



Cornell University
ILR School

NYS PERB Contract Collection – Metadata Header

This contract is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial educational use only.

Some variations from the original paper document may have occurred during the digitization process, and some appendices or tables may be absent. Subsequent changes, revisions, and corrections may apply to this document.

For more information about the PERB Contract Collection, see <http://digitalcommons.ilr.cornell.edu/perbcontracts/>

Or contact us:

Catherwood Library, Ives Hall, Cornell University, Ithaca, NY 14853
607-254-5370 ilrref@cornell.edu

Contract Database Metadata Elements

Title: **Ramapo Central School District and Ramapo Central Substitute Teachers Association (2003) (MOA)**

Employer Name: **Ramapo Central School District**

Union: **Ramapo Central Substitute Teachers Association**

Local:

Effective Date: **07/01/03**

Expiration Date: **06/03/06**

PERB ID Number: **6022**

Unit Size: **110**

Number of Pages: **2 (MOA – 2)**

For additional research information and assistance, please visit the Research page of the Catherwood website - <http://www.ilr.cornell.edu/library/research/>

For additional information on the ILR School, <http://www.ilr.cornell.edu/>

8-6/23/04

TA9
6022

MEMORANDUM OF AGREEMENT

BETWEEN

THE RAMAPO CENTRAL SCHOOL DISTRICT

AND

THE RAMAPO CENTRAL SUBSTITUTE TEACHERS' ASSOCIATION

This memorandum reflects the agreement in good faith collective bargaining between the collective bargaining representatives of the Ramapo Central School District and the Ramapo Central Substitute Teachers' Association. It was expressly agreed and understood that the agreement set forth herein are in all respects subject to ratification by the Board of Education and by the general membership of the Association, and that neither collective bargaining agent has represented that such ratification has been or will be approved; provided, however, that the bargaining teams of both parties have agreed to and will recommend such ratification. It was also expressly agreed and understood that, except as modified herein, the collective bargaining agreement between the Ramapo Central School District and the Ramapo Central Substitute Teachers' Association, expiring June 30, 2003, shall remain in full force and effect.

The agreement reached is set forth in summary below and shall be incorporated into formal written agreement as soon as practicable after ratification.

1. **Length of Agreement**

July 1, 2003-June 30, 2006

2. **Article V Section A (1)**

The daily rates for per diem and long range per diem substitutes shall be as follows:

	<u>2003-04</u>	<u>2004-05</u>	<u>2005-06</u>
Per Diem	\$104.00	\$105.00	\$106.00

RECEIVED

JUN 01 2004

NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

3. Article V Section A (3)

Any per diem substitute who works more than 50 days in the District, but not in the same assignment, shall receive an additional \$10 per day for all days worked after the 50th day. *For this section, "not in the same assignment" shall not pertain to any long range per diem substitute who qualifies for any additional compensation as outlined in Section A (2a), A (2b), A (2c), or A 2(d). This clause is intended for only per diem substitutes who work in different assignments for more than 50 days in the District will receive the additional compensation as set forth above.*

So agreed this 6/20/03 day of June, 2003.

For the District




Brian Miele, Assistant Superintendent

6-20-03

Date

For the Association



Alan Edelson, President

6-20-03

Date