



## Chickadees Adorn Bare Branches



## Open Tuition Hearing

### 300 Meet with Trustees

Tuition, financial aid, use of endowment and other financial matters of the University were discussed last night as some 300 persons gathered in Uris Auditorium to express their concerns to members of the Board of Trustees.

Many groups and individuals were heard in a wide-ranging discussion that sometimes strayed from its financial base.

The issues which received the most attention were:

—The effect of the economic situation on minorities at Cornell.

—Financial aid policies, particularly loan and job components of the financial aid package.

—The prospects for an Ethnic Studies Center at the University.

—The priorities of the University.

—The budget review process, and a call for more constituencies to be represented in that process.

—The openness of records and administrative candor.

—The use of the Endowment Fund, and particularly the

Capital Fund, and the availability of this money to meet current operating expenses.

Among the groups heard were the Coalition Against Tuition Hikes, the Campus Coalition Against Racism, the Native American Association, the New Coalition, the Young Socialist Alliance and the Revolutionary Students' Brigade.

David E. Durham was moderator for the meeting which was sponsored by the Cornell University Senate. Durham is chairman of the Senate's Minority and Disadvantaged Interests Committee and United Methodist chaplain at Cornell.

Members of the Cornell Board of Trustees present were

Charles T. Stewart, chairman of the Executive Committee, Patricia J. Carry, William R. Robertson, Stephen H. Weiss, and Bruce Widger, plus several trustees who live in the Ithaca area.

The student Coalition to Fight Tuition Hikes made a 10-minute presentation at the beginning of the meeting to offer its position on the proposed 10 per cent tuition increase.

The meeting was scheduled by the Trustee-Community Communications Committee after members of the coalition had staged a day-and-a-half sit-in in the reception room outside the office of President Dale R. Corson.

## A Different Look

This is a transition week, typographically, for the Chronicle. The Ithaca Journal, which prints Chronicle, has changed over some of its highly sophisticated electronic typesetting equipment, and the result has been a bolder face for the Chronicle body type. Hence, it has a different look, and this week in particular it will have some of the old mixed in with some of the new.

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## Role of Athletics Open Meeting Set

The Trustee Ad Hoc Committee on Athletics will hold an open meeting to hear community opinions about the role of athletics at Cornell, guidelines for financial support of athletics, the development of University policies for athletics and other related topics on Saturday, Dec. 7, in Room 200 of the Conference Center of the School of Industrial and Labor Relations.

The hearing will begin at 9:30 a.m. and continue until all assigned speakers are heard.

Anyone who wishes to make a presentation at the hearing should submit a written statement to that effect to the committee secretary, Joyce Cima, at 500 Day Hall before 4 p.m. Dec. 5. Those persons will be notified by Mrs. Cima when to appear.

The specific charge to the committee is as follows:

"1. Examine and recommend a proper role for Athletics at Cornell consistent with the University's goals and plans as stated in 'Cornell in the Seventies' and elsewhere.

"2. Suggest some general

guidelines for financial support for Athletics, from internal as well as external sources.

"3. Review the needs of the Cornell community and provide guidance for ensuring the needs are being met.

"4. Recommend guidelines and criteria for the development of a set of University policies for Athletics at Cornell.

"The Committee may wish to examine such other aspects of Athletics as their time and attention permit and which are appropriate for Trustee concern, recognizing the interest and concerns of the Faculty Council of Representatives and the University Senate, with careful consideration of studies and documents which these bodies have produced."

The Trustee Committee on Athletics is chaired by Samuel R. Pierce, Jr. Other trustee members are Gordon G. Chang, Robert A. Cowie, Jane P. Danowitz, Jerome H. Holland, Joseph P. King, Charles W. Lake, Jr., Norman Penney, David Pollack, Charles E. Treman, Jr., and Judith T. Younger.

## Research Funds Up

Research funds received by Cornell University from outside sources during fiscal year 1973-74 were up slightly over the previous year, casting a ray of optimism into the otherwise gloomy academic financial picture.

"Our total level of funding is up about four per cent from the previous fiscal year while

many other universities have experienced a decline in the availability of research funds," reported Thomas Rogers, director of Cornell's Office of Academic Funding.

The increase in research funds has not kept pace with inflation, forcing many researchers to cut back on their

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## Holiday Decorations: Campus Regulations

With the approach of the holiday season, William D. Gurowitz, vice president for campus affairs, has announced that the policy established last year governing holiday decorations will be in effect this year.

University Senate legislation governing holiday decorations states that Cornell cannot sponsor or provide direct support for the display of religious symbols, although groups seeking to sponsor displays using religious symbols have access to campus display areas, subject to regular procedures.

Display areas normally available to all campus groups are available for the display of religious symbols. Senate legislation defines display areas as areas traditionally used for display by private groups and not areas where only University departments have been permitted to display materials, Gurowitz said. Any area which gives the impression that a symbol is associated with the University should not be used for the purpose of display. Individuals are not prohibited from having private displays in their own offices or living quarters.

Stars displayed at Christmas time are considered religious symbols according to the legislation. Decorated trees, however, are not considered religious symbols unless the decorations include such religious symbols as stars.

"The legislation requires that any decisions concerning application of the guidelines be made by my office," said Gurowitz. Any related questions should be addressed to his office, 313 Day Hall.



## Summary Agenda Announced

## Trustee Committee to Meet

Summary Agenda for the meeting of the Executive Committee of the Board of Trustees of Cornell University to be held Tuesday, Dec. 10, 1974 in New York City.

*NOTE: This summary agenda as released for publication may not include certain confidential items which will come before the meeting. Also other items may be added to the final agenda prior to the meeting.*

1. The minutes of the Executive Committee meeting held Nov. 12, 1974 will be presented for approval.

2. University President Dale R. Corson will report on the status of the 1974-75 University budget. He will also report concerning the development of the 1975-76 budget for the endowed colleges at Ithaca and the Cornell Medical College. Also, the president will report concerning discussions with various campus groups with respect to University finances and budgetary problems including efforts by ad hoc groups to achieve an impact on the Board of Trustee decision-making process.

3. The president will recommend a series of personnel actions.

4. The president will recommend individuals for election to the advisory council of the College of Architecture, Art and Planning.

5. The proceedings of the meeting of the Joint Administrative Board of the New York Hospital-Cornell Medical Center for Nov. 14, 1974 will be presented.

6. A report of construction grants awarded during the period Oct. 4, 1974 through Nov. 11, 1974 will be presented.

7. The Executive Committee will receive the minutes of the Buildings and Properties committee meeting held Nov. 12, 1974 and will hear the report of the Committee from its chairman, Trustee Bruce Widger.

8. The president will report on the 1974-75 budget estimate of lapses in funds budgeted for salaries.

9. The president expects to make a recommendation concerning the removal of architectural and engineering planning expenditures for the student apartment project on the old Country Club site from interim funding in order to terminate interest charge accumulation. (The student housing project at that site is being held in abeyance. The trustees in September tabled the project for the present and told the University administration to continue to study the student housing problem in relation to the University's other priorities with further recommendations to be presented to the trustees when appropriate.)

10. The president will recommend that the University administration be authorized to negotiate financing with the New York State Dormitory Authority based on the issuance of Dormitory Authority bonds. Specifically, the president will request authority to negotiate two separate financing packages, one for Lasdon House at the Medical College, and the other for construction and renovation projects on the Ithaca campus.

11. The president will recommend that the University administration be authorized to provide partial funding for purchase of the IBM 370/168 computer through a State Dormitory Authority loan. He will make a further recommendation, subject to Investment Committee approval, concerning the posting of security for this loan.

12. The president will make three recommendations, all subject to Buildings and Properties committee approval, concerning campus utilities. He will ask that the University administration be authorized to proceed with design development for improve-

ment of the University's potable water system in order to assure the continued reliable functioning and low cost of this service. He will also request authorization for the University administration to proceed with design of a new electric substation to serve expanded electrical requirements on the main campus. The president will also recommend that the University administration be authorized to proceed with a project to provide a new 2,400-volt source of power for the east campus area to relieve a serious overload at the State Veterinary College and to provide sufficient power for the proposed diagnostic laboratory. He will make financing recommendations for all three of these projects.

13. The president will make a recommendation, subject to Buildings and Properties Committee approval, concerning sale of a very small parcel of University land in Etna.

14. The president will recommend that the University Treasurer and Chief Fiscal Officer, Arthur H. Peterson, be authorized to vote the University's stock in Cornell University Press, Ltd., to elect directors of the corporation.

15. The president will report that Winfield W. Tyler, who was awarded a doctorate from Cornell in 1950 and who is staff vice president for corporate research of the Xerox Corporation, has joined the University for a one-year term as assistant to the Vice President for Research. He has also been elected President and Director of the Cornell Foundation for a one-year term.

## Research Funds Up

*Continued from Page 1*

programs, while University income from indirect cost declined \$73,263 or about 1.5 per cent, Rogers added.

The biggest funding gain over the last fiscal year was in medicine and nutrition. Research expenditure in this area increased by 14 per cent over fiscal 1972-73 to a total of \$12.6 million.

Federal funds coming to Cornell were up by about one per cent with the largest increases coming from the State Department's AID program and the Department of Agriculture.

Gains were also made in funding received from the National Aeronautics and Space Administration and the National Science Foundation.

servatory staff at Arecibo.

The signal beamed by Arecibo scientists toward M-13 on Nov. 16, is not scheduled to reach its destination for some 25,000 years. The message, in an easily decipherable code, describes some chemicals, including the DNA molecule, which are responsible for life on earth. It also presents a rough sketch of man and a sketch of the machine which sent the signal.

The message was sent to inaugurate the recently upgraded 1,000-foot NAIC radio/radar telescope at Arecibo operated by Cornell and supported by the National Science Foundation. The upgrading, which cost \$8.8 million, made the telescope 2,000 times more sensitive for certain astronomical studies and enabled it to send its own signal across the galaxy.

Job Opportunities  
At Cornell University

*The following are regular continuing full-time positions unless otherwise specified. For information about these positions, contact the Personnel Department, B-12 Ives Hall, N.W. Please do not inquire at individual departments until you have contacted Personnel. An equal opportunity employer*

## POSITION (DEPARTMENT)

Administrative Secretary, A-15 (Chemistry)  
Administrative Secretary, A-15 (Safety Division)  
Department Secretary, A-13 (Materials Science & Engineering)  
Department Secretary, A-13 (Theoretical & Applied Mechanics)  
Department Secretary, A-13 (Hotel Administration)  
Department Secretary, A-13 (Campus Store)  
Department Secretary, A-13 (Government)  
Department Secretary, A-13 (English)  
Department Secretary, A-13 (Dean of Students)  
Department Secretary, A-13 (WHCU)  
Steno I, NP-5 (Food Science)  
Steno II, NP-6 (Nutritional Science)  
Principal Clerk, A-14 (Philosophy)  
Account Clerk I, NP-6 (Diagnostic Lab.)  
Administrative Clerk, A-16 (Housing)  
Administrative Clerk, A-16 (Philosophy)  
Library Assistant III, A-15 (Library)  
Nurses Aide, A-11 (University Health Services)  
Administrative Assistant, A-24 (VP for Campus Affairs)  
Administrative Aide I, NP-11 (Human Dev. & Family Studies)  
Senior Auditor (Auditor's Office)  
Assistant Counsel (University Counsel)  
Assistant Librarian (Library)  
Librarian (Acquisitions Library)  
Assistant Editor (University Press)  
Extension Specialist (Recruitment) (Cooperative Extension Admin.)  
Extension Specialist (Central NYS) (Cooperative Extension Administration)  
Extension Associate (Agricultural Engineering)  
Extension Associate (Human Dev. & Family Studies)  
Area Manager (Dining Services)  
Assistant Dean (Graduate School)  
Assistant to the Dean (Architecture, Art & Planning)  
Employment Manager (Personnel Services)  
Associate Director (Personnel Services)  
Director (University Development)  
Director of Media Services (Communication Services)  
Administrator (University Health Services)  
Announcer-Operator (WHCU)  
Residential Area Coordinator (2) (Dean of Students - Housing)  
Experimentalist (Food Science)  
Experimentalist II, NP-15 (Vegetable Crops)  
Sr. Programmer, A-26 (2) (O.C.S.)  
Lab Technician II, NP-11 (Animal Science)  
Lab Technician I, NP-8 (Vet College)  
Jr. Lab Technician, A-13 (Ecol. & Syst. (New Hampshire))  
Technical Aide, A-17 (Lab of Plasma Studies)  
Programmer III, A-23 (O.C.S.)  
Research Associate (2) (Lab of Nuclear Studies)  
Research Associate (CRSR)  
Research Associate (Agricultural Economics)  
Research Associate (Food Science)  
Research Associate (Vegetable Crops)  
Research Associate (Entomology)  
Extension Specialist (Plant Pathology)  
Experimental Machinist, A-19 (Lab of Nuclear Studies)  
Sr. Electronics Technician, A-19 (Biological Sciences)  
Patrol Officer I, A-18 (3) (Safety)  
Traffic Controller, A-15 (Traffic)  
Dispatcher, A-15 (Safety)  
Vehicle Mechanic II, A-16 (B&P)  
Groundsman, A-14 (B&P)  
Custodian, A-13 (2) (B&P)  
Chilled Water Plant Operator, A-20 (B&P)  
Research Manager, A-26 (MSC)  
Research Aide, NP-9 (Food Science)  
Dining Manager, A-21 (Dining Services)  
Counter Server, NP-3 (2) (Food Science)  
Nurse-Clinician (University Health Services)  
Dairyman II, NP-10 (Animal Science)  
Head Cattleman, NP-9 (Animal Science)

These are all permanent full-time positions unless otherwise specified.

## PART-TIME AND TEMPORARY POSITIONS

*(All Temporary and Part-time positions are also listed with Student Employment)*

Temporary Service - Clerical (Admission Records (temp. f/t))

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'Arecibo Receives Answer  
From M-13 Star Cluster'

Less than 10 days after a formal announcement of life on earth was beamed toward a far-off cluster of stars known as M-13 from the Arecibo Observatory in Puerto Rico, an "answer," purported to be from outer space, has been received.

Cornell University professor and director of the National Astronomy and Ionosphere Center (NAIC) Frank D. Drake who, with his staff, initiated and composed the "life on earth" message, received this answer by telegram Monday (Nov. 25).

"Message received. Help is on the way. — M-13." It came through on the NAIC telex machine in Ithaca via the International Telephone and Telegraph system. The true identity of the sender has not been confirmed, but Drake suspects that it may have come from practical jokers on the ob-



## 'Dean's Seminars'

## Scholars Revise Concepts

A group of scholars in the humanities at Cornell has cast doubt on the long-accepted idea that there is such a thing as satiric literature.

The dispute arose in a recent roundtable discussion at the

Center for the Humanities during what are coming to be known as "The Dean's Seminars." Humanists representing the Departments of Romance Studies, Comparative Literature, German,

Classics, Russian, Semitics and Asian Studies, some 25 in all, were gathered there recently at the invitation of Harry Levin, dean of the Arts College.

During discussion of the overall theme of the meeting "Literature and Opposition: Political, etc.," a lively debate arose when the notion evolved that perhaps satire is not literature; that what is known as satiric literature has only become literature after the satiric element has been forgotten.

Swift's "Gulliver's Travels" was cited as a proof in point: that the work lives on as literature without the reader having to know the complex and involved references to outside political and social activities upon which its satiric meaning is dependent.

An attempt to find examples of literary merit where the satiric element still lives proved fruitless. The discussion opened up avenues of inquiring on the theme of satire which might, it was thought, merit deeper attention by a scholar. What really is satire in contrast to common understanding? Is it actually a literary genre or is it only a characteristic that touches a number of art forms? If it is shown historically that satire has never been literature in the classic sense, why not?

The seminar was one of several called this semester by Dean Levin, in a program he expects to expand to other fields in the Arts College. The point, he said, is to bring the specialized knowledge and understanding of individual faculty to focus on a unifying theme. It is an attempt, he said, to bring clarity to the understanding of a general idea and at the same time perspective to the particular knowledge that supports or gives substance to the generality.

In the case of the discussion on satire, which was proposed as a particular of "Literature and Opposition," doubt was cast on the understanding of its general meaning, thereby demanding study into its own particulars.

With the agreement of those present the dean set the next meeting of the group for some time in February when the spring term opens. The topic will be "The Notion of Humanism."



## 80 Cars Towed a Week

Owners of vehicles parked illegally on the Cornell campus run the risk of returning to find their vehicles have been towed away, according to David W. Brown, director, Office of Transportation Services. Some 80 vehicles are towed from campus each week, he said. He reiterated that Cornell's parking and traffic regulations remain in effect and are enforced until 10 p.m. Any illegally parked vehicle may be towed, regardless of whether or not the zone has been designated a "tow-away" zone. The "tow-away" signs represent areas so marked because of the frequency of violations in those zones, he said.

## 'Lenny'

## First-run Films Shown By Cornell Cinema

Cornell Cinema coordinator Jack Anderson's notion to bring first-run films to the Cornell University campus was received favorably at United Artists, film distributors. Thus, the Cornell Cinema will be showing "Lenny" from Friday, Dec. 6, through Sunday, 8, in Alice Statler Auditorium.

Anderson said it will be the first time a college community has received a new film from a major movie company simultaneously with its regular first-run release. The film is rated "R".

The film stars Dustin Hoffman as Lenny Bruce, a scatological nightclub comedian of the 1950s and early 1960s. Based on a screen-

play by Julian Barry, "Lenny" covers a 15-year period in Bruce's life from 1951 when he met his future wife, a nightclub stripper in Baltimore, to his death from an overdose of drugs in 1966 in Los Angeles. The film is directed by Bob Fosse, who also directed "Cabaret" and "Pippin."

"Cornell is the first college cinema in the country to show a film under these circumstances," Anderson said. "It is literally a 'pre-release' showing. Cornell Cinema is looking toward this distribution as a new means of acquiring first-run films."

Cornell Cinema is part of Cornell's Department of University Unions.

\$154,490

## Matching Corporate Gifts Received by University

Corporate matching gifts to Cornell amounted to \$154,490 during fiscal 1973-74, according to figures compiled by the Office of University Development.

Of this amount, \$128,147 was given to match gifts by alumni and friends to the unrestricted Cornell Fund,

while the remaining \$26,343 was in restricted matching gifts to the University by employees of the companies.

The General Electric Foundation initiated the first matching-gift program in 1957. Since then, the practice has grown steadily. At the present time, more than 500 firms use matching-gift programs as at least one way of supporting higher education. Matching gifts, according to the Council for Financial Aid to Education, now amount to a little more than 10 per cent of all money given by business to higher education.

Among the gifts to Cornell that were matched was one from a non-Cornellian employee of International Business Machines to the Laboratory of Ornithology. Total received by the laboratory as a result of this particular gift was \$3,000. One fraternity that was raising

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The skeleton of a pre-Columbian Indian at a site in southern Illinois is uncovered by a student anthropologist. The scene is typical of those in a new film on the discovery and study of human skeletal remains produced by Kenneth A.R. Kennedy, a member of the Department of Anthropology, and his wife, Margaret Fairlie.

## CU Anthropologist Makes Unique Film

Movie scenes never before seen by the public, depicting one of the great anthropological finds of this century, have been included in a film on the discovery and study of human skeletal remains produced by a Cornell University anthropologist and his wife.

The 38-minute, black-and-white sound movie had its first public showing Saturday, Nov. 23, in Mexico City at the annual meeting of the American Anthropological Association. A highlight of the film is home-movie scenes taken some 40 years ago of the discovery of 10 Neanderthal skeletons, 37,000 to 57,000 years old, in limestone caves at Mt. Carmel, Israel.

The rare footage was obtained from a private source by Kenneth A.R. Kennedy, a specialist in biological anthropology and archaeology. Kennedy created the film titled "Where Man Lies Buried," in collaboration with his wife Margaret Fairlie, a producer of documentary films affiliated with the School of Communications at Ithaca College.

The educational film has the dual purpose of providing general information on the subject in conjunction with specific training in field and laboratory techniques on excavating and analyzing skeletal remains. Scenes of the Mt. Carmel discovery show the monumental task that was involved in recovering the fossil remains which proved for the first time that Neanderthal man had lived outside of Europe.

Huge blocks of limestone containing the embedded fossils were quarried from the Mt. Carmel caves and transported by boat to museums in London. The film shows these scenes along with details of the painstaking three-year process undertaken to drill, chip and eat away with chemicals at the monoliths in order to retrieve the fossils.

The movie is being distributed as a non-profit venture by Ithaca College's School of Communications and has already attracted wide interest from high schools and colleges. Nearly 100 orders have been received since the first public announcement of the film's availability was sent out in September.

## CORNELL CHRONICLE

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# Chronicle Comment

*Chronicle Comment is a forum of opinion for the Cornell community. Comment may be addressed to Liz Helmer, managing editor, Chronicle, 110 Day Hall.*

## Joint Budget Committee Proposed

**Editor:**

The next few years are going to be financially difficult for Cornell. Increasing costs and diminishing revenues from investments leave the Administration with few choices: raise more money for current expenses than in previous years, deficit financing, or cut expenses. That more money will be raised is unlikely, deficit financing is imprudent, reducing expenses is and will continue to be the choice of the Administration. Where those cuts will occur and to what extent is of the greatest concern to the Cornell Faculty.

Faculty decision in budget making is imperative. Faculty interests in the budget are wider than those of the administration, or the staff, or the student body. The staff and the laboring force are concerned essentially with their salaries and working conditions, the administration with the orderly functioning of the University within the rather inflexible limits of financial responsibility. While to some of the students it is of importance to maintain the high quality of instruction, to most their college degree, its cost and possible worth are of primordial consideration. Moreover, the direct interest of the student is a transitory one which does not go beyond the four years he attends the University. And he does not have to live with the consequences of his decisions. It is the peculiar lot of the faculty to be vitally concerned with and affected by educational matters without forsaking a deep interest in its economic well-being.

It is obvious that the educational policy of the University is ultimately determined by the budget makers and traditionally those have not been faculty members. It is time they were.

After long travail the FCR has just brought forth an advisory committee on the planning of the University budget. An advisory committee on budget planning is of little consequence unless it also shares in decision making, unless it has a strong voice on how University monies are spent.

As it is, the Committee on the University Budget of the Faculty Council of Representatives will accomplish little of substantive value given the charge and objectives of the committee. Its ineffectiveness will be due to its lack of power and not to the ineptitude of its members or their lack of dedication. What is needed now is an Administration-Faculty Budget Committee which will actually determine how the money which the Trustees make available to the University will be spent. Such a committee is hereby proposed.

The objections which will be made to the formation of an Administration-Faculty Budget

Committee to determine the University budget to be submitted to the Board of Trustees will be many and they will come from both Faculty and Administration. Both will point out in various ways and with an air of finality that the committee will be ineffective because "the faculty does not possess the expertise to deal with a multi-million dollars budget and that its input to the on-going process will not maximize the efficiency of the operation nor increase its productive output." They who object forget how easily a faculty member on being named dean, or provost, or President of the University becomes an expert on the budget and all things financial as if divinely anointed. Moreover, they miss the fundamental point that the Budget Committee will be dealing not with investments and stock transactions, but setting the priorities which determine how the University money will be spent and where. It will place expenditures in the perspective of educational values.

Other objectors will bemoan the amount of time it will take from faculty members who participate in the Budget Committee's work, conveniently forgetting the considerable amounts of time the faculty spends or wastes in less productive meetings. Besides, faculty members of the Budget Committee could have their teaching loads adjusted so that their participation on the committee would not be onerous.

As a matter of fact, should the Cornell Faculty decide that it will have a hand in the making of the University budget, that it will participate in the shaping of its economic destiny, it will not be breaking new ground. An American university in the Midwest has had its budget made by an Administration-Faculty Budget Committee for the last 25 years. It has worked in an excellent manner even though when it was first proposed many were the faculty and administration members who found good and sufficient reasons why it would not work.

There are powerful and irrefutable arguments in favor of the immediate creation at Cornell of an Administration-Faculty Budget Committee which actually makes the budget. Those arguments will not sway nor convince many because the proposal is one to which people will react in a given way and then find the rationalization to justify their reaction. However, there is a logic which no one can either refute or withstand: the logic of the present circumstances.

The next few years will be financially difficult for Cornell. The faculty, by and large, does not realize the meaning of that all important fact. It sees inflation unabated, unem-

ployment increasing, an inert Congress and a disoriented and lethargic Executive and, not understanding that all these phenomena will have a disastrous effect on its economic security in the next few years, is satisfied with doing nothing, secure in its belief that somehow it will escape the developing depression. But it won't.

The time has now come when the computers will increase some class sizes, cut others altogether, increase teaching loads, dispense with faculty and teaching assistants, cut salaries or at best let them remain stationary in a period of rising inflation. And all this will be done without the computers taking the time to consult the faculty regarding the educational meaning of the actions they have printed out.

In the face of all this the faculty has several choices. The faculty can bow its collective head and at eventide when the shades of night shall gather chant in plaintive and mournful unison: "The Computer wills it! It is the Computer's will!" Or it can join the American Federation of Teachers; or it can establish an Administration-Faculty Budget Committee to make the budget.

*Dalai Brenes, Emeritus*

## 'War Mentality' Explained

**Editor:**

I want to thank the *Chronicle* for an article which I feel is a good description of the emerging Cornell woman athlete. (11/21). Unfortunately,

## EPC Election Unpublicized

**Editor:**

It is unbelievable but true. Only 3.2 per cent of the eligible Arts College students voted in the recently re-run E.P.C. election. (The first election had been invalidated by Dean Levin.) One of the complaints registered originally was a lack of publicity (See Letters To The Editor, Cornell Sun, Oct 24, 1974); yet the second election was even less publicized than the previous one.

Cornell University is sanctioning the results of this E.P.C. "secret" election in which only 117 votes out of a possible 3,615 were cast. It may be that the Arts' students are apathetic, but let us first adequately inform them about the issue involved and let them decide if they want representation on this committee.

I wonder just how many students even know what E.P.C. stands for, moreover, what it does.

*Paul Rubin  
Arts & Sciences '76*

## 'Women's Athletics Unfairly Presented'

**Editor:**

As a feminist and a member of the Cornell Women's Crew team, I feel I cannot allow the photographic essay on women's sports (Cornell Chronicle, November 21) to pass without comment. The written article of the same issue rightly stressed the emergence of the woman as an athlete, denoting physical strength, agility, and stamina.

Unfortunately, such insight was not carried through in the selection of photographs. Four out of the seven pictures of women's sports are not depicted by activity, but by more easily captured moments of passivity. Are we to assume that a women's lacrosse game at its height is characterized by two women of opposite teams having a friendly tete-a-tete? Is seeing the profile of a female wearing a riding hat supposed to suggest to us the strong

competition between riders? Certainly this is not the case.

One of the three photographs which showed any activity at all was that of female crew members working out in the tank. I recognize this photograph as a blown-up segment of the same photograph the Chronicle has seen fit to use twice before; once last spring and once this fall. If the Chronicle wishes to exemplify what women's sports at Cornell are like *now*, this is certainly not the way to do it. I hardly think a parallel layout of men's sports would include a photograph of a play from *last* year's football season.

Women at Cornell today are showing a great interest and involvement in sports. I can only view as an insult the Chronicle's inability to portray women as such.

*Carol E. Bernstein  
Arts, '75*

## Photographer Replies To Feminist's Attack

**Editor:**

From one chauvanist to another, let me say you are partially right. Since you are a member of the Cornell Women's Crew team, perhaps you were happy with the layout, "What Ever Happened to Women's Crew?" (Chronicle Feb. 28, 1974) in which story and photos were all my work.

That one was enterprised by your humble servant who showed up at 6 a.m. for two successive mornings at Teagle tanks when nobody else on the Day Hall staff even knew you were working out. I like to think it helped get you a boat this year.

But you are absolutely wrong in your belief that you "...recognize this photograph as a blown-up segment of the same photograph the Chronicle has seen fit to use twice before." The photo which you challenge has NEVER been used before in any Chronicle publication.

On the other hand, you are right in that some of the photos used in Women's Sports layout do not depict activity. Those bulging, blue veined, muscled arms ... those tremendous flashes of agility and speed, that unbelievable stamina which all women athletes exhibit ... these were the photos that got away. Sorry about that.

*Russ. Hamilton, masculinist  
Chronicle Photo Editor*

*Judith Zoble*

## Job Opportunities

*Continued from Page 2*

Temporary Service - Clerical (Admissions (temp. f/t))  
Data Specialist (Affirmative Action (temp. f/t))  
Department Secretary, A-13 (E&S (perm. p/t))  
Steno I, NP-5 (Cooperative Ext. Admin. (perm. p/t))  
Steno I, NP-5 (Human Dev. & Family Studies (perm. p/t))  
Steno II, NP-6 (Education (temp. f/t))  
Library Assistant II, A-12 (Library (perm. p/t))  
Administrative Clerk, A-16 (Personnel Services (temp. f/t))  
Technician, A-18 (Applied & Eng. Physics (temp. f/t))  
Research Technician I, NP-8 (Education (temp. f/t))  
Research Spec. (Agricultural Economics (temp. f/t))  
Research Specialist (2) (Nutritional Sciences (temp. f/t))  
Research Technician II (Geneva (perm. p/t))  
Lab Assistant (Geneva (temp. p/t))  
Lab Technician, A-15 (Chemistry (temp. f/t))



## Hears Recommendations on Budget

## Senate Recommends Scholarship Increases

The University Senate made a "statement about priorities," at its Tuesday night meeting as it passed a bill recommending that scholarship support to students in 1975-76 be increased to cover tuition and cost of living increases.

Senate bill E86-b also requires the Office of Financial Aid to report policies on scholarships and financial aid that will be followed in 1975-76 by March 1, 1975.

Benjamin Nichols, professor of engineering, who is chairman of the Senate Executive Committee and who sponsored the bill, said that he drafted it to "make a statement about the priorities of the University budget."

"There must be a financial aid policy that people can know and understand," Nichols continued. "People must be able to know what support they are going to be able to count on."

Only that portion of the bill requiring a report from the Office of Financial Aid is legislation; the portion requesting that all new undergraduate students be given sufficient financial aid to meet their needs and that funds for scholarship aid, exclusive of loan, shall include amounts to make up for tuition and cost of living increases, is only recommendatory. Cost of such additional scholarship aid is estimated at \$1 million.

Prior to its consideration of bill E86-b, the Senate heard a report on the general University budget presented by Professor Harold Feldman, chairperson of the Planning Review Committee. Feldman explained that the task of his committee was to review the entire budget and make recommendations about it to the Senate. This task is "frustrating," he said, because of the complexity of the University budget and the lack of expertise and support services which the Planning Review Committee has at its disposal.

Among the recommendations proposed by the Planning Review Committee are that additional funds be sought from the state to help pay for increased overhead costs to the University, that extra funds should be allocated for financial aid if the University admits more students next year so that their support is not subtracted from that of the students already here, and that the University should make an effort to utilize faculty, staff and student expertise on special studies, rather than calling in "expensive outsiders."

The Planning Review Committee also recommended that a study be undertaken to determine the feasibility of employing more students in vacant University positions, possibly giving students preferential consideration over other persons seeking jobs at Cornell.

The Planning Review Committee did not make any recommendations on the level of tuition to be charged next year. Feldman explained that his committee found the University budget to be so complex that

it was "impossible to take a clear-cut stand on the problem." Feldman explained further that his committee strongly supports the bill passed by the Senate, recommending that students be given scholarship aid commensurate to the increase in tuition and cost of living. "E86-b takes care of the tuition increase for those most affected by it," Feldman said. He added that tuition could go up considerably without harming the students, as long as scholarships went up proportionally.

The Senate voted to transmit the report of the Planning Review Committee to President Corson "without prejudice," that is, without indicating the Senate's approval or disapproval of the report, so that the conclusions drawn by the committee may be considered by the administration as soon as possible. The Senate will also give further consideration to the report in appropriate committees. Feldman said that he expects President Corson to make some kind of a response to the committee's report in the near future.

The Senate devoted most of its meeting to final consideration of the four enterprise budgets of the Division of Campus Life — Housing, Dining, Campus Store, and Parking and Traffic.

The Housing budget, which calls for a nine per cent increase in rent of single student housing, was approved by a vote of 26 to 6.

The Senate, while approving funds to support 109 resident advisors (RA's) in undergraduate dormitories, also approved a recommendation that the Housing Subcommittee consider a proposal to eliminate RA positions in at least one form beginning in July of 1975. This suggestion arose from discussion at the Nov. 19 Senate meeting, at which it was suggested that some students might prefer to live in dorms without RA's, and pay less rent.

The Housing budget, like all the Campus Life budget, is predicated upon a six per cent salary and wage increase for staff. Each campus life department also has a contingency factor of two or three per cent to provide for wage increases above six per cent and for increases in utility costs.

The Campus Store budget was given tentative approval by the Senate, pending an intensive review by a special program budget review group. The review group will make its report to the Senate in February, at which time the budget will be considered for final approval.

Two guidelines were submitted to the program review group by the unanimous consent of the Senate: that the campus store give a 10 per cent discount on all textbooks sold, and that the store institute a dividend policy based on the previous year's profit. The review group will present an

analysis and recommendation on each of these guidelines to the Senate when it makes its report on the store budget in February.

The budget of the Department of Dining was given final Senate approval by a vote of 28 to 6. The dining budget calls for a 10 per cent increase in dining prices.

The Senate withheld its consideration of an amendment to the budget which provides that the \$10,800 debt service for the air conditioning in Willard Straight dining room be deleted from the budget.

This amendment arises out of a controversy over the Senate's ability to control its own funds. The Senate approved an air conditioning plan last year which would have met federal standards by air conditioning the kitchen areas of Willard Straight only. The trustees, in giving further consideration to this matter, decided it would be more sound, financially, in the long run to air-condition the dining areas of Willard Straight as well, tying the air conditioning system into the main chilled water plant of the University.

Trustee Robert A. Platt, chief proponent of the amendment, said that it might be true that the trustees' air-conditioning plan is more economically sound than the Senate plan, but that the Senate should not be asked to pay for improvements it specifically rejected.

Nichols, in support of the amendment, said that "the outcome of the trustees' action might have happy consequences this time," but that continued overrulings of matters supposedly under Senate control would jeopardize the Senate's ability to control its funds.

In considering this amendment, the Senate approved a guideline stating that any capital project within the Division of Campus Life charged in whole or part to a department in the Division must be approved by the appropriate subcommittee(s) and the Campus Life Committee. Furthermore, this approval must be obtained before approval of the Board of Trustees is sought.

Consideration of the budget of the Department of Parking and Traffic was cut short Tuesday night, due to a quorum call by Senator Jeffrey A. Diver. The Senate fell nine members short of a quorum. This is the second time this semester when a Senate meeting has been adjourned before the completion of business, due to lack of a quorum.

The Senate did, however, give straw-vote approval of the Parking and Traffic budget at a special two-hour meeting held Monday, Nov. 25.

The Parking and Traffic budget as tentatively approved contains no increase in parking fees and no change in the fee structure.

In its Nov. 25 budget discussion, the Senate approved a guideline which states that all campus parking permits de-

signed as paid permits will be issued on a paid basis only. All requests for exceptions from this legislation will be referred to the Parking and Traffic Special Requests Appeal Board (SRAB).

According to information distributed by the Campus Life Committee, about 1,600 free S and U stickers are now given out by the Parking and Traffic Department. These stickers go primarily to vehicles owned by Cornell, New York State, private companies for service and sales purposes, Cooperative Extension and Buildings and Properties. In addition, Emeritus professors and retired employees with more than twenty-five years of service now receive free parking stickers.

In the debate on this guideline, it was pointed out that the SRAB will have the power to issue free stickers to those departments or individuals which it decides ought to have them.

## Corson Testifies

## Federal Cutbacks Too Sudden, Deep

Recent cuts in Federal support of graduate education "were made too suddenly and too deeply," the president of Cornell University told a U.S. Senate committee hearing in Washington, D.C., Nov. 26.

Dale R. Corson told the Education Subcommittee that recent remedial proposals put forth by the National Board on Graduate Education should be supported.

Speaking of the general problem of inflation, Corson said, "The impact on graduate education is especially acute because it is several times as expensive as undergraduate education. The average annual cost of doctoral education is estimated to be at least five or six times the average cost for undergraduates..."

"The argument is frequently made in Washington that the market is saturated for manpower in the Ph.D. level. Manpower forecasting, however, is a risky game. A few scant years ago there was an apparent surplus of engineers in the wake of the steep decline of the aerospace industry; today, engineers are in shortage. The wise course for public policy is to focus on *quality* (support of the best programs and the best students), and on *stability* (the avoidance of rapid swings either up or down, which almost always are based on a limited and temporal perception of need).

"Meanwhile, the Nation's need for leaders, produced by dependably financed graduate programs of the highest quality, continues unabated."

Corson said, "In 1968 there were well over 50,000 Federal fellowships and traineeships. A September report of the Federal Interagency Committee on Education shows that

In the question time at the beginning of the meeting, the question of possible judicial action against the protesters who staged a Day Hall sit-in over the proposed tuition increase was raised. In response to several questions from the floor, Judicial Administrator Barbara Kauber said that there is no statute of limitations on violations.

Maximum penalty for any proven codes violation is dismissal from the University, Kauber said. Any judicial proceedings against students are on record only in the office of the Judicial Administrator, she continued. If a student is suspended or dismissed from the University, that information is written on the back of his transcript in pencil; such actions do not appear as part of the student's record when transcripts are sent out. The

penciled-in notation is erased when a student returns to the University.

Federal fellowships and traineeships in 1970-71 totaled 37,100 at a cost of \$166.1 million. By 1974-75 these figures had been cut approximately in half, to 18,500, costing \$79.8 million. Some agencies such as HUD and NASA phased their fellowships and traineeships out altogether, but the largest numerical cuts were in NSF (from 7,500 down to 1,600) and HEW (from 27,100 down to 15,900). The field with perhaps the most dramatic decline is the physical sciences, going from more than 4,000 in 1970-71 down to about 600 in 1974-75. NIH traineeships and fellowships declined from 721 in fiscal year 1971 to 5 in fiscal year 1975."

The Cornell president said the proposals of the National Board on Graduate Education which should be supported are for merit fellowships, portable, three-year merit-based graduate fellowships to support approximately 2,000 new starts per year; specialized manpower and research programs, which would be five-year grants directed toward urgent national problems and would have about 70 new starts per year, and a minority group program to promote participation in graduate education by "historically disadvantaged minority groups."

Corson also discussed research support, enrollment declines currently being forecast, and the widening tuition gap between public and private institutions of higher education.

Chairman of the subcommittee taking testimony was Sen. Clairborne Pell (D-RI). It is part of the Senate Labor and Public Welfare Committee.



Endowed, Exempt, Non-Faculty Staff Affected

CU's Classification, Salary Administration Program

Cornell University's classification and salary administration program becomes effective today for all endowed Ithaca-based staff members holding exempt, non-faculty positions, according to Nancy Elliott, compensation manager and assistant director of the Office of Personnel Services.

The study was undertaken in October 1973 with the firm of Robert H. Hayes Associates, Inc. as management consultants to Cornell. On Sept. 30, 1974, President Dale R. Corson approved the plan for the endowed units. Implementation in the statutory units pends acceptance of the plan by the State University of New York (SUNY) and the Division of the Budget, Elliott said. Formal negotiations of the plan to the state are scheduled for mid-December under the direction of Arthur H. Peterson, University treasurer and chief fiscal officer.

Approximately 30 per cent of Cornell's endowed exempt employees, or some 225 out of 760, are recipients of salary increases to their salary grade minimum. With three general exceptions, these increases to minimum appear in today's paycheck, Elliott said. Today's checks reflect, where appropriate, retroactive lump sum increases for employees below minimum on the 1973-74 and 1974-75 salary schedules.

"Those increases that have already been approved and processed will appear in today's paycheck," Elliott said. "However, not all proposed increases were approved or processed in time for this payroll. We will be notifying those people individually of their increases to be reflected in the Dec. 19 paycheck."

The exceptions to adjustment to minimum will be in instances: (1) such as a bona fide learning situation where it is appropriate for the salary to be below minimum during this

period; (2) where employee job performance is not satisfactory and the employee is placed on a temporary probation period, and (3) where employees are paid from research grants and contracts whose funding is insufficient to provide the increase. In this later case, the salary requested when funding is renewed will be not less than the salary grade minimum but retroactive awards will depend upon the individual grant, Elliott said.

Salary adjustments have been made on a step-by-step basis entailing a review of an employee's 1973-74 salary against that salary schedule which was developed earlier but not implemented. The second step involved reviewing the employee's current salary against the 1974-75 schedule. All salary payments and adjustments on the current salary schedule are retroactive to July 4, 1974. (See nine-grade salary schedule for 1974-75, pp. 6-7).

The program consists of a job classification structure, including some 225 titles and classification descriptions, a nine-grade salary structure and policies and procedures for administration of salaries.

All endowed exempt employees should have received from their supervisor or department head a letter and enclosed materials prepared by Elliott explaining the program. The materials include the following information:

—The employee's new classification title, salary grade and description of the classification to which the position has been assigned;

—the salary range schedule in effect for the 1974-75 fiscal year;

—information related to an adjustment in annual salary and/or retroactive increases payable if the employee's current salary is below the salary range minimum;

—policy and procedures for settling appeals resulting from

the program's implementation.

If employees have not already received this information, they should notify their supervisor or department head. Exceptions to receipt of the information are new employees hired since Nov. 18 whose personnel records could not be processed in time.

In amplifying on the various components of the program, Elliott said the classification descriptions generally reflect the duties of positions assigned that classification. All classification assignments were reviewed with the employee's department head or responsible dean or vice president.

Each classification was assigned a specific salary range within the nine-grade structure. The entire salary grade structure will be reviewed and adjusted when possible to reflect current job rates, cost of living and related economic factors affecting salaries, she said.

An appeals process has been established to handle three kinds of appeals: 1) assignment of a position to a classification; 2) assignment of a classification to a salary grade, and 3) review of classification assignments in those instances where individual positions have significantly changed since the position was originally classified.

Appeals may be initiated by employees, their immediate supervisor or their department head. All appeals must be made on an appeals form obtainable from Elliott in G-20 Uris Hall as of Monday, Jan. 6, 1975. A step-by-step procedure for filing an appeal will be distributed with the appeals form.

General questions on the application and implementation of the system should be directed to Elliott at 256-7170. She suggested specific questions regarding the computation of salaries be referred to the department head.

1974-75 Salary Ranges

for

Exempt Non-Teaching Staff

Salary Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
9	\$22,000	\$25,000	\$28,000	\$31,000	\$34,000
8	19,600	21,575	23,550	25,525	27,500
7	17,400	19,150	20,900	22,650	24,400
6	15,500	17,025	18,550	20,075	21,600
5	13,800	15,200	16,600	18,000	19,400
4	12,300	13,525	14,750	15,975	17,200
3	10,900	12,000	13,100	14,200	15,300
2	9,700	10,675	11,650	12,625	13,600
1	8,600	9,475	10,350	11,225	12,100

Job Classification Titles and Salary Grades

for

Exempt, Non-Teaching Staff

Libraries & Museums

Salary Grade

Assistant Librarian 2  
Senior Assistant Librarian 3  
Associate Librarian I 4  
Associate Librarian II 5  
Librarian I 6  
Librarian II 7  
Librarian III/Assistant Director 8

Curatorial Assistant 2  
Curatorial Associate 4  
Assistant Director, Museums 5

Research

Research Associate I 3  
Research Associate II 4

Senior Research Associate I 6  
Senior Research Associate II 8

Research Support

Coordinator, Teaching Laboratories 5  
Assistant Supervisor, Technical Shop/Laboratory 2  
Supervisor, Technical Services 4  
Manager, Technical Services 5  
Director, Laboratory Operations I 8  
Director, Laboratory Operations II 9

Research Support Specialist I 3  
Research Support Specialist II 4  
Research Support Specialist III 5  
Senior Research Support Specialist I 6

Extension

Extension Aide 2  
Extension Associate I 3  
Extension Associate II 4  
Extension Associate III 5  
Extension Associate IV 6  
Senior Extension Associate I 7  
Senior Extension Associate II 8

Student Development

Student Development Specialist I 2  
Student Development Specialist II 3  
Student Development Specialist III 5  
Student Development Specialist IV 7  
Student Development Specialist V 8  
Dean of Students 9

Counselor-Therapist I 5  
Counselor-Therapist II 6  
Counselor-Therapist III 8

Campus Services

Conference Coordinator I 2  
Conference Coordinator II 4  
Director, Career Center 7  
Director, OCURA 7

Sanitation Services Supervisor 1  
Dining Supervisor 2  
Dining Manager I 4  
Dining Manager II 5  
Director, Dining 8  
Manager, University Unions 5  
Director, University Unions 8  
Manager, Statler Inn 6

Athletic Trainer 3  
Physical Therapist 4  
Nurse-Clinician 3  
Nursing Supervisor 3  
Pharmacist 5  
Health Services Administrator 6

Physical Education Administrator 5  
Dean, Physical Education & Athletics 8  
Director, Physical Education & Athletics 8  
Student Records Coordinator I 2  
Student Records Coordinator II 4  
College Registrar 4  
University Registrar 7  
Director, Student Records & Finance 8  
Director, Admissions 4  
Dean, Admissions & Financial Aid 6  
Director, Scholarships & Financial Aid 7

Housing Area Manager 3  
Director, Student Housing 7

Fleet Supervisor 4  
Manager, Transportation Services 4  
Director, Transportation Services 6

Retail Manager I 3  
Retail Manager II 4  
Director, Campus Bookstore 8  
Environmental Health Technician 2

Assistant Manager, Life Safety Services 3  
Manager, Life Safety Services 5  
Director, Life Safety Services & Insurance 8

Lieutenant 4  
Senior Security Officer 5  
Director, Safety Division 9

Business Office

Administrative Assistant 2  
Administrative Assistant 3  
Administrative Assistant 4  
Administrative Assistant 5  
Senior Administrative Assistant 6

Payroll Assistant 2  
Payroll Supervisor 4  
Payroll Manager 5

Accountant 2  
Accountant 4  
Accountant 5  
Director, Accounting 6

Business Office

Auditor I 3  
Auditor II 4  
University Auditor 5

Executive Assistant 6  
Executive Assistant 7  
Executive Assistant 8  
Executive Assistant 9

Affirmative Action 5  
Judicial Assistant 6  
Assistant 7

University 8  
University 9  
Manager, University 10

Trust Office 11  
Bursar 12  
Investment 13

Senior Investment 14  
Assistant 15  
Personnel 16  
Personnel 17

Senior Personnel 18  
Director, Personnel 19  
Budget Analyst 20

Budget Analyst 21  
Budget Analyst 22  
Budget Analyst 23  
Budget Administrator 24

Stockkeeper 25  
Manager, Stock 26  
Manager, Stock 27

Purchasing 28  
Purchasing 29  
Purchasing 30  
Manager, Purchasing 31

Director, Purchasing 32  
Physical Facilities 33  
Design Draft 34

Design Engineer 35  
Design Engineer 36  
Senior Design Engineer 37  
Design Engineer 38

Staff Engineer 39  
Chief, Design 40  
Architect-P 41

Architect-P 42  
Architect-P 43  
Space Coordinator 44  
Director, Planning 45

Assistant Trades Supervisor 46  
Trades Supervisor 47  
Project Manager 48

Project Coordinator 49  
Project Coordinator 50  
Custodial Supervisor 51  
Maintenance 52

Superintendent 53  
Chief, Plant 54  
Director, Building 55

Director, College 56  
Associate Director 57  
Director, College 58

Public Affairs 59  
Staff Writer 60  
Staff Writer 61

Senior Staff 62  
Director, University 63  
Broadcast Engineer 64

Broadcast Engineer 65  
Educational 66  
Director, Educational 67

Visual Specialist 68  
Visual Specialist 69  
Visual Specialist 70  
Visual Coordinator 71

Coordinator 72  
Coordinator 73  
Coordinator 74



# in Effect

	Salary Grade
Supervisor I	1
Supervisor II	3
Manager I	4
Manager II	5
Director	6
Director	8
	2
	5
	6
	2
	3
	5
	8
	3
	6
	7
Assistant I	2
Assistant II	4
Assistant III	6
Assistant IV	8
Assistant Officer	6
Director	4
Person	5
	6
ney I	8
ney II	5
tate	6
	7
er	7
t Officer	9
ary of the Corporation	5
ate I	2
ate II	4
ate III	5
Associate	6
sity Personnel Services	9
	2
	3
	5
ator	8
e & Management	9
ervisor	1
eping	2
tores	5
	2
	4
	5
ing	7
l Services	9
	2
	3
	4
ineer	5
g Section Supervisor	6
ineering	7
	3
	5
	6
	4
g Office	8
Supervisor	3
	6
or I	2
or II	4
or	3
ector/Supervisor	3
Buildings & Properties	6
tations	7
gs & Properties	9
University Plantations	8
or, Construction	6
ction	8
	2
	4
	5
ity Relations	8
	2
	4
/TV Specialist	5
onal Television Center	7
	2
	3
	5
	6
egional Public Affairs	7

Continued on Page 11

## Champion Twirler Featured Basketball Half-Time Shows Varied

Cornell freshman Chris Meyer of Ithaca, one of the world's best twirlers, will be featured among the talented young men and women who'll be providing entertainment at the half times of Cornell basketball games this season.

Miss Meyer, second runnerup in the 1974 World-International twirling championships and "Miss Teenage Majorette of New York State" in 1973, will perform at half time of several Cornell home games this season.

"The Broadway Basketeers," 24 fifth and sixth grade students from Elmira who perform ball handling and dribbling acts a la the Harlem Globetrotters, will put on a half-time show at Cornell's second home game against Rochester on Dec. 7 at 2 p.m.

The same group will make a second appearance at Barton Hall on Feb. 19 when Cornell plays Buffalo at 6 p.m.

Cornell's women's gymnastics team, in its first season under coach Gretchen Dowsing, is slated to give an exhibition at half time of the Dartmouth game on Feb. 1. The women gymnasts may give other exhibitions, depending on their practice and meet schedules.

Teams from the Ithaca Youth Bureau basketball program will be on hand for several half-time "games" during the course of the season.

"Coach Ben Bluitt is eager to have action on the court during

the half times as well as during the games. We expect to arrange activities at all 13 home games and look forward to

providing Cornell fans a full evening's enjoyment every time they come to Barton," according to Bob Smith, coor-

dinator of athletic public affairs.

"The Cornell band, which has done such an excellent job of generating enthusiasm at football and hockey games will be with us through the basketball season," Smith noted. "The band, plus the cheerleaders, plus half-time activity, plus Coach Bluitt's team, should make virtually every minute at Cornell basketball lively."

Miss Meyer, who says she is currently "retired" from twirling competition because her academic schedule leaves her with insufficient time to practice, was the twirler with Cornell's Big Red Marching Band this fall. She appeared with the band at half time of the Houston-New York Jets football game at Shea Stadium.

The New York State twirling champion several times, Miss Meyer gained second runnerup honors at the World-International championships earlier this year at the University of Notre Dame. Among the competitors were twirlers from the United States, Canada, Australia and several European countries.

In 1972 she was the only twirler in a group of 15 young people who made up the Eastern United States Friendship Caravan that toured and performed in 17 European countries.



Chris Meyer performs during the basketball half-time entertainment this season. She is pictured here during a football half-time this fall.

## Cornell Maternity Benefits 'Substantial'

Genya Yarkoni, a Cornell working mother, said Cornell's maternity-related benefits "certainly made a difference, considering I am supporting a family." Her husband is a student in the New York State Veterinary College.

Yarkoni referred to employee leaves for maternity and to health insurance coverage under the University's Blue Cross, Blue Shield and Major Medical plans.

These benefits can be substantial, according to Karl D. Keller, assistant director, Office of Personnel Services. Maternity leaves and disability insurance for maternity are identical for both statutory and endowed units. However, substantial differences exist between the statutory and endowed units' health insurance coverage for maternity and pregnancy.

To take full advantage of these benefits, potential parents should familiarize themselves with Cornell's maternity leave policies and health insurance programs, Keller said.

Some maternity leaves are granted with pay and others without pay. Leaves with pay include disability (DBL) leaves taken under a physician's order as well as those utilizing an employee's time off accrued under Cornell sick days and/or vacation policies. "Departmental

"and "University" leaves without pay may also be taken for up to one year. A combination of the various types of leaves, both those with and without pay, can be arranged to suit an employee's individual circumstances, Keller said.

Disability leaves for maternity qualify an employee for up to 26 weeks of disability benefits at half the employee's normal rate of pay. This benefit became available at Cornell in April 1972. Keller said Cornell is "unique" in providing this benefit, which is not required by law at the present time. "Cornell pays," he said, "because we felt morally obligated to and eventually we will probably be required to, so why wait?"

Before disability payments begin, however, the employee must first use up all her accrued sick time. In order to continue to receive a full pay check once disability payments do begin, women employees may opt to simultaneously use their vacation days at a half day rate until this vacation benefit is depleted.

Keller said the disability insurance begins when the employee's physician determines she should no longer work. Most women at Cornell begin disability payments during the month before the scheduled date of delivery, and the payments usually continue for

six to eight weeks following delivery. When the physician releases an employee from the disability designation, the employee has three choices, Keller said. She must return to work, resign or request an extension of her leave of absence.

Yarkoni's child, her second, was born in March and she was back at work in the Johnson Art Museum as an administrative aide two months later. "I think institutions are finally realizing women are entitled to certain benefits — if," she added, "the society wants children."

Another Cornell employee, Eileen McKelvey, mother of two adolescent boys and now the mother of a four-month old son, Jeffrey, decided not to return to work following the termination of her disability benefits. She now holds a University leave of absence which allows her the option of returning to Cornell anytime within a year. This leave enables her to receive preferential treatment should she decide to return to Cornell, but she is not guaranteed employment. A University leave also allows her to retain her status as a University employee for the purpose of membership in health and retirement benefits, but Cornell makes no payments to these benefit programs on her behalf while she is on leave.

In contrast, an employee on a

departmental maternity leave is guaranteed her former position until she is released by her physician as no longer disabled. If, however, she then requests further time off, the department is no longer required by law to guarantee her former position.

Cornell employees are not required to take either University or departmental leaves for maternity as long as they are able to perform their duties. Both McKelvey and Yarkoni worked to within a few weeks of their deliveries. Pregnant employees should, however, notify their supervisors of the pregnancy by no later than the fourth month, Keller said.

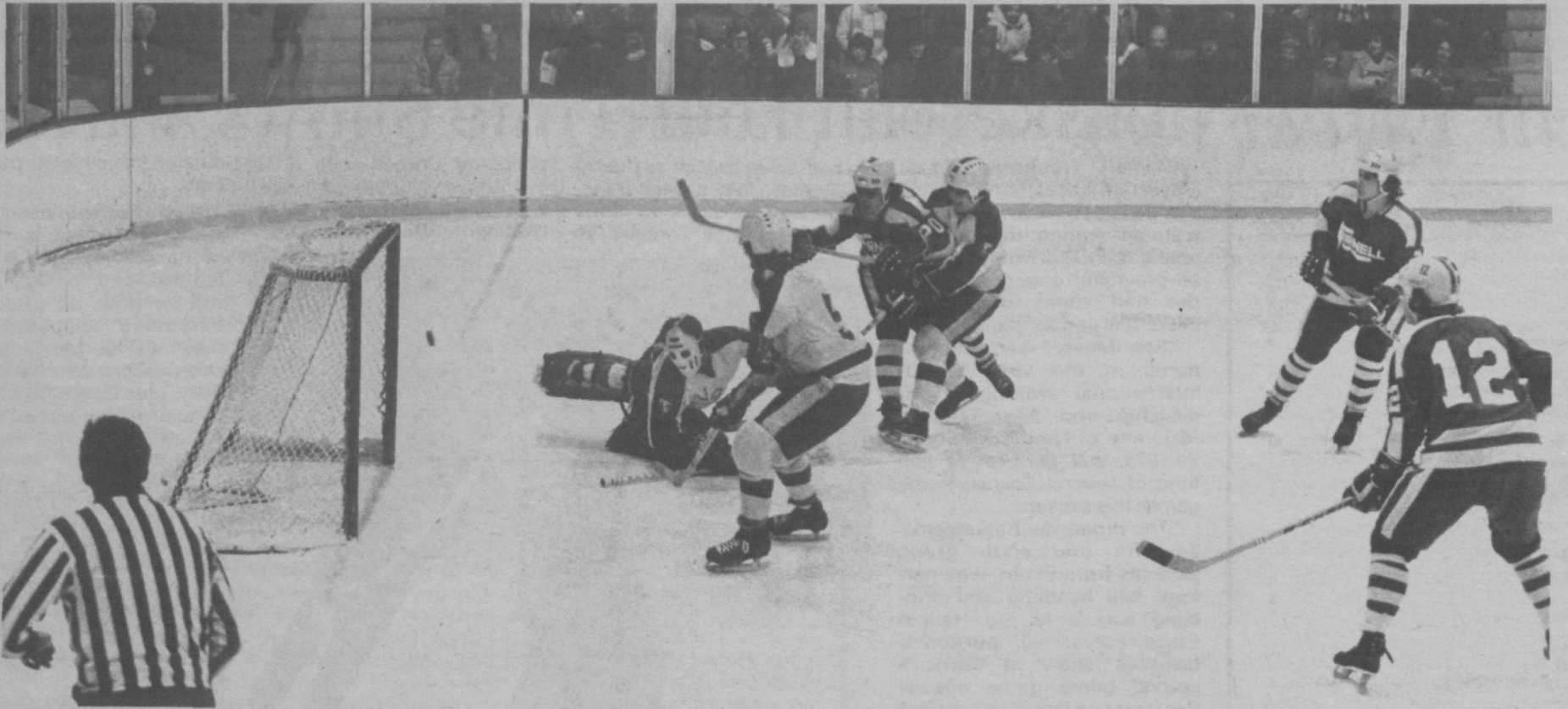
Many women combine various types of leaves. For example, McKelvey used her full sick leave first and then supplemented her half-salary disability payments with vacation pay, giving her full pay checks for a period of six weeks after the birth.

Last year, some 100 Cornell employees received disability payments for maternity from the University.

For further information on disability insurance claims for maternity, employees should contact Barbara Shedd, Personnel Services, B-12 Ives Hall at 256-4953. Questions on departmental or University leaves for maternity should be

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## Hockey Days Are here Again, the Skies Above...

In a season-opening victory over York University, dark-clad Cornell skaters pour in their fourth goal of the first period to jump to a 4-0 lead. Paul Perras (20) scores over a sprawled York goalie and gets a hug from an errant York defenseman for his effort. Other Cornellians are Dennis Shepitka (12) and Gunar Skillins (back-

ground). Cornell won the game, 8-4, then played to a 3-3 tie with Ontario last Saturday before bombing RPI, 8-2, Tuesday night. The Red is now 2-0-1 for the young season, and faces a big weekend at home with Yale Friday night and Brown Saturday night.

## Team Faces Princeton, Penn Swim Coaches Hopeful

Cornell's swimming team made its best showing in 22 years last season, but coaches Rick Gilbert and Bill Barton have done anything but rest on their laurels. As a matter of fact, they expect the 1974-75 team to be even better.

The swimmers, who are coached by Barton, and the divers, coached by Gilbert, the director of aquatics, will get two quick tests of their talents. They open the season at Princeton on Dec. 6, then visit Pennsylvania the following day.

"Princeton is the defending Ivy League champ, but we expect to compete with them on an even basis," Barton said. "For the first time in four years, we have a real chance to beat them."

Cornell defeated Penn last year for the first time in seven years, but the Big Red will be hard pressed to repeat this year. "They're stronger, but this will be another close meet," Barton said. "Having to swim Princeton the night before won't help."

Gilbert and Barton, who guided Cornell to a 6-5 record in 1973-74, the first winning season in 22 years, are even higher on this team. Unfortunately for local fans they have only three home meets — Yale on Jan. 21, Navy on Jan. 22 and Dartmouth on Feb. 22.

"Despite the loss of Chip Harrison and Doug Bell, this will be a better team," Barton predicted. "We have some great freshmen, plus several top upperclassmen, plus some other veterans who are starting to develop fully."

Cornell's anticipated strength is best shown in the medley relay where Barton expects the Big Red to break Yale's Ivy record of 3:29.6.

Freshman Jim Johnson, a

high school All-America from Mountain View, Calif., does the 100-yard backstroke in 54 seconds, two seconds under the Cornell record. Freshman Nick Steo, a high school All-America from Pittsford, N.Y., does the 100-yard breaststroke in 1:01.4; the Cornell record is 1:03.

They'll team with junior Bob Meade of Binghamton, N.Y., fifth in the 100-yard butterfly in the NCAA meet last year, and senior Chuck Gruye of Seoul, Korea, a freestyler.

Cornell boasts two other All-America freshmen — Thom MacDonell of Manhasset, N.Y., who won All-America honors in the 50 and 100-yard freestyle at St. Andrew's Prep in Boca Raton, Fla., and Paul Steck, a diver from Summit, N.J.

"For several years we've been able to take first places consistently, but didn't have enough depth to take the seconds and thirds you need to win. Now we do," Barton said.

Sophomore Jack Branden of Solon, Ohio, who holds Cornell records in three events, will be the standout in the individual medley again. He lost in only one dual meet last year.

Cornell has two fine backstrokers in Alan Gaiefsky, a junior from Dearborn, Mich., who holds the Cornell 100-yard backstroke mark, and Bob Angyal, a sophomore from Pear River, N.Y., who has Cornell's second best 200-yard backstroke time.

Mike Conlin, a junior from Broomall, Pa., can swim in any event and get points for Cornell, according to Barton.

The only potential trouble spot is in the 500 and 1000-yard freestyle. Much will depend on

how well Chris Stack, a sophomore from Plainview, N.Y., who was a high school All-America in the middle distances, can do in the longer events.

Gilbert has nine quality divers led by Steck, sophomore Mike Guzewicz, a sophomore from Weedsport, N.Y., and Phil Harmon, a junior from Columbus, Ohio.

## Fencing Coach Optimistic As Team Opens with Penn

When you win an Ivy League championship and finish fourth in the nation, it's hard to get much better, but Cornell fencing coach Raoul Sudre thinks his team can improve in 1974-75.

Cornell's first home meet is Dec. 7 against Pennsylvania. The three key Ivy meets are here with Columbia on Jan. 25 and Yale on Feb. 9 and at Har-

vard on Feb. 15. Cornell's toughest non-league meet is at NYU on Feb. 28.

"This team is as good as last year's and, in some respects, stronger," Sudre said.

The return of three top fencers and the arrival of a brilliant freshman give Sudre reason for optimism.

The freshman is Greg Massialas of Ann Arbor, Mich., a U.S. junior national champion in the foil and epee and a member of the U.S. Olympic team for 1976. A member of the junior world championship team representing the United States, Massialas will fence foil at Cornell.

In the epee, senior Ken Torino of Whitestone, N.Y. returns in the No. 1 position. The captain of the team for the second year, was first team All-American last year.

Two talented men will compete in sabre. Nilo Otero, a junior from San Francisco, Calif., was ninth in the nation last year and first team All-Ivy. Tom Sarikas, a junior from Flushing, N.Y., was a finalist in the Easterns last year.

## Maternity Benefits

*Continued from Page 7*

directed to Keller, Personnel Services at 256-3925. Questions on endowed employees maternity or pregnancy health insurance coverage under Blue Cross, Blue Shield and Major Medical plans should be directed to Shedd. Statutory employees should direct their health insurance queries to Florence Swick, Finance and Business Office, B-12 Mann Library at 256-3084.

## Academic, Financial Dateline

**Tuesday, Jan. 21-Thurs., Jan. 23** — Registration material will be available from 8 a.m.-4 p.m. and on Friday, Jan. 24, from 8 a.m.-3 p.m.

Students in Architecture, Arts & Sciences, Agriculture & Life Sciences, B&PA, Engineering, Graduate School, Hotel, Human Ecology and Unclassified will pick up registration material in the Straight Memorial Room.

Students in Law, I&LR, and Veterinary Medicine will pick up registration material at their division offices.

**Thursday, Jan. 23** — Registration for new and rejoining students will be in Barton Hall, from noon-4 p.m. Students will report at the time indicated on their Registration Permit Card. Following University registration students will be instructed to report to their division offices to complete their registration.

**Friday, Jan. 24** — Continuing students will register between 8 a.m. - noon and 2-4 p.m. Students in Arts & Sciences, Agriculture & Life Sciences, Graduate School, I&LR, Hotel and Human Ecology will register in Barton Hall. Students in other divisions will register at their division offices. Students will register at the time indicated on their Registration Permit Card.

**REMINDERS** — If Cornellcard holders want the Jan. 2 bill to be mailed to a different address (in order to avoid a finance charge) please come to the Cornellcard Office at 260 Day Hall to fill out a temporary change of address label between 9 a.m. - 3 p.m. Monday-Friday.

Students living in the dorms and leaving for the Spring Term should sign vacates in the Housing Office, 223 Day Hall.

Each student whose Financial Aid package included a BEOG estimate should turn in his eligibility report to the Office of Financial Aids, 203 Day Hall, as soon as possible in order to have the award processed and credited to his account. Students who do not bring in their eligibility reports will not be able to receive their awards. Students whose reports indicated they were ineligible must also turn them in.



## Sage Chapel Program For Christmas Set

"Make we merry, both more and less, for now is the time of Christmas!"

This 16th century English carol is one of the many to be performed by the Sage Chapel Choir at the annual Sage Chapel Christmas Program at 8:15 p.m. Monday and Tuesday, Dec. 9 and 10.

The Sage Chapel Christmas Program is open to everyone, but admission is by free ticket only. Tickets may be obtained at the Lincoln Hall ticket office and at Mayer's Smoke Shop.

The Sage Chapel Christmas program, with its candlelight procession, traditional readings from scripture and performances of ancient and modern hymns, carols and anthems, has become a local holiday tradition. In 1972, a second performance of the Christmas Program was instituted to accommodate the hundreds of people who annually had to be turned away from the filled Chapel. Sage Chapel seats nearly 1,000 persons.

Several works by Cornell composers will be featured in this year's Christmas Program, including the anthem "And in That Day" by music professor Robert M. Palmer, and "Verses for Advent" by associate professor of music and Sage Chapel Choir director Donald R.M. Paterson. Paterson's arrangement of "O Tannenbaum" will receive its premiere performance at this year's program.

Student soloists will be joined by Karl J. Schoellkopf '71, guest baritone, and Linda Thurston Paterson, guest soprano. G. Marc Loudon, assistant professor of chemistry, will provide organ and piano accompaniment for the choir.

Barbara Troxell, associate professor of music, will give the readings.

Traditional Christmas decorations for the Chapel will be arranged by Raymond T. Fox, associate professor of floriculture and ornamental horticulture.

## Arecibo Message is Topic Of TV 'Morning Show'

Cornell astronomer Frank Drake will be the featured guest on WBNG-TV's "The Morning Show" at 9 a.m. Monday (Dec. 9). Drake and program host Kathy Armbruster will talk about the recent radio message describing human existence on earth sent on Nov. 16 towards M-13, a cluster of 300,000 stars on the fringe of the Milky Way.

Drake will also describe the recently upgraded radio-radar

telescope at Arecibo, Puerto Rico, the world's largest such facility, which beamed the message to M-13 and is being used to probe deep space. The telescope observatory is operated by Cornell University with support from the National Science Foundation.

WBNG-TV is Channel 12 in Binghamton. Viewers should consult their local cable television guides for the channel in their area.

## Gilbert Art Show, Sale At Ornithology Laboratory

Cornell's Laboratory of Ornithology is host to an original art show and sale featuring the works of famed wildlife artist Albert Earl Gilbert through Jan. 31, 1975.

Gilbert, a self-taught artist whose work has appeared in some of the most respected nature books published in recent years and in World Book Encyclopedia and the Encyclopedia Britannica, was on hand opening night to autograph books and limited edition prints of his work.

His paintings run the gamut from exotic birds and mammals of the Amazon jungle to bluebirds, mockingbirds and warblers of the Northeast.

"Al Gilbert easily ranks among the most gifted of today's bird artists," according to Dean Amadon of the American Museum of Natural History's Ornithology Department. "His natural talent is buttressed by arduous field work in many parts of the world as well as painstaking research in the study collections of the American Museum...and elsewhere."

Gilbert, now in his early thir-

ties, is one of the youngest artists to achieve such wide recognition. His career was launched at the age of 22 when he was commissioned to illustrate the book, "Eagles, Hawks and Falcons of the World." His work has since appeared in "The Audubon Handbook of American Birds" by E.M. Reilly Jr. and "The Red Book — Wildlife in Danger" by Fisher, Simon and Vincent.

## Chamber Chorus Will Sing Sacred, Secular Works

The Cornell Chamber Chorus, under the direction of Brian Israel, will present a concert of sacred and secular works at 8:15 p.m. Friday, Dec. 6, in Barnes Hall.

Featured on the program will be the oratorio "Jephtha" by Giacomo Carissimi, with tenor Douglas Stiles singing the role of Jephtha and soprano Wendy Zomparelli as Jephtha's daughter. Other soloists are Sue Franklyn and Daphne Schneider, altos, Joanne



The Stern-Rose-Istomin Trio will perform works of Mozart, Beethoven and Mendelssohn tonight at 8:15 in Bailey Hall as a part of the Bailey Hall concert series. Above, left to right, are Leonard Rose, cello, Eugene Istomin, piano, and Isaac Stern, violin.

### Third in Bailey Series

## Trio to Perform Tonight

Three of America's foremost musicians — pianist Eugene Istomin, violinist Isaac Stern and cellist Leonard Rose — will perform in trio as the third event of Cornell's Bailey Hall concert series at 8:15 p.m.

Thursday, Dec. 5.

The Stern-Rose-Istomin Trio will present Mozart's Trio in B flat Major, K. 502, Beethoven's Trio in E flat Major, Opus 70 no. 2, and Mendelssohn's Trio in C minor, Opus 66 no. 2.

Ticket information may be obtained at the Lincoln Hall ticket office, 256-5144. Free bus service will be provided between Bailey Hall, the Dairy Bar and parking lot B beginning at 7:30 p.m.

The London Times once wrote of Isaac Stern, "He belongs to that great company of virtuosi around whose name legends have grown..." Stern was born in Kriminiesz, Russia, but his parents emigrated to San Francisco before he was a year old. He made his debut at 15 in San Francisco. Guest appearances across America resulted, and by the time Stern made his New York debut at Carnegie Hall in 1937, at the age of 18, he was already a highly regarded violinist.

Leonard Rose, who serves on the faculty of the Julliard School of Music, is "the peerless cellist of our time," according to High Fidelity Magazine. Rose, trained entirely in the United States, became solo cellist with the New York Philharmonic at 25.

Eugene Istomin was already a student at the Curtis Institute of Music studying under Rudolph Serkin when he became 13. At 17, he won the Leventritt Award and made his debuts with the Philadelphia Orchestra and the New York Philharmonic. Pablo Casals once said that Istomin is "among our greatest pianists."

The Stern-Rose-Istomin Trio was founded in 1961. Every year the three performers devote several weeks of their time to giving trio performances around the world.

The trio was the first chamber group to perform in the opening festivities at Washington's Kennedy Center. In addition, it gave performances around the world of all of Beethoven's piano chamber works in an eight-concert cycle as the major international event of the Beethoven Bicentennial Celebration.

The Stern-Rose-Istomin trio has recorded the complete trios of Beethoven, Brahms and Schubert.



Karel Husa, Director of Cornell Orchestra.

## Cornell Orchestra Presents A Free Concert Sunday

The Cornell Orchestra will present a free concert, open to the public, at 8:15 p.m. Sunday, Dec. 8, in Bailey Hall.

The concert program will include "Decoration Day" by Charles Ives, Dvorak's Symphony No. 9 in E minor "From

the New World" and Brahms's Violin Concerto in D Major, Opus 77, featuring violinist Agnes Vadas.

The Cornell Orchestra is under the direction of Karel Husa, professor of music at Cornell. Husa, whose String Quartet No. 3 won a Pulitzer Prize in 1969, says that the orchestra is performing "Decoration Day" in honor of the Charles Ives centennial.

"'Decoration Day' is an incredible piece," Husa said. "It reminds me of pictures by Grandma Moses or 15th century Flemish paintings, because you can see everything happening in it from a parade to a funeral dirge and hymn."

"It is definitely today's music," he added.

Husa has recently been elected to membership in the Belgian Royal Academy of Sciences, Letters and Fine Arts, an honor which has been extended to only five non-Belgian composers in the last 20 years.

Bloom, Connie Diehl and Pamela Pine, sopranos, David Ames, bass, and Nancy Barrer, harpsichord accompaniment.

The Chamber Chorus will also perform works by Randall Thompson, Monteverdi, Mozart, and two madrigals by P.D.Q. Bach, entitled "My Bonnie Lass She Smelleth," and "The Queen to Me a Royal Pain Doth Give."

The concert is free and open to the public.



# The Senate Page

The Senate Page is the official bulletin of the Cornell University Senate. Publication is supervised by Michael E. Fisher, secretary of the Senate, 133 Day Hall, 256-3715

## CIVITAS: Help Needed For Holidays



With first term classes ending this week and final exams consuming the following two weeks, CIVITAS would like to take this opportunity to express its sincere appreciation to the Cornell community for the many dedicated volunteers who have given so generously of their time and effort during these past few months. Undergraduates, graduates, staff members, spouses of Cornellians — their enthusiasm and skill have been a welcome and inspiring addition to the variety of Ithaca community agencies and services which grow to rely on volunteers more each year.

Most rewarding of all has been the opportunity for so many to become involved directly in the larger community by responding to and meeting the needs of individuals of all ages, and it is surely hoped that this process has been a mutually beneficial one, both to the persons served as well as to the volunteer.

With the departure of the students, the Ithaca community will necessarily be depending completely on permanent residents for volunteer assistance during the next two months. If your time is limited, but you can be of help on a short term basis, please know that your help is most welcome and needed.

Below are some current requests for volunteer help. To respond to any of them, or to get more information, please call the Voluntary Action Center, 272-9411, Monday through Saturday from 9 a.m. to 1 p.m.; or call CIVITAS, 256-7513, Monday through Friday from 11 a.m. to 4 p.m.

4-H needs volunteers to teach crafts to in-city youth on Saturday mornings. Skills might be woodworking, electronics, macrame, or tie-dyeing. Workshops are planned for five week blocks beginning Dec. 7.

ITHACA HIGH SCHOOL needs a Spanish speaking volunteer to work with exchange student needing help with English, particularly as it applies to typing and shorthand. Also needed, two biology tutors at various times on school days.

EASTER SEAL SOCIETY needs volunteers to help enroll league bowlers in a Benefit Bowling Tournament, the proceeds of which will go towards Easter Seals. Distribution of entry blanks and collection of entry fees will take place at Ides Bowling Lanes, and the Bowlodrome, on Friday Dec. 6, and Saturday Dec. 7 at 6 p.m. and 8:30 p.m., both nights.

HEALTH DEPT. needs volunteers to assist nurses at Well Baby Clinics, at the Health Dept. on first Thursday each month from 1 to 4 p.m.; in Trumansburg on fourth Thursday each month from 1 to 4 p.m.

GREATER ITHACA ACTIVITIES CENTER needs a volunteer to teach library skills to youth and to help arrange library; volunteer to assist woodworking teacher, Tuesday, Wednesday or Thursday, from 3 to 5 p.m.; donations of bookcases, file cabinets, pamphlet cases for library.

ALTERNATE JR. HIGH SCHOOL needs Latin tutor twice a week for one hour, on any school day, preferably in the afternoon.

BELLE SHERMAN SCHOOL needs volunteers to work with individual students who have auditory or visual-perception problems. Materials and guidance furnished by support teacher. Any school day during school hours.

RED CROSS needs volunteers to form a motor corps to drive the Red Cross vehicle for the delivery of equipment and doing errands for the Bloodbanks. Time needed would be 9 a.m. to 5 p.m. any weekday. Bloodbanks are held on weekdays, twice a month. The next two are scheduled for Mondays.

MENTAL HEALTH ASSN. needs small, unused, unwrapped gifts for adults for the Willard State Hospital Christmas Giving Program. Suggested gifts are baked goods or candy, personal care items, jewelry, hobby kits, games, stationary, pipes and tobacco, small items of clothing. Cash contributions for the purchase of such gifts can also be donated. Collection Points: Meadow House, Women's Community Bldg. and Association of office downtown, Dryden and Trumansburg Presbyterian, Groton Community and Newfield Methodist Churches, from Dec. 2 through 23.

## Career Center Calendar

The following interview deadlines are coming up fast. Check Career Center for details:

Dec. 13: University of Detroit (Law)

Application deadline for the January Summer Jobs Examination in the Federal Government.

American University Graduate School

Dec. 15: Danforth Foundation — application deadline.

Dec. 24: GRE application penalty date

The deadline for the National Science Foundation's Postdoctoral Fellowships in Energy Research has been changed to Dec. 20, 1974.

The General Accounting Office has announced the establishment of a Faculty Fellowship Program for 1975. Any faculty member with three or more years of GAO-related teaching experience is eligible to apply. Applications will be accepted through Jan. 17, 1975. See Career Center for details.

### Senate Calendar

THURSDAY, December 5

Unions and Facilities Subcommittee, 3 p.m., 314 Noyes

Committee on Committees, 3:30 p.m., ODS, Barnes Hall

Calendar Committee, 7 p.m., 120-A Goldwin-Smith

Dining Subcommittee, 7 p.m., WSH, Loft II

FRIDAY, December 6

Campus Life Committee, 3:30 p.m., 494 Uris

Academics Committee, 4:30,

Risley Living Room

TUESDAY, December 10

Dining Subcommittee, 7 p.m., WSH, Loft II

Senate Meeting, 6:30 p.m., Kaufmann Auditorium, Goldwin-Smith

WEDNESDAY, December 11

AGED, 7:30 p.m., 314 Baker

### Announcements

ATTENTION: Students, Faculty, Employees:

Petitioning for University Senate and Board of Trustees seats started Monday, Dec. 2. Petitions may be picked up in the Senate Office, 133 Day Hall.

## Current Legislative Log

(The full text of any bill introduced in the University Senate is available in the Senators' Study, 124 Day Hall.)

BILL NO. & DATE SUB.	ABSTRACT	SPONSOR	COMMITTEE REFERRED TO
E-101 11/19/74	Academic calendar for 1976-77.	Calendar Committee	Calendar Committee
E-102 11/19/74	Community referendum on five calendar options.	Calendar Committee	Executive Committee
E-103 11/22/74	Recommends a general, blanket amnesty for all students who occupied Day Hall.	R. Nitzberg	Codes and Judiciary Committee
E-104 11/25/74	1975-76 enterprise budgets of the Division of Campus Life (Dining, Parking & Traffic, Housing and Campus Store).	Campus Life Comm.	Campus Life Comm.
E-105 11/26/74	Amends Constitution and Legislative Procedures to allow initiation of legislation by petition of 15% of eligible voters.	R.S. Bogart	Executive Committee
E-106 11/26/74	Expresses Senate support for Stanford Union of Research Physicists to win collective bargaining rights for grad student employees; condemns C.U.'s interference on behalf of the Stanford administration.	R.S. Bogart	Executive Committee
E-107 12/2/74	Recommends that tuition increases or budgetary cuts be prevented from decreasing the present percentage of minority students, faculty and employees.	Minorities and Disadvantaged Interests Comm.	Minorities and Disadvantaged Interests Comm.

## Senate Actions—November 19, 1974

SA NO.	TITLE AND ABSTRACT	SPONSOR	ACTION TAKEN
SA-295	COMMITTEE STAFFING RESOLUTION - PART VIII [Further nominations to Senate committees and boards]	Committee on Committees	ADOPTED
SA-296	SANCTIONS FOR EFFECTIVE JUDICIAL ADMINISTRATION [Insures the appearance of defendants at Judicial Hearings]	R. Platt	ADOPTED

## Johnson Art Museum

# Assistant Director Named

Jason Wong, director of the Visual Art Division of Expo '74 in Spokane, Wash., has been appointed assistant director of the Herbert F. Johnson Museum of Art.

In making the announcement, museum director Thomas W. Leavitt said Wong "will be bringing to Ithaca a new perspective and will be able to add much to the greatly

expanded exhibition program at the Johnson Museum."

Wong is a former director of the Tucson Art Center, Ariz., and has also served as the director of the Long Beach Museum of Art in Long Beach, Calif. During the past year he designed and managed the permanent gallery which housed the Expo '74 exhibit, "Our Land, Our Sky, Our

Water."

Wong's design for the Expo gallery makes it one of the first in the world providing facilities for displaying non-physical "conceptual" art in close conjunction with tangible works. Conceptual art was begun in the 1960s by artists in revolt against conventional forms, believing that the artist's idea is the medium. Wong has said that conceptual art "is a reversal of values, in which the idea, the concept, is the work of art, and there is no physical object that can be bought or sold, or taken home and hung on a wall."

Wong did his undergraduate studies in art education at the University of California, Los Angeles, and his postgraduate studies in art history and design at California State University at Long Beach.

## Matching Gifts

Continued from Page 3

funds for a new University-owned house gained an extra \$3,481 by taking advantage of gift-matching opportunities offered by the employers of alumni members.

In all, matching gifts were received by Cornell from 325 corporations during 1973-74.

The top ten corporate donors were: Bethlehem Steel Corp., Corning Glass, The Equitable Life Assurance Society of the U.S., Exxon Education Foundation, General Electric Foundation, International Business Machines, Mobil Foundation Inc., Morgan Guaranty Trust Company, Prudential Life Insurance and Rathen Co.



Bulletin Board

Women in Work World Talk

Daphne Roe, physician and associate professor, will give a talk on "Health Factors in the Unemployment of Low-Income Women" as part of a continuing series titled "Women in the Work World." The series is sponsored by the Office of Personnel Services and the talks are free and open to the Cornell community.

Dr. Roe will speak from 11 a.m. to noon Monday, Dec. 16, in Ives 217. She was acting dean of Cornell's School of Nutrition, which was reorganized as part of the Division of Nutritional Sciences.

Persons planning to attend the lecture are invited to bring a brown bag lunch to discussion groups after the lecture. Reservations for a group can be made by calling 256-4869.

Faculty Collective Bargaining

Leopold Gruenfeld and James W. Driscoll will present "The Results and Analysis of 1974 Survey of Cornell Faculty Concerning Attitudes Toward Collective Bargaining" on Monday, Dec. 9, 1974 in Room 120, Conference Center, Ives Hall.

Bring lunch; coffee provided. Contact Judy Stewart for more information.

Fred Astaire Appreciation Meeting

The Cornell Fred Astaire Appreciation Committee will meet at noon on Thursday, Dec. 5, in Room 205 Stimson. All are welcome.

Modern Dance Films Scheduled

Films showing the work of two innovative choreographers — Martha Graham and Merce Cunningham — will be shown at 7:30 p.m. Friday, Dec. 6, in the lounge of Helen Newman Hall. Graham's dramatization of Joan of Arc will be shown in "Seraphic Dialogue;" the film of Cunningham's "Rainforest" includes a brief interview with composer John Cage.

Also, two short movies on experiments in the filming of dance by Gene Friedman and Judith Dunn will be shown.

Admission is \$1 at the door.

European Sociology Series

"Occupational Recruitment and Class Formation: Some Results from a Recent British Enquiry," is the topic of a talk by John H. Goldthorpe, professor at Nuffield College, Oxford. The talk, one of two in the European Sociology Series, is scheduled for 3:30 p.m., today in 202 Uris Hall.

Friday, Dec. 6, Professor Goldthorpe will speak on "Some Reflections on the Present State of British and Continental European Sociology," at 3:30 p.m. in G08 Uris Hall. Both talks are presented by the department of sociology.

David Y. Sellers

David Y. Sellers, Budget and Planning Officer for Cornell University Libraries, died Monday, Dec. 2, at his home at 161 Pearsall Place.

Sellers graduated from Cornell in 1962 and received his MBA degree in 1963 from Cornell.

He founded the Unitarian Universalist Fellowship in Wilmington, N.C. and was a member of the Unitarian Church of Ithaca and an active member of the Sports Car Club of America.

University Hearing Board Decisions

(November 11, 12, 1974)

A panel of the UHB found an organization guilty of violating Article II, Sections 2. f. and i. of the Campus Code of Conduct in that it had damaged the property of another and knowingly was in possession of the stolen property. The panel assessed the following remedy and fine:

1) complete restitution of the stolen property including the estimated cost of repairs in the amount of \$39.75; and

2) a \$300 fine or a \$200 fine and 40 hours of community service.

Another panel decided that a defendant, who was charged with the violation of Article II, Section 2.m. of the Campus Code of Conduct, was guilty of attempting to remove food from a dining hall when the Co-Op contract definitely states that only a can of soda or a piece of fruit may be taken as part of the meal plan. The panel decided that removing food to which one is not entitled, constitutes theft. The panel did not believe that the intent of the defendant to remove food in compensation for missed meals was a mitigating circumstance. Accordingly, a fine of \$20 or 8 hours of community service work was deemed appropriate.

Biology Gets New Center

"What do you do with an old morgue?" asks Vol. I no. 1 of the student-written "BIOLOGY BULLETin." The answer: "Turn it into a Biology Center, of course."

Renovations of what used to be the morgue of the Cornell Medical School in Stimson Hall will provide a new home for the Biology Center, which presently shares a small office on the Stimson ground floor with several computer terminals and a data processing machine.

Plans for the new center call for seminar space, a balcony fitted with auto-tutorial equipment, comfortable chairs and couches for studying, talking to an adviser or just resting, and more. The center will move into its new quarters as soon as construction is completed, which may be as early as Christmas.

"We want the center to become the place where students come first when they need advice or information about biology at Cornell," says Sylvia Miller, administrative aide for the Biology Center. "The idea behind the center is to provide one place on campus for biology students to get information on courses, career information, counseling, access to other biology students and informal access to faculty in the biological sciences."

"In a nutshell," she continued, "our aim is to humanize biology at Cornell."

Students who drop into the center, which is open from 10 a.m. to 6 p.m. Mondays, Tuesdays, and Wednesdays, from 10 a.m. to 1 p.m. and 7 p.m. to 10 p.m. Thursdays, and from 10 a.m. to 4 p.m. Fridays, will find a student adviser on duty, available to provide informal counseling and information.

Student advisers are selected and trained by June Fessenden-Raden, associate director for academic affairs of the Division of Biological Sciences and associate professor of biochemistry; 19 of the student advisers — 11 from the College of Agriculture and 8 from the College of Arts and Sciences — are paid for their services to the center. In addition, 15 student advisers from the College of Arts and Sciences volunteer their time.

Mitch Gilbert, Ag '76, is one of the student advisers. Gilbert puts in about 5 to 10 hours per week at the Center.

"This is a really fine program," Gilbert said. "Cornell needed it for years. It's exciting to be helping so many people," he added. Gilbert said that the Biology Center was particularly busy during the recently completed preregistration period.

June Fessenden-Raden is "very excited" about the center's move into new facilities. "Many faculty members have expressed a desire to become involved with the center," she said, "but right now there just isn't room for them to sit down and talk to

students." She added that the director of the Division of Biological Sciences, R.D. O'Brien, plans to be available in the center on a regular basis once the move is made.

Fessenden-Raden also sees an expansion of the center's present activities as being integrally related to its increased space. "There will be room for many more materials on career alternatives in the new center, for example," she said. "One of the main problems with student support services is that students often don't know what kinds of questions they should ask when they are seeking career information or other counseling. We hope to help them find out what questions they should be asking."

"I want to emphasize that the Biology Center is a student center," she continued. "We hope to stay flexible enough to accommodate student needs

and desires. If, for example, the students should decide that one of our services isn't useful anymore, we'll drop it."

One of the center's main responsibilities is to advise freshmen who intend to become biology majors. Fessenden-Raden estimates that 400 freshmen are counseled by the student advisers at the Biology Center. "Freshmen are frequently reluctant to 'disturb' faculty members with questions, while faculty frequently have office or conference hours that go unused by students. We encourage students who come to the center to seek their professors during office hours, and we obtain faculty advisers for freshmen who want them. But many students find the center with its student advisers an easier place to turn for information."

Job Titles, Salary Grades

Continued from Page 7

Public Affairs cont'd.	Salary Grade
Director, University Publications	7
Director, Public Information	7
Development Officer I	4
Development Officer II	6
Development Officer III	8
Director, Development	9
Regional Director	6
Grants & Contracts Coordinator I	3
Grants & Contracts Coordinator II	4
Associate Director, Academic Funding	7
Director, Academic Funding	8
Alumni Affairs Representative I	3
Alumni Affairs Representative II	5
Director, Alumni Affairs	8
Production Director	4
Editor I	2
Editor II	4
Senior Editor	5
Managing Editor	4
Coordinator, Athletic Information	4
Associate Director, Public Information	6
Director, Editorial Services/Community Relations	6
Photographer I	1
Photographer II	3
Senior Photographer	5
Data Processing	
Applications Programmer I	3
Applications Programmer II	4
Applications Programmer III	5
Systems Programmer I	3
Systems Programmer II	4
Systems Programmer III	5
Senior Systems Programmer	6
Systems Analyst I	3
Systems Analyst II	4
Systems Analyst III	5
Computer Staff Specialist	5
Senior Computer Staff Specialist	6
Computer Operations Supervisor I	3
Computer Operations Supervisor II	4
Computer Operations Manager	6
Computer Technical Administrator I	4
Computer Technical Administrator II	5
Computer Technical Administrator III	6
Associate Director, Management Systems & Analysis	8
Director, Management Systems & Analysis	9
Assistant Director, Office of Computer Services	7
Director, Office of Computer Services	9
Manager, Computer Activities Group	7
Manager, Dairy Records Computing Center	8
Vet. & Ag.	
Field Veterinarian	7
Supervising Veterinarian	8
Farrier	3
Clinical Assistant	3
Farm Manager I	3
Farm Manager II	4
Plant Manager	4
Dairy Cattle Superintendent	5



# Calendar

December 5-13

## Thursday, December 5

4 p.m. Informational meeting regarding Graduate Study in Management. 217 Malott. Sponsored by Graduate School of Business and Public Administration.

4:30 p.m. Materials Science Colloquium: "The Effect of Oxygen on Defect Clusters and Radiation Hardening in Vanadium." Professor M.S. Wechsler, University of Iowa, Metallurgy Dept., Ames, Iowa. Bard 140. Refreshments served in Bard Hall Lounge at 4 p.m.

4:30 p.m. Geological Sciences Seminar: "The Legal Implications of the Development of a Mine in the United States." Kimball 212.

4:30 Microbiology Seminar: "The Malolactic Fermentation." Dr. John Stamer, Geneva Experiment Station. Stocking 204. Coffee at 4:15 p.m.

4:45 p.m. Marine Science Lecture: Dr. Howard E. Evans, Professor of Veterinary Anatomy will give an informal talk and slide presentation on his experience with the electric ray. Plant Science 202. Refreshments.

6 p.m. Club France Table Francaise. Ivy Room (last table).

6 p.m. The Cornell Christian Science Organization invites students to a Readings and Testimony Meeting in the Founders Room, Anabel Taylor.

7 p.m. North Campus Union Program Committee Meeting. Conference Room.

7:30 p.m. Israeli Folk Dancing. One World Room, Anabel Taylor.

8 p.m. Eckankar, Path of Total Awareness. Discussion group. Goldwin Smith 248.

8 p.m. Alternative Music Series - Robert Ashley. Straight Memorial Room. Sponsored by Willard Straight Board.

8:15 p.m. Lecture: "The Dirt in Professional Sports from the Inside." Jim Bouton, Sportscaster for CBS. Ives 110. Sponsored by the Oliphant Fellowship.

8:15 p.m. \*Concert: Stern-Rose-Istomin Trio. Bailey Hall. Sponsored by the Music Dept. and the Faculty Committee on Music.

9 p.m. Noyes Center Free Movie Series: "The Lone Ranger." Noyes third floor lounge. Sponsored by the Noyes Board.

## Friday, December 6

12:15 p.m. Women's Studies/ILR Seminar (in place of Advisory Group meeting). "Sex, Marital Status, and Occupational Prestige." F.B. Miller, Professor, Industrial & Labor Relations. 120 ILR Conference Center. Coffee will be available. All welcome.

2:30 p.m. Water Resources and Agriculture's Impact on Environmental Quality Series: "EPA's Approach to the Management of Non-Point Source Pollution Sources." Dr. Thomas Murphy, Director Non-Point Pollution Control Division, Research and Development, EPA. Riley-Robb 105.

4 p.m. \*Freshman Hockey - St. Michaels. Lynah Rink.

4:45 p.m. A Studio Performance of works by composition students, Helen Newman Dance Studio.

5:30 p.m. Shabbat Service. Founders Room, Anabel Taylor.

7 & 9:15 p.m. \*Cornell Cinema Film: "King of Hearts" starring Alan Bates. Straight Theatre. Attendance limited to Cornell Community.

7:30/11 p.m. \*Cornell Cinema Film: "Lenny" starring Dustin Hoffman, directed by Bob Fosse. An Ithaca premiere. Statler Auditorium.

7:30 p.m. \*Dance Films of contemporary modern dance and ballet. Helen Newman lounge.

8 p.m. Shabbat Service. Hi Rise No. 1 lounge.

8 p.m. \*Varsity Hockey - Yale. Lynah Rink.

8:15 p.m. Music Dept. Concert: Cornell Chamber Chorus. Brian Israel, acting director. Works of R. Thompson, Carissimi, Phillips and others. Barnes.

8:30 p.m. \*Folk Song Club Concert: Jacqui & Birdie. Temple of Zeus, Goldwin Smith.

9 p.m. Dance: Easy Music by "Loden." First floor lounge, North Campus Union. Sponsored by NCU Board.

## Saturday, December 7

9 a.m. - 7 p.m. Cornell University Invitational Volleyball Tourney. Helen Newman Gym.

9:30 a.m. Shabbat Service. Edwards Room, Anabel Taylor.

9:30 a.m. Shabbat (Conservative). The Forum, Anabel Taylor.

2 p.m. A Studio performance of works by composition students, Helen Newman Dance Studio.

2 p.m. Fencing - Pennsylvania.

2 p.m. \*Varsity Basketball - Rochester. Barton.

2:30/5:00/7:00/9:30/11:30 p.m. \*Cornell Cinema Film: "Lenny." See 12/6.

3 p.m. Talmud Shiur. Young Israel House.

4 p.m. \*Freshman Basketball - Rochester. Barton.

4:30 - 8:30 p.m. \*Steaks Ltd. Enjoy an excellent steak dinner after the game or before an evening's entertainment. \$3.55 (plus tax). Statler Inn.

5:15 & 11:30 p.m. Catholic Masses. Anabel Taylor Chapel.

7 & 9:15 p.m. \*Cornell Cinema Film: "King of Hearts" starring Alan Bates. Willard Straight Theatre. Attendance limited to Cornell Community.

7 p.m. Women's Film Series: "Fear Woman." Documentary portraits of three professional women in Ghana: A Tribal Chief, a businesswoman and a supreme court judge. Women's Center, 101 South Geneva St.

7 p.m. \*Film: Ives 120. Sponsored by Chinese Student Assoc. "The Everlasting Glory."

8 p.m. \*Varsity Hockey - Brown. Lynah Rink.

8 p.m. Film: "Pine Ridge" with English subtitles. Multi-purpose Room, North Campus Union. Sponsored by New China Study Group.

8 p.m. \*Concert with Billy Joel. Bailey. Sponsored by Cornell Concert Commission.

8:15 p.m. \*Cornell Polo - Harvard. John T. Oxley Polo Arena.

9:30 p.m. Risley Free Film Series: "The Quiet One" (1948), directed by Sidney Meyers and Janet Loeb. Plus the short, "An Occurrence At Owl Creek Bridge" (1956), directed by Robert Enrico. Multi-purpose Room, North Campus Union.

9:30 p.m. \*Gay People's Dance. Straight Memorial Room. Sponsored by Cornell Gay Liberation.

## Sunday, December 8

9:30 a.m. Holy Communion Episcopal Church at Cornell. All are welcome, students, faculty and families. Anabel Taylor Chapel.

9:30, 11 a.m. & 5 p.m. Catholic Masses. Anabel Taylor Auditorium.

11 a.m. Sage Chapel Convocation: Samuel D. Proctor, Professor of Education, Rutgers University, New Brunswick, N.J.; Pastor, Abyssinian Baptist Church, Harlem.

3/7/9:30 p.m. \*Cornell Cinema Film: "Lenny." Statler Auditorium. See 12/6.

6 - 8 p.m. \*Sunday Smorgasbord. Statler Inn. For reservations call 257-2500.

7 p.m. Table Tennis clinic, followed at 7:30 by Round Robin Singles. Barton.

8 p.m. Meeting for all people interested in being candidates or supporters of the 1975 Democratic Socialist campaign for University Senate. Ives 112. Sponsored by YPSL.

8 p.m. Hanukkah Celebration (Hillel). Dickson Ballroom.

8:15 p.m. Concert: Cornell Symphony Orchestra, Karel Husa, conductor. Agnes Vadas violin soloist. Works of Ives, Brahms and Dvorak. Bailey Hall. Sponsored by the Music Dept. and the Faculty Committee on Music.

## Monday, December 9

12 noon. Ives 120. There will be a discussion of a recent survey of faculty attitudes toward the desirability of collective bargaining at Cornell University. The discussion will be led by Professor Leopold W. Gruenfeld and James W. Driscoll. Bring a lunch; coffee will be provided.

7:30 p.m. CU Horse Film Course: "Jumping and Cross Country Riding" and "Equine Ambassadors." Morrison 146.

7:45 p.m. Ornithology Seminar, Lyman K. Stuart Observatory, 159 Sapsucker Woods Road.

8 p.m. \*Cornell Cinema Film: "Drive He Said" directed by Jack Nicholson. Uris Auditorium. Attendance limited to Film Club Members.

8:15 p.m. Sage Chapel Christmas Program, Donald R. M. Paterson, conductor. Sage Chapel. To be repeated Dec. 10.

## Tuesday, December 10

4:30 p.m. Geological Sciences Seminar: "Typical geoproblems related to some major engineering projects." Dr. G. Keirsch. Kimball B-11.

7:30 p.m. Cornell Outing Club Meeting. Japes.

8 p.m. \*Cornell Cinema Film: Double Feature: "It Happened One Night" at 8 p.m. and "The Bitter Tea of General Yen" at 9:45 p.m. Willard Straight Theatre. Attendance limited to Cornell Community.

8 p.m. \*Varsity Hockey - St. Lawrence. Lynah Rink.

8:15 p.m. Sage Chapel Christmas Program. Sage Chapel. See 12/9.

## Wednesday, December 11

4:30 p.m. Faculty Council of Representatives Meeting. Ives 110.

7:15 p.m. Bible Study Text: Book of Jonah, Neil Tanenbaum. Hillel G34, Anabel Taylor.

7:15 - 8 p.m. Hebrew Instruction, beginners, ad-

vanced. Anabel Taylor 314.

8 p.m. \*Cornell Cinema Film: "Captain Blood" starring Errol Flynn. Willard Straight Theatre.

8:15 p.m. Music Dept. Concert: Student Concert, Cornell Trombone Choir. Christmas Concert. Barnes Hall.

## Thursday, December 12

4 p.m. Informational meeting regarding Graduate Study in Management. Malott 217. Sponsored by the Graduate School of Business and Public Administration.

6 p.m. Club France Table Francaise. Ivy Room (last table).

6 p.m. The Cornell Christian Science Organization invites students to a Readings and Testimony Meeting in the Founders Room, Anabel Taylor.

7 p.m. North Campus Union Program Committee meeting. Conference Room.

7:30 p.m. Israeli Folk Dancing. One World Room, Anabel Taylor.

8 p.m. Eckankar, Path of Total Awareness. Discussion group. Goldwin Smith 248.

8 p.m. \*Cornell Cinema Film: "Key Largo" starring Humphrey Bogart, Lauren Bacall and Edward G. Robinson. Willard Straight Theatre.

9 p.m. Noyes Free Movie Series: Cartoons and "A Christmas Carol." Noyes third floor lounge.

## Friday, December 13

5:30 p.m. Shabbat Service. Founders Room, Anabel Taylor.

7 & 9:15 p.m. \*Cornell Cinema Film: "What's Up, Doc?" starring Barbra Streisand and Ryan O'Neal, directed by Peter Bogdanovich. Uris Auditorium. Attendance limited to Cornell Community.

7 & 9:15 p.m. \*Cornell Cinema Film: "The Three Musketeers" directed by Richard Lester. Statler Auditorium.

8 p.m. Shabbat Service. Edwards Room, Anabel Taylor.

## Exhibits

Franklin Gallery: The All-Show - sculpture, paintings, drawings & prints of Cornellians past and present. Opens Dec. 6, at 5 p.m.

Herbert F. Johnson Museum: Prints for purchase: Dec. 4 - 18. Continuing a popular tradition from our days at the Andrew D. White House, The Johnson Museum of Art will sponsor a sale to be held in our print galleries on the second floor. A large selection of original graphic works as well as museum catalogs will be available for purchase by the public, all at extremely reasonable prices.

Gaston Lachaise: Open to Dec. 20.

Museum hours: Monday closed; Tuesday - Saturday: 10 - 5; Wednesday evenings till 9; Sunday: 11 - 5.

History of Science Collections: Recent Acquisitions, changed monthly. 215 Olin Library.

Olin Library: "Maxfield Parrish, American Artist, 1870-1966." Parrish was one of the most successful popular artists of his time. His work, reproduced in books and magazines, as art prints and on calendars and playing cards, will be exhibited until Dec. 15.

Sibley Dome Gallery: Student Photography. Open to Dec. 24.

Uris Library: "The Hopi Indians of the Southwest, Their Art and Culture." The exhibition, featuring Kachina dolls, pottery, and weaving is drawn from the personal collection of Cornell Professor Emeritus W. Storrs Cole.

Van Rensselaer Gallery II: Woven Dimension, an exhibit of the term's work of DEA 342 and 401, weaving I and II. 317 Gallery II. Dec. 9 - 13. To open at 4:30 p.m. on Dec. 9; refreshments will be served.

## Announcements

The deadline on entries for Women's Intramural Basketball is Friday, Dec. 6 at 4 p.m. in Helen Newman Office. A Minimum of eight (8) will be accepted on a roster. Play starts Monday, Feb. 3; evenings at Helen Newman. Schedules will be available on Jan. 27 at the Helen Newman Office.

\* Admission charged.

Attendance at all events is limited to the approved seating capacity of the hall in which they are presented.

All items for the Cornell Chronicle Calendar must be submitted to the Office of Central Reservations, Willard Straight Hall (either through the mails or by leaving them at the Straight desk) or call Carol Adams, 6-3515 at least 10 days prior to publication of the Chronicle. The Calendar is prepared for the Chronicle by the Office of Central Reservations.