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Contract Database Metadata Elements

Title: **Massena Central School District and Massena Federation of Summer School Teachers (2001)**

Employer Name: **Massena Central School District**

Union: **Massena Federation of Summer School Teachers**

Local:

Effective Date: **07/01/01**

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8149_06302004

Massena Central School District And
Massena Fed Summer School
Teachers

REEMENT

between

**MASSENA FEDERATION OF
SUMMER SCHOOL TEACHERS**

and the

SUPERINTENDENT OF SCHOOLS

of the

MASSENA CENTRAL SCHOOL DISTRICT

RECEIVED
NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

DEC 22 2003

REPRESENTATION

July 1, 2001 – June 30, 2004

27

ARTICLE I – RECOGNITION

The Massena Board of Education recognizes the Massena Federation of Summer School Teachers as the exclusive collective negotiation representative of summer school teachers in the Massena Central School District. The unit consists of full-time and part-time teachers and librarians. The parties agree to extend the period of unchallenged status for the maximum period authorized by law.

ARTICLE II – DISPUTE RESOLUTION

In an effort to resolve differences between the district and the unit membership, any contractual concerns are to be brought to the district, in writing, within five (5) school days of occurrence or knowledge of occurrence. If desired, the union president may serve as liaison between the member(s) and the district for the aforementioned notice. If the concerns are not resolved informally, then they shall be referred to the union and district negotiating committees as soon as possible thereafter. Final resolution shall be reached no later than 15 school days after the concern was originally brought by the member(s).

ARTICLE III – LEAVE OF ABSENCE

There shall be a pool of ten (10) sick leave days available for use by all bargaining unit members each summer school session. If the ten (10) sick leave days are exhausted during any given summer school session, unit member(s) needing additional sick leave days shall pay the substitute at the established District per diem rate for summer school.

ARTICLE IV – SUBSTITUTES

- A. The Federation and the District agree to jointly establish a list of summer school substitutes.
- B. The District shall establish the per diem substitute rate and shall call in the substitutes.

ARTICLE V – EDUCATIONAL DAY

- A. Unless changed through mutual agreement, the summer school work day shall be 4 ½ hours in length, except for driver education as referred to in section C below.
- B. The summer schedule shall consist of 29 days, except for driver education as referred to in section C below.
- C. The driver education schedule may begin as early as July 1. New York State requirements for driver education class time and driving time will determine the daily schedule and number of days. In general, driver education will not begin before 6:00 a.m. and will not end after 12:00 p.m. each day, unless changed by mutual consent.

As an example, a 16-student driver education class could be 5 ½ hours in length for 24 days. Additionally in this example, there would be 2 ½ hours of student makeup time included through the summer.

ARTICLE VI – SALARY

Step	2001	2002	2003
1	\$ 4,000	\$ 4,000	\$ 4,000
2	\$ 4,075	\$ 4,087	\$ 4,100
3	\$ 4,150	\$ 4,175	\$ 4,200
4	\$ 4,225	\$ 4,267	\$ 4,300
5	\$ 4,300	\$ 4,350	\$ 4,400
6	\$ 4,375	\$ 4,437	\$ 4,500
7	\$ 4,450	\$ 4,525	\$ 4,600

- A. All full-time junior and senior high summer school teachers shall be paid by the above salary schedule.
- B. Driver education teachers having up to 12 students will be paid at 85% of the above salary schedule.
- C. Driver education teachers having 13-16 students will be paid by the above salary schedule.
- D. Driver education teachers having 17-20 students will be paid at 120% of the above salary schedule.
- E. A junior high school teacher who teaches one (1) summer school class will receive 33% of the appropriate salary from the above schedule. This teacher's responsibility will be for this class only.
- F. A junior high school teacher who teaches two (2) consecutive summer school classes will receive 66% of the appropriate salary from the above schedule. This teacher's responsibility will be for these two classes only.
- G. A high school teacher who teaches one (1) summer school course is required to be present during the half-hour of student work time between high school classes, and will receive 55% of the appropriate salary from the above schedule. This teacher's work day is 2 ½ hours in length.
- H. Any teacher who teaches a first period high school class followed by a third period junior high class will receive 88% of the appropriate salary from the schedule above. This teacher's work day is 4 hours in length. Additionally, this teacher is expected to work with students during the half-hour of student work time between high school classes.
- I. Any teacher who teaches a first period junior high school class and a second period high school class will be given a ¾ hour duty to make a full 4 ½ hour work day. This teacher will also work with students during the half-hour of student work time between high school classes, and will be paid at 100% of the appropriate salary from the schedule above.
- J. Any individual hired by the district to work with students in Independent Study will be paid according to the district's current tutoring rate(s).

ARTICLE VII - DAILY SCHEDULE CHANGE

In the event that the daily schedule for members of this unit is reviewed for change, affected articles of this contract must be appropriately negotiated and ratified by the membership.

ARTICLE VIII – PERIOD OF AGREEMENT

This agreement shall be in effect from July 1, 2001 to June 30, 2004. In witness whereof, the parties have hereunto set their hands this 19th day of June, 2001.

Sandra W. Zappia
Massena Federation of Summer School Teachers

6/19/01
Date

SUSAN K. SABER
Notary Public, State of New York
No. 01SA5047054
Qualified in St. Lawrence County
My Commission Expires 7/24/01

Susan K. Saber

This agreement shall be in effect from July 1, 2001 to June 30, 2004. In witness whereof, the parties have hereunto set their hands this 26th day of June 2001.

Douglas W. Huntington
Superintendent of Schools

6/26/01
Date

SUSAN K. SABER
Notary Public, State of New York
No. 01SA5047054
Qualified in St. Lawrence County
My Commission Expires 7/24/01

Susan K. Saber