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Contract Database Metadata Elements

Title: **Sanitary District Number Two, Town of Hempstead and Sanitary District Number Two Operators/Sanitation Unit I, CSEA, Local 1000, AFSCME, AFL-CIO, Nassau County Municipal Employees Local 882 (2005) (MOA)**

Employer Name: **Sanitary District Number Two, Town of Hempstead**

Union: **Sanitary District Number Two Operators/Sanitation Unit I, CSEA, AFSCME, AFL-CIO**

Local: **1000, Nassau County Municipal Employees 882**

Effective Date: **01/01/05**

Expiration Date: **12/31/05**

PERB ID Number: **7227**

Unit Size: **38**

Number of Pages: **3**

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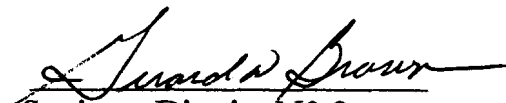
Memorandum of Agreement
by and between
Sanitary District #2, Town of Hempstead
and
CSEA Local 1000, AFSCME, AFL-CIO
Sanitary District #2 Unit I
Nassau County Municipal Employees Local 882

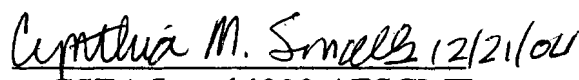
It is hereby agreed to and understood by the undersigned parties that:

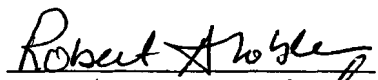


1. The Civil Service Employees Association Inc. (CSEA) and the Board of Commissioners of Sanitary District No. 2. Town of Hempstead (the District) are desirous of extending the current Collective Bargaining Agreement (CBA) as follows:

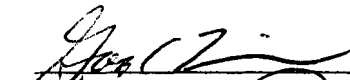
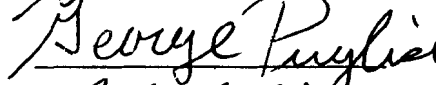
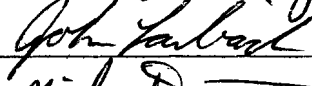
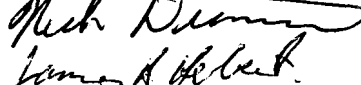

Effective 1/1/2005 all covered employees in the CBA shall receive a 3% wage increase into their base salary.

2. All other provisions of the current CBA shall remain in full force and effect until December 31, 2005.


Sanitary District NO.2


CSEA Local 1000 AFSCME




Date: December, 27, 2004
Baldwin, New York

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JAN 03 2005

NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

<u>2005</u>	<u>SANITATION WORKER</u>	<u>MOTOR EQUIPMENT OPERATOR</u>
Start	32,021	33,197
1 - 2	37,424	38,909
2 - 3	41,287	42,772
3 - 4	45,795	47,279
4 - 5	50,621	54,881
5 - 6	52,981	55,567
6 - 7	53,907	56,280
7 -	55,519	57,884

Effective 1/1/2005 all covered employees in the CBA (collective bargaining agreement) shall remain in full force and effect until December 31, 2005.

APPENDIX C

SANITARY DISTRICT NUMBER TWO

ANNUAL WAGE SCHEDULE

All employees will receive annual pay raises on January 1st of each year. The increase will be based on the top tier Motor Equipment salary as noted below:

<u>2001</u>	<u>SANITATION WORKER</u>	<u>MOTOR EQUIPMENT OPERATOR</u>
Start	25,383	26,525
1 - 2	30,629	32,071
2 - 3	34,379	35,821
3 - 4	38,756	40,197
4 - 5	43,442	47,578
5 - 6	45,733	48,244
6 - 7	46,632	48,936
7 -	48,197	50,493

2002

Start	27,150	28,292
1 - 2	32,396	33,838
2 - 3	36,146	37,588
3 - 4	40,523	41,964
4 - 5	45,209	49,345
5 - 6	47,500	50,011
6 - 7	48,399	50,703
7 -	49,964	52,260 (+1,767)*

*Calculated at a 3.5% increase. If the cost of living based on the Bureau of Labor Statistics (national) on January 1, 2002 is more than 3.5%, this amount will be adjusted, but will not exceed 4%.

2003

Start	29,031	30,173
1 - 2	34,277	35,719
2 - 3	38,027	39,469
3 - 4	42,404	43,845
4 - 5	47,090	51,226
5 - 6	49,381	51,892
6 - 7	50,280	52,584
7 -	51,845	54,141 (+1,881)*

*Calculated at a 3.6% increase. If the cost of living based on the Bureau of Labor Statistics (national) on January 1, 2003 is more than 3.6%, this amount will be adjusted, but will not exceed 4.25%.

2004

Start	31,088	32,230
1 - 2	36,334	37,776
2 - 3	40,084	41,526
3 - 4	44,461	45,902
4 - 5	49,147	53,283
5 - 6	51,438	53,949
6 - 7	52,337	54,641
7 -	53,902	56,198 (+2,057)*

*Calculated at a 3.8% increase. If the cost of living based on the Bureau of Labor Statistics (national) on January 1, 2004 is more than 3.8%, this amount will be adjusted, but will not exceed 4.25%.