

Pickens to Join Leaders for Entrepreneur Program

Corporate raider T. Boone Pickens will be among more than 200 business entrepreneurs and corporate executives who will gather at Cornell April 10-12 to discuss venture financing, high-technology research, and other issues affecting American industrial competitiveness.

Pickens, general partner of Mesa Limited Partnership, chairman and chief executive officer of Mesa Petroleum Co., and an expert on corporate takeovers, will speak on "Management's Responsibility to Investors" at 8 p.m. Thursday, April 10, in the Statler Inn Ballroom on campus.

Pickens' audience will consist of more than 200 entrepreneurs and 30 corporation presidents from throughout the United States.

The entrepreneurs will be on campus for

the annual Entrepreneur of the Year Program, sponsored by Cornell and the Johnson Graduate School of Management. This year's Entrepreneur of the Year is John Mariani Jr., chairman and chief executive officer of Villa Banfi U.S.A.

The 30 corporation presidents, all Cornell alumni, will be attending the first Presidents' Program in the School of Industrial and Labor Relations, April 9 and 10.

"These two programs will bring together an extraordinary combination of creative, successful business leaders from within and without the traditional corporate world," said Cornell President Frank Rhodes.

"We hope these discussions will help corporate leaders improve the competitive position not only of their firms but also of American business in general."

Entrepreneur of the Year Mariani heads Villa Banfi U.S.A., a major vintner and leading wine importer that introduced Riunite to the American market in 1967. Riunite is now the nation's top-selling imported wine.

Mariani was instrumental in establishing the 7,100-acre Villa Banfi estate in Montalcino, Tuscany, Italy, in 1984. A vineyard on site produces many of the grapes used in a line of wines that are exported to 30 countries. The company was founded in 1919.

Mariani, a 1954 Cornell graduate, was knighted by Italy in 1982 for his dedication to enhancing the quality of wine.

"John Mariani has the capacity for risk-taking, the ability to see opportunities, and the instinct to know which to pursue, all of which characterize a successful entrepre-

neur," said Curtis Tarr, dean of the Johnson Graduate School of Management. "His efforts have placed Villa Banfi U.S.A. at the top of its field."

In addition to hearing Pickens, the entrepreneurs will tour the national supercomputing center at Cornell with its director, Kenneth G. Wilson, winner of the 1982 Nobel Prize in physics, and will hear a presentation on biotechnology research and its industrial implications by Gordon Hammes, director of the biotechnology program.

The entrepreneurs also will meet with Cornell researchers in electrical engineering, materials sciences, and other fields, and will tour three entrepreneurial high-tech companies operating at the Cornell Industry Research Park.

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National Study Launched Here On Research Project Costs

Cornell is launching a nationwide survey of research project expenses in an effort to help academic institutions cope with dwindling federal dollars.

The survey, involving 115 public and private colleges and universities throughout the United States, will document and compare indirect research costs.

The study is the first nationwide effort to investigate the differences in the indirect costs of research. Indirect costs are expenses that are not directly attributable to a particular research project. Some examples of indirect costs are the maintenance of libraries used by researchers, and the salaries of administrators who oversee research programs.

Reacting to the Cornell survey, Milton Goldberg of the Council of Government Relations of the National Association of College and University Business Officers in Washington, DC, said, "The survey will answer the big question of why indirect research costs vary among seemingly identical institutions."

American research institutions are beginning to reexamine their research costs as a result of federal budget cuts, he notes. Of particular concern to college administrators is a plan by the Office of Management and Budget to cut federal reimbursements for indirect, or overhead, costs by \$200 million in fiscal 1987.

According to press reports, Congress has persuaded OMB to delay implementation by at least 90 days so that representatives from research universities, funding agencies, and OMB can pursue negotiations on this issue.

The Cornell survey probably will not be finished before those 90 days are up, but, in the future, it will be useful in similar negotiations between universities and government agencies such as OMB.

"If people don't understand the reality of indirect costs that are included in the costs of doing research, it causes a great deal of confusion," says Jerry Roschwalb, director of governmental relations in the National Association of State Universities and Land Grant Colleges.

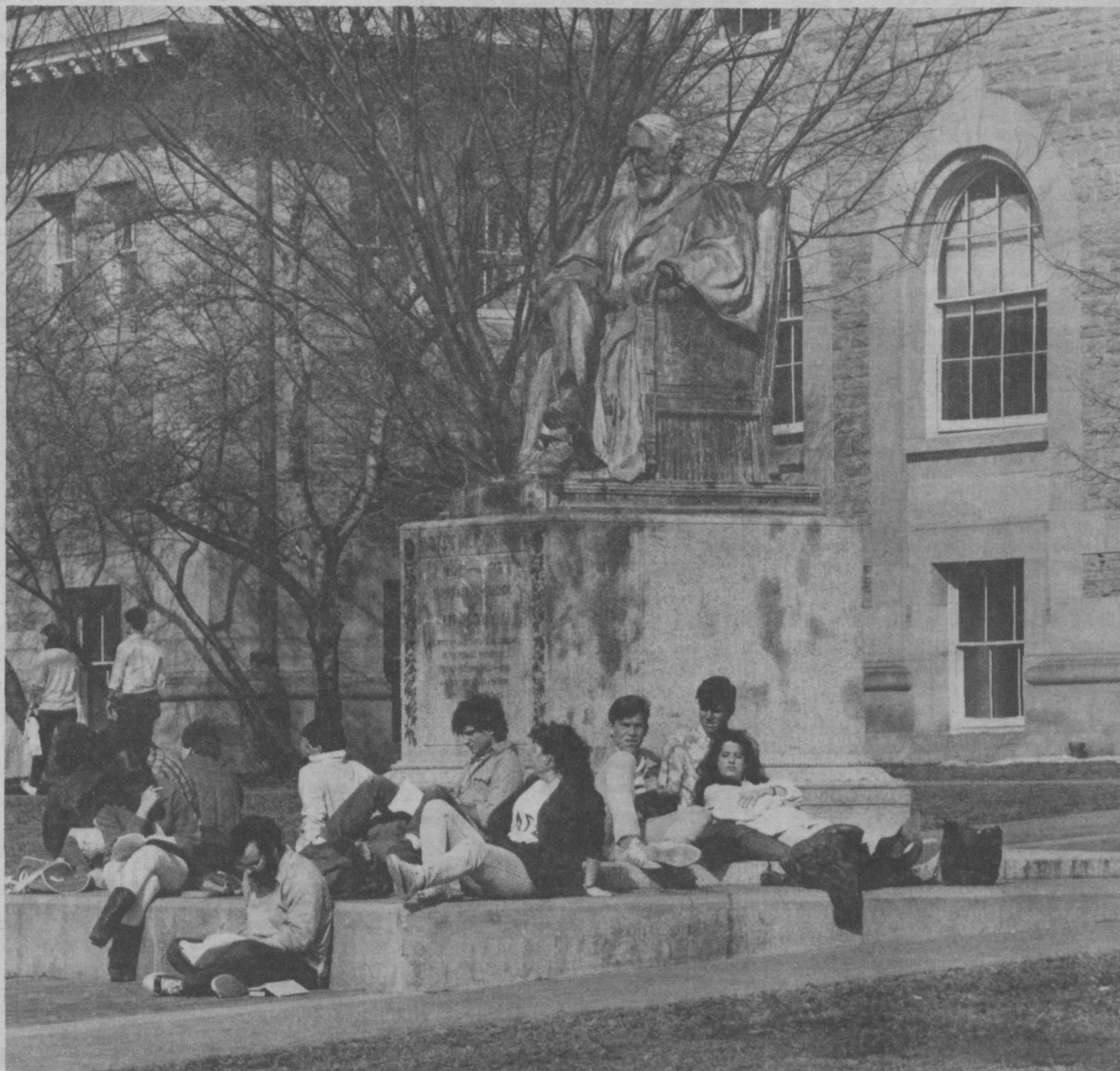
"The indirect cost system is extremely complex," Roschwalb continues. "The survey will explain how this system works, what can be modified, and where it can be improved. That understanding is very important today, because you have to justify every buck you spend."

Colleges and universities that conduct research projects generally pay the bulk of indirect costs, although the federal government reimburses a portion of those costs. The amount of federal reimbursement varies widely from university to university. The Cornell survey will document those differences.

There is a great deal of debate over indirect costs. The federal government and many faculty members contend that these costs are inflated.

University administrators, on the other hand, maintain that the federal government is already under-funding research and that further cuts would be extremely damaging.

James J. Zuiches, associate director for research for the College of Agriculture and Life Sciences, says that the survey now under way will help settle this dispute.



The statue of Andrew Dickson White became a gathering place once again this week for students gratefully accepting the warming rays of a benevolent early spring sun.

Fiber Optics Network Would Benefit Supercomputer

U.S. Transportation Secretary Elizabeth Dole is considering allowing placement of a fiber optics cable along the New York State Thruway that would help connect Cornell's supercomputer with businesses, universities, and research centers throughout the Northeast.

Dole has indicated she would consider granting New York State an exception to existing regulations or drafting new policies allowing the cables to be buried along the 559-mile-long interstate highway, according to an Associated Press report.

Dole's comments follow a proposal by Gov. Mario M. Cuomo to lay a network of fiber optic cables along 4,489 miles of interstate highways in nine states. The cables, which carry high-speed voice, data, and video transmissions by laser beam along special glass fibers, would provide access to the region's two national supercomputing centers at Cornell and at the Von Neumann Center in Princeton, NJ.

Meanwhile, Cornell President Frank Rhodes is seeking support for the fiber optics network plan from the institutions that are members of the supercomputer consortium in Princeton.

"The establishment of a regional fiber optics communication network ... seems to me to offer great potential benefit for the economy of the Northeast region, as well as for the strength of our universities and colleges," Rhodes wrote in a letter to the presidents of Harvard, Brown, Penn State, Princeton, Rutgers, and New York universities, the universities of Rochester and Pennsylvania, the Massachusetts Institute of Technology, and the director of the Institute for Advanced Study at Princeton.

"To secure needed federal support for this initiative, and to make the most of the opportunities this technology presents to the Northeast, it probably will be necessary for all states in the region to play an active role," Rhodes wrote. He urged his fellow

presidents to "write to your governor to recommend ... a commitment of the necessary resources."

Cuomo's proposal "raises a number of unresolved questions," including who would install the lines, regulate access, and establish rates, Rhodes added. Still, "I assume that these and other issues will be satisfactorily resolved through consultation among the Northeast governors and with the telecommunications industry and potential users."

"I am enthusiastic about the considerable potential that a regional fiber optics network can provide for improving our region's competitive position for high technology and economic growth," Rhodes said.

Rhodes is scheduled to discuss supercomputers and American competitiveness in the world economy Friday (April 4) in California during a talk before the Commonwealth Club.

PEOPLE

Two Faculty Members Receive Grants To Study Changing Gender Roles

Two Cornell faculty members have been awarded Rockefeller Foundation fellowships to explore long-term implications of changing gender roles in society.

They are psychologist Sandra L. Bem and historian Mary Beth Norton. Bem and Norton are among 31 recipients of the grants for 1986.

The fellowships are worth up to \$30,000 each. They support a year of research in a program the foundation established in 1983 to support projects "that will improve the understanding and recognition of changing gender roles in the work place and within the family."

Bem will study how a young child's self-concept and behavior become gender-stereo-

typed, and how that process might be attenuated.

A professor in the Department of Psychology, Bem joined the Cornell faculty in 1978. She is a specialist on psychological androgyny.

Norton's fellowship will support research she has been conducting since 1984 for a book on the gender-role system of 17th century America and its subsequent transformation.

A member of the Cornell faculty since 1971, she is a specialist in early American history and is the author of "Liberty's Daughters: The Revolutionary Experience of American Women, 1750-1800."

Biologist Eisner Elected to Scientific Academy

Thomas Eisner, the Jacob Gould Schurman Professor of Biology, has been elected a member of the Leopoldina, an international academy of natural science located in East Germany. Founded in 1652 in what is now Halle, East Germany, the Leopoldina is an honorary scientific academy composed of an international membership of scientists.

A member of the faculty in the College of Agriculture and Life Sciences since 1957, Eisner was elected to the academy for his achievements in biological research. He is an

authority on animal behavior, chemical ecology, and evolution, and a dedicated conservationist. Author of more than 200 scientific articles, Eisner also has written segments for "Nature," the BBC natural history program.

Eisner is the recipient of several awards, including the Founder's Memorial Award of the Entomological Society of America, the Newcomb Cleveland Prize of American Association for the Advancement of Science, and the Carr Medal for Conservation.

Locey Receives Teaching Award

Jean Locey, assistant professor of art, has received the John Hartell Distinguished Teaching Award given by the College of Architecture, Art, and Planning.

The award is presented once every three years to a member of the university's fine arts faculty selected by faculty members and students in the college. The award is in honor of John Hartell, art and architecture professor emeritus at Cornell and a former chair-

man of the art department.

In addition to teaching photography at Cornell, Locey directs the Council of the Creative and Performing Arts and sits on the Women's Studies Program Executive Board. Solo exhibitions of Locey's photographs were held in 1985 at the Marcus Pfeiffer Gallery in New York City, and at the University of Arkansas.

Saleh Director of Financial Aid

Donald Saleh has been appointed director of financial aid and student employment. Dean of Admissions and Financial Aid Susan H. Murphy said Saleh's promotion came after several months of interviews with inter-

nal and external candidates for the position. Saleh came to Cornell in 1982 as deputy director of the department and was named acting director in August 1985, when Murphy was named dean.

Corradino Receives Fulbright Grant

Robert A. Corradino, associate professor of physiology in the College of Veterinary Medicine, has been awarded a Fulbright grant for the 1986-87 academic year. He will lecture on the pathophysiology of intestinal absorption and conduct related research at the University of Vienna College of Medicine in Vienna, Austria.

A member of the Cornell faculty since 1972, Corradino's research is in the hormonal regulation of intestinal absorptive mechanisms, particularly the regulation by vitamin D and other hormones of calcium, iron, and zinc absorption. He also studies the role of calcium in progesterone biosynthesis necessary for the maintenance of pregnancy.

Clark Re-elected Dean of Hotel School

John J. Clark has been reelected dean of the School of Hotel Administration for a five-year term, effective July 1, 1986.

Clark, who holds the E.M. Statler Professorship, received a doctorate in electrical engineering from Cornell (1969), and joined the Hotel School faculty in 1972. From 1973 to 1981, he coordinated the school's properties management department. He was appointed dean of the school in July 1981.

During his first five-year term, Clark initiated several major projects. He expanded the school's faculty and staff to support increased enrollments, for example, and supervised a comprehensive three-year review of the school's curricula, culminated in the adoption of new undergraduate and graduate programs last fall.

Clark also has spearheaded a facilities renovation project for Statler Hall and Inn.



NUTRITION COMES ALIVE! New York's "First Lady" Matilda Cuomo (left) met last month in an Albany elementary school with Malden Nesheim, director of Cornell's Division of Nutritional Sciences, and Martha Mapes, senior Cornell Cooperative Extension associate, to launch the state's new "Nutrition Comes Alive" program. Nutrition education curriculum materials for kindergarten through third grade were developed by Cooperative Extension faculty in nutritional sciences Tracy Farrell, Patricia Thonney, and Mapes. Curriculum materials for grades 4 through 6 will be printed in June.

April Designated as Lesbian, Gay Bisexual Awareness Month on Campus

President Frank Rhodes has designated April as Lesbian, Gay and Bisexual Awareness month. The program, organized by the Cornell Lesbian, Gay and Bisexual Coalition and Noyes Student Center, will include a series of films, lectures and workshops designed to provide the Cornell community with an opportunity to gain an understanding of lesbian, gay and bisexual history and culture.

The purpose of the month's activities, aimed at both the Cornell and Ithaca communities, is threefold: to increase the awareness of the lesbian, gay and bisexual experience, to increase understanding across differences of sexual orientation and gender, and to make connections between homophobia and other forms of oppression.

Increased visibility and awareness among the general community, outreach to those gay people who have not yet become connected with the lesbian, gay and bisexual communities, and the raising of the political consciousness of both the lesbian, gay and bisexual and straight communities are the goals that planners say they wish to achieve through the month's activities.

On Wednesdays at 8 p.m. in Uris Auditorium, Cornell Cinema will continue to present a gay film festival. "If She Grows Up Gay" and "Domestic Bliss" April 9, "Home Movies" and "Comedy in Six Unnatural Acts" on April 15, "Disuptado" on April 23 and "Buddies" on April 30.

Several of the films will be followed by discussions with the filmmakers on the day after the showing. Greta Schiller and Andrea Weiss, the makers of "Before Stonewall," which was shown Wednesday night, will hold a discussion on gay documentaries and gay narratives today, 2 to 4 p.m., in 314

Noyes Student Center. Jan Oxenberg, the maker of the films "Home Movie" and "Comedy in Six Unnatural Acts," will hold a discussion on feminist and gay politics on Thursday, April 17, 3:30-5:30 p.m., Loft 111 Willard Straight Hall.

Other events include a dance, a discussion on bisexuality, a lesbian and gay vigil, a concert featuring gay artists, gay and lesbian video festival, and a lesbian and gay coffee-house.

James Steakley will speak on "Gays and the Holocaust" on April 5 at 8 p.m. in the third floor lounge of Noyes Center. During the Holocaust, thousands of gay men were rounded up by Hitler and were imprisoned and murdered in Nazi concentration camps. The widely known gay symbol of the pink triangle comes from the badges that identified gays in the Nazi camps. Steakley has conducted research on the social and cultural history of German lesbian and gay communities. He received both his M.A. and Ph.D. degrees from Cornell.

Nancy L. Roth will come to campus April 10. She will speak about her experiences lobbying for lesbian and gay civil rights at 8 p.m. in Kaufmann Auditorium of Goldwin Smith Hall.

On April 11 to 13, the Third World Lesbian and Gay Student Activists Conference will be held here. The title of the conference is "Our Histories, Ourselves, Our Visions, Our Pride." It has been planned by the Gays, Bisexuals and Lesbians of Color (GBLOC). The conference includes a series of presentations, workshops and meetings.

More information on activities during the month will be included in next week's issue of Chronicle.

Fraternity Faces Grand Jury Action On Alleged Drinking-Age Violation

A Cornell fraternity faces Tompkins County Grand Jury action on charges of violating the state Alcoholic Beverage Control Law for "causing or permitting to cause alcoholic beverages to be given to a person under age 21."

The date for the grand jury hearing had not been set by Wednesday, April 2, according to Bucko's office.

District Attorney Benjamin J. Bucko said that the charges involve serving alcoholic beverages to four Ithaca High School students on March 1.

Bucko also said that, on March 21, an officer of Cornell's Kappa Alpha fraternity pleaded guilty before Ithaca City Court Judge M. John Sherman to charges that the fraternity allowed a 15-year-old to drink an alcoholic beverage. The fraternity, which classifies itself as a literary society in contrast to social fraternities, was fined \$100 and assessed a \$60 surcharge.

While guilty or not guilty are the only pleas acceptable under New York State law, Howard E. Goldberg '87, first vice president of Kappa Alpha, said the plea indicated no admission of guilt but was a plea of "no contest."

The charges in these two cases were the

first to involve the District Attorney's office with enforcement on campus of the new law raising the drinking age to 21. The new law became effective Dec. 1, 1985.

Officials of both Kappa Alpha and the publicly unidentified fraternity pending grand jury action, are scheduled for hearings next week before Cornell's Interfraternity Council hearing board and Janiece Bacon Oblak, assistant dean for fraternities and sororities.

Following similar hearings earlier this semester, Oblak said Sigma Pi fraternity at 730 University Ave. was placed on public censure for serving alcohol to a minor at the end of last year.

On Feb. 28, she said, Sigma Pi was notified that its annual Rock & Roll Tea, a fund raising event could not include alcohol, that the fraternity must take part in a workshop on legal liability and the new drinking law, and that it could have only one party with alcohol except for the year-ending formal.

As a result of serving alcohol to a minor Nov. 15, 1985, the Dean of Students Office, in December, placed Kappa Sigma fraternity on probation until May 23, 1987, suspending all social activities.

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It is the policy of Cornell University actively to support equality of educational and employment opportunity. No person shall be denied admission to any educational program or activity or be denied employment on the basis of any legally prohibited discrimination involving, but not limited to, such factors as race, color, creed, religion, national or ethnic origin, sex, age or handicap. The university is committed to the maintenance of affirmative action programs which will assure the continuation of such equality of opportunity.

10 Cornell Presentations On IBM Conference Agenda

Involve students "right from the beginning," don't "overstimulate," and treat students "like human beings, not machines." Those are some of the lessons Cornell's Geri Gay has derived from six years of designing computer-based instructional programs.

Gay, an assistant professor of education and a research specialist with Cornell Computer Services, has produced 10 computer tutorial programs on subjects ranging from engineering of suspension bridges, introductory biology, and horticulture to wind surfing. Her videodisc tutorial will be among 10 presentations by Cornell faculty members at the IBM Advanced Education Projects Conference, April 5-8 in San Diego, CA.

"It is difficult to make changes in the videodiscs, so we always pre-test the tutorials with students, because they are the best judges," says Gay. Videodiscs are the shiny recordings of digitized images that are retrieved almost instantly by laser. Coupled to a microcomputer and video monitor, videodisc machines help students learn at their own pace. They can skip ahead, review, or freeze any of the tutorial's computer graphics, text, or video sequences.

With all the high tech capabilities at hand, there is the temptation to overstimulate the students, the education professor admits. "Ours is not the MTV format," she says, believing that the eye-popping visuals and ear-ringing sound of the popular music videos would detract from the business of learning.

Because the tutorial program keeps track of each student's answers and the time spent on each question, there could be a "Big Brother" aspect to computerized education. However, Gay says, the tabulation of student progress helps teachers learn how students learn. "We are just beginning to tap that capability."

The videodisc tutorial research at Cornell is part of "Project Ezra," a three-year effort to create innovative instructional software and place advanced computer workstations in classrooms and laboratories. Named for the university's founder, Ezra Cornell, the program is one of 19 Advanced Education Projects supported by IBM Corp. Project Ezra started in 1984 with an \$8 million award of equipment from IBM. To date, 370 personal computers have been provided to 252 Cornell faculty and staff members in 183 projects.

Among the Cornell programs to be demonstrated at the IBM Advanced Educational Projects Conference:

— A language lab for architectural design. Because a building design is expressed best in the specialized language of architecture, students must build "vocabularies," understand the "syntax" of style, and learn to "read" compositions. The traditional studio-centered architecture classes are not the best way to learn language, according to Arch B. MacKenzie, associate professor of architecture.

"Traditional methods are often tedious because of the need to manually represent many variations," MacKenzie notes. "Moreover, there is a great disparity in the rate at which different students absorb these lessons."

To supplement studio learning, MacKenzie has developed a "language lab" for architectural design, with students using computer graphics equipment to fit architecture's linguistic terms into the syntax and composition of building style.

— "Biological concepts are potentially the most difficult ones to communicate, since organisms must be understood at many levels of structure and temporal scales," says Karl J. Niklas, associate professor of botany. His computer modeling programs allow students to explore the hierarchical nature of biological systems while gaining insight into relationships between form and function.

One of Niklas' programs, TREE, generates botanical trees based on variables specified by the students, then calculates the model's efficiency for intercepting sunlight and sustaining mechanical stresses of vertical growth. TREE also generates a "universe" of botanical forms and predicts changes in form and structure through 350 years of evolution.

The behavior of pollen grains around wind-pollinated plants is predicted in MODEL, another of Niklas' programs. By calculating such factors as pollen size and airflow, the program illustrates for students the plants' probability of reproductive success.

Noting that MODEL has successfully pre-

— Students learning foreign languages can improve their vocabulary with a bilingual word processing system developed by James S. Noblitt, professor of modern languages and linguistics. Users have rapid access to vocabulary through translation equivalents or partial entries in the target language, as well as full expansions of verb forms, examples illustrating usage, and grammatical notes.

"We set out to design a tool that would assist the foreign language learned by reducing the amount of labor associated with correct word choice, spelling, and inflectional form," Noblitt says. "The result was a foreign language word processor that provides

— Extensive memorization is made more meaningful for medical students using CATS, the Computerized Anatomical Teaching System, an interactive system and graphics package that encourages discovery of important principles of gross anatomy. Martin Gardy, M.D., associate professor of medicine at the Cornell University Medical College and one of CATS' developers, says the program operates both in a "student mode" and a "consultant mode," in which the reasoning behind responses can be explored.

A companion program for internal medicine, also developed in the medical college, is MEDCAT — for Medical Diagnosis, Consultation, and Teaching. "These are different from the traditional computer-mediated tutorial approach," according to Gardy. "There are no pre-stored questions or answers. Instead, the program asks and answers questions by evaluating and describing specific parts of its abstract representation of logic."

— Videodigitized maps and transparent color overlays in a series of environmental engineering programs allow students to observe such occurrences as a flood over a land area or the plume of groundwater contaminants spreading through an aquifer. At the same time, the programs developed by Daniel P. Loucks, professor of environmental engineering, teach students the elements of computer graphics and interactive modeling techniques.

"Functions and subroutines are being developed and documented to permit students to incorporate their own models of various environmental systems within an interactive graphics system," according to Loucks. "Such a system facilitates data input and editing of data needed by the model, as well as model operation and display of model results."



Associate Professor of Architecture Arch MacKenzie explains his computerized 'language lab' for architectural design to viewers at last week's Project Ezra Fair. Next stop for the program is a national conference in San Diego.

dicted relationships that were confirmed by research, Niklas calls the program a "sophisticated research tool" that ensures "student-friendly usage."

— An interactive graphics program introduces the basic concepts of fluid motion and helps undergraduate students of chemical engineering visualize the flow of fluids and particles.

"By marking several fluid points, the user can observe how the fluid both stretches and rotates," according to William L. Olbricht, assistant professor of chemical engineering. "The dynamics of a rigid particle immersed in the flow can also be displayed."

assistance at various skill levels in developing competence in a foreign language."

— The drill and memorization necessary to learn a foreign language has become more efficient and interesting with instructional programs developed by Deborah McGraw and Slava Paperno, lecturers in modern languages and linguistics. Adapting an existing authoring system to support foreign alphabets, they developed a language laboratory program that allows students to correct mistakes as they are made, focus on problem areas, and reinforce vocabulary with a kind of "electronic flash card."

Entrepreneurs

Continued from Page 1

The keynote talk for the entrepreneur program will be given by Gerard R. Roche, a nationally recognized management and recruiting consultant. His topic will be "The Best is Yet to Come."

C. Alan MacDonald, president of the Nestle Foods Corp., will lead a workshop on "Corporate Entrepreneurship." Steve Allen Jr., M.D., will speak on "Stress Management: Creative Juggling."

Other workshop topics include "Husband and Wife Teams: Opportunities and Problems," "Venture Financing: Financing and Refinancing Entrepreneurial Business," and "Managerial Transition: Who Will Be Your Successor?"

Alfred Kahn, former chairman of the

President's Council on Wage and Price Stability and now the Robert Julius Thorne Professor of Political Economy at Cornell, will discuss "Prospects for the Economy" at noon Thursday, April 10, as part of the ILR Presidents' Program.

"The presidents, who will include the leaders of various corporate enterprises, from banks and a securities firm to a publishing enterprise, will discuss how people become top executives and how executives learn and grow during their careers," said Robert E. Doherty, dean of the ILR school.

"They also will discuss the creation of an ILR Presidents' Network that would facilitate the exchange of ideas and information on these and other topics."

Discussion of a possible presidents' network will be led by R. Stephen Jenks, a founding partner in the Portsmouth Consulting Group and an adjunct management professor at the University of New Hampshire.

Law and Economics Topic for Lecture

Yale University law professor Owen M. Fiss will discuss the rise of law and economics and the rise of studies critical of the law during the 1970s at 4 p.m. Wednesday, April 9, in the Moot Court Room of the Cornell Law School.

Fiss, who holds the Alexander M. Bickel Professorship of Public Law at Yale, says he will discuss "what these movements tell us about American society and the possibility of law."

Open to the public, Fiss' talk is titled "The Death of the Law?" and will be the 1986 Robert S. Stevens Lectures at the law school. The lecture series was established in 1955 in honor of Stevens, who served as dean from 1937 to 1954.

Persecution of Jews Related to Stress? Conference Will Ask

Scholars from the United States, England, and Israel will consider the emergence of anti-semitism in historical times of stress during a conference here April 8, 9, and 10.

"Persecution of Jews appears to be related to times of greatest social, intellectual, and political change, a theme that will be examined repeatedly during the conference," said Sander L. Gilman, director of Cornell's Western Societies Program and professor of German literature and humane studies.

The conference will focus on the dynamics between anti-semitism and social and economic stress. Topics will include the origins of anti-semitism, attitudes toward Jews in Islamic society, anti-semitism in Poland, and anti-semitism in post-World War II American fiction.

All 13 lecture and discussion sessions will be open to the public, and will be held in the Andrew D. White House on campus, beginning at 9:30 a.m. each day.

The lectures will offer a broad range of views from the perspectives of cultural, social, and literary historians, as well as other social scientists, Gilman said.

Coordinated by Cornell's Western Societies Program, the conference is titled "Anti-Semitism in Times of Crises." Co-sponsors are Cornell's Program in Jewish Studies, Society for the Humanities, and the departments of German literature, history, and Near Eastern studies. Steven T. Katz, professor of Near East studies at Cornell, and Gilman are co-directors.

Faculty Council Will Meet April 9

The Faculty Council of Representatives will discuss proposed policies on integrity and conflicts of interest at its meeting Wednesday, April 9, beginning at 4:30 p.m. in Room 110 of Ives Hall.

Also, a slate of candidates for faculty trustee and committee vacancies will be presented, as will proposed policies on international health and non-university use of university facilities. Eric Dicke of architectural services will discuss plans to replace the floor of Barton Hall sometime during the summer of 1987.

The FCR is scheduled to vote on the proposed integrity policy statement at the April 9 meeting. Faculty members are being asked to offer comments on the proposed conflicts policy before it goes before the Board of Trustees in May.

"I urge all members of the university faculty to attend this meeting and provide their input on these important items," Joseph B. Bugliari, dean of the faculty, wrote in an April 1 memo to his colleagues.

Panelists will Discuss Arms Control

A three-member panel, including the deputy general counsel of the United States Arms Control and Disarmament Agency, will discuss "Current Prospects for Arms Control," at the Cornell Law School Monday, April 7.

Free to the public, the event is sponsored by the Cornell International Law Society and will start at 7:30 p.m. in the Moot Court

Supercomputer

As the Chronicle went to press, state lawmakers had not adopted a new budget, but the state's new spending plan was to include a \$10 million grant and loan package to help construct a building to house Cornell's national supercomputing center. Details of the New York State budget related to Cornell will be presented in next week's Chronicle.

Room of Myron Taylor Hall.

The panelists will be Mary Elizabeth Hoinke, deputy general counsel of the ACDA; Scott Brown, assistant director of the Harvard Negotiation Project and consultant to Conflict Management Inc.; and Thomas K. Longstreth, aid to Sen. Edward M. Kennedy for defense matters and associate director of research and analysis with the Arms Control Association.

Longstreth will analyze the effects of American and Soviet ballistic missile defense programs on the 1972 Anti-Ballistic Missile Treaty.

Hoinke will describe the challenges involved in drafting and negotiating arms control treaties. Brown will discuss how principles drawn from such fields as labor relations and contract law may be applied to arms control negotiations.

Calendar

All items for publication in the Calendar sections, except for Seminar notices, must be submitted (typewritten, double spaced) by mail or in person to Fran Apgar, Central Reservations, 531 Willard Straight Hall at least 10 days prior to publication. Seminar notices should go to the Chronicle office, 110 Day Hall. Items should include the name and telephone number of a person who can be called if there are questions, and also the subheading of the calendar in which it should appear (lectures, colloquia, etc.) ALL DEADLINES WILL BE STRICTLY ENFORCED.
*—Admission charged.

Announcements

Intramural Wrestling
Deadline for entries is Monday, Apr. 14 by 5:30 p.m. in the Teagle Hall locker room. Weighing-in constitutes entry and must be done by the individual between 2:30 and 5:30 p.m.
An entry fee of \$1 per person is due at weigh-ins. Tournament will begin Tuesday, Apr. 15, at 5 p.m. in the wrestling room. No more than one person at each weight per team. Straight-elimination tournament.
Weight classes are as follows: 130, 145, 155, 165, 175, 190, and heavyweight. Additional information is available in the Intramural Office in Helen Newman.

Career Seminar Series
The 1984-1985 Human Ecology Dean's Scholar group will be providing an opportunity for all students to meet the following Human Ecology alumni during a career seminar series: Eileen Zimmer, health—nutrition coordinator, Tompkins County Head Start; Sandra Shapira, facility programmer for Giffels Associates Limited—Architecture and Engineering Consultant Firm, Toronto, Canada; Connie Hohreiter, stock broker, Merrill Lynch, Syracuse, New York; Nina Lambert, clinical psychologist, Ithaca. The panel discussion will be held on April 7 at 4:30 p.m. in the Martha Van Rensselaer Faculty Commons. For more information contact Joe Selden at 255-0891.
Pre-Course Enrollment
Human Ecology Undergrads: Pre-course enrollment for fall 1986 term: Monday, April 7 through Friday, April 18. Check MVR mail files, bulletin boards and TV monitor for information.

Secretary's Day Flowers
Floriculture 425 Club is selling bouquets for National Secretary's Day April 23. The bouquets, in a bud vase, sell for \$5 each and are delivered free on campus. Proceeds are used by the club for field trips. For information or to place an order call 255-5494 Tuesday or Thursday from 9 to 10 a.m. or 12:15 to 1 p.m., or leave a message at 253-0617.

Fruit Pruning Workshop
Cooperative Extension is sponsoring a fruit pruning workshop on Saturday, April 12, from 9 a.m. to noon at the Cornell Orchards. Marvin Pritts, an authority on small fruits, and Warren Stiles, a tree fruit expert, will lead discussions and demonstrations. Open to the public. For more information, call 272-2292.

Dance

Cornell Dance Series
The Cornell Dance Series Spring Performance will feature the Lucinda Childs Dance Company on Friday, Apr. 11, at 8 p.m. in Statler Auditorium. For tickets and information contact the dance office, Helen Newman Hall, 255-2360. The 1985-86 Cornell Dance Series is made possible by the College of Arts and Sciences and the Council of the Creative and Performing Arts.
Cornell Jitterbug Club
7:30-9:30 p.m. every Wednesday in the Anabel Taylor Edwards Room. Instruction. For more information call Jim at 255-5034 or 257-4692.



Performers from the Lucinda Childs Dance Company, which will perform here Friday, April 11 (See Dance).

Cornell Folk Dancers
The Cornell Folk Dancers are sponsoring a weekend workshop of Rumanian Folkdances taught by Nicholas Hilferink, April 5 and 6 in the Memorial Room of Willard Straight Hall. For information call 257-3156.
Wednesday
Apr. 9, 4:30 p.m. Barnes Hall. Lecture/demonstration by Lucinda Childs, director, choreographer and dancer for the Lucinda Childs Dance Company. Presented by the Dance Program, Department of Theatre Arts, Pandamonium Germanicam, and the Council of Creative and Performing Arts.

Exhibits

"Pen, Brush, and Folio: The Art of the Medieval Book," on view at the Herbert F. Johnson Museum of Art from April 11 until June 1, is an exhibition featuring an array of rarely seen medieval books and pages from private collections, the Cornell Rare Books Room, and the Johnson Museum.
The medieval pages exhibited display elaborate gold and multicolored miniatures, initials, borders, line endings, and distinctive scripts. Manuscripts in the show vary in size, from the tiniest book-of-hours designed for intimate devotions to a large antiphonal choral book intended for use by an entire chor. Dates of the manuscripts range from the ninth through the 16th centuries.
This exhibition was organized under the direction of Robert G. Calkins, Cornell art history professor, in cooperation with history of art doctoral candidates Stephen Clancy, Diane Greening, Michael Orr, Donald Royce-Roll, and Helen Szepe. A fully illustrated catalogue of approximately 40 pages, written by the candidates, accompanies the show.

Herbert F. Johnson Museum
"Masters of Contemporary Art in Poland," through May 18; "Pen, Brush, and Folio: The Art of the Medieval Book," Apr. 11 through June 1; "Fukusa: Japanese Gift Covers from the Shojiro Nomura Collection," Apr. 11 through June 15. The Museum is located on the corner of University and Central avenues. Open Tuesday through Sunday, 10 a.m. to 5 p.m. Admission is free. Please call 255-6464 for further information.

Films

Unless otherwise noted films are sponsored by Cornell Cinema.
Thursday
Apr. 3, 4 p.m. 301 Uris Library. "The Jewel in the Crown, Part 9: The Towers of Silence." South Asia Video Series. Sponsored by the South Asia Program.
Friday
Apr. 4, 9:45 p.m. *Uris Hall Auditorium. "Jagged Edge," (1985), directed by Richard Marquand with Glenn Close and Jeff Bridges.
Apr. 4, Midnight. *Uris Hall Auditorium. "Return to Waterloo," (1985), directed by Ray Davies with Ken Colley and Valerie Holliman.
Saturday
Apr. 5, 7:30 p.m. *Uris Hall Auditorium. "Jagged Edge."
Apr. 5, 9:45 p.m. *Uris Hall Auditorium. "Dreamchild," (1985), directed by Gavin Millar with Coral Brown, Ian Holm, and Amelia Shankley.
Apr. 5, Midnight. *Uris Hall Auditorium. "Smithereens," (1982), directed by Susan Seidelman with Susan Berman, Brad Rinn, and Richard Hell.
Sunday
Apr. 6, 2 p.m. *Johnson Museum Lecture Room. Guest filmmaker Nan Goldin presents "The Ballad of Sexual Dependency," (1985).
Apr. 6, 8 p.m. *Uris Hall Auditorium. "Cafe

Flesh," (1982), directed by Rinse Dream with Rinse Dream and Herbert W. Day.
Monday
Apr. 7, 4 p.m. 301 Uris Library. "Wedding of the Goddess." South Asia Film Series. Sponsored by the South Asia Program.
Apr. 7, 4:30 p.m. Uris Hall Auditorium. "Family," (1957), Chen Xihe and Ye Ming. Sponsored by the China-Japan Program.
Apr. 7, 8 p.m. Central Casting. "Man-handled," (1949), directed by Lewis R. Foster, with Dorothy Lamour and Dan Duryea. Co-sponsored with NYSCA and the Astoria Museum.
Apr. 7, 9 p.m. *Uris Hall Auditorium. "Spellbound," (1945), directed by Alfred Hitchcock, with Ingrid Bergman and Gregory Peck.
Tuesday
Apr. 8, 4:30 p.m. Uris Library Media Center, Room 310. "International City: Singapore," a panoramic view of the great port city-state of Singapore; "The Third China," the political, economic, and cultural life of the Chinese peoples of Southeast Asia. Sponsored by the Southeast Asia Program.
Apr. 8, 4:30 p.m. Uris Hall Auditorium. "The In-Laws," (1980), Zhao Huanzhang. Sponsored by the China-Japan Program.
Apr. 8, 7:30 p.m. *Uris Hall Auditorium. "The Judge and the Assassin," (1976), directed by Bertrand Tavernier, with Philippe Noiret and Isabelle Hupert; "Spoiled Children," (1977), directed by Bertrand Tavernier, with Michel Piccoli and Christine Pascal. Co-sponsored by Romance Studies.
Wednesday
Apr. 9, 4:30 p.m. Uris Hall Auditorium. "House of Bamboo" (1955), Samuel Fuller. Sponsored by the China-Japan Program. Co-sponsored by Cornell Cinema and the Society for the Humanities.
Apr. 9, 8 p.m. *Uris Hall Auditorium. "Domestic Bliss," (1985), directed by Joy Chamberlain; "If She Grows Up Gay," (1985), directed by Karen Sloe. Co-sponsored by GayPAC and Noyes Center.
Thursday
Apr. 10, 4 p.m. 301 Uris Library. "The Jewel in the Crown, Part 10: An Evening at the Mahara-nee's." South Asia Video Series. Sponsored by the South Asia Program.
Apr. 10, 7:30 p.m. G-1 Stimson. "Tragedy of the Commons," and a movie on whales. Sponsored by Jordani. Funded in part by the Student Finance Commission.
Apr. 10, 8 p.m. *Uris Hall Auditorium. "Rashomon," (1950), directed by Akira Kurosawa, with Toshino Mifune and Machiko Kyo. Co-sponsored by the English Department.
Friday
Apr. 11, 8 p.m. *Anabel Taylor Auditorium. "The Falcon and the Snowman," (1985), directed by John Schlesinger, with Sean Penn and Timothy Hutton.
Apr. 11, 9:45 p.m. *Uris Hall Auditorium. "Hail Mary," (1984), directed by Jean-Luc Godard, with Myriem Roussel and Thierry Rode.
Apr. 11, Midnight. *Uris Hall Auditorium. "The Man Who Fell to Earth," (1976), directed by Nicolas Rowg, with David Bowie and Candy Clark.
Saturday
Apr. 12, 7:30 p.m. *Uris Hall Auditorium. "Hail Mary."
Apr. 12, 8 p.m. *Anabel Taylor Auditorium. "The Coca-Cola Kid," (1985), directed by Dusan Makavejev with Eric Roberts and Greta Scacchi.
Apr. 12, 9:45 p.m. *Uris Hall Auditorium. "The Man Who Fell to Earth."
Sunday
Apr. 13, 2 p.m. Johnson Museum Lecture Room. "Blonde Venus," (1932), directed by Josef Von Sternberg, with Marlene Dietrich and Cary Grant.
Apr. 13, 8 p.m. *Uris Hall Auditorium. "Psycho," (1960), directed by Alfred Hitchcock, with Janet Leigh, Anthony Perkins and Martin Balsam. Co-sponsored by the English Department.

Lectures

Thursday
Apr. 3, 12:15 p.m. A.D. White House 201. "Indian Nationalism, a Bengali Short Story of Tagore," Gayatri Spivak, Senior Fellow, Society for the Humanities. Sponsored by the South Asia Program.
Apr. 3, 3 p.m. 701 Clark Hall. Continuing seminar series, The Farm Crisis and the Future of the Family Farm, "International Markets and National Policies: Why American Farmers Bear Unfair Burdens," Dr. Raymond Hopkins, Professor of Political Science, Swarthmore College. Funded by the W.K. Kellogg Foundation and co-sponsored by Biology & Society, Science, Technology and Society Program, the International Political Economy Program and the Departments of Rural Sociology and Government.
Apr. 3, 4:30 p.m. Goldwin Smith Hollis Cornell Auditorium. "Islamic Fundamentalism and International Relations," Bernard Lewis, Professor of Near Eastern Studies, Princeton University, A.D. White Professor-at-Large.
Apr. 3, 7:30 p.m. G-1 Stimson. "Report from San Ignacio: 1986 Status of the California Grey Whale," Dr. John Heisser. Sponsored by Jordani. Funded in part by the Student Finance Commission.
Apr. 3, 8:15 p.m. Anabel Taylor Auditorium. International Symposium on Survival and Enhancement of our World Community through the Understanding and Application of World Educa-

April	1986						
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English Baroque Soloists are shown in a recording session with Malcolm Bilson, fortepianist. These musicians will perform here Saturday, April 5.

tion, "Towards a Post-Economic World Community," Hazel Henderson, author of "The Politics of the Solar Age," and "Creating Alternative Futures." Sponsored by the Interreligious International Ministry.
Friday
Apr. 4, 12 p.m. 250 Caldwell. Fifth in a six-lecture series on historic and contemporary issues affecting the American Indian; Introduction to contemporary Iroquois artists in New York State (and Canada), including videotapes, Susan Shedd, Art/Historian formerly with the Herbert F. Johnson Museum of Art. Sponsored by the Outreach Component of the American Indian Program.
Apr. 4, 12:15 p.m. Africana Studies and Research Center, Hoyt Fuller Room. Brown Bag Lunch. "Racist Distortions of European Historiography," Martin Bernal, Department of Government. Sponsored by the Africana Studies and Research Center.
Apr. 4, 12:15 p.m. 360 Uris Hall. Brown Bag Lunch. "Images of Latin America in East German Drama," Arlene Teraoka, German, Princeton University. Sponsored by the Western Societies Program.
Saturday
Apr. 5, 9 a.m. Anabel Taylor Auditorium. International Symposium on Survival and Enhancement of our World Community through the Understanding and Application of World Education, "World Science, Technology and World Community," Michael Marien, Editor of Future Survey. Sponsored by the Interreligious International Ministry.
Sunday
Apr. 6, 7:30 p.m. Barnes Hall. International Symposium on Survival and Enhancement of our World Community through the Understanding and Application of World Education, "World Religions-Current Practices and Future Hopes," Dr. Karan Singh, M.P., India. Sponsored by the Interreligious International Ministry.
Monday
Apr. 7, 4 p.m. 213 Ives Hall. "Economics at Oxford," Kenneth Mayhew, Professor, Pembroke College, Oxford. Sponsored by Comparative Studies in Professionalism and Professional Education and the Center for International Studies.
Apr. 7, 4 p.m. West Lounge, Myron Taylor Hall. "Separation of Church and State: Is the Wall Crumbling?," Ruti Teitel, Esq., Assistant Legal Director, B'nai B'rith Anti-Defamation League. Sponsored by the Jewish Law Students Association.
Apr. 7, 4:30 p.m. Goldwin Smith Hollis Cornell Auditorium. University Lecture Series, "Sacred and Profane: Sexual Masquerades," Wendy O'Flaherty, Professor of Religion, University of Chicago. Sponsored by the South Asia Program.
Apr. 7, 4:30 p.m. Goldwin Smith Kaufmann Auditorium. "The Muslim Discovery of Europe," Bernard Lewis, Professor of Near Eastern Studies, Princeton University, A.D. White Professor-at-Large. Sponsored by the Program for Andrew D. White Professors-At-Large.
Apr. 7, 4:30 p.m. 110 Ives Hall. "Nuclear Weapons: Who's in Charge?," Joan Bokaer, Citizens' Network. Sponsored by the November 11th Committee and Centerpeace.
Tuesday
Apr. 8, 12:20 p.m. Goldwin Smith Hollis Cornell Auditorium. "Movement as Identity: Blacks in Dance in the 60's and 70's," Zita Allen, Adjunct Professor, City University of New York. Sponsored by the Dance Program and the Department of Theatre Arts. Tuesday through Thursday
Apr. 8-10, 9:30 a.m.-6 p.m. (every day) Guerlac Room, A.D. White House. Conference, "Anti-Semitism in Times of Crisis." Speakers: Ruth Angress, Princeton University; Jeremy Cohen, Ohio State University; Nicholas De Lange, University of Cambridge; Andrew Ezergailis, Ithaca College; Yisrael Gutman, Hebrew University of Jerusalem—Yad Vashem; Moshe Lazar, University of Southern California; Ronnie Po-Chia Hsia, Cor-



Ensemble with John Eliot Gardiner, conductor, perform in a Bailey Hall concert at 8:15 p.m.

Performing Arts, the Graduate Activity Funding Commission and the Music Department.

The Ensemble is conducted by Fred Cohen and joined by two guest sopranos: Marion Hanson and Patrice Pastore. They and more than 17 instrumentalists will perform pieces by Schwantner, Shifrin, and Cohen.

The ensemble was founded in 1982 and usually performs two concerts a year. The participants in the ensemble include faculty from Cornell and Ithaca College, students, and members of the community.

Pianist Lee to Give Recital

Noel Lee, pianist, will give his last solo recital during his stay here this semester at 4 p.m. Sunday, April 6, in Barnes Hall. The concert is free and open to the public.

Lee's program starts with Johann Hummel's "Rondo all'ongarese" (1824) and his "Seven Etudes" (1833) which include Nos. 10, 11, 12, 18, 17, 15, 14. Frederic Chopin's "Bacarelle, Op. 60" (1846), and Aaron Copland's "Variations" (1930) finish the first half of the program. The second half consists of Claude Debussy's "Images, set I" (1904-05) and "Images, set II" (1907).

Lee, a visiting professor of piano at Cornell this semester, lives in Paris, from where he tours as soloist, or with orchestras throughout Europe. In the United States, he has been a visiting pianist and professor in Brandeis, Cornell, and Dartmouth. Lee is also a composer of orchestral and choral works, ballets, concerti, pieces for solo piano and chamber music ensembles.



LEE

Thursday

Apr. 3, 4 p.m. Grout Room, Lincoln Hall. Kathy Bergeron: Reading, Writing and the Question of Authorship in Aida. Sponsored by the Department of Music.

Friday

Apr. 4, 8:15 p.m. Barnes Hall. Cornell Contemporary Ensemble; Fred Cohen, conductor. Works by Cohen, Shifrin, Schwantner. Sponsored by the Department of Music.

Saturday

Apr. 5, 8:15 p.m. Bailey Hall. English Baroque Soloists; Malcolm Bilson, fortepiano. An all Mozart program. Sponsored by the Department of Music.

Sunday

Apr. 6, 4 p.m. Barnes Hall. Noel Lee, piano. Works by Hummel, Chopin, Copland, and Debussy. Sponsored by the Department of Music.

Apr. 6, 8-11 p.m. Anabel Taylor Commons Coffeehouse. Bound for Glory with Mike Agronoff, folk singer and humorist. Simulcast live on WVBR-FM 93.

Monday

Apr. 7, 4 p.m. Grout Room. Composer Claude Baker: Lecture/Demonstration on his compositions. Sponsored by the Department of Music.

Thursday

Apr. 10, 4 p.m. Grout Room. Neal Zaslaw: Recording 67 Mozart Symphonies-post mortem. Sponsored by the Department of Music.

Apr. 10, 8:15 p.m. Barnes Hall. Sati, New Music. Sponsored by the Department of Music.

Friday

Apr. 11, 8:15 p.m. Barnes Hall. Cornell Chamber Ensemble; John Hsu, director. Program of Mozart symphonies. Sponsored by the Department of Music.

Saturday

Apr. 12, 11 a.m. Anabel Taylor Forum. Workshop on freeing your voice and vocal improvisations by Sally Rogers, accomplished folk singer and mountain dulcimerist. For information and registration, call Eve Schwartz at 273-3650. Sponsored by the Cornell Folk Song Club.

Apr. 12, 2-3:30 p.m. Anabel Taylor Forum. Workshop on accompanying songs on the mountain dulcimer by Sally Rogers, accomplished folk singer and mountain dulcimerist. For information and registration, call Eve Schwartz at 273-3650. Sponsored by the Cornell Folk Song Club.

Apr. 12, 8:15 p.m. Sage Chapel. Nothing But Treble presents "Spring Forward," directed by Susan Davenney Wyner.

Apr. 12, 8:15 p.m. Barnes Hall. Jazz Ensemble; Stephen Singer, director. Sponsored by the Department of Music.

Apr. 12, 8:30 p.m. *Goldwin Smith Kaufmann Auditorium. Sally Rogers, singer of contemporary songs and ballads. Advance tickets available at the Commons Coffeehouse, Rebop Records, and Ithaca Guitar Works. Sponsored by the Cornell Folk Song Club. For more information, call 273-3650.

Sunday

Apr. 13, 8-11 p.m. Anabel Taylor Commons Coffeehouse. Bound for Glory with Bill Staines, singer and songwriter. Simulcast live on WVBR-FM 93.

Apr. 13, 8:15 p.m. Bailey Hall. Mstislav Rostropovich, cello. Works by Marcello, Schumann, Brahms, Rachmaninov, and Shostakovich. Sponsored by the Department of Music.

Religious Events

Sunday

Apr. 6, 2 p.m. Anabel Taylor Courtyard. Outdoor games with Ithaca College Hillel.

Tuesday

Apr. 8, 8 p.m. Anabel Taylor Room 314. Basic Judaism.

Thursday

Apr. 10, 7:30 a.m. Anabel Taylor Founders Room. Women's Rosh Chodesh Minyan.

Friday

Apr. 11, 7 p.m. Anabel Taylor One World Room. Shabbat dinner with Pinchas Hacohen Peli, "Jewish Pluralism: The Limits of Ahavat Yisrael." Please make and pay for reservations at the Hillel office.

Religious Services

Sunday

Apr. 6, 11 a.m. Sage Chapel. Speaker: Gail Riina, Assistant Director, Cornell United Religious Work.

Sunday

Apr. 13, 11 a.m. Sage Chapel. Speaker: Larry Palmer, Law School.

Seminars

Seminar notices, unlike other calendar notices, do NOT go to Central Reservations in Willard Straight, but should be delivered to the Chronicle office, 110 Day Hall, in writing by noon Friday before publication. Each notice can be run only once, so on Thursday events please note whether you wish it published the day of the event or the week before. Please include the name and telephone number of someone who can be reached if there are questions.

Applied Mathematics: "Ion Packings," Karoly Bezdek, Eotvos University, Budapest, Hungary, 4 p.m. Friday, April 11, 165 Olin Hall.

Archaeology: "Mocrowear Analysis of Quartzite Artifacts," Alicia Aguilar, University of La Plata, Argentina, 4:40 p.m. Thursday, April 10, 305 McGraw.

Astronomy: "Soliton Observations at Arecibo," Tor Hagfors, Cornell, 4:30 p.m. Thursday, April 10, 105 Space Sciences.

Biochemistry, Molecular and Cell Biology: Title TBA, Michael Rosbash, Biology, Brandeis, 4:30 p.m. Friday, April 11, 204 Stocking.

Biophysics: "Macromolecular Dynamics by Nuclear Magnetic Relaxation and Solid Spectroscopy," Robert Bryant, University of Rochester, Chemistry, 4:30 p.m. Wednesday, April 9, 700 Clark.

Boyce Thompson: "Cell Differentiation in Uromyces; A Role for the Cytoskeleton," Harvey Hoch, Plant Pathology, Geneva, 3:15 p.m. Wednesday, April 9, BTI Auditorium.

Chemical Engineering: "Phase-Transfer Catalysis in a Membrane Reactor," Thomas Stanley, Chemical Engineering, Penn., 4:15 p.m. Tuesday, April 8, Olin 145(A).

Chemical Engineering: "Studies of Dynamic Processes at Surfaces with NMR," Thatcher Root, AT&T Bell Labs, 3 p.m. Thursday, Olin 145(A).

Chemistry: "Molecular Probes of the Mechanism of Cytochrome P450," John T. Groves, Princeton, 4:40 p.m. Monday, April 7, 119 Baker Lab.

Chemistry: "Properties of Crystalline Polymers," Leon Mandelkern, Florida State University, 4:40 p.m. Thursday, April 10, 119 Baker Lab.

Chemistry: "A Photochemical Approach to Anti-Cancer Agent CC-1065," Michael Cava, University of Alabama, 4:40 p.m. Friday, April 11, 119 Baker Lab.

Civil Engineering: "Construction Management; Today and a Look into the Future," Elbio R. Lemaro, Prodecon, 4:30 p.m. Tuesday, April 8, 110 Hollister Hall.

Computer Science: "Semantically Based Proof System for Partial Correctness and Deadlock in CSP," Stephen D. Brookes, Carnegie-Mellon University, 4:30 p.m. Thursday, April 3, Upson B-17.

Floriculture and Ornamental Horticulture: "Fertilizer Management in the Nursery," Carol Barnett, F&OH graduate student, 12:15 p.m. Thursday, April 10, 37 Plant Science.

Food Science: "Processing Induced Toxicants in Foods," Ian Gray, Food Science, Michigan State, 4:30 p.m. Tuesday, April 8, 204 Stocking.

Geological Sciences: Title TBA, Stephen Lewis, Lamont-Doherty Geological Observatory, 4:30 p.m. Tuesday, April 8, 1120 Snee Hall.

History and Philosophy of Science and Technology: "The Rise of the American Arms Bazaar, 1865-1885," Merritt Roe Smith, History of

Technology, MIT, 4:35 p.m. Wednesday, April 9, 165 McGraw.

International Studies in Planning: "Urban Distribution of Class, State and Development Infrastructure in Latin America," Carol Smith, Anthropology, Duke, 12:15 p.m. Friday, April 11, 157 East Sibley.

Jugatae: "Hormonal Regulation of Division of Labor in the Honey Bee," Gene Robinson, Graduate Student, Entomology, Cornell, 4 p.m. Monday, April 7, Morison Seminar Room, Corson-Mudd Halls.

Materials Science and Engineering: "Preparation & Properties of Yttrium Oxide for High Temperature Optical Applications," C. D. Greskovich, G.E. Schenectady, 4:30 p.m. Thursday, April 10, 140 Bard.

Mechanical and Aerospace Engineering: "Cracks Emanating from a Fluid-Filled Void Loaded in Compression," Michael Santare, Northwestern, 4:30 p.m. Tuesday, April 8, 282 Grumman.

Mechanical and Aerospace Engineering: "Recent Developments in Shell-Side Condensation," Paul J. Marto, U.S. Naval Postgraduate School, 1 p.m. Thursday, April 10, 282 Grumman.

Natural Resources: "Social and Economic Dynamics of Deforestation," Susana Hecht, UCLA, 12:15 p.m. Tuesday, April 8, 304 Fernow.

Peace Studies: "Having It Both Ways; The Graduate Wrong-Turn in American Policy," Henry Shue, University of Maryland Philosophy Department, 12:15 p.m. Friday, April 11, 153 Uris Hall. (Brown-bag seminar)

Pharmacology: "Nucleus Isthmi and Optic Tectum; a Visual Feedback System," Edward Gruber, Biology, Temple, 4:30 p.m. Monday, April 7, D101L Schurman.

Physiology: "Role of Prostacyclin in the Skeletal Accumulation of Calcium," W. Bergstrom, Pediatrics, Upstate Medical Center, 4:30 p.m. Tuesday, April 8, G-3 Vet Research Center.

Plant Biology: "Polyamine Functions in Higher Plants," Erwin B. Dumbroff, Biology, Waterloo University, Canada, 11:15 a.m. Friday, April 11, 404 Plant Science.

Plant Pathology: "Recent Developments in the Genetics of Phytophthora Infestans," James Sweigard, and "Future Directions in the Genetics of Phytophthora Infestans," Linda Spielman, 4:30 p.m. Tuesday, April 8, 404 Plant Science.

Plasma Studies: "3-D Numerical Simulations of the Solar Dynamo," Gary A. Glatzmaier, Los Alamos National Laboratory, 4:30 p.m. Wednesday, April 9, 282 Grumman.

Plasma Studies: "Experimental Research on Plasma Instabilities and Turbulence at the University of Tennessee," J. Reece Roth, University of Tennessee, Knoxville, 3 p.m. Friday, April 11, 282 Grumman.

Pomology: "Studies Relevant to the Genetic Selection of Male Gametophytes in Plants," Charles Simon, Pomology, 11:15 a.m. Monday, April 7, 114 Plant Science.

Psychology: "Synaptic Plasticity and Memory Storage in Mammalian Cortical Networks," Gary Lynch, Cal-Irvine, 3:30 p.m. Friday, April 11, 202 Uris Hall.

Remote Sensing: "Applications of Airborne Imaging Radar," Michael Kirby, Intera Technology, Ltd., Ottawa, Canada, 4:30 p.m. Wednesday, April 9, 110 Hollister.

South Asia Program: "Agricultural Policy in Bangladesh," Obaidullah Khan, ambassador from Bangladesh to the United States, 4 p.m. Wednesday, April 9, Bradford Hall.

Statistics: "Planning of Investigations; Some Statistical Considerations," Sir David Cox, Math, Imperial College of Science and Technology, London, 4 p.m. Monday, April 7, 100 Caldwell. Same presenter, "Models for Rainfall Based on Point Processes," 4 p.m. Wednesday, April 9, 100 Caldwell.

Textiles and Apparel: "Properties and Selection of common Fasteners for Military Clothing—Zipper, Button," Steve Szecsuil, U.S. Army Natick Lab, Natick, Mass., 4:30 p.m. Tuesday, April 8, 317 Martha Van Rensselaer.

Vegetable Crops: "Soils in Relation to Tropical Vegetables," Reeshon Feuer, Agronomy, 4:30 p.m. Thursday, April 10, 404 Plant Science.

Theatre

Thursday-Saturday

Apr. 3-5, 8 p.m. *Willard Straight Theatre. "Becoming Memories." For reservations and information, call 255-5165.

Sunday

Apr. 6, 2:30 p.m. *Willard Straight Theatre. "Becoming Memories."

Rostropovich to Play Bailey Concert

A recital by cellist Mstislav Rostropovich with pianist Lambert Orkis will end the 1985-86 Bailey Hall season Sunday, April 13, at 8:15 p.m.

The performance will include works by Marcello, Schumann, Brahms, Rachmaninoff and Shostakovich.

Rostropovich, in addition to his fame as cellist and pianist, is the music director of the National Symphony in Washington,



ROSTROPOVICH

D.C., and principal guest conductor of the London Philharmonic.

He studies cello and composition at the Moscow Conservatory with Dmitri Shostakovich. He gave his first concert outside of the Soviet Union in 1947 and has since toured throughout the world. This concert will be his fifth appearance at Cornell.

He has made more than 100 recordings on every major label, including nearly the entire literature for cello.

Tickets for the concert will go on sale Monday, April 7, at the Lincoln Hall ticket office, open 9 a.m. - 1 p.m., tel. 255-5144. There will be a limit of four tickets per purchaser.

Music

Contemporary Ensemble in Concert

The Cornell Contemporary Ensemble will give a concert in Barnes Hall at 8:15 p.m. Friday, April 11. It is free and open to the public, and is sponsored by the Cornell Council of the Creative and

Please Note:

Job Opportunities is a publication of Staffing Services and is distributed each Thursday through the Cornell Chronicle. Job Opportunities lists current vacancies with the University, consistent with the University's commitment to promotion from within, affirmative action and equal opportunity employment.

Employee Transfer Applications: Em-

ployees who wish to transfer to other jobs within the University should complete a separate Employee Transfer Application form for each position and submit the form(s) to Staffing Services. Individuals with official University layoff status are given preference in referrals.

Applicants: Applications for employment are available at Cornell University's

employment office at East Hill Plaza at the intersection of Ellis Hollow Road and Judd Falls Road in Ithaca, from 9:00 a.m. to 12:00 noon, Monday through Friday. Completed applications can be submitted through the mail to University Personnel Services, Staffing Services, 160 Day Hall, Ithaca, NY 14853.

This listing is also available on CUIN-FO, Cornell University's computerized information service. For further details on CUINFO, contact the Information

and Referral Center.

Full-time jobs are 39 hours per week unless otherwise indicated. Jobs listed as SO, U1 and U2 are represented by bargaining units.

*Asterisks identify jobs that were not listed last week.

Job Opportunities

Cornell University is an equal opportunity, affirmative action employer.

New Statutory Salaries become effective March 27, 1986.

Administrative/Professional

The minimum salaries listed are for recruitment purposes only.

***Position:** Assistant Director for Graphic Purchasing
Department: Publications Services
Description: Manage the purchase of type and print for Cornell offices and departments with an eye to quality, cost and timely delivery. Provide graphic assistance to campus clients; act as liaison with print and type vendors; develop and administer graphic purchasing policies and procedures; supervise graphic purchasing staff and all estimating, contractual and billing functions.

Requirements: Requires formal education in graphic arts. 7 to 10 years of experience in print production, including sales, markup and typesetting, prepress, and printing with offset experience especially helpful. Excellent communication skills and business acumen necessary. Please send cover letter and resume to Ralph D. Jones by April 17, 1986.
Job Number: PA136

***Position:** Computer Operations Coordinator
Department: Controller's (Endowed Accounting)
Description: Under direction, responsible for supervising and coordinating the multiple shift operation of the computer facility at the Endowed Accounting Office; coordinating the updating of payroll, budgets and accounting systems for endowed and/or statutory units.

Requirements: Associate's degree or equivalent. 3 to 5 years experience in the operation and supervision of a computing facility. In-depth knowledge of computer equipment for DP and JCL, production control. Familiarity with mainframe operating system. Strong communication, interpersonal and supervisory skills. Please send cover letter, resume by Cynthia Smithbower by April 18, 1986.
Job Number: PT135

***Position:** Physical Therapist
Department: University Health Services
Description: Evaluate and treat orthopedic and sports related problems. Responsible for planning and implementing physical therapy programs for referred patients. Maintain appropriate records in compliance with ethical and legal standards. Participate in in-service programs as appropriate. Participate in on-going projects.

Requirements: Bachelor's degree or equivalent. Registered physical therapist in NYS required. Certification by National Athletic Trainers Assn. desirable. Some experience in orthopedics and sports physical therapy. Please send resume and cover letter to Ralph D. Jones by April 17, 1986.
Job Number: PA131

***Position:** Senior Accountant
Department: Controller's (Endowed Accounting)
Description: Supervise daily operations (staff of 5) of Sponsored Programs Accounting section. Establish accounts in accordance with budget restrictions, monitor expenditures, and prepare monthly billings and reports for specified agencies as well as advising departments of the proper procedures in administering grant and contract funds.

Requirements: Bachelor's degree in accounting or equivalent. Minimum two years accounting experience. Demonstrated supervisory experience. Familiarity with Grant and Contract regulations desirable. Please send cover letter and resume or call in confidence to Esther L. Smith at 255-6874 by April 16, 1986.
Minimum Biweekly Starting Salary: \$543.50
Job Number: PC134

***Position:** Administrative Supervisor II
Department: Design and Environmental Analysis
Description: Direct and/or advise on personnel, business and facilities aspects of a small department. Related activities include funds management, undergraduate course scheduling, staff supervision, equipment and pace management and information systems management.

Requirements: Bachelor's degree or equivalent preferred. Two years relevant administrative supervisory experience. Good communication and human relations skills. Please send cover letter and resume to Ralph D. Jones by April 21, 1986.
Job Number: PA 132

Position: Director, Computer Facility
Department: Chemistry
Description: Manage the technical and business aspects of the Chemistry Research Computing Facility. Act as an information source for members of the department on computer-related issues including micros and the use of other university computer resources.

Requirements: Bachelor's degree in computer science or equivalent. At least two years of systems programming experience in a minicomputer environment. Knowledge of C, FORTRAN, and PL/1. Experience with UNIX and scientific programming is preferred. Please send cover letter and resume to Earl Peters, 122 Baker Lab.
Job Number: PT127

Position: Systems Programmer III
Department: Theory Center
Description: Provide UNIX systems support for various Theory Center computers; develop, distribute and maintain UNIX software to provide easy access to the Supercomputer Facility for local and remote users.

Requirements: Bachelor's degree in computer science. 1-4 years of experience with 4.2BSD UNIX; experience with various machine architectures; strong interpersonal and communication (written and oral) skills. Please submit cover letter and resume to Cynthia Smithbower.
Job Number: PT123-86

Position: Residence Director II (Town House Director)
Department: Residence Life

Description: Assumes primary program and related administrative duties for a town house community of 300 upperclass students. Recruits, trains and supervises student staff. Works closely with Faculty-in-Residence, residents and staff to implement student and community development objectives set by community and the Department of Residence Life. Live-in position with furnished apartment provided.

Requirements: Master's degree or equivalent strongly preferred. Bachelor's degree in higher education, community resource development or closely related field required. Experience with student residences, community development, counseling and administration expected. Please send cover letter and resume to Ralph D. Jones by May 1, 1986.
Job Number: PA124

Position: Executive Staff Assistant I
Department: Division of Nutritional Sciences
Description: Provide administrative support for 5 year program. Write program materials and reports; compose correspondence; arrange meetings and symposiums; coordinate daily operations under the leadership of the Director. Word processing and data base work on microcomputer. Full-time, regular for 5 1/2 years.

Requirements: Bachelor's degree or equivalent combination of education and experience. Minimum five years of relevant experience including administrative responsibility. Excellent writing skills essential. Familiarity with IBM-PC helpful. Please send cover letter, resume and writing sample, or call in confidence, to Esther L. Smith by April 11, 1986.
Minimum Biweekly Starting Salary: \$522.60
Job Number: PC121

Position: Budget Analyst II
Department: College of Agriculture and Life Sciences (CALS), Dean's Office, Administrative Services
Description: This individual will report directly to the Director of Administrative Services and assist in the development, execution and financial management of college and departmental budgets.

Requirements: Bachelor's degree in accountingness administration or equivalent education and experience. Experience in budgeting. Good oral and written communication skills. Working knowledge of microcomputers essential. IBM-PC-AT experience with LOTUS 1-2-3 and familiarity with Cornell budget process desirable. Please send cover letter and resume, or call in confidence, to Esther L. Smith by April 11, 1986.
Minimum Biweekly Starting Salary: \$522.60
Job Number: PC128

Position: Budget Director
Department: Endowed Budget Office
Description: Coordinate fiscal data and develop annual program and financial plans; prepare budget documents and reports; monitor and control operating budget; develop reliable forecasting procedures and provide cost accounting and analysis capabilities and staff support to University offices.

Requirements: Master's degree. Ten years of experience in development of financial policies and operations. Demonstrated outstanding communication and interpersonal skills. Experience in a large decentralized and non-profit organization helpful. Please send cover letter and resume to Ralph D. Jones by May 1, 1986.
Job Number: PA105

Position: Auditor II (Repost)
Department: Auditor's Office
Description: Under supervision of the Assistant Director of Auditing, perform audits within all areas of the university's operations including cash, investments, inventories, receivables, payables, payroll, grants and contracts and computer services. Evaluate internal controls and determine compliance with university procedures. Draft reports outlining results of audits for key university administration. Provide direction and supervision to Audit support staff and other Audit personnel in the performance of some audit assignments.

Requirements: Bachelor's degree in accounting. At least two or three years of experience in auditing or related business experience is necessary. Please send cover letter and resume to Ralph D. Jones.
Job Number: PA2814

Position: Co-op Coordinator
Department: Dining Services
Description: Administer the contract dining plan (Co-op) and maintain the computerized door-checking and billing system (ACCESS). Act as salesperson for Co-op; handle daily Co-op transactions (adds, changes, lost cards, etc.); coordinate fall, spring and summer Co-op registration; respond to inquiries and complaints from students and parents; prepare and reconcile Co-op billings.

Requirements: Associate's degree and two years of related experience, or equivalent combination of education and experience. Supervisory experience preferred. Excellent organizational and customer relations skills. Please send cover letter and resume to Ralph D. Jones by April 14, 1986.
Job Number: PA1013

Position: Residence Hall Director - Risley
Department: Residence Life
Description: Train, supervise and evaluate a part-time program assistant and four Resident Advisors. Insure implementation of sound developmental and educational programs. Assist with policy development and administrative functions in a hall of 200 residents with specific interests in the fine and performing arts. Live-in position with furnished apartment provided.

Requirements: Bachelor's degree and substantial experience required. Master's degree strongly preferred or equivalent experience in higher education administration, student personnel, counseling or related field. Experience in counseling, training, supervision, leadership, group facilitation, programming and general administration; some budgeting experience with effective written and oral communications skills. Residential and arts management experience. Please send cover letter and resume to Ralph

D. Jones.
Job Number: PA091

Position: Residence Hall Director (Two Positions)
Department: Residence Life
Description: Assumes primary program and related administrative duties for a residence hall unit of 200-500 students. Supervise 4-14 Resident Advisors and 1 Program Assistant. Live-in position with furnished apartment provided.

Requirements: Bachelor's degree required. Master's degree or equivalent strongly preferred. Degree in student personnel administration, counseling or a closely related field necessary. Some experience in student housing administration, programming, staff training and supervision highly desirable. Please send cover letter and resume to Ralph D. Jones.
Job Number: PA092

Position: Budget Analyst (Repost)
Department: Administrative Services
Description: Provide budget forecasting and preparation, financial sensitivity analysis, prepare monthly reports, income trend analysis in support of \$50 million department budget.

Requirements: Bachelor's degree or equivalent. Two years experience in accounting and/or budgeting. Knowledgeable in computers (Lotus 1-2-3, Symphony). Excellent verbal and written communication skills. Please send cover letter and resume to Ralph D. Jones.
Job Number: PA4610

Position: Director
Department: University Press
Description: Oversee financial affairs of the Press's operations; establish managerial policies for the professional and nonprofessional staff, and develop, in conjunction with a faculty Board of Editors, editorial policy for the Press, which has a staff of 50, publishes approximately 100 titles yearly, and has annual sales of approximately \$4 million.

Requirements: Bachelor's degree. Demonstrated successful experience in the editorial, managerial, and financial aspects of university publishing, or equivalent experience. Please send cover letter and resume to Ralph D. Jones.
Job Number: PA026

Clerical

CURRENT EMPLOYEES should submit an employee transfer application, resume and cover letter. Also, if you are interested in a career development interview, please contact Esther Smith at 5-6874 to schedule an appointment.

OUTSIDE APPLICANTS should submit an employment application and resume. Applications and resumes typically remain active for three months; typing test scores remain on file for one year. The clerical section uses an automatic referral system whereby outside applicants are referred to positions for which they are considered qualified and competitive. Unless otherwise advertised, requests to be referred to a specific position will not be accepted. Applicants who are referred to a department for review will be contacted by the department if an interview is necessary.

NOTE: OPEN INTERVIEWING FOR OUTSIDE APPLICANTS interested in clerical positions will be conducted every Wednesday afternoon from 1:00 - 6:00pm. in our East Hill Plaza Employment Office. No appointment is necessary, however a short wait may be required. Call Esther Smith or Lauren Worsell if you have any questions.

***Position:** Administrative Aide, GR22
Department: Endowed Payroll Office
Description: This position is responsible for the payment of the endowed exempt employees. Duties will include the execution and interpretation of established policies and procedures as well as assisting in the maintenance of the computerized system for the Exempt Payroll.

Requirements: Associate's degree or equivalent. Medium typing. Minimum of at least three years experience in a payroll or accounting office. Excellent organizational, communication and interpersonal skills. Familiarity with computer processing systems desirable.
Minimum Biweekly Starting Salary: \$524.21
Job Number: C133

***Position:** Administrative Aide, GR20
Department: Veterinary Microbiology - James A. Baker Institute for Animal Health
Description: Prepare and maintain personnel and payroll records for Baker Institute staff (65 plus employees). Provide secretarial support for 5 professors and support personnel (12). Type scientific grants, manuscripts, etc. Other duties as assigned.

Requirements: Associate's degree or equivalent. Heavy typing. Minimum 2 to 4 years related work experience. Knowledge of Cornell (Statutory College) payroll and personnel procedures essential. Knowledge of veterinary/medical/chemistry terminology valuable. Word processing skills (Xerox 860) valuable. Good grammar, punctuation and editing skills needed.
Minimum Biweekly Starting Salary: \$468.29
Job Number: C139

***Position:** Secretary, GR20 (Repost)
Department: Dining Services
Description: Secretarial/receptionist support for the central administrative office of the Department of Dining Services. Handle communication, correspondence and calendars; greet all visitors; answer and screen phone calls; maintain office supplies; handle mail. Other duties as assigned.

Requirements: Associate's degree or equivalent. Heavy typing. Minimum 2 to 4 years experience. Excellent grammar, spelling and editing skills essential. High level of accuracy and efficiency essential. Micom 3000 word processor competence preferred. IBM PC helpful. Ability to

work in a high pressure environment.
Minimum Biweekly Starting Salary: \$468.29
Job Number: CO917

***Position:** Accounts Assistant, GR20
Department: Electrical Engineering
Description: Full responsibility for financial activities of research group w/one professor, 5 research associates, 2 postdocs, and 8 additional support staff. Prepare various computer generated reports; approve expenditures; prepare budgets for research proposals; process internal school billings for services and supplies; assist with processing of purchase orders.

Requirements: Associate's degree in accounting or business or equivalent work experience. Minimum 3 to 5 years financial work experience preferably at Cornell. Experience with IBM PC and Lotus 1-2-3. Grant and Contract experience desirable.
Minimum Biweekly Starting Salary: \$468.29
Job Number: C132

***Position:** Collection Representative, GR19
Department: Bursar
Description: Collect delinquent student accounts and student loans through written and telephone communications, locate delinquent borrowers through "skip tracing". Full-time, regular, Monday and Friday 8am - 4:30pm; Tue, Wed, Thurs 12pm - 8:30pm.

Requirements: High school diploma. College coursework preferred. Medium typing. Ability to represent the University with tact and courtesy while collecting delinquent accounts. Ability to interpret and follow state and federal loan regulations.
Minimum Biweekly Starting Salary: \$443.78
Job Number: C1312

***Position:** Accounts Assistant, GR18
Department: Dining Services
Description: Assist the Co-op Coordinator in the day-to-day operations of the Co-op board plan. Greet public and respond to meal plan member inquiries and complaints. Handle daily transactions, maintain filing system, answer telephone inquiries, assist in registration process. Other duties as assigned.

Requirements: High school diploma or equivalent. Business school desirable. Light typing. Minimum 1 year related experience. Good office and public relations skills essential. CRT and PC experience preferred.
Minimum Biweekly Starting Salary: \$418.85
Job Number: C135

***Position:** Senior Records Assistant, GR18
Department: Veterinary Library
Description: Receive and process new monographs and acquisitions; search nonserial gift materials in card catalogs and maintain gift records; file catalog cards; perform some collection maintenance; provide circulation, directional/informational and other public service assistance to patrons at the Circulation/Research Information Desk. Compile and distribute the Library's newsletter. Other duties as assigned.

Requirements: Previous office and/or library experience desirable. Strong interpersonal and communication skills. Ability to organize and accurately perform detailed work. Knowledge of word processing and microcomputers desirable.
Minimum Biweekly Starting Salary: \$418.85
Job Number: C138

***Position:** Membership Secretary, GR18
Department: Ornithology
Description: Maintain the Laboratory's system for members. Work in cooperation with membership staff in maintaining a smooth running membership; solicitations and renewal program for 10,000-20,000 members, responsible for initial preparation of all membership income deposits.

Requirements: High school diploma or equivalent. Business or secretarial school desirable. Medium typing. Familiarity with office computer systems. Good organizational skills required. Ability to be accurate and pay attention to details. Excellent interpersonal skills.
Minimum Biweekly Starting Salary: \$418.85
Job Number: C134

***Position:** Secretary, GR18
Department: Program on Science, Technology & Society

Description: Type letters, reports, manuscripts; responsible for staff support for all courses within the Program/Biology & Society Major, (class lists, syllabi, scheduling of classrooms, etc.); arrange meetings; symposia; make travel arrangements.

Requirements: High school diploma or equivalent. Business or secretarial school desirable. Heavy typing. Previous secretarial experience preferably at a college. Experience with CU courses helpful. Knowledge of word processing desirable.
Minimum Biweekly Starting Salary: \$418.85
Job Number: C137

***Position:** Office Assistant, GR17
Department: Division of Summer Session, Extramural Study & Related Programs
Description: Responsible for the handling of requests for information; bulk mailings; process applications; enter data and some secretarial work for director.

Requirements: High school diploma or equivalent. Some college desirable. Medium typing. Minimum 1 to 3 years office experience. Some computer experience preferred. Strong interpersonal and oral communication skills.
Minimum Biweekly Starting Salary: \$397.60
Job Number: C1313

***Position:** Circulation/Reserve Assistant, GR16
Department: Circulation/Reserve - Uris Library
Description: Under direction of Reserve Supervisor, process all photocopied and personal reserve materials. Work at Reserve desk; may participate in other Uris Library activities such as checking-in periodicals; work in Media Room; compile statistical profiles of reserve operations. Full-time, regular; Monday-Thursday, 1:00 p.m. - 10:00 p.m., Friday 1:00-9:00 p.m.

Requirements: High school diploma or equivalent; some college background. medium typing. Ability to work well with variety of people and under pressure. Excellent organizational skills.
Minimum Biweekly Starting Salary: \$378.73
Job Number: C136

Position: Accounts Assistant, GR19
Department: Controller's (Accounting)
Description: Audit payment vouchers for adherence to university regulations; resolve problems with vouchers which do not adhere to university guidelines; advise university personnel of policies and procedures pertaining to payments; compute moving allowances for prospective. Endowed college employees; prioritize payment vouchers to assure that checks will be written and available at the time required.

Requirements: Associate's degree or equivalent in accounting. Ability to work under pressure and enforce regulations in a tactful manner. Excellent communication skills essential.
Minimum Biweekly Starting Salary: \$443.78
Job Number: C125

Position: Data Entry Operator, GR19
Department: Cornell Computer Services
Description: Key enter or key verify data via keyboard. 39 hours per week, shift work, weekends.
Requirements: H.S. diploma or equivalent. Medium typing. Data entry and/or keypunch experience, preferably CADE system experience, at least 2-3 years.
Minimum Biweekly Starting Salary: \$443.78
Job Number: C121

Position: Senior Interlibrary Services Assistant, GR19
Department: Access Services - Olin Library
Description: Duties include inputting borrowing re-

quests and lending reports into RLIN; running New York State Interlibrary Loan (NYSILL) computer program; searching and preparing special order requests which includes all non-Xerox photoreproduction; acting as departmental contact for accounting-related activities such as billing problems and payroll. Other duties as assigned. Requirements: Associate's degree or equivalent. Light typing. Organizational skills. Ability to work under pressure. Previous library or office experience desirable. Experience with RLIN, OCLC or PC desirable. Must have ability to work with foreign language. Minimum Biweekly Starting Salary: \$418.85 Job Number: C124

Position: Word Processor Operator, GR18
Department: Agricultural Economics
Description: Word processor operator to work in a small group environment. Maintain files; coordinate mailings; arrange travel; transcribe dictation; provide back-up for other support people; other duties in support of research and extension program, e.g., library work or data collection. Requirements: H.S. diploma or equivalent. Business or secretarial school desirable. Heavy typing. Strong interpersonal and communications skills to work in a team environment. Strong secretarial and typing skills essential. Good writing and arithmetic skills. Thoroughness and attention to details are essential. Minimum Biweekly Starting Salary: \$418.85 Job Number: C123

Position: Secretary, GR18
Department: Cooperative Extension Administration
Description: 50: establish and maintain a central office for a Cornell pilot program focused in industrial engineering and which draws on primary subject matter knowledge resources in engineering sciences and processes. 50: secretary in the office of Corporate Relations of the College of Engineering - type; answer phone; maintain files; handle travel and appointment schedules. Other duties as assigned. Requirements: H.S. diploma or equivalent. Medium typing. Minimum 2-3 years of office experience. Excellent typing skills. Minimum Biweekly Starting Salary: \$418.85 Job Number: C122

Position: Building Attendant/Circulation Assistant, GR16 (Repost)
Department: Circulation - Uris Library
Description: Inspect knapsacks, briefcases, books, etc., of exiting patrons when security alarm sounds; answer general questions and perform a variety of clerical duties as assigned; perform a variety of clerical duties when not at security desk including preparing bills for overdue fines, book replacements and bills for collection agency and Bursar; assist with weekly overdue notices. Requirements: H.S. diploma or equivalent. Medium typing. Some office experience helpful. Ability to work with a variety of people in a public service situation. Excellent organizational and interpersonal skills. Minimum Biweekly Starting Salary: \$378.73 Job Number: C0412

General Service

*Position: Head Custodian, SO18
Department: Statler Inn - Endowed
Description: Responsible for the shared supervision of Guest Services custodians, with authority to delegate tasks and responsibilities under the direction of the Guest Services Supervisor. Responsible for the daily inspection of all guest rooms. Rotate Weekends; 7:30 - 4:00 pm, 5 days per week. Requirements: High school diploma or equivalent. Minimum of one year room attendant (maid) or related experience; supervisory experience and excellent customer service skills required. Minimum Starting Salary: \$5.41/hour Job Number: G137

*Position: Custodian, SO16 (Three positions)
Department: Buildings Care - Endowed
Description: Provide general maintenance and custodial care of buildings and grounds in immediate vicinity of assigned area. Monday - Thursday, 6:00am - 2:30pm; Friday, 6:00am - 1:30pm. Requirements: Ability to use a variety of heavy power operated equipment, climb an 8' ladder and lift 50 lbs. Minimum Starting Salary: \$4.84/hour Job Numbers: G131, G132, G133

Technical

Outside applicants for technical positions should submit an employment application, resume, transcripts and a list of laboratory techniques and equipment, or computer languages and hardware with which you are familiar. This information will be kept active for six months. For consideration, you are qualified and wish to be a candidate for, submit a cover letter, including position title, department and job number, to Cynthia Smithbower. Current Cornell employees should submit an employee transfer application, resume and cover letter. Outside applicants are encouraged to apply: biochemistry, chemistry, microbiology, electronics, physics and licensed animal health technicians.

*Position: Computer Operator II, GR22 (Repost)
Department: Cornell Computer Services, Academic Computing
Description: Operate all mainframe and/or minicomputer equipment and all peripherals within a terminal facility. Answer basic questions based on a working knowledge of IBM 3081, 4341, and DEC2065. As well as answer routine questions based on hardware with the terminal facility. Monday - Friday, 7:30 - 4:00pm. Requirements: Associate's degree or equivalent in computing. One year related experience, preferably at Cornell. Working knowledge of Cornell's computer systems including major revisions of packages supported by CCS. Good interpersonal, communication skills and organizational skills. Strong computer. Minimum Biweekly Starting Salary: \$524.21 Job Number: T106

*Position: Animal Health Technician, GR20
Department: Veterinary Medical Teaching Hospital
Description: Collect samples from cows, sheep, goats, and horses; centrifuge and pipette blood samples; prepare and submit forms. Enter data on botus worksheets. Perform lab tests (e.g. packed cell volumes, zotal protein, bone body analysis and milk progesterone using ELISA). Visit farms to collect samples or data for rational testing, hand monitoring and research purposes. Requirements: Associate's degree in animal health technology and licensure in at least one state; eligibility for licensure in New York. Ability to work with large domestic animals. Minimum Biweekly Starting Salary: \$468.29 Job Number: T131

*Position: Technician, GR19
Department: Diagnostic Laboratory
Description: Perform radioimmunoassays of hormones and other antigens on animal and some human blood samples. Includes preparing samples (centrifuging, extracting w/volatile solvents, dispensing into assay tubes), adding of low-level radioactive materials, protocoling and calculating their results, referring veterinarians and other clients w/inquiries to proper sources of information, preparing buffers and hormone solutions, maintaining paper and computer files, washing dishes, and cleaning the laboratory. Requirements: High school diploma or equivalent.

Requirements: Bachelor's degree in animal science, physiology or a related field. Basic skills in knowledge of chemical laboratory procedures and mathematics, and keyboarding are essential. Good interpersonal and communication skills. Previous experience inputting data into a computer essential. Training in immunology, endocrinology, and biochemistry would be useful. Must have ability to work accurately under pressure of frequent deadlines. Apply by April 14, 1986. Minimum Biweekly Starting Salary: \$443.78 Job Number: T134

*Position: Technician, GR18
Department: Horticultural Sciences, Hudson Valley Lab
Description: Assist Professor of Pomology in research on pine vole damage to young apple trees. 18 month appointment; contingent upon renewal of funding. Requirements: Bachelor's or equivalent in biological sciences. 1 to 2 years fruit farm or research experience. Must be able to operate a farm tractor, make routine chemical analyses of plant tissue samples, and summarize and statistically analyze experimental data. Minimum Biweekly Starting Salary: \$418.85 Job Number: T136

Position: Technician, GR21
Department: Plant Breeding and Biometry
Description: Prepare various buffers and media, execute various protocols used in molecular biological research, order lab supplies as needed, possibly supervise undergraduate students working in lab. Monday - Friday, 12:00 noon - 8:30 p.m. Requirements: Bachelor's degree, preferably in biology, molecular biology, biochemistry or related area. Experience and/or training in biochemistry or molecular biology. Some lab experience desirable, preferably with recombinant DNA techniques. Apply by April 11, 1986. Minimum Biweekly Starting Salary: \$497.40 Job Number: T122

Position: Technician, GR20
Department: Veterinary Microbiology - James A. Baker Institute for Animal Health
Description: Provide technical support in an infectious disease-oriented immunology laboratory. Will perform tissue culture and various immunological procedures such as ELISA, electrophoresis and affinity chromatography. Some animal handling (rats). Requirements: Bachelor's degree in biology, agriculture or equivalent. Some related laboratory experience desirable. Please submit cover letter and resume by April 11, 1986, to Cynthia Smithbower. Minimum Biweekly Starting Salary: \$468.29 Job Number: T125

Position: Technician, GR20
Department: Neurobiology and Behavior
Description: Assist in the design and conduct of electrophysiological and behavioral research, and will aid in the administration of a small laboratory. The research program concerns electrophysiology of the lateral line system of tropical fishes and studies of communication behavior among tropical fish. Requirements: Bachelor's degree in some field of experimental biology. Master's degree desirable. Experience in a research laboratory environment. Familiarity with electrophysiological, neurobiological and animal behavior techniques. Excellent eye/hand coordination for hand work; skilled in the use of laboratory equipment and tools. Please submit cover letter, resume and copy of transcripts to Cynthia Smithbower. Minimum Biweekly Starting Salary: \$468.29 Job Number: T124

Position: Technician, GR20
Department: Animal Science
Description: Milk cows, collect blood and milk samples and oversee large intensive three year experiment, input data on microcomputer, carry out biochemical laboratory work when needed, process tissue samples for microassay. Will be required to work with graduate students, undergraduates and faculty members. Requirements: Bachelor's degree in animal science necessary. Extensive experience in computers, radioimmunoassays, animal physiology and animal science. Apply by April 11, 1986. Minimum Biweekly Starting Salary: \$468.29 Job Number: T123

Position: Technician, GR18
Department: Plant Pathology - Long Island
Description: Establish, maintain and collect data from field and greenhouse experiments on vegetable crops. Plant, fertilize and harvest crops, apply pesticides, rate plants for treatment effects. Record data from experiments. Analyze plant samples for plant pathogenic bacteria. Prepare and sterilize media, record population plates, assist in data summary and analysis. Until 12/31/86. Requirements: Bachelor's degree or equivalent in related subject area. Ability to do field work and training or experience in microbiology essential. Minimum Biweekly Starting Salary: \$418.85 Job Number: T121

Part-time

*Position: Coordinator, Eco-Justice Project
Department: Center for Religion, Ethics and Social Policy
Description: Administer educational and research project. Serve as enabler for volunteer research and resource development team, while engaging in consulting and educational activity, including planning and coordinating workshops and conferences, public speaking, and article writing; oversee office activity; develop budgets and secure funding. Requirements: Strong commitment to social and ecological justice, administrative experience, strong oral and communication skills, grant writing skills and ability to develop resources for projects, leadership development and networking skills. Advocacy skills and knowledge of church structures and community processes desirable. Send resume with three references plus two concise statements, one on key issues confronting humankind and its future, one on your skills and interests, to: Search Committee, Eco-Justice, Anabel Taylor Hall, or call 255-4225 by April 15. Minimum Starting Salary: \$8,000 (half-time) Job Number: P138

*Position: Secretary, GR19
Department: Cooperative Extension Administration (Sunny/Stonybrook, NY)
Description: Provide general secretarial/clerical support for the Sea Grant Extension Office. Type correspondence and variety of other materials to be duplicated; establish and maintain files; maintain accounts, travel, inventory, supply and other office record; act as receptionist. Part-time, regular; Monday - Friday, 20 hours per week. Requirements: High school diploma or equivalent. Secretarial or business school desirable. Medium typing. Minimum 1 to 2 years secretarial experience. Familiarity with machine dictation and/or shorthand. Word processing desirable. Good communication and interpersonal skills. Minimum Biweekly Starting Salary: \$227.60 Job Number: C1310

*Position: Secretary, GR18
Department: Entomology - Geneva
Description: Type manuscripts, reports, research papers on word processor (including text editing, formatting and producing drafts into final copies); type general correspondence; answer telephone; assist with requisition and invoice typing; maintain reprint files and mailing lists. Other duties as assigned. Part-time, regular; Monday - Friday, 8:00am - 12noon. Requirements: High school diploma or equivalent.

Business or secretarial school desirable. Heavy typing. Minimum 3 years secretarial experience. Aptitude with figures helpful. Experience with computers and CRT's. Minimum Biweekly Starting Salary: \$214.80 Job Number: C1311

*Position: CU Building Guard, GR18
Department: Johnson Museum
Description: Responsible for guarding all works of art in the building, following security and safety procedures; communicating with appropriate staff members on a regular basis. Must be available day or evenings for subbing on nonscheduled work days and for guarding at special events held in museum. Tues., Sat, Sun., 9:45am - 5:15pm. Requirements: High school diploma or equivalent. Ability to work with schedules and in a group situation required; excellent communication skills required. Background in the security area helpful. Must be dependable and attentive to detail. Minimum Biweekly Starting Salary: \$202.99 Job Number: G135

Position: Administrative Coordinator
Department: The Learning Web
Description: Half-time position responsible for grant writing, fiscal management and administrative duties. Requirements: Organizational and communication skills and previous experience necessary. Please submit resume and short statement expressing your oath and education by March 31 to: The Learning Web, 318 Anabel Taylor Hall, Ithaca, NY 14853. Job description available at same address. Job Number: P129

Position: Secretary, GR17
Department: Sociology
Description: Receptionist at main office. Answer telephones and routine inquiries; type course work, correspondence and manuscripts. Other duties as assigned. Part-time, regular. Requirements: H.S. diploma or equivalent. Heavy typing. Some secretarial experience. Excellent interpersonal skills. Minimum Starting Salary: \$10,366/annual equivalent Job Number: C126

Position: Technical Sales Assistant, GR17
Department: Campus Store
Description: Sell computer manuals, software and supplies. Maintain accurate inventory and assist in development and implementation of computer sales and inventory system. Operate computerized cash register. Other duties as assigned. Monday - Friday, 8:30 a.m. - 12:30 or 1:00 p.m.; Saturdays 10:00 a.m. - 3:00 p.m. Requirements: Two years of college education or equivalent. Retail experience preferred. Ability to operate microcomputers such as IBM PC, DEC, Rainbow, Apple Macintosh, and demonstration of applicable software such as WordPerfect, Microsoft Word, Multiplan. Good communication and interpersonal skills. Apply in person at the East Hill Plaza Employment Office, Monday through Friday, 9:00 a.m. - 12:00 noon. Minimum Biweekly Starting Salary: \$255.00 Job Number: G112

Temporary

TEMPORARY OPPORTUNITIES: Individuals qualified for temporary work in the following areas are encouraged to apply: clerical, secretarial, word processing. If you have experience or skills in these or related areas and are interested in learning more about these opportunities, please call Laurie Worsell at 255-5226.

*Position: Temporary Computer Operator (Repost)
Description: School of Hotel Administration
Description: Provide technical assistance for hardware and software on the WANG computer to approximately 45 users. Perform routine mainframe computer operations and system maintenance such as back-ups and reports. Respond to phone inquiries on technical and routine activities. Monday - Friday, 9:00am - 3:00pm (20-25 hours per week) until September 1, 1986. Requirements: Knowledge of routine maintenance for computers, including troubleshooting, preventive maintenance and set-up. Knowledge of word processing and concepts is desirable. Please send cover letter and resume to Cynthia Smithbower. Minimum Starting Salary: \$6.00/hour Job Number: T108

*Position: Animal Technician
Department: Veterinary Microbiology - James A. Baker Institute for Animal Health - Statutory
Description: Provide care feed, water, clean and monitor for small research animals (canines and rodents) following strict protocols for sterile or disease control environments and regulations for animal welfare. Weekend and holiday work required. Full-time, temporary until October 5, 1986. Requirements: High school diploma or equivalent. Experience with a variety of lab animals and animal breeding preferred. ALAS Certification helpful. Preemployment physical required. Must be able to lift up to 100 lbs. Minimum Starting Salary: \$5.37/hour Job Number: G134

*Position: Temporary Research Support Aide (Five positions)
Department: Communication Arts
Description: Interview to survey environmental issues and new communication technology throughout the Adirondacks and Canada. Requirements: Prefer graduate students with a social science background. Please send cover letter and resume to Karen Clifford. Minimum Starting Salary: \$5.25/hour lodging and transportation Job Number: T132

Position: Temporary Collection Representative (Two Positions)
Department: Bursar
Description: Perform duties involved in the collection of delinquent student loan accounts. Duties include researching student loan accounts, "skip tracing", initiating telephone and written communication with delinquent loan accounts, making suitable repayment arrangements with delinquent borrowers. Tuesday, Wednesday, Thursday, 4:30 p.m. - 8:30 p.m. Requirements: H.S. education or equivalent. Ability to effectively communicate via the telephone and letter. Person must be self-assured and possess the maturity to effectively present the University's position with diplomacy and tact. Please send cover letter and resume to Esther L. Smith by April 11, 1986. Job Number: C111

Academic

Please contact department directly.

*Position: Extension Associate, Regional Farm Business Management Specialist
Department: Cooperative Extension
Contact: Sally A. Clark, U.S. Dept. of Agriculture, 31 Roberts Hall
Job Number: A131-86

*Position: Faculty: Anesthesiologist
Department: Clinical Sciences, NYS College of Veterinary Medicine
Contact: Dr. A. de Lahunta, Chairman, Dept. of Clinical Sciences, NYS College of Veterinary Medicine
Job Number: A132-86

*Position: Assistant Professor

Department: Communication Arts, NYS College of Agriculture and Life Sciences
Contact: Professor C. Scherer, Communication Arts, 312, Roberts Hall
Job Number: A133-86

*Position: Lecturer (3 openings)
Department: Communication Arts, NYS College of Agriculture & Life Sciences
Contact: Professor R. Martin, Communication Arts, 510 Mann Library Building
Job Number: A134-86

*Position: Lecturer
Department: Communication Arts
Contact: Professor R. Colle, Communication Arts, 207 Roberts Hall
Job Number: A135-86

*Position: Director of American Indian Studies
Department: Department of Rural Sociology
Contact: Professor Charles Geisler, 434 Warren Hall
Job Number: A137-86

*Position: Assistant Librarian
Department: University Libraries
Contact: Carolyn A. Pyhtila, Personnel Director, 235 Olin Library
Job Number: A136-86

Position: Director, NYS Agricultural Experiment Station, Geneva, NY/Associate Director for Research of the College of Agriculture and Life Sciences, Ithaca, NY
Department: Agricultural Experiment Station/Office for Research, College of Agriculture and Life Sciences
Contact: N.R. Scott, Director, Office for Research, 292 Roberts Hall
Job Number: A121

Position: Extension Associate III - IPM Implementation Specialist, Hudson Valley Laboratory
Department: Integrated Pest Management, NYS Agricultural Experiment Station (Hudson Valley), NYS College of Agriculture and Life Sciences
Contact: James P. Tette, Leader, IPM Support Group, NYS Agricultural Experiment Station, Geneva, NY
Job Number: A122

Position: Extension Associate III - IPM Implementation Specialist, Long Island Horticultural Research Laboratory
Department: Integrated Pest Management, NYS Agricultural Experiment Station (Long Island), NYS College of Agriculture and Life Sciences
Contact: James P. Tette, Leader, IPM Support Group, NYS Agricultural Experiment Station, Geneva, NY
Job Number: A123

Position: Lecturer in Field Study/Coordinator of Pre-Field Preparation, Human Ecology Field and International Study Program
Department: College of Human Ecology
Contact: Dwight E. Giles, Director, Field and International Study Program, College of Human Ecology
Job Number: A124

Position: Lecturer in International Study/Coordinator Study Abroad
Department: College of Human Ecology
Contact: Dwight E. Giles, Director, Field and International Study Program, College of Human Ecology
Job Number: A125

Position: Director, Cornell Nutritional Surveillance Program (Senior Research Associate II, CAO8)
Department: Division of Nutritional Sciences, College of Agriculture and Life Sciences and College of Human Ecology
Contact: Dr. J.P. Habicht, Division of Nutritional Sciences, Cornell University, Ithaca, NY
Job Number: A126

Position: Assistant Professor, Systems Physiologist
Department: Physiology, NYS College of Veterinary Medicine
Contact: Dr. R.H. Wasserman, Chairman, Department of Physiology, NYS College of Veterinary Medicine, Cornell University, Ithaca, NY 14853
Job Number: A111

Position: Temporary Professorial Level (Board Certified Internist)
Department: Clinical Sciences - NYS College of Veterinary Medicine
Contact: Dr. A. deLahunta, Chairman, Dept. of Clinical Sciences, NYS College of Veterinary Medicine, Cornell University, Ithaca, NY 14853
Job Number: A112

Position: Professorial Level Faculty
Department: Pharmacology - NYS College of Veterinary Medicine
Contact: Dr. Geoffrey W.G. Sharp, Dept. of Pharmacology, NYS College of Veterinary Medicine, Cornell University, Ithaca, NY 14853
Job Number: A113

Position: Extension Associate III (Curriculum Designer - Elementary Science)
Department: Cornell Plantations
Contact: Julie Shattuck, Cornell Plantations, One Plantations Road, Ithaca, NY 14850 - (607) 255-9865
Job Number: A114

Graduate Bulletin

For more information on the fellowships listed below contact the Graduate Fellowship office or your graduate faculty representative.

May 1, 1986 — Roy M. Abagnale Memorial Fellowship Award. A \$3000 grant will be awarded to assist a student in the completion of his or her scholarship program for the purpose of encouraging and promoting a better understanding of the free enterprise system.

June 20, 1986 — Westchester County Public Administration Intern Program. The main goal of the Program has been to recruit recent college graduates interested in pursuing a management career in government. Interns are placed in positions based on their skills, interests, and education. Applicants must possess a Master's degree in Public Administration or a related field. Applications available in 116 Sage Graduate Center, Fellowship Office.



Senior Jenny Graap (85) had two goals and one assist against Yale last weekend in a 10-6 loss in lacrosse.

—Jon Crispin

Six Red Teams in Home Action

By JOHN HERON
Sports Information

After opening its season at the very competitive Riverside tournament in California, the Big Red baseball team is one of three squads to make home debuts this week. Cornell will play a pair of doubleheaders this weekend, while the men's lightweight crew and the women's crew will compete on the Cayuga Inlet for the first time this season on Saturday. In all, six Big Red teams will be in action at home this week.

Hoy Field will be the site when Cornell baseball team meets Columbia in a twinbill Saturday at noon. The Big Red will play its second doubleheader Sunday at noon against Army.

The men's lightweight crew will race

against Pennsylvania Saturday afternoon as two squads compete for the Matthews Cup. The women's crew will row against Yale and Syracuse Saturday afternoon.

In other home action, the men's tennis team will entertain Columbia at 4 p.m. Friday and take on Pennsylvania Saturday at noon. Both contests will take place at the Kite Hill courts. The women's lacrosse team will be busy with two games this week at Schoellkopf Field. The Big Red will meet St. Lawrence at 3:30 p.m. Monday then takes on William Smith at the same time Tuesday. The men's lacrosse squad will take over the Schoellkopf turf at 3:30 p.m. Wednesday when it plays Yale in an Ivy encounter.

The Big Red baseball team spent its spring

break in California, compiling a 2-11 record overall and a 1-6 slate in the rugged Riverside tourney. First baseman Mark Smith was the

The Week in Sports

team's leading hitter, collecting 14 hits in 47 plate appearances for a .298 batting average. Smith slugged five extra-base hits, including a home run against California-Riverside. The junior is also tied for the team lead in triples with two, while leading the club in hits (14).

Senior third baseman Joe Darlak (.270), senior third baseman Joe Darlak (.270) and freshman outfielder Scott Malaga (.269) are also among the Big Red's leading hitters.

Cornell leads both the Columbia and Army series. The Big Red holds a 45-31 advantage over the Lions, and has beaten the Cadets 27 times in 47 previous meetings. In 1985, Cornell edged Army 5-4 and lost 5-0 in a twinbill in Ithaca. The squad also split with Columbia last season, defeating the Lions 14-6 then losing a 2-1 nine-inning affair, both in New York.

Coming off its best season since 1968, the men's lightweight crew program looks to continue that excellence in the 1986 campaign. The Red posted a 6-1 record and placed fifth at the Eastern Sprints a year ago. Head coach John Ferriss welcomes back four seniors who have rowed in the varsity boat for the past two seasons. Senior Kimball Murray was the stroke last year and could return to the position this season, but he'll be pushed by commodore Rob McKersie and Adam Craft. Greg Denton and John Sievers are the other senior veterans. Senior Eric Hallstead was the coxswain on last spring's successful crew.

Senior Gordon Goetzmann has some varsity experience, while junior Erik O'Neill and senior Eric Baker will both be looking to make the move up to the varsity level. Junior Mark Nicoletti and classmate Greg Bortoff could also move into the first boat. Jeff Lumpkin and Neil Norcross are sophomore prospects.

Cornell holds a slight advantage in the series with Penn, with a 25-23 record. The Big Red won last year's race, 6:52.5 - 7:02.5.

The women's crew also had one of its best seasons ever last year. Cornell compiled a 5-3 slate and finished seventh at the national championships. Five rowers return from last season's first boat, as well as senior coxswain Patti Lein. Senior captain Stephanie Max-

well, who rowed with the U.S. national team last summer, leads the veteran contingent. She will be joined by classmates Laura Edsberg, Bonnie Light and Hope Jones. Edsberg was at stroke last season, but she is receiving a strong challenge from junior Maureen Murphy, who was also in the first boat a year ago. Other rowers striving for a starting berth include junior Cindy Brown, junior Mary Lou Falsarella, sophomore Ellen Bentley and sophomore Audra Friedberg.

The Big Red has never beaten Yale in nine previous meetings and trails in the series vs. Syracuse with a 4-9 mark. Cornell lost to the Elis 5:10.3 - 5:23.5, but defeated Syracuse (5:30.9) last year.

In its Ivy League opener last Saturday, the women's lacrosse team got its season off to a fast start, leading Yale 5-0 at halftime.

However, the Elis rallied to score the final



MARK SMITH
Baseball



TOM GUNDERSON
Lacrosse

nine goals of the game and post a 10-6 win. The Big Red was led by senior Kate Howard Johnson who scored two goals and two assists. Sophomore Meg Bantley and senior Jenny Graap also added a pair of goals and one assist. Senior goalie Ellen Grant made five saves in the nets.

Cornell tied the Saints 5-5 in two overtimes in 1985 and leads the series with a 7-2-1 mark. Against William Smith, the Big Red is unbeaten in 15 previous games including a 15-10 victory last season.

Miller to Colorado

Cornell men's basketball coach Tom Miller has accepted a position as men's basketball coach at the University of Colorado, according to the sports information office at Colorado.

Miller, a former assistant coach under Bobby Knight at the University of Indiana, joined Cornell for the 1980-81 season.

Brief Reports

Young and Goodman Speak Here Tonight

Atlanta Mayor Andrew Young and nationally syndicated columnist Ellen Goodman will lecture here tonight.

Young, former U.S. ambassador to the United Nations, will lecture at 8:30 p.m. in Bailey Hall on the "State of the World (Its Misery and Danger, Its Hope and Opportunity)," as part of a four-day symposium on "The Survival and Enhancement of Our World Community."

Goodman's talk, "A Matter of Values: Men, Women, and Social Change," sponsored by the Women's Studies Program, will be at 7 p.m. in Statler Auditorium.

Other presenters in the conference on world education will include economist Hazel Henderson at 8:15 p.m. Friday in Anabel Tayler Auditorium, Michael Marien at 9 a.m. Saturday in Anabel Taylor Auditorium, and Karen Singh, member of the Indian Parliament, 7:30 p.m. Sunday in Barnes Hall. For more information call 255-4214.

British Art Historian Baxandall to Lecture

British historian of art and literature Michael Baxandall will give a public lecture on "The German Romantics and the Painting of Jacques-Louis David," at 4:30 p.m. Thursday, April 10, in the Hollis E. Cornell Auditorium of Goldwin Smith Hall.

One of the university's Andrew D. White Professors-at-Large, Baxandall arrived on campus April 1 for a stay through April 12. In addition to his public lecture, he will conduct special seminars on "Italian Renaissance Art Criticism: An Anatomy." Details are available from the Department of the History of Art, 35 Goldwin Smith Hall, telephone 255-4905.

Baxandall also will conduct office hours in 37 Goldwin Smith Hall and may be reached through the department office.

Especially interested in the art of the Renaissance, Baxandall is credited with stimulating the discipline of art history by relating it to the whole range of culture from linguistics to technical practice, social mores, and theories of rhetoric.

His books include "The Limewood Sculptors of Renaissance Germany," "Giotto and the Orators," and "Patterns of Intention."

He holds the title of professor at the Warburg Institute of the University of London.

Stress, Growth Workshops Open to Campus Community

Registration begins today for six workshops that will be offered starting April 14 for all members of the Cornell community. The workshops, which are free, are coordinated by the Counseling and Training section of the Dean of Students office.

Subjects to be covered are stress management; general personal growth; assertiveness; women, food and self-esteem; building self-esteem; and building satisfying relationships.

To register or for more information call 255-3608 or stop by 103 Barnes Hall.

Off-Campus Counselor Recruiting Under Way

The Dean of Students Office is now recruiting off-campus housing counselors to serve in Fall '87. OCCs are student volunteers who help new transfer, foreign and graduate students find off-campus housing and adjust to living in the Ithaca community.

Becoming an OCC requires an interest in serving new students, attendance at two training sessions (one in April and one in August), and the ability to work several two-hour shifts at the Off-Campus Housing Office during mid to late August.

Applications are available at the Off-Campus Housing section of the Dean of Students Office in 103 Barnes Hall, the Willard Straight Desk, the Alfalfa Room in Roberts Hall, and the Information and Referral Center in Day Hall. The deadline for submitting applications is Friday, April 18.

For further information call 255-5373.

Garden Plots Available; To Be Distributed May 10

Information provided for a story in Chronicle last week did not include the fact that distribution of garden plots will be made

SAGE CHAPEL

Assistant Director of CURW to Talk

Gail V. Riina, assistant director of Cornell United Religious Work, will preach at Sage Chapel at 11 a.m. Sunday, April 6. Her sermon topic will be "Dialogue."

A native of New York, Riina came to Cornell from George Washington University where she served for eight years as co-chaplain of the Newman Foundation (Catholic community). She has also been working on an Ed.D. degree in counseling and human development at George Washington University. Riina received a B.A. degree in psychology, with honors, from Gettysburg College in Pennsylvania in 1973 and a Master of Divinity degree from Yale University Divinity School in 1976. While at Yale, she participated in the Clinical Pastoral Education Program at Yale New Haven Hospital.

Music for the service will be provided by the Sage Chapel Choir under the direction of Donald R. M. Paterson, university organist and Sage Chapel choirmaster.

on May 10, and there are still plenty of plots available.

Interested gardeners should sign up in advance by sending a stamped, self-addressed envelope to Cornell Garden Plots, Box 843, Ithaca, N.Y. 14851. Land for the gardens is donated by the College of Agriculture and Life Sciences.

Minority, Management Internships Offered

University Personnel Services is now accepting applications from minorities within the Cornell community for the 1986 Business Management Intern Program.

The program is sponsored by the Office of the Controller and is designed to provide experience and training in all aspects of university administration, sufficient to prepare an individual to assume a business management position within the university.

This program begins Sept. 1. Interested employees may submit a letter of interest and a resume by April 30 to Patricia E. Hutton, manager, UPS Staffing Services, 160 Day Hall.

Barton Blotter

Five thefts of cash totaling \$403 were reported on campus, according to the morning reports of the Department of Public Safety for March 24 through 30.

The thefts included \$100 and \$55 taken from rooms in the Stocking Hall and \$220 taken from wallet stolen in the kennels on Snyder Hill Road. Also, \$8 was reported taken in Barton Hall and \$20 from a room in the Humphreys Service Building.

Eleven thefts involving losses of \$887 in cash and valuables were reported during the seven-day period. Included in these thefts were \$140 in T.V. equipment taken from Delta Tau Delta; a \$100 jacket stolen from The Foundry; and a \$90 calculator taken from Rockefeller Hall.

Two persons were referred to the judicial administrator on separate charges of petit larceny and forgery.

Safety officers charged Ward C. Benjamin of Garden Avenue Apartments at Ithaca College, with trespassing at North Campus No. 7, and Daniel G. Bateson of Ithaca with trespassing at Cascadilla Place.

Searchers Find Body of Student who Drowned

State Parks officials Wednesday found the body of 20-year-old Paul J. Schreurs, a Cornell junior, who drowned March 15 after falling into the raging waters of Buttermilk Creek.

Earlier search efforts resulted in the location of the body of 25-year-old William Chapin, an off-duty Ithaca College public safety officer who had responded to the original rescue call for Schreurs. Chapin, an emergency medical technician from Bangor Ambulance Service, slipped at about the same point where Schreurs and a companion, Randy Sprout, a Cornell senior, had fallen March 15. Sprout was rescued after being stranded on an icy ledge along the trail in Buttermilk Falls State Park, which had been closed for the season.

In a related development, Tompkins County District Attorney Benjamin Bucko says he will prosecute hikers who fail to heed posted warnings on gorge trails. This past weekend, 13 people were charged with criminal trespass for hiking in off-limit areas of Robert H. Treman State Park.

Networking

A Cornell Newsletter Published by Employees for Employees

Volume 7, Number 3

Thursday, April 3, 1986



Pam Archin Honored as the April Dedicated Service Winner

Pam Archin fits the description of the "Dedicated Employee" to a "T." She is always cheerful, energetic and willing to pitch in and help on any project. As the departmental secretary for the Biometrics Unit, she is constantly volunteering to do things that are not specifically required of her.

For example, Pam designed and produced a letterhead for interoffice memos. This is less expensive to use than our usual letterhead because it can be produced on our word processors using regular paper. It was entirely her idea.

As another example, Pam has taken over production of our annual report. In

previous years, production of the annual report took several months after the end of the year to complete. By using our word processing system and by accumulating the necessary material as it is generated, Pam has greatly reduced the production time.

Walt Federer described Pam: "Her extremely cheerful disposition brightens up the day for anyone walking into her office. One just feels good knowing there will be a smile and a cheerful word waiting for them. Her excellent organizational abilities, her willingness to do work, and her intelligence are qualities that rate her as superb in her job performance."

Pam does not view procedures as acceptable simply because "This is the way they have been done before." She strives to make improvements wherever possible.

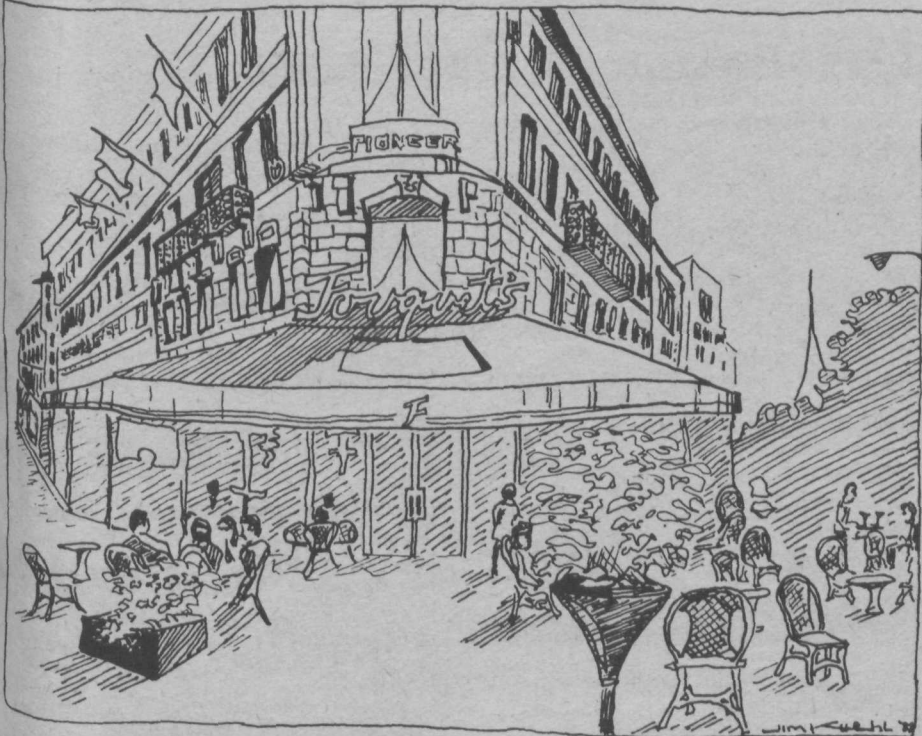
For example, Pam organized all our undergraduate and graduate student files on her own initiative. Now it is actually possible to get information out of the files!

Pam is a whiz with our microcomputers. The college requires a report that must be produced on an IBM personal computer. Pam taught herself how to use the computer and produced the report with very little help. Pam also taught herself how to create and select mailing lists and how to produce mailing labels using our word processing system. She now uses it regularly for mailings.

Steve Schwager has the following story about Pam: "Pam postponed a lunch break recently rather than finishing a Statistics and Biometry 603 homework assignment for me after lunch as instructed. Pam's comment was, 'I knew you wanted to give it out this afternoon and I didn't want to take a chance that it wouldn't be completed in time.'"

Obviously, Pam is a joy to work with and the Biometrics Unit is lucky to have her.

Pam Archin



Spring Cleaning

by Jim Kuehl
I recently opened a cabinet at home and was nearly buried alive. I'd been stuffing things in there all winter and it was getting out of hand. While sorting, I came upon some drawings I had made several years earlier. I decided they weren't too bad (for an amateur) and wondered what they would look like in print. I picked my favorite and submitted

it to Networking. I'll take this opportunity to encourage you to do the same. Networking is your newsletter and it is up to you to decide what goes in it. You don't need a reason to submit a story, photo, poem, or idea. Just pop it in the campus mail and send it to: Networking, c/o Donna Updike, 3M11 MVR Hall. The more things you send us, the better this paper will be.

Employee Day

Date Set for 1986 Employee Day

The 1986 Employee Day committee has selected Saturday, September 20, 1986 for the 12th annual event for the Cornell community. Barton Hall is reserved from 4 - 6 pm for the barbecue following the Cornell vs. Princeton football game.

Last year's event was a huge success, and the committee plans to repeat many

activities and attractions. They are interested in any ideas you may have for Employee Day 1986. If there is anything you would like to include, please call George Peter at 5-5274.

Networking will publish further details about Employee Day as they become available.

Deadlines for Cornell Children's Tuition Scholarship (CCTS) Application

Employees who are now receiving CCTS will automatically receive an application. All other employees applying for CCTS should request an application from University Personnel Services, 130 Day Hall, or call Adele Feisterstein at 5-7509.

The deadlines for submission of applications are as follows:

Summer Session - May 1, 1986
Academic Year 1986-87 - June 1, 1986

Fall Term Only - June 1, 1986
Winter-Spring Term Only - December 1, 1986

To assist you in the process of applying for CCTS benefits, the Employee Benefits section of University Personnel Services will sponsor an information session on Monday, April 7, 1986, from 1:30 pm to 2:30 pm in Kaufman Auditorium, Goldwin Smith Hall.

CRC News

Deep Sea Fishing and Vernon Downs Highlight CRC Schedule

Scotch doubles bowling and steak dinner will be held on Saturday and Sunday, April 19 & 20 at the Helen Newman lanes. The price is \$15.00 per couple (or team) and includes prizes, bowling, and steak dinner for two. The bowling start times are set at 1:00, 3:00 and 5:00 pm on either day. Sign up for a start time when you register. Call the bowling alley (5-4200) or the CRC office (5-7565) for more information. You may sign up at either location. Call today.

Time slots are filling. The deadline for sign-ups is April 10th.

Get your fishing gear ready for the deep sea fishing trip scheduled for June 13-15. The group will leave Ithaca on Friday evening, arriving in Seabrook, NH early Saturday morning where they will meet the boat. This year, CRC will have the entire boat reserved so it will be just our group on the charter. After a full day of fishing, the group will stay at the Best Western Seabrook. The bus will start

back on Sunday morning arriving in Ithaca in the late afternoon. It's a great time and we know you won't want to miss it. The cost for this trip is \$100 per person and it includes the bus, boat, rod rental, bait, motel, beer and snacks on the bus. Place a deposit to hold your reservation. Final payments are due by May 15th. Call the CRC office today!

Vernon Downs - CRC will sponsor a trip to Vernon Downs in May. Watch for more details in the next issue of

Networking.

Everyone enjoyed the wine and cheese party held on March 21st. The Hawaii trip participants brought their photos and memories and were able to enjoy their trip all over again.

Start thinking about next winter - no the snow and cold - but about the CRC trip to Mexico. We are in the process of planning a major trip to Mexico, possibly in February 1987. Watch for details in the newsletter and Networking.

Count Down for CRC Park

The first phase of the Cornell Recreation Club park could be built this summer if the initial fund raising drive is successful. Estimates to complete the first phase of the park are as low as \$20,000. The building fund already has on hand over \$10,000. We are half way toward getting a pavilion built and providing for utilities and an access road.

If you wonder how this can all be done for as little as \$20,000, remember that much will depend on volunteers working weekends. Al Reed will gladly sign up volunteers.

The fund raising committee wishes to thank those who have contributed to the building fund so far. For those who tend

to procrastinate, but plan to give, this is the time to do so. The park committee cannot order material until the commitment for funding is in hand. Payroll deduction is an easy way to make a donation.

You may call Peggy Beach at 5-7565 or write the CRC office, 165 Day Hall for more information. And remember all

donations are tax-deductible.

The fund raising committee members are:

George Peter, chair
June Franklin, secretary
Gill Ott, representative from the development office
Mary Tobey
Marge Van Ness

Spring CRC Bowling Activities Announced

Adult-youth bowling party will be held on Saturday, April 5, 1986 from 10:00 am until 2:00 pm, is open to all members of the Cornell community and children 5-15 and is entirely free. Bowling, prizes, and refreshments will be provided. All children must be accompanied by an

adult. Sign up at Helen Newman lanes or call 5-4200.

The 3rd annual Cornell mixed doubles best ball tournament will also be held on Saturday, April 5, 1986. The entry fee is \$5.00 per couple.

Short spring leagues are now forming!!

Tuesday - Mixed doubles. 2 couples per team. Approximate starting date is April 29.

Wednesday - Men's league, 3 men per team. Approximate starting date is April 30.

Thursday - Adult-youth league, 4 per team. Approximate starting date is April 17.

Each league will vote on either a 7:00 or 7:30 pm starting time. Sign up as a team, a couple, or an individual.

Leadership Leads

Supervision Today: The Art of Praise

by David Engler
Reprinted in part from the Professional Trainer

One of the most powerful and inexpensive motivators readily available to every supervisor is praise. Praise builds self-esteem. Praise is a form of recognition. And praise reinforces desirable behavior.

All of this is true, but oversimplified. In fact, praise does not always work as a motivator. Its effectiveness depends on several variables:

- the person giving the praise,
- the nature of the praise, and
- the personality of the person being

Dragon On

by Leona House
He was tall
head straining upward
red tongue flashing,
the fire quiet.
Long green body
rippling,
oh's and ah's
echoing.
Impressive,
royally
emerald green.
Going to his doom
someone's match
ready to strike
the fire,
that will consume.
Poor dead dragon
you're on the menu — barbecued.
Maybe — your finest hour.

praised

Singing Praises

The praiser must be credible.

If praise comes from someone who knows relatively little about the task, problem, or situation the employee handled to earn the praise, then such praise will carry little weight.

The person giving praise should be sincere. A supervisor who indiscriminately lavishes praise on everyone for mediocre work as well as outstanding work is rarely perceived as sincere. The same is true of the supervisor who only praises an employee just before asking that person to do a particularly onerous job. Thus, praise can be manipulative and will be seen as insincere.

Appropriate Nature

The nature can also have a major influence on its effectiveness. If it is job-related, it should be appropriate to the achievement being praised. Outstanding achievement should receive praise that is significantly different from praise for standard achievement. Both warrant praise, but not of the same magnitude. Conversely, inadequate praise for either standard or outstanding achievement may dampen motivation among employees.

When recognizing an employee for a personal or social achievement, praise should again be pertinent to the situation. Supervisors should be especially sensitive to the importance of praising similar achievements of all. It can do more harm than good if one is

singled out for praise while another's personal accomplishments are overlooked.

When to Praise

In addition to matching the level of praise to the level of achievement, supervisors should take care not to suddenly change their praising behavior. Supervisors who have not used this powerful motivational tool should begin at modest levels of frequency and intensity, gradually working up to more substantial levels.

Don't let praise become routine. When praise becomes an automatic or mechanical response to specific employee performance, it becomes expected and is therefore not valued as highly.

How Much is Enough

Finally, there is the personality of the person being praised. There is little question that individuals differ in their need for praise. Some employees need a lot of praise, and will welcome praise in endless quantity and of any quality. Most people, however, want praise they consider meaningful.

Above all, the person being praised must perceive his or her performance as praiseworthy. For most employees, excessive praise loses credibility. Since individual differences do exist, supervisors must learn how to read their workers. When performance has been outstanding, supervisors should clearly and fully praise that performance. Where performance has been satisfactory and effort has been outstanding, supervisors should praise the effort.

Blood Pressure Clinics Scheduled

Cornell University Open Blood Pressure Clinics

April 8 - Bus Garage; Rt 366 - 8:30 am - 11:30 am.

April 15 - Goldwin Smith Hall, Admissions Room 172 - 8:30 am - 12 noon.

April 16 - College of Veterinary Medicine, Hagen Room - 8:30 am - 3:00 pm.

April 17 - Morrison Hall, Room 134 - 8:30 am - 2:30 pm.

April 22 - Comstock Hall, Room 5132 - 9:00 am - 12 noon.

April 23 - Herbert F. Johnson Art Museum, 6th Floor Conference Room - 9:00 am - 11:00 am.

April 23 - Lincoln Hall, Reading Room - 9:00 am - 11:00 am.

April 28 - Africana Studies and Research Center, Lounge - 9:00 am - 11:00 am.

May 8 - Barnes Hall, Conference Room 103 - 9:00 am - 11:30 am.

May 9 - University Office of Admissions, Lunch Room - 8:30 am -

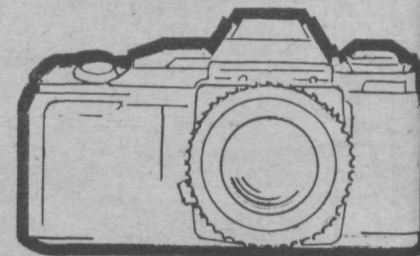
10:30 am.

May 20 - Unions and Activities, Williams

Straight - 10:30 am - 12 noon.

June 24, 25, 26 - Buildings Care, TSC

Clocks - To be arranged.



Fourth Photo Contest Rules Announced

If you plan to enter Networking's fourth annual photo contest you have until April 11, 1986 at 4:00 pm to deliver your entries to Nancy Hutter at 607 Chalmers Hall or Sigrid Peterson at 122 Lincoln Hall. If you would like to enter but need a copy of the rules, call Donna Updike at 4429.

The reception to present prizes and announce winners will be June 11 at 12:00 in the John Hartell gallery. The exhibition of photos will be in the gallery from June 9 through June 27.

Brown Bag Luncheon

Film "Cornell" to be Featured

The employee-elected trustee and the Employee Assembly are pleased to sponsor the presentation of the film "Cornell" as a part of the brown bag luncheon series. The film was produced by Dr. James Maas, chair and professor in the psychology department. This motion picture has been cited for its strong emotional—motivational impact.

This is just what we all need to help us over the last of the winter blues and ready for spring. The film will be shown at 105 Space Sciences Building (next to Bailey Hall) at 12:05 on Wednesday, April 9th. Please come! Note: This is not the same film shown at the new employee orientations.

Correction

We apologize to Louise D'Amico for misquoting her in the March 20 issue of Networking. The correct statement is: If I am elected to the Geneva-At-Large seat, I hope to again serve the whole Cornell employee community as I did when I was a nonexempt employee senator.

What Is Networking?

Have You Ever Placed an Unclassified Ad?

If so, or if you've ever enjoyed a Networking article, would you return the favor? We need your help and want very much to know what you are thinking. Please take a minute, fill out this survey and return to: Networking, c/o Donna Updike, 3M11 MVR.

If you responded the first time this ran, thanks for your help. (Please only reply once).

1. Is Networking available to you?

- a. Always
- b. Usually
- c. Occasionally
- d. Never

2. How often do you read Networking?

- a. Every issue
- b. Often
- c. Occasionally
- c. Never

3. How much of Networking do you read?

- a. All of it
- b. Some of it
- c. Glance
- d. I don't read it

4. Who publishes Networking?

- a. The administration
- b. University Personnel Services
- c. Volunteer employees
- d. Volunteer employees during their lunchtime.

5. Do you feel Networking is informative?

- a. Very informative
- b. Informative
- c. Somewhat informative
- d. Not informative

6. How do you rate Networking?

- a. Very interesting
- b. Interesting
- c. Somewhat interesting
- d. Uninteresting

7. Which features are most interesting to you?

- CRC news
- Dedicated service award
- Health-related articles
- Unclassified ads
- Leadership leads
- Focus on Employee Assembly
- Just for your information

Benefits-related articles

- Trustee reports
- Notices on workshops and seminars
- Availability of campus services
- Department news

8. Would you be interested in other features such as:

- Letters to the editors
- Complaint department
- Suggestion box
- Regular listing of employee promotions and retirements
- Wandering photographer
- Other

9. Do you know who's eligible to submit articles for Networking?

Yes No

10. Are you aware that Networking solicits articles, poetry, and photography from Cornell employees for publication?

11. Do you know how to submit an article to Networking?

Yes No

12. Are you:

- exempt
- nonexempt

12a. Are you:

- Clerical/secretarial
- Executive/managerial

Technical/paraprofessional Service/maintenance

- Professional
- Skilled crafts
- Academic
- Student
- Full time
- Part time

13. Your sex:

- M
- F

14. Your age:

- Under 22
- 22-30
- 31-40
- 41-50
- Over 50

15. How long have you been employed at Cornell?

- a. Less than 1 year
- b. 1 - 3 years
- c. 4 - 8 years
- d. 9 - 15 years
- e. 16 - 25 years
- f. Over 25 years

Thank you very much Please return to Networking, c/o Donna Updike, 3M11, MVR.

This is a Two Minute Survey. (One, if You're Fast.)

Directory of Personnel Services

This directory of personnel services is a functional list of our various services and the primary contact person. Every effort has been made to ensure that the telephone extension is accurate to date. All of the extensions below have the number "5" as a prefix. We hope this listing will make it possible for you to make quick and direct contact with our division whenever you have questions.

Address changes Campus and home addresses Operations 7003 Advertisement placement and billing Karen Clifford 6871 Air travel insurance Neil Poppenseik 3741 Appointments Acting, casual, temporary, and dual David Yeh (E) 7007 Linda Budinger (S) 5400 Mary Parker (S) 5400 Appointment form processing Vivian Collins (E) 2332 Linda Budinger (S) 5400 Auto insurance William M. Mercer-Meidinger, Inc... 257-2160 Beneficiaries Life insurance Bonnie Clark 5791 Karen Fuller 6886 TIAA/CREF Bonnie Clark (E) 5791 Leslie Tanneberger (S) 4455 VADD Bonnie Clark 5791 Karen Fuller 6886 Benefits Administration Marilyn Paluba (E) 7074 June Franklin (E) 6884 Phyllis Allen (S) 4455 Nan Nicholas (S) 3084 Benefits After Retirement CCTS 7509 Adele Feierstein 7509 Barbara Drake 3708 Health care Diane Crossett 3937 Pat Cooke 6885 Patricia Osburn (S) 3084 Life insurance Bonnie Clark 5791 Karen Fuller 6886 Phyllis Allen (S) 4455 Benefits Billing Cindy Fitzgerald (E) 7300 Patricia Osburn (S) 3084 Benefits Information and Referral Endowed Pat Smith 7508 Beverly Swartwood 3936 Statutory Phyllis Allen 4455 Nan Nicholas (S) 3084 Conversion of benefits upon termination of employment Automobile insurance William M. Mercer-Meidinger, Inc... 257-2160 Health care Operations (E) 7003 Patricia Osburn (S) 3084 Life insurance Operations 7003 Break-in-Service Policy Vivian Collins (E) 2332 Linda Budinger (S) 5400 Central Employee Registration (CER) Bonnie Clark 5791 Karen Fuller 6886 Nan Nicholas (S) 3084 Compensation David Yeh 7007 Karen Canfield 7043	Anita Harris 7071 Judi Pulkinen 7072 Jeff Jurik 7070 Peggy Reynolds 7006 Holly Goff 7400 John Hartnett (S) 4425 Linda Budinger (S) 5400 Cornell Children's Tuition Scholarship (CCTS) Adele Feierstein 7509 Barbara Drake 3708 Deans, Directors, Department Heads Mailing list authorization and list changes Jan Wright 3621 Deductions, payroll Automobile insurance William M. Mercer-Meidinger, Inc. 257-2160 Group health care Cindy Fitzgerald (E) 7300 Patricia Osburn (S) 3084 Federal retirement Nan Nicholas (S) 3084 Long Term Disability Insurance (LTD) Cindy Fitzgerald (E) 7300 Nan Nicholas (S) 3084 Short Term Disability Insurance (DBL) Endowed Payroll Office 5194 Statutory Payroll Office 2022 New York State health insurance Patricia Osburn (S) 3084 Salary reduction agreements William Douglas (E) 6896 Bonnie Clark (E) 5791 Nan Nicholas (S) 3084 Leslie Tanneberger (S) 4455 Select Benefits Vivian Collins (E) 2332 Nan Nicholas (S) 3084 April Roberts (S) 3084 Statutory retirement programs (TIAA/CREF & NYERS) Phyllis Allen (S) 4455 Nan Nicholas (S) 3084 Supplemental life insurance Cindy Fitzgerald (E) 7300 Tax Deferred Plan William Douglas (E) 6896 Nan Nicholas (S) 3084 VADD Cindy Fitzgerald (E) 7300 Disability Diane Crossett 3937 Pat Cooke 6885 Deductions (see Deductions, payroll) East Hill Plaza Employment Office J. Courtney Fletcher 273-1179 Bill Webster 273-1179 Employee and supervisor concerns (see Employee Relations) Employee Assistance Program Counseling Family and Children's Services of Ithaca 273-1129 University liaison Lauran Jacoby 6887 Employee Day Committee (Personnel Liaison) Peg Landau 6894 Employee Degree Program (see Training and Development) Employee records Laurie Dean 6883 Employee Relations Peter Tufford 6893 Marge Swiercz 6895 Peg Landau 6894 Lauran Jacoby 6887 Melanie Hart 7206	Employee transfers (see Staffing) Employment (see Staffing) Extramural Study Program (see Training and Development) Fair Labor Standards Act David Yeh 7007 Grievance procedure (union and non-union) (see Employee Relations) Health insurance Counseling and claims assistance Diane Crossett (E) 3937 Pat Cooke (E) 6885 Patricia Osburn (S) 3084 Conversion Operations (E) 7003 Patricia Osburn (S) 3084 Enrollment and health statements Diane Crossett (E) 3937 Pat Cooke (E) 6885 Patricia Osburn (S) 3084 Medicare coordination with health care Diane Crossett (E) 3937 Pat Cooke (E) 6885 Patricia Osburn (S) 3084 Medicare general information and enrollment Social Security Administration (Ithaca office) 273-0977 Prescription drug program Diane Crossett (E) 3937 Pat Cooke (E) 6885 Patricia Osburn (S) 3084 Holidays June Franklin 6884 I.D. Cards Academic Sandie Phelps 4963 Aetna and prescription drug program Diane Crossett (E) 3937 Pat Cooke (E) 6885 Empire Health Plan Patricia Osburn (S) 3084 Nonacademic (CER) Karen Fuller 6886 Replacement (regular appointment) Laurie Dean 6883 Retirees Karen Fuller 6886 Temporary Judy Knapp 5226 Job classifications, descriptions, evaluations and reclassifications (see Compensation) Labor Relations Peter Tufford 6893 Marge Swiercz 6895 Lauran Jacoby 6887 Peg Landau 6884 Melanie Hart 7206 Layoffs Peter Tufford 6893 Melanie Hart 7206 Re-employment assistance Patricia Hutton 6870 Continuation of benefits Cindy Fitzgerald 7300 Unemployment insurance benefits Barbara Kroplin 4652 Leaves of absence Funeral, jury duty, military training and personal leave June Franklin 6884 Departmental and University leaves Vivian Collins 2332 Benefits billings while on leave Cindy Fitzgerald 7300	Life Insurance Assignments, beneficiaries, claims processing Bonnie Clark 5791 Karen Fuller 6886 Phyllis Allen (S) 4455 Contact with carrier of policy for conversion Frank Sardone 387-9797 Moving and relocation allowance Office of the Controller 6240 New Employee Orientation (NEO) Karen Spiero 8535 Peg Landau 6894 Lauran Jacoby 6887 Barb Kroplin 4652 Esther Smith 6874 Organization charts Peggy Reynolds 7006 Organizational Services Information Karen Spiero 8535 Consulting Gerry Thomas 8535 PAF processing (see Appointment form processing) Pay Hiring rates, starting pay, inconvenience pay, overtime pay, pay grade structure, pay periods, policy, pay ranges, temporary pay rates, pay advances, annual increases, shift pay and stand-by pay (see Compensation) Performance appraisals Forms Training and Development 7170 Information Jared Harrison 7170 Linda Budinger (S) 5400 Personnel Manual Laurie Roberts 3541 Phased retirement Vivian Collins 2332 Position classification (see Compensation) Probationary review process Melanie Hart 7206 Promotions (see Compensation) Reclassifications (see Compensation) Recruitment (see Staffing) Reference checks (see Staffing) Retirement planning Benefit estimates, counseling, claim processing, enrollment, TIAA repurchase information Bonnie Clark (E) 5791 Phyllis Allen (S) 4455 Nan Nicholas (S) 3084 NYERS Phyllis Allen (S) 4455 Salary Improvement Program David Yeh 7007 John Hartnett (S) 4425 Select Benefits Adele Feierstein (E) 7509 Barbara Drake (E) 3708 Nan Nicholas (S) 3084 April Roberts (S) 3084 Service Recognition Program General information and service verification Vivian Collins 2332	Sexual harassment or discrimination Employee Relations 7206 Office of Equal Opportunity 3976 Staffing (Recruitment, hiring, job posting, reemployment, transfers, waivers of posting) General information Judy Knapp 5226 Approval of extension of temporary positions Vivian Collins 2332 East Hill Plaza Office J. Courtney Fletcher 273-1179 Bill Webster 273-1179 Employment of minors Vivian Collins 2332 Clerical positions Esther Smith 6874 Clerical openings, temporary Lauren Worsell 7044 General service openings J. Courtney Fletcher 273-1179 Bill Webster 273-1179 Job Opportunities List Jackie Fenton 6878 Professional/Administrative positions Ralph D. Jones 6872 Jackie Fenton 6878 Technical positions openings Cynthia Smithbower 6876 Temporary general service openings Bill Webster 273-1179 Temporary technical openings Karen Clifford 6871 Waivers of posting Patricia Hutton 6870 Don Johnson, CEO 3976 Supervisory Identification Program Melanie Hart 7206 Survivors' Benefits, NYS Phyllis Allen (S) 4455 Tax Deferred Plan (Administration, applications, maximum exclusion allowance calculations, reduction changes and Salary Reduction Agreements) Bonnie Clark (E) 5791 William Douglas (E) 6896 Nan Nicholas (S) 3084 Leslie Tanneberger (S) 4455 Training and Development Applications and General Information 7170 Approvals and Advising Jared Harrison 7170 Judy Atcheson 7170 Transfers (see Staffing) Tuition aid (see Training and Development) Unemployment Insurance Barbara Kroplin 4652 Union-related matters (see Employee Relations) (VADD) Accidental Death & Dismemberment Insurance Changes in coverage, claims processing, contact with carrier and counseling Bonnie Clark 5791 Karen Fuller 6886 Deductions Cindy Fitzgerald 7300 Workers' Compensation Alice Boose (E) 6347 Nan Nicholas (S) 3084 April Roberts (S) 3084 Workshops and seminars (see Training and Development)
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Unclassified Ads

Please submit all unclassified ads to Networking Unclassifieds, 130 Day Hall. NO PHONE CALLS PLEASE!! The deadline for the April 17th issue is April 7. For our information, your name and campus phone number must be submitted with ads. All unclassified ads are free of charge to Cornell faculty, staff, and students. UNCLASSIFIED ADS ARE FOR NONBUSINESS PURPOSES ONLY.

FOR SALE: 24 x 48, 3 bdrm. modular home in quiet park. Includes appliances, completely enclosed patio, 24-foot above-ground swimming pool in fenced enclosure, \$21,500. Call 898-4409 after 4:00 pm.

FOR SALE: 1981 Fairmont Colonnade mobile home with 2-car heated garage, on 1/2 acre corner lot in Lansing. 14 x 17 with 7 x 24 expando, 3 bdrms., 1 1/2 baths, super condition. \$36,500. 533-7610 evenings and weekends.

FOR SALE: "Colonial" 3 bdrm ranch, brand new, total electric, fully carpeted, full basement. Newark Valley, 642-8713 after 6 pm.

FOR SALE: Wedding gown, size 5-7, brand new, with chapel length train, short sleeves, lots of lace. Very lovely, must sell. \$125 / best offer. Wedding hat w/ Tulle, new very elegant, large brimmed with lots of seed pearls, and tulle veil. \$50 / best offer. 272-8795 or 273-1763 both evenings.

FOR SALE: Devon Rex kitten, pure British pedigree, parents on premises, female, breeding quality, very special nonshed breed. Color silver tabby. Very loving, intelligent, healthy. Serious inquiries only. \$300 . 272-8795 or 273-1763 both evening numbers.

FOR SALE: Hot water heater, LP gas, 30 gal., A.O. Smith. 3 yrs use with softened water, \$50 OBO. 844-8102 evenings.

FOR SALE: Eagle radial GT, 14" tire. On Dodge Shelby/Omni rim. Like new, \$80. 5-5790 days.

FOR SALE: New Ross exercycle, very low mileage, valued at \$171, sale price \$50. Call 257-2729 between 6 and 9 pm.

FOR SALE: RCA stereo/AM-FM radio in walnut cabinet. Excellent sound, jacks for extra speakers and tape player, \$195. Complete set Encyclopedia Britannica 1970 edition. Bindings in excellent cond., \$35. Call 838-3750 evenings or 255-4880 days.

FOR SALE: TEAC A-4300 tape deck, 2 ch, 7" reel, very nice, \$200. 255-0998 days, 849-3634 evenings.

FOR SALE: New Auadram Quadboard multifunction card for IBM-PC's and compatibles. Includes 64K RAM (expandable to 384K). Parallel serial and game ports, clock calendar, and software, \$290. Call Dan Reynolds at 5-2170 or (607) 594-2825 after 6 pm.

FOR SALE: New Microsoft mouse with PC Paint software. For IBM-PC's and compatibles, \$150. Call Dan Reynolds at 5-2170 or 594-2825 evenings after 6 pm.

FOR SALE: Computer Monitor, like new, Taxxan amber, \$80. Call Dan Reynolds 5-2170 or 594-2825 after 6 pm.

FOR SALE: Men's 27" Gold Cup 10-speed bicycle, 21" frame. Asking \$90. Call 257-0115 or 5-1937.

FOR SALE: Steinway upright piano (47" studio) ebony, with adjustable bench, \$4200. Call Steve, evenings 272-7673.

FOR SALE: Troy-Bilt rototiller, 6hp, excellent cond., \$900. John 255-5936.

FOR SALE: Beef on the hoof or by the 1 / 2 or 1 / 4. Call Pete Mosher at 5-5274 or 594-3697.

FOR SALE: Parting out 4 Honda cars. Good motors, transmission, doors, lights, etc. Call Pete Mosher at 5-5274 or 594-3697.

Please note: Networking has been experiencing some temporary communication problems, especially with unclassifieds. We enter the information correctly but it doesn't always come back in the same form. We try to catch all the communication errors. If your ad is incorrect, please resubmit it. Thanks.

FOR SALE: Bedroom suite including dresser, vanity / desk, night stand, single bed w./mattress, box spring and headboard. All wood, dovetail drawers, excellent cond., \$195. Call 564-7839 after 5 pm or 255-4368 days.

FOR SALE: Camera Nikkomat FTN 50 mm, 1.4 lens Vivitar 2800 flash, 200 mm, Vivitar telephoto, 85-205 Vivitar zoom, 30mm wide angle lens. 5-8766.

FOR SALE: 24" Fuji Jr., good cond., good for transportation. Asking \$125. For sale or trade: 1978 Honda CX500, watercooled, shaft, plexifairing, crash and sissy bars, \$500. 533-4176 after 4:00 pm.

FOR SALE: 1979 Pinto hatchback, southern car w/ a/c, automatic transmission, new tires and a cassette player. Runs well and only 74,500 miles. Asking \$975. Call 5-2064 or evenings 257-4134.

FOR SALE: Porsche 914, 2.0. Very nice cond., new clutch, tires, fuel pump and sport exhaust. 95,000 miles, \$4800. 716-526-5181.

FOR SALE: 1973 Century 350, Buick, 66,085 miles, automatic, air, AM radio. Call 275-7785 to test drive. Make offer.

FOR SALE: Buick Le Sabre Ltd., 1984, loaded, 18,000 miles, 2-door, 1 owner, 48 mo. extended warranty. \$12,000. 564-9374 evenings or weekends. Serious inquiries only, please.

FOR SALE: Ford LTD 1971, 73K miles, V-8 auto, power steering / brakes, air conditioning, body fair, nice interior, many new parts, \$425 or near. 257-6579.

FOR SALE: 1976 Mustang, 4 cylinder, excellent cond., must sell soon! \$2200 or best offer. 564-9375.

FOR SALE: Ford Grande Torino, 1974, 2 dr., automatic, 6 new tires including Firestone studded snows, 70,000 mi., \$1,000. 564-9374 evenings or weekends. Serious inquiries only, please.

FOR SALE: 1981 Datsun 510 sedan with 42,000 miles and snow tires, 3/4 30C stereo receiver, BIC turntable, 2 Pervue Hendrix parrot cages with stands. Moving, must sell. Holly 257-6432 evenings.

FOR SALE: 1979 Chevy panel van, low mileage, no rust. Great cond., power steering and brakes. Air conditioning, carpeted throughout, roof rack, interior shelves, \$3500. Call evenings and weekends, 607-546-9611.

FOR SALE: 1983 Ford Ranger pickup truck, 2.3L, 4 cyl., long-bed, cap, new Michellin tires, \$3800. Call John 255-5936.

FOR SALE: 1973 Opel Manta Luxus sedan, low mileage, very good condition, economical, \$900. Bassett "Silvermist" three piece bdrm. set, solid wood, double bed w/mattress and box springs, \$350—RO. Call 533-4488.

FOR SALE: 1961 International dump truck, 5 ton, 2 speed rear axle, extra motor and body parts, excellent cond., \$3250 OBO. Bernie, 5-6143; 564-9375.

FOR SALE: 1984 Nissan pickup with cap. Excellent cond., 32,000 miles, \$4,500. Call Kevin at 255-4951 or 657-8179.

FOR SALE: 1981 Suzuki GS450S motorcycle, sport model, immaculate, well maintained, \$850. 277-4596.

FOR SALE: 1983 Suzuki automatic motorcycle, 450 cc, excellent cond., many extras, \$1,800. 533-4691 anytime.

FOR SALE: 1979 Suzuki 550E, low mileage, great shape, new battery and rear tire. Must sell, best offer. Doug 277-4630.

FOR SALE: Honda CM-450 automatic, like new, less than 2000 miles, sheepskin seat, roll bar, luggage rack, travel trunk, sissy bar and new cover, \$1400/swap for car or truck of equal value. 739-0678 evenings.

FOR SALE: 1981 Yamaha Exciter motorcycle. Low mileage excellent cond. Included: faring and trunk, \$600/OBO. Please call 255-6240 days or 257-1740 evenings. Ask for Leona.

FOR SALE: 1981 Suzuki GN400 mint shape, \$850 firm. 642-8713 after 6 pm.

FOR SALE: Boat and trailer - 15' fiberglass, 45HP Johnson outboard, 4 1/2HP trolling motor, Lawrence (depth finder), new seats (recline into beds), new rug. \$1,700. 255-3447 after 6 pm 277-3172.

FOR SALE: Amerigo truck-mount camper, sleeps 6, completely self-contained, \$2800 OBO. Bernie, 5-6143; 564-9375.

FOR SALE: Pretty Tobiana 2 year old pony filly, well-mannered, gentle, good with kids, \$325 OBO; 2 yearling horse colts, one sorrel, other liver chestnut, parents on premises, \$500 each. Carol 5-8545; 564-9375.

FOR SALE: Complete set of Barbie originals, starting with 1959 Barbie and including all 1st editions of Barbie's friends. Set includes dolls, 2 cases, stands and some outfits. Will sell to best offer. Call evenings (607) 533-7560.

FOR SALE: "Dorothy" table loom, 16", \$150. Used only once. 273-0533.

FOR SALE: Lemancha nanny, 2 years old, \$50, also other nannys. 564-9375.

FOR SALE: Aquariums and accessories, magic heat, floor polisher and accessories, 8mm projector, Argus C3 camera and accessories, movie camera lite bar, Wards weed eater. Call 347-4891 after 4:30 pm.

FOR SALE: Maple syrup, various size containers. Call 564-3561.

FOR SALE: Home computer TI-99/4A complete with data recorder, tv monitor, joysticks, 10 game cartridges, manuals, cables, taped programs, documentation. A great system to learn on. \$250. Rod, 255-6055 days, \$150 without TV.

FOR SALE: Polaroid mini-portrait camera, split lens 4 x 5 back, 375 passport folders, set to go at \$200 firm. Bron portable studio light, 400 W/S with 4' umbrella, silver and white, many extras, \$600 firm. If interested, call 273-4222 anytime.

FOR SALE: "Duroliner" truck bed liners, cross bed tool boxes plus other truck accessories. Call Doug at ITA. 277-4630. passport folders, set to go at \$200 firm. Bron portable studio light, 400 W/S with 4' umbrella, silver and white, many extras, \$600 firm. If interested, call 273-4222 anytime.

FOR SALE: IBM correcting Selectric II typewriter. Recently refurbished and cleaned, \$400. Kay, 5-0881 or 277-3379.

FOR SALE: TRS-80 wide carriage dot matrix printer with tractor feed, \$100. Call 5-4305 or 5-8300.

FOR SALE: IBM typewriter, \$25. Call 5-4305 or 5-8300.

FOR SALE: 36" Tappan gas range, brown, \$90; Kithen-Aid portable dishwasher, \$50; 54" cast iron enameled kitchen sink top, metal base cabinet, best offer. Call 273-0409 eves. or weekends.

FOR SALE: Two boys bikes: 20" Schwinn Stingray, \$85; 20" Ross Apollo 3-speed, \$70. Call Terry Vatter, 257-7000.

FOR SALE: By owner, charming 2 bdrm. Freeville home. Sunny, eat-in kitchen, large yard. Ideally suited for individual or small family. \$39,500. Louise 844-4715, 8-11 pm.

FREE PUPPIES: Healthy, adorable puppies. Free to good homes. Weaned and wormed, ready to go. Call 387-5553 after 6 pm or weekends.

WANTED: Siamese kitten, (preferably Sealpoint), male. Late to late, late eves, keep trying. 277-3694.

WANTED: Looking to buy good used station wagon or van-type; inexpensive but in good running and overall body condition. No junk please! 255-5722 days or 257-3567 evenings before 9.

WANTED: 4-wheel drive vehicle with automatic transmission, running cond., body not important, must be cheap. 739-0678 evenings.

APARTMENT TO SHARE: One bed in a 3 bdrm. apt., collegetown, 2 min. walk to Cornell, spacious living room and kitchen, avail. April 1 onwards, \$120/mo. (incl. heat). 272-2745 evenings.

APARTMENT TO SHARE: Prefer female vegetarian, furnished 2 bdrm., 10 minute walk to campus, 5 to downtown. \$250 includes. Available August 25 (possibly earlier). Laurie 273-2398, 255-6906.

TWO BEDROOM APARTMENT TO RENT: Honness Lane - near Cornell on bicycle and bus routes. Grad or professional, \$490 includes heat.

Available August 20. 255-3214 or 272-6086 evenings.

SABBATIC HOUSE FOR RENT: Fall semester 1986. Furnished, 9 miles from Cornell. Faculty or graduate student couple/family. Non-smokers only. Secluded, quiet location on 6.5 acres with panoramic views. 3 bdrms, study, sewing room, family room, laundry room, 2 full baths, piano, large deck, patio, fireplace. Off well-maintained school bus route. \$500/month plus utilities. 564-9328.

APARTMENT FOR RENT: Available April 1. Faculty, grad student. Large one-bdrm. apt, unfurnished, Chestnut Hill. Carpeted, patio, pool, air cond., great view of downtown Ithaca. On bus route. Year lease preferred, but will consider sublet until end of August. \$370/month, includes heat. 277-4269.

APARTMENT FOR RENT: Very spacious immaculate one bdrm. (one person) apt with study avail. June 1. Off street parking, furnished, utilities included. Owner occupied home in quiet neighborhood adjoining campus. No pets. Before 5 pm, 255-5068, evenings 272-4095.

FOR RENT: 3 bdrm. house in country setting, 5 miles (easy access) to Cornell, \$400/mo util. Pets ok. Avail. July 1. Call 539-6491, 539-7250 (eves.) or 255-8162 (days).

HOUSE FOR RENT: Restored Cornell Heights home for rent immediately and through fall. Price negotiable. 257-7877.

SUBLET: Two weeks rent free! Quiet 3 bdrm. apt., roomy, on bus route, N.E. schools, children and pets welcome. Avail April 1, 1986. \$439/month. 257-0242.

LOST: Animal Sci 220 book and college ID. If found either of these please call Lise Vlencek at 7903.

ATTENTION MUSICIANS: "Ear Training Program" for sale. Includes 4 manuals and 24 reel to reel tapes. Beginner to advanced, \$175. Call Steve, evenings 272-7673.

ATTENTION: Father and son who purchased TV from us Friday, March 7, 1986 (ad had originally been published in Networking), we would very much like to purchase it back! Please call David at 272-8795 or 273-1763 both evening numbers.

SPACE AVAILABLE: In carpool from Corning/Elmira area to Cornell. Call Al Wright at 5-7105 from 8 am to 4:30 pm for information.

Employee Calendar

Events of Particular Interest to Cornell Employees

Saturday, April 5. Adult-youth bowling party at Helen Newman lanes. Free bowling, prizes, and refreshments will be provided. Open to all members of the Cornell community and children ages 5 - 15. Sponsored by the Cornell junior bowling league. Sign up at Helen Newman lanes or call 5-4200 for details.

Wednesday, April 9. Brown bag luncheon. "Cornell," the film by Dr. James Maas; 12:05, 105 Space Sciences Building. Sponsored by the employee-elected trustee and the Employee Assembly.

Wednesday, April 16. Employee Assembly meeting; held in Roberts Hall, Room B-8 at 12:15. All employees welcome.

Saturday & Sunday, April 19 & 20. CRC Scotch doubles bowling tournament and steak dinner at Helen Newman lanes. Deadline for sign up is April 10. Call the CRC office at 5-7565 for more information.

Thursday, May 1. Breakfast with President Rhodes. Call the Assemblies office at 5-3715 for details.

Networking Deadlines

1986 Deadlines

- April 7 for April 17
- April 21 for May 1
- May 5 for May 15
- May 19 for May 29
- June 2 for June 12
- June 16 for June 26
- June 30 for July 10
- July 14 for July 24
- July 28 for August 7
- August 11 for August 21
- August 25 for September 4
- September 8 for September 18
- September 22 for October 2
- October 6 for October 16
- October 20 for October 30
- November 3 for November 13
- November 17 for December 4
- December 8 for December 18 (holiday issue)

Editorial Board

Donna Updike
Mary Jamison
George Peter
Margaret Seacord
Catherine Fitzgerald
John Bender
Mary Ellen Jones
Anna Moratz
Dominic Versage
Leona House
Jim Kuehl
Carol Thurnheer

UNIVERSITY PERSONNEL LIAISON

Laurie Roberts

PRODUCTION

Cheryl Seland