



Cornell University
ILR School

NYS PERB Contract Collection – Metadata Header

This contract is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial educational use only.

Some variations from the original paper document may have occurred during the digitization process, and some appendices or tables may be absent. Subsequent changes, revisions, and corrections may apply to this document.

For more information about the PERB Contract Collection, see
<http://digitalcommons.ilr.cornell.edu/perbcontracts/>

Or contact us:

Catherwood Library, Ives Hall, Cornell University, Ithaca, NY 14853
607-254-5370 ilrref@cornell.edu

Contract Database Metadata Elements

Title: **Fort Ann Central School District and Fort Ann Teachers Association (2006) (MOA)**

Employer Name: **Fort Ann Central School District**

Union: **Fort Ann Teachers Association**

Local:

Effective Date: **07/01/06**

Expiration Date: **06/30/07**

PERB ID Number: **5038**

Unit Size: **56**

Number of Pages: **5 (MOA- 5)**

For additional research information and assistance, please visit the Research page of the Catherwood website - <http://www.ilr.cornell.edu/library/research/>

For additional information on the ILR School, <http://www.ilr.cornell.edu/>

MEMORANDUM OF AGREEMENT

BETWEEN THE

FORT ANN CENTRAL SCHOOL DISTRICT

AND THE

FORT ANN TEACHERS ASSOCIATION

The Fort Ann Teachers Association (hereinafter the "Association") and the Fort Ann Central School District (hereinafter the "District") hereby agree on this 19th day of ~~August~~ ^{September}, 2006 to the following amendments to the July 1, 2002 – June 30, 2006 Collective Bargaining Agreement between the Association and the District. It is further agreed that all other terms and conditions of the July 1, 2002 – June 30, 2006 Collective Bargaining Agreement not otherwise amended herein shall remain in full effect.

Article I, Agreement

Change the term of the agreement as follows:

July 1, 2006 – June 30, 2007

Article XII, Insurance

Add the following:

RECEIVED

NOV 16 2006

**NYS PUBLIC EMPLOYMENT
RELATIONS BOARD**

Any employee hired as of July 1, 2006 will not be eligible to enroll in the Blue Cross Matrix I Health Insurance policy offered by the District. He/she would be eligible to enroll in any other Health Insurance Plan offered by the District to its employees.

Article XV, Salary

Increase Appendix D, 2005-06 Salary Schedule, to reflect a 4% increase (inclusive of step). See attached.

Increase Appendices E-1 through E-4 for Athletic/Extra Curricular Schedules by a ~~minimum of 4%~~. *8% Max 10/25/06 MS 10-25-06*

J. Compensations for Academic Intervention Service Instruction and Tutoring will paid at the following hourly rate:

2006-07

\$31.16

Article XVI, Extra-Curricular Activities:

A. (2) Compensation for chaperoning will be the following:

a. 2006-07 - \$29.12

b. 2006-07 - \$35.36

Other:

Guidance Counselor

The work year for the Guidance Counselor will be 182 days. It is understood the counselor will be guaranteed 20 days of employment beyond the 182 day schedule. Each of the additional days will be paid at the rate of 1/200 of his/ her regular salary.

The Guidance Counselor will work day shall be seven (7) hours except on days when faculty meetings are held. This also applies to any days he/ she works beyond the 182 day school year.

School Psychologist

The work year for the School Psychologist will be 182 days. It is understood the psychologist will be guaranteed 15 days of employment beyond the 182 day schedule. Each of the additional days will be paid at the rate of 1/200 of his/ her regular salary.

The School Psychologist will work day shall be seven (7) hours except on days when faculty meetings are held. This also applies to any days he/ she works beyond the 182 day school year.

Kathryn M. Simmons
For the Association

Madison A. VanBuren, Superintendent
For the District

10/17/06
Date

10/17/06
Date

2006-07

Step	BA	BA +30	BA + 60	MA	MA +30	MA +60
1	\$34,408	\$36,039	\$37,452	\$36,745	\$38,161	\$38,868
2	\$35,823	\$37,456	\$39,364	\$38,658	\$40,081	\$40,852
3	\$36,178	\$37,810	\$39,718	\$39,011	\$40,434	\$41,136
4	\$36,531	\$38,165	\$40,002	\$39,295	\$40,719	\$41,419
5	\$36,887	\$38,518	\$40,426	\$39,606	\$41,144	\$41,844
6	\$37,241	\$38,872	\$40,709	\$40,004	\$41,427	\$42,127
7	\$37,595	\$39,722	\$41,136	\$40,428	\$41,852	\$42,552
8	\$37,950	\$40,077	\$41,560	\$40,784	\$42,277	\$42,977
9	\$39,473	\$41,602	\$43,013	\$42,307	\$43,729	\$45,139
10	\$40,995	\$42,627	\$45,811	\$45,105	\$46,528	\$47,937
11	\$42,732	\$44,364	\$46,980	\$46,274	\$47,698	\$49,107
12	\$44,397	\$47,233	\$48,645	\$47,939	\$49,362	\$50,771
13	\$45,459	\$47,941	\$49,353	\$48,647	\$50,071	\$51,480
14	\$46,274	\$48,757	\$50,169	\$49,463	\$50,886	\$51,586
15	\$47,585	\$50,068	\$51,480	\$50,773	\$52,196	\$52,896
16	\$48,145	\$50,951	\$52,347	\$51,650	\$53,056	\$54,449
17	\$49,548	\$52,352	\$53,748	\$53,050	\$54,457	\$55,149
18	\$50,310	\$53,184	\$54,580	\$53,882	\$55,290	\$55,982
19	\$51,650	\$54,454	\$55,850	\$55,151	\$56,559	\$57,251
20	\$53,671	\$55,286	\$56,682	\$55,984	\$57,391	\$58,083
21	\$55,083	\$57,537	\$58,934	\$58,234	\$59,641	\$60,334
22	\$56,264	\$58,648	\$60,255	\$59,557	\$60,964	\$61,657
23	\$57,533	\$60,339	\$61,736	\$61,037	\$62,443	\$63,136
24	\$58,936	\$61,460	\$62,856	\$62,157	\$63,564	\$64,257
25	\$63,321	\$65,000	\$66,962	\$66,236	\$67,698	\$68,710
Off Step	\$65,309	\$66,988	\$68,950	\$68,224	\$69,686	\$70,698

\$1988 added to step 25 in each column to get the Off Step total.