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Contract Database Metadata Elements

Title: **Ossining, Village of and Ossining Village Police Benevolent Association (PBA) (2003)**

Employer Name: **Ossining, Village of**

Union: **Ossining Village Police Benevolent Association (PBA)**

Local:

Effective Date: **01/01/03**

Expiration Date: **12/31/07**

PERB ID Number: **7707**

Unit Size: **55**

Number of Pages: **2**

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5-6/14/04

OSSINING Village of the Ossining Village PBA

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It is hereby stipulated and agreed as follows:

1. Effective January 1, 2003, salaries shall be increased by 3.5%. Effective January 1, 2004, salaries shall be increased by 3.5%. Effective January 1, 2005, salaries shall be increased by 3.25%. *Effective January 1, 2006 salaries shall be increased by 4.0%. Effective January 1, 2007 salaries shall be increased by 4.0%*

2. Effective January 1, 2003, the parties agree that the provision with respect to health insurance upon retirement shall be amended so that individuals who retire shall receive 100% of the cost of family and/or individual health insurance when they reach age ~~5~~¹⁰. Prior to that time, the current formula remains in place. Effective January 1, 2003, individuals who are, or have been (prior to the execution of this contract, *in accidental or line of duty*) injured in the line of duty and receive a disability retirement shall receive 10% of the cost of insurance from the date of their disability retirement. *Four individuals, Foley, Moore, McGinn and Gonzalez shall immediately begin receiving 100%.*

3. Effective January 1, 2003, the Village has the right to implement a random drug and alcohol testing program. *It is agreed that the format will be similar to that currently in effect with the CSEA.*

4. With respect to health insurance, the out-of-network co-pay shall be increased to \$250; mandatory generic drug purchases consistent with the tree-tiered system; infertility - maximum amount for drugs is \$5,000, for doctors is \$10,000 (lifetime).

5. Effective January 1, 2003, members with prior service who transfer shall be placed on the bottom of the patrol roster for seniority purposes (overtime, vacation picks).

6. Work schedules shall be provided to all unit members at least 30 days in advance.

7. Jury Duty - Individuals scheduled for the 12-8 tour shall have jury duty to take the place of assignment for the day. Individuals on the 8-4 tour shall have jury duty

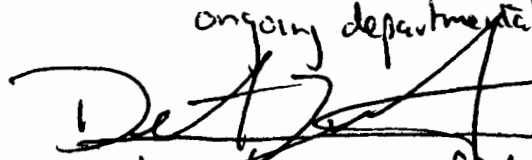
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Individuals who are scheduled for the tour to twelve hour shall have jury duty as their assignment for the the day.

as their assignment of the day if they have to remain past 12 noon. If the individual is released prior to 12 noon, they must report to work ~~as soon as possible after being~~ released.

- 8. The term of the contract shall be for ~~three~~ ^{five} (5) years and will expire on December 31, 200~~5~~ ⁷.
- 9. Unless specified herein, all other terms of the contract will remain in place.
- 10. The parties agree to meet separately concerning §207-c policy.
- 11. The top three patrol officers in terms of seniority will not be scheduled to work the midnight 12-8 tour.
- 12. There shall be a second language stipend ~~of~~ of \$1000 per individual for up to six (6) officers. In order to be eligible for this stipend an individual must pass a proficiency test offered by the Village. This stipend is expressly limited to six (6) officers. Language proficiency tests will be offered on the basis of seniority and the stipends shall be awarded ~~to the~~ on the basis of seniority.
- 13. The parties agree to form a labor management committee which will meet at least once a year to discuss ongoing departmental issues.


Village of Ossining PBA
President


Mayor Village of Ossining

Dated: April 4, 2003