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**Contract Database Metadata Elements**

Title: **Yonkers, City of and International Brotherhood of Teamsters (IBT), AFL-CIO, Local 456 (1996)**

Employer Name: **Yonkers, City of**

Union: **International Brotherhood of Teamsters (IBT), AFL-CIO**

Local: **Local 456**

Effective Date: **07/01/96**

Expiration Date: **12/31/97**

PERB ID Number: **6961**

Unit Size:

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BC/6961

7/1/96 - 12/31/97

**STIPULATION OF AGREEMENT** made and entered into this 19th day of December, 1997, by and between the negotiating committees for **LOCAL 456, I.B.T.** and the **CITY OF YONKERS**

**WHEREAS**, the parties have engaged in negotiations in good faith in an effort to arrive at a successor agreement to a contract that expired on June 30, 1996; and

**WHEREAS**, the parties have arrived at a tentative agreement;

**NOW THEREFORE**, in consideration of the mutual covenants contained herein, the parties hereby stipulate and agree as follows:

1. The provisions of this Stipulation are subject to ratification by the respective parties to the contract and the approval of the Financial Control Board of the City of Yonkers.
2. The respective negotiating committees agree to recommend this Stipulation for ratification.
3. A copy of this original document has been furnished to representatives of Local 456, I.B.T. and the City of Yonkers.
4. All proposals not covered herein made by either party during the course of negotiations, shall be deemed dropped.
5. The provisions of the prior Agreement shall be carried forward except as modified below.
6. Unless otherwise noted, all dates involving the duration of the Agreement shall be conformed to the duration of the negotiated Agreement.
7. The rates of pay provided in Article 5:0 and Appendix "A" of the present collective bargaining agreement shall be amended effective July 1, 1996 to provide an increase of two percent (2%) of the rates of pay in effect on June 30, 1996. Effective January 1, 1997, there

shall be an additional increase of four percent (4%) of the rates of pay in effect on December 31, 1996.

8. Sections 23:03.01 and 23:03.02 of the present collective bargaining agreement shall be amended effective July 1, 1998 to provide that the annual contribution of employees for the health insurance plan shall be Seven Hundred Fifty (\$750.00) Dollars per year.

9. Section 23:03.03 of the present collective bargaining shall be amended to provide that effective upon approval of this agreement by the City Council and the Financial Control Board for the City of Yonkers, the City will make available to members the premium conversion option for the member's health insurance contributions pursuant to sections 105 and 125 of the Internal Revenue Code.

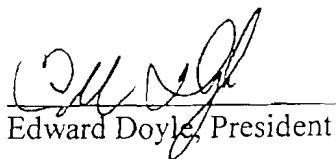
10. Article 37:0 shall be amended to provide that the contract shall commence on July 1, 1996 and expire on December 31, 1997.

**CITY OF YONKERS**

  
JOHN SPENCER, Mayor

Date: 12/23/97.

**LOCAL 456, I.B.T.**

  
Edward Doyle, President

Date: 12/23/97

**SALARY TABLE FORMAT BY BARGAINING UNIT**

BARGAINING UNIT      TM      TEAMSTERS (LOCAL 456)      EFFECT DT      01-Jul-96

GRADE	STEPS		LONGEVITY		
	01	02	(4%/10 YRS) 01	(8%/15 YRS) 02	(10%/20 YRS) 03
DPM	\$42,839	\$47,589	\$1,904	\$3,808	\$5,712
DPL	\$41,285	\$45,872	\$1,835	\$3,670	\$5,505
DPK	\$40,505	\$45,006	\$1,800	\$3,600	\$5,401
DPJ	\$39,727	\$44,141	\$1,766	\$3,531	\$5,297
DPI	\$38,948	\$43,275	\$1,731	\$3,462	\$5,193
DPH	\$38,168	\$42,409	\$1,696	\$3,393	\$5,089
DPG	\$36,549	\$40,610	\$1,624	\$3,249	\$4,873
DPF	\$36,217	\$40,241	\$1,610	\$3,219	\$4,829
DPD	\$35,771	\$39,745	\$1,590	\$3,180	\$4,769
DPC	\$34,524	\$38,360	\$1,534	\$3,069	\$4,603
DPB	\$33,435	\$37,150	\$1,486	\$2,972	\$4,466
DPA	\$28,726	\$31,918	\$1,277	\$2,553	\$3,830

- NOTES: 1) HIRE RATE AFTER 1 YR BASED ON ABOVE % OF STEP 2 SALARY  
(ST 2-10%)  
2) To change spreadsheet: Enter all GRADES, STEP 02 salaries only.

SALTM796.WK3  
Final 3/30/98

**SALARY TABLE FORMAT BY BARGAINING UNIT**

BARGAINING UNIT	TM	TEAMSTERS (LOCAL 456)		EFFECT DT	01-Jan-87
GRADE	01	STEPS	LONGEVITY		
		02	(4%/10 YRS) 01	(8%/15 YRS) 02	(10%/20 YRS) 03
DPM	\$44,553	\$49,503	\$1,980	\$3,960	\$5,940
DPL	\$42,936	\$47,707	\$1,908	\$3,817	\$5,725
DPK	\$42,126	\$46,807	\$1,872	\$3,745	\$5,617
DPJ	\$41,316	\$45,907	\$1,836	\$3,673	\$5,509
DPI	\$40,505	\$45,006	\$1,800	\$3,600	\$5,401
DPH	\$39,695	\$44,106	\$1,764	\$3,528	\$5,293
DPG	\$38,012	\$42,235	\$1,689	\$3,379	\$5,068
DPF	\$37,666	\$41,851	\$1,674	\$3,348	\$5,022
DPD	\$37,202	\$41,335	\$1,653	\$3,307	\$4,960
DPC	\$35,906	\$39,895	\$1,596	\$3,192	\$4,787
DPB	\$34,772	\$38,636	\$1,545	\$3,091	\$4,636
DPA	\$29,876	\$33,195	\$1,328	\$2,656	\$3,983

- NOTES: 1) HIRE RATE AFTER 1 YR BASED ON ABOVE % OF STEP 2 SALARY (ST 2-10%)  
 2) To change spreadsheet: Enter all GRADES, STEP 02 salaries only.

SALTM97.WK3  
 Final 3/30/98