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**Contract Database Metadata Elements**

Title: **Greater Atlantic Bach Water Reclamation District and CSEA (2008)**

Employer Name: **Greater Atlantic Bach Water Reclamation District**

Union: **CSEA**

Effective Date: **01/22/08**

Expiration Date: **12/31/10**

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BC | 7237

RENEWAL OF AGREEMENT

WHEREAS, the undersigned parties did enter into an Agreement, dated the 18<sup>th</sup> day of October, 2005, for the calendar years 2006, 2007 and 2008; and

WHEREAS, the parties herein desire that the said 2005 Agreement be renewed in its entirety, except for the following amendments:

All employees, on an annual salary, shall receive an increase of five (5%) per centum for the years 2008, 2009 and 2010, effective January 1, 2008, together with increments and longevity, if and when applicable; attached hereto and made a part hereof are 2008, 2009 and 2010 Salary Schedules, which includes said increases.

The District shall provide, at no cost to the employee, the CSEA Vision Care Plan. The parties acknowledge that the current annual premium to be paid by the District is ~~\$152.64~~ <sup>\$200.00</sup> ~~per month~~, per employee.

NOW, THEREFORE, BE IT RESOLVED THAT THE SAID Agreement dated and executed October 18, 2005, is hereby renewed and all terms, agreements, covenants and conditions contained therein are agreed upon, together with the Agreement herein, by and between the parties, as if said Agreement was set forth in its entirety; and

BE IT FURTHER RESOLVED, that said Agreement is hereby renewed, effective upon execution of this document, and said Agreement and its Renewal of Agreement shall terminate and expire on the 31<sup>st</sup> day of December 2010.

**RECEIVED**

JUL 24 2008

NYS PUBLIC EMPLOYMENT  
RELATIONS BOARD

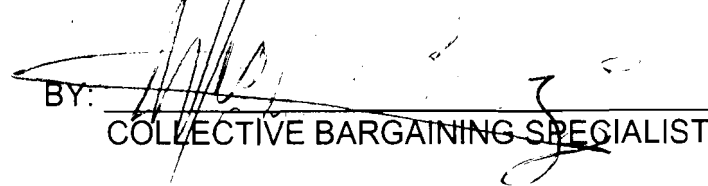
IN WITNESS WHEREOF, the parties hereto have made and executed this  
Renewal of Agreement this 22 day of January, 2008.

THE GREATER ATLANTIC BEACH WATER  
RECLAMATION DISTRICT

BY:   
CHAIRMAN

CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.

BY:   
UNIT PRESIDENT

BY:   
COLLECTIVE BARGAINING SPECIALIST

APPENDIX "A"

NON – SUPERVISORY - SALARY SCHEDULE 2008

<u>GRADE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>LONG 1 (10 Years)</u>	<u>LONG 2 (15 Years)</u>	<u>LONG 3 (20 Years)</u>
5	\$40,080.16	\$40,955.99	\$41,829.08	\$42,707.66	\$43,583.51	\$44,463.45	\$45,340.65	\$46,216.50	\$47,092.33	\$48,347.83	\$49,596.49	\$50,597.04
6	\$44,171.49	\$44,870.53	\$46,331.63	\$47,983.25	\$49,534.80	\$51,095.95	\$52,653.01	\$54,207.30	\$55,761.60	\$57,013.01	\$58,267.14	\$59,521.27
7	\$44,586.80	\$46,137.00	\$47,692.66	\$49,244.22	\$50,799.90	\$52,352.84	\$53,907.14	\$55,458.70	\$57,011.63	\$58,264.38	\$59,517.15	\$60,769.92
8	\$45,088.46	\$46,640.02	\$48,194.32	\$49,748.62	\$51,298.82	\$52,854.48	\$54,406.04	\$55,961.71	\$57,510.53	\$58,767.42	\$60,017.43	\$61,270.20
9	\$54,163.44	\$55,975.43	\$57,780.56	\$59,593.91	\$61,396.29	\$63,206.90	\$65,017.51	\$66,828.12	\$68,635.99	\$69,887.39	\$71,141.52	\$72,391.55
10	\$56,067.26	\$58,250.68	\$60,435.48	\$62,617.53	\$64,810.55	\$66,992.60	\$69,177.39	\$71,363.55	\$73,548.36	\$74,802.48	\$76,052.51	\$77,309.39

Grade 5 = Laborer  
 Grade 6 = Guard  
 Grade 7 = Operator/Trainee  
 Grade 8 = Sewage Plant Attendant  
 Grade 9 = Maintainer  
 Grade 10 = Sewage Plant Operator

APPENDIX "B"

NON-SUPERVISORY - SALARY SCHEDULE - 2009

<u>GRADE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>LONG1 (10 Years)</u>	<u>LONG 2 (15 Years)</u>	<u>LONG 3 (20Years)</u>
5	\$42,084.17	\$43,003.78	\$43,920.54	\$44,843.04	\$45,762.68	\$46,686.62	\$47,607.68	\$48,527.32	\$49,446.95	\$50,765.22	\$52,076.31	\$53,126.90
6	\$46,380.07	\$47,114.06	\$48,648.21	\$50,382.41	\$52,011.54	\$53,650.75	\$55,285.66	\$56,917.67	\$58,549.68	\$59,863.66	\$61,180.49	\$62,497.33
7	\$46,816.14	\$48,443.85	\$50,077.29	\$51,706.43	\$53,339.90	\$54,970.48	\$56,602.49	\$58,231.64	\$59,862.21	\$61,177.60	\$62,493.01	\$63,808.41
8	\$47,342.88	\$48,972.02	\$50,604.03	\$52,236.05	\$53,863.76	\$55,497.20	\$57,126.35	\$58,759.80	\$60,386.05	\$61,705.79	\$63,018.30	\$64,333.71
9	\$56,871.61	\$58,774.20	\$60,669.58	\$62,573.60	\$64,466.11	\$66,367.25	\$68,268.39	\$70,169.53	\$72,067.79	\$73,381.76	\$74,698.60	\$76,011.12
10	\$58,870.62	\$61,163.22	\$63,457.25	\$65,748.40	\$68,051.07	\$70,342.23	\$72,636.26	\$74,931.73	\$77,225.78	\$78,542.61	\$79,855.13	\$81,174.86

Grade 5 = Laborer  
Grade 6 = Guard  
Grade 7 = Operator/Trainee  
Grade 8 = Sewage Plant Attendant  
Grade 9 = Maintainer  
Grade 10 = Sewage Plant Operator

APPENDIX "C"

NON-SUPERVISORY - SALARY SCHEDULE - 2010

<u>GRADE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>LONG 1 (10 Years)</u>	<u>LONG 2 (15 Years)</u>	<u>LONG 3 (20 Years)</u>
5	\$44,188.38	\$45,153.97	\$46,116.56	\$47,085.19	\$48,050.81	\$49,020.95	\$49,988.06	\$50,953.69	\$51,919.30	\$53,303.48	\$54,680.13	\$55,783.24
6	\$48,699.07	\$49,469.76	\$51,080.62	\$52,901.53	\$54,612.12	\$56,333.29	\$58,049.94	\$59,763.55	\$61,477.17	\$62,856.84	\$64,239.52	\$65,622.20
7	\$49,156.95	\$50,866.04	\$52,581.16	\$54,291.76	\$56,006.89	\$57,719.01	\$59,432.62	\$61,143.22	\$62,855.32	\$64,236.48	\$65,617.66	\$66,998.83
8	\$49,710.03	\$51,420.63	\$53,134.24	\$54,847.86	\$56,556.95	\$58,272.06	\$59,982.66	\$61,697.79	\$63,405.36	\$64,791.08	\$66,169.22	\$67,550.39
9	\$59,715.19	\$61,712.91	\$63,703.06	\$65,702.28	\$67,689.41	\$69,685.61	\$71,681.81	\$73,678.00	\$75,671.18	\$77,050.85	\$78,433.53	\$79,811.68
10	\$61,814.15	\$64,221.38	\$66,630.12	\$69,035.82	\$71,453.63	\$73,859.35	\$76,268.07	\$78,678.32	\$81,087.07	\$82,469.74	\$83,847.89	\$85,233.60

Grade 5 = Laborer  
 Grade 6 = Guard  
 Grade 7 = Operator/Trainee  
 Grade 8 = Sewage Plant Attendant  
 Grade 9 = Maintainer  
 Grade 10 = Sewage Plant Operator