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Contract Database Metadata Elements

Title: **Malverne Union Free School District and Malverne Association of Educational Support Personnel (2006) (MOA)**

Employer Name: **Malverne Union Free School District**

Union: **Malverne Association of Educational Support Personnel**

Local:

Effective Date: **07/01/06**

Expiration Date: **06/30/09**

PERB ID Number: **5543**

Unit Size: **8**

Number of Pages: **2 (MOA – 2)**

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MEMORANDUM OF AGREEMENT

The negotiating teams representing the Board of Education of the Malverne Union Free School District ("District") and the Malverne Association of Educational Support Personnel ("Association") have negotiated in good faith with respect to the terms and conditions of employment for members of the bargaining unit, namely, teaching assistants, teacher aides and computer assistants. The parties agree that except as noted below, the terms and conditions of employment contained in the parties' 2003-2006 collective bargaining agreement shall remain in effect. The terms of this memorandum of agreement are subject to ratification by the bargaining unit and approval by the Board of Education. The negotiating teams hereby acknowledge their legal obligation to affirmatively recommend to their respective constituencies the approval of this memorandum of agreement.

Duration: July 1, 2006 - June 30, 2009

Salary: 5% in each year of the agreement, retroactive to 7/1/06.

Amend current Art. III. F "Holidays" to add the following:

"Unit members hired on or after July 1, 2006 shall be entitled to 17 holidays."

Work Year: Amend current Art. III. G with the following language:

G. Vacation:

- i. Information Technology Aides shall be entitled to twenty days vacation annually, which shall generally be taken during the summer; however, up to ten (10) vacation days may be taken at different times during the school year. Prior approval and advance notice to the District is required in all cases.
- ii. Information Technology Aides hired subsequent to July 1, 2007 shall receive vacation according to the following schedule:

Two (2) weeks vacations after one (1) year of service;
three (3) weeks vacation after five (5) years of service;
four (4) weeks vacation after ten (10) years of service.

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NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

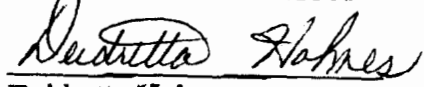
Employees with less than one (1) year of service shall be granted one (1) vacation day per month during the first year up to a maximum of ten (10) days. Vacation allotments shall be taken according to the aforementioned requirements.

Memorandum of Agreement, page two

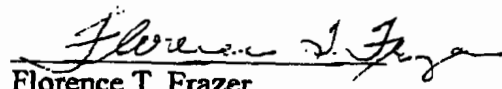
Health Insurance: Unit members' contribution toward the health insurance premium shall be as follows:
Effective July 1, 2006: 11% (individual); 16% (family)
Effective July 1, 2007: 12% (individual); 17% (family)
Effective July 1, 2008: 13% (individual); 18% (family)

Dated: Malverne, New York
March 13, 2007

FOR THE ASSOCIATION:


Deidretta Holmes,
MAESP President

FOR THE DISTRICT:


Florence T. Frazer
District Counsel

Approved Board of Education March 13, 2007