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Contract Database Metadata Elements

Title: **Yonkers Board of Education and International Brotherhood of Teamsters (IBT), Local 456 (2003) (MOA)**

Employer Name: **Yonkers Board of Education**

Union: **International Brotherhood of Teamsters (IBT)**

Local: **456**

Effective Date: **07/01/03**

Expiration Date: **06/30/07**

PERB ID Number: **9203**

Unit Size: **26**

Number of Pages: **4**

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MEMORANDUM OF AGREEMENT

AGREEMENT made and entered into this 16 day of November, 2007, by and between the negotiating committees for the Yonkers Board of Education ("the Board") and Local 456 I.B.T. ("the Union").

WHEREAS, the parties have engaged in negotiations in good faith in an effort to arrive at a new collective bargaining agreement; and

WHEREAS, the parties have reached agreement on ^{retroactive (WS)} salary issues for the period referenced below and do not wish to delay payment to members of the bargaining unit pending resolution of outstanding contractual issues.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties hereby stipulate and agree as follows:

1. The provisions of this Agreement are subject to ratification by the respective parties to the contract.
2. The respective negotiating committees agree to recommend this Agreement for ratification.
3. A copy of this original document has been furnished to representatives of the Board and the Union.
4. The parties agree to continue negotiating the remaining outstanding issues.
5. Employees shall be entitled to retroactivity in any of the following

situations:

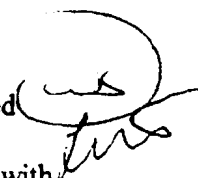
- (A) They are in the bargaining unit as of November 16, 2007;
- (B) They retired from a position within the bargaining unit;

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NYS PUBLIC EMPLOYMENT
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- (C) They were laid off from a position within the bargaining unit;
- (D) They died while in a position within the bargaining unit;
- (E) They were promoted or demoted in or out of the bargaining unit during the term of this Agreement and remain a Board of Education employee as of November 16, 2007 or have retired from, been laid off from, or died while employed in a position with the Board of Education.



6. The term of this agreement is for the period July 1, 2003 through June 30, 2007.

7. The salary schedule in effect on June 30, 2003 shall be increased as follows:

Effective July 1, 2003 - zero (0%) percent

Effective July 1, 2004 – two (2%) percent cash bonus payable to all bargaining unit members on the payroll as of that date

Effective July 1, 2005 – four (4%) percent increase for all steps, lanes, activities and increments

Effective July 1, 2006 – six (6%) percent increase for all steps, lanes, activities and increments.

8. The parties agree that this Memorandum of Agreement shall be effective only as to those items set forth herein. All other terms and conditions of employment shall be deferred to further negotiations.

LOCAL 456, INTERNATIONAL
BROTHERHOOD OF TEAMSTERS

BOARD OF EDUCATION OF THE
CITY OF YONKERS



The image shows two handwritten signatures. The signature on the left is written in dark ink and appears to be 'James P. [unclear]', with a large circle drawn around the end of the signature. The signature on the right is written in dark ink and appears to be 'Lawrence W. [unclear]'. Both signatures are positioned below their respective organizational names.

6.00%	2006/2007	Teamsters Salary Scale				Effective 07/01/06	
Step	Civil Service Support Staff	Civil Service Supervisors	Coordinator	Physician I*	Physician II*	Med Inspector*	
1	56,137	73,265	72,099	81,117	100,960	203,403	
2	59,578	77,073	75,820	0	0	0	
3	61,478	80,879	79,482	0	0	0	
4	63,908	84,737	83,202	0	0	0	
5	65,755	88,540	86,863	0	0	0	
6	67,663	92,347	90,471	0	0	0	
7	69,882	96,154	94,188	0	0	0	
8	72,057	100,011	97,853	0	0	0	
9	74,230	102,187	101,464	0	0	0	
10	75,899	104,361	105,177	0	0	0	
11	77,569	106,388	107,461	0	0	0	
12	79,237	108,534	109,744	0	0	0	

Longevity:	Lane 1	Lanes 2 & 3
after 10 yrs	\$7,972	\$8,776 * Annualized Pay Rates
after 15 yrs	\$8,562	\$10,424
after 20 yrs	\$9,170	\$12,124
after 25 yrs	\$9,789	\$13,760
after 30 yrs	\$10,628	\$15,397