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Contract Database Metadata Elements

Title: **Yonkers Municipal Housing and International Brotherhood of Teamsters (IBT), Local 456 (2008) (MOA)**

Employer Name: **Yonkers Municipal Housing**

Union: **International Brotherhood of Teamsters**

Local: **Local 456**

Effective Date: **01/01/08**

Expiration Date: **06/30/09**

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**MEMORANDUM OF AGREEMENT
LOCAL 456, I.B.T. AND THE YONKERS MUNICIPAL HOUSING**

All clauses of the prior Agreement shall be continued and carried forward into the January 1, 2008 collective bargaining agreement.

Duration of Contract

This Agreement is for the period January 1, 2008 to June 30, 2009.

This Agreement constitutes settlement of all issues that may have been unresolved in prior memoranda of agreement.

Annual Salary

There shall be a series of wage increases as follows:

- a. 2% as of July 1, 2007
- b. 2% as of January 1, 2008
- c. 4% as of July 1, 2008

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Health Insurance

Effective April 1, 2008, a Committee comprised of MHACY Union, non-Union and management representatives shall be established to investigate alternate health plans and approaches. The Committee can only make recommendations. Current health benefits will continue until December 31, 2009.

Paid Holidays

- Add: ½ day - Christmas Eve Day
- ½ day - New Year's Eve Day

Annual Longevity

- Effective 1/1/08:
- 25 years: 15% of base salary
- 30 years: 18% of base salary

Communications

Authority will convert pages to Nextel Direct if costs are comparable.

FOR LOCAL 456, I.B.T.

FOR THE YONKERS M.H.A.

Edward Doyle, Jr. Date: 2/28/08

_____ Date: _____

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