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Contract Database Metadata Elements

Title: **Oyster Bay-East Norwich Central School District and Oyster Bay-East Norwich Custodial Unit, CSEA, Local 1000, AFSCME, AFL-CIO (2004) (MOA)**

Employer Name: **Oyster Bay-East Norwich Central School District**

Union: **Oyster Bay-East Norwich Custodial Unit, CSEA, AFSCME, AFL-CIO**

Local: **1000**

Effective Date: **07/01/04**

Expiration Date: **06/30/05**

PERB ID Number: **5885**

Unit Size: **25**

Number of Pages: **4 (MOA - 4)**

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CUS | 5885

Oyster Bay-East Norwich Central School District

MEMORANDUM OF AGREEMENT
OYSTER BAY – EAST NORWICH CUSTODIAL UNIT

7/1/04 - 6/30/05

MEMORANDUM OF AGREEMENT dated this 15th day of June 2004 by and between the negotiating representatives of the CIVIL SERVICE EMPLOYEES ASSOCIATION INC., LOCAL 1000 AFSCME-AFL-CIO (hereinafter referred to as the "Association" and the negotiating representative of the Oyster Bay-East Norwich Central School District (hereinafter referred to as the "District").

1. GENERAL: The labor agreement between the parties for the period July 1, 2001 – June 30, 2004 expired on June 30, 2004. The parties herewith agree that said agreement shall be modified effective as of July 1, 2004 to the extent set forth herein as a result of their collective bargaining for a successor agreement to said expiring contract. Except for changes to said agreement set forth herein, changes in language to said agreement made necessary by the following agreement, and the drafting of new contract language arising from the provisions of this Memorandum of Agreement, the provisions of said contract shall remain unchanged.

2. CONTINGENCIES:

A. This agreement is subject to form ratification by the Board of Education of

RECEIVED

the OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT and the

DEC 15 2005

membership of the Association. Such ratification shall occur within twenty

NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

(20) days of the date of execution of this Memorandum of Agreement. If either party fails to ratify or fails to act within the aforesaid twenty (20) day period, this Memorandum of Agreement shall be of no further force and effect and shall be a nullity. Notwithstanding the foregoing, the team of negotiating representatives for each party will urge their respective principals to ratify this Memorandum of Agreement.

B. The parties agree to incorporate this Memorandum of Agreement into a more formal written agreement.

3. TERMS:

A. Monetary Items – The salary and associated monetary items for this unit will be adjusted as follows:

July 1, 2004 – June 30, 2005	3%
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B. Custodial Title – The Title "Supervisor of Operations" is added with a yearly stipend of \$7,000 added above the H.S. Head Custodian salary.

Dated: 6/15/04

NEGOTIATING REPRESENTATIVES OF THE OYSTER
BAY - EAST NORWICH EDUCATIONAL CHAPTER OF
OF THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Robert Brooks Unit PRIS.

Robert Brooks CSEA

Dated: 6/15/2004

NEGOTIATING REPRESENTATIVES OF THE OYSTER
BAY - EAST NORWICH CENTRAL SCHOOL DISTRICT

George Church

**OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT
DEPARTMENT OF BUILDINGS & GROUNDS**

TO: Harriet Copel
Assistant Superintendent

FROM: George J. Chesterton, Ed.D.
Associate Superintendent

DATE: July 22, 2004

RE: Custodial Pants and Boots

Received
OBENCSD

JUL 27 2004

Asst. Supt. for
Operations & Tech.

Included in the custodial contract there is an allowance of \$90.00 for work boots. At the last negotiations I made a verbal agreement with Scott Lyle, to pay \$70.00 twice a year to each man for pants. This cost was based on what we were currently spending.

A handwritten signature in cursive script, appearing to read "G. J. Chesterton", with a long horizontal line extending to the right.

GJC/dh
cc: Scott Lyle