

Cornell CHRONICLE

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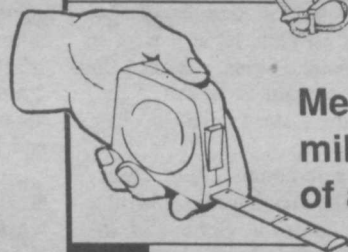
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Alcohol
awareness
week



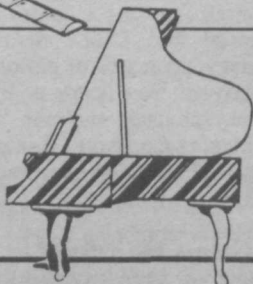
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Measuring
millionths
of an inch



7

Shames
piano
recital



Displaying a part of the Kackenmeister collection of books about lace are, from left, Sam Demas, head of Mann Library Collection Development; Shirley Egan, member of the Finger Lakes Lace Guild; and Eniko Farkas, president of the guild.

Large collection on lace donated to Mann Library

A 143-volume collection of books about the history and design of lace has been donated to Cornell University Libraries under the will of a graduate of the Class of 1925.

The donation brings to 280 the total number of titles in Cornell's lace collection, making it one of the largest collections outside of a museum in the country, said Samuel G. Demas, collection librarian for Mann Library.

The breadth of the existing Cornell collection is due to an early home economics program, Demas explained. Courses in home economics were offered as early as 1900, and a College of Home Economics was founded in 1925. The college's name was changed to College of Human Ecology in 1969.

The new books are from the collection of Elizabeth Kackenmeister of Williamsport, Pa., who died last year. Seventy percent of

the books in the Kackenmeister collection are new titles for Mann Library, Demas said. Among the donated volumes are books tracing the development of a cottage industry around lace making and the changing designs and patterns of lace.

"She was quite a bibliophile. She had a bird dog quality about her when it came to books about lace; she decided she was going to collect books and she did just that," Shirley K. Egan, an associate counsel at Cornell, said of Kackenmeister. Egan is a director of International Old Lacers, an organization of people who make handmade lace and research its history.

Kackenmeister listed the books she wanted to acquire, when she purchased them and the price that she paid, Egan said. The highest price paid by Kackenmeister was \$75 for a book now valued at \$1,000.

Continued on page 8

Former Iranian hostage to give Bartels Lecture

L. Bruce Laingen, one of the U.S. Embassy hostages held by Iranian terrorists for 14 months, will deliver the Henry E. and Nancy Horton Bartels World Affairs Lecture on Oct. 11 at 7:30 p.m. in Bailey Hall.

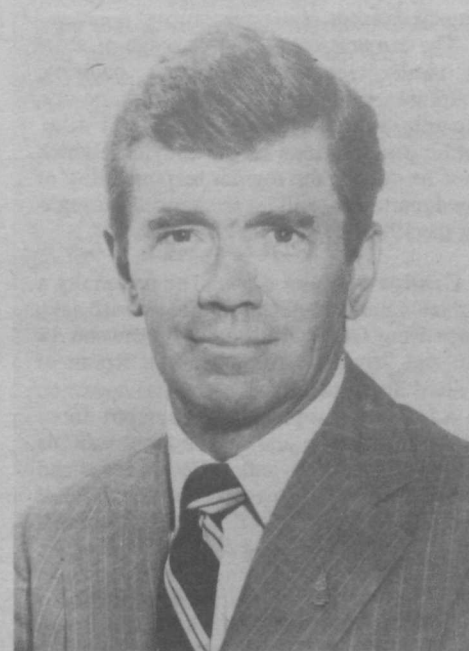
Laingen, an expert on the Middle East and South Asia, will speak on "The Middle East: A Former Hostage Examines U.S. Foreign Policy."

A retired career diplomat, Laingen, 66, was charge d'affaires of the U.S. Embassy in Teheran when he and 62 other Americans were seized and held hostage from November 1979 to January 1981.

After his release, he served as vice president of the National Defense University at Fort McNair, Washington, D.C., and now is executive director of the National Commission on the Public Service, a privately funded organization that is working to improve the quality of civil service employment and its workers.

Laingen entered the Foreign Service in 1949 and served in Hamburg, Tehran, Mashhad, Karachi and as ambassador to Malta. In the State Department, he served as country director for Pakistan, Afghanistan, India, Nepal, Sri Lanka and the Maldives Islands.

He was acting deputy assistant secretary of state for Near East and South Asian affairs, 1973-1975, and deputy assistant secretary



L. Bruce Laingen

tary for European affairs, 1975-1979.

During his scheduled two days at Cornell, Laingen will speak in several classes and seminars.

—Albert E. Kaff

Judges, lawyers, journalists to discuss individual rights

The chairman of the U.S. Civil Rights Commission, a former U.S. assistant attorney general and the country's most widely recognized free-speech lawyer will be among more than 100 judges, lawyers, academics, journalists and students who will gather Oct. 7-8 to discuss individual rights.

The two-day symposium, "Liberty and Justice for All: Protecting Individual Rights Under the Constitution," is being held by The Federalist Society for Law and Public Policy Studies and by the society's Cornell Law School Chapter.

Symposium speakers include Civil Rights Commission Chairman William Allen, former Assistant Attorney General Charles Cooper and attorney Floyd Abrams, known for his work in free-speech cases.

Among other panelists will be U.S. Court of Appeals Judges Alex Kozinski and Kenneth Starr; Wall Street Journal columnist L. Gordon Crovitz; Law School Deans Robert Bennett of Northwestern University

and Russell Osgood of Cornell; and Kenneth Cribb, special assistant to President Reagan.

"This symposium will examine just how much — or how little — the Constitution and its amendments protect our individual rights, and what role the Constitution will play in its third century," said Leonard A. Leo, president of the Cornell Law School Chapter of the Federalist Society.

The questions they will explore include:

- What are the First Amendment implications regarding securities reporting regulations and the banning of some forms of advertising?
- What is the Constitution's role in protecting economic liberties?
- Is the separation of powers being eroded and, if so, is that limiting freedom?
- How do we adapt the 18th century words of the Constitution to the 20th century realities of today?

—Mark Eyerly

Cornell forum on minority graduates makes a hit with students, universities

More than 400 minority undergraduates from central New York and representatives of 36 universities from around the country met here on Oct. 1 at a forum to promote graduate education among minority students.

The students heard presentations on such basic matters as taking Graduate Record Examinations and available financial aid. They attended workshops on specific gradu-

ate fields in the sciences, social sciences and arts and humanities. And they talked individually with representatives of universities as diverse as Brown, Carnegie Mellon, Columbia, Fairleigh Dickinson, Harvard, Howard, Princeton, Rutgers, Yale and the state universities of California, Michigan, New York and Texas.

The representatives of these and other

Continued on page 8

Briefs

■ **Max Black:** A tribute in memory of Max Black will be held on Oct. 10 at 4 p.m. in the Andrew D. White House. Black, the Susan Linn Sage Professor Emeritus of Philosophy and Humane Letters, died on Aug. 27. He was 79.

Speakers will be Jonathan Culler, director, Society for the Humanities; Milton Konvitz, professor emeritus, School of Industrial and Labor Relations; Jack Kaminsky, professor of philosophy, State University of New York at Binghamton; Lorraine Johnson, director of development, Tompkins-Cortland Community College; and M.H. Abrams, professor emeritus, English.

■ **Grants for arts:** More than \$12,000 in grants has been awarded to 30 students and staff for creative projects to be publicly displayed or performed during the current academic year. The university's Council of the Creative and Performing Arts provided the grants, ranging from \$215 to \$500, on the basis of artistic ability, potential to complete the project with distinction and the merit of the project itself, according to Anna Geske, council director.

The projects cover a wide range of artistic media, including graphics, painting, sculpture, photography, architecture, poetry, apparel design, music, theater and film. Public presentations of the projects, which must be outside the regular responsibility of any department, will be announced throughout the 1988-89 year, Geske said.

■ **Graduate school days:** The university's annual Graduate School Days will take place from Oct. 11 through 13 between 11 a.m. and 3 p.m. in the Memorial Room of Willard Straight Hall.

Admissions representatives from more than 130 graduate and professional schools will be available to talk with students and others about their programs. Law School Day will be Oct. 11, MBA School Day will be Oct. 12 and Graduate School Day will be Oct. 13.

In addition, two panel discussions about applying to professional school will be held. "More Than You Ever Wanted to Know About — Law School Applications" will take place on Oct. 10 at 4:30 p.m. in the Hollis E. Cornell Auditorium of Goldwin Smith Hall, and "More Than You Ever Wanted to Know About MBA School Applications" will take place on Oct. 11 at 4:30 p.m. in the same location.

■ **Financial future:** TIAA/CREF representatives will visit Cornell to conduct retirement seminars and to meet individually with faculty and staff members. The discussions will cover such topics as components of TIAA/CREF retirement income, the new money market option, transfer from CREF to TIAA, retiring and beginning annuity options, taxation of annuity benefits and death

benefits before retirement. On Oct. 24, sessions will be held in the Bache Auditorium of Malott Hall from 1:30 to 3:30 p.m. and from 7:30 to 9:30 p.m. On Oct. 25, another session will be held at Room 146 of Morrison Hall from 9 to 11 a.m.

■ **Women Make Movies:** New video works from the distribution company Women Make Movies will be shown at the Johnson Museum on Oct. 17, 18 and 19 at 4 p.m. and in Uris Auditorium on Oct. 20 at 7:30 p.m.

The company says it is the only national media organization in the United States devoted to the distribution of media by and about women. The series will include discussions by film makers Michelle Parkerson on Oct. 18, Su Friedrich on Oct. 19 and Trinh Minh-ha on Oct. 20. The series is sponsored by Cornell Cinema and the Council of the Creative and Performing Arts.

■ **Blood donations:** The Tompkins County Red Cross Bloodmobile will be at Willard Straight Hall on Oct. 10 from 10 a.m. to 3:45 p.m. Call 255-1432 to schedule appointments between 10 a.m. and 1 p.m. Walk-ins will be accepted from 1 to 3:45 p.m. The Bloodmobile also will be at Martha Van Rensselaer Hall on Oct. 13 from 10 a.m. to 3:45 p.m.

■ **Gorge clean-up:** The semi-annual volunteer clean-up of Cascadilla Gorge is scheduled for Oct. 8 from 1 to 3 p.m. Students and other volunteers from the area, including organizations, should meet at a Cornell Plantations' truck parked near the College town Bridge for equipment and instructions anytime between 1 and 3 p.m. For more information, call Cornell Plantations at 255-3020.

■ **Workers' compensation:** A one-session program will be offered at Tompkins-Cortland Community College on Nov. 10, not Nov. 17 as originally scheduled, to provide familiarity with Workers' Compensation, filing and processing of claims, and other procedures involved in the administration of Cornell's self-insured Workers' Compensation program.

Departmental representatives and supervisors who process accident report forms will learn to respond to employee questions regarding Workers' Compensation and deal with Workers' Compensation payroll reporting functions. There is no charge to departments.

For more details, call Training and Development, 107 Day Hall, at 255-7170.

■ **Supercomputing graphics:** The Cornell Theory Center and Stellar Computer Inc. will host a daylong seminar on graphics supercomputing and scientific visualization today beginning at 9:40 a.m. in 700 Clark Hall. Included will be presentations by Theory Center staff and Stellar executives and demonstrations of the Stellar GS1000 graphics supercomputer now in use at Cornell.

■ **Hurt book sale:** Some 15,000 books in the humanities, sciences and social sciences will be sold by the pound on Oct. 12 and 13 from 10 a.m. to 6 p.m. at the Cornell University Press warehouse.

The warehouse is at 740 Cascadilla St. just west of Meadow Street in downtown Ithaca near Purity Ice Cream. There will be a special section of coffee-table art books for sale.

Special bus service to the warehouse will leave on the hour and half-hour from Day Hall starting at 10 a.m. and ending at 4 p.m., with stops at Central Avenue and Campus Road and at Purcell Union.

Cornell Cards and major credit cards will be accepted.

■ **Acid rain plans:** Ways to develop a national policy to control acid rain, fog and snow will be discussed by James R. Mahoney, director of the National Acidic Precipitation Assessment Program NAPAP at a Boyce Thompson Institute Distinguished Lecture on Oct. 21 at 2 p.m. in the institute's auditorium.

In his lecture, entitled "Use of Scientific Information in the Development of a National Policy for the Control of Acidic Deposition," Mahoney will summarize a report that NAPAP will issue in October outlining the structure and approach for the final report NAPAP will issue in 1990.

Messenger talks to explore zinc's role in living things

Harvard biochemist Bert L. Vallee will discuss the role of zinc in biological processes, including human life, when he delivers three Messenger Lectures this month.

Vallee is the Paul C. Cabot Professor of Biochemical Sciences at Harvard Medical School's Center for Biomedical and Biophysical Sciences and Medicine. The overall theme of Vallee's lectures, which will be directed at a general audience, is "How Zinc Affects Biology and Medicine and the Fundamentals of our Lives."

The lectures, all of which begin at 4:30 p.m. in Room 200 of Baker Laboratory, are:

- Oct. 10 — "The Path from Zinc Nutrition to Zinc Enzymology and the Technology that Made It Possible."

- Oct. 12 — "Zinc Enzymes in Action: Alcohol Metabolism, Dependence and Intolerance."

- Oct. 14 — "Zinc — A Link in the Transcription of the Genetic Message."

Vallee said he will discuss progress in

understanding zinc's importance to plants and animals, beginning with his studies 30 years ago "when only a trace was known" about the element. Due to Vallee's work and parallel advances in biochemistry, zinc now is known to be as vital to human health as iron and many vitamins.

He led the Harvard research group in 1985 that discovered angiogenin, the first human substance known to stimulate growth in the body. That work will be the subject of a chemistry seminar on Oct. 13 at 4:40 p.m. in Room 119 of Baker Laboratory.

Cornell's Messenger Lectures were established in 1924 by a gift from Hiram Messenger, an 1880 Cornell graduate and longtime teacher of mathematics, "to provide a course of lectures on the evolution of civilization for the special purpose of raising the moral standard of our political, business and social life."

—Roger Segelken

Greek alcohol awareness week continues efforts at education

A wrecked car outside the campus store, demonstrations on making nonalcoholic drinks, lectures, sports events and study breaks promoting ice cream will be part of an alcohol education week sponsored by fraternities and sororities starting Oct. 12.

The program — with events at fraternity houses, student unions and campus lecture halls — is the work of Greeks Advocating Mature Management of Alcohol (GAMMA), a group organized through Cornell's fraternity and sorority councils.

GAMMA Week is part of a continuing effort to discourage excessive consumption of alcohol. Last April, GAMMA's Project RACE (Responsible Alcohol Consumption

Education) presented a series of social and educational meetings on campus. They also have been instrumental in instituting this year's dry rush, which bans alcohol from freshman rush events for those interested in joining the 46 Cornell fraternities that have a total membership of about 2,600.

"The leadership of our fraternities and sororities has been showing a serious commitment to socially responsible behavior and programs," said William D. Gurowitz, vice president for campus affairs. "We are happy to work with the Greek organizations to prevent problems like excessive drinking; they initiated the effort, and we are pleased to support it."

Alcohol policy: 'freedom with responsibility'

Cornell's alcohol policy, which was approved in 1986, is founded on what its statement of purpose calls "the principle of freedom with responsibility."

It states a commitment "to helping members of the university community understand the importance of responsible use of alcohol and the need to prevent the harm which results from misuse."

The policy presumes the campus community will be familiar with applicable campus regulations and with state law, which proscribes not only the sale but any other means of making available alcoholic beverages to people under 21.

A key university regulation requires all campus organizations, except university departments, to register events where alcohol is served and to designate specific "responsible persons" if the events are to be on campus or on property owned or managed by the university.

The full, eight-page policy can be obtained through the Office of the Vice President for Campus Affairs, 313 Day Hall.

Obituary

Everett M. Strong, an emeritus professor of electrical engineering who was a member of the Cornell faculty from 1924 until his retirement in 1967, died on Sept. 23 at the Nicholson Nursing Home in Winthrop, Maine. He was 88.

He was a specialist in the field of illumination and was one of the founders of the Illuminating Engineering Society. He was national president of the society in 1952-53 and received its Gold Medal Award in 1966 and Distinguished Service Medal in 1967.

He developed Cornell's Engineering Cooperative Training Program in 1946, directing it until his retirement.

Strong was born in Portland, Me., and graduated from Massachusetts Institute of Technology in 1922 with a B.S. degree in electrical engineering.

A memorial service will be held on Oct. 15 at 11 a.m. at the First Congregational Church, 309 Highland Road, near the Cornell campus.

Survivors include his wife, Ella Sheffield Strong of Winthrop; two sons, Robert Strong of El Toro, Calif., and Walter Strong of New Orleans; and a daughter, Ruth Johnson of Bowdoinham, Maine.

Donations may be made to the Everett M. Strong Memorial Scholarship Fund, c/o the Dean, College of Engineering.

Mexican novelist Carlos Fuentes to lecture Oct. 12

Mexican novelist Carlos Fuentes will deliver a lecture and read from one of his works in progress during a visit on Oct. 12 and 13.

Fuentes, who visited in the spring of 1986 as a senior fellow in the university's Society for the Humanities, will lecture on "Crisis in Latin America" on Oct. 12 at 4:30 p.m. in the Hollis E. Cornell Auditorium of Goldwin Smith Hall.

His lecture is the third Rose K. Goldsen Lecture, established to honor the work and concerns of the late Rose K. Goldsen, a professor of sociology at Cornell until her death in 1985.

Goldsen was particularly concerned with the effects of the mass media on American society.

Fuentes will read from a work in progress on Oct. 13 at 4:30 p.m., also in Hollis E. Cornell Auditorium.

Fuentes is best known for his novels "The Death of Artemio Cruz," "Terra Nostra" and "The Old Gringo."

The son of a career diplomat raised in the United States, he has lectured widely on relations between the United States and Latin America.

—Mark Eyerly

Cornell Chronicle

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It is the policy of Cornell University to support actively equality of educational and employment opportunity. No person shall be denied admission to any educational program or activity or be denied employment on the basis of any legally prohibited discrimination involving, but not limited to, such factors as race, color, creed, religion, national or ethnic origin, sex, age, or handicap. The university is committed to the maintenance of affirmative action programs that will assure the continuation of such equality of opportunity.



MOVING IN — Richard Scriber, left, and Dean Luce, IBM field technicians, unpack a module of the new supercomputer at the Computing & Communications Center. *Jill Peltzman*

Theory Center running 2nd IBM supercomputer

A second IBM 3090-600E supercomputer is now operational at the Theory Center, opening the door to further major advances in parallel computing, in which several computers work on the same problem simultaneously. The new system means that the Cornell center now has one of the most powerful supercomputing facilities in the world today.

The new machine, which was announced last month, was delivered on Sept. 28 and, after two days of installation, began operation on Sept. 30. The computer will undergo a month of testing and become available to users in early November.

"The addition of this new system has approximately doubled the computing capability available at the Cornell National Supercomputing Facility," said CNSF Director Larry Lee. Lee said that the new International Business Machines Corp. system is capable of speeds approaching 1.4 billion floating point operations per second (gigaflops). The CNSF is the unit of the Theory Center that manages the supercomputer system and provides access to researchers.

"It will allow us to help meet the intense demand for computing by scientists and engineers, and will also allow us to do much more exploration of advanced parallel proc-

essing," he said. Plans are to link the two six-processor systems so that large-scale scientific problems may be run across many processors, perhaps all 12.

One key to parallel computing on the two machines is software advances, including extensions of the computer's operating system and Parallel Fortran, a programming language developed by IBM and Theory Center staffers. According to Lee, although the new machine will be available to users, the software and hardware necessary for linking the two systems will not be completed until next year.

The Theory Center's acting director, David Caughey, commented, "The new machine, together with an enhanced parallel-processing training program for users, will have an important impact on science. Large-scale users in such areas as geology, astrophysics and particle physics need the ultimate in computing power to make significant advances in their fields."

Last month, the National Science Foundation announced a two-year, \$19.3 million grant that allowed the center to add the second machine. The new machine, with a market value of \$21 million, is being acquired from IBM.

—Dennis Meredith

Researchers invent X-ray beam 'molecular yardstick'

An X-ray beam "yardstick" to measure precisely the position of atoms in chemical films millionths of an inch thick has been developed by Cornell researchers.

The X-ray technique — the latest of several such measurement methods developed here — will help chemists better understand the organic films, which could become components of ultrasmall molecular computers. It also will aid biologists in understanding biological membranes such as those enclosing the living cell.

The researchers published their results in an article, "X-ray Standing Waves: A Molecular Yardstick for Biological Membranes," in the Sept. 30 issue of *Science*. They are Michael Bedzyk and Don Bilderback of the Cornell High Energy Synchrotron Source (CHESS); Mark Bommarito of the chemistry department; Martin Caffrey of Ohio State University; and Jay Schildkraut of the Eastman Kodak Co. Corporate Research Laboratories.

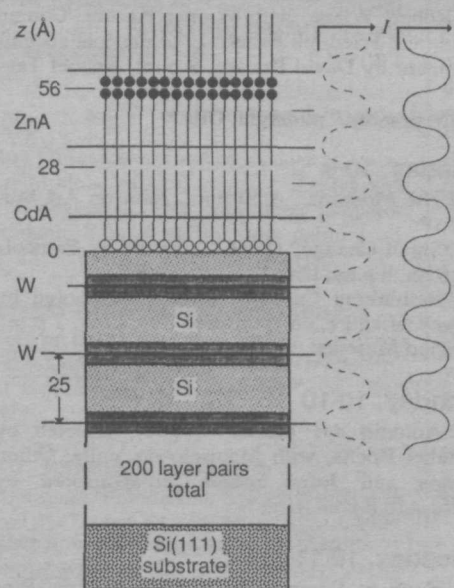
They reported a technique of using "standing waves" produced using the CHESS X-ray beam to measure the position of metal atoms contained in hydrocarbon films. Standing waves are those whose nodes and antinodes — or troughs and peaks — remain stationary, much like the water waves produced in a pan when it is struck repeatedly. Incoming and outgoing

waves meet each other at the same point each time, reinforcing each other and producing a wave pattern fixed in space.

The researchers studied Langmuir-Blodgett films — thin layers of organic chemicals only a few molecules thick. The films are produced by floating the thin hydrocarbon layer onto water like a soap film and then dipping the object to be coated. Because the long organic molecules in the deposited film layer line up like stalks of wheat in a field, they closely resemble biological membranes and biologists use the films as models for them.

In their *Science* article, the scientists described how a Langmuir-Blodgett trilayer film of the organic compound arachidate, a molecule with a 20-carbon chain, had been deposited on a flat solid surface. Each arachidate layer was 28 angstroms thick with a sheet of metal atoms attached to one side. The top two arachidate layers had zinc sandwiched between them, and the bottom layer held a layer of cadmium atoms between it and the flat solid surface.

The CHESS scientists were able to measure the positions of the zinc and cadmium in the layers by probing the film with X-ray standing waves that had periods that could be varied between 20 and 600 angstroms. They found that when the temperature of the film was increased, they could



This diagram shows the long, chainlike organic molecules layered on the solid silicon-tungsten surface, left, as the X-ray "yardstick" developed at Cornell measures its depth, right. Peaks in the X-ray "standing waves" cause metals in the film to fluoresce, revealing their positions.

measure precisely how the zinc atom layer in the film collapsed inward by 30 angstroms. It was the first time such a phenomenon had been observed.

The standing waves were produced by angling incoming and reflected X-ray beams to interfere with each other, just as the interference of water waves produces standing waves. In this case, the nodes and antinodes are parallel to the reflecting surface that supports the multilayer film.

The measurement technique was based on the fact that the scientists could adjust the waves to vary their position and spacing, or period — in effect shifting, and stretching or compressing their yardstick in a known way. By changing the angle of incidence of the X-ray beam, the crests of the standing wave could be moved to match up with one of the metal atom layers within the film, causing the metal atoms to fluoresce. By detecting this X-ray fluorescence, the scientists could tell exactly where the metal atoms lay in the membrane.

As an analogy, if a string of corks were placed in a water pan with standing wave, the waves could be adjusted until one of the corks rode atop a wave. If the geometry of the waves were precisely known, it would be possible to calculate exactly where the higher cork was spaced in the string.

—Dennis Meredith

University pledges building funds to Chamber of Commerce project

Cornell has pledged \$15,000 to the Tompkins County Chamber of Commerce building fund drive and will provide up to another \$15,000 in matching funds.

"Our friends at Cornell will match the portion of gifts from other chamber members and individuals that exceed \$500," said Arthur M. Pivrotto Jr., chairman of the fund drive. This means, for example, that a gift of \$600 will become \$700 for the building fund, while a gift of \$1,000 will mean \$1,500 through the Cornell Chamber Challenge, he explained.

The goal is \$305,000. As of last week, about \$230,000 — 75 percent of the goal — had been raised. Preliminary site work is under way for the new chamber facility on East Shore Drive along Cayuga Lake. The ground-breaking was held Sept. 28.

"We are well on our way to reaching our goal for the fund drive for the new visitor center and chamber office building, and this challenge from Cornell will help us complete the campaign on a high note," Pivrotto commented. The Cornell offer will cover gifts and pledges made by Nov. 15.

Construction of the 4,000-square-foot building will begin this fall, with completion set for spring 1989. It will serve tourists and other visitors, local residents and

businesses on a year-round basis. It also will include a business information center for developers, planners, job seekers, marketing analysts and business owners, a multimedia center and a reception area.

David I. Stewart, Cornell's director of community relations, said, "The university recognizes the need for and importance of a strong economy and an equally strong and aggressive chamber. Cornell is encouraged that progressive plans for the chamber's second century will enable it to meet the growing needs of this community."

He added that the pledge to support the fund drive "is consistent with the university's philosophy of supporting projects, such as day care and Ithaca Neighborhood Housing Services, that help improve the quality of life in our community."

Pivrotto said the challenge grant represents "another of Cornell's many contributions to the community and sets an example that the chamber hopes others will follow."

Cornell has agreed to keep the challenge simple "by honoring our rule that all pledges can be paid over a three-year period," Pivrotto added. He calculated that a \$600 commitment would mean \$200 a year, only \$16.66 a month, or about 50 cents a day.

Humanities council welcomes 4 additional Mellon Fellows

Four recent recipients of doctoral degrees in the humanities have been awarded teaching fellowships here under an annual program established in 1975 with an endowment from the Andrew W. Mellon Foundation.

The university's Council for the Humanities selected the fellows from more than 250 applicants nationwide. The four selected were:

- Katie King, who received her doctorate in feminist theory in 1987 from the University of California at Santa Cruz, will be affiliated with the Women's Studies Program and Society for the Humanities under a two-year program. She is teaching a course on "The Politics of the Oral and the Written: Feminism and Writing Technologies."

- Folabo Soyinka Ajayi, who holds a Ph.D. from the University of Ife, Nigeria, in English literature and a master's degree in theater arts from Leeds University, England, will study here under a 10-month fellowship and will teach a course in the spring titled "Body Aes-

thetics or Body Politics" through the Africana Studies and Research Center.

- Jane Whitehead, who received her Ph.D. in classical archaeology from Yale University in 1984, has conducted an excavation at La Piana, Italy, and taught at the University of Oregon. She is teaching "Etruscan Art and Archaeology" through the Departments of Archaeology, Classics and Art History and will be here for two years as a Mellon fellow.

- Angelina Chun-chu Yee, who earned a doctorate in comparative literature from Harvard University in 1986, specializes in classical Chinese fiction. Currently teaching at the University of Maryland, Yee will come to Cornell in the spring for an 18-month stay in Asian studies. She will teach "Approaches to 'Hung lou meng.'"

There are currently four fellows in the humanities at Cornell entering their second year in the Mellon program: Jane Davis, Africana Studies; Joyce Lindorff, music; Nany Lutz, anthropology; and Kenneth Olson, philosophy.

CALENDAR

All items for the calendar should be submitted (typewritten, double spaced) by campus mail, U.S. mail or in person to Chronicle Calendar, Cornell News Service, Village Green, 840 Hanshaw Road, Ithaca, NY 14850.

Notices should be sent to arrive 10 days prior to publication and should include the name and telephone number of a person who can be called if there are questions.

Notices should also include the subheading of the calendar in which the item should appear.

DANCE

Theatre Arts

Elizabeth Streb Ringside Inc., a modern dance troupe based in New York City, will perform on Oct. 7 at 8 p.m. in Willard Straight Theatre. For ticket information, call the box office: 254-2787.

Streb will give a lecture/demonstration today from 4:50-6:20 p.m. in Willard Straight Theatre.

Cornell Folkdancers

The Cornell community and general public, including beginners, are welcome to join in folkdancing. Admission is free, unless stated.

Oct. 9, North Room, Willard Straight Hall, instruction from 7-8 p.m.; requests from 8-9:45 p.m. A business meeting will be held 6-7 p.m. For more information, call Wies van Leuken: 257-3156.

EXHIBITS

Johnson Art Museum

The Herbert F. Johnson Museum of Art, on the corner of University and Central avenues, is open Tuesday through Sunday from 10 a.m. to 5 p.m. Admission is free. Telephone: 255-6464.

"Sculptures and Pastels by Clara Seley," an exhibition of approximately 20 sculptures and 20 pastels created during the past 20 years, Oct. 7 through Nov. 13.

Humorous drawings based on the Johnson Museum's architecture by Gerar Edizel, an art history doctoral candidate specializing in modern art. Among his interpretations are "Limp Museum," after Salvador Dali, "Rubbery Museum," an homage to Thomas Hart Benton and "Museum Without Rooms," after Richard Serra, Oct. 8 through 30.

"Art Faculty Exhibition" featuring works by current and emeritus professors in the art department, including Roberto Bertoia, Stanley J. Bowman, Zevi Blum, Victor Colby, James Cole, Norman Daly, Kenneth Evett, Miriam Hitchcock, John Hartell, Victor Kord, Jean N. Locey, Elisabeth H. Meyer, Eleanore Mikus, Gregory Page, Barry Perlus, Stephen F. Poleskie, Arnold Singer, Kay Walking Stick, Jack L. Squier, and W. Stanley Taft, on view through Nov. 12.

A box lunch tour of the show will be given on Oct. 13 beginning at noon. The tour is free and begins in the museum's lobby. Preregistration is not required.

"Media Buff.: Media Art of Buffalo, N.Y.," the eighth part in a series of exhibits by York State artists, is devoted to contemporary video and films from Buffalo, N.Y. It was organized by Richard Herskowitz, adjunct curator of film and video at the Johnson Museum, and will be view through Nov. 12.

Mann Library

Rare books on the history of lace and techniques of lace making, lace from private collections, photographs and memorabilia prepared by the Finger Lakes Lace Guild are on display in the lobby of Mann Library until Oct. 21.

FILMS

Films sponsored by Cornell Cinema unless otherwise noted. An (*) means an admission charge.

Thursday, 10/6

"Edvard Munch" (1976), directed by Peter Watkins, sponsored by Pentangle, 8 p.m., Uris.

"No Longer Silent," sponsored by the South Asia Program, 5 p.m., L-04 Uris Library.

Friday, 10/7

"Hairspray" (1988), directed by John Waters, with Divine, Ricki Lake, Sonny Bono and Ruth Brown, 9:45 p.m., Uris.*

"Frankenstein" (1931), directed by James Whale, with Boris Karloff, Colin Clive, Mae Clarke and John Boles, 8 p.m., Anabel Taylor.*

"The Moderns" (1988), directed by Alan Rudolph, with Keith Carradine, Genevieve Bujold and Geraldine Chaplin, 7 p.m., Uris.*

"Spaceballs" (1987), directed by Mel Brooks, with Mel Brooks, John Candy and Rick Moranis, midnight, Uris.*

Saturday, 10/8

"Hairspray," 7:15 p.m., Uris.*

"White Mischief" (1987), directed by Michael Radford, with Sarah Miles, Greta Scacchi, Geraldine Chaplin and Trevor Howard, 9:30 p.m., Uris.*

"The Cabinet of Dr. Caligari" (1919), directed by Robert Wiene, with Werner Krauss, Conrad Veidt and Friedrich Feher. Live musical accompaniment by David Borden, 8 p.m., Anabel Taylor.*

"Hairspray," midnight, Uris.*

Sunday, 10/9

"The Moderns," 4:30 p.m., Johnson Art Museum.*

"Small Change" (1976), directed by Francois Truffaut, 8 p.m., Uris.*

"Rethinking Cultural Heroes," presented by Steve Gallagher, co-sponsored by CCPA, 2 p.m., Johnson Museum.

Monday, 10/10

"Antonio das Mortes" (1968), directed by Glauber Rocha, with Maurício do Valle, Othon Bastos and Jofre Soares, co-sponsored by CUSLAR, 8 p.m., Uris.*

Tuesday, 10/11

"Back to Kampuchea," Southeast Asia Program, Uris Library Media Center, Room 310, 4:30 p.m.

"Karma" (1986), directed by Ho Quang Minh, with Phuong Dung, Tran Quang and Le Cung Bac, 8 p.m., Uris.*

Wednesday, 10/12

"The Mash of Fu Manchu" (1932), directed by Charles Brabin and Charles Vidor, with Boris Karloff, Myrna Loy and Charles Starrett, co-sponsored by Asian American Program, 8 p.m., Uris.*

Thursday, 10/13

"Kalakshetra," South Asia Program, L-04 Uris Library, 5 p.m.

"Man Facing Southeast" (1986), directed by Eliseo Sublela, with Lorenzo Quinteros, Hugo Soto and Ines Vemengo, sponsored by CUSLAR, 8 p.m., Anabel Taylor.

"Sherlock Jr." (1924), directed by Buster Keaton and Jack G. Blystone, with Buster Keaton, Kathryn Maguire and Joe Keaton, sponsored by Pentangle, 8 p.m., Uris.

LECTURES

Classics

"The Poetics of Ovid's 'Fasti,'" John F. Miller, classics, University of Virginia, Oct. 6, 4:30 p.m., 22 Goldwin Smith Hall.

"On Reading Servius," Peter K. Marshall, Amherst College, Oct. 13, 4:30 p.m., 134 Goldwin Smith Hall.

Cornell Plantations

"If I Were To Make a Garden," Michael Dirr, horticulture, University of Georgia, Oct. 6, 7 p.m., 135 Emerson Hall.

CUSLAR

"Dirty Work: The CIA in Latin America and Around the World," Phillip Agee, former CIA agent, Oct. 6, 8 p.m., lecture room D, Goldwin Smith Hall.

Rose K. Goldsen Lecture

"Crisis in Latin America," Carlos Fuentes, Mexican novelist, Oct. 12, 4:30 p.m., Hollis E. Cornell Auditorium, Goldwin Smith Hall.

Hillel

"Authority and Rebellion: The Individual and Modern Literature," Chaim Potok, author of "The Chosen," "The Promise," and "My Name is Asher Lev," Oct. 9, 8 p.m., Bailey Hall. Tickets are \$6, and \$5 for students. For more information call the Hillel office: 255-4227.

Messenger Lectures

"How Zinc Affects Biology and Medicine and the Fundamentals of Our Lives," Bert L. Vallee, Center for Biomedical and Biophysical Sciences and Medicine, Harvard Medical School. All lectures will be held at 4:30 p.m., in 200 Baker.

"The Path from Zinc Nutrition to Zinc Enzymology and the Technology that Made it Possible," Oct. 10; "Zinc Enzymes in Action: Alcohol Metabolism, Dependence and Intolerance," Oct. 12; "Zinc - A Link in the Transcription of the Genetic Message," Oct. 14.

Near Eastern Studies

"Jewish American Poets in the Wasteland," Barbara Gitenstein, English, SUNY Oswego, co-sponsored by Jewish Studies Program, Oct. 13, 4:30 p.m., 374 Rockefeller Hall.

South East Asia Program

"Four Filipino Fascists," Benedict Anderson, director, SEAP, government, Oct. 6, 12:20 p.m., 102 West Ave. Ext.

"The Dobama Anti-Colonial Movement in Burma," Daw Khin Yi, Burmese scholar, Oct. 13, 12:20 p.m., 102 West Ave. Ext.

University Lectures

"Their Lives Branching into Ours: Asians in the History of America," the last in a series of lectures by Ronald Takaki, ethnic studies, University of California, Berkeley: "Asian Americans: A 'Model' Minority?" Oct. 7, 4:30 p.m., Hollis E. Cornell Auditorium, Goldwin Smith Hall.

University Libraries

"The Enlightenment in Iceland," Olafur Palmason, visiting curator of the Fiske Icelandic Collection, Oct. 6, 4 p.m., Andrew D. White House.

MUSIC

Department of Music

The Cornell Contemporary Music Ensemble, Oct. 8, 8:15 p.m., in Barnes Hall. The concert will feature "Density 21.5," by Edgar Varese; "The Banshee," by Henry Cowell; the "Water Music," "String Quartet," and "Music for Carillon" by John Cage; and "Tremor of Night and Day" by Allan Schindler, a piece for cello and tape.

The Cornell Symphonic Band, under the direction of Marice Stith and graduate assistant Stephan Prock, will perform in concert on Oct. 9, 4 p.m., Bailey Hall. The 105-member orchestra will perform works by John Philip Sousa, Claude T. Smith, W. Francis McBeth, William Schuman, Gustav Holst, an arrangement by Lucient Caillet of Sibelius' "Finlandia" and an arrangement by Aubrey Winter of Texidor's "Amparita Roca," and the premiere performance of David Brackett's "Symphonic Movement for Wind Ensemble," conducted by the composer.

Jonathan Shames, professor of piano, Cornell, will give a concert on Oct. 11, 8:15 p.m., Barnes Hall. He will play Schumann's "G Minor Sonata," Op. 22; Beethoven's "Appassionata," Op. 57; Rachmaninov's "Corelli Variations"; and Chopin's "Grand Polonaise Brilliant."

Bound for Glory

Ithaca singer/songwriter Bill Steele will sing topical songs in three live sets in the Commons Coffeehouse, 8:30 p.m., 9:30 p.m. and 11:30 p.m. on Oct. 9. Bound for Glory can be heard from 8 to 11 p.m. on WVBR-FM93.

Indian Students Association

Indian classical music recital, Oct. 14, 7:30 p.m., Kaufmann Auditorium, Goldwin Smith Hall. M.S. Gopalakrishnan, violin, will be accompanied by Guruvayur Dorai on the Mridangam. Tickets are \$4. For reservations and more information, call 257-8438 or 253-1531.

READINGS

Novelist Edward Hower will give a reading on Oct. 13, 4 p.m., Temple of Zeus, Goldwin Smith Hall. Hower is the author of two novels, "The New Life Hotel" and "Wolf Tickets," and fiction that has appeared in Atlantic Monthly, Transatlantic Review, Epoch and Cornell Review. He has taught in the Emphasis on Writing Program here and currently teaches creative writing in the English department.

Mexican novelist Carlos Fuentes will give a reading from work in progress, Oct. 13, 4:30 p.m., Hollis E. Cornell Auditorium, Goldwin Smith Hall.

RELIGION

Sage Chapel

Michael Mahler, university Catholic chaplain, will deliver the sermon at Sage Chapel on Oct. 9. Services begin at 11 a.m. Music will be provided by the Sage Chapel choir, under the direction of Donald R.M. Paterson. Service will be followed by a Roman Catholic Eucharist.

Catholic

Mass: Every Saturday, 5 p.m., every Sunday, 9:30 and 11 a.m., and 5 p.m., Anabel Taylor Auditorium.

Daily Masses Monday through Friday, 12:20 p.m., Anabel Taylor Chapel.

Christian Science

Testimony Meeting: Every Thursday, 7 p.m., Anabel Taylor Founders Room.

Episcopal (Anglican)

Every Sunday, 5 p.m., Anabel Taylor Chapel.

Friends (Quakers)

Sunday, 10 a.m., adult discussion; 11 a.m. meeting for worship, Edwards Room, Anabel Taylor Hall.

Jewish

Morning Minyan: Young Israel House, 106 West Avenue. Call 272-5810.

Reform Services: Friday evenings 6 p.m., Anabel Taylor Chapel.

Conservative/Egalitarian Services: Friday 5:30 p.m., Saturday 9:45 a.m., Anabel Taylor Hall Founders Room.

Orthodox Shabbat Services: Friday evenings, Young Israel House, 106 West Avenue.

Korean Church

Every Sunday, 1 p.m. Anabel Taylor Chapel.

Muslim

Sunday through Thursday, 1 p.m., 218 Anabel Taylor Hall. Friday 1 p.m. Anabel Taylor Edwards Room.

Protestant

Protestant Cooperative Ministry: Every Sunday, 11:15 a.m., Anabel Taylor Chapel.

Baptist Campus Ministry (SBC): Every Saturday, 7 p.m., in the Forum, Anabel Taylor Hall.

Zen Buddhism

Zazen meditation: Tuesdays at 7 p.m. and Thursdays at 5:10 p.m. in the chapel or the Edwards Room, Anabel Taylor Hall. For more information or to arrange beginner's instruction, telephone Ian Dobson: 347-4303.

SEMINARS

Agronomy

"Cellular and Molecular Aspects of Freezing Injury and Cold Acclimation: An Agronomist's Perspective," Peter L. Steponkus, agronomy, Oct. 11, 4 p.m., 135 Emerson Hall.



"White Mischief," a 1987 movie directed by Michael Radford, will be shown by Cornell Cinema on Oct. 8.

Applied Mathematics

"Chaotic Transport in Time Dependent Two Dimensional Vector Fields," Steve Wiggins, Qitech, Oct. 7, 4 p.m., 322 Sage Hall.

Astronomy

"Optical Astronomy in Japan," Ken-ichi Wakamatsu, Gifu University, Gifu, Japan, Oct. 6, 3 p.m., 105 Space Sciences.
"Dark Matter and Hubble Sequence," Peter Quinn, Space Telescope Science Institute, Oct. 6, 4:30 p.m., 105 Space Sciences.

Biochemistry, Molecular and Cell Biology

"Molecular Mechanisms of Yeast Cell Wall Assembly," Phil Robbins, Center for Cancer Research, MIT, Oct. 7, 4:30 p.m., 204 Stocking Hall.

Biophysics

"Protein Interactions in Visual Signal Transduction," Theodore Wensel, biochemistry, Baylor College of Medicine, Oct. 12, 4:30 p.m., 700 Clark Hall.

Chemical Engineering

"Structure Development During Network Polymerization," C.W. Macosko, chemical engineering and material science, University of Minnesota, Oct. 11, 4:15 p.m., 145 Olin Hall.

Chemistry

"The Biochemistry and Chemistry of Angiogenesis, an Organogenic Protein," Bert L. Vallee, Center for Biomedical and Biophysical Sciences and Medicine, Harvard Medical School, Oct. 13, 4:40 p.m., 119 Baker. General chemistry colloquium.

Computer Services (Lunchtime Bytes)

"Project SOCRATES," Anthony Ingraffea and Kate Mink, engineering college, Oct. 6, 1:20 p.m., 100 Caldwell Hall.

Cornell Research Club

"Flight from Reality: Can We Predict Mental Disorders?" Mark Lenzenweger, human development and family studies, Oct. 6, 12:30 p.m., faculty commons, College of Human Ecology, north wing, first floor of Martha Van Rensselaer Hall.

Design and Environmental Analysis

"Research and Development Practices in the Japanese Building Industry," Toshihiko Ota, director and general manager, Institute of Technology, Shimizu Construction Co., Japan, Oct. 11, 4:30 p.m., 200 Savage Hall.

Ecology and Systematics

"The Time Scale of Coevolution in Plant-Pathogen Interactions," Matthew A. Parker, biological science, SUNY, Binghamton, Oct. 12, 4:30 p.m., Morison Seminar Room, A106 Corson/Mudd Hall.

Education Society

"Developments in South Africa: A Perspective from Four Countries; Malawi, Zimbabwe, Swaziland and South Africa," Bill Drake, Zimbabwe, Dan Mullins, Swaziland, C. Benson, Malawi and John Volmink, South Africa, Oct. 11, 12:20 p.m., 131 Roberts Hall.

Entomology

"Phylogeny of Dance Orientation in Honey Bees: Insights from the Asian *Apis*," Fred Dyer, zoology, Michigan State University, Oct. 10, 4 p.m., Morison Seminar Room, A106 Corson/Mudd Hall.

Floriculture/Ornamental Horticulture

"Research, Gardening and Other Trivial Pursuits: A Yankee's Perspective of the Emergence of Southern Horticulture," Michael Dirr, University of Georgia, Oct. 6, 12:15 p.m., 404 Plant Science.

"Landscape Management Practices in the Southwest," Bruce Wilson, president, Environmental Care, Inc., Oct. 13, 12:15 p.m., 404 Plant Science.

Food Science and Technology

"Tannase from *Aspergillus awamori*: Partial Purification and Application to Black Beans for Improvement of Protein Digestibility?" Robert Woei-Jong Liu, food science, Oct. 11, 4:30 p.m., 204 Stocking Hall.

Geological Sciences

"Structure of the Lower Crust — Offshore Britain," Timothy Reston, Oct. 6, 4:30 p.m., 1120 Snee Hall.
"The Role of the Geosciences in the Global Change Program — A Federal Perspective," Robert W. Corell, assistant director for geoscience, National Science Foundation, Oct. 10, 1:30 p.m., 1120 Snee Hall.
"Laser Altimetry in Geology," James B. Garvin, Goddard Space Flight Center, Oct. 11, 4:30 p.m., 1120 Snee Hall.

History and Philosophy of Science and Technology

"Alternative Technological Societies: Henry Ford's Village Industry Experiments and the Vision of Decentralized Technology in Modern America," Howard P. Segal, history, University of Maine, Oct. 13, 4:30 p.m., 165 McGraw Hall.

International Nutrition

"Nutrition, Health and Economic Development in China — Critical Issues, Priorities and Relevant Research," Thierry Brun, agriculture and nutrition, coordinator of the China-Cornell-Oxford Nutrition and Health Program, Oct. 6, 12:40 p.m., 200 Savage Hall.
"Mozambique: Crisis for Development and Nutrition," David Lewis, city and regional planning, Cornell Institute for African Development, Oct. 13, 12:40 p.m., 200 Savage Hall.

Mechanical & Aerospace Engineering

"How to Model the Acoustic Characteristics of a Wind Tunnel," Marianne Mosher, NASA Ames Research Center, Moffett Field, Calif., Oct. 11, 4:30 p.m., 282 Grumman.

Mechanical & Aerospace Engineering, Manufacturing Engineering

"A Social Compact: Bringing Artisan Industries into the Age of Manufacturing," Stephen Rattien, National Research Council, Oct. 6, 4:30 p.m., B14 Hollister Hall.
"Manufacturing Strategy: Ideas from the Front Line," John Monroe, Hewlett Packard, Oct. 13, 4:30 p.m., B14 Hollister Hall.

Microbiology

"Baculoviruses in the Control of Canine Parvovirus and Insects," H. Alan Wood, virologist, Boyce Thompson Institute, Oct. 10, noon, G-3 Vet Research Tower.

Natural Resources

"A Reexamination of the American Chestnut — Prospects for a Bright Future," Philip A. Rutter, president, American Chestnut Foundation; president-elect Northern Nut Growers Association, Oct. 10, 12:20 p.m., 304 Fernow Hall.

Neurobiology & Behavior

"Surviving in the Desert: Why Ants Run the Risk of Getting Overheated," Rudiger Wehner, Andrew D. White Professor-at-Large, University of Zurich, Oct. 6, 12:30 p.m., Morison Seminar Room, Corson/Mudd Hall.
"The Artificial Intelligence of Army Ants," Nigel Frants, biological sciences, University of Bath, England, Oct. 13, 12:30 p.m., Morison Seminar Room, Corson/Mudd Hall.

Nutrition

"A Longitudinal Analysis of the Nutrition Effects of Cash Cropping in Kenya," Eileen Kennedy, Cornell Food & Nutrition Policy Program Washington, D.C., Oct. 10, 4:30 p.m., 100 Savage Hall.

Ornithology

"An Introduction to Birding in the Neotropics," Richard French, Oct. 10, 7:45 p.m., Laboratory of Ornithology, 159 Sapsucker Woods Road.

Pharmacology

"Modulation of Calcium and Potassium Channels in the Heart," Robert Kass, physiology, University of Rochester, Oct. 10, 4:30 p.m., G-3 Vet Research Tower.

Physiology

"Cytokines, Prostaglandins and CA++ Regulating Hormones: Effects on IV Vitro Bone Resorption," Meinrad Peterlik, University of Wien, Institut Fuer Allgemeine Und Experimentelle Pathologie, Vienna, Austria, Oct. 11, 4:30 p.m., G-3 Vet Research Tower.

Plant Pathology

"Crown Gall Disease of Grape: Pathogen Biology and Indexing Methods," Tom Burr, NYS Agricultural Experiment Station, Oct. 11, 4:30 p.m., 404 Plant Science.

Pomology/Vegetable Crops

"Agriculture in New York vs. Florida: Tomato Microirrigation — Fertility Research in Bradenton," Peter Minotti, Oct. 6, 4:30 p.m., Whetzel Seminar Room, 404 Plant Science.
"Heat Tolerance in Wild Potato Species: Using Chlorophyll Fluorescence to Pinpoint Damage to the Photosynthetic Apparatus," M. Reynolds, grad student, vegetable crops, Oct. 13, 4:30 p.m., Whetzel Seminar Room, 404 Plant Science.

Psychology

"The Evolution of Sensory-Perceptual Systems in Mammals," Jon H. Kaas, Vanderbilt University, Oct. 7, 3:30 p.m., 202 Uris Hall.

Rural Sociology

"Regions and Reindustrialization: The Non-metropolitan Connection," R.D. Norton, economics, Bryant College, Smithfield, Mass., Oct. 7, 12:15 p.m., 32 Warren Hall.
"The Comparative Economic and Demographic Status of the Rural Elderly Population," Nina Glasgow, Oct. 10, 12:15 p.m., 32 Warren Hall.
"Low Resource Agriculture and Agricultural Research in Africa," Arthur J. Dommen, USDA/ERS, Washington, D.C., Oct. 10, 1:30 p.m., 32 Warren Hall.

South Asia Program

"Ironies of the Self: Double Relationships, Gift-Giving and Women's Ritual Song in India," Gloria Raheja, anthropology, University of Chicago, Oct. 12, noon, 153 Uris Hall. Brown-bag lunch.

Stability, Transition & Turbulence

"New Constraints and their Application in Second-Order Modeling of Turbulence: A Progress Report," J.R. Ristorcelli, mechanical and aerospace engineering, Oct. 11, 1 p.m., 282 Grumman.

Statistics

"Higher Order Effects in Log-Linear and Log-Nonlinear Models for Contingency Tables with Ordered Categories," Jeff Simonoff, statistics, NYU Graduate School of Business Administration, Oct. 12, 3:30 p.m., 250 Caldwell Hall.

Theoretical and Applied Mechanics

"Effects of Finite Precision on the Dynamics of Feedback Control Systems," David Delchamps, electrical engineering, Oct. 12, 4:30 p.m., 205 Thurston.

Western Societies Program

"International Patterns in Labor Flexibility: Britain and the United States," Susan Christopherson, CRP, Oct. 7, 12:15 p.m., 153 Uris Hall.
"The Social Image and Social Reality of Disease: The Case of Cholera," Patrice Bourdelais, EHESS-CNRS, Oct. 7, 4:30 p.m., 153 Uris Hall.
"Law, Politics and the EEC," Joseph Weiler, University of Michigan Law School, Oct. 10, 4:30 p.m., G08 Uris Hall. (Einaudi Lecture Series)
"Ernst Bloch in Exile," Jan Bloch, University of Kiee, German studies, Oct. 13, 4:30 p.m., 156 Goldwin Smith.

SPORTS

Thursday, 10/6

Golf at ECAC Qualifying
Women's Varsity Tennis at Colgate, 3:30 p.m.
Women's J.V. Soccer at Hartwick, 4 p.m.

Friday, 10/7

Lightweight Football at Army, 7 p.m.

Friday, 10/7 - Saturday, 10/8

Volleyball, Cornell Invitational

Friday, 10/7 - Sunday, 10/9

Men's Varsity Tennis, ITCA Reg. Qualifying at Pennsylvania

Saturday, 10/8

Women's Varsity Field Hockey at Harvard, 10 a.m.
Women's Varsity Soccer at Harvard, 11 a.m.
Varsity Football at Harvard, 1:30 p.m.
Men's Varsity Soccer at Harvard, 2 p.m.

Sunday, 10/9

Men's Cross Country, Paul Short Invitational at Lehigh
Women's Cross Country, Paul Short Invitational at Lehigh

Women's Varsity Soccer vs. Boston College at Harvard, 1 p.m.

Monday, 10/10

Men's J.V. Football vs. Colgate, at home, 4:30 p.m.

Tuesday, 10/11

Men's Varsity Soccer at Lafayette, 3:30 p.m.

Wednesday, 10/12

Women's Varsity Tennis at Cortland, 3 p.m.

Thursday, 10/13

Women's J.V. Field Hockey vs. Hartwick, at home.
Women's J.V. Soccer at Monroe CC, 4 p.m.
Women's Varsity Field Hockey vs. Hartwick, at home, 8 p.m.

SYMPOSIA

Faculty Committee on Arabic and Islamic Studies

"Feminist Perspective on Women in the Arabo-Islamic Culture," Oct. 7-8 in the A.D. White House, with the exception of the Friday afternoon lecture.

"The Veil as Magic in Non-Democratic Islam: The Gap Between the Word and the Deed or The Symbolic Management of Incoherence," Fatima Mernissi, Universite Mohamed V, Institut Universitaire de la Recherche Scientifique, Morocco, Oct. 7, 4:30 p.m., Kaufmann Auditorium, Goldwin Smith Hall.

Saturday's program: "Writing Women's Bodies in Arab Culture: A Historical Perspective," Leila Ahmad, Women's Studies, University of Massachusetts; "Constructions of Sexuality: The Bedouins of Egypt," Leila Abou-Logh, Institute for Advanced Studies, Princeton; "Point of View in Modern Arabic Women's Fiction," Elizabeth Femea, Center for Mid East Studies, University of Texas, Austin; "The Interplay Between Faith, Belief System and Thought Among Muslim Arab Women," Nimat Barazangi, education, Cornell; "Women and Middle Eastern States: Anthropological Perspectives," Soad Joseph, anthropology, University of California, Davis; "Islamic Justice and the Rights of Muslim Women Today," Aziza El-Hibri, practicing lawyer, New York City; "Arab Women and Political Struggles: The Case of Palestinian Women during the Intifadah," Mona Rishmawi, practicing lawyer, human rights activist in Al-Haqq, Ramallah, the West Bank.

Law

"Liberty and Justice for All: Protecting Individual Rights Under the Constitution," a two-day symposia, Oct. 7 through 8, sponsored by The Federalist Society for Law and Public Policy Studies and by the society's Cornell Law School Chapter.

Speakers include Civil Rights Commission Chairman William Allen, former Assistant Attorney General Charles Cooper and attorney Floyd Abrams, widely known for his work in free-speech cases. Among other panelists will be U.S. Court of Appeals Judges Alex Kozinski and Kenneth Starr; Wall Street Journal columnist L. Gordon Crovitz; Law School Deans Robert Bennett of Northwestern University and Russell Osgood of Cornell; and Kenneth Cribb, special assistant to President Reagan.

THEATER

"Winners," a one-act play from Brian Friel's "Lovers," explores the hopes and fears of a young couple as they consider their imminent wedding, Black Box Theatre, Center for the Performing Arts, Oct. 12 and 14 at 8 p.m. and Oct. 15 at 5 p.m. and 9 p.m.

MISC

Alcoholics Anonymous

Meetings, open to the public, will be held Monday through Friday, 12:15 p.m., and Thurs-

Job Opportunities

In compliance with the Immigration Reform and Control Act of 1986, Cornell University is now required to check the identity and employment eligibility of all new hires.

Effective June 1, 1987, if you accept a position, you must show documents on or before your first day of work, that indicate your identity and employment eligibility; for example, a state issued driver's license and a birth certificate. For more information, contact Staffing Services, 255-5226.

-Interviews are conducted by appointment only.

-Send cover letters & resumes to Staffing Services, 160 Day Hall, Cornell University, Ithaca, NY 14853.

-Employment & employee transfer application forms are available at both Staffing Services locations-160 Day Hall & East Hill Plaza.

-Requests for referral &/or cover letters are not accepted unless specified in the ad.

-Cornell University is an Affirmative Action/Equal Opportunity Employer.

-This listing is also available on CUINFO. Terminals are situated in main lobbies of Day Hall & Gannett Clinic, & the Olin, Mann & ILR Libraries.

-DEPTS.-Deadline for submission is noon on Thursday for following week's Job Opportunities.

-Minimum salaries listed are for recruitment purposes only.

-S=Statutory; E=Endowed

Administrative and Professional

DIRECTOR OF COLLEGE RELATIONS (PA3809) NYSSILR Dean's Office-S

Plan, organize, direct & provide leadership & coordination of college's development, corporate, union & foundation relations programs. Represent college to alumni, friends, corporations, foundations, unions & other sources of potential funding. Work closely w/dean & asst. dean for admin., administer special programs for alumni & other publics of school & coord. various conferences.

Req.: BA/BS req., advanced degree desir. 3-5 yrs. supv. exp. in higher ed. development (or equiv.) req., plus 3-5 yrs. exp. in corp. mgmt., pref. in IR/HR areas (total 6-10 yrs. exp.). Familiar w/CU public affairs functions an asset. Able to supv. & work cooperatively w/prof. & support staff. Demonstrated ability to work effectively w/volunteer leadership. Letter & resume to Cynthia Smithbower by 10/21.

ASST. DIR. OF GOVT. AFFAIRS (PA3810) University Relations-E

Provide leadership, support & coord. of selected Govt. Relations programs; assist in development of strategies & detail work to improve comm. w/governmental units & community groups; develop & write position papers; special projects.

Req.: BA/BS req. Min. 3-5 yrs. full-time exp. in a college or univ. governmental affairs or public information operation or equiv. Exp. in gov't. or in community groups. Strong org., interper., public participation & comm. skills req. Letter & resume to Cynthia Smithbower by 10/21.

TECHNICAL SPECIALIST I (PT3803) Theory Center-E

Provide leadership in designing & adapting functl. enhancements to VM-based systems, primarily VM/XA. Design, implement, install, document & maintain systems software or significant subsystems in VM-based systems. Complex troubleshooting.

Req.: BA w/computer courses in operating system fundamentals, 4-5 yrs. exp. w/VM operating systems & significant subsystems; knowl. of hardware concepts related to software issues. Knowl. of IBM/370 assembler lang. essential. Letter & resume to Judi Baker by 10/21.

PERSONNEL ASSOC. III (PA3811) NYS-SILR Dean's Office-S

Mng. human resource function & internal affairs of college. Coord. & execute confidential & strategic reports for dean's office. Mng. internal affairs of dean's office. Serve as exec. dir. of special projects such as Master Plan Task Force. Coord. & assist in academic human resource affairs. Mng. all aspects of nonacademic human resources. Coord. w/dir. of finance & dir. of School services college's portion of capital budget request.

Req.: BA/BS req. MS pref. 3-5 yrs. managerial exp. in higher ed. admin. &/or human resources mgmt. in higher ed. Strong org. & comm. skills req. Letter & resume to Cynthia Smithbower by 10/21.

RESEARCH SUPPORT SPECIALIST III (PT3811) Ctr. for Environmental Research-E

Implement & monitor Solid Waste Combustion Institute's \$1.7M Research Awards Program. Develop crop fundraising effort & pursue foundation & add'l. governmental support. Gen'l. admin. support to program incl. writing tech. & program reports. Monitor budgets.

Req.: BA min., MS engr. or MBA pref. Considerable related exp. incl. 2 yrs. admin. or busn. exp. w/educatl. program. Able to understand & communicate tech. & scientific issues essential. Letter & resume to Judi Baker by 10/21.

ASST. TO THE CONTROLLER (PA3808) Controller's Office-E

Provide executive staff support to Univ. Controller. Will provide financial analysis & special projects capability, overseeing the design & prep. of the quarterly financial report & serving as a financial systems consultant to depts. & colleges.

Req.: BS, MBA pref. plus 5 yrs. progressive staff exp., able to work independ, demonstrated exc. comm. (written/oral) skills. Competence in systems design & an understanding of computer operations. Previous CU exp. considered a plus. Letter & resume to Cynthia Smithbower by 10/28.

COMMUNICATIONS SPECIALIST (PA3807) Univ. Relations-News Service-E

Create broadcast stories & programs for Cornell News Service in response to events & requests from broadcast media.

Req.: BA, pref. in journalism req. MS pref. 4-5 yrs. exp. in broadcasting skills: interviewing, script writing, tape editing, integration of sound & music; able to work with & advise faculty &

univ. officials; prof. broadcast narrative style; knowl. of TV requirements; newspaper writing skills for press releases & faculty-staff weekly newspaper; know. of major research univ. desir.; univ. exp. a necessity. Letter & resume to Cynthia Smithbower by 10/21.

CONFERENCE SERVICES MGR. (PA3803) Statler Hotel-E

Mng. Conference Ctr. & Alice Statler Auditorium, overseeing all functions from set-up through completion. Resp. for all equip. for functions w/in the hotel.

Req.: BS in hospitality field pref. 1-2 yrs. related exp. pref. Proven supv. skills; knowl. of AV equip. & operation of an auditorium or theater req.; exc. org., comm. (written/oral) skills req.; must be detail oriented. Letter & resume to Cynthia Smithbower by 10/21.

FRONT OFFICE MGR. (PA3802) Statler Hotel-E

Resp. for planning, organizing, communication & reporting of operations associated w/Front Office, concierge & bellstaff depts.; knowledgeable about & able to perform daily tasks of depts.

Req.: BS in hotel admin. pref. 2-3 yrs. related exp. req. Proven supv. skills, able to exercise authority & use good financial mgmt. skills; exc. comm. (oral/written) & problem solving skills. Letter & resume to Cynthia Smithbower by 10/21.

EXECUTIVE HOUSEKEEPER (PA3801) Statler Hotel-E

Resp. for proper supv. of staff & cleanliness in hotel guestrooms, public spaces, admin. offices & surrounding areas.

Req.: AAS in hotel admin. req., BS pref.; 2-3 yrs. exp. as executive housekeeper w/proven supv. exp. in a hotel setting. Exc. comm. (written/oral) skills, proven ability to assume resp., exercise authority & use good financial mgmt. & planning skills. Letter & resume to Cynthia Smithbower by 10/21.

BUDGET ANALYST II (PA3805) Budget Management Office-E

Provide analytical & tech. support in development, implementation, maint. & regulation of univ. budgetary process.

Req.: BA in busn., finance or related field. 2-3 yrs. related exp. Strong comm. (written/oral) & interper. skills. Familiar w/micro-computers pref. Letter & resume to Cynthia Smithbower by 10/21.

DEVELOPMENT OFFICER I (PA3806) Hotel Admin.-E

Assist w/planning, development & implementation of Hotel School effort to obtain support from private sources. Resp. for Hotel School Annual Fund for scholarship support & Gifts-in-Kind. Until 7/1/90.

Req.: BA/BS req. Advanced degree pref. 2-3 yrs. exp. in directing volunteers & some knowl. of fund raising req. Exc. org. comm. (written/oral) skills. Letter & resume to Cynthia Smithbower by 10/21.

PARKING APPEALS OFCR. (PC3817) Transportation Services-E

Under gen'l. supv., develop procedures, process & coord. CU Traffic Appeals Program & its boards. Review & rule on appeals of campus parking violations.

Req.: AAS or equiv., BS pref. Min. 2 yrs. of resp. off. exp. Exc. interper., org. & comm. (writing) skills. Familiar w/micro-computers or data processing systems. Basic knowl. of campus parking system, NYS traffic & vehicle laws & trial practice procedures. Letter & resume to Esther Smith by 10/14.

EXECUTIVE STAFF ASST. (PC3818) University Events-E

Assist the Dir., Univ. Events in liaison relationship w/President's Office. W/ the dir., develop logistical plans for events & implement all aspects of plan incl. contact & coord. w/vendors & CU depts.; coord. public affairs gifts purchasing function; provide support to Committee on Memorials & Named Facilities.

Req.: BA or equiv. Min. 2 yrs. related exp. Exp. in planning & implementing major events highly desir. Requires strong project mgmt. & org. skills. Must be able to work effectively under stress & accomplish goals w/assistance of colleagues. Must have a strong srvc. orientation. Bkgrnd. in WP/computerized planning extremely helpful, especially knowl. of Mac systems. Letter & resume to Esther Smith by 10/14.

ESTIMATOR II (PT3802) M&SO-E

Prep. detailed gen'l. construction estimates for maint. & repair &/or construction projects for Univ. depts.

Req.: AAS in Construction tech. or equiv. req. BS strongly pref. 2-4 yrs. relevant working exp. Demonstrated exc. comm. skills, understanding of bldg. codes, scheduling (CPM) & project mgmt. Previous exp. in univ. research environ. & familiar w/computers a plus. Letter & resume to Judi Baker by 10/21.

SYSTEMS ANALYST III (PT3513) DL-Quality Milk Promotion Svcs.-S

Analyze, design, develop, implement & document computer applications for Quality Milk Promotion Svcs. in a network & micro or multi-tasking environ. having components or interrelationships w/other hardware & software systems. Diagnose & correct production systems software problems. Work w/staff to analyze project data.

Req.: BA or equiv. 3-5 yrs. exp. req. Stat. exp. desir. Min. 1-2 yrs. exp. in analytical/problem solving, exp. w/micros. Strong bkgnd. & knowl. of Dbase III+ req. Exp. in editing existing Dbase III+ program. Strong interper. & comm. skills. Knowl. of word processors, utility programs, MS DOS operating system & IBM compatibles. Letter & resume to Judi Baker by 10/21.

ASSOC. DIRECTOR (PA3701) Theory Center-E

Determine computing strategy for Advanced Computing Facility; resp. for designing/implementing programs to further that strategy. Provide advice to Theory Ctr. Dir. in policy decisions affecting ACF.

Req.: MS in scientific discipline plus exp. Min. 5-7 yrs. related exp. administering advanced computing projects incl. working w/variety of parallel systems, pref. incl. MIMD architectures & transputers. Exp. w/parallel languages & software. Ext. knowl. of UNIX. Demonstrated ability to obtain funding. Letter & resume to Cynthia Smithbower.

ADMIN. SUPERVISOR I (PC2712) Copy Centers-E

Coord. daily operations of 5 quick Copy Ctrs., 1 Mailing Ctr. & supv. employees.

Req.: AS in graphic arts or BS in busn. Valid motor vehicle operator's lic. Min. 2 yrs. supv. exp. of 3+ employees. Exc. org. & interper. skills. Some microcomputer exp. helpful. Letter & resume to Esther Smith.

Clerical

REGULAR EMPLOYEES Submit employee transfer application, resume & cover letter. Career counseling interviews available by appt. **EXTERNAL APPLICANTS** Mail employment application & resume to 160 Day Hall. Interviews conducted at Staffing Services, East Hill Plaza by appt. only. Qualified applicants are contacted after materials are reviewed.

OFFICE ASST., GR17 (C3808) Olin Library-E

Provide support for Photocopy Services Copy Ctr. Operate photocopier, headliner, waxer & paper cutter. Answer & log calls for srvc.; maintain & supply photocopy & micrographic equip. Call for srvc. on equip. Collect coin boxes from approx. 3 dozen coin operated machines; collect stat. data.

Req.: H.S. dip. or equiv. 1 yr. exp. helpful. Some clerical & off. exp. Exp. w/photocopy equip. strongly pref. Lt. typing. Min. Biweekly: \$468.00

SR. DEPT. ASST., GR18 (C3023) Public Servs./Law Libr.-E

Under gen'l. supv. Resp. for operation of A-V Ctr. Maintain microfilm collection; aid patrons in locating, reading or copying desir. materials. Asst. patrons using PC's & other equip., control open reserve materials. Familiar w/other A-V Media as well. Mechanical aptitude helpful.

Req.: AAS or equiv. Knowl. of PC's. Familiar w/WP software, especially Wordperfect. Good org. skills. Able to work w/variety of people in public srvc. setting. Min. Biweekly: \$487.50

INFORMATION ASST., GR18 (C3809) Uris Library-E

Serve as info. asst. at reference desk, train dept. student assts. on Wordperfect & other clerical jobs. Provide clerical support.

Req.: H.S. dip. or equiv. AAS or equiv. pref. Min. 1 yr. libr. exp. req. Student supv. exp. helpful. Strong comm. skills. Lt. typing. Min. Biweekly: \$487.50

SECRETARY, GR18 (C3801) Health Services-E

Resp. for auditing insurance claims; compose & type corresp. for Student Insurance & CUA; answer phones; enroll students in ASIP plan; handle questions & concerns.

Req.: H.S. dip. or equiv.; some college pref. Min. 1 yr. exp. Good comm. skills. Extreme accuracy & attention to detail. Discretion in dealing w/confidential matters. Able to work under pressure. Medical off. bkgnd. essential. Insurance bkgnd. pref. Med. typing. Min. Biweekly: \$487.50

ADMIN. AIDE, GR19 (C3815) Government-E

Provide sec./admin. support for Dir. of Undergrad. Study. Establish, maintain & monitor student records; prep. undergrad. teaching materials; share in resp. of typing corresp., reports & manuscripts from support staff workbook.

Req.: AAS or equiv. Min. 1 yr. related exp. Strong org. skills. Able to prioritize & work independ. Job necessitates a willingness to work w/many interruptions. Demonstrated interper. & comm. (written/oral) skills essential. Knowl. of IBM Wordperfect & Database essential. Exp. in academic environ. helpful. Med. typing. Min. Biweekly: \$510.90

SR. SEARCHER, GR20 (C3314) Mann Library-S

Coord. monographic searching for Collection Devel. Div. Resp. for gift processing. Sort & refer mail, maintain publisher catalogs & write letter of inquiry. Supv. student assts. & collection eval. projects staff. Asst. w/projects as assigned. M-Th., 8-5; Fri., 8-4.

Req.: BA or equiv. Exp. w/bibliographic searching highly desir.; RLIN exp. desir. Able to plan & direct several activities at the same time. Microcomputer WP highly desir. Effective written/oral comm. skills essential. Med. typing. Min. Biweekly: \$534.30

LC CATALOGER, GR20 (C3814) Olin Library-E

Catalog monographs w/Libr. of Congress copy; w/advanced trng. & proficiency, may catalog more difficult copy; authority work; shelving; added volumes; database mgmt. activities; other cataloging duties as assigned.

Req.: AAS or equiv. req. BA or equiv. pref. Min. 1 yr. exp. in libr., especially tech. svcs. Able to perform & org. detailed work. Familiar w/computers pref. Lt. typing. Min. Biweekly: \$534.30

General Service

REGULAR EMPLOYEES Submit employee transfer application to Staffing Services, 160 Day Hall. Interviews conducted by appt. only. **EXTERNAL APPLICANTS** Mail employment application to Staffing Services, 160 Day Hall. Interviews conducted by appt. only. Qualified applicants are contacted after materials are reviewed.

FOOD SERVICE WORKER, SO02 (G3801) Dining-E

Prepare, present & serve food items for Cop, cash, catering or special events. Shift subject to change.

Req.: H.S. dip. or equiv. 1 yr. related exp. Working knowl. of food prep. & presentation. Able to operate choppers, slicers, mixers, ovens, steam kettles, pressure steamers & various hand tools. Good customer relation skills. Min. hourly: \$5.75

CUSTODIAN, SO02 (G3802) Buildings Care-E

Provide gen'l. custodial care of bldgs. & grounds in immediate vicinity of assigned area. Mon.-Thur., 6 a.m.-2:30 p.m.; Fri. 6 a.m.-1:30 p.m.

Req.: H.S. dip. or equiv. Able to operate a variety of heavy power equip., lift 50 lbs. & climb an 8 ft. ladder. Basic reading & writing skills. Min. hourly: \$5.75

COOK, SO06 (G3806) Residence Life-E

Clean, prep. & cook food for Univ.-owned fraternity. Clean all food prep. areas, cooking areas & assist in keeping storerooms & refrigerators sanitary. Aid student steward in menu-planning & food purchases as needed.

Req.: H.S. dip. or equiv. 1-3 yrs. cook exp. Able to follow recipes accurately, operate standard food prep. & cooking equip. Exp. in large quantity prep. essential. Good org. skills. Able to work w/little supv. & w/student volunteers. Able to supv. student helpers pref. Min. hourly: \$6.85

UNIV. SERVICE OFFICER, GR02 (G3805) Public Safety

Resp. for prevention & detection of criminal behavior; external & internal patrol of Univ. property within assigned area for fire, safety & crime hazards; enforcement of parking regulations on campus.

Req.: H.S. dip. or equiv. Formal ed., trng. or exp. in law enforcement field pref. Satisfactory completion of basic Univ. Service Officer trng. U.S. citizenship; eyesight 20-40 corrected to 20-20; no record of convictions other than minor traffic infractions. NYS driver's lic.; able to obtain NYS pistol permit within 90 days of employment. Must pass physical exam. Letter & resume to Esther Smith. Min. hourly: \$6.75

Technical

REGULAR EMPLOYEES: Submit employee transfer application, resume & letter. **EXTERNAL APPLICANTS:** Mail employment application, resume, & list of lab techniques/equip., or computer software/hardware with which you are familiar. Submit letter per position, specify title, dept. & job number. Interviews conducted by appt. only. Qualified applicants are contacted after materials are reviewed. Backgrounds highly desired: biochem., chem., microbio., elect., physics, lic. animal health tech.

ANIMAL TECHNICIAN, GR18 (T3809) Vet. Micro.-Baker Inst.-S

Care of horses, donkeys, mules, cattle herds used in reproduction & immunology research. Feed, clean & gen'l. barn & stable upkeep. Assist w/ experiments, nurse, take blood samples, record data & assist in surgical procedures.

Req.: AAS in Vet. Sci. or related field. Min. 1 yr. exp. w/farm animals, Wknd./holiday work req. Able to lift up to 80 lbs. daily. Pre-employment physical req. Apply by 10/21. Min. Biweekly: \$487.50

TECHNICIAN, GR19 (T3808) Diagnostic Laboratory-S

Provide tech. support for Mycobacterium paratuberculosis program & rotate through main Bacteriology Lab. M-F, w/Sat. rotation.

Req.: AAS or in sci., BS pref. Min. 1 yr. lab exp. in microbio. or related field. Basic bacteriology techniques nec. Apply by 10/21. Min. Biweekly: \$510.90

TECHNICIAN, GR20 (T3806) Natural Resources-S

Assist in designing & directing lab & field studies. Design new sampling equip. Analyze ecological samples. Insure quality control in lab. Methods development for chemical analysis of ecological samples. Assist in prep. of research proposals & reports. Develop data mgmt. system.

Req.: BS in analytical chem. 2 yrs. exp. in environmental chem. lab. Computer prgrmg. & tech. writing skills strongly pref. Apply by 10/21. Min. Biweekly: \$534.30

TECHNICIAN, GR21 (T3812) Biochem., Mol. & Cell Bio.-E

Provide gen'l. tech. & admin. support for protein crystallography lab. Work relatively independently. Design, plan & carry out crystallization trials of proteins.

Req.: BS in relevant biological or chemical sci. or equiv. 2-3 yrs. exp. in lab setting helpful. Exp. in enzyme purification & handling, protein gel electrophoresis, enzyme assays, various protein chromatography. Apply by 10/21. Min. Biweekly: \$557.70

TECHNICIAN, GR22 (T3810) Physiology-S

Assist w/various procedures at all stages of long-term experiments on pregnant sheep. Resp. for prep. of animals for surgery, conduct surgery, post op. mgmt., experimental procedures, record keeping, conduct necropsy w/prep. of various organs using different histological techniques.

Req.: BS in bio. sci. or equiv. Pre-employment physical req. Min. 3-4 yrs. exp. in surgery, radioactive microsphere, necropsies & histology. Able to lift 60-100 lbs. Apply by 10/21. Min. Biweekly: \$581.00

Part Time

DISH MACHINE OPERATOR, SO02 (G3803)

October 6, 1988
Number 38
Office of Human Resources
Cornell University
160 Day Hall
Ithaca, New York 14853-2801

Dining-E

Wash dishes, utensils, pots & pans. Stock assigned areas. Shift subject to change. 30 hrs./wk.

Req.: H.S. dip. or equiv. Able to learn proper use of dishwashing equip. & cleaning agents. Able to lift 35 lbs. Min. hourly: \$5.75

SPECIAL COLLECTIONS ASST., GR18 (C3207) Vet. Library-S

Maintain daily operation of AV Learning Resource Ctr. Answer questions, assist student & other users in locating programs, operating equip., facility use. Hire, train & supv. student assts., catalogue org. & maintain media collection; resolve equip. problems.

Req.: AAS or equiv. pref. Min. 1 yr. exp. (or demonstrated aptitude) w/AV media. Public srvc. commitment essential. Work well w/variety of people. Exc. interper. & comm. skills. Able to org. & perform detailed work. Exp. w/micros. desir. Lt. typing. Min. full-time equiv.: \$487.50

OFFICE ASST., GR18 (C3811) Theory Center-E

Act as recept., provide gen'l. sec. support. M-F, 12:30-5.

Req.: H.S. dip. or equiv. Min. 1 yr. related off. exp. WP exp. desir. Familiar w/computers helpful. Strong interper. & comm. skills. Med. typing. Min. full-time equiv.: \$487.50

RESEARCH AIDE, GR20 (C3810) Classics-E

Operate Kurzweil optical scanner which converts printed text into computer files; scan texts in Greek & Latin; provide tech. consultant svcs. to outstanding institutions.

Req.: AAS or equiv., BA in Classics, humanities or related field pref. Proficiency in ancient Greek & Latin req. Min. 2 yrs. exp. w/WP. Letter & resume to Esther Smith by 10/14. Min. full-time equiv.: \$534.30

Temporary

Experienced & skilled individuals specifically interested in temporary work should mail application to 160 Day Hall.

ACCTS. ASST. (C3807) Hotel Admin.-E

Tape checks for deposit, complete deposit forms, gen'l. bookkeeping duties connected w/deposit & daily cash flow. Enter orders on IBM AT. Produce reports using Lotus 123. 30 hrs./wk., until 3/30/89.

Req.: H.S. dip. or equiv. Min. 1-2 yrs. off. exp. Gen'l. bookkeeping knowl., WP & adding machine skills. Knowl. of Lotus 123. Med. typing. Call Laurie Worsell at 255-2192.

RESERVE ASST. (C3806) Fine Arts Library-E

Put books on reserve using IBM-PC & PC File, type bills for overdue books, work at circ. desk. 20 hrs./wk., 1-5.

Req.: AAS or equiv. Able to use PC, pref. IBM, Wordperfect & PC File. Libr. exp. desir. Med. typing. Call Michele Draiss at 255-9560.

ADMIN. AIDE (C3805) M&SO-E

Provide admin. support to Dir. of M&SO, Supt. of Gen. Const., & Supt. of Tech. Shops. Coord. mtgs., calendars, file, type, travel arrangements, process bills & handle conf. info. 7 or 7:30-3:30 or 4. Until 4/1/89.

Req.: AAS or equiv. Min. 2-3 yrs. sec. exp. Demonstrated oral & written comm. skills. Mac exp. desir. Familiar w/campus desir. Med. typing. Letter & resume to Laurie Worsell.

ADMIN. AIDE (C3816) Vet. Pathology-S

Provide editorial assistance to CU Vet.; prep. research proposals for grants & contracts; provide gen'l. sec. support for dept. staff. Tues.-Fri., 8-5.

Req.: AAS or equiv. w/emphasis in med. sec

'Winners' by Friel to open the season at Performing Arts

The new Center for the Performing Arts will begin its theater season with a play that explores the hopes and fears of a young Irish couple contemplating imminent marriage.

"Winners," the first of two one-act plays from Brian Friel's "Lovers," will open on Oct. 12 for a three-day run at the new Center for the Performing Arts.

The play, which takes place on a particular Saturday in June 1966, is cast with four characters: the young couple and two commentators who reveal to the audience the fragility of the couples' dreams.

"'Winners' offers a very dramatic rendition of the human situation and is even more poignant due to its setting in Ireland where political and religious overtones are so prevalent," according to the director, Daniel Hall.

The cast of four undergraduates includes Paul Gutrecht and Sophie Ahsen as the commentators and Paul Duff and Neera Rellan as Joe and Mag, the young couple.

Four newcomers to the Theatre Arts Department's Resident Professional Theatre Associates Program also are involved in the production: Chuck Hatcher, sound designer; Chris Watts, lighting designer; Brenda Johnson, scene designer; and Maria Fermo, costume designer.

Performances for "Winners" are scheduled for Oct. 12 and 14 at 8 p.m., and for Oct. 15 at 5 p.m. and 8 p.m. Performances will be given in the Performing Arts Center's Black Box Theatre.

Tickets for "Winners," available at the center's box office, are \$3.50 for students and senior citizens and \$4.50 for the general public for Oct. 12; \$4.50 for students and senior citizens and \$5.50 for the general public on Oct. 14 and 15.

A limited number of season memberships are still available for \$25 to \$36. With a membership, all nine theater and dance events can be seen for as little as \$3 an event. For more ticket information, call the box office: 254-ARTS.



Paul Duff and Neera Rellan as Joe and Mag in Brian Friel's "Winners," which will open on Oct. 12 at the Performing Arts Center's Black Box Theatre.

Patricia Reynolds

Pianist, Ensemble, Symphonic Band slated to perform

A recital by professor of piano Jonathan Shames, a band concert and a program of contemporary music will be presented this week by the Department of Music.

Shames will perform on Oct. 11 at 8:15 p.m. in Barnes Hall. He will play Schumann's "G Minor Sonata," Op. 22; Beethoven's "Appassionata," Op. 57; Rachmaninov's "Corelli Variations"; and Chopin's "Grand Polonaise Brilliant."

The Cornell University Symphonic Band will perform on Oct. 9 at 4 p.m. in Bailey Hall under the direction of Marice Stith and graduate assistant Stephan Prock.

The 105-member orchestra will give the premiere performance of David Brackett's "Symphonic Movement for Wind Ensemble," conducted by the composer. The piece was made possible through a grant from Cornell's Council of the Creative and Performing Arts.

The orchestra also will play works by John Philip Sousa, Claude T. Smith, W. Francis McBeth, William Schuman, Gustav Holst, an arrangement by Lucien Caillet of Sibelius' "Finlandia" and an arrangement by Aubrey Winter of Texidor's "Amparita Roca."

The Cornell Contemporary Music Ensemble will give its first concert of the season on Oct. 8 at 8:15 p.m. in Barnes Hall with a program that includes "Density 21.5" by Edgar Varese; "The Banshee" by Henry Cowell; "Water Music," "String Quartet" and "Music for Carillon" by John Cage; and "Tremor of Night and Day," a piece for cello and tape by Allan Schindler.

The soloist for Schindler's piece will be Ruth Berry, a Cornell graduate and member of the faculties of Mansfield University and the Ithaca Community School of Music and Arts. The tape for the piece is composed of synthetic and digitized acoustical sounds and was made at the Eastman School of Music's Computer Music Center.



Brooktondale Dragon

Awaiting adoption by a zoo, this Dumeril's water monitor escaped through a bathroom window during the summer and was found in September by alarmed motorists on a Brooktondale highway. Wildlife conservation authorities turned the four-and-one-half-foot native of Southeast Asia over to Professor of Neurobiology Kralg Adler, a specialist in reptiles, who is keeping the dragon-like beast in his Mudd Hall laboratory.

Jill Peltzman

CALENDAR

continued from page 5

day evenings 9:30 p.m., in Anabel Taylor Hall. For more information, call: 273-1541.

Christian Science Monitor

The Christian Science Monitor research files will be available in Mann Library today from 10 a.m. to 4 p.m. The files contain free up-to-the-minute newspaper articles on over 150 topics useful for writing papers, preparing speeches, studying for exams, teaching, etc.

Cornell Badminton Club

Meetings will be held Wednesdays 4:30-6:30 p.m.; Fridays 7:30-9:30 p.m.; Saturdays 11 a.m.-1 p.m. at the Henry St. John gym, located at the Clinton and Geneva streets. For more information call David Sagan 255-0918 or Bill Smith 2272-3594.

CUSLAR Discussion Series

"Brazil: Searching for Democracy in the Transition from Military Rule," Tom Holway, history, Oct. 10, 7 p.m., Commons Coffeehouse, Anabel Taylor Hall.

Gay Men's Association

The Gay Men's Association holds a discussion meeting each Wednesday from 7:15 to approx. 9:30 p.m. in Loft II, Willard Straight Hall. Discussion topics include: coming out to parents and people on the job, friendships with heterosexual men, gay parenting, long-term relationships, safe sex, and being gay and religious. For further information, call the Gay, Lesbian and Bisexual Coalition office at 255-6482.

Graduate Advocacy Organization

The Graduate Advocacy Organization, a graduate student lobbying group concerned with issues on campus, will meet tonight at 7:30 p.m., Morison Room, Corson/Mudd Hall. Old and new members welcome.

Graduate Women in Science

"Politics of the Workplace within Academia," a panel discussion, Oct. 11, 7:30 p.m., 135 Emerson Hall.

Hebrew Speaking Club

Hebrew Speaking Club meets Tuesdays, 8:15-9:30 p.m., in G-34 Anabel Taylor Hall.

Hillel

Israel shaliach, from 10 a.m. to 3 p.m. at the Hillel office, G-34 Anabel Taylor Hall. Call 255-4227 for appointment.

Intramural Ice Hockey (men, women)

Deadline on entries, Oct. 12 at 4 p.m. in the intramural office, Helen Newman Hall. Schedules available Nov. 3 before 4 p.m. Play will begin Nov. 7. Fee is \$20 due with roster. Minimum of 12 to enter; single elimination or round robin.

Intramural Basketball (men, women, co-ed)

Deadline on entries Oct. 14 at 4 p.m.; \$10 per team with your entry before deadline. Schedules available Nov. 4 before 4 p.m. Minimum of 9 to enter; co-ed, minimum of 10 equal number of men and women.

Olin Library

The Olin Library research department will offer a research seminar for faculty and graduate students covering union card catalogs, the online catalog, COMPASS (Computer Assisted Search Service), subject search strategies, reference materials and interlibrary services, Oct. 11 at 1 p.m. To register, stop by the reference desk or telephone 255-4144.

Personal Growth Workshops

New series begins the week of Oct. 17. Topics include Assertiveness, Building Self-Esteem, Building Satisfying Relationships, Stress Management, Women, Food and Self-

Esteem, Lesbian/Bisexual; a support group for women, (ongoing, meets Wednesdays 7-9 p.m., 103 Barnes Hall), Ease and Balance through Awareness in Movement, Acting Up, (using improvisation and role play to increase awareness of self and others), and a Black and Hispanic Freshman Womens' Therapy Group. All groups are free and confidential. Open to all members of the Cornell Community. Signups begin Oct. 7. For more information or to sign up, call 255-3608 or stop by 103 Barnes Hall.

Waste Watchers

Waste Watchers, an advocacy group of Cornell faculty, staff and students working towards a university-wide recycling program, welcomes new members to its next meeting on Oct. 11 at Ecology House on Triphammer Road across from Jessup Field. For more information contact Lucy Gagliardo at 277-3044 during the day or at 539-6313 after 6 p.m.

Writing Workshop

Writing workshop walk-in service: free tutorial instruction in writing. Monday-Thursday, 3:30-5:30 p.m. and 7-10 p.m. and Sunday 2-8 p.m., 174 Rockefeller Hall; Sunday-Thursday, 10 p.m.-midnight, 340 Goldwin Smith; Sunday-Thursday, 8-11 p.m., Noyes Center, Browning Library; and Sunday-Thursday, 8-11 p.m., Clara Dickson Hall, Computer Room.

Trustees and Council to meet jointly

Cornell trustees and members of the University Council will hold a joint meeting Oct. 14 beginning at 9 a.m. in the Alice Statler Auditorium on campus.

The council consists of a group of more than 440 outstanding alumni who assist and advise the university in a wide variety of matters.

Trustees and council members will hear a State of the University address by President Frank H.T. Rhodes and reports on activities of the council and on the university's development program.

The Board of Trustees also will meet in open session beginning on Oct. 14 at 2 p.m. in the Trustee Meeting Room of the Herbert

F. Johnson Museum of Art. Scheduled to be presented are reports on Cornell University Libraries, on the university's athletics and physical education program, and on enrollment trends. The trustees also will consider facilities, financial and personnel matters.

Several committees of the Board of Trustees also will meet in open sessions:

- Buildings and Properties Committee on Oct. 13 at 9 a.m. in the third-floor conference room of Day Hall.

- Executive Committee on Oct. 13 at 2 p.m. in the Trustee Meeting Room of the Johnson Museum.

- Audit Committee on Oct. 13 at 5:30

p.m. in the A.D. White House.

- Academic Affairs Committee on Oct. 13 at 6:30 p.m. in the Bethe Seminar Room in Clark Hall.

- Committee on Land Grant and Statutory College Affairs on Oct. 14 at 7:30 a.m. in the Ballroom of the Ramada Inn.

Members of the public who wish to attend the open meetings of the Executive Committee and the Board of Trustees may obtain tickets beginning at 9 a.m. on Oct. 11 at the Information and Referral Center in the Day Hall lobby.

A limited number of tickets will be available for the public, one per person, on a first-come, first-served basis.

Code of Conduct available on campus

The Campus Code of Conduct, which includes policies on law enforcement and arrest, on regulations for the maintenance of public order and of the educational environment, judicial structure and procedure and on responsible speech and expression, was approved by the Cornell Board of Trustees on May 30, 1987.

Copies can be obtained through the University Counsel's office, 500 Day Hall, the Office of the Judicial Administrator, 431 Day Hall, the Dean of Students Office, 103 Barnes Hall and in Mann, Olin and Uris libraries. The code also can be called up on CUINFO under "Government."

Minority graduate forum *Continued from page 1*

universities set up tables on the first floor of the Purcell Union, where they took down names and otherwise sought to recruit from among Cornellians and other undergraduates who came by car and bus from Rochester, Syracuse, Albany and other upstate cities and towns.

"I was impressed with the sheer numbers, and I talked with several very good prospects," said Princeton's associate dean of the Graduate School, David Redman. "But there were also quite a few sophomores and juniors, which is important because there's still time to talk about things they can do to prepare for our Ph.D. programs that they may be interested in."

He added that Cornell's organizing the day around subjects of interest to the candidates was a great improvement over typical recruiting days, which are "usually just a bunch of tables."

While minority recruitment throughout higher education is a national priority, whose prominent champions include Cornell President Frank H.T. Rhodes, graduate study is a doubly important focus. It is the source both of future faculty members, in all fields, and of the scientists and engineers whose numbers America must strongly increase if it is to compete economically in world markets. (Blacks and Hispanics account for only 1.5 percent of engineering Ph.D. candidates, according to the Engineering Manpower Commission.)

Cornell, besides playing host, sponsored

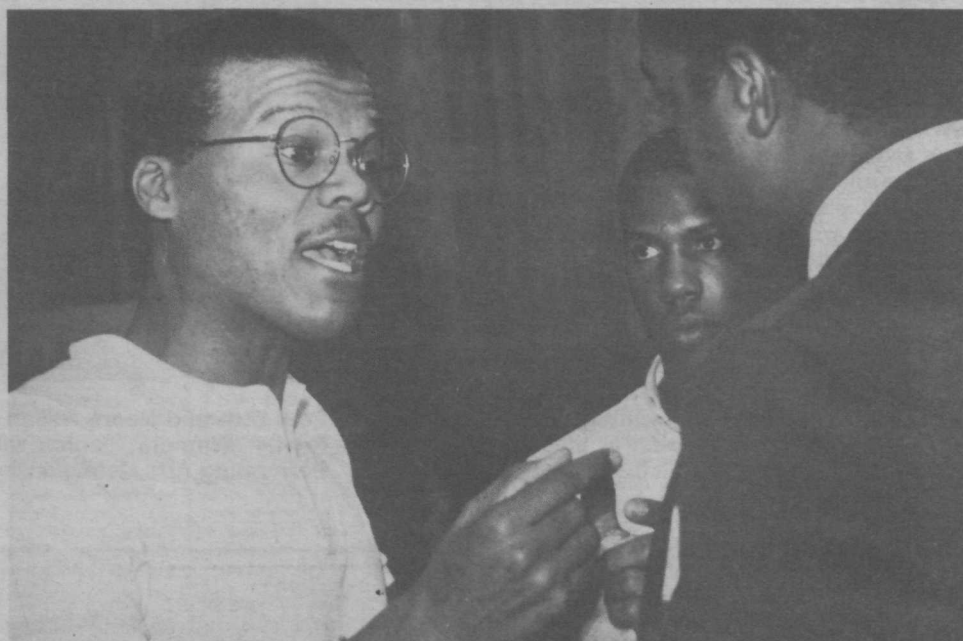
the day with Ithaca College, Syracuse University, the State University of New York at Binghamton, the State University College at Cortland and the State Education Department.

Among numerous workshop participants from Cornell was the director of the Africana Studies and Research Center, Robert Harris Jr. Harris, whose workshop covered the humanities and performing arts, stressed that "if you have a passion for something, you can be a success at it; and if you have a vocation that corresponds with your avocation, you have the best of all possible worlds."

Harris said it was important for undergraduates to consider graduate study outside the usual professional fields of business, law and medicine.

Cornell's assistant dean of the Graduate School, Eleanor Cox, who was a principal planner of the day, said "many of the graduate-school recruiters told me it was the best day of its kind that they had ever participated in anywhere."

Kirk Harris, former president of the Black Graduate and Professional Student Association at Cornell, moderated an informal student-to-student reception titled "Telling It like It Is." Harris, a 31-year-old Ph.D. candidate in city and regional planning, has a wide perspective, having gone to Rutgers for undergraduate work (major: African studies and communication) and a master's degree in public administration,



Jill Peltzman

Kirk Harris, a graduate student in city and regional planning, advises prospective graduate students at the Forum on Graduate Education for Minorities on Oct. 1.

then having taken a law degree at Western University in California.

"Lots of undergraduates don't really appreciate what graduate school is like, especially the much greater level of independence you must adopt in deciding your program," Harris said.

"The students I talked with felt they got a great deal out of the day, especially the sense of these practical differences between undergraduate and graduate school," Harris continued. "I'm glad we could help provide that kind of support."

—Sam Segal



Graduate Bulletin

Course Changes: Deadline for changing grade options, credit hours and dropping courses is Oct. 21. A \$10 late fee is charged for any change after this date. Courses dropped after Oct. 21 will appear on transcripts with a "W" (withdrawn) unless instructor and committee chairperson recommend, prior to final exams, that the "W" be deleted.

Dissertation and Thesis Seminars: Morison Seminar Room, Corson/Mudd Hall, Oct. 25, from 11 a.m. to noon for doctoral dissertations, and Oct. 27, from 10:30 to 11:30 a.m. for master's theses. Thesis adviser will discuss preparing and filing theses and dissertations; students, faculty and typists welcome.

Fellowship Information: Next issue of the Sage Graduate Newsletter will contain information on fellowships. A copy for each student will be available in mid-October in Graduate Field Offices or student field mailboxes. NSF applications available by mid-October at the Fellowships and Financial Aid Office, Sage Hall. Applicants must be U.S. citizens and beginning graduate study in biological, physical or social sciences. Minorities, women and disabled persons are encouraged to apply.

Hertz Graduate Fellowship for study in applied physical sciences: Applications available in Sage Hall and in field offices related to subject; deadline Nov. 1; applicants must be U.S. citizens (or applying for citizenship).

Meetings set on field crop production

Cornell scientists will discuss efficient production of major New York agricultural crops — especially corn, wheat and forages — at Cornell Cooperative Extension's five regional 1988 Field Crop Dealers Meetings for farm supply dealers, Oct. 10 through 14.

Agronomists, plant breeders and plant pathologists from Cornell will speak at Waterloo-Seneca Falls, Canton, Gent, Coopers-

town and Batavia on their latest research findings and production techniques, according to Russell R. Hahn, a weed scientist in the College of Agriculture and Life Sciences and program coordinator for the meetings.

The experts also will distribute copies of the newest edition of the annual "Cornell Recommendations for Field Crops."

Barton Blotter: Artwork recovered

As a result of two anonymous phone calls, three stolen portrait heads in clay, the work of fine art students, were recovered in the Baker Laboratory courtyard over the weekend along with notes of apology, according to the morning reports of the Department of Public Safety for Sept. 26 through Oct. 2.

Two torsos also sculpted by students and originally reported stolen along with the portrait heads on Sept. 29 were recovered in a locker in The Foundry and apparently had not been stolen, according to officials.

Public Safety is continuing an investigation of an incident in which six allegedly intoxicated males crashed a party at The Oaks, a graduate student residence hall at McGraw Place.

Five wallets with cash and valuables totaling \$267 were reported lost or stolen at various locations on campus, and \$60 was stolen from an office coffee cash can in Goldwin Smith Hall.

There were five other thefts on campus, including a \$170 CD player stolen from 2 Forest Park Lane and two greens markers and a sign taken from the Cornell Golf Club. Losses totaled \$957.

Three persons were referred to the judicial administrator, two for criminal mischief and one for failing to comply with an order at a traffic booth.

See CUINFO for a complete report.

Lace *Continued from page 1*

Egan added. She paid less than \$5 each for most of the books.

An exhibit of rare and important books that explore the history of lace and techniques of lace making, including Russian and Italian books on lace, displays of old bobbins, lace from private collections and Kackemeister photos and memorabilia are on display in the lobby of Mann Library until Oct. 21. The exhibit was prepared by the Finger Lakes Lace Guild.

A by-invitation-only reception to recognize the Kackemeister donation will be held on Oct. 7, with several officers of International Old Lacers planning to attend.

In connection with the donation and exhibit, Pat Earnshaw, the author of six books on lace and a lace consultant to Sothebys and to the Victoria and Albert Museum in England, was scheduled to lecture on lace history, identification and scholarship on Oct. 5.

The exhibit, reception and lecture are being held to coincide with the Eighth Annual Ithaca Lace Day on Oct. 8. The event, sponsored by the Finger Lakes Lace Guild, will include seminars and a do-it-yourself table at the Women's Community Building in downtown Ithaca.

Lace dates from the 16th century and possibly earlier, depending on the definitive results of a Cypriot archaeological dig that may have discovered fourth-century bobbins.

**Recycle
this paper . . .
along with colored paper,
computer print-out and
other newsprint.**

Lace, with its elaborate, ornamental patterns, became a fabric of luxury and of great commercial importance in the 17th century, Egan said. The industrial revolution of the 19th century and the entry of women into the work force in the 20th century nearly shoved handmade lace into "a dark ages," however, she added.

"But Miss Kackemeister and others kept the ability alive," Egan said. "They collected patterns and books, and now lace is enjoying a revival."

Egan pointed to the 35-year-old, 2,000-member International Old Lacers organization as well as guilds of lace makers in Europe and throughout the United States, including the 60-member Finger Lakes Lace Guild, as indications of the increasing interest in handmade lace. The U.S. Postal Service last year issued four stamps commemorating lace making.

Kackemeister, whose father was Danish, visited aunts in Denmark in 1929 and turned down their offer to teach her lace making, Egan said.

Later, Kackemeister came across the only book on lace in the Williamsport library and signed the book out for a year, teaching herself to make lace, Egan added. While Kackemeister never purchased that book, "Pillow Lace: A Practical Handbook," it already was part of the Cornell collection.

—Mark Eyerly

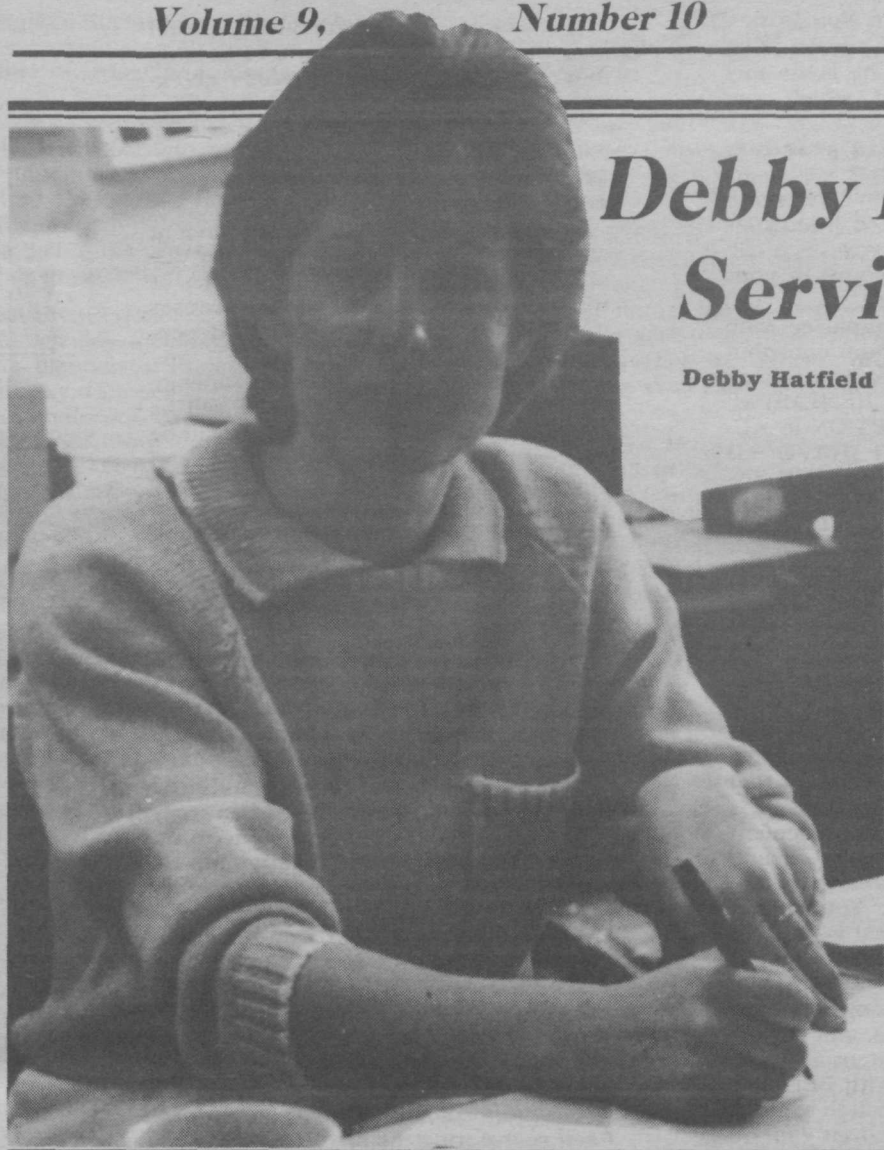
Networking

A Cornell Newsletter Published by Employees for Employees

Volume 9,

Number 10

Thursday, October 6, 1988



Debby Hatfield

Debby Hatfield Receives Dedicated Service Award for September

The Physics Department is a large and busy department. There are often times when the department office is really humming with people coming from all sides with requests. The office staff works to maintain a friendly and efficient operation, no matter what.

One of the key people setting the tone and keeping the office running smoothly is Debra Hatfield. Debby is administrative aide to the department chairman and the administrative manager, keeping them organized while also handling personnel appointments and contacts with Physics graduate students and undergraduate majors. Hers is a most demanding job, with several things happening at once all day long.

Yet Debby manages to deal with all these tasks in a friendly and unflappable way. With her warm and friendly personality, she always has a welcome for people no matter how busy. She has a quick mind and tremendous memory, so she can remember and ask about what is going on in everyone's lives. Deb always makes time for a quick chat or comment, even when she is swamped with work -- which is most of the time.

Deb's friendly greeting is often the first impression one gets of the office. For in-

stance, when prospective graduate students come for a visit, she always has a big smile and a planned schedule waiting for them. She sends them on their way with the feeling that their visit is a special event. Many of them remark on how they appreciate her thoughtful preparation and friendly reception, and her attention to them as people.

Deb is also excellent at dealing with faculty in a friendly, assured way. She can get people to do the things they know they should with her pleasant, efficient request. And when things are really busy, or if the morale of her co-workers needs a boost, Deb is there to pick up their spirits.

Clearly, Deb is a very special person. All the members of the Physics Department appreciate the extra measures Debby takes to make the office a pleasant place. We are all happy to nominate her for the Dedicated Service Award.

Debby started work at Cornell in 1978 in the Department of Agricultural Economics. From 1980 to 1985 she worked in the International Students Office, and has been with Physics since the summer of 1985. She commutes from Moravia where she lives with her husband, Jay, and their three young children.

A Vehicle for Your Concerns

by Cleo Bash



Ever wonder if anyone besides administrators in Day Hall think about all the personnel policies that exist to affect us as employees of Cornell? Or where to go if you would like to suggest a change or voice a concern about a policy? Well, in fact, the Employee Assembly has an answer for you. It's the PERSONNEL POLICY COMMITTEE (PPC), which meets alternate Wednesdays during the academic year to review policies, hear concerns, and forward them on to the Employee Assembly.

As one of three standing committees of the Employee Assembly (the other two are Internal Operation and Communications) the committee represents employee interests and concerns in the formulation, revision and recommendation of personnel policies which affect both statutory and endowed employees. Members

are both exempt and nonexempt and come from statutory and endowed units of Cornell.

Working with the Office of Human Resources and the Employee Assembly, the committee has policies and issues referred to it by the Assembly. Three Assembly members and at least two at-large employees comprise the committee. A representative of the Office of Human Resources joins the group each meeting, depending on the issues under discussion. This year, the committee has a full membership of five Assembly representative and six members-at-large.

The PPC's primary responsibilities are to examine, review and provide comment and input on university personnel policy. This may come in the form of recommending new policy, reviewing changes being suggested by the Office of Human

Resources, or recommending policy revisions.

In the past year, the PPC established an ad hoc committee to review the entire process of performance appraisals so that a more consistent procedure to assure annual appraisals of employees would occur in all units. A report is expected later this year. The PPC also spent several weeks reviewing what retirement information is available and how readily available it is for individuals as they approach their retirement. The committee has requested that some improved methods, including a checklist of items and procedures, be developed by the Office of Human Resources during this year.

Finally the PPC reviewed the recommended changes in the Personnel Policy

Continued on page 4

Cornell Community Infant Center Receives Gerber Donation

Crisp new sheets cover small cots. An army of bibs stands ready for each coming meal. A reserve of blankets fills closet shelves. And 24 babies at the Cornell Community Infant Center sprawl across the floors playing with an abundance of bright new blocks, rattles, and squeeze toys.

All the new supplies were donated to the center by the Gerber Products Company of Fremont, Michigan. Valued at nearly \$2,000, the gifts are the single largest donation ever received by the day-care facility.

"It was like a birthday party for the center," said outgoing Director Eva Cochran. "We were all very surprised and very, very pleased. The older babies had great fun helping to unpack the boxes when they arrived."

Although all the toys and supplies are needed by the center, it is the bibs, blankets, sheets, and washcloths that are most welcome. Because those items are used daily and require constant laundering, they wear out quickly -- so quickly, in fact, that they consume a significant portion of the infant center's budget.

"Gerber's generosity has enabled us to

adjust our budget to increase our allocation for staff training and development," said Danilee Poppensiek, chairperson of the board of directors.

Gerber's gifts to the center are unprecedented. A spokesperson at Gerber noted that the request to assist the Cornell Community Infant Center was the only one it has received in recent memory.

The donation was equally rare to the infant center. Occasionally parents of

children at the center make small donations of books or give funds for special needs. However, on only one other occasion has the center received a company donation -- a gift of four chairs from Ithaca PHD Environments.

"It feels like someone believes in you," said Cochran. "It feels like you're doing a good job."

The Cornell Community Infant Center is an independent, nonprofit organization. The majority of the families it serves are affiliated with Cornell University.



Select
BENEFITS

Select Benefits Open Enrollment Scheduled for
Month of November

Eligible Cornell employees will have the opportunity to enroll or reenroll in the Select Benefits program during the month of November. Enrollment information—form will be sent to the home address of eligible employees at the end of October.

Below are highlights about the Select Benefits program and answers to frequently asked questions.

What is Select Benefits?

Select Benefits is a program which allows you to pay for your health care plan premium and certain eligible medical care and dependent care expenses with salary dollars that have not been taxed. Dollars that have not been taxed are called BEFORE-TAX dollars.

What are the advantages of participating in Select Benefits?

By paying for your health insurance premium and eligible medical care and dependent care expenses on a BEFORE-TAX basis, less of your gross salary is subject to federal and state income tax and Social Security withholding.

Who is eligible to participate in Select Benefits?

Regular full-time and part-time endowed, statutory and extension employees are eligible if they are paid on the Ithaca campus payroll.

What elections are available in the Select Benefits program?

- There are three elections available:
1. Health care premium contribution
 2. Medical care reimbursement account
 3. Dependent care reimbursement account

What is the health care premium contribution?

The health care premium contribution is the amount you contribute biweekly from your salary toward the cost of your health care plan. Under Select Benefits you do not pay taxes on your premium contribution.

How do I enroll in the health care premium contribution option?

When you enroll in a Cornell health care plan, you are automatically enrolled

in this Select Benefits option. You do NOT have to take any enrollment action or return an enrollment form if this is the only Select Benefits option in which you choose to participate.

How does the health care premium contribution option work?

The amount of your health care premium contribution is deducted from your gross pay BEFORE taxes have been calculated. Therefore, the amount of your salary that is taxed is lower.

Nearly every Cornell employee who makes a health care premium contribution can save some money each paycheck with this option. PLEASE REMEMBER, ENROLLMENT IN THIS OPTION IS AUTOMATIC. YOU DO NOT HAVE TO TAKE ANY ACTION DURING THE ENROLLMENT PERIOD.

(Note: If you prefer to pay taxes on your health care plan premium contribution, you must complete an enrollment form and return it to your employee benefits office during the November open enrollment.)

What is a reimbursement account and how does it work?

A reimbursement account allows you to pay for certain eligible medical and dependent care expenses with dollars that have not been taxed.

When you enroll in a reimbursement account, a portion of your gross (before taxes) biweekly salary is transferred into a reimbursement account. You do not pay taxes on the amount that is put into your reimbursement account.

During the plan year whenever you have incurred \$50 of eligible medical care or dependent care expenses, you submit a claim to your reimbursement account. You are then reimbursed with BEFORE-TAX dollars. In essence, through a Select Benefits reimbursement account you are paying for your predictable routine expenses with dollars that have not been taxed.

What are some examples of eligible routine, predictable medical care expenses?

Eyeglasses, eye examinations, dental care including orthodontia, and hearing aids are examples of the kinds of expenses which are eligible to be paid for with a medical care reimbursement account.

What are some examples of eligible dependent care expenses?

Payment for day care for dependent children, a disabled spouse, or other disabled dependents; private babysitters or nursery schools are some of the expenses which are eligible to be paid with a dependent care reimbursement account.

More information on the kinds of eligible expenses for reimbursement will be covered in the information which will be delivered to your home address at the end of October.

How do I request payment from a reimbursement account and how long will it take?

Claim forms are available at Employee Benefits (130 Day Hall) or Statutory Business Services (B-22 Mann Library Building). You will normally receive payment within two to four weeks from the time the claim is received.

What if there is an amount left in my account at the end of the plan year?

You must estimate very carefully the amount that will be transferred from your salary into your reimbursement account. Federal law does not allow amounts remaining in reimbursement accounts at the end of the plan year to be returned.

How do I know Select Benefits will be the right choice for me?

Although many employees will benefit from participation in Select Benefits, the degree to which you will benefit will depend upon your individual financial and tax situation. Your decisions will be different from those of other employees. Each year during the November open enrollment period you should reevaluate your participation.

Please watch for your enrollment materials to arrive at your home address at the end of October.

United Way Update

United Way Employee Day Contest Winner Announced

Many of you saw the Cornell Employees' United Way display in Barton Hall on Employee Day. A special thank you goes out to Jayne LeGro, research aide in IPA for this fine display.

Those of you who didn't see the display also missed the opportunity to register a guess of the number of United Way

pins in the jar. Congratulations to Helen Wheeler, academic judicial advisor whose guess of 5232 was the closest to the number of pins actually in the United Way jar - 5309. Helen's prize for guessing correctly was a pewter United Way mug.

Why 5309? The United Way chose 5309 because that is the number of Ithaca-based employees and retirees we

would like to have participate in this year's campaign which would represent 51% participation of Ithaca-based employees and retirees. Together we can all make a difference the United Way.

MAKE A
DIFFERENCE
THE
UNITED WAY

As of Friday, September 30, 20 employees (active and retired) have contributed \$11,792. Add to that \$485 for Special Events, bringing the total dollars raised to date \$12,277. We are off to a great start!

Before the Storm

Before the storm breaks
the wind is sultry and wild.
Edged along by uneasiness
suspended shadows of thought
keep me at peace within myself.
The sidewalk cracks stretch
endlessly
To my left a pizza box crushed.
Startled, I would have preferred
a bouquet of stolen flowers—
The tennis balls are yellow fuzzy heads
rolling on the crumbly court behind
tall green bushes
The scent of rain washes over me
as water flows silently over chiseled
stone
as treetops are smeared with night
I walk faster in the half-light
turning toward the street corner
where the stoplight is swinging red.

Published in "Can We Get There by
Moonlight?"

Storm

North wind
and the south wind meet, shredding
the American flag Waves
crash against the dock



Photo by Sidrid Peterson

exploding calm
Indoor darkness
seconds count after lightning
flashes in the sky
Under the wind's touch

the red canoe is lifted
off the ground
After the rain
the sun peeks through the clouds
boards litter the shore

News of his brother
he asks the folk on the beach,
his own boat shipwrecked

Chance Meeting

We meet after several years
standing in line at checkout
a bag full of sticky bottles
to return. You're looking great.
So are you. We never seem to change.

How can I begin to retrace years
of everyday living? how are you?
How are your parents? How is your
brother? You ask all the
right questions

and yet, with the clerk looking on, I say
fine. Your son in graduate school
and I was just beginning to accept
the idea of his starting college, the last
time. It was a shock then and it hits me
again, those missing years of growing
up.

You remember him riding his bicycle
to the store and how far away he is now
and how lucky I am to still have family
here, and I remember computer sci-
ence, our conversations and a
shaggy dog named Harold.

Poems by Sharon Gunkel

CRC News

Reading PA Shopping, Annual Dinner Dance, and

Ice Capades Coming Up

Buffalo Bill fans (and two Dolphin fans, Bob Carlisle and Brian Beebe) enjoyed sunny weather and a great defensive game on September 11 at Orchard Park. The final score was 9-6 in favor of the Bills. Many participants on this trip are becoming "regulars." After a dinner stop at I-90, 76 year old Louis Cirr proved he still had the touch by running a few pass patterns in the parking lot. Many thanks to our group leader Bob Carlisle.

PA SHOPPING

A two day shopping trip to Reading, PA is planned for Friday, October 28 and Saturday, October 29. The bus will leave from Ithaca at 6:30am and return to Ithaca on Saturday approximately 11pm. The price of your transportation and lodging is \$55 per member. Shop at Heister Lane, "MOM" and Vanity Fair outlets. A wonderful time to shop for those bargains! Margaret Cirr will lead the group.

ICE CAPADES

Join us on Saturday, November 12 for the 2pm performance of the Ice Capades in Syracuse. This years' theme is "Return to Romance," featuring Elizabeth Manly, Jill Watson and Peter Oppgaard. The California Raisins will also be on

hand to delight audiences. The bus will leave at 12 noon. The price will be \$14.50 per member. Your group leader will be Marilyn Orre.

HOLIDAY DINNER DANCE

Mark your calendars for December 10. Dining and dancing at TC3 at CRC's annual holiday dinner dance. The evening begins at 6pm with a cash bar, dinner is served at 7pm, then the dancing begins at 9pm. Tickets available soon at the CRC Office.

CHILDRENS' CHRISTMAS PARTY

December 17 from 2pm until 4pm at Helen Newman Lounge will be site of our annual party for the children. This year they will have a visit from Mickey, Minnie and Santa. Parents and grandparents are asked to sign up their children and grandchildren for this event. Also, we need cookies. Beverage will be provided.

NEW YORK CITY -- RADIO CITY MUSIC HALL

Our popular trip to NYC on December 3 is on a waitlist basis only at this time.

Please call and have your name placed on our list if you would like to go. We are running two buses this year.

PORK-STEAK ROAST

Approximately 100 people attended this event at our own CRC Park site. A great time was had by all. Special thanks to our master chefs, the Pendleton Brothers cooked the pork, while Al Reed and Harry Dickson did a wonderful job on the steak. Thanks go to everyone who supported our efforts at these events.

The next big project at the park will be to put in the electric and water service. Your donations of time and money are appreciated. We continue to need volunteers for this very worthwhile endeavor. Thanks for your support.

UPCOMING EVENTS

Employee Night at the Court Williamsburg, VA in April
Caribbean cruise in March
Toronto in August
Las Vegas-San Francisco in October, 1989

Leadership Leads

by George Peter

My son-in-law recently attended a leadership conference and brought back these precious gems:

- "Managers are people who do things right and leaders are people who do the right thing."

- "The truth is that major capacities and competencies of leadership can be learned. Furthermore, whatever natural endowments we bring to the role of leadership, they can be enhanced. Nurture is far more important than nature in determining who becomes a successful leader."

- "Learning is the essential fuel for the leader, the source of high-octane energy that keeps up the momentum by continually sparking new understanding, new ideas, and new challenges. It is indispensable under today's conditions of rapid change and complexity. Very simply, those who do not learn do not long survive as leader."

Quotations are from Warren Bennis and Burt Nanus in leaders.

Blood Pressure Clinics

October 11, 1988 - McGraw Hall Room 222 - 8:30am-10:30am

October 12, 1988 - Phillips Lounge - 1-4pm

October 14, 1988 - White Hall B-25 - 2:30pm-4:30pm

October 19, 1988 - Sibley West Sibley - 211 - 9-11am

October 25, 1988 - Upson Hall Lounge - 8:30am-11am

EAP

Employee Assistance Program Update

This past summer marked the sixth anniversary of Cornell's Employee Assistance Program (EAP) with over 800 cases having been handled in the past year alone. The start of the academic year '88-'89 provides a good opportunity to remind you of the EAP and to update you on some of its latest features.

The EAP provides free, confidential, short-term professional counseling and referral for all Ithaca-based, regular faculty and staff of Cornell, as well as their dependents. These services are provided by EAP counselors employed by the Family and Children's Service of Ithaca, 204 N. Cayuga Street, who can be reached at 273-1129 for appointments. Services are also provided on campus, by appointment, at 219 Anabel Taylor Hall.

Employees and their dependents are eligible for up to eight hours of counseling at no cost. The EAP staff can help you

and your family in the identification and resolution of a wide range of work-related as well as personal and family concerns. Emotional distress, marital tension, alcoholism, substance abuse or child care concerns are some examples of the problems addressed by the EAP counselors. If more than eight hours of counseling are suggested, the EAP staff can refer you or your family to the appropriate outside agencies or community resources.

In response to the demand from the Cornell community, as part of the newly negotiated agreement with the Family and Children's Services of Ithaca, the EAP now has expanded hours which include one extra evening per week. EAP counselors are now available for appointments on Tuesday, Wednesday and Thursday evenings, in addition to their standard daily business hours from Monday through Friday.

Another expanded feature of the EAP involves the provisions, by the counselors, of specialized education and support groups focusing on issues faced by alcohol abusers, their family members and adult children of alcoholics. At the request of supervisors, the EAP staff can also make presentations to departments addressing alcohol and substance abuse awareness.

Please remember that getting help is not complicated and that no problem is too big or too small to bring to EAP. Appointments with an EAP counselor can be made by phone by calling 273-1129 between the hours of 8:30am and 5pm, Monday through Friday. In addition, a 24-hour answering service is available for after-hours or weekend calls in case of emergencies. Any contacts with the EAP staff, whether by phone or in person, are always treated with total confidentiality.

Gourmet Corner



by Judy McPherson

Having tasted some of Rosemary Bache's recipes before, and having overheard her talk about this recipe which I worked very hard to get (for she was very shy and reluctant to have it appear in this column) I can't wait to try it. If you try it and you like it tell her... drop her a note or give her a call, ask for her recipe on Chicken Cordon bleu... mmm mmm good!

Rolled & Stuffed Flank Steak

by Rosemary Bache

- 2 Tbs margarine
- 1 medium onion
- 3 cups soft bread crumbs
- 1-2 tsp poultry season
- 1-2 tsp salt
- 3 Tbs hot water
- 1 egg well beaten
- 1 flank steak
- 2 Tbs vegetable oil
- 1-2 cup boiling water

Melt margarine in cast iron skillet, add onion, cook until golden brown. Add next five ingredients and mix well. Spread on steak. Roll up like jelly roll. Tie with string. Heat vegetable oil in skillet. Brown meat on all sides. Sprinkle with salt and pepper, add boiling water, and bake at 325 for 1 1-2 hours or until meat is tender. Slice and serve. About 6-8 servings.

Rosemary Bache has been at the uni-

versity for 17 years. She is currently working in G-123 Clinics Business Office, Veterinary Medical Teaching Hospital. Ext. 3-3217.

From the Editorial Board of Networking, "Thanks Rosemary for sharing this recipe with us and for being our first contributor!"

Appearing next issue, recipes from the Cornell community. COOKS - please share your favorite recipes with our readers. When we have enough recipes in a given subject area, we will focus on one topic (ie. chicken, beef, casseroles, healthy recipes -- low-fat, low-cholesterol recipes, low sugar-low cal, etc.) if we do not have enough recipes to focus on one subject area we will share what is available. To make this column (Gourmet Corner) what you want it to be, we are open to suggestion and invite your comments on what you would like to see in print.

Bear in mind, this section will only survive if you want it to. We can't do it without your help and participation. If you aren't the cook but know of a great recipe you would like to share please do! We would like to give credit to your contribution, but if you are shy and prefer to remain anonymous we promise not to divulge your name!

Printed or typewritten recipes, sugges-

tions and comments should be mailed to J. McPherson, G-123 VMT Vet college. Please include office address and tele-

phone number. Given enough contributions, look forward to good eating from your Gourmet Corner.

Did you know...

Child Care Committee Update

The Day Care and Child Development Council of Tompkins County provides information on and referrals of child care providers to people seeking full-time, part-time and temporary care. The council will assist with training and resource information to individuals wishing to provide care. Individuals interested in providing care are always in demand. The council also operates a "Warm Line" which answers callers' questions about child development and behavior. Funds for short-term emergency financial assistance for child care are administered through the council to qualified applicants. Contact the Day Care and Child Development Council of Tompkins County for more information at 609 West Clinton Street or call 273-0259.

Tompkins County Health Department operates a Well-Baby Clinic and an Immunization Clinic. Services are provided

free of charge, although appointments are booked well in advance. If you would like more information or an appointment, contact the Tompkins County Health department at 273-7272.

On-Campus Information. A new brochure called "WORKING PARENTS: Information for Parents Working or Studying at Cornell" is available to Cornell community members through the Office of Equal Opportunity (OEO). The brochure, which has information on child care, support services for parents, benefits and leave policies, was published by the Advisory Committee on the Status of Women. Copies of the brochure are available at the Office of Equal Opportunity, 234 Day Hall and the Office of Human Resources, 130 Day Hall.

This column is brought to you by the Child Care Committee, an ad hoc committee of the Employee Assembly.

Unclassified Ads

1. Please send all unclassified ads through Campus Mail ONLY to Networking Unclassifieds, Humphreys Service Building, (hand delivered ads will be omitted) - no phone calls please.

2. For our information your name and campus phone number MUST be submitted with ads, otherwise your ad will be omitted.

3. All unclassified ads are free of charge to Cornell faculty, staff and students and will be printed in the order received as space permits.

4. Please limit your ad to 30 words or less. Any ad longer than 30 words may be shortened by the Networking staff.

5. Unclassified ads are for nonbusiness purposes only.

6. The deadline for the October 20th issue is October 3rd.

7. If an error appears in your ad, please resubmit the ad to be published in next available Networking.

8. Please submit an ad for each issue that the ad should appear in.

For Sale

1986 Chevy Cavalier Z-24, 32k miles, sunroof, standard, 4-spd, power door, locks, no rust, \$10,000 or take over payments. Lisa 5-8656 or 257-5493 after 5pm.

1986 Nissan Pulsar NX, AM-FM cassette, sunroof, automatic, asking \$8,000 neg. Robin 5-4656 before 5pm or 539-7650 after 6pm.

1984 Chevrolet Camaro Sport Coupe, 4 spd, 32k miles, exc cond, garaged, must see, \$5,000 firm. 272-0579 leave message.

1983 Olds Cutlass Supreme, low mileage, AC, power steering, power brakes, body in great shape, interior clean. 257-3236.

1983 Olds Cutlass Supreme, low mileage, AC, power steering, power brakes, body in great shape, interior clean. 257-3236.

1980 Plymouth Horizon, 70k, air, 4 dr, standard, good cond, asking \$1,200. 533-4323.

1980 Chevette, good car, one owner, great stereo system, 64k miles, \$1,000 firm. Eleene 3-3337 or Dan 539-6636.

1980 Honda 4 dr Accord and a 1978 Chevette, both would make great winter rats. 5-5263 or 844-4577 after 6pm.

1979 Coachmen-Chevy camper, sleeps two, furnace, sink, stove, frig, dual air, cruise, \$6,300. 564-7171 after 5pm.

1978 VW Dasher, for parts or repairable, runs great,

Unclassified Ads Address Change

Please send all unclassified ads to Networking Unclassifieds, Humphreys Service Building

many new parts, frame needs welding. \$100 OBO. Rochelle 5-3268 or 273-0563.

1977 Jeep CJ7 hardtop, four wheel drive, very good cond, 6 cylinder, five new tires, new heater, just serviced, great in the snow. Dan Reynolds 607-594-2825.

1977 Plymouth Volare, 2 dr, slant six, many new parts, very reliable, would make great winter car or student vehicle. \$700 OBO. Valen Dans 253-3258 dyas or 844-4493 eves.

1974 Volvo, 4 dr sedan, automatic, good cond, asking \$1,500. Donna 5-4548.

1973 Chrysler station wagon, full power, 440, tow package, 5,000 lbs, great running car, asking \$600 OBO. Gail 5-2066 days or 749-7315 eves.

1966 VW Bug, minimal rust, painted two yrs ago, heat, originally Georgia car, \$600 OBO. 272-6846 eves and weekends.

Utility trailer, 4x6ft approx, \$150 or less; used kayak and paddle; car roof rack for car with no rain gutters. Sandy 5-7832 or 539-6565.

Tires, snow, radials on rims, \$80 for two, good cond, P195-75R14, 257-3414 until 10pm.

Bike, dirt, boy's, good cond, \$50 neg. 257-3414 until 10pm.

Older Raleigh Record 10-spd touring bike, all-alloy, 19", mint cond, \$150; Diablo 1640 daisywheel printer, \$50; Speed Graphic camera, 4x5", with case, accessories, film, \$225; Vic-20 computer (expanded), with Datasette, software, utility cartridges, \$50. 272-7923 eves.

Three chairs \$10, table \$30, BW TV \$30, desk lamp \$5, mattress \$15. Rade 5-8963 or 257-4415.

Singer Industrial sewing machine, extra long arm, 22", stitches down the arm, like new, \$975. John Marmora 1-546-9861.

Upland airtight woodstove, used 1 season, \$275; fireplace insert (can be free standing, lrg, new, never used, \$275; cedar posts, 8 1/2"x4" and up, \$1.65 and up. John Marmora 1-546-9861.

Wine press, good cond, \$100; food grade plastic lined oak bins, \$125. 4'x4'x4'; wing nut dismountable display stand, \$40. 8'x8'; four weather stripped wooden exterior doors with small eye level windows, lock and keys, \$40 each 79 1/2"x36". Barbara or John Marmora 1-546-9861 after 6pm.

Wood-gas kitchen stove, \$40; small woodstove, \$25; 15 compartment chicken next, \$35; John Deere 44" wide manure chain, \$40; John Deere 51" wide manure chain, \$50; new elec wire (Romex etc.) 1-2 store price, slightly used, 75% off. Barbara or John Marmora 546-9861 after 6pm.

New 6" chimney pipe: two sets of garage doors (7'2"

highx8' wide) wood with eye level glass, very good cond, hardware included, \$200 a set: one pr Metzler (German) winter radials with rims, exc cond, 175-14, \$45 pr; two Hercules all season pick up truck tires, almost new, \$45 pr. 235-R15. Barbara or John Marmora 546-9861 after 6pm.

Student desk, unique cafe table, folding chairs, card table set, miscellaneous shop stools, metal shelves, and 140 ft triplex cable. 5-5263 or 844-4577 after 6pm.

Remington Rand fire insulated two-drawer file cabinet safe, \$100 OBO. 5-9220 days or 257-8330 eves.

Gas tank, 150 gal with pump, \$100 offer. 564-9375.

King Coronet with case, \$100. 257-3088 after 6pm.

TV antenna with directional motor and signal amplifier. \$100 OBO will trade for storage shed or utility trailer. Rochelle 5-3268 or 273-0563.

Couch and matching chair, brown plaid, \$100 for both. Eleene 3-3337 or Dan 539-6636.

Oak table, 48x48", very sturdy, \$75. 257-7000 ext 253 days or 273-6319 eves.

Okidata 92 printer, \$235. 533-4706 eves.

Hoover Celebrity sweeper with attachments \$75, computer desk \$25, TV stand \$15, record storage cabinet \$20, slack hanger \$5, clip-on desk lamp \$3, goose-neck lamp \$5, swivel desk lamp \$10. 5-7413 or 257-0088.

Set of six chairs, dark wood with upholstered seats, \$75. 533-4323.

Desk, lrg mahogany \$200, girls bed \$25, upholstered rocker \$20. 272-0138.

Minolta Maxxum 7000, auto focus, 35mm camera, F1.7 loens, 2800 flash unit and carrying case, like new cond, asking \$350. 5-7110 or 539-6543.

Lens, Pentax, 135mm tele, f2.5, bayonet mount with skylight filter, caps, pouch, good, mint cond, \$60; 2 mounted studded winter tires for Ford Fiesta, \$50; Vantage microfiche reader, \$55. 257-4034 after 1pm.

Woodstove, exc cond. 5-5215 or 257-6969.

HO gauge train track switches and wooden underlayment, water witch boat motr, 5hp, Evinrude boat motor, 3hp, Philco wooden case table radio. Best offers, 347-4986.

12 ft aluminum Sea Nymph boat. 539-7629 after 5pm or weekends.

GE washing machine, works but needs one new seal. \$10. 347-4892.

Elec dryer, Speed Queen, exc cond, 18 months old, \$180. We have two! 1-535-2026 or 5-7919 or 5-7639.

Pet rabbit, beautiful French lop doe, white with big black eyes and soft black lop ears, 9 months old, very tame, housebroken, loves cuddling, cage and accessories included, \$25. 272-1108.

Pilgrim geese, 4 months old, \$10 each or \$18 pair. 844-9858 eves.

Registered half-Arabian filly, 3 yrs, 15 hands, pretty, spirited, and ready to train, asking \$750. 844-9858 eves.

Handsone matched pr chestnut geldings, 14.2 hand, moving well under saddle, \$725 each, \$1,400 pr with term avail; yearling Thoroughbred colt, well-mannered, quiet, seal brown color with star, \$355. 564-9375.

Two bdrm 12x65 Schult Homestead, 50 ft awning, storage bldg, exc cond, in small, quiet park near NYSEG. 253-3255 days or 273-4203 eves.

For Rent

Faculty house, fully furnished, Jan-May '89, lrg living room with fireplace, dining area, lrg kitchen with dishwasher, appliances, lrg study-music room with TV, VCR, HiFi, Steinway, Mac-Plus, two bdrms, two baths, full, dry basement with laundry, carport, close to CU, IC, and Commons, \$500 plus utils. 273-4590.

Sublet Varna, two bdrm, avail after Nov 24, pets OK, off-road parking, 5 min from Cu, on Tomtran bus route, \$440 per month, heat and hot water included, renewable lease expires June 15. 272-0138.

Employee Calendar

Events of Particular Interest to Cornell Employees

Tuesday, October 11. Blood pressure clinic, McGraw Hall Room 222, 8:30-10:30am.

Wednesday, October 12. Blood pressure clinic, Phillips Lounge, 1-4pm.

Friday, October 14. Blood pressure clinic, White Hall B-25, 2:30-4:30pm.

Wednesday, October 19. Blood pressure clinic, Sibley West Sibley -211, 9-11am.

Wednesday, October 19. Employee Assembly meeting, 12:15pm, third floor conference room, Day Hall.

Tuesday, October 25. Blood pressure clinic, Upson Hall Lounge, 8:30-11am.

Friday & Saturday, October 28 & 29. Outlet shopping in Reading, PA. contact Janet at the Cornell Recreation club, 5-7565.

Wednesday, November 2. Employee Assembly meeting, 12:15pm, third floor conference room, Day Hall.

Saturday, November 12. Ice Capades in Syracuse with California Raisins. Contact Janet at the Cornell Recreation Club, 5-7565.

Saturday, December 3. NYS-Radio City Music Hall. Sign up now at the CRC Office for a memorable trip to New York and the Radio City Music Hall.

Saturday, December 10. Holiday dinner dance at TC3 in Dryden, NY. Tickets will be sold at 165 Day Hall soon.

Saturday, December 17. Children's Christmas party - all children and grandchildren of Cornell Recreation Club members are invited to attend a Christmas party at Helen Newman Lounge. Please contact the Cornell Recreation club office at 5-7565.

Concerns

Continued from page 1

411 regarding Volunteer Firefighters and EMT's, so that those at the Geneva campus would be included.

In past years, the committee has recommended revision of the employee transfer form, strengthened communica-

tion with the Office of Human Resources, and discussed items such as time accrual, severance pay and inclement weather work days.

This year the committee represents a wide range of interests including: better recognition of second and third shift per-

sonnel concerns, child and family care needs, retirement benefits, and better understanding of the committee and Assembly process. A top concern of all members is communicating the work of the PPC, and learning what your concerns are. Toward that end, all members of the committee will be soliciting input from employees and university units as they explore issues this year.

The PPC is in the process of establishing topics of review for the year. Your suggestions may be directed to any member or to the Office of the Assemblies, 165 Day Hall, 5-3715. The PPC meets the first and third Wednesdays, 2-3:15 in the 3rd floor Board Room of Day Hall. Visitors are always welcome, contact the chair to bring particular items to the committee's attention.

The PPC's members and campus phone numbers are listed below. When you have a comment or concern, call one of these people to explore your ideas. We're here to provide input for you!

Personnel Policy Committee 1988-89

Mark Allen, 5-2966 (after 3:30)

Kim Arcangeli, 5-3464

Cleo Bash, 5-4311

Gerald Boothby (Chair), 5-9331

Richard Buckingham, 5-5047

Alberta Callihan, 5-5880

Susana Dwyer, 122-244

Richard Eshelman, 5-5321

Bridget Foster, 5-5145

William Genter (Parliamentarian), 5-5274

Vincent Gibbons, 5-9218

Jorie Long (Secretary), 5-3480

M.J. Michaels, 5-7413

Janet Salmons-Rue, 4-2718

Elizabeth Selvarajah, 5-6802

Emily Thurston, 5-3985

Barbara Ward (Vice Chair), 5-5358

Employee Assembly members

Personal Growth Workshops

Personal Growth Workshops: New series begins the week of October 17. Topics include Assertiveness; Building Self-Esteem; Building Satisfying Relationships; Stress Management; Women, Food and Self-Esteem; Lesbian-Bisexual, a support group for women, (ongoing, meets Wed. 7-9pm, 103 Barnes Hall); Ease and Balance through Aware-

ness in Movement, Acting Up, (using improvisation and role play to increase awareness of self and others); and a Black and Hispanic Freshmen Womens' therapy group. All groups are free and confidential. Open to all members of the Cornell community. Sign ups begin Friday, October 7. For more information or to sign up, call 5-3608 or stop by 103 Barnes Hall.

Workshop Date Changes

Understanding Workers' Compensation

November 10
9:00-12:00

Gain familiarity with Workers' Compensation, filing and processing of claims, and other procedures involved in the administration of Cornell's self-insured Workers' Compensation program.

A Visit to Sapsucker Woods

Autumn captivates when leaves turn amber and gold
and welcomed visitors to the pond are Canada Geese
wintering south they stop to feed before directing
their thoughts once more to the far-reaching skies.
No escape, to fly on course and endure the long migration
they seem not to worry, content to bask in the brisk sun
lying on stones below the window, charcoal-black heads,
beaks dexteriously preen their scalloped raw-umber plumage.
To see the white of their eyelids is to catch them dozing
or standing on one foot, their dusky eyes unblinking,

before they waddle by to glide along together, proud,
slender necks held in formation, majestic kings of the pond!
--- Sharon Gunkel

Poetry

Would you like to see your poem in Networking?

All Cornell employees are invited to submit their work for consideration. If this interests you, please send typed material with name & campus address in top left-hand corner to Sharon Gunkel, C-102 Schurman Hall, Vet College.

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