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Contract Database Metadata Elements

Title: **Whitehall Central School District and Whitehall Teachers Association (WTA), NYSUT, AFT, AFL-CIO, Local 4155 (2009) (MOA)**

Employer Name: **Whitehall Central School District**

Union: **Whitehall Teachers Association (WTA), NYSUT, AFT, AFL-CIO**

Local: **4155**

Effective Date: **07/01/09**

Expiration Date: **06/30/11**

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TA | 6523

Memorandum of Agreement

July 1, 2009 – June 30, 2011

between

***The Superintendent of
The WHITEHALL CENTRAL SCHOOL DISTRICT***

and

***The WHITEHALL TEACHERS' ASSOCIATION
Local #4155 – NYSUT, AFT, AFL-CIO***

***Made and Executed under the Public Employees'
Employment Act of the State of New York***

RECEIVED

NOV 27 2007

NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

All other language from the July 1, 2005 to June 30, 2009 agreement, other than editorial changes, will continue into the new Agreement, which ends on June 30, 2011.

**MEMORANDUM OF AGREEMENT
BETWEEN
THE WHITEHALL CENTRAL SCHOOL DISTRICT
AND THE
WHITEHALL TEACHERS' ASSOCIATION**

The Superintendent and the Board of Education of the Whitehall Central School District and the Whitehall Teachers' Association hereby enter into the following Memorandum of Agreement to extend the 2005-2009 Collective Bargaining Agreement ("Agreement") between the parties. The terms of this Memorandum shall extend the 2005-2009 Agreement and shall be incorporated into a new agreement from July 1, 2009 through and including June 30, 2011. Any articles, sections or portions of the 2005-2009 Agreement not discussed herein shall continue and be incorporated into the successor Collective Bargaining Agreement.

- **Article II – Salary Schedule (new schedules attached)**
 2009-2010 Salary Schedule – 4% - Inclusive of increment
 2010-2011 Salary Schedule – 4% - Inclusive of increment

- **Article II – Notes to salary schedules**
 C 1 – Department Heads – Adjust to \$2025 for each school year

 E 1 – Interscholastic Athletics – Coaches Pay Schedule (attached)
 2009 through 2011 Step adjustments – 5%

 F 1 – Co-Curricular Activities Pay – 2009 – 2011 – 5% (attached)

- **Article III - Medical, Surgical, Hospital & Dental Insurance**
 A – Adjust language as follows – For 2008-09 the school district will pay 90% of the cost of premiums for the health and dental insurance plans in which the school district participates, 2009-2010, and 2010 – 2011 school years the school district will pay 90% of the cost of premiums for the health and dental insurance plans in which the school district participates.

 B – Effective July 1, 2007, for purposes of identification, the current health insurance plans offered by the District shall be the Blue Cross/Blue Shield PPO Health plan and the MVP POS Health plan.

Professional Development Language Additions

3. The District, in accordance with State Education regulations (Part 80.3) will assist those teachers who have obtained a Professional Classroom Teaching Certificate to meet the 175 hours of professional development every five (5) years. A teacher may expect to spend 35 hours per year to meet such requirements.
4. Any teacher in the district who establishes and completes a personal professional development plan of 35 hours following the guidelines established in the District's Annual Professional Performance Review Plan shall receive a stipend of \$150.00
5. Any teacher who has obtained National Board Certification will receive the \$150.00 stipend for each year that this level of certification is maintained.

2009-2010 Salary Schedule

Level	BA	BA+30	Masters
1	33,380	34,530	36,500
2	34,541	35,691	37,661
3	37,075	38,225	39,225
4	38,140	39,290	40,290
5	39,205	40,355	41,355
6	40,271	41,421	42,421
7	41,336	42,486	43,486
8	42,731	43,881	44,881
9	43,796	44,946	45,946
10	44,862	46,012	47,012
11	45,927	47,077	48,077
12	46,992	48,142	49,142
13	48,390	49,540	50,540
14	49,455	50,605	51,605
15	50,520	51,670	52,670
16	51,587	52,737	53,737
17	52,652	53,802	54,802
18	54,756	55,906	56,906
19	56,171	57,321	58,321
20	57,584	58,734	59,734
21	58,946	60,096	61,096
22	59,982	61,132	62,132
23	62,574	63,724	64,724
24	65,604	66,754	67,754
25	69,416	70,566	71,566

2010-2011 Salary Schedule

Level	BA	BA+30	Masters
1	33,763	34,913	38,050
2	34,938	36,088	39,225
3	37,501	38,651	39,651
4	38,578	39,728	40,728
5	39,656	40,806	41,806
6	40,734	41,884	42,884
7	41,811	42,961	43,961
8	43,222	44,372	45,372
9	44,300	45,450	46,450
10	45,378	46,528	47,528
11	46,455	47,605	48,605
12	47,533	48,683	49,683
13	48,947	50,097	51,097
14	50,024	51,174	52,174
15	51,101	52,251	53,251
16	52,180	53,330	54,330
17	53,257	54,407	55,407
18	55,385	56,535	57,535
19	56,817	57,967	58,967
20	58,246	59,396	60,396
21	59,624	60,774	61,774
22	60,672	61,822	62,822
23	63,294	64,444	65,444
24	66,358	67,508	68,508
25	72,215	73,365	74,365

**E. INTERSCHOLASTIC ATHLETICS – COACHES PAY SCHEDULE
2009-2010 through 2010-2011**

Years of Experience	Step 1 Years 1 & 2	Step 2 Years 3 & 4	Step 3 Years 5,6& 7	Step 4 Years 8,9 & 10	Step 5 Years 11+
Group A	\$2,746	\$2,944	\$3,275	\$3,739	\$4,069+92
Group B	\$2,448	\$2,680	\$3,010	\$3,407	\$3,739+92
Group C	\$2,216	\$2,448	\$2,680	\$2,944	\$3,210+69
Group D	\$2,149	\$2,283	\$2,548	\$2,778	\$3,010+69
Group E	\$1,544	\$1,676	\$1,941	\$2,171	\$2,405+69

GROUP A

Varsity Football
Varsity Basketball
Varsity Wrestling
Varsity Soccer

GROUP B

Varsity Baseball
Varsity Softball
Varsity Track
Varsity Tennis
Varsity Golf
Asst. Varsity Football

GROUP C

Bowling
Varsity Cross Country
JV Football
JV Baseball
JV Basketball
Asst. Wrestling
JV Soccer
JV Softball
Assistant Track

GROUP D

Cheerleading Fall
Cheerleading Winter
All Modified Sports

GROUP E

All Intramural Sports
Strength Training (1 per season)

- A. A coach's previous experience in the same sport will be applied towards credited years of experience on the coaches pay schedule when that coach moves into a different group in the same coaching area.
- B. A coach with previous experience in a sport who moves into a different coaching area shall be placed at Step 1. The District reserves the right to hire a new coach at a higher level; however, that coach's previous experience in a related coaching field shall not generate a salary in excess of a current coach with similar experience in the district.
- C. In the event a varsity basketball or varsity wrestling season is extended beyond the regular scheduled conference or league championship game/match, a coach will be compensated a % of the regular season stipend (starting date through sectional finals) the % of the extended season. i.e. A regular season of 10 weeks, that is extended to 11 weeks will receive an additional 10% of the original stipend amount.).

F. Co-Curricular Activities Pay Scale

Activity	2009-2010 through 2010-2011
Vocal/Instrumental Clubs (for approved activities)	\$20.33/hr.
Dolphins Swim Club Advisor	\$1,387
Elementary Club Advisor	\$740
Ski Club Advisor	\$76/trip
7 th Grade Class Advisor	\$607
8 th Grade Class Advisor	\$607
Freshman Class Advisor	\$673
Sophomore Class Advisor	\$673
Junior Class Advisor	\$1,347
Senior Class Advisor	\$1,212
High School Year Book Advisor	\$1,885
Elementary Yearbook Advisor	\$809
Drama Club Advisor	\$1,885
Student Council Advisor	\$1,212
Junior Honor Society Advisor	\$809
Senior Honor Society Advisor	\$1,077
Chaperones – Away Trips	\$67/trip
Supervision & Selling of Tickets (duties to be assigned by A.D.)	\$48/event
Overnight Trips	\$81/trip
Apple Gang	\$740
Junior High Computer Club	\$740
SADD Club Advisor	\$673
Varsity Club Advisor	\$673
Horizons Club Advisor	\$673
Athletic Director	\$6,000
Mentor Teacher	\$578

LETTER OF AGREEMENT

IN WITNESS WHEREOF, the parties have hereunto caused this Agreement between the Whitehall Central School District and the Whitehall Teachers' Association, Local #4155, NYSUT, AFT, AFL-CIO, July 1, 2009 to June 30, 2011, to be executed by their duly authorized representatives.

For Whitehall Central School District as approved and ratified by Resolution at a meeting of the Board of Education on April 16, 2007.

FOR THE WHITEHALL CENTRAL SCHOOL DISTRICT:

Macl C. Dehane
President, Board of Education

5/7/07
Date

FOR THE WHITEHALL TEACHERS' ASSOCIATION:

Approved by the Whitehall Teachers Association on April 4, 2007.

Benny White
President, Whitehall Teachers Association

5/4/07
Date

