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Contract Database Metadata Elements

Title: **Harrison, Town of and Harrison Professional Fire Fighters Association, International Association of Fire Fighters (IAFF), Local 2245 (2004) (MOA)**

Employer Name: **Harrison, Town of**

Union: **Harrison Professional Fire Fighters Association, International Association of Fire Fighters (IAFF)**

Local: **2245**

Effective Date: **01/01/04**

Expiration Date: **12/31/06**

PERB ID Number: **8651**

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FF | 8651

MEMORANDUM

Memorandum of Agreement by and between the Town of Harrison (the "Town") and the Harrison Professional Firefighters Association, IAFF Local 2245 (the "Harrison Firefighters") dated this 12 day of January, 2005.

WHEREAS, the Town and the Harrison Firefighters were parties to a collective bargaining Agreement that expired December 31, 2003; and

WHEREAS, authorized representatives of the Town and the Harrison Firefighters met in good faith to negotiate a successor agreement; and

WHEREAS, the parties have reached a tentative agreement subject to ratification by the membership of the Harrison Firefighters and the Town Board.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties hereby stipulate and agree as follows:

1. The respective negotiating committees agree to recommend this Memorandum of Agreement for ratification.
2. A copy of this original document has been furnished to representatives of the Town and the Harrison Firefighters.
3. All proposals not covered herein made by either party during the course of negotiations shall be deemed dropped.
4. Term of Agreement - The Agreement shall be for a period of three years commencing on January 1, 2004 and expiring on December 31, 2006.

RECEIVED

MAY 01 2006

**NYS PUBLIC EMPLOYMENT
RELATIONS BOARD**

5. Compensation -

A) Increase salaries as

1/1/04 +3.75%

1/1/05 + 3.75% 7/1/05 .25%

1/1/06 +3.75% 7/1/06 +.50%

6. Uniform Allowance

Uniform/shoe allowance increased to a total of \$500 per year, per member.

7. Death Leave – In addition to existing bereavement leave, each member shall be entitled to one (1) day use for an aunt, uncle, niece or nephew.

8. Health Insurance

Medical benefits shall continue to be provided for all Harrison Firefighters members, including retirees, their spouses and eligible children. This benefit for spouses and eligible children shall continue for a maximum of six (6) years after the death of the member, or earlier, upon either (1) the death of the surviving spouse or (2) coverage of surviving spouse under a comparable health insurance plan or policy other than that provided here. With respect to eligible children, such coverage shall terminate no later than the eligible child reaching 21 years of age.

Medical benefits to be provided for spouse and children for lifetime in the event of a death while in the line of duty, unless:

- A) The spouse remarries;
- B) Children eligible until age 21, or 23 years of age, if the dependant is enrolled in a college or university.

9. Effective 1/1/05 – change eyeglass plan to CSEA eyeglass plan.

10. **Longevity** - 1/1/04 increase all steps as follows:

01/01/04 - 5 years of service \$1,325.00
10 years of service \$1,725.00
15 years of service \$1,775.00

01/01/05 - 5 years of service \$1,525.00
10 years of service \$1,925.00
15 years of service \$1,975.00

01/01/06 - 5 years of service \$1,725.00
10 years of service \$2,125.00
15 years of service \$2,175.00

11. **Drug Testing** – Implement attached drug testing policy.


12. **Sick Incentive** - Effective 1/1/05

0 days off health - \$1,500.00
1 day off health - \$1,250.00
2 days off health - \$1,000.00
3 days off health - \$750.00
4 days off health - \$500.00


13. **Overtime Article IX**. This shall be modified to specify that members shall have the choice of being paid for overtime during the pay period in which the overtime occurred or members can accrue overtime for the year and be paid for this time in December. Members must each make this choice in January of each year. There will be no changing after this choice is made. Notwithstanding the foregoing, all overtime will be paid at the rate in effect at the time the overtime was worked.

14. **Holidays Article XII.** Members of the Association “will alternate the following days annually Easter-Thanksgiving-Christmas Eve-and Christmas Day” shall be changed to read members “will alternate Thanksgiving-Christmas Eve and Christmas Day.” Easter will be eliminated from the provision.

15. All provisions of the expired collective bargaining agreement that are not modified by this Memorandum of Agreement shall be incorporated into the successor agreement.



STEVE MALFITANO
TOWN SUPERVISOR



RAY J. COLASACCO, PRESIDENT
HARRISON PROFESSIONAL
FIREFIGHTERS ASSOCIATIONS,
IAFF Local 2245

November 18, 2004

2004 -- 581

AUTHORIZATION FOR THE SUPERVISOR TO SIGN THE
MEMORANDUM OF UNDERSTANDING RE: FIREFIGHTERS' CONTRACT

On motion of Councilman Scappaticci, seconded by Councilman Cannella,

it was

RESOLVED to authorize the Supervisor to sign the Memorandum of Understanding for the Firefighters' contract, as discussed in Executive Session.

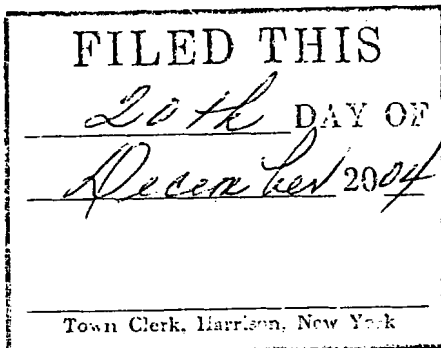
FURTHER RESOLVED to forward a copy of this Resolution to the Town Attorneys, the Fire Chief of Fire District #2, and the Comptroller.

Adopted by the following vote:

AYES: Councilmen Vetere, Paladino, Scappaticci and Cannella,
Supervisor Malfitano

NAYS: None

ABSENT: None



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Assessor
 Benefits
 Bldg
 Compt'r
 Engrng
 Law
 Police
 P. S. S.
 P. S. S.
 Recr'tn
 Supvs'r

X Chief of F.D. #2