

FLA Audit Profile		Address Group comment: The audit Group's Socio and Environmental Affairs Department (SEA) created and delivered a remediation plan to address all the non-compliances found in the EM. Since then, the factory has failed to cooperate in addressing the FLA findings of the audit Group internal findings. After numerous audit requests, trainings and SEA sponsored activities to help the factory improve its compliance performance, the factory continued to show a low commitment level and failed to meet the minimum SEA Key Performance Indicators. As a result, the factory was terminated due to its low commitment level and failed to meet the minimum SEA Key Performance Indicators. As a result, the factory was terminated due to its low commitment level and failed to meet the minimum SEA Key Performance Indicators.																							
Country	India	FLA Benchmark	Non-compliance	Risk of Non-compliance	Evidence of Non-compliance (Uncoordinated)	If Not Corrected, Explain Why	Sources/Documentation	Notable Features	PC Remediation Plan	Target Completion Date	Factory Response (Optional)	Company Follow Up (January 2008)	Documentation	Completed, Pending, Ongoing	Updates	Documentation	Company Follow Up (April 15, 2009)	Documentation	Completed, Pending, Ongoing	Updates	Documentation	Completed, Pending, Ongoing	Updates	Documentation	Completed, Pending, Ongoing
1. Code Awareness																									
Code Posting/Information																									
Worker/Management Awareness of Code																									
Confidential Non-compliance Reporting Channel																									
2. Forced Labor																									
3. Child Labor																									
Age Documentation																									
4. Employment of Women																									
Training of Management/Practices																									
Record Maintenance																									
Other																									
5. Non-discrimination																									
6. Health and Safety																									
Legal Compliance																									
Document Maintenance/Accessibility																									
Evaluation Procedures																									
Safety Equipment																									
Safety Equipment																									
Personal Protective Equipment (PPE)																									
Chemical Management																									
Ventilation/Electrical/Facility Maintenance																									
Record Maintenance																									
Machinery Maintenance																									

