen staff in the quality preparation, production and presentation of food for all Statler Inn food operations.

Requirements: H.S. Diploma and completion of apprenticeship culinary program. 3-5 years experience as a chef. Previous experience scheduling and supervising staff necessary.

Minimum Starting Salary: \$16,895

Job Number: PS3813

### \*Position: Assistant Swimming Coach (M/W)

Department: Physical Education & Athletics

Description: Assists the head swimming coach in the operations of the swimming program. Duties include coaching and the recruiting of student athletes, as well as other administrative duties assigned by the head coach; instruct physical education classes as assigned by the Athletic Director.

Requirements: Bachelor's degree or equiv. in physical education or related field. Previous experience in coaching swimming at high school, collegiate or club level. 11 month appointment.

Job Number: PA3810

### Position: Applications Programmer II

Department: Campus Store

Description: Installs, modifies, services, maintains, develops and documents applications software for complex functions; contributes to planning and decision-making involving cost/performance factors. Provides routine interface with system users such as training, advising and solving technical difficulties.

Requirements: Bachelor's degree or equiv. in computer science or related field. 2-5 years experience with applications programming, procedures and techniques, system utility programs. Understanding of the PICK operating system is preferred. Good interpersonal skills essential. Please send cover letter and resume by September 28, 1984.

Minimum Starting Salary: \$17,000

Job Number: PT375

### Position: Administrative Supervisor II

Department: Communication Arts

Description: Provides management support to department chair and faculty for budget and accounting, financial management, personnel, facilities and equipment management. Prepares budgets, monitors income and expenditures; maintains financial and personnel records; prepares statistical reports; assists in grant preparation; develops computer-based accounting system; coordinates support staff assignments.

Requirements: Bachelor's degree or equiv. in accounting or business administration. 3-5 years administrative or accounting experience required. Knowledge of Cornell accounting system preferred. Experience with computerized accounting and data-base management system necessary.

Minimum Starting Salary: \$15,000

Job Number: PA378

### Position: Research Support Specialist I

Department: Cornell Institute for Social and Economic Research (CISER)

Description: As a data manager/analyst, assists in database design, analysis, data management and manipulation of large data sets for social science research projects; provides computer consulting to project PI's, CISER staff, and users of the Data Archive. Works as part of a team with multiple assignments.

Requirements: Master's degree or equiv. pre-

ferred in social sciences, computer science or statistics. Experience with data management; research experience with Cornell's IBM 3081D including CMS, SAS and/or SPSS. Good knowledge of social science analysis techniques. Good written communication skills and attention to details; ability to meet deadlines. Excellent interpersonal skills required.

Minimum Starting Salary: \$14,200

Job Number: PT377

### Position: Research Support Specialist I

Department: Natural Resources

Provides assistance in developing computer models of water and nutrient flux in forest ecosystems; assists in computer programming and debugging, devises mathematical approaches to simulating ecosystem processes using models in the open literature. Position available until approximately June, 1985.

Requirements: Bachelor's degree or equiv. in agricultural engineering or related field. Some experience in modeling of ecological systems and data analysis desired. Familiarity with DEC main-frame and microcomputers essential. Ability to program in FORTRAN necessary. Knowledge of hydraulics and fluid mechanics as well as statistics preferred.

Minimum Starting Salary: \$13,625/annual equiv.

Job Number: PT374

### Position: Development Assistant

Department: University Development

Description: The Cornell Fund Development Assistant works with the Associate Director in the planning and implementation of the University's alumni annual giving campaign; provides assistance with reunion campaigns.

Requirements: Bachelor's degree or equiv. Excellent communication and interpersonal skills. Some prior knowledge of fund raising through professional or volunteer experience. Ability to communicate with a diverse alumni and student body. Knowledge of Cornell desirable.

Minimum Starting Salary: \$13,625

Job Number: PA373

### Position: Applications Programmer III

Department: Mechanical and Aerospace Engineering

Description: Under minimum direction, develops and maintains sophisticated software packages of a high degree of complexity and scope, including interactive computer graphics and data-base concepts; responsible for developing new applications and system utilities, documentation, and providing systems programming support for others using the VAX 11/750.

Requirements: Bachelor's degree or equiv in computer science, mechanical engineering or a related field. Master's preferred. Detailed knowledge of FORTRAN and VAX-VMS operating system. PL/1, C, UNIX, color graphics and/or distributed processing useful. 2-3 years



experience in programming, development, installation and maintenance.  
Job Number: PT371

**Position:** Associate Director of Capital Projects

**Department:** University Development  
**Description:** Assists the Director with the management, coordination and execution of major gift fund raising initiatives toward individuals who have the capacity to give \$1 million or more to the University.

**Requirements:** Bachelor's degree or equiv. Cornell degree helpful, but not essential. Minimum of 3 years experience in capital fund raising, institutional advancement in higher education or professional volunteer management. Demonstrated sensitivity to human relations and ability to work with volunteers at all levels. Strong management and writing skills necessary.

Job Number: PA379

**Position:** Personnel Associate III  
**Department:** Industrial and Labor Relations (ILR)

**Description:** Manages all personnel functions of the School of Industrial and Labor Relations; provides staff support to the Dean. Recruits, interviews, and recommends hiring of non-academic support staff. Serves on academic search committee; coordinates salary programs, employee training programs and ensures effective employee relations with faculty and staff; serves as affirmative action representative and personnel support group representative.

**Requirements:** Bachelor's degree or equiv. combination of education and experience. 3-5 years of general personnel experience including employment, affirmative action, employee benefits, wage and salary administration, human resource planning and employee counseling. Administrative experience in higher education preferred. Please send cover letter and resume by September 27, 1984.

Job Number: PA3710

**Position:** Residence Administrator I  
**Department:** Residence Life/Upper North Campus

**Description:** Responsible for implementing the student education and community development program in a Residential Program House of 144 students. Direct supervision of 4 student Resident Advisors and several work study students. Major functions include working with student groups, supervision and training of staff and facilitating community based and outreach programming efforts.

**Requirements:** Master's degree or equiv. combination of education and experience preferred. Bachelor's degree required. Course work in student development, counseling or closely related field. Experience in group living and community development and problem solving, programming, supervision and training desirable. Understanding of political and economic theory and reality of emerging and oppressed cultures and communities required.

Job Number: PA3712

**Position:** Research/Planning Associate (Repost)

**Department:** Institutional Planning and Analysis

**Description:** Develops links between reporting and analysis of University financial information and trend analyses of non-financial information; identifies and develops communication links between administrative data-bases; provides support to the University planning process; provides project support as necessary.

**Requirements:** MBA or equiv. experience. Knowledge or experience with accounting or budgeting processes. Good communication skills. Familiarity with data processing systems, personal computers and Lotus 1-2-3 desired. Please send cover letter and resume by September 20, 1984.

Job Number: PT341

## Clerical

All applicants interested in positions requiring typing must take an official University test. Tests are given Mondays and Wednesdays at 8:00 a.m., Room 337, Statler Hall. Please contact Staffing Services for an appointment.

**\*Position:** Administrative Aide, GR21  
**Department:** Horticultural Sciences - Geneva  
**Description:** Assists Administrative Supervisor in processing of all personnel documents; secretary to Department Chairman and Administrative Supervisor; oversees 4 secretaries in word processing duties; acts as back-up in absence of Administrative Supervisor.

**Requirements:** Associate's degree or equiv. in

executive secretarial science, business management/administration or equiv. combination of education and experience. Heavy typing. Minimum of 3-5 years administrative aide experience in an academic setting with personnel assistant experience including supervisory duties.

**Minimum Starting Salary:** \$12,469  
**Job Number:** C389

**\*Position:** Administrative Aide, GR21  
**Department:** Public Affairs

**Description:** Provides administrative and secretarial support to the Vice President for Public Affairs and Executive Staff Assistant; transcribes and edits tapes; types correspondence; processes and distributes mail; handles travel schedules; monitors department expense account and processes bills; handles confidential material; performs other duties as assigned.

**Requirements:** H.S. Diploma or equiv. Secretarial training required. Medium typing. At least 2-3 years secretarial experience preferred. Strong interpersonal skills.

**Minimum Starting Salary:** \$12,469  
**Job Number:** C3817

**\*Position:** Administrative Aide, GR20  
**Department:** University Development

**Description:** Provides administrative and secretarial assistance to the Associate Director of Capital Projects; types correspondence; arranges travel and meetings; files; answers telephone; handles special assignments as needed.

**Requirements:** Associate's degree or equiv. with several years work experience or the equiv. combination. Medium typing. Excellent communication (written and oral) skills. Good organizational and public relations skills required. Discretion in dealing with confidential materials.

**Minimum Starting Salary:** \$11,739  
**Job Number:** C388

**\*Position:** Travel Coordinator, GR19  
**Department:** Travel Office

**Description:** Offers faculty, administration and staff, on University business, the most economical international and domestic travel plans; reserves airline, train, car and hotel accommodations.

**Requirements:** H.S. Diploma or equiv. Light typing. At least 1-3 years experience as a commercial travel agent. Knowledge of Sabre computer, ticketing, phase IV and prepaids. Ability to work under pressure and with the public essential.

**Minimum Starting Salary:** \$11,125  
**Job Number:** C3820

**\*Position:** Secretary, GR19  
**Department:** Cornell Graduate School of Management (CGSM)

**Description:** Provides secretarial support to the Assistant Dean for External Affairs and Office Manager; assists in the coordination of a heavy direct mail program; types; makes appointments; arranges travel; updates addresses via a computer; performs other clerical duties as assigned.

**Requirements:** H.S. Diploma or equiv. Secretarial or business school preferred. Heavy typing. At least 3-5 years office experience. Excellent typing skills. Strong interpersonal and communication skills.

**Minimum Starting Salary:** \$11,125  
**Job Number:** C3814

**\*Position:** Secretary, GR19

**Department:** Cornell Graduate School of Management (CGSM)

**Description:** Provides secretarial support to the Director of Alumni Relations. Primary duties include making travel reservations; typing; assisting with the organization of new alumni clubs; developing major public relations programs and events.

**Requirements:** H.S. Diploma or equiv. Business or secretarial school preferred. Heavy typing. At least 3-5 years office experience including direct mail and publications work. Strong interpersonal and communication skills.

**Minimum Starting Salary:** \$11,125  
**Job Number:** C3813

**\*Position:** Secretary, GR18

**Department:** Engineering Registrar

**Description:** Provides secretarial support to the Engineering Registrar and Assistant Registrar; types; files; keeps records; meets deadlines; handles mailings; serves as receptionist; answers inquiries by telephone and in person. Considerable interaction with students, staff and University departments; performs other duties as assigned.

**Requirements:** H.S. Diploma or equiv. Business or secretarial school preferred. Medium typing. Office experience. Excellent organizational, interpersonal and communication (written and oral) skills. Knowledge of word processors, office machines and computers. Familiarity

with Cornell University procedures.  
**Minimum Starting Salary:** \$10,500  
**Job Number:** C386

**\*Position:** Secretary, GR18

**Department:** Theoretical & Applied Mechanics

**Description:** Provides secretarial/receptionist support to the Main Office. Responsibilities include typing manuscripts, proposals, correspondence and course materials; photocopies for several faculty; performs other duties as assigned.

**Requirements:** H.S. Diploma or equiv. Heavy typing. Technical typing (equations) and Xerox 860 word processing skills essential. Some secretarial experience.

**Minimum Starting Salary:** \$10,500  
**Job Number:** C3811

**\*Position:** Accounts Assistant, GR18

**Department:** Controller's (Accounting)

**Description:** Reviews expenditures, travel and commitments processed on Sponsored Programs accounts to ensure compliance with agency regulations; types fiscal reports and correspondence; files; answers telephone; performs other duties as assigned.

**Requirements:** H.S. Diploma or equiv. Associate's degree or equiv. experience desirable. Medium typing. At least 1-2 years experience. Knowledge of Cornell University procedures desirable.

**Minimum Starting Salary:** \$10,500  
**Job Number:** C3816

**\*Position:** Word Processing Operator, GR18  
**Department:** Cornell Graduate School of Management (CGSM)

**Description:** Types manuscripts, correspondence, statistical typing, etc. as needed for professors and administration on magnetic keyboards as a member of a team environment.

**Requirements:** H.S. Diploma or equiv. Heavy typing. At least 1 year office experience. Some experience with word processors. Strong interpersonal skills.

**Minimum Starting Salary:** \$10,500  
**Job Number:** C3812

**\*Position:** Secretary, GR18 (Repost)  
**Department:** Career Center

**Description:** Provides secretarial/receptionist support to the Assistant Director who is responsible for career counseling of A&S and AA&P students and is located in the Academic Advising Center; provides xeroxing and mailing assistance for the Credential Service in 203 Barnes Hall. This is a 9 month appointment which may go to 12 months.

**Requirements:** H.S. Diploma or equiv. Medium typing. Must be highly organized and possess strong communication (written and oral) skills. Must be able to work independently and have some experience in preparing statistical reports.

**Minimum Starting Salary:** \$10,500  
**Job Number:** C306

**\*Position:** Secretary, GR19 (2 positions) (Repost)

**Department:** Arts & Sciences, Dean's Office

**Description:** Provides secretarial and receptionist support; types; files; answers telephones; maintains records. Other duties as assigned.

**Requirements:** H.S. Diploma or equiv. Medium typing. Some office experience. Knowledge of or willingness to learn word processor. Good organizational, interpersonal and communication skills.

**Minimum Starting Salary:** \$10,500  
**Job Numbers:** C3616, C3618

**\*Position:** Secretary, GR18 (Repost)

**Department:** Unions and Activities

**Description:** Responsible for general office operations including answering telephones; coordinating room reservations and equipment rentals; receiving visitors; distributing mail and coordinating building information notices.

**Requirements:** H.S. Diploma or equiv. Medium typing. Excellent communication skills (grammar, spelling, telephone). Adept in use of 10-key calculator, machine transcription, mimeograph and ditto machines, word processing (Microm). Shorthand experience helpful. Experience in public service type office desirable.

**Minimum Starting Salary:** \$10,500  
**Job Number:** C2810

**\*Position:** Secretary, GR17

**Department:** Cornell Dining

**Description:** Keeps financial records and accounts for a dining operation.

**Requirements:** H.S. Diploma or equiv. Medium typing. At least 2 years related experience.  
**Minimum Starting Salary:** \$9,967  
**Job Number:** C387

**\*Position:** Office Assistant, GR16

**Department:** University Health Services  
**Description:** Assists in all operations of the billing department; daily medical transcription for busy orthopedic surgeon; includes data entry into computer and calculating charges for his practice.

**Requirements:** H.S. Diploma or equiv. Associate's degree or equiv. in medical assistant program desirable. Heavy typing. Knowledge of accounting and business procedures. Knowledge of medical/orthopedic terminology essential. Medical office experience helpful.

**Minimum Starting Salary:** \$9,494  
**Job Number:** C382

**\*Position:** Office Assistant, GR16

**Department:** Summer Session, Extramural Study, and Related Programs

**Description:** Assists in receptionist duties for Summer Session, Extramural Study, and Related Programs. Directly responsible for answering 8 telephone lines and transferring calls to persons responsible; performs other clerical duties as assigned.

**Requirements:** H.S. Diploma or equiv. Medium typing. Experience with answering telephones. Excellent communication skills required.

**Minimum Starting Salary:** \$9,494  
**Job Number:** C3818

**Position:** Retrospective Conversion Supervisor, GR22

**Department:** Olin Library - Catalog Department

**Description:** Manages daily operation of 4 member team that will convert library catalog records into machine-readable form using RLIN system; oversees work flow; trains and evaluates team members; handles staff assignments and schedules; keeps statistics; issues reports and assures quantity and quality goals are met; proofreads records input in RLIN; applies MARC tags to records being input. Appointment until August 31, 1985; continuation dependent on additional funding.

**Requirements:** Bachelor's degree or equiv. experience. Light typing. At least 1 year of technical services experience in libraries, preferably catalog. Supervisory experience. Working knowledge of MARC II format and RLIN or OCLC systems. Good interpersonal skills. Familiarity with foreign languages, preferably German.

**Minimum Starting Salary:** \$13,141  
**Job Number:** C3722

**Position:** Library Aide, GR20

**Department:** Albert R. Mann Library

**Description:** Locates, obtains and searches interlibrary loan and photocopy materials in support of instruction and research; searches online systems and printed sources to verify and locate materials needed; uses computer network to obtain materials; oversees student assistants; keeps statistics and copyright files.

**Requirements:** Bachelor's degree or equiv. experience. Light typing. Understanding of the library's service mission and ability to work with a wide variety of people in a public service capacity are essential. Excellent communication skills and ability to organize work essential. Ability to work with statistics and files. Library experience desirable.

**Minimum Starting Salary:** \$11,739  
**Job Number:** C3723

**Position:** Administrative Aide, GR20

**Department:** University Development

**Description:** Provides secretarial and administrative assistance to the Director of Capital Projects. Responsible for typing correspondence, etc.; assists in scheduling and coordinating meetings; handles travel and special assignments as needed.

**Requirements:** Associate's degree or equiv. At least 3-5 years secretarial experience. Medium typing. Sensitivity in dealing with staff, alumni, volunteers and donors. Ability to proofread accurately. Excellent communication (written and oral) skills. Discretion in dealing with confidential matters. Good public relations and organizational skills.

**Minimum Starting Salary:** \$11,739  
**Job Number:** C3713

**Position:** Administrative Aide, GR20

**Department:** Unions and Activities

**Description:** Provides administrative and clerical support to the Director of Noyes Center; coordinates office responsibilities; oversees receptionist and student employees, etc.; prepares all unit contracts; responsible for research assignments.

**Requirements:** Associate's degree or equiv. in business. Medium typing. At least 3-5 years of office experience with supervisory responsibilities and significant public interaction. Bookkeeping/accounting background and ex-

Continued on Page 10



# Job Opportunities

Continued from Page 9

cellent grammar skills essential. Shorthand, machine transcription and 10-key calculator skills necessary. Experience with word processors or computers helpful.

Minimum Starting Salary: \$11,739  
Job Number: C374

Position: Library Aide, GR20  
Department: Albert H. Mann Library  
Description: Catalogs serials with LC or RLG member copy in the fields of agriculture and life sciences; oversees serials clerical work for the Cataloging Unit; files; responsible for maintenance of subject and geographic authority files; other duties as assigned.

Requirements: H.S. Diploma or equiv. with some college education or the equiv. Medium typing. Some library experience desirable, preferably with serials. Knowledge of foreign languages helpful. Willingness to work irregular hours.

Minimum Starting Salary: \$11,739  
Job Number: C376

Position: Research Aide, GR20 (Repost)  
Department: C.R.S.R. (Laboratory for Planetary Studies)

Description: Responsible for a broad range of technical duties including library research; some computations on hand calculators and small computers; types scientific papers, purchase orders, vouchers; government grant-related work; composing, filing and mailing of a heavy volume of correspondence; oversees work-study student(s); maintains records of professional organizations, journal subscriptions, book orders; travel arrangements and travel reimbursements.

Requirements: Associate's degree or equiv. Heavy typing. Some scientific background. Substantial secretarial experience. Excellent organizational, communication and interpersonal skills (written and oral). Ability to set priorities and to work in a complex, active environment. Experience with Micom word processor helpful. Knowledge of Cornell library system.

Minimum Starting Salary: \$11,739  
Job Number: C235

Position: Secretary, GR19  
Department: C.R.S.R. (Laboratory for Planetary Studies)

Description: Provides secretarial support to 4 professors, several research associates and graduate students; duties include: technical typing with the use of Micom 2001 word processor, answering telephone, setting up computer accounts and making travel arrangements. Other duties as assigned.

Requirements: H.S. Diploma or equiv. Associate's degree or equiv. preferred. Medium typing. Knowledge of technical and scientific typing. Word processor skills essential. Good secretarial, organizational and communication skills.

Minimum Starting Salary: \$11,125  
Job Number: C3712

Position: Searcher, GR18  
Department: Olin Library/Acquisitions  
Description: Searches card catalogs, national and trade bibliographies, RLIN automated system and other files for bibliographic information pertaining to books and orders in the RLIN database. Days and occasional evenings.

Requirements: H.S. Diploma or equiv. Light typing. At least 3 years of progressively more responsible library technical services experience. Additional education may be substituted for experience.

Minimum Starting Salary: \$10,500  
Job Number: C3714

Position: Secretary, GR18  
Department: Unions and Activities  
Description: Duties include answering telephones; coordinating room reservations and equipment rentals; receiving visitors; distributing mail and coordinating building information notices; extensive communication with staff and patrons of Noyes Center; oversees student employees.

Requirements: H.S. Diploma or equiv. Medium typing. Good communication skills (grammar, spelling, telephone). Adept in use of 10-key calculator, machine transcription, mimeograph and ditto machines, and Micom 2002 word processor. Shorthand experience helpful. Experience in public service type office desirable.

Minimum Starting Salary: \$10,500  
Job Number: C373

Position: Office Assistant, GR17

Department: Industrial and Labor Relations - Extension

Description: Inputs information on IBM personal computer to process data and produce reports required by Governor's Office of Employee Relations; provides typing support for OER/CSEA Grant Management using IBM/PC, word processor and typewriter. Position available through December 31, 1984 with probable continuation until June 30, 1985.

Requirements: H.S. Diploma or equiv. with 1 year data entry experience on personal computer. Medium typing. CPM and D-Base training desirable.

Minimum Starting Salary: \$9,967  
Job Number: C377

Position: Secretary, GR17  
Department: College of Agriculture and Life Sciences, Dean's Office

Description: Provides clerical support and office assistance for one administrator and one staff person; types correspondence of confidential nature; photocopies; files; coordinates travel; assists with mail and telephones. Other duties as assigned.

Requirements: H.S. Diploma or equiv. with business/secretarial training or equiv. Medium typing. Knowledge of Xerox 860 required. Excellent organizational and interpersonal skills.

Minimum Starting Salary: \$9,967  
Job Number: C3724

Position: Secretary, GR16 (Repost)  
Department: Division of Nutritional Sciences  
Description: Assists Administrative Aide of large research laboratory. Types manuscripts, reports and forms; responsible for unit's Xerox machine.

Requirements: H.S. Diploma or equiv. Medium typing. Some secretarial experience. Willingness to learn word processor. Good interpersonal skills.

Minimum Starting Salary: \$9,494  
Job Number: C093

## General Service

\*Position: Print Machine Operator, SO23  
Department: Graphic Arts Services (Endowed)

Description: Produces quality printed products on a variety of printing/duplicating machines; must be able to operate auxiliary equipment and perform finishing operations; other relevant print shop duties as required. M-F 8:00 A.M.-4:30 P.M.

Requirements: H.S. Diploma or equiv. Relevant trade/technical training desirable. Minimum 3 years shop experience operating a variety of print production machines. Must know presses, inks, stocks, and their proper use. Experience in finishing equipment necessary. Expertise in specialty printing processes desirable.

Minimum Starting Salary: \$6.61/hr.  
Job Number: S389

\*Position: Life Safety Specialist, GR21  
Department: Life Safety Services

Description: Performs fire extinguisher repair and maintenance; maintenance and testing of fire reporting and fire suppression systems (sprinklers); respond to emergency incidents; training of Cornell community personnel in aspects of safety/fire prevention; other duties as assigned. 39 hr. week; duty hours may encompass 24 hr. shift coverage and include weekdays and weekends.

Requirements: H.S. Diploma with Associate's degree in related field preferred and/or equiv. training and work experience. Valid NYS driver's license. Certification in First Aid and Emergency Medical Technician desired. Good oral and written skills, report writing skills, ability to work independently and to interpret applicable codes, laws and standards.

Minimum Starting Salary: \$12,469  
Job Number: S388

\*Position: University Service Officer, GR21  
Department: Public Safety

Description: Responsible for external and internal patrol of University property for fire, safety and criminal hazards and the enforcement of University parking regulations. May perform some clerical duties within the Division and other duties as assigned. 40 hr. week; schedule will vary.

Requirements: H.S. Diploma or equiv. 20/40 vision corrected to 20/20. Minimum physical limitations. No record of criminal convictions other than traffic infractions. Ability to obtain

NYS driver's license and pistol permit within 90 days of employment.

Minimum Starting Salary: \$12,639  
Job Number: S3810

\*Position: Announcer, WHCU

Department: WHCU Radio

Description: Assists Director with radio production, promotion and programming; responsible for training and coordination of Black World News and special projects, student staff and volunteers; announcer/engineer for NIGHT-SOUNDS; other related duties as assigned. Irregular hours, weekends and holidays.

Requirements: Bachelor's degree or equiv. in communications on a related field with previous radio broadcasting experience. News writing and reporting experience with ability to meet deadlines. Must be able to work irregular hours, weekends and holidays. Should have FCC 3rd class permit.

Job Number: S384

\*Position: Program Aide, GR17

Department: New York City Cooperative Extension

Description: Works with low income families and children to help them acquire knowledge needed to improve the nutritional quality of their diets; maintains records and makes reports as required; teaches both children and adults on a one-to-one basis and/or in group situations. M-F 9:00 A.M.-5:00 P.M.

Requirements: H.S. Diploma or equiv. Ability to read and write English and Chinese. Knowledge of lower east side community and its people; resident of the neighborhood a plus.

Minimum Starting Salary: \$9,967  
Job Number: S386

\*Position: Food Service Worker, SO17

Department: Cornell Dining (Endowed)

Description: Assists with the planning, preparation and presentation of cold foods in one of Cornell Dining's food operations. 40 hr. week; schedule varies.

Requirements: H.S. Diploma or equiv. Knowledge of cold food preparation. Familiarity with kitchen equipment preferred.

Minimum Starting Salary: \$4.69/hr.  
Job Number: S385

\*Position: Custodian, SO16

Department: Residence Life (Endowed)

Description: Provides general maintenance and custodial care of buildings and grounds in immediate vicinity of assigned area. M-Th 7:30 A.M.-4:00 P.M.; F 7:30 A.M.-3:00 P.M.

Requirements: H.S. Diploma or equiv. Ability to use a variety of heavy power operated equipment, climb an 8' ladder and lift 50 lbs.

Minimum Starting Salary: \$4.47/hr.  
Job Number: S381

\*Position: Cashier, GR15

Department: Campus Store

Description: Waits on customers; operates cash registers; stocks and cleans shelves. M-F 8:30 A.M.-5:00 P.M.; every other Saturday 10:00 A.M.-3:00 P.M.

Minimum Starting Salary: \$9,041  
Job Number: S383

Position: Material Handler, SO19

Department: General Stores (Endowed)

Description: Receives and stocks material; fills customer orders; attends service counter; handles cycle counting and makes campus deliveries. Performs general warehouse duties. M-F 7:30 A.M.-4:00 P.M.

Requirements: H.S. Diploma or equiv. NYS Driver's License (Class V) required. Must have a diversified knowledge of materials ranging from office supplies to construction requirements. Good interpersonal skills; ability to work with limited supervision. 2-5 years warehouse or retail experience helpful. Must be able to lift over 50 lbs.

Minimum Starting Salary: \$5.27/hr.  
Job Number: S371

Position: Cook, SO18

Department: Cornell Dining (Endowed)

Description: Prepares and serves food directly to customers from a short order area. 40/hr. week varies.

Requirements: H.S. Diploma or equiv. and 6 months related experience. Familiarity with short order cooking equipment. Ability to work under pressure while preparing a variety of foods. Excellent customer relations.

Minimum Starting Salary: \$4.98/hr.  
Job Number: S372

## Technical

Applications for Technical positions should include the following information:

- Scientific/technical courses completed
- Lab techniques and/or equipment (knowledge of)
- Special skills (e.g. knowledge of computer language)

\*Position: Technician, GR19

Department: Natural Resources

Description: Assists in field collection and preparation of water samples for analysis; conducts laboratory analysis; maintains laboratory and associated equipment; maintains sample records and data logs; travels to field sites in the Adirondack region for sample collection. Appointment until December 31, 1985.

Requirements: Bachelor's degree or equiv. with specialization in ecology, limnology or aquatic chemistry. 2 years laboratory experience. Limnological field sampling experience required.

Minimum Starting Salary: \$11,125  
Job Number: T381

\*Position: Technician, GR18

Department: Equine Drug Testing & Research Yonkers/Roosevelt Race Tracks

Description: Performs analysis of blood and urine samples in a field drug testing laboratory to serve Roosevelt and Yonkers Race Tracks.

Requirements: Associate's degree or equiv. in chemistry or related field or equiv. laboratory experience. Experience with thin layer chromatography and general laboratory procedures. Familiarity with gas chromatography.

Minimum Starting Salary: \$10,500  
Job Number: T384

\*Position: Research Assistant

Department: Boyce Thompson Institute. Contact Department directly (see below)

Description: Support services in Ithaca for 2 overseas projects. Duties include conducting culture studies on fungi used for insect control and administrative assistant-type activities such as obtaining clearance and shipping scientific supplies overseas; assisting in report preparation, etc. Possibility exists to divide into 2 part-time positions.

Requirements: Bachelor's degree or equiv. Familiarity with word processing, data management, and/or Portuguese useful.

Minimum Starting Salary: \$11,500

Contact: Dr. Donald W. Roberts, Boyce Thompson Institute, 257-2030.

Position: Technician, GR22

Department: Animal Science

Description: Performs radioimmunoassays of hormones and various biochemical assays; prepares samples for electron-microscope analysis; uses electron-microscope; assists in animal surgery; collects animal samples; milks cows.

Requirements: Bachelor's degree or equiv. with strong background in biological or health sciences. At least 3-4 years of laboratory technical experience. Familiarity with computer is essential.

Minimum Starting Salary: \$13,141  
Job Number: T372

Position: Technician, GR22

Department: Plant Pathology (Geneva)

Description: Assists in conducting research in a cytology laboratory primarily concerned with factors involved in growth and differentiation of Uromyces (bean rust) germ tubes.

Requirements: Bachelor's degree or equiv. in a biology or related field. Master's degree preferred. MUST HAVE A NYS PESTICIDE APPLICATOR'S CERTIFICATE AND A NYS DRIVER'S LICENSE. Some experience in microbiology or cytology laboratory with training and/or experience in light and transmission electron microscopy preferred.

Minimum Starting Salary: \$13,141  
Job Number: T378

Position: Technician, GR22

Department: Clinical Sciences

Description: Oversees Small Animal Clinic operating rooms and several animal health technicians in their various duties related to surgery; directs and manages an efficient functioning surgery schedule and operating room before, during and after surgery.

Requirements: LPN or RN with operating room experience. Bachelor's degree desirable. Minimum of 2 years operating room experience



and familiarity with animals. Supervisory, organizational and human relations skills.  
Minimum Starting Salary: \$13,141  
Job Number: T377

Position: Technician, GR19  
Department: Animal Science  
Description: Performs histological and histochemical procedures on skeletal muscle samples, microscopic quantitative measurements, photomicrography, and computer analysis of data; assists with animal experiments, conducts routine laboratory analyses such as pH, spectrophotometric and other biochemical assays; maintains a clean and orderly laboratory.  
Requirements: Bachelor's degree or equiv. in animal science, biological science, or related area. Course work in histology or cell biology helpful. Histological and/or histochemical methods experience preferred. Familiarity with making up standard solutions, use of microtome, microscope, pH meter, spectrophotometer, and photographic equipment desired.  
Minimum Starting Salary: \$11,125  
Job Number: T373

Position: Animal Health Technician, GR18  
Department: Clinical Sciences  
Description: Provides critical care of dogs and cats which involves supervising entry of patients to ICU; appropriate monitoring and treatment; supervises drug and equipment inventory, cardio pulmonary resuscitation and O2 therapy. Notifies clinicians of major changes in patient status. Keeps ICU clean. Hours for this position are 10:00 P.M. - 6:00 A.M.  
Requirements: Associate's degree or equiv. LICENSED ANIMAL HEALTH TECHNICIAN REQUIRED BY NYS LAW. Minimum of 2 years working with small animals required.  
Minimum Starting Salary: \$10,500  
Job Number: T374

Position: Animal Health Technician, GR18  
Department: Clinical Sciences (Anesthesia Section)  
Description: Assists in operation of Large and Small Animal Anesthesia Program which includes: care of equipment, records, monitoring instruction to students, ordering and stocking anesthesia rooms and participating in teaching labs; monitors animals under anesthesia for treatment, surgery and radiology.  
Requirements: Associate's degree or equiv. LICENSED ANIMAL HEALTH TECHNICIAN REQUIRED BY NYS LAW. 1 year experience with animals required. Basic knowledge of anesthesia desirable.  
Minimum Starting Salary: \$10,500  
Job Number: T375

Position: Animal Health Technician, GR18  
Department: Clinical Sciences (ICU Section)  
Description: Provides care of dogs and cats which involves supervising entry of patients to ICU; appropriate monitoring and treatment; supervises drug and equipment inventory; provides cardio pulmonary resuscitation and O2 therapy; notifies clinicians of major changes in patient status; keeps ICU clean. Night shift.  
Requirements: Associate's degree or equiv. LICENSED ANIMAL HEALTH TECHNICIAN REQUIRED BY NYS LAW. Minimum of 2 years working with small animals.  
Minimum Starting Salary: \$10,500  
Job Number: T376

Position: Technician, GR18  
Department: Equine Drug Testing and Research - Yonkers, NY  
Description: Performs analysis of blood and urine samples in the field; drug testing labs at Yonkers and Roosevelt Raceways; assists Laboratory Director as needed. 1:30 P.M.-10:00 P.M. daily; Saturday, Sunday and holidays  
Requirements: Associate's degree or equiv. in chemistry or related field or the equiv. experience. General laboratory procedures, thin layer chromatography.  
Minimum Starting Salary: \$10,500  
Job Number: T379

Part-time

\*Position: Dish Machine Operator, SO17  
Department: Statler Inn (Endowed)  
Description: Assists the executive steward in the implementation of kitchen sanitation functions on the weekends; operates a dish machine and performs other related duties as assigned; provides staff supervision for all weekend sanitation staff. Friday-Sunday, 25 hrs./week; schedule varies.  
Requirements: H.S. Diploma or equiv. Some dish machine operator experience preferred. Previous experience in scheduling and supervising staff a plus.

Minimum Starting Salary: \$4.69/hr.  
Job Number: S387

\*Position: Secretary, GR16  
Department: Education  
Description: Provides secretarial support for an IBM project associated with Microcomputers in Biology and Sea Grant Project on Strategies in Marine Education. Types, transcribes and prepares correspondence associated with various projects; answers inquiries in person and by telephone; assists in making arrangements for visitors; prepares research reports, instructional materials and other project-related activities. Regular part-time appointment until August 31, 1985 with possible extension; 20 hours per week negotiable.  
Requirements: H.S. Diploma or equiv. Medium typing. Secretarial experience. Interest in computers and science. Excellent organizational and interpersonal (written and oral) skills.  
Minimum Starting Salary: \$9,494  
Job Number: C381

Position: Data Editor, GR20 (2 positions)  
Department: Olin Library/Catalog  
Description: Participates in project to convert library catalog records in science and technology into machine-readable form using RLIN system; applies MARC tags to catalog records being input into ELIN; searches, derives and updates records in RLIN data-base; proofreads records input into RLIN. Hours to be arranged; position available until August 31, 1985; continuation dependent upon additional funding.  
Requirements: Bachelor's degree or equiv. Light typing. At least 1 year technical service experience, preferably in catalog. Working knowledge of MARC II format and RLIN or OCLC catalog systems. Familiarity with foreign languages, preferably German. Ability to perform highly detailed and repetitive tasks accurately.  
Minimum Starting Salary: \$11,739/annual equiv.  
Job Numbers: C3720, C3721

Position: Museum Education Assistant, GR19 (2 positions)  
Department: Herbert F. Johnson Museum of Art  
Description: Plans, teaches, and documents workshops for the education department's ongoing elementary and secondary school programs under the supervision of the Coordinator of Education; assists in conducting tours of the museum's permanent collection and temporary collections; assists Coordinator of Education in conducting public programs. Position available until June 30, 1985; M-F 29 hrs. per week flexible.  
Requirements: Bachelor's degree or equiv. in fine arts, history of art, art education or museum studies required. Previous teaching experience with children necessary. Experience in museum work, curatorial, membership and/or education (in intern capacity or full-time 1 year), or community service work with youth in a variety of capacities. Good organizational and writing skills necessary. Background in use of photographic equipment. Send cover letter and resume by September 21, 1984.  
Minimum Starting Salary: \$11,125/annual equiv.  
Job Numbers: C3710, C3711

Position: Senior Records Assistant, GR18 (2 positions)  
Department: Olin Library/Catalog  
Description: Participates in project to convert library catalog cards in sciences and technology into machine-readable form using RLIN system; searches; derives and updates records in RLIN data-base; inputs original catalog cards into RLIN; searches card catalogs to collect data. Hours to be arranged; position available until August 31, 1985; continuation dependent upon additional funding.  
Requirements: Associate's degree or equiv. experience. Medium typing. Library experience, especially in technical services desirable. Experience using RLIN or OCLC library systems desirable. Ability to perform highly detailed and repetitive tasks accurately. Familiarity with foreign languages, preferably German.  
Minimum Starting Salary: \$10,500/annual equiv.  
Job Numbers: C3715, C3716

Position: Records Assistant, GR16 (2 positions)  
Department: Olin Library/Catalog  
Description: Participates in project to convert library catalog records in the sciences and technology into machine-readable form using RLIN system; inputs original catalog records into RLIN; photocopies catalog cards; sorts and files worksheets. Hours to be arranged; position available until August 31, 1985; continuation dependent upon additional funding.  
Requirements: H.S. Diploma or equiv. Medi-

um typing. Ability to perform detailed and repetitive tasks accurately.  
Minimum Starting Salary: \$9,494/annual equiv.  
Job Numbers: C3717, G3718

Position: Stacks Assistant, GR16  
Department: Olin Library/Circulation  
Description: Assists Annex Supervisor in managing book, periodical and archival collections at Annex and provides public service; oversees stacks; charges out books for visitors to Annex and for delivery to campus libraries; discharges circulating material; processes additions to stacks; conducts book inventories; refurbish book stacks. Hours to be arranged.  
Requirements: H.S. Diploma or equiv. Concentration and accuracy in shelving. Ability to lift books and heavy boxes. Excellent interpersonal skills.  
Minimum Starting Salary: \$9,494/annual equiv.  
Job Number: C3719

Temporary

In addition to regular, part-time opportunities, Temporary (less than six months) positions, both full and part-time, are available. Although many openings are clerical, there are often positions offered in other areas. As Temporary openings do not always appear in this listing, please contact Staffing Services for more information.

\*Position: Temporary Senior Research Support Specialist, T-5  
Department: Government  
Description: Provides technical support for empirical study of federal and state courts; supervises undergraduate research assistants. Temporary part-time appointment until January 1985; 20 hrs./week to be arranged.  
Requirements: Bachelor's degree or equiv. Knowledge of computing and statistics essential. Knowledge of judicial process helpful but not mandatory. Prior supervisory experience essential.  
Minimum Starting Salary: \$8.00/hr.  
Job Number: T382

\*Position: Temporary Technician, T-4  
Department: Diagnostic Laboratory  
Description: Conducts virus and chlamydia isolation procedures; prepares clinical specimens and performs a variety of techniques including tissue culture, fluorescent antibody procedures, serum neutralization and hemagglutination inhibition tests. Preparation of media, buffers and other reagents; general laboratory duties. Temporary full-time appointment for 6 months.  
Requirements: Bachelor's degree or equiv. in biology or microbiology. Work experience in tissue culture, good sterile technique, basic microbiological techniques and manual dexterity. Some experience in virus and chlamydia isolation procedures and electron microscopy required.  
Minimum Starting Salary: \$6.13/hr.  
Job Number: T385

\*Position: Temporary Research Equipment Technician, GR22  
Department: Biomedical Electronics Service  
Description: Repairs and maintains electro-mechanical equipment, i.e., projectors, centrifuges, waterbaths, freeze dryers, clippers, etc. Repairs and cleans microscopes; designs and fabricates mechanical devices using typical machine shop and model shop equipment; machines precision equipment and parts with or without the use of blueprints to a very close tolerance; should be able to solder and silver solder. Temporary part-time appointment up to 6 months with possibility of becoming permanent depending on funding; 8 hrs. per day/3 days per week.  
Requirements: H.S. Diploma or equiv. At least 4 years experience in a model shop with 2-4 years experience in building and servicing mechanical, electro-mechanical and electronic equipment. Excellent interpersonal skills essential. Ability to solder and silver solder preferred.  
Minimum Starting Salary: \$13,141  
Job Number: T387

\*Position: Temporary Office Assistant, T-3 (Repost)  
Department: Rural Sociology  
Description: Performs a wide variety of administrative duties in support of Administrative Manager; accounting; prepares monthly research and teaching reports; types correspondence using Micom word processor; oversees work study students; prepares payroll; orders supplies and maintains inventory; schedules; acts as receptionist for Department. Temporary full-time position until December 12, 1984.

Requirements: Associate's degree or equiv. with previous office experience. Medium typing. Strong interpersonal, organizational and communication skills. Ability to work under pressure. Considerable office experience, preferably at Cornell. Knowledge of Cornell accounting and payroll system helpful. Knowledge of Micom word processor and IBM/PC desirable.  
Minimum Starting Salary: \$5.00/hr.  
Job Number: C365

\*Position: Secretary/Word Processor (Repost)  
Department: Animal Science  
Description: Provides secretarial/word processing support, library reference work; orders supplies; handles time cards; performs other duties as assigned. This is a casual position; 16 hours per week; M-Th 9:00 A.M.-2:00 P.M.; 1 year appointment renewable.  
Requirements: H.S. Diploma or equiv. Medium typing. Knowledge of high school biology and/or chemistry. Familiarity with scientific terms preferred. Excellent interpersonal and communication (written and oral) skills necessary. Knowledge of or willingness to learn Word Star word processor.  
Minimum Starting Salary: \$5.00/hr.  
Job Number: C347

\*Position: Temporary Office Assistant, T-2  
Department: Clinical Sciences  
Description: Inputs daily accounting data into Veterinary College computer system; reconciles monthly accounting statements that are received from the University with departmental records; generates monthly statements for the various departmental units. Temporary full-time appointment until March 27, 1984.  
Requirements: H.S. Diploma or equiv. Associate's degree or equiv. in accounting or business preferred. Light typing. At least 1-3 years of accounting experience.  
Minimum Starting Salary: \$4.00/hr.  
Job Number: C3819

Position: Temporary Clerical, T-2  
Department: Agricultural Economics  
Description: Duties include typing, filing, answering telephone, library assignments. Other duties as assigned. Position available until January, 1985, 20 hrs. per week, M-F.  
Requirements: H.S. Diploma or equiv. Medium typing. Office experience. Excellent interpersonal and communication (written and oral) skills. Aptitude for figures.  
Minimum Starting Salary: \$4.00/hr.  
Job Number: C379

Academic

Please contact department directly.  
\*Position: Professor (Assistant, Associate or Full)  
Department: School of Chemical Engineering  
Job Number: A381

\*Position: Extension Associate  
Department: Division of Nutritional Sciences  
Job Number: A383

Position: Fieldworker (Assistant Archivist)  
Department: Cornell University Libraries (Olin Library)  
Closing Date: September 21, 1984  
Job Number: A371

Position: Conservation Officer  
Department: Cornell University Libraries (Olin Library)  
Closing Date: November 1, 1984  
Job Number: A372

Position: Veterinary Dermatology  
Department: Clinical Sciences  
Job Number: A373





# Brief Reports

## Campus Store Photo Expo Sept. 28 and 29

The fifth annual Photo Expo sponsored by the Campus Store is planned for Friday, Sept. 28 and Saturday, Sept. 29 in the Cornell Campus store. Hours are 10 a.m. to 5 p.m. Friday and 10 a.m. to 5 p.m. Saturday.

Representatives from major camera companies will be on hand to display their products and answer questions.

## Success Reported In First Blood Drive

Some 229 pints of blood were donated Sept. 13 in a blood drive conducted by the American Red Cross and cosponsored by Kappa Delta Rho, the fraternity, and Delta Phi Epsilon, the sorority.

Sponsorship of the drive was a first for the two student organizations, which recently decided to emphasize community service, according to Ralph Hansen of Kappa Delta Rho, key contact for the drive. Assisting in drive organization were Sheri Fox, Daisy Stannard and Melanie Holtz of Delta Phi Epsilon.

Nurses volunteering from the local Red Cross chapter conducted the drive at the Willard Straight Hall Memorial Room.

"With the success of this drive, it may become an annual event," Hansen said.

## Bonfires Not Allowed Without Permission

Robert Louis Stevenson notwithstanding, bonfires or outdoor fires of any kind are not permitted on campus "unless authorized in conformity with accepted standards."

In the British poet's words, "Sing a song

of seasons/ Something bright in all/Flowers in the summer/Fires in the fall!"

According to Gordon W. Maycumber, director of Life Safety Services:

—The local fire department shall be notified before outdoor burning is conducted and shall include information as to time, date, and location. (NYSUFPBC Section 1191.2c)

—Written permission must be acquired through the "Use of University Property Registration Form, Bonfire Permit," which reflects all requirements, and permits all concerned departments awareness of activities.

—These forms are available for use by all at Unions and Activities (528 Willard Straight Hall), Dean of Students Office (103 Barnes Hall), or Life Safety Services (Toboggan Lodge).

—It is recognized by the fire department that organized bonfires are historically a part of the university's social scene.

—Failure to comply with these reasonable procedures could result in a total banning of all social fires.

## C.U. Press Will Hold Book Sale on Campus

Cornell University Press will conduct a book sale at Noyes Center on Thursday and Friday, Sept. 27 and 28, from 9 a.m. to 9 p.m.

The sale, open to the public, will offer more than 500 titles at discounts of up to 90 percent.

Books on sale cover the subjects of art, Asian studies, literature, psychology, history, classics, philosophy, law, sciences, economics, drama, education, politics, biography, anthropology, agriculture, archaeology and language.

## Experimental College Offers Short Courses

Short, informal, non-credit courses will be offered by the Experimental College, sponsored by the Department of Unions and Activities. Courses will be offered in areas of dance, exercise, arts and hobbies, special interest, food, and drink.

Brochures listing course descriptions and registration details are now available at Noyes Center, Robert Purcell Union, Willard Straight Hall and the Day Hall Information and Referral Center on the Cornell campus and the Tompkins County Public Library downtown.

Course registration will be held Oct. 1-3 in the Memorial Room of Willard Straight Hall from 6 to 8 p.m. with different courses registering each evening.

Oct. 1, bartending courses.

Oct. 2, dance courses.

Oct. 3, all other courses and unfilled courses.

Late registration will be held Oct. 4 and 5 from 10 a.m. to 3 p.m. in Room 538, Willard Straight Hall. For more information call 256-7131.

## CRC Plans Deep-Sea Fishing Trip to Mass.

A few spots are still left for the Cornell Recreation Club's scheduled deep sea fishing trip to Gloucester, Mass., Oct. 19-21.

The \$100 cost for members (\$110 for non-members) covers the bus trip, one day of fishing and lodging for one night, Saturday, Oct. 20. The bus will leave at 7 p.m. Friday, Oct. 19, and travel through the night.

Persons interested should call the CRC office, 6-7565.

## SAGE CHAPEL

### Rabbi Max Ticktin Will Be Speaker

Rabbi Max Ticktin will speak at Sage Chapel at 11 a.m. Sunday, Sept. 23. His sermon topic will be, "Turning and Returning."

Rabbi Ticktin is a member of the Classics Faculty at George Washington University in Washington, D.C. He was educated at the University of Pennsylvania and the Jewish Theological Seminary of America. He has served as Hillel Director at the University of Chicago and the University of Wisconsin and was on the national staff of B'nai B'rith Hillel Foundation. He is a member of the Board of Directors of the Jewish Reconstructionist Seminary in Philadelphia and a member of the editorial board of Religion and Intellectual Life.

Music for the service will be provided by the Sage Chapel Choir under the direction of Donald R. M. Paterson, university organist and Sage Chapel choirmaster.

### Bilson Will Discuss Mozart's Concertos

Cornell fortepianist Malcolm Bilson will present a talk, "Mozart's piano concertos rediscovered" in Barnes Hall at 4:30 p.m. Tuesday, Sept. 25, open to the public.

The internationally known instrumentalist will discuss and demonstrate Mozart performance in light of his new series of recordings of the complete Mozart piano concertos for Deutsche Grammophone Archiv. Stereo Review has said of Professor Bilson's collaboration with John Eliot Gardiner's English Baroque Soloists: "Bilson is a superb pianist who has focused on the fortepiano, bringing to it not only authentic performance but playing of crisp brilliance and elegance as well."

## The Week in Sports

# All Three Big Red Football Squads Open at Home This Weekend

The excitement of college football returns to Cornell this weekend as all three Big Red football squads open their respective seasons at home. The varsity gridder entertain Princeton at 1:30 p.m. Saturday on Schoellkopf Field. On Friday night, both the lightweight football team and the freshman squad will play at 7:30 p.m.; the lightweights will take on Army on Schoellkopf Field, while the frosh will face Mansfield State on Alumni Field.

After closing last season on a triumphant note, winning its final three contests, the Big Red varsity gridder is anxious to pick up where they left off a year ago. And this campaign may be etched into the record books, as Cornell needs just four more victories to have 500 career wins in the program's history.

Quarterback Shawn Maguire returns to run the Big Red offense. He started the entire 1982 campaign and has come back this fall with added confidence and experience. "We continue to be excited about the progress and leadership demonstrated by Shawn," commented head coach Maxie Baughan.

Senior co-captain Mark Miller, who broke his foot in the 1983 opener against Penn, has recovered and is expected to be the starting fullback. Junior John Tagliaferri will also see much action in the backfield.

Senior Tony Baker, who played fullback last fall, is the starter at tailback and he should be one of the finest running backs in the Ivy League this season. Baker split time with Derrick Harmon (now playing for the San Francisco 49ers of the NFL) at tailback in 1982, and that year he received All-Ivy honorable mention. Backing up Baker is sophomore Michael Brooks, who

has looked impressive thus far.

Senior Steve Garrison, who was honorable mention All-Ivy last season, is the starting tight end, while sophomore Dave Dishaw will also see much action. Cornell has a solid receiving unit in juniors Jim Perrello, Todd Pressley and Doug Baker.

The offensive line has been supplemented with the conversion of sophomore Ken Johnson from fullback to guard. Other Big Red linemen will be junior tackle Don Albanese, and seniors John Gabel, a guard, and Tom Cifrino, a tackle. The center will be junior Mike Wagner, a transfer from Ithaca College.

The defensive line is led by senior tackle John Passalacqua, who could be an All-Ivy League selection this year. He will be joined at defensive tackle by senior Bob DeSantis. The starters at defensive end are Howard Feiler and Sean Kenny. The line-backing corps is headed by sophomore Tom Bernardo and seniors Jim Studnicka and Chris Bakowski. Seniors Gregg Hofstetter, Frank Farace and Jeff Palazzese will split time at defensive back, while the safeties are seniors Bill Borden and Scott Sidman.

Freshman football coach Tom Ellsworth has a fine group of talented athletes who are destined to contribute to the football tradition of Cornell. Quarterbacks Chris Hahn and Merrill Yavinsky, tailback Larry Thelmas, Larry Griffin and John Orphanos, and wide receivers Shaun Hawkins, Stephen Milks, and Mike Grady figure to be among the Big Red's top offensive players.

Defensively, linebackers Mike McGann, Mark Baughan, Lee Rehrman and Mike Farley have played well in practice, while the secondary will be manned by Brent Fellitto, Marc Pearlman and Corky Webb. Gary Rinkus, Mike Texido and Larry

Sekelsky anchor the defensive line.

Lightweight football co-coaches Bob and Terry Cullen have rebuilt a team that lost 34 players from last season. The team hopes to improve on last season's mark of 5-2, and leading the way are four-year starter Paul Freeman at quarterback; and senior tri-captain Paul Miller, who led the ELFL in pass receptions at his tight end position last campaign. Defense will be the strong suit of this year's edition of the lightweight Big Red, as the duo of senior tri-captain Kevin Wadell and Tom Shephard return to anchor the line.

The men's soccer team begins its Ivy League schedule this Saturday against Princeton in a 7:30 p.m. match on Schoellkopf Field. The two teams played to a scoreless tie last season, as the Red finished with a 1-3-3 record in Ivy action. Cornell had a very fine season last fall, compiling a 7-3-5 overall mark and just missing a bid to the NCAA tournament.

Coach Jack Writer tested his squad under actual game condition for the first time on Sunday, playing an exhibition game with Southampton University of England. Many players saw action in that game. The Big Red opened its campaign this past Tuesday against U.S. International.

Leading the men booters into action are senior co-captains Kevin Brynie and Doug MacGlashan. Junior Andy Smith and sophomores John Hastings and Brett Gober should be among the top players on offense, while junior back Jeff Dezagio played well in Sunday's exhibition game. The starting goalie should be sophomore Hugh O'Gorman, who was the Big Red netminder on the jayvee team last fall.

Coach Shelby Bowman's field hockey team has two games at home this week. On

Saturday at 10 a.m., the Big Red will play host to Princeton; and on Tuesday at 7:30 a.m., William Smith comes to Ithaca. Both games will be held at Schoellkopf Field. The squad opened its season with two games during the week—facing Cortland this past Monday and Syracuse on Wednesday.

The women's soccer team will be in action on Saturday with a contest against Princeton at 10:30 a.m. on Alumni Field. This is the start of Ivy League action for the brothers, and the Big Red should challenge for top honor in the League, which head coach Rudy May calls "the toughest in the nation." Last year, Cornell had an 8-5-2 overall record and was ranked 16th in the country. Saturday's contest should be an outstanding one, as Princeton was ranked among the top 20 teams in the nation last fall. The two squads played to a scoreless tie in New Jersey last year.

On Friday, both the men's and women's cross country teams have races scheduled against Syracuse. The women go off at 4:45 p.m., with the men to follow at 5:15.

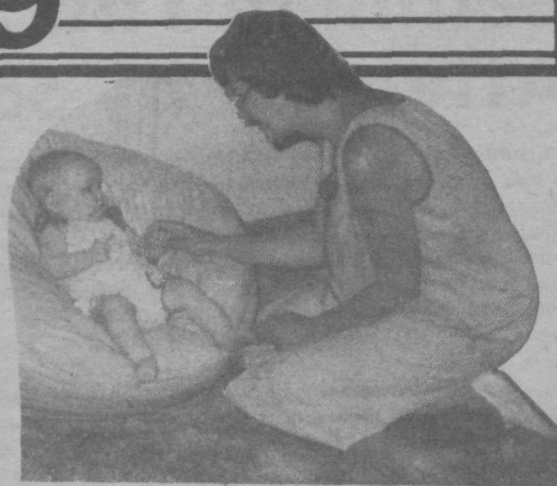
Both teams are coming off victories Saturday—the men a 16-47 crushing of Colgate, and the women's a 15-50 route of Cortland. Senior Billi Davis turned in an impressive performance for the men, winning the first race of his Big Red career with a time of 26:28. Grant Whitney (26:31) and Lincoln Graves (26:45) finished behind Davis for the Big Red. Sophomore Sarah Day won the women's race, as she picked up where she left off a year ago. She has now won four of the six races she has entered during her Cornell career.



# Networking

A Cornell Newsletter Published by Employees for Employees

Hats off!



They Did It!

## Cornell Community Infant Care Center

By ANNA MORATZ

No one knows before the big event just how overwhelming a new baby's arrival really is. Endless responsibilities appear along with the relief that things went well. Sometimes a place where the infant will be comfortable while a single parent or both mother and father work outside the home must be found. Since last month, the Cornell Community Infant Center, 406 Triphammer Road, offers a new alternative for Cornell employees with four-week to 18-month-old children. "We have 15 babies and can accommodate 24, so we are accepting applications now," Bobbie Engram, a pediatric nurse and the center's director, told *Networking*. The center stresses full-time care and is open from 7:30 a.m. to 5:30 p.m. on workdays. Their phone number is 257-1416.

Cornell has assisted with the center's starting costs and, as owner of the former private residence, renovated the den, converted the garage into play space, and added an area for parent traffic behind the building. Such details as electrical outlets safe from tiny fingers' reach reflect a thoughtful job. From one of the playroom's walls, a clown smiles across the room at the colorful "cubbies" with each infant's personal belongings and posted information sheets which are exchanged between parents and caregivers daily. During my mid-morning visit, the older babies were busy playing here and I could take a close look at the adjacent resting/sleeping room where favorite stuffed animals in each bed awaited nap time. Through

the kitchen, where a large refrigerator held each child's formula prepared by the parent, I then reached another beautifully color-coordinated room. Its daytime guests, the smallest infants, were a very sleepy group, with one just dozing off in a caregiver's arms. "We're grateful for the rocking chair the Cornell Campus Store donated," explained my guide, Catherine Murray-Rust. "\$100, another spontaneous gift from a woman who had heard about us, was used for toys." While the Center's downstairs space is devoted to the babies' care, a staff room and offices are upstairs.

The three individuals who spent much time and effort to make infant care available to their colleagues are Danilee Poppensiek, Administrative Aide in the Ombudsman's Office, Linda

From left, Catherine Murray-Rust holding Morris Cornell-Morgan; David Weiss with caregiver Tracey Chappell; the center's house; (top right) Director Bobbie Engram with Erica Olson-Miller; Erin Gillespie (sitting) and Faye Coll (standing).

Pike, Managing Editor of the 'Administrative Science Quarterly' at the Graduate School of Management, and Catherine, a Reference Librarian at Olin Library. They will help run the

Continued on back page

## Flexible Benefits

### What Are They and Why Are They Available Through Employers

Contributed by University Personnel Services

Over the past two years, flexible benefits have been discussed throughout the University by task forces and committees, by the Employee Assembly, and by benefits administrators. Flexible benefit programs are being designed throughout the United States to maximize tax advantages to employees while providing them with increased choice, and containing both employee and employer costs of benefits. This is the first of a series of *Networking* articles that will consider the concept of a flexible benefit program as it may be applied at Cornell.

#### Meeting Individual Needs

Historically, benefit plans were based on fairly narrow assumptions about the makeup of the typical household. The typical profile of the married male who is the sole wage earner for his family today applies to less than 15 percent of the work force.

Today, progressive employers recognize that individuals not only have different needs, but these needs change with time, as the individuals' situations change. A young unmarried person with no children may not be very interested in a large amount of life insurance. Employees in this situation may be interested in investing in a tax-deferred savings plan for

retirement, or in a special plan that lets them tax-defer income until they need more money for major purchases such as a home or a car.

On the other hand, employees with large families may be interested in building security for their families through greater participation in health care, life insurance and disability insurance programs.

As a Cornell employee, you have already had opportunities to exercise choices to meet your individual needs through University benefits programs, such as choosing your level of supplemental life insurance, investing in your retirement program, and increasing your disability protection through participation in VADD. The flexible benefits approach allows employees to make additional, different choices, to the extent the laws permit.

#### Tax Efficiency

Benefits is a form of compensation that has always been popular with both employers and employees, largely because federal laws have enabled employers to provide benefits to employees that far exceed what an individual can purchase after taxes. These tax advantages exist because Congress has supported tax concepts that provide the greatest opportunity to ensure

security and financial protection for workers.

Flexible benefits programs can offer greater tax advantages than traditional benefits programs. Recent changes in the federal law allow employers to offer employees a choice between receiving taxable pay and receiving nontaxable benefits, as well as a choice between paying for certain benefits with before-tax or after-tax dollars. While some tax advantages have always been there, these advantages have been expanded to give employees the kind of choice in spending pre-tax dollars for benefits that they have had with after-tax dollars.

By choosing nontaxable benefits under a flexible benefits program, you, as an employee, can increase your purchasing power. This is possible because pay that goes through the flexible benefits program is not taxed as income when it is used for benefits purchases.

#### Maintaining Program Quality

Today, many organizations which have been leaders in providing generous benefits to employees are investigating—and adapting—flexible benefits programs. Some of the reasons for this are economic. Benefits costs, especially health care plan costs, continue to rise much faster than the general inflationary rate.

Over the past five years, the cost of health

insurance at Cornell has more than doubled. The flexible benefits approach would offer Cornell the ability to continue to offer and improve high-quality programs that best meet individual needs, in effect, rather than reducing the quality, quantity, or availability of the University's benefits. Cornell's program would focus on providing to each employee choices related to his or her individual needs.

With a flexible benefits program, Cornell would be working with you to buy the level of benefit protection you need. This will guard against over-protecting some people and under-protecting other people. It should help hold the line on costs.

#### Exploring Flexible Benefits

By exploring flexible benefits, Cornell joins a very select group of corporations, hospitals, and other institutions that are leading the way with innovative compensation plans. Over the past year, the benefits task force has been looking carefully at the total benefits program and searching for better ways for you and Cornell to work together to improve the program while controlling costs.

The Advanced Benefit Planning Task Force

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# Middle Management Seminar This Summer Attended by 56

Contributed by University Personnel Services

This summer, 56 Cornell managers, supervisors, and directors attended the seventh annual Middle Management Seminar in the conference room of the Johnson Art Museum. The purpose of the week-long conference, as outlined by Jared Harrison, manager of Training and Development, University Personnel Services, was to provide selected middle level managers with an opportunity to interact with various upper level University executives and to put into perspective the governance, management practices and organizational potential of Cornell.

Organizations have worked to improve their effectiveness and productivity. This emphasis has generated special interest in programs designed to provide mid-level managers with a broadened insight into the operations and complexity of their overall organization. In the long run, organizations find that providing their managers with such a perspective is essential in priming their staff for promotions. In the short run, many middle level managers feel they benefit greatly from receiving more information about the structure and mission of the organization, and about decision making and funding processes.

Cornell initiated its first middle management seminar in 1978 in response to the unique needs and interests of Cornell managers. A comprehensive program, geared to address the issues and concerns which face middle managers, was designed to foster a better perspective on the importance of the middle manager's role within the University. Those managers who attended the first seminar found the exposure to be highly valuable. Since the first seminar, the Training and Development section of University Personnel Services has continued to expand the goals of the program and improve on the format.

## 1984 Goals

The goals for this year's seminar were:

- To provide an opportunity for middle managers to meet and interact with senior University administrators.
- To provide middle managers with a better perspective of the scope and complexity of the University's organization.
- To brief middle managers on the intricacies of financial management at this institution.
- To create a sensitivity to issues and concerns related to Cornell's academic mission.
- To foster a better perspective on the role and importance of middle managers at Cornell.

Participants in the 1984 program reported that the goals were well met, with one commenting, "The seminar was a wonderful opportunity to fit all the pieces together and see the various perspectives on the academic mission—research, extension, instruction and campus affairs." Another manager added, "This week was a rare opportunity to see the entire University as one entity and to discuss the many interrelationships and interdependencies."

Presentations were made by the vice-presidents, deans, program directors and other top Cornell administrators. The seminar featured

topics on "Issues in Higher Education Management," "University Finances," "Admissions and Financial Aid," "Advanced Studies and Research," and "Public Service and Cooperative Extension."

Other presentations focused on alumni affairs, health issues for middle managers, University and government relations, University computing, human resource management and affirmative action. The final day ended with a reception and luncheon that offered participants and speakers an opportunity to interact on a more casual basis and to pursue ideas and issues raised during the program.

## 1984 Seminar Attendees

Each year, deans, directors and department heads nominate staff members who have significant managerial responsibilities within their unit to participate in the middle management seminar. A sampling of representative titles of past middle management seminar participants included assistant dean, assistant director, manager, librarian, and public affairs officer. Individuals with non-management positions such as executive staff assistants are eligible when their roles require an overall knowledge of University operations.

When asked in what ways the program would affect the performance of one's work, one manager responded, "I will be more confident of my ability to respond to others when discussing Cornell and will be able to more efficiently obtain information about topics with which I am only slightly familiar. Also, I have a greater sense of understanding with respect to the complexities, interactions, strengths, weaknesses, future problems, etc., unique to Cornell." Another manager summed up the experience with "I have a better idea where I fit in."

The following employees participated in this year's Middle Management Seminar.

James Bobnick	Joan Lippincott
William Boice	Chris Martens
Judith A. Bower	Gordon W. Maycumber
Nan A. Colvin	John Miner
Ruth Constantine	Michael Moran
Dorothy F. Cotton	Judith Morgan
Phil Cox	Janet O. Musco
Jeffrey Curtis	Margaret Neno
Richelle Dade	Cynthia K. Nordby
Diane Dawson	Robert C. Osborn
Elizal eth J. Dempsey	Marilyn Paluba
Janet L. Dorman	Jean Pearson
Barbara DuMont	Louis Pitschmann
Diane M. Duthie	Alicia Plotkin
John Eckert	Harold L. Roberts
Gerald Estelle	Eva Siegard
Jennifer Haarstick	Penny Stoker
Jack Hamilton	Ronald Stone
Joycelyn R. Hart	Ruth Teeter
Joyce M. Hawkins	Elisabeth M. Thorn
Allene Hays	Clint Sidle
Frances Helmstadter	Ann Moffat
Thomas Hickerson	Terri Tower
Karen Hilfiger	Carol Uber
H.D. Hinman	Donna Updike
Mary J. Jordan	Edward Weissman
Donald Kane	Kathie Winslow
Martha Kerwawycz	Wendy K. Withiam

# Questions And Answers

*Why are the vending machines in Uris Hall in such bad shape practically each time one tries to get something out of them? The building manager over there is very nice about refunding the money lost, but if one is in a hurry (e.g. at the end of the lunch hour), it takes so much extra time to get the money back and go elsewhere . . . I suspect a lot of people (including me) have at times not bothered in order not to return late from lunch. Does it have to be like this? There must be quite a profit in it for the owners of these machines from the money not claimed that people lose. Can something be done?*

*"If I want to gamble, I'll go to Las Vegas . . ."*

The machines in Uris Hall average approximately 12 years in service with the exception of the two Coca Cola machines. This puts a strain on the machines especially during peak hours. Extensive updates have been scheduled for the fall semester. With the new electronic machines that are available on the market our service calls will diminish.

Another reason why people lose money and especially in Uris Hall, is that due to its popular location and accessibility patrons frequently attempt to use Canadian coins and pennies which hinder the operation of the machine for other patrons. Our records indicate that during fiscal year 1983-84, 63 percent of Uris Hall

service calls were caused by "jammed coins." This is quite disturbing to our department, and more importantly our customers. A majority of these service calls are handled within 2 hours of the report.

In response to "There must be quite a profit for the owners of these machines," the employee is misinformed. Cornell Dining/Vending "owns" these machines and any "profit" is reverted back to the Cornell community. The industry average for unclaimed vending refund money is 10-15 percent of gross income, the average at Cornell University is less than 2 percent. This is attributed to our refund stations and refund volunteers. Bev Bremer at Uris Hall is a typical example of how Cornell Vending and the buildings we service work together to accommodate our customers' needs. Our department has over 300 machines (13 at Uris) in 62 locations, of which 78 percent have refund stations within the actual building location. The remainder have locations nearby.

At Cornell Vending we understand it is quite frustrating to lose money and not have a face of voice to complain to, but rather a large piece of aluminum, steel, and plastic. For this reason I ask that you call our office when you have problems with our service, 256-5385.

Questions may be submitted (typewritten double spaced) to Donna Updike, 3M11 MVH Hall, through campus mail.

# FOCUS

## On the Employee Assembly

A report about the status of *Dialogue* was given at the Employee Assembly meeting held on September 5. Anne MacArthur and Ann Roscoe, members of the Editorial Board of *Dialogue*, were invited to talk about the publication's history and future.

*Dialogue* is a newsletter which grew out of a week-long conference held in the summer of 1974, entitled "Women in the Work World." The publication is geared to women who work at Cornell and designed to discuss issues affecting women in the workplace and of special concern to women at Cornell. For a short time, *Dialogue* was sponsored by the Personnel Department. Ultimately it came under the sponsorship of the Provost's Advisory Committee on the Status of Women.

A decision not to fund *Dialogue* due to budgetary constraints was made early in the year. The Editorial Board has since been exploring alternative funding sources. They also thought about changing their format from a monthly newsletter, sent to a specific readership, to an insert in *Chronicle* three or four times a year with a format similar to that of *Networking*. Their decision to stay in their original newsletter format stems partly from a survey mailed to their readership. Of 700

mailed, over 200 were returned with an overwhelming vote of confidence in *Dialogue* and its original format.

The Board is now playing the waiting game and hopes to hear sometime this fall whether funding will be available again to publish *Dialogue*. The Board still meets and welcomes comments, questions or suggestions that may be of help in planning for the future. Please address them to Anne MacArthur at 400 Roberts Hall. If you would like to be placed on the mailing list for *Dialogue*, send your name and address to Rose Sanford at 621 Clark Hall.

# Invitation

You are invited for breakfast with Senior Vice President William Herbster.

When: Wednesday, October 3, 1984, 7:30 a.m.-8:30 a.m.

Where: Elmhurst Room, Willard Straight Hall.

Please call the Office of the Assemblies: 256-3715 to let us know that you would like to attend, or send your name, campus address and phone number to: Office of the Assemblies, 165 Day Hall.

# Flexible Benefits

Continued from Page 1

members reviewed the University's current benefit program, seeking to determine the proper path for the future benefit policy of the University. The task force was composed of members from various constituencies on campus including the Faculty, the Employee Assembly, the Employee Trustees, the Statutory Colleges' Finance and Business Office, the Provost's Advisory Committee on the Status of Women, and University Personnel Services.

As an outgrowth of this long range benefits planning group. In December of 1983, a representative cross section of University employees was assembled to form the Flexible Benefits Task Force, to explore the feasibility of a flexible benefits program at Cornell. Numerous employee informational meetings were conducted to discover employee attitudes and concerns about flexible benefits.

Flexible benefits at Cornell would increase the options, for those who decide to actively

participate, in making choices about benefits. As you learn more about the flexible benefits approach in the months ahead, you may want to keep in mind some information about your own situation.

- What benefits do I now have?
- Who is covered by these benefits?
- If I itemize my income tax, do I have IRS-approved deductions that are expenses not now covered by our current benefits program (dependent care, for example)?

- Do I have any private insurance coverage?
- Do other members of my family have benefits through their own employers? If so, what are they? Am I also covered by these?

Much attention continues to be given to trends in benefits and compensation, and related legislation, in the national media. It is to everyone's advantage to keep well informed on these topics. Future *Networking* articles will provide additional information as it may pertain to flexible benefits at Cornell.



# For the Health of It

## Considering Surgery: Be Well Informed, Get a Second Opinion

Contributed by University Personnel Services

What is a second opinion? This year about one out of five individuals having surgery will undergo an unnecessary operation. If your doctor recommends non-emergency surgery, you should consider getting a second opinion. Your health plan may even require it, for you to receive the maximum benefit.

The use of an independent consulting physician can help you consider alternatives and make a more informed decision. In the final analysis, it is always *your* decision and your health. For a significant number of medical problems, even the best doctors may disagree on the "right" treatment. Selecting which

doctor's opinion you choose to rely on is an important part of *your* decision.

The thrust of the second opinion surgery movement started in 1974 under the leadership of Eugene C. McCarthy, M.D., Director of the Health Benefits Research Center, Cornell Medical Center. Using Dr. McCarthy's data, a congressional subcommittee estimated 2,380,000 unneeded operations and 11,900 needless deaths during 1976. These numbers drew ongoing national recognition of the movement to review recommendations for surgery.

Today many health care plans have adopted a second opinion surgical feature. Voluntary programs will reimburse you for the cost of a second opinion, if obtained. Mandatory programs *require* a second opinion to receive the maximum plan benefit for a covered surgery. In both types of programs, you are free to accept or reject the second opinion.

How does second opinion work at Cornell? At Cornell we currently have both voluntary and mandatory surgical opinion programs. At present, second surgical opinion is voluntary under the Health Care Plan for Endowed Employees and the Statutory GHI Option. Covered employees and their dependents are reimbursed for the cost of a second opinion, but are not required to obtain one. However, for the endowed plan, a mandatory program is being considered to provide participants with more incentive to seek fully appropriate medical care.

For statutory employees covered by the Statewide Plan, there is the mandatory New York State Second Opinion Consultation Program. A second opinion by a designated program consultant is *required* for the following elective surgical procedures:

<ul style="list-style-type: none"> <li>• bunionectomy</li> <li>• cataract removal</li> <li>• deviated septum repair</li> </ul>	<ul style="list-style-type: none"> <li>• hysterectomy</li> <li>• knee surgery</li> <li>• prostatectomy</li> </ul>
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Failure to obtain a second opinion for these procedures will reduce the maximum payment to 50 percent of all usual, reasonable and customary charges related to the surgery, including physician and hospital expenses.

Where can more information be obtained? If you are considering surgery, take a moment to review the second opinion surgery requirements of your health plan. Second, keeping in mind that it is to your advantage to learn about ways other than surgery to treat your medical problem, plan to get a second opinion. Third, you can contact Pat Osburn, 6-3804 (statutory) or Nan Nicholas, 6-3937 (endowed) to obtain information as to how an appointment with a consulting physician can be arranged.

## Operation Campus Watch

### Parking Permits

By LISA SPRAGUE, Crime Prevention Officer, Department of Public Safety

Parking permits are not transferable from one person to another or from one car to another (except cars registered on multiple vehicle permits).

Manufacturing or altering a permit is forgery and is treated as a criminal offense. Stealing a parking permit or possession of a stolen permit is a crime and is treated as a criminal offense. If someone offers to give or sell you a parking permit, *don't take it!* It is not legitimate and, if it is found in your possession or on your vehicle, *you will be charged!*

All parking permits must be obtained from: Traffic Bureau 116 Maple Avenue 256-4600

## TDA Rates And Options

The Cornell University Retirement Plan provides Tax-Deferred Annuity options. For information concerning the investment alternatives offered by the various companies, or updated interest or market values, contact the companies at the numbers listed below.

Unionmutual  
(800) 341-0441

Fidelity  
(800) 225-6190

Equitable Group JSA  
The Equitable Life Assurance Society  
(800) 522-5236 (in New York State)  
(800) 233-4196 (outside New York State)  
(212) 582-5330 (New York City, Alaska, and Hawaii)

TIAA/CREF  
(212) 490-9000 (call collect)

You may call TIAA/CREF's toll-free number (800) 522-5622 (from within New York State) for a daily report on the investment experience of the CREF common stock portfolio.

## Going, Going, Gone

### Last Two Days to Buy Employee Day Tickets

Tickets will be available today and tomorrow, 9:00 a.m. to 5:00 p.m. in the Grumman Squash Court ticket office (across from Teagle Hall). Bring your Employee Day coupon and \$2.00 for each barbecue and football ticket.

When the 10th annual Cornell Employee Day is held on September 29, all University employees and local retirees will be able to take advantage of a free bus shuttle service. The bus service will run from the B parking lot to the Barton Hall-Schoellkopf Field area both before and after the game, and after the barbecue as well. Shuttles will take place from 12:30-1:30 p.m. before the football contest, and then will start up again at 4:00 p.m. continuing until 7:00 p.m.

In addition to the football game and the barbecue, a car show sponsored by the Big Wheel Association will be held on Employee Day, as car dealers in the Ithaca area will display cars outside Barton Hall. There will also be a special Employee Day photo exhibit displayed in

Barton Hall, helping employees learn about each other and thus providing a broader perspective of their shared missions in teaching, research and public service. Once again, the Cornell varsity cheerleaders and the Big Red marching band will be present at the barbecue to entertain employees.

The purpose of Employee Day is to pay tribute to Cornell employees and to recognize the importance of each individual to the Cornell mission. Employee Day helps strengthen the concept that the University is "one community" in which all constituencies perform a vital role, and allows employees to share in a social event as "one family" by supporting the Big Red football team.

Cornell employees should be reminded that, in keeping the spirit of Employee Day, distribution of literature of any kind will not be permitted, and there will be no distribution of written materials inside Barton Hall.

## Leadership Leads

### Publicity Pointers Help Sharpen Writing Skills

Most leaders of an organization, club, group or whatever are responsible for publicity. Here are some excerpts of pointers prepared by The Brown Newspapers of Syracuse, New York for newspaper writing:

1. **Basics.** Be sure that each story you submit includes the five Ws: who, what, where, when and why. Strive to make the very first sentence tell the story. Certainly by the end of the second sentence, you should have covered the all important five W's.

2. **Accuracy.** In news writing, it is an absolute necessity—names, dates, places, times, etc. Always verify names because a name may have a number of different spellings. Be sure you give full names (first and last). Be certain to indicate whether a woman is Miss, Mrs., or Ms. Never submit copy using last names only.

3. **Writing.** News stories should be written in paragraphs of descending importance, so that

the story may be easily cut in length if necessary. If stories are too long and involved, they may be left out of the paper completely. Often there is not time for the newspaper staff to rewrite and condense them.

4. **Not "We."** Always write as an organization, never as "we." Do not editorialize, write factually. Write concisely and to the point; don't try to "pad" the basic information just to make your story appear longer. But if you have pertinent information, include it.

Copy submitted to the newspaper for publication should be typewritten if possible, double-spaced and written on one side of the sheet only.

Full-size sheets of paper (8 1/2 X 11 or thereabouts) are appreciated. They are less likely to become lost or mislaid than small scraps as they move through the editing.

*Continued on back page*

## CRC News

"Give me land, lots of land under starry skies above..." For the Cornell Recreation Club (CRC) these may be more than just words from an old song. On Monday, September 10, Senior Vice President William Herbster informed a committee of the CRC Board of Directors that the Club proposal for a land site had been approved by the senior administrative staff. This is the first step toward achieving the dream for a CRC park.

The proposed site is near "Monkey Run" with beautiful trees; Fall Creek and "lots of land." A perfect nature area so near campus makes it an ideal choice for the park.

Further details will be forthcoming as plans develop. This is exciting Club news.

A toast to Al Reed (this has been his dream for years) and the Committee chaired by Ed Kabelac and including Darryl Dunn, Chuck Parkin, George Peter, Al Reed, Phil VanCamp, and Dominic Versage.

Thanks to David Field, Shirley Egan, William Wendt, and Senior Vice President Herbster for their supportive efforts.

### CRC Upcoming Events

Deep sea fishing trip to Gloucester, MA. October 19-21. A few spots left.

Charlestown, New York shopping trip. November 9. Only \$9 per CRC member (\$14 nonmembers).

Nashville and Grand Ole Opry. October 10-15. Call Swartout Tours 257-2660.

CRC annual trip to the Big Apple! December 1. Saturday.

December 8—CRC's 1984 holiday dinner dance. Mark your calendar now.

About 75 CRC members and their guests signed up for the Caribbean Cruise February 2-9. A few outside cabins still available.

Heard about CRC's Theatre Cornell deal?

CRC Office, 165 Day Hall. 6-7565, 10 a.m.-1 p.m. weekdays.

### Extra! Extra! Extra!

The following local merchants are offering discounts to CRC members. Show your dues card and receive:

Cullen Sporting Goods, 617 West Seneca Street, 10 percent on non-restricted sale items.

Marshall Pro Diving, Frontenac Road, Trumansburg, 10 percent on instruction.

Athlete's Foot, Pyramid Mall, 10 percent in stock merchandise. Sale items excluded.

Best of All Pizzeria, Cayuga Mall, 10 percent on 6 to 11 pizzas or 15 percent on 12 or more pizzas.

Fun-Tronics, P. O. Box 278, Dryden, New York, 10 percent.

CRC News articles should be submitted to Donna Vose, Chair, Public Relations Committee (256-6358).



# Employee Calendar

## Events of Particular Interest to Cornell Employees

Saturday, September 22 and Sunday, September 23. Cornell Recreation Club whitewater rafting trip, B Lot, 7:00 a.m.

Wednesday, September 26. Brown Bag Luncheon sponsored by Employee Elected Trustees, noon, Martha Van Rensselaer, room 124; speaker: Lee Snyder.

Saturday, September 29. Tenth Annual Employee Day, kickoff 1:30 p.m., Schoellkopf Stadium; barbecue 4:00-6:00 p.m. Barton Hall. (Tickets available at Grumman Squash Courts ticket office from September 17 to 21.)

Wednesday, October 3. Employee Assembly meeting, 12:15 p.m., Anabel Taylor, The Forum.

Wednesday, October 3. Breakfast/Lunch with Administrators, 7:15 to 8:30 a.m., Elmhirst Room, Willard Straight Hall; speaker: Senior Vice President Herbster.

Wednesday, October 10. Brown Bag Luncheon sponsored by Employee-Elected Trustees, noon, Martha Van Rensselaer, room 124; speaker: President Rhodes.

Wednesday, October 10 through Monday, October 15. Cornell Recreation Club Nashville trip through Swartout and Ferris. Register at Swartout.

Monday, October 15 through Wednesday, October 17. "From Now to Retirement" TIAA/CREF seminars for invited participants age 50 plus, as individually scheduled.

Employee Assembly meeting, 12:15 p.m.,

room 310, Noyes Center (tentative).

Friday, October 19 through Sunday, October 21. Cornell Recreation Club deep sea fishing trip to Gloucester, Massachusetts, 11:00 p.m., Friday, October 19 at B Lot.

Wednesday, October 24. Brown Bag Luncheon sponsored by Employee Elected Trustees, noon, Martha Van Rensselaer, room 124; speaker Thomas Hughes on home computers.

Thursday, November 6. Breakfast/Lunch with Administrators, 7:15 a.m. to 8:30 a.m., Elmhirst Room, Willard Straight Hall; Speaker: Carol O'Brien, Director of Development.

Wednesday, November 7. Employee Assembly meeting, 12:15 p.m., B-8 Roberts Hall.

Friday, November 9. Cornell Recreation Club Charlestown shopping trip, 7:00 a.m., B Lot.

Wednesday, November 14. Brown Bag Luncheon sponsored by Employee Elected Trustees, noon, Martha Van Rensselaer, room 124; speaker: Lynn Steenberg.

Wednesday, November 17. Employee Assembly meeting, 12:15 p.m., Day Hall, 3rd floor conference room.

Wednesday, November 28. Brown Bag Luncheon sponsored by Employee Elected Trustees, noon, Martha Van Rensselaer, room 124; speaker: William Herbster.

Submit listings for Employee Calendar to Jean Novacco, University Personnel Services, 130 Day Hall.

## Infant Care Center

Continued from front page

Center as an entity separate from Cornell, along with others on the Board, including parents whose children are enrolled. Long before this project came to life, Cornell began supporting the Day Care Council's information and referral service for the network of area providers. Going back as far as ten years ago, Cornell had an infant care center until the Appalachian Regional Commission's funding ran out in 1980. Discussions about how this program could be continued resulted in the formation of a Child Care Coalition and in Senior Vice President Herbster's suggestion that Cornell would provide space if Cornell parents would run the center. From then on, Catherine, Danilee and Linda have kept the ball rolling. "But we could never have done it without Bill Herbster's support and people like Associate Provost Joan Egner, members of the Provost's Advisory Committee on the Status of Women and many more," Catherine adds. Although her own child is too old for the Center now, she feels that

focus is on the right age group. "The day care providers network is growing," she says. "Because infant care standards are very high in New York State, it is the most difficult to provide. The required ratio, for instance, is four infants per caregiver. But, people with small babies need encouragement if they wish or need to return to work and sometimes a career should not be interrupted for too long."

While those who maintain that there is nothing quite as satisfying as staying home with a small baby have a valid point, and while those who choose to do just that should be respected for their decision, it is good to know that quality infant care is now available to all Cornell employees. One can only join the Cornell Community Infant Center in the hope for raising scholarship money. *Networking* salutes Danilee, Linda and Catherine and those with whom they worked for their efforts in making it a reality.

## Curious Connie

Did you know...?

...as Connie goes around campus she discovered a neat trick when those dollar change machines don't want to cooperate. Sometimes it helps to hold on to the dollar bill just slightly (not to the point of tearing it, of course!). This helps the machine to better "read" the dollar and increases the chance of getting those much-needed nickels, dimes and quarters. Try it... let Connie know how it went!

## Networking Deadlines

September 24 (October 4 issue)

October 8 (October 18 issue)

October 22 (November 1 issue)

Articles may be submitted to Donna Updike, Room 3M11 Martha Van Rensselaer Hall; Mary Jamison, Room 110 Olin Library; Linda English, NAIC, Research Park, 61 Brown Road. Articles must be typewritten and double spaced when submitted or be subject to refusal. Thank you!!!

## Classified Ads

For Sale: IBANEZ 6-string acoustic guitar w/hardshell case, \$175; 1979 Mazda RX7GS, red/black interior, sunroof, alloys, many extras. \$6,500/offer. Michael, 273-5702.

For Sale: Ford, half-ton pickup, V-8 engine, Good wood truck! \$200. Cherrill, 6-7761, 11:00-3:00; 844-4764, early mornings and evenings.

For Sale: 1973 Datsun pickup w/zimmer cap, alum. wheels, studded snowtires. Also, extra parts vehicle, \$750/offer, 844-8575.

For Sale: Keep warm this winter with a complete do-it-yourself solar space heating system. Information: 272-9409.

For Sale: 1979 Jeep Renegade package w/hard-top, carpeting, padded dashboard, tachometer, clock, AM/FM 8-track w/C.B., 50,000 miles. Good condition. \$3,900/offer. 277-3694.

For Sale: 1982 1100 Honda Interstate. Showroom condition. 12,000 miles. Burgundy/gold; extras, excellent condition. 1975 900 Kawasaki, under 10,000 mi., extras, excellent condition. New Timberline woodstove. 564-3372/George, evenings.

For Sale: Schwinn Scrambler dirt bike, one year old, excellent shape. Mag wheels, chrome fork. \$150. Chris, 277-0184 workdays 4-6 p.m.

For Sale: Brinkerhoff Piano, good condition. \$500. 539-7522 evenings.

For Sale: Brittany Spaniel, year-old male, AKC, good hunting line, house and crate trained. \$175/offer. 20" boy's Schwinn Tornado bike, excellent condition. \$65. 257-7581, evenings.

For Sale: 1980 Ford Pinto Pony. Good body and running condition, radial tires 1981 Kaw. motorcycle. Excellent condition w/fairing/adjustable backrest. Amanda 6-4935 days, 756-6304 evenings.

For Sale: Dodge Aries Wagon. 1983, PS, PB, cruise control, AM-FM cassette stereo, rear window washer/wiper, cloth seats, 15,000 miles, rust proofed, Tidy Car treated, extended 50,000 mile warranty. Like new, \$6,895. 277-0907 or 6-5454, X2579.

For Sale: Long, rose satin gown, long sleeves,

simple and elegant, worn once. Size 13, \$20. Call Marsha, 6-6511.

For Sale: 1980 Camaro, V-6, 47,000 miles 3-speed, excellent condition, Ziebart, no fiberglass, tachometer, AM radio, vinyl seats, snows available. \$6,000. Call 6-7406 or 844-4468.

For Sale: One pair F78-14 studded winter tread tires mounted on Chrysler rims. Electric sewing machine, zigzags. Attachments. Needs minor repair. 898-3697.

For Sale: One pair H-78-14 GM summer tires and rims, like new, \$50 firm. Also: used floor length gowns, worn once. Sizes 10-12, various colors. \$10/each. Jackie, 6-3086 days or 533-4576 evenings.

For Sale: 1979 Mazda GLC wagon, 53,000 miles, no rust, great condition. Deluxe model spare wheels, snow tires. \$2,750/offer. 273-3725.

Wanted: Roommate for three-bedroom apartment on Hudson Street. \$165/month plus utilities. Young professional preferred. Valerie Vivian 277-0029. 6-10 p.m.

Wanted: Female roommate, \$180/month inclusive. 8 minute drive to Cornell-Hanshaw Road. Grad students or professional preferred. Judy, 277-0011 after 5 p.m. or leave message.

Wanted: Typing! Experienced secretary seeks manuscripts, theses, etc. Reasonable rates. 533-4576 evenings.

Wanted: Used dehumidifier in working condition. 273-9293 evenings.

For Rent: Large, new, furnished one-bedroom apartment. Well-insulated, near hospital. \$250 plus, 273-9293, evenings.

Horse Boarding: Reserve a large stall for the winter, or a pasture/run-in area. Large outdoor riding ring. 10 minutes to Cornell. Scott Farms 539-6369.

Please submit all Classified Ads to Linda English, NAIC, Ind. Res. Park, 61 Brown Road (via campus mail). At this time, all Classified Ads are free of charge to Cornell faculty, staff and graduate students. The deadline for the October 4 issue of *Networking* is September 24.

## Classified Ads Policy

Due to space limitations and the overwhelming amount of classified ads received for the past few issues, *Networking* is setting the following policy concerning submission of classified ads:

1. Length must be limited to 30 words.

## Leadership Leads

Continued from third page

typesetting and proof-reading processes.

Place your name and telephone number on the copy so that the editor may contact you if there are questions about the content of your copy.

Keep a carbon copy of stories which you submit. In this way, you can see what editorial changes had to be made, if any, and this will help you to improve your copy.

If you submit a photograph, be certain that people in it are identified. Please do not request the return of photographs (historical photos excepted).

Do not include in your publicity matter that is strictly advertising, such as the price of admission to a concert or show, or the selling price of merchandise, etc. Only news matter can be allowed in news columns. Advertising is expected to be paid for.

Do not include in your publicity releases any references to "raffles." Even though they may be called "cooperative share sales," they still constitute a lottery and as such, cannot be circulated through the U.S. mails and thus cannot be publicized in any paper so circulated.

You may submit black and white photographs, but they must be clear and have good contrast. Colored photographs are generally not acceptable (except studio portraits).

Please submit ads double spaced, typed (or neatly printed).

2. The Classified Ads are a free service to Cornell faculty and staff only.

3. Please submit an ad each time you wish it to be printed. Ads should be submitted by the article deadline printed in *Networking* each issue.

4. The Editorial Board of *Networking* reserves the right to edit any ad submitted, and to determine which ads will be printed.

5. Ads should be limited to the exchange of personal items, (including living quarters). The policy is that the publication not be an advertising service for profit-making groups.

The Classified Ad section of *Networking* is a service offered to the Cornell community. Be considerate of others by making your ad concise so that all submissions can be printed. Thank you for your cooperation.

If you have any questions, please call Linda English at 256-5274.

## Editorial Board

Donna Updike

Mary Jamison

George Peter

Ron Parks

Linda English

Margaret Seacord

Stacey, Coil

Nancy Hutter

John Bender

Mary Ellen Jones

Anna Moratz

Dominic Versage

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Carol Thurnheer

UNIVERSITY PERSONNEL LIAISON

Jean Novacco

PRODUCTION

Theresa Rapacki

## Brown Bag Luncheon Series

The Brown Bag Luncheon series, sponsored by the Employee Trustees and Employee Assembly members, are back in full swing.

Place: 124 Martha Van Rensselaer

Time: 12:00 noon - 1:00 p.m.

Schedule:

September 26: Lee Snyder, Director, Personnel Services

October 10: President Frank H.T. Rhodes

October 24: Thomas Hughes, Computer Services: "Home Computers"

November 14: Lynn Steenberg, Physical Therapist, Gannett Clinic

November 28: Sr. Vice President, William Herbster

December 12: To be announced.

Please come and bring a friend! All Brown Bag Luncheon presentations are free and open to the public. Light refreshments will be served.