



## Comité Fronterizo de Obrer@s CFO

**For the labor rights and all human  
rights of the maquiladora workers**



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### The Workers and Black & Decker

#### Black & Decker's maquiladora contradicts itself and continues refusing reinstatement of fired workers

CFOmaquiladoras.org  
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A year and a half after they were fired with no justification, Vidal del Angel Salas and Juan Dávila Torres continue waiting for a resolution to their legal case for reinstatement filed before the Local Conciliation and Arbitration Court in the city of Reynosa, Mexico. As the maquiladoras and labor authorities routinely do because it is convenient to them, the hearings for those two Black & Decker workers have been postponed time after time. The company's strategy is to exasperate the workers for them to desist of a reinstatement and accept an indemnification offer which often starts well below the amount required by law.

But in this case, Black & Decker admits in writing, in a document presented to the labor board in response to the workers' lawsuit that Vidal del Angel y Juan Dávila were never dismissed and therefore can continue working for Black & Decker. The workers have a copy of that document.



*Black & Decker makes in Reynosa this lawn mower for the Craftsman brand owned by Sears. The model in the photo costs \$270.*

The document, date December 12, 2005, was signed by Black & Decker's attorney Mario Perera Riverol, from the Matulewics & Perera firm of McAllen, Texas. Mario Perera, according to information from the company in September 2006, did leave the company this year.

Mr. Perera affirms that Vidal del Angel "never ever was dismissed from his job, which is offered in the same terms and conditions in which he was carrying out his job." The document even insists in another paragraph: "... IS FALSO AND IT IS DENIED, the truth of the facts is that Vidal del Angel Salas never ever was dismissed from his job." Similar words are written regarding Juan Dávila.

According to the workers, the president of the local board (seemingly in cohorts with the company) verbally put pressure on Vidal and Juan to accept their severance payment and not to pursue a reinstatement. The latest hearing scheduled for Nov. 2006 was moved to Feb. 2007.

Meanwhile, other workers report from inside the Black & Decker maquiladora that in some production lines they are working with machines that utilize gasoline and the fumes spread all over. The workers, however, lack ventilation and don't have safety equipment.

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#### Black & Decker and its workers in Mexico



#### Firings "Because organizing is prohibited"



#### Don't the bathrooms in your house have doors ?



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