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Contract Database Metadata Elements

Title: **Ellenville Central School District and Ellenville Central Administrators and Supervisors Association (ECASA), (2007) (MOA)**

Employer Name: **Ellenville Central School District**

Union: **Ellenville Central Administrators and Supervisors Association (ECASA)**

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MEMORANDUM OF AGREEMENT

By and Between the

ELLENVILLE CENTRAL SCHOOL DISTRICT

and

**ELLENVILLE CENTRAL SCHOOL ADMINISTRATORS
AND SUPERVISORS ASSOCIATION (ECASA)**

It is agreed by and between the Ellenville Central School District and the Ellenville Central Administrators & Supervisors Association (ECASA), that the Collective Bargaining Agreement which expired on June 30, 2007 shall be extended for five (5) additional years. The new Agreement shall commence July 1, 2007 and shall expire June 30, 2012. All terms and conditions shall remain unchanged except as modified by this Memorandum.

1. Article 6 – Accumulation/Compensation for Sick Leave.

C. When an administrator retires from the District, the administrator will be entitled to payment for accumulated sick days at \$75 per day, up to a maximum accumulation of 230 days.

2. Article 8. – School Calendar, Work Year, Holidays and Vacations.

B. *[Renumber current ¶¶ B, C and D as C, D and E]* - An Administrator employed on an eleven-month basis shall follow the same calendar as established by the District for the certified staff, beginning the year with the return of certificated staff each September and ending the year on June 30. In addition eleven-month administrators are obligated to work an additional twenty (20) days between July 1st and the return of certificated staff in September.

D. Add: Effective July 1, 2008 one additional vacation day shall be added and effective July 1, 2010 and additional one vacation day shall be added.

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E. Add: Unused vacation days may be carried over to the next school year. No more than ten (10) days may be carried over at any time.

F. No vacation may be taken during testing or assessment periods, one (1) week before the opening of school or two (2) weeks before the closing of school.

3. Article 9 – Health Insurance.

A. 1. Effective July 1, 2008, unit members will contribute 10% of the cost for individual coverage or family coverage. Effective July 1, 2009, unit members will contribute 11% of the cost for individual coverage or family coverage, and effective July 1, 2011, unit members will contribute 12% of the cost for individual coverage or family coverage .

B. Effective July 1, 2007, current unit members will be provided with health insurance in the amount of 100% of the cost for individual coverage and 75% of the cost for family coverage in retirement. Unit members hired after ratification of this agreement and who retire after five (5) years of Ellenville Central School District service will be provided with health insurance in the amount of 100% of the cost for individual coverage and 75% of the cost for family coverage. Administrators who retire after twenty (20) years of service with Ellenville, will be provided with health insurance in the amount of 100% of the cost for individual coverage or family coverage.

C. Upon relinquishing health insurance coverage, effective July 1, 2008, a buy-out will be provided to unit members in the amount of \$3,500. Effective July 1, 2009, a health insurance buy-out will be provided to unit members in the amount of \$4,000, and effective July 1, 2010, a health insurance buy-out will be provided to unit members in the amount of \$4,500. Effective July 1, 2011 the amount shall be raised to \$5,000.

4. Article 12 – Conferences, Professional Dues, and Discretionary Fund.

B. The District will pay dues for an administrator to any two (2) professional organizations, subject to the approval of the Superintendent and excluding union-related organizations.

5. Article 14 – Compensation.

A. The salary of each administrator employed by the District shall be increased by 4% for the 2007-08, 2008-09 and 2009-10 and 2010- 2011 school years and shall be increased by 3.7% for the 2011-2012 school year.

6. New Article 16 - All evaluations of teachers shall be completed on time, in accordance with the terms of the ETA Agreement. No evaluations of teachers and no APPR shall be submitted later than June 30th of the school year in which the evaluation is due.

Administrators, who fail to submit evaluation on a timely basis, will be held on salary at the end of each year until their evaluations are satisfactorily completed. There will be no retroactive adjustment.

7. New Article 17 - Administrators participating in weekend job fairs on behalf of the District shall be entitled to exchange approved attendance at job fairs for one (1) personal leave day per job fair approved.

8. Current Article 16 shall be renumbered as Article 18.

9. Remove SAANYS from recognition clause.

IN WITNESS THEREOF, the Parties have executed this Agreement by their duly authorized representatives on.

BY: Lisa Wiles 3/14/08
Lisa Wiles
Superintendent of Schools

BY: Holly Eiksta / John D. Bolini
Ellenville Central School Administrators
& Supervisors Association

BY: Carolyn Kuhlman
Carolyn Kuhlman
President
Board of Education