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Granville Central School District And
Granville Support Staff Assn

MEMORANDUM OF AGREEMENT

Between

**THE SUPERINTENDENT OF THE
GRANVILLE CENTRAL SCHOOL DISTRICT**

And the

**GRANVILLE CENTRAL SCHOOL
SUPPORT STAFF ASSOCIATION**

July 1, 2000 – June 30, 2004

RECEIVED

DEC 10 2003

**NYS PUBLIC EMPLOYMENT
RELATIONS BOARD**

Revised: 1/27/03

119

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ARTICLE I

RECOGNITION

The Granville Central School District recognizes the Granville Central School Support Staff Association as the exclusive bargaining agent for all the non-instructional employees of the District, except for the School Business Manager, Superintendent of Buildings and Grounds, School Lunch Manager, Senior Account Clerk/Treasurer, General Mechanic Supervisor and Superintendent's Secretary, pursuant to the Recognition Agreement dated 13 February, 1968.

ARTICLE II

DEFINITIONS

The following terms as used in the content of this Agreement shall have the respective meanings as stated below:

District/School District – Granville Central School District

Board of Education/Board – Board of Education of the Granville Central School District.

Association/GSSA – Granville Central School Support Staff Association

School Year – the period of time commencing the first day of July in each year and ending the thirtieth day of June next.

ARTICLE III

GENERAL PROVISIONS

A. Relations

The GSSA agrees to establish a committee within the Association to study ways and means of approaching the following:

1. Developing better relations between the District and the GSSA.
2. Working to solve all employee-employer problems as expeditiously as possible.

B. Medical Examinations

1. The GSSA employees agree to submit to medical examinations at the time of employment.
2. This medical examination shall contain a test for tuberculosis. These examinations will be conducted by the school physician with all charges and costs being assumed by the employer, or they may be conducted by the employee's physician with the charges and costs thereof being assumed by the employee.

C. Termination Notice

1. The employee agrees to give a 15-workday notice to the Business Manager when ever there is a wish to sever job relations with the District, which shall apply to all categories of support staff employees. Failure of the employee to give notice and to remain at duty station would authorize the District to institute action to recover an amount of money equal to the sum payable to the employee for said 15-workday period unless otherwise negotiated between employee and employer.
2. The Board agrees to give a 15-workday notice to each support staff employee whose services are to be terminated and, in the event this is not accomplished, then an equivalent in severance pay of 15 workdays will be paid to each support staff employee severed by action of the School District.

D. Coffee Breaks

All employees will be entitled to either one or two coffee breaks per day. Those working more than four hours a day will be entitled to two ten minute breaks in which to drink their coffee; those working four hours or less will be entitled to one ten minute break in which to drink their coffee.

E. Emergency Days

1. The Board of Education will maintain a flexible position with respect to snow days recognizing on the one hand that employees may have difficulty getting to work due to road conditions and associated problems and at the same time, maintaining that non-teaching posts should be manned when it is possible to get to work.
2. No employee will be penalized if he/she is not able to come to work on snow days or other days when conditions are beyond the parties' control.

F. Just Cause

After the first 30 work days of employment, the Board of Education will not penalize, discharge, reduce in rank or compensation any member of the bargaining unit except for just cause.

G. Dues Deduction

1. The District agrees to deduct from the salaries of members the amount of membership dues as set by the Association when such deduction is authorized in writing by individuals eligible for such membership. The Association shall notify the Executive Officer of the current rate of its service unit dues by September 15.
2. Dues deduction shall be made in equal installments beginning with the second payroll in September.
3. The District agrees to mail by check the total sum deducted to the Association within five (5) working days following each payroll date. The first and final transmittal shall be accompanied by a list of those persons for whom deductions have been made. The final transmittal list shall state the amount of accumulated deduction for each person.

3. Payroll Deduction Authorization

Social Security Number

Last Name

First

M.

District Name

To the Board of Education:

I hereby authorize you, according to arrangements agreed upon with the above organization to deduct from my salary and transmit to said organization, dues as certified by said organization. I hereby waive all right and claim to said monies so deducted and transmitted in accordance with the authorization and relieve the Board of Education and all its officers from any liability therefore. I revoke any and all instruments heretofore made by me for such purposes. This authority shall remain in full force and effect for all purposes while I am employed in this school system, or until revoked by me in writing between September 1 and September 15 of any given year.

Member Signature

Date

H. Protection

The District agrees to hold employees harmless from any financial loss, including reasonable attorney's fees, arising out of any claim, demand, suit, criminal prosecution or judgment by reason of any act or omission to act by such employee within or without the school buildings, provided such employee, at the time of the act or omission complained of, was acting in the discharge of his/her duties within the scope of his/her employment or under the direction of the School District. In order for this section to be effective, the law requires that the employee turn over all legal papers such as summons, complaints, press notices, etc. to the Board of Education.

I. Association Dues

The Board shall permit the Association to take four (4) days leave per year, with pay, for the purpose of attending the conventions and/or workshops, contract enforcement and labor relations.

J. Agency Fee

The School District shall deduct from the salary of employees in the bargaining unit who are not members of the Association the amount equivalent to the dues levied by GSSA, in accordance with Chapters 677 and 678 of the Laws of 1977 of the State of New York. The Association affirms that it has adopted such procedure for refund of agency shop fee deduction as required in Section 3 of Chapters 677 and 678 of the laws of 1977 of the State of New York. This provision for agency shop fee deduction shall continue in effect so long as the GSSA maintains such procedure.

K. Job Protection

1. The District and Association agree that assigned duties currently being performed by members of the bargaining unit shall not be performed by anyone outside said unit without notification and prior negotiation with the GSSA.
2. The District will continue the practice of allowing teachers and coaches to drive students on school owned vehicles. The parties further agree that any extra trips, where vehicles are driven carrying more than 14 students or requiring a Class II license, will be performed by members of the bargaining unit.

L. Legal Proceedings

If an employee is required to attend a legal or quasi-legal proceeding during the school day, an employee so engaged shall not suffer loss of pay. It is intended that the minimum number of employees representing the union or themselves shall be released from duty during working hours.

M. VOTE/COPE

The District shall deduct from each employee's payroll check an amount for VOTE/COPE as authorized in writing by an individual employee as requested and transmit said amount to the Association. Said deductions may be changed twice annually.

N. NYSUT Benefit Trust

The District shall deduct from each employee's payroll check an amount for NYSUT's Benefit Trust as authorized in writing by an individual employee as requested and transmit said amount to the Association. Said deductions may be changed twice annually.

ARTICLE IV

WORKING HOURS AND CONDITIONS

A. Clerical Workers

1. All days school is in session the hours will be from 8:00 a.m. to 4:30 p.m., or as arranged in accordance with past practice. This time will include one-half (1/2) hour duty-free lunch period.
2. Days school is not in session the hours will be from 8:00 a.m. to 3:00 p.m. or as arranged in accordance with past practice. This time will include one (1) hour duty-free lunch period.

B. Building and Grounds Personnel

1. Will be employed on a forty hour per week basis and all authorized over-time work, within their classification in excess of forty hours per week, will be paid, upon submission of records thereof, at a rate of one and one-half (1 ½) times the normal weekly rate divided by 40.
2. An employee working more than eight (8) hours per day but less than forty (40) hours per week will be compensated with an additional \$10.00 (total per day).
3. An employee called in for emergency service at a time other than his/her normal work shift will be compensated with an additional \$10.00 (total per day). This provision shall not apply for recess or summer work hour shift changes.

4. The Board of Education agrees to establish and maintain a system of differential remuneration for duties of general mechanic, maintenance helpers, custodians, cleaners, and laborers employed on the shifts beginning after noon (12:00 p.m.) and before midnight (12:00 a.m.). A 5 percent night differential will be provided for custodial and maintenance employees who work at night. The night differential will be calculated as follows:

Yearly salary divided by 52 weeks by 36 weeks x .05 = the night differential

If, for whatever reason, that employee is reassigned to less than 36 weeks of yearly night work, this differential shall be reduced pro-rate based on the percentage of 36 weeks. (NOTE: Employees presently on extra step in place of differential shall be reduced to actual step placement for salary credit purposes.) (One step).

5. Night differential will be paid only when the aforementioned employees actually perform their duties during these specific hours.
6. Two uniforms shall be provided and maintained by the District in each building for buildings and grounds personnel to use for certain types of duties requiring special clothing.
7. Salary will be specifically identified to reflect base salary and any payment attributable to the second and third shifts.
8. The District will provide uniforms for custodians – five (5) long-sleeve shirts, five (5) short-sleeve shirts, five (5) pants, one (1) work jacket, one (1) liner. Said uniforms will be replaced every three (3) years. Worn-out uniforms may be turned in after two (2) years with any replacement subject to the approval of the Supervisor. The member shall wear the uniform on the job and only while on the job and will maintain and clean the uniform.
9. \$50.00 per school year shall be provided for use towards the purchase of steel-toed shoes. This shall be inclusive of the 2001-2002 school year.

C. Garage Personnel

1. Garage personnel will be employed on a forty hour per week basis, and authorized overtime work within their classification in excess of forty hours per week shall be paid upon submission of records at a rate of one and one-half (1 ½) times the normal weekly rate of pay divided by 40.
2. An employee working more than eight (8) hours per day but less than forty (40) hours per week will be compensated with an additional \$10.00 (total per day).

3. An employee called in for emergency service at a time other than his/her normal work shift will be compensated an additional \$10.00 (total per day). This provision shall not apply for recess or summer work hour shift changes.
4. \$50.00 per school year shall be provided for use towards the purchase of steel-toed shoes. This shall be inclusive of the 2001-2002 school year.

D. Cafeteria Personnel

1. Cafeteria personnel will be mainly concerned with the handling and preparation of food and the cleaning of all equipment and facilities used in the cafeteria area. Ordinarily, cafeteria personnel will not be assigned to mop and sweep floors.
2. Overtime required within the classification as is necessary for the preparation and service of school lunch will be compensated at the rate of one and one-half (1 ½) the normal rate of pay; however, overtime must be specially authorized by the School Lunch Manager and presented to the Business Manager in writing prior to its commencement and reimbursement.
3. Two aprons shall be provided, and \$50.00 per school year shall be provided for use towards the purchase of work shoes. This shall be inclusive of the 2001-2002 school year.

E. Bus Drivers

1. Bus drivers must adhere to school board policy as it relates to cleaning buses inside each day. This duty will consist of sweeping floors, washing inside when indicated, dusting dashboard and control panels, and washing windows and windshield when necessary.
2. Bus drivers will each day, prior to any run, visually inspect their vehicles to ascertain if the following are in operative condition:
 - a. Warning lights (amber)
 - b. Flasher lights (red)
 - c. Brake lights
 - d. Back-up lights
 - e. All tires inflated both inside and outside on dual wheels
 - f. Emergency, exit door
 - g. Normal braking system
 - h. Emergency braking system

3. Bus drivers will develop a responsible attitude toward the detection and reporting of mechanical defects in their buses. Any defects will be reported, in writing and verbally, to the head bus mechanic or his assistant. Buses, obviously in trouble, should be parked as soon as malfunction is noted. The garage should be notified so a replacement can be provided and proper care effected before the motor or other parts are damaged beyond repair.
4. The work week for bus drivers shall vary from twenty (20) to forty (40) hours depending upon assignment. Extra bus runs beyond the regular runs shall be compensated at \$13.67/hour.
5. An employee working more than eight (8) hours per day, but less than forty (40) hours per week, will be compensated with an additional \$10.00 (total per day). An employee called in for emergency service at a time other than his normal work shift will be compensated with additional \$10.00 (total per day). This provision shall not apply for recess or summer work hour shift changes.
6. For bus drivers obtaining the CDL Rider on their license (Class B License with passenger endorsement), the district agrees:
 - a. To pay for the 30-hour driver certification course.
 - b. To compensate the individual taking the 30-hour course a minimum of \$60.00 for their time.
 - c. To pay for or provide the 2-hour refresher course required each year.
 - d. To compensate the individual taking the 2-hour refresher course for their time at their regular hourly rate.

The Support Staff individual must have written approval prior to taking the course, taking the test, or getting the DMV CDL rider on their license.

F. Aides, Monitors and Teaching Assistants

1. Teacher aides and teaching assistants will be assigned duties in accordance with Section 80.33 of the Commissioner's Regulations. Teaching assistants will meet certification requirements.
2. All days school is in session working hours will be as agreed upon.
3. All employees who work six (6) hours or more will be given one-half (1/2) hour lunch time.

4. Employees covered by this section will be encouraged by the Superintendent to attend conferences and Superintendent's days where the program is related to the work duties of these employees. If employees are required to attend, they will be compensated at straight time or given compensatory time. The employer will decide what option to take.
5. For teaching assistants obtaining the CDL Rider on their license (Class C License with passenger endorsement), the district agrees:
 - a. To pay for the costs of the test.
 - b. To pay for any additional charges incurred for the CDL rider on the license.
 - c. To pay for the 30-hour driver certification course.
 - d. To compensate the individual taking the 30-hour course a minimum of \$60.00 for their time.
 - e. To pay for or provide the 2-hour refresher course required each year.
 - f. To compensate the individual taking the 2-hour refresher course for their time at their regular hourly rate.

G. Nurses, Social Worker Associates

1. Lab coats will be provided for the nurses per OSHA guidelines.
2. Nurses will be provided with a monthly meeting of one hour during school time to discuss, plan and coordinate health services in the district.

H. All Employees

1. Any employees required to work beyond their regularly scheduled work day will be paid at time and a half in salary or time and a half compensatory time. The employer may select the option.
2. All overtime and extra bus trips will be granted on a rotating basis. A seniority list will be promulgated for such use. If a person accepts or rejects overtime, he/she goes to the bottom of the list.

ARTICLE V

STAFF EVALUATION

A. Non-teaching staff members are to be supervised by administrative or supervisory personnel who are responsible for the performance of their duties and responsibilities. These administrative and supervisory personnel have a duty to evaluate the non-teaching personnel for whom they are responsible and to inform these personnel of the results of their evaluation.

B. As used in this Agreement, the following terms have the respective meanings set forth below:

Administrator: Elementary or Secondary Principal, Superintendent or Director of Guidance.

Supervisor: Any employee of the District who is excluded under the Recognition Clause of the current Agreement between the Association and the District.

Evaluation: A formal written document.

C. The following categories will be evaluated by the following Administrator and/or Supervisor:

Supervisor of Building and Grounds

Custodial Staff
Maintenance Staff

General Mechanic Supervisor

Bus Mechanics
Bus Drivers

Elementary or Secondary Principal

Teaching Assistants
Monitors
Library Assistants
Nurse

Immediate Supervisor

Clerical

D. This evaluation process is outlined below:

1. Non-teaching personnel are responsible to an administrator and/or supervisor at all times. This administrator and/or supervisor is responsible for evaluating the performance of each employee under his/her supervision at least once annually.
2. New non-teaching staff members shall be evaluated by the end of the first ten (10) weeks and again by the end of twenty (20) weeks of employment.
3. Permanent employees shall be evaluated at least once per school year.
4. Each formal evaluation shall result in a written evaluation report being submitted to the employee within ten (10) days following a personal evaluation conference. When an administrator and a staff supervisor share responsibility for an employee, both staff member and administrator shall evaluate, participate in the conference and then sign the written evaluation.
5. The employee shall be given the opportunity to respond to the written evaluation report and to have this response filed with the written evaluation report.
6. If deficient areas are noted in the evaluation, the supervisor will suggest constructive follow-up measures and/or make recommendations for improvement and will make a follow-up evaluation within thirty (30) days for a probationary employee and within sixty (60) days for a permanent employee.
7. In the event significant changes are made to the evaluation process in the future, there shall be consultation conducted with representative staff members selected by the GSSA and agreement reached by the parties before implementation of such changes. Consistent with the institution of an employee evaluation procedure, maintenance of and access to employee personnel files takes on added significance and it is, therefore, agreed that:
 - a. No material relative to the employee's performance will be placed in his/her personnel file unless the employee has been provided with a copy. The employee shall fix his/her signature to the copy filed and shall have the right to submit a written answer to such material which will then be attached.
 - b. The employee shall have a right upon reasonable request during regular office hours to copy any material in his or her file except those materials originating outside the district.

ARTICLE VI

SALARY SCHEDULES 2000-2004

2000-2001 3.6% inclusive of increment, retroactive to July 1, 2000

2001-2002	3.6% inclusive of increment, retroactive to July 1, 2001
2002-2003	3.6% inclusive of increment
2003-2004	3.6% inclusive of increment

ARTICLE VII

VACATION SCHEDULE

1. It is agreed between the parties that vacation time will be accrued as follows, starting with the first day of employment and changing on the employee's anniversary dates:
 - a. Six months through first year 1 week
 - b. First anniversary through 5th year 2 weeks
 - c. Fifth anniversary through 12th year 3 weeks
 - d. Twelfth year through 20th year 4 weeks
 - e. Twentieth anniversary and over 5 weeks

Remainder = status quo

(NOTE: Any unused vacation days accumulated to 40 vacation days – vacation leave benefits shall accrue to all full-time, 12th month unit members).

2. All vacation shall be arranged with immediate supervisor and with approval of the Business Manager. A member may, with the above prior approval of the Business Manager and immediate supervisor, take vacation other than July and August.
3. Any employee who is requested to work their vacation will be paid extra on top of regular pay for any time not taken.

ARTICLE VIII

LEAVE PROVISIONS

A. Sick Leave

1. All employees shall be entitled to 1 ½ days of sick leave for each month employed by the district. Sick leave will be credited to the account of each individual at the beginning of the school fiscal year, July 1. Advancement of sick leave credits may only be made by the Board of Education and will be limited to that earned by the employee for a period of four (4) months.
2. All employees will accumulate sick leave up to a maximum of 300 days.
3. All employees will be granted up to five (5) days of their sick leave for illness in the family. An additional three (3) to five (5) days will be granted for death in the family in accordance with provisions in B below.

4. Family sick leave will be defined as it relates to those members of the employee's family as follows: Husband or Wife; Children, Father or Mother.

B. Bereavement Leave

Family death leave shall be provided as it relates to those members of the employee's family as follows: Husband or Wife; Children; Father or Mother

5 Day Limit

Husband or Wife
Children
Father or Mother
Brother or Sister
Grandmother or Grandfather
Grandchildren

3 Day Limit

Brother or Sister-in-Law
Foster Parents or Guardian
Father or Mother-in-Law
Grandfather or Grandmother-in-Law
Anyone directly dependent upon and residing with the employee

- C. Those not specified in other parts of this section are not defined as members of the employee's family. Any absence for purposes not specified will be constituted as illegal and cannot be charged to family leave of any kind.

D. Personal Leave

1. Personal desiring personal leave will provide the District with a written request through the employee's supervisor and will conform to a policy statement which follows:
2. Personal leave shall be granted at the amount of three (3) days each year. Unused personal days shall be added to sick leave accumulation to the maximum limit.
3. Personal leave shall be administered within the following frame of reference:
 - a. A twenty-four (24) hour notice shall, whenever possible, be provided the immediate supervisor.
 - b. It shall not be used to extend vacations, holidays or weekends for the pursuit of pleasurable and recreational activities or to provide extra days of vacation.
 - c. It shall be used for those personal matters which cannot be scheduled outside the workday.
 - d. Personal leave shall be granted without reasons by the immediate supervisor when the request is within the limitations previously described.

Personal leave days may be accumulated as sick days to the total maximum permitted.

- e. Nothing is intended to preclude inquiry or investigation to ascertain that the reason for requesting personal leave is, in fact, to conduct personal business which cannot be scheduled outside the workday.
 - f. Application for personal leave shall be filed on a form made available through the District Office to all building general offices. This form shall include a statement that the employee warrants that the personal leave will be utilized for personal business which cannot be scheduled outside the workday. Both the GSSA and the Administration will make every effort to direct the support staff about usage of personal leave in their informative sessions on orientation day and during the school year whenever necessary and feasible.
 - g. Personal leave may be used for bereavement of close friend.
- E.** Any unit member who believes he has been denied privileges in relation to personal leave may institute regular grievance procedure as outlined in that policy procedure.
- F.** In order to avoid the misuse of sick leave privileges, employees established as recipients of sick leave will be required to furnish a medical doctor's certificate of illness prior to returning to his/her duty station with the District if such illness continues to require his/her absence from employment for a period in excess of five (5) days. The certificate will contain the diagnosis and prognosis and a certification of the physician that the employee is physically and mentally able to resume his/her duties with the District.
- G.** A maternity leave will be granted by the Board of Education to a member of the support staff under the following conditions:
1. A member desiring a leave of absence for maternity shall request one in writing for a period up to one year.
 2. A maternity leave shall begin by mutual consent or according to the attending physician's decision in consultation with a school physician.
 3. Members disabled due to physical problems attendant with pregnancy or personal physical post-delivery problems related to pregnancy shall receive sick leave benefits if applied for and verified by the attending physician in accordance with current decisions of the U.S. Supreme Court.
 4. The Board may reinstate a member on maternity leave prior to the normal expiration of such leave or extend such leave if requested.

5. Maternity leaves will be without compensation.
 6. Maternity leaves will be granted regardless of probationary or permanent status.
- H. All personal, sick, or vacation time may be taken in full-day, three-quarter (3/4) day, half (1/2) day, or one-quarter (1/4) day increments.

ARTICLE IX

NEW YORK STATE EMPLOYEES' RETIREMENT

- A. The Board of Education agrees to participate in the New York State Improved Career Retirement Plan for employees of the District who are now members of the employees' retirement plan or who in the future become eligible for membership.
- B. **Reporting:** For the purposes of retirement, the district will report teaching assistants as full-time employees.
- C. **Retirement Incentive:** Cash in one-half of the accumulated sick time at one half daily rate for those eligible to retire, pursuant to rules and regulations of the retirement system.

ARTICLE X

HEALTH INSURANCE

- A. The District will provide unit employees with the Blue Cross Matrix I Medical, Surgical and Major Medical Plan, or BC-BS PPO Plan, or CHP. The employee may opt for either CHP or BC-BS PPO Plan instead of Blue Cross Matrix I. The deductible is \$100, \$200, \$300. The Plan is part of this Agreement and may only be changed with the consent of both parties to the Agreement.
- B. The District will pay 100% of the cost of the Plan for individual employee coverage and 91% of the difference between the cost of individual coverage and the cost of 2-person and/or family coverage.
- C. Effective October 8, 1985, to be eligible to receive such premium payment by the District, all new members must work a minimum of six (6) hours per day.
- D. All other members working less than six (6) hours a day shall have the cost of 2 person and/or family coverage, less the cost of individual employee coverage, prorated, with six (6) hours representing full-time equivalent.

E. **Health Insurance Buyout:** Incentive to decline Health Insurance – Any unit member who elects not to take the health insurance coverage will receive a \$1,000 incentive, payable no later than November 30 of the school year. This election shall be by written notice to the Superintendent no later than September 30 of each school year. Any member who elects the buyout of the insurance will supply proof of alternate coverage. Re-entry into the health plan shall be permitted under the following conditions:

1. The amounts paid by the District as incentive on a pro-rata basis shall be paid back prior to re-entry.
2. Any re-entry of participation in said plan shall be subject to administrative regulations of the Granville Matrix Health Insurance Program. (Unless a trigger event occurs, re-entry is limited to March 1st of each school year.) Once this option is exercised, unless a trigger event occurs, the individual will be ineligible for insurance for the duration of that school fiscal year.
3. The parties agree that a “trigger event” shall be defined as the loss of alternate health insurance coverage.
4. On an annual basis an employee is covered under the health insurance program unless the employee opts out by September 30th.

ARTICLE XI

DENTAL INSURANCE

Commencing with the Open Enrollment periods beginning September 1, 2002 and March 1, 2003, the District will provide the Blue Cross – Blue Shield Dental Plan or its equivalent for bargaining unit employees working 6 hours or more per day and their families. The District will pay 100% for individuals and 91% for 2-person and family coverage of all actual premiums.

*NOTE: These percentage payments of premium costs are part of the actual premiums. The individual cost is not applied as any offset.

ARTICLE XII

PRESCRIPTION SELF-INSURANCE PROGRAM

1. Effective September 1, 2002, the District shall provide an employee’s self-insurance prescription program of \$100.00.
2. Each active unit member working 6 hours or more per day is entitled to reimbursement from the program for expenses actually incurred for prescription drugs for him/herself,

his/her spouse and his/her dependent children up to \$100.00. The maximum reimbursement in any fiscal year (July 1 to June 30) shall be no more than \$100.00.

3. Payment from the program shall be made on a monthly basis following the submission of signed, receipted prescription bills. Said claim shall be made and paid as any other claim would be made to the District. The bill shall disclose the service provided and shall identify the person for whom service was submitted under this section.
4. The district's responsibility is solely to administer the program and it shall have no liability, beyond the \$100.00 referred to in paragraph #1 and paragraph #2 above, in eligible group of employees or any third party subject to paragraph #5 below.
5. This program shall apply solely to active unit members working 6 hours or more per day who have been appointed to a minimum of a six-month duration.

ARTICLE XIII

LAYOFF AND RECALL PROCEDURE

- A. In the event of a reduction in the work force, the Board shall reduce staff by seniority from the date of original appointment for unit members within the six work areas: Maintenance; Transportation; Clerical; Cafeteria; Teacher Aides, Teaching Assistants and Monitors; and Nurses and Social Worker Associates. For the purpose of this section, seniority shall be construed to mean the length of continuous service with the District. Authorized leaves of absences shall not be considered as an interruption in continuous service unless such absence exceeds one year.
- B. If positions are abolished, the employee with the least seniority within the work area will be laid off. The employee may, however, choose to return to any lower level job title which he/she may have previously held within the District subject to the following:
 1. There exists a vacancy at such lower job title, or;
 2. The employee holding such lower level position has less seniority within the district than the employee being laid off.
 3. When provision 2 is followed, the employee within the lower level title with the least seniority within the work area will be laid off unless he/she can return to any lower level job title subject to provisions 1. and 2. above.
- C. For employees who are veterans as defined by New York State Law, the following additional credit shall be applied to their date of original employment for layoff purposes:
 1. Disabled Veterans – 60 months
 2. Non-disabled Veterans – 30 months

- D. Notwithstanding the provisions of this section, however, upon the abolition or reduction of permanent positions, incumbents holding the same titles who have not completed their probationary service or are on a provisional basis, shall be terminated before any permanent employee.
- E. In the event of a layoff, a recall roster shall be maintained on which any displaced employee's name shall remain for four (4) years. Such preferred list shall be ranked on the list in order of seniority. Should a position become open at the same or lower level of a laid-off employee, the board shall notify the most senior individual on the recall roster within the work area by certified mail, return receipt requested, sent to the address last given the Board by the employee. Failure to respond within ten (10) days of notice of receipt shall be considered as a lack of interest in the position and the individual will be removed from the recall list.
- F. If an employee is on an authorized leave of absence, he/she will notify the Business Administrator in writing not less than thirty (30) days prior to the expiration of said leave of his/her intent to return or not return to his/her former position.

ARTICLE XIV

VACANCIES

- A. All vacancies in the District (non-teaching) shall be posted in every school building for a period of five (5) working days and the District will notify employees who are absent from work.
- B. Employees who desire to apply for such vacancies shall submit their applications in writing to the Business Administrator within the time limit specified in the notice.
- C. The notice shall clearly set forth a description of the qualifications for the position, including job requirements, salary, nature of the interview and method of assessing the merits of the applicant.
- D. Competence and training will be given due weight in filling vacancies, and such qualifications can only be determined by the Board and/or its administrators. These factors being equal, the applicant with the greatest length of time in the District will be selected.

ARTICLE XV

INSERVICE PAYMENT

- A. The District will cover costs of reimbursement for college courses. Said courses and amounts to be reimbursed are subject to prior written approval by the Superintendent or his designee.
- B. Teaching assistants will receive \$100 for every 15 hours of attendance at all in-service workshops. Courses for in-service must have the prior approval of the superintendent. Credit awards shall be made in addition to their salary for each year of the contract.

ARTICLE XVI

HOLIDAYS

Thirteen (13) holidays per year are to be included on the school calendar published by the District each year.

ARTICLE XVII

GRIEVANCE PROCEDURE

A. Declaration of Purpose

Whereas, the establishment and maintenance of a harmonious and cooperative relationship between the Board of Education and its employees is essential to the operation of the schools, it is the purpose of this procedure to secure, at the lowest possible administrative level, equitable solutions to alleged grievances free from coercion, interference, restraint, discrimination or reprisal and by which the Board and its employees are afforded adequate opportunity to dispose of their differences without the necessity of time consuming and costly proceedings before administrative agencies and/or in the courts.

B. Definitions

1. Employee – the Association of any person in the negotiating unit filing a grievance.
2. Grievance – any claimed violation, misinterpretation, or inequitable application of this Agreement, existing laws or policies of the Board which affect the terms and conditions of employment.

3. **Immediate Supervisor** – the employee on the next higher level of authority above the employee and who normally assigns and supervises the employee's work and approves his/her time record or evaluates his/her time record or evaluates his/her work performance.
4. **Days** shall mean all workdays. Saturdays, Sundays and non-working days shall be excluded in computing the number of days within which action must be taken or notice given within the terms of this resolution.
5. **Time Limits**
 - a. In the event the employee does not present the grievance within the applicable time limits after the employee knew or should have known of the act or condition upon which the grievance is based, then the grievance shall be considered to be waived.
 - b. If the time limits included in any stage of the procedure are not adhered to by the employer, then that stage of the procedure shall be considered waived and the grievance shall move to the next stage of the procedure.

C. Initial Presentation

1. An employee who claims to have a grievance shall present said grievance to his/her immediate supervisor, orally, within thirty (30) days after the grievance occurs.
2. The immediate supervisor shall discuss the grievance with the employee, shall make such investigation as he/she deems appropriate and shall consult with his/her supervisors to such extent as he/she deems appropriate, all on an informal basis.
3. If the grievance is not satisfactorily settled at the oral informal level, it will be reduced to writing within three (3) days of the meeting and presented to that immediate supervisor. The written grievance shall show the date or dates on which the grievance occurred, the violation claimed and the remedy sought.
4. Within five (5) days after presentation of the grievance to the immediate supervisor he/she shall make a decision, in writing, and communicate the same to the employee presenting the grievance, and to the employee's representative, if any:

D. Second Stage

1. If an employee presenting a grievance is not satisfied with the decision made by his/her immediate supervisor, the employee may, within five (5) days thereafter, request a hearing and determination of his/her grievance by the Chief School Administrator.

2. The Chief School Administrator, within five (5) days after receiving such request, shall hold a hearing for the purpose of gaining all the facts and relevant materials involved in the case.
3. The Chief School Administrator shall render a decision, in writing, to the employee and Association within ten (10) days after the conclusion of the hearing.

E. Third Stage

1. If an employee presenting a grievance is not satisfied with the decision made by the chief School Administrator, he/she may, within five (5) days thereafter, request a hearing in closed session and determination of his/her grievance by the board at the next regularly scheduled Board meeting.
2. Within ten (10) days after the close of the hearing, the Board of Education shall make its decision, in writing, and communicate the same to the employee presenting the grievance, and to the employee's representative, if any.

F. Fourth Stage

1. If the Association is not satisfied with the determination of the Board, the matter may then be submitted to binding arbitration by filing an appeal within thirty (30) days of the receipt of the Board decision at Stage Three.
2. The Rules and Procedures of the American Arbitration Association shall be followed in the selection of the arbitrator and in the conduct of arbitration procedure.
3. The cost thereof shall be shared equally by the parties.

SIGNATURE PAGE

This agreement is made and entered into by the parties for July 1, 2000 through June 30, 2004.

Charla F. Jennings
Superintendent
Granville Central School District

March 7, 2003
Date

[Signature]
President
Granville Support Staff Association

3/7/03
Date

Michael Shuman
Vice President
Granville Support Staff Association

3/18/03
Date

SENIORITY LIST

(As of 3/11/03)

SEVEN WORK AREAS

- | | |
|--------------------------|--------------------------------|
| 1) Custodial Maintenance | 4) Cafeteria |
| 2) Transportation | 5) Teaching Assistant/Monitors |
| 3) Clerical | 6) Nurses |
| | 7) Electronic Technician |

1) MAINTENANCE	CURRENT POSITION	
Edwin Ballard	Maintenance Person	10/24/69
Michael Shaw	Maintenance Mechanic	10/14/75
Edward Brooks	Custodian	5/21/90
Keith Sayers	Maintenance Person	5/21/90
Jeffrey Juckett	Bus Driver/Laborer (1/7/88)	10/15/01 (Custodian)
Kevin Zellars	Custodian	7/1/94
Tom Baker	Custodian	1/20/96
Bruce Knowles	Custodian	7/22/96
David Dalaba	Custodian	3/27/00
Gail Harte	Custodian	7/10/00
Randy Young	Maintenance (1/28/02)	10/23/00 (Custodian)
Bill Matteson	Custodian	7/16/01
Joe Rathbun	Custodian	5/20/02
Bruce Wilkins	Custodian	10/07/02

2) TRANSPORTATION	CURRENT POSITION	
Joan Warner	5 Hr. Bus Driver	4/14/69
Tom Aparicio	7 Hr. Bus Driver	9/4/84
Bob Andersen	4 Hr. Bus Driver	10/18/84
Helen Hayward	4 Hr. Bus Driver	9/4/86
Judy Knowles	4 Hr. Bus Driver	10/19/94
Faith Locke	4 Hr. Bus Driver	2/6/95
Joyce Perry	4 Hr. Bus Driver	4/1/96
Debra Schwab	4 Hr. Bus Driver	3/18/96
Eric Erickson	Bus Driver/Laborer	8/22/96
Bonnie Beebe	5 Hour Monitor	10/9/90
	5 Hr. Bus Driver	2/13/97
	5 Hr. Monitor	8/9/99
Lisa Morse	Monitor	9/1/98
	4 Hr. Bus Driver	9/8/99
Cheryl Strong	4 Hr. Bus Driver	11/9/98
Rachel Goodspeed	4 Hr. Bus Driver	9/1/00
Roy Hamilton	5 Hr. Bus Driver	11/06/00
Peter Wilkinson	8 Hr. Bus Mechanic	2/18/03

3) CLERICAL	CURRENT POSITION	
Hollis Thomas	Typist	9/3/74 (unpaid leave 7/1/02-6/30/03)
*Donna Birkheimer	Typist(10 mo 7/18/01)	9/3/81 (Steno)
Regi Constantine	Account Clerk/Typist	6/3/85
*Sharon Bouyea	Typist (10 Months 7/27/98)	9/1/89 (Steno)
Patricia Perry	Typist	8/6/90
Bridget Liebig	Typist	4/6/92
Rose Cary	Account Clerk/Typist	9/1/94
Kathy Briggs	Typist	6/23/95
*Deborah Roberts	Typist (10 Month 8/31/98)	8/22/96 (12 mo typist)
Connie Resetar	Typist	9/8/98
Deb Tyler	Typist	8/19/02
Gretchen Whiting	Typist	9/16/02
*10 month typist		

4) CAFETERIA	CURRENT POSITION	
Saralee James	4 Hr. Cashier	1/22/79
Wilma Crosier	6 Hr. Cashier	9/20/80
Ruth Sayers	5 Hr. Food Svc Helper	9/1/82
Catherine Myer	3 Hr. Food Svc Helper	9/1/82
Susan Hadeka	4 Hr. Food Svc Helper	9/16/85
Joanne Warner	7 Hr. Cook Manager HS	9/1/95
Mary Monger	6 Hr. Baker	9/1/95
Annette Ritchie	5 Hr. Cashier	9/1/95
Susan Ludwig	7 Hr Cook Mgr(9/4/01)	9/17/96(6hr baker/fsh)
Sandra Darius	6 Hr. Cook Manager MJT	9/23/96
Tracy Rupe	5 Hr. Cashier	11/18/97
Debbie Schwab	3 Hr. Food Svc Helper	2/23/98
Glenda Wilkins	4 Hr. Food Svc Helper (9/8/99)	12/31/98 (3 hr fsh)
Teresa Campbell	3 Hr. Food Svc Helper	9/8/99
Lynne Milanese	2 Hr. Cashier	12/13/99
	3 Hr. FSH	1/2/03
Muriel Cray	6 Hour Baker/FSH	9/4/01
Keren Rees	3 Hour FSH	9/9/02
	4 Hour FSH	1/2/03
Anne Aubin	2 Hour FSH	1/2/03
	4 Hour FSH	3/12/03
Rose Smith	2 Hour FSH	3/12/03

5) TEACHING ASSISTANTS

CURRENT POSITION

Catherine Darius	6 Hr.	9/1/74
Patricia Osborne	6 Hr.	11/1/74
Mary Ann Sokol	6 Hr.	9/9/81
Virginia Roberts	6 Hr.	9/1/86
Lila Myer	6 Hr.	1/1/87
Cheryl Sheridan	6 Hr.	1/25/88
Diane Martin	6 Hr.	9/26/88
Mary Kastberg	6 Hr.	3/20/89
Joanne Williams	6 Hr.	9/25/89
Karen Ayers	6 Hr.	9/1/90
Fran Emond	6 Hr.	9/27/90
Dale Olsen	6 Hr.(12/19/94)	9/5/91 (4 hr)
Margaret Fennell	6 Hr.	4/6/92
Marilyn Scarlotta	6 Hr.	9/1/92
Sue Fiorillo	6 Hr.	4/19/93
Christine Reilly	6 Hr.	10/12/93
Kathleen Winn	6 Hr.	1/10/94
Patricia Roberts	6 Hr.	12/19/94
Linda Knipes	6 Hr.	9/1/95
Cyndee Piller	6 Hr.	1/29/96
Bea Harrington	6 Hr.	9/1/96
Wendy Rathbun	6 Hr.	9/1/96
Debbie Gould	6 Hr.	10/23/96
Debbie Straub	6 Hr. (9/8/98)	1/6/97(3 Hr. TA)
Shaun Wilson	6 Hr.	3/10/97
Marguerite Baker	6 Hr.	9/8/98
Debra Campbell	6 Hr.	9/8/98
Tina Foster (SLI)	6 Hr.	9/1/99
Norma Deepe	6 Hr.	9/8/99
Beverly Gutowski	6 Hr.	9/8/99
Kathy LaRose	6 Hr.	4/10/00
Dawna Stevens	6 Hr.	4/24/00
Terry Jenkins	6 Hr.	2/18/00 (unpaid leave 9/1/02-12/17/02)
Joanne Aldous	1 Hr.	9/23/99
	2 Hr.	12/29/99
	3 Hr.	9/01/00 (after Wheeler)
	6 Hr.	9/01/02
Jackie Wheeler	6 Hr.	9/01/00
Lourdes Call	6 Hr.	9/01/00
Judith Daigle	2 Hr. Monitor	9/01/00
	6 Hr.	3/16/01
Meredith Bacher	6 Hr.	4/10/01
Cynthia Roberts	6 Hr.	4/10/01
Shelly Sady	6 Hr.	9/04/01
Terry Wheeler	6 Hr.	3/13/02
Cindy Teller	6 Hr.	9/1/02 (Temp position 3/26/02-6/30/02)
Gwen Juckett	6 Hr.	9/30/02
Arthur Vaughn	6 Hr.	10/8/02

MONITORS

Marylee Lux	6 Hr.	8/6/85
Violet Landon	2 Hr.	10/6/93
Ed Hayes	6 Hr.	3/3/95
Marilyn Thomas	2 Hr.	11/6/95
Carla Prehoda	6 Hr.	2/5/96
Evelyn Jones	2 Hr.	9/1/99
Arlene Maccariello	6 Hr.	9/8/99
Lisa Morse	3 Hr.	9/8/99
Donna Henry	2 Hr.	5/21/01
Tammy Murray	3 Hr.	9/12/01
Victoria Ingleston	1 ¼ Hr.	2/25/02
VanDyke Bergen	6 hr.	9/10/02
Linda Churchill	2 hr.	10/08/02

6) NURSES

Millie Briggs	7 Hr.	9/9/81
Alice Marold	7 Hr.	10/17/89
Gail LaFountain	7 Hr.	9/1/94

7) ELECTRONIC TECHNICIAN

Richard St. Jock	8 Hr.	10/25/99
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****Seniority is based on appointment date/start date. If an individual is reappointed to a position outside of their current seniority area, then they would get a new appointment date. If they are reappointed within the same area the original appointment date stands.**

2000-2001
SUPPORT STAFF
SALARY SCHEDULE

TITLE		STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
STENOGRAPHER - 12 MONTH	1920	\$19,687	\$20,179	\$20,683	\$21,200	\$21,730	\$22,274	\$22,831	\$23,401	\$23,986	\$24,586
STENOGRAPHER - 10 MONTH		\$10.25	\$10.51	\$10.77	\$11.04	\$11.32	\$11.60	\$11.89	\$12.19	\$12.49	\$12.81
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$18,679	\$19,146	\$19,625	\$20,115	\$20,618	\$21,134	\$21,662	\$22,203	\$22,759	\$23,328
TYPIST - 12 MONTH	1920	\$16,836	\$17,257	\$17,688	\$18,130	\$18,583	\$19,048	\$19,524	\$20,012	\$20,513	\$21,025
TYPIST - 10 MONTH		\$8.77	\$8.99	\$9.21	\$9.44	\$9.68	\$9.92	\$10.17	\$10.42	\$10.68	\$10.95
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$12,373	\$12,683	\$13,000	\$13,325	\$13,658	\$13,999	\$14,349	\$14,708	\$15,076	\$15,453
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$12,069	\$12,371	\$12,680	\$12,997	\$13,322	\$13,655	\$13,997	\$14,346	\$14,705	\$15,073
TEACHING ASSISTANT - 3 HR.	540	\$6,035	\$6,185	\$6,340	\$6,499	\$6,661	\$6,828	\$6,998	\$7,173	\$7,353	\$7,536
MONITOR - 2 HR.	360	\$3,097	\$3,174	\$3,254	\$3,335	\$3,418	\$3,504	\$3,591	\$3,681	\$3,773	\$3,867
MONITOR - 5 HR.	900	\$7,742	\$7,936	\$8,134	\$8,337	\$8,546	\$8,759	\$8,978	\$9,203	\$9,433	\$9,669
MONITOR - 6 HR.	1080	\$9,290	\$9,523	\$9,761	\$10,005	\$10,255	\$10,511	\$10,774	\$11,043	\$11,319	\$11,602
MAINTENANCE MECHANIC - 12 MONTH	2080	\$21,673	\$22,215	\$22,771	\$23,340	\$23,923	\$24,521	\$25,134	\$25,763	\$26,407	\$27,067
MAINTENANCE PERSON - 12 MONTH	2080	\$20,981	\$21,506	\$22,043	\$22,594	\$23,159	\$23,738	\$24,332	\$24,940	\$25,563	\$26,203
CUSTODIAN - 12 MONTH	2080	\$20,981	\$21,506	\$22,043	\$22,594	\$23,159	\$23,738	\$24,332	\$24,940	\$25,563	\$26,203
CLEANER/LABORER - 12 MONTH	20890	\$20,315	\$20,823	\$21,344	\$21,878	\$22,424	\$22,985	\$23,560	\$24,149	\$24,752	\$25,371
GENERAL MECHANIC - 12 MONTH	2080	\$22,978	\$23,552	\$24,141	\$24,745	\$25,363	\$25,998	\$26,647	\$27,314	\$27,996	\$28,696
DRIVER/LABORER - 12 MONTH	2080	\$21,620	\$22,161	\$22,715	\$23,283	\$23,865	\$24,461	\$25,073	\$25,700	\$26,342	\$27,001
BUS DRIVER - 4 HR.	720	\$9,318	\$9,551	\$9,790	\$10,034	\$10,285	\$10,542	\$10,806	\$11,076	\$11,353	\$11,637
BUS DRIVER - 5 HR.	900	\$11,647	\$11,939	\$12,237	\$12,543	\$12,857	\$13,178	\$13,508	\$13,845	\$14,191	\$14,546
BUS DRIVER - 6 HR.	1080	\$13,977	\$14,326	\$14,685	\$15,052	\$15,428	\$15,814	\$16,209	\$16,614	\$17,030	\$17,455
BUS DRIVER - 7 HR.	1260	\$16,306	\$16,714	\$17,132	\$17,560	\$17,999	\$18,449	\$18,911	\$19,383	\$19,868	\$20,365
COOK MANAGER - HS - 7 HR.	1260	\$15,500	\$15,888	\$16,285	\$16,692	\$17,109	\$17,537	\$17,975	\$18,425	\$18,885	\$19,357
COOK MANAGER - ES - 7 HR.	1260	\$15,016	\$15,392	\$15,776	\$16,171	\$16,575	\$16,989	\$17,414	\$17,849	\$18,296	\$18,753
BAKER - 6 HR.	1080	\$9,221	\$9,452	\$9,688	\$9,930	\$10,178	\$10,433	\$10,694	\$10,961	\$11,235	\$11,516
CASHIER - 4 HR.	720	\$6,055	\$6,207	\$6,362	\$6,521	\$6,684	\$6,851	\$7,022	\$7,198	\$7,378	\$7,562
CASHIER - 5 HR.	900	\$7,569	\$7,758	\$7,952	\$8,151	\$8,355	\$8,564	\$8,778	\$8,997	\$9,222	\$9,453
CASHIER - 6 HR.	1080	\$9,083	\$9,310	\$9,543	\$9,781	\$10,026	\$10,277	\$10,533	\$10,797	\$11,067	\$11,343
FOOD SERVICE HELPER - 2 HR.	360	\$2,982	\$3,056	\$3,133	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724
FOOD SERVICE HELPER - 3 HR.	540	\$4,472	\$4,584	\$4,699	\$4,816	\$4,937	\$5,060	\$5,187	\$5,316	\$5,449	\$5,585
FOOD SERVICE HELPER - 4 HR.	720	\$5,963	\$6,112	\$6,265	\$6,422	\$6,582	\$6,747	\$6,915	\$7,088	\$7,266	\$7,447
FOOD SERVICE HELPER - 5 HR.	900	\$7,454	\$7,640	\$7,831	\$8,027	\$8,228	\$8,433	\$8,644	\$8,860	\$9,082	\$9,309
FOOD SERVICE HELPER - 6 HR.	1080	\$8,945	\$9,168	\$9,398	\$9,632	\$9,873	\$10,120	\$10,373	\$10,632	\$10,898	\$11,171
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$17,403	\$17,838	\$18,284	\$18,741	\$19,210	\$19,690	\$20,182	\$20,687	\$21,204	\$21,734
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$33,415	\$34,251	\$35,107	\$35,985	\$36,884	\$37,806	\$38,752	\$39,720	\$40,713	\$41,731

2000-2001
SUPPORT STAFF
SALARY SCHEDULE

TITLE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
STENOGRAPHER - 12 MONTH	1920	\$15,379	\$15,764	\$16,158	\$16,562	\$16,976	\$17,400	\$17,835	\$18,281	\$18,738	\$19,207
STENOGRAPHER - 10 MONTH		\$8.01	\$8.21	\$8.42	\$8.63	\$8.84	\$9.06	\$9.29	\$9.52	\$9.76	\$10.00
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$14,592	\$14,957	\$15,331	\$15,714	\$16,107	\$16,510	\$16,922	\$17,345	\$17,779	\$18,223
TYPIST - 12 MONTH	1920	\$13,152	\$13,481	\$13,818	\$14,163	\$14,517	\$14,880	\$15,252	\$15,634	\$16,024	\$16,425
TYPIST - 10 MONTH		\$6.85	\$7.02	\$7.20	\$7.38	\$7.56	\$7.75	\$7.94	\$8.14	\$8.35	\$8.55
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$9,666	\$9,908	\$10,155	\$10,409	\$10,669	\$10,936	\$11,210	\$11,490	\$11,777	\$12,072
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$9,428	\$9,664	\$9,906	\$10,153	\$10,407	\$10,667	\$10,934	\$11,207	\$11,488	\$11,775
TEACHING ASSISTANT - 3 HR.	540	\$4,714	\$4,832	\$4,953	\$5,077	\$5,204	\$5,334	\$5,467	\$5,604	\$5,744	\$5,887
MONITOR - 2 HR.	360	\$2,419	\$2,480	\$2,542	\$2,605	\$2,670	\$2,737	\$2,806	\$2,876	\$2,948	\$3,021
MONITOR - 5 HR.	900	\$6,048	\$6,199	\$6,354	\$6,513	\$6,676	\$6,843	\$7,014	\$7,189	\$7,369	\$7,553
MONITOR - 6 HR.	1080	\$7,258	\$7,439	\$7,625	\$7,816	\$8,011	\$8,211	\$8,417	\$8,627	\$8,843	\$9,064
MAINTENANCE MECHANIC - 12 MONTH	2080	\$16,931	\$17,354	\$17,788	\$18,233	\$18,689	\$19,156	\$19,635	\$20,126	\$20,629	\$21,145
MAINTENANCE PERSON - 12 MONTH	2080	\$16,390	\$16,800	\$17,220	\$17,651	\$18,092	\$18,544	\$19,008	\$19,483	\$19,970	\$20,469
CUSTODIAN - 12 MONTH	2080	\$16,390	\$16,800	\$17,220	\$17,651	\$18,092	\$18,544	\$19,008	\$19,483	\$19,970	\$20,469
CLEANER/LABORER - 12 MONTH	20890	\$15,870	\$16,267	\$16,674	\$17,091	\$17,518	\$17,956	\$18,405	\$18,865	\$19,337	\$19,820
GENERAL MECHANIC - 12 MONTH	2080	\$17,950	\$18,399	\$18,859	\$19,331	\$19,814	\$20,309	\$20,817	\$21,337	\$21,871	\$22,418
DRIVER/LABORER - 12 MONTH	2080	\$16,890	\$17,312	\$17,745	\$18,188	\$18,643	\$19,109	\$19,587	\$20,076	\$20,578	\$21,093
BUS DRIVER - 4 HR.	720	\$7,279	\$7,461	\$7,648	\$7,839	\$8,035	\$8,236	\$8,442	\$8,653	\$8,869	\$9,091
BUS DRIVER - 5 HR.	900	\$9,099	\$9,326	\$9,560	\$9,799	\$10,044	\$10,295	\$10,552	\$10,816	\$11,086	\$11,363
BUS DRIVER - 6 HR.	1080	\$10,919	\$11,192	\$11,472	\$11,758	\$12,052	\$12,354	\$12,662	\$12,979	\$13,303	\$13,636
BUS DRIVER - 7 HR.	1260	\$12,739	\$13,057	\$13,383	\$13,718	\$14,061	\$14,413	\$14,773	\$15,142	\$15,521	\$15,909
COOK MANAGER - HS - 7 HR.	1260	\$12,109	\$12,411	\$12,722	\$13,040	\$13,366	\$13,700	\$14,042	\$14,393	\$14,753	\$15,122
COOK MANAGER - ES - 7 HR.	1260	\$11,731	\$12,024	\$12,324	\$12,633	\$12,948	\$13,272	\$13,604	\$13,944	\$14,293	\$14,650
BAKER - 6 HR.	1080	\$7,204	\$7,384	\$7,568	\$7,757	\$7,951	\$8,150	\$8,354	\$8,563	\$8,777	\$8,996
CASHIER - 4 HR.	720	\$4,730	\$4,849	\$4,970	\$5,094	\$5,221	\$5,352	\$5,486	\$5,623	\$5,764	\$5,908
CASHIER - 5 HR.	900	\$5,913	\$6,061	\$6,212	\$6,368	\$6,527	\$6,690	\$6,857	\$7,029	\$7,204	\$7,385
CASHIER - 6 HR.	1080	\$7,096	\$7,273	\$7,455	\$7,641	\$7,832	\$8,028	\$8,229	\$8,434	\$8,645	\$8,861
FOOD SERVICE HELPER - 2 HR.	360	\$2,329	\$2,387	\$2,447	\$2,508	\$2,571	\$2,635	\$2,701	\$2,769	\$2,838	\$2,909
FOOD SERVICE HELPER - 3 HR.	540	\$3,494	\$3,581	\$3,671	\$3,762	\$3,857	\$3,953	\$4,052	\$4,153	\$4,257	\$4,363
FOOD SERVICE HELPER - 4 HR.	720	\$4,658	\$4,775	\$4,894	\$5,017	\$5,142	\$5,271	\$5,402	\$5,537	\$5,676	\$5,818
FOOD SERVICE HELPER - 5 HR.	900	\$5,823	\$5,969	\$6,118	\$6,271	\$6,428	\$6,588	\$6,753	\$6,922	\$7,095	\$7,272
FOOD SERVICE HELPER - 6 HR.	1080	\$6,988	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906	\$8,103	\$8,306	\$8,514	\$8,727
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$13,595	\$13,935	\$14,284	\$14,641	\$15,007	\$15,382	\$15,766	\$16,161	\$16,565	\$16,979
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$26,104	\$26,757	\$27,426	\$28,111	\$28,814	\$29,534	\$30,273	\$31,029	\$31,805	\$32,600

2000-2001
SUPPORT STAFF
SALARY SCHEDULE

TITLE		STEP 32	STEP 33	STEP 34	STEP 35	STEP 36	STEP 37	STEP 38	STEP 39	STEP 40	STEP 41	STEP 42
STENOGRAPHER - 12 MONTH	1920	\$33,065	\$33,892	\$34,739	\$35,608	\$36,498	\$37,410	\$38,346	\$39,304	\$40,287	\$41,294	\$42,326
STENOGRAPHER - 10 MONTH		\$17.22	\$17.65	\$18.09	\$18.55	\$19.01	\$19.48	\$19.97	\$20.47	\$20.98	\$21.51	\$22.05
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$31,373	\$32,157	\$32,961	\$33,785	\$34,630	\$35,496	\$36,383	\$37,293	\$38,225	\$39,180	\$40,160
TYPIST - 12 MONTH	1920	\$28,277	\$28,984	\$29,708	\$30,451	\$31,212	\$31,993	\$32,793	\$33,612	\$34,453	\$35,314	\$36,197
TYPIST - 10 MONTH		\$14.73	\$15.10	\$15.47	\$15.86	\$16.26	\$16.66	\$17.08	\$17.51	\$17.94	\$18.39	\$18.85
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$20,782	\$21,302	\$21,834	\$22,380	\$22,939	\$23,513	\$24,101	\$24,703	\$25,321	\$25,954	\$26,603
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$20,271	\$20,778	\$21,297	\$21,830	\$22,376	\$22,935	\$23,508	\$24,096	\$24,698	\$25,316	\$25,949
TEACHING ASSISTANT - 3 HR.	540	\$10,136	\$10,389	\$10,649	\$10,915	\$11,188	\$11,467	\$11,754	\$12,048	\$12,349	\$12,658	\$12,974
MONITOR - 2 HR.	360	\$5,201	\$5,331	\$5,465	\$5,601	\$5,741	\$5,885	\$6,032	\$6,183	\$6,337	\$6,496	\$6,658
MONITOR - 5 HR.	900	\$13,003	\$13,328	\$13,662	\$14,003	\$14,353	\$14,712	\$15,080	\$15,457	\$15,843	\$16,239	\$16,645
MONITOR - 6 HR.	1080	\$15,604	\$15,994	\$16,394	\$16,804	\$17,224	\$17,654	\$18,096	\$18,548	\$19,012	\$19,487	\$19,974
MAINTENANCE MECHANIC - 12 MONTH	2080	\$36,402	\$37,312	\$38,245	\$39,201	\$40,181	\$41,186	\$42,215	\$43,271	\$44,353	\$45,461	\$46,598
MAINTENANCE PERSON - 12 MONTH	2080	\$35,239	\$36,120	\$37,023	\$37,949	\$38,898	\$39,870	\$40,867	\$41,889	\$42,936	\$44,009	\$45,110
CUSTODIAN - 12 MONTH	2080	\$35,239	\$36,120	\$37,023	\$37,949	\$38,898	\$39,870	\$40,867	\$41,889	\$42,936	\$44,009	\$45,110
CLEANER/LABORER - 12 MONTH	20890	\$34,121	\$34,975	\$35,849	\$36,745	\$37,664	\$38,605	\$39,570	\$40,560	\$41,574	\$42,613	\$43,678
GENERAL MECHANIC - 12 MONTH	2080	\$38,593	\$39,558	\$40,547	\$41,561	\$42,600	\$43,665	\$44,757	\$45,876	\$47,022	\$48,198	\$49,403
DRIVER/LABORER - 12 MONTH	2080	\$36,313	\$37,221	\$38,151	\$39,105	\$40,082	\$41,085	\$42,112	\$43,164	\$44,244	\$45,350	\$46,483
BUS DRIVER - 4 HR.	720	\$15,650	\$16,042	\$16,443	\$16,854	\$17,275	\$17,707	\$18,150	\$18,603	\$19,068	\$19,545	\$20,034
BUS DRIVER - 5 HR.	900	\$19,563	\$20,052	\$20,553	\$21,067	\$21,594	\$22,134	\$22,687	\$23,254	\$23,836	\$24,431	\$25,042
BUS DRIVER - 6 HR.	1080	\$23,475	\$24,062	\$24,664	\$25,281	\$25,913	\$26,560	\$27,224	\$27,905	\$28,603	\$29,318	\$30,051
BUS DRIVER - 7 HR.	1260	\$27,388	\$28,073	\$28,775	\$29,494	\$30,231	\$30,987	\$31,762	\$32,556	\$33,370	\$34,204	\$35,059
COOK MANAGER - HS - 7 HR.	1260	\$26,034	\$26,684	\$27,352	\$28,035	\$28,736	\$29,455	\$30,191	\$30,946	\$31,719	\$32,512	\$33,325
COOK MANAGER - ES - 7 HR.	1260	\$25,221	\$25,851	\$26,498	\$27,160	\$27,839	\$28,535	\$29,248	\$29,980	\$30,729	\$31,497	\$32,285
BAKER - 6 HR.	1080	\$15,488	\$15,875	\$16,272	\$16,679	\$17,096	\$17,523	\$17,961	\$18,410	\$18,870	\$19,342	\$19,826
CASHIER - 4 HR.	720	\$10,170	\$10,425	\$10,685	\$10,952	\$11,226	\$11,507	\$11,795	\$12,089	\$12,392	\$12,701	\$13,019
CASHIER - 5 HR.	900	\$12,713	\$13,031	\$13,357	\$13,690	\$14,033	\$14,384	\$14,743	\$15,112	\$15,490	\$15,877	\$16,274
CASHIER - 6 HR.	1080	\$15,256	\$15,637	\$16,028	\$16,429	\$16,839	\$17,260	\$17,692	\$18,134	\$18,587	\$19,052	\$19,528
FOOD SERVICE HELPER - 2 HR.	360	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,808	\$5,953	\$6,102	\$6,254	\$6,410
FOOD SERVICE HELPER - 3 HR.	540	\$7,512	\$7,699	\$7,892	\$8,089	\$8,292	\$8,499	\$8,711	\$8,929	\$9,152	\$9,381	\$9,616
FOOD SERVICE HELPER - 4 HR.	720	\$10,016	\$10,266	\$10,523	\$10,786	\$11,055	\$11,332	\$11,615	\$11,905	\$12,203	\$12,508	\$12,821
FOOD SERVICE HELPER - 5 HR.	900	\$12,519	\$12,832	\$13,153	\$13,482	\$13,819	\$14,165	\$14,519	\$14,882	\$15,254	\$15,635	\$16,026
FOOD SERVICE HELPER - 6 HR.	1080	\$15,023	\$15,399	\$15,784	\$16,179	\$16,583	\$16,998	\$17,423	\$17,858	\$18,305	\$18,762	\$19,231
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$29,230	\$29,961	\$30,710	\$31,478	\$32,265	\$33,071	\$33,898	\$34,746	\$35,614	\$36,505	\$37,417
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$56,124	\$57,527	\$58,965	\$60,439	\$61,950	\$63,499	\$65,086	\$66,714	\$68,381	\$70,091	\$71,843

2000-2001
SUPPORT STAFF
SALARY SCHEDULE

TITLE		STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	STEP 31
STENOGRAPHER - 12 MONTH	1920	\$25,201	\$25,831	\$26,476	\$27,138	\$27,817	\$28,512	\$29,225	\$29,956	\$30,704	\$31,472	\$32,259
STENOGRAPHER - 10 MONTH		\$13.13	\$13.45	\$13.79	\$14.13	\$14.49	\$14.85	\$15.22	\$15.60	\$15.99	\$16.39	\$16.80
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$23,911	\$24,508	\$25,121	\$25,749	\$26,393	\$27,053	\$27,729	\$28,422	\$29,133	\$29,861	\$30,608
TYPIST - 12 MONTH	1920	\$21,551	\$22,090	\$22,642	\$23,208	\$23,788	\$24,383	\$24,993	\$25,617	\$26,258	\$26,914	\$27,587
TYPIST - 10 MONTH		\$11.22	\$11.51	\$11.79	\$12.09	\$12.39	\$12.70	\$13.02	\$13.34	\$13.68	\$14.02	\$14.37
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$15,839	\$16,235	\$16,641	\$17,057	\$17,483	\$17,920	\$18,368	\$18,827	\$19,298	\$19,781	\$20,275
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$15,450	\$15,836	\$16,232	\$16,637	\$17,053	\$17,480	\$17,917	\$18,365	\$18,824	\$19,294	\$19,777
TEACHING ASSISTANT - 3 HR.	540	\$7,725	\$7,918	\$8,116	\$8,319	\$8,527	\$8,740	\$8,958	\$9,182	\$9,412	\$9,647	\$9,888
MONITOR - 2 HR.	360	\$3,964	\$4,063	\$4,165	\$4,269	\$4,376	\$4,485	\$4,597	\$4,712	\$4,830	\$4,951	\$5,074
MONITOR - 5 HR.	900	\$9,910	\$10,158	\$10,412	\$10,672	\$10,939	\$11,213	\$11,493	\$11,780	\$12,075	\$12,377	\$12,686
MONITOR - 6 HR.	1080	\$11,892	\$12,190	\$12,494	\$12,807	\$13,127	\$13,455	\$13,792	\$14,136	\$14,490	\$14,852	\$15,223
MAINTENANCE MECHANIC - 12 MONTH	2080	\$27,744	\$28,437	\$29,148	\$29,877	\$30,624	\$31,389	\$32,174	\$32,979	\$33,803	\$34,648	\$35,514
MAINTENANCE PERSON - 12 MONTH	2080	\$26,858	\$27,529	\$28,217	\$28,923	\$29,646	\$30,387	\$31,147	\$31,925	\$32,723	\$33,541	\$34,380
CUSTODIAN - 12 MONTH	2080	\$26,858	\$27,529	\$28,217	\$28,923	\$29,646	\$30,387	\$31,147	\$31,925	\$32,723	\$33,541	\$34,380
CLEANER/LABORER - 12 MONTH	20890	\$26,005	\$26,656	\$27,322	\$28,005	\$28,705	\$29,423	\$30,158	\$30,912	\$31,685	\$32,477	\$33,289
GENERAL MECHANIC - 12 MONTH	2080	\$29,414	\$30,149	\$30,903	\$31,675	\$32,467	\$33,279	\$34,111	\$34,964	\$35,838	\$36,734	\$37,652
DRIVER/LABORER - 12 MONTH	2080	\$27,676	\$28,367	\$29,077	\$29,804	\$30,549	\$31,312	\$32,095	\$32,898	\$33,720	\$34,563	\$35,427
BUS DRIVER - 4 HR.	720	\$11,928	\$12,226	\$12,532	\$12,845	\$13,166	\$13,495	\$13,833	\$14,178	\$14,533	\$14,896	\$15,269
BUS DRIVER - 5 HR.	900	\$14,910	\$15,283	\$15,665	\$16,056	\$16,458	\$16,869	\$17,291	\$17,723	\$18,166	\$18,620	\$19,086
BUS DRIVER - 6 HR.	1080	\$17,892	\$18,339	\$18,797	\$19,267	\$19,749	\$20,243	\$20,749	\$21,268	\$21,799	\$22,344	\$22,903
BUS DRIVER - 7 HR.	1260	\$20,874	\$21,396	\$21,930	\$22,479	\$23,041	\$23,617	\$24,207	\$24,812	\$25,433	\$26,068	\$26,720
COOK MANAGER - HS - 7 HR.	1260	\$19,841	\$20,337	\$20,846	\$21,367	\$21,901	\$22,449	\$23,010	\$23,585	\$24,175	\$24,779	\$25,399
COOK MANAGER - ES - 7 HR.	1260	\$19,222	\$19,703	\$20,195	\$20,700	\$21,217	\$21,748	\$22,292	\$22,849	\$23,420	\$24,006	\$24,606
BAKER - 6 HR.	1080	\$11,804	\$12,099	\$12,402	\$12,712	\$13,029	\$13,355	\$13,689	\$14,031	\$14,382	\$14,742	\$15,110
CASHIER - 4 HR.	720	\$7,751	\$7,945	\$8,144	\$8,347	\$8,556	\$8,770	\$8,989	\$9,214	\$9,444	\$9,680	\$9,922
CASHIER - 5 HR.	900	\$9,689	\$9,931	\$10,180	\$10,434	\$10,695	\$10,962	\$11,236	\$11,517	\$11,805	\$12,100	\$12,403
CASHIER - 6 HR.	1080	\$11,627	\$11,918	\$12,216	\$12,521	\$12,834	\$13,155	\$13,484	\$13,821	\$14,166	\$14,520	\$14,884
FOOD SERVICE HELPER - 2 HR.	360	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886
FOOD SERVICE HELPER - 3 HR.	540	\$5,725	\$5,868	\$6,015	\$6,165	\$6,319	\$6,477	\$6,639	\$6,805	\$6,975	\$7,150	\$7,328
FOOD SERVICE HELPER - 4 HR.	720	\$7,633	\$7,824	\$8,020	\$8,220	\$8,426	\$8,636	\$8,852	\$9,074	\$9,300	\$9,533	\$9,771
FOOD SERVICE HELPER - 5 HR.	900	\$9,542	\$9,780	\$10,025	\$10,275	\$10,532	\$10,796	\$11,065	\$11,342	\$11,626	\$11,916	\$12,214
FOOD SERVICE HELPER - 6 HR.	1080	\$11,450	\$11,736	\$12,030	\$12,330	\$12,639	\$12,955	\$13,278	\$13,610	\$13,951	\$14,299	\$14,657
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$22,278	\$22,835	\$23,405	\$23,991	\$24,590	\$25,205	\$25,835	\$26,481	\$27,143	\$27,822	\$28,517
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$42,774	\$43,844	\$44,940	\$46,063	\$47,215	\$48,395	\$49,605	\$50,845	\$52,117	\$53,419	\$54,755

2001 - 2002
SUPPORT STAFF
SALARY SCHEDULE

TITLE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
STENOGRAPHER - 12 MONTH	1920	\$15,552	\$15,941	\$16,339	\$16,748	\$17,166	\$17,596	\$18,036	\$18,486	\$18,949	\$19,422	\$19,908	\$20,406
STENOGRAPHER - 10 MONTH		\$8.10	\$8.30	\$8.51	\$8.72	\$8.94	\$9.16	\$9.39	\$9.63	\$9.87	\$10.12	\$10.37	\$10.63
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$14,746	\$15,114	\$15,492	\$15,879	\$16,276	\$16,683	\$17,100	\$17,528	\$17,966	\$18,415	\$18,876	\$19,348
TYPIST - 12 MONTH	1920	\$13,306	\$13,638	\$13,979	\$14,329	\$14,687	\$15,054	\$15,430	\$15,816	\$16,212	\$16,617	\$17,032	\$17,458
TYPIST - 10 MONTH		\$6.93	\$7.10	\$7.28	\$7.46	\$7.65	\$7.84	\$8.04	\$8.24	\$8.44	\$8.65	\$8.87	\$9.09
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$9,774	\$10,018	\$10,269	\$10,526	\$10,789	\$11,058	\$11,335	\$11,618	\$11,909	\$12,206	\$12,512	\$12,824
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$9,547	\$9,786	\$10,031	\$10,281	\$10,538	\$10,802	\$11,072	\$11,349	\$11,632	\$11,923	\$12,221	\$12,527
TEACHING ASSISTANT - 3 HR.	540	\$4,774	\$4,893	\$5,015	\$5,141	\$5,269	\$5,401	\$5,536	\$5,674	\$5,816	\$5,962	\$6,111	\$6,263
MONITOR - 2 HR.	360	\$2,444	\$2,506	\$2,568	\$2,632	\$2,698	\$2,766	\$2,835	\$2,906	\$2,978	\$3,053	\$3,129	\$3,207
MONITOR - 5 HR.	900	\$6,111	\$6,264	\$6,420	\$6,581	\$6,745	\$6,914	\$7,087	\$7,264	\$7,446	\$7,632	\$7,823	\$8,018
MONITOR - 6 HR.	1080	\$7,333	\$7,517	\$7,704	\$7,897	\$8,094	\$8,297	\$8,504	\$8,717	\$8,935	\$9,158	\$9,387	\$9,622
MAINTENANCE MECHANIC - 12 MONTH	2080	\$17,118	\$17,546	\$17,985	\$18,435	\$18,896	\$19,368	\$19,852	\$20,348	\$20,857	\$21,379	\$21,913	\$22,461
MAINTENANCE PERSON - 12 MONTH	2080	\$16,578	\$16,992	\$17,417	\$17,852	\$18,299	\$18,756	\$19,225	\$19,706	\$20,198	\$20,703	\$21,221	\$21,751
CUSTODIAN - 12 MONTH	2080	\$16,578	\$16,992	\$17,417	\$17,852	\$18,299	\$18,756	\$19,225	\$19,706	\$20,198	\$20,703	\$21,221	\$21,751
CLEANER/LABORER - 12 MONTH	2080	\$16,037	\$16,438	\$16,849	\$17,270	\$17,702	\$18,144	\$18,598	\$19,063	\$19,539	\$20,028	\$20,528	\$21,042
GENERAL MECHANIC - 12 MONTH	2080	\$18,158	\$18,612	\$19,078	\$19,555	\$20,043	\$20,545	\$21,058	\$21,585	\$22,124	\$22,677	\$23,244	\$23,825
DRIVER/LABORER - 12 MONTH	2080	\$17,077	\$17,504	\$17,941	\$18,390	\$18,850	\$19,321	\$19,804	\$20,299	\$20,806	\$21,327	\$21,860	\$22,406
BUS DRIVER - 4 HR.	720	\$7,358	\$7,542	\$7,731	\$7,924	\$8,122	\$8,325	\$8,533	\$8,747	\$8,965	\$9,190	\$9,419	\$9,655
BUS DRIVER - 5 HR.	900	\$9,198	\$9,428	\$9,664	\$9,905	\$10,153	\$10,407	\$10,667	\$10,934	\$11,207	\$11,487	\$11,774	\$12,069
BUS DRIVER - 6 HR.	1080	\$11,038	\$11,314	\$11,596	\$11,886	\$12,183	\$12,488	\$12,800	\$13,120	\$13,448	\$13,784	\$14,129	\$14,482
BUS DRIVER - 7 HR.	1260	\$12,877	\$13,199	\$13,529	\$13,867	\$14,214	\$14,569	\$14,934	\$15,307	\$15,690	\$16,082	\$16,484	\$16,896
COOK MANAGER - HS - 7 HR.	1260	\$12,247	\$12,553	\$12,867	\$13,189	\$13,519	\$13,857	\$14,203	\$14,558	\$14,922	\$15,295	\$15,677	\$16,069
COOK MANAGER - ES - 7 HR.	1260	\$11,857	\$12,153	\$12,457	\$12,768	\$13,087	\$13,415	\$13,750	\$14,094	\$14,446	\$14,807	\$15,177	\$15,557
BAKER - 6 HR.	1080	\$7,279	\$7,461	\$7,648	\$7,839	\$8,035	\$8,236	\$8,442	\$8,653	\$8,869	\$9,091	\$9,318	\$9,551
CASHIER - 4 HR.	720	\$4,781	\$4,900	\$5,023	\$5,148	\$5,277	\$5,409	\$5,544	\$5,683	\$5,825	\$5,971	\$6,120	\$6,273
CASHIER - 5 HR.	900	\$5,976	\$6,125	\$6,279	\$6,435	\$6,596	\$6,761	\$6,930	\$7,104	\$7,281	\$7,463	\$7,650	\$7,841
CASHIER - 6 HR.	1080	\$7,171	\$7,350	\$7,534	\$7,723	\$7,916	\$8,114	\$8,316	\$8,524	\$8,737	\$8,956	\$9,180	\$9,409
FOOD SERVICE HELPER - 2 HR.	360	\$2,354	\$2,413	\$2,474	\$2,535	\$2,599	\$2,664	\$2,730	\$2,799	\$2,869	\$2,940	\$3,014	\$3,089
FOOD SERVICE HELPER - 3 HR.	540	\$3,532	\$3,620	\$3,710	\$3,803	\$3,898	\$3,996	\$4,096	\$4,198	\$4,303	\$4,410	\$4,521	\$4,634
FOOD SERVICE HELPER - 4 HR.	720	\$4,709	\$4,827	\$4,947	\$5,071	\$5,198	\$5,328	\$5,461	\$5,597	\$5,737	\$5,881	\$6,028	\$6,178
FOOD SERVICE HELPER - 5 HR.	900	\$5,886	\$6,033	\$6,184	\$6,339	\$6,497	\$6,659	\$6,826	\$6,997	\$7,172	\$7,351	\$7,535	\$7,723
FOOD SERVICE HELPER - 6 HR.	1080	\$7,063	\$7,240	\$7,421	\$7,606	\$7,796	\$7,991	\$8,191	\$8,396	\$8,606	\$8,821	\$9,041	\$9,268
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$13,747	\$14,090	\$14,443	\$14,804	\$15,174	\$15,553	\$15,942	\$16,340	\$16,749	\$17,168	\$17,597	\$18,037
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$26,395	\$27,055	\$27,731	\$28,425	\$29,135	\$29,864	\$30,610	\$31,376	\$32,160	\$32,964	\$33,788	\$34,633

2000-2001
SUPPORT STAFF
SALARY SCHEDULE

TITLE		STEP 43	STEP 44	STEP 45	STEP 46	STEP 47	STEP 48	STEP 49	STEP 50
STENOGRAPHER - 12 MONTH	1920	\$43,385	\$44,469	\$45,581	\$46,721	\$47,889	\$49,086	\$50,313	\$51,571
STENOGRAPHER - 10 MONTH		\$22.60	\$23.16	\$23.74	\$24.33	\$24.94	\$25.57	\$26.20	\$26.86
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$41,164	\$42,193	\$43,248	\$44,329	\$45,437	\$46,573	\$47,738	\$48,931
TYPIST - 12 MONTH	1920	\$37,102	\$38,029	\$38,980	\$39,955	\$40,953	\$41,977	\$43,027	\$44,102
TYPIST - 10 MONTH		\$19.32	\$19.81	\$20.30	\$20.81	\$21.33	\$21.86	\$22.41	\$22.97
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$27,268	\$27,949	\$28,648	\$29,364	\$30,098	\$30,851	\$31,622	\$32,413
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$26,597	\$27,262	\$27,944	\$28,643	\$29,359	\$30,093	\$30,845	\$31,616
TEACHING ASSISTANT - 3 HR.	540	\$13,299	\$13,631	\$13,972	\$14,321	\$14,679	\$15,046	\$15,422	\$15,808
MONITOR - 2 HR.	360	\$6,825	\$6,995	\$7,170	\$7,349	\$7,533	\$7,721	\$7,914	\$8,112
MONITOR - 5 HR.	900	\$17,061	\$17,488	\$17,925	\$18,373	\$18,833	\$19,303	\$19,786	\$20,281
MONITOR - 6 HR.	1080	\$20,474	\$20,985	\$21,510	\$22,048	\$22,599	\$23,164	\$23,743	\$24,337
MAINTENANCE MECHANIC - 12 MONTH	2080	\$47,763	\$48,957	\$50,181	\$51,435	\$52,721	\$54,039	\$55,390	\$56,775
MAINTENANCE PERSON - 12 MONTH	2080	\$46,237	\$47,393	\$48,578	\$49,792	\$51,037	\$52,313	\$53,621	\$54,962
CUSTODIAN - 12 MONTH	2080	\$46,237	\$47,393	\$48,578	\$49,792	\$51,037	\$52,313	\$53,621	\$54,962
CLEANER/LABORER - 12 MONTH	20890	\$44,770	\$45,890	\$47,037	\$48,213	\$49,418	\$50,654	\$51,920	\$53,218
GENERAL MECHANIC - 12 MONTH	2080	\$50,638	\$51,904	\$53,202	\$54,532	\$55,895	\$57,292	\$58,725	\$60,193
DRIVER/LABORER - 12 MONTH	2080	\$47,645	\$48,837	\$50,058	\$51,309	\$52,592	\$53,906	\$55,254	\$56,636
BUS DRIVER - 4 HR.	720	\$20,535	\$21,048	\$21,574	\$22,114	\$22,666	\$23,233	\$23,814	\$24,409
BUS DRIVER - 5 HR.	900	\$25,668	\$26,310	\$26,968	\$27,642	\$28,333	\$29,041	\$29,767	\$30,511
BUS DRIVER - 6 HR.	1080	\$30,802	\$31,572	\$32,361	\$33,170	\$34,000	\$34,850	\$35,721	\$36,614
BUS DRIVER - 7 HR.	1260	\$35,936	\$36,834	\$37,755	\$38,699	\$39,666	\$40,658	\$41,674	\$42,716
COOK MANAGER - HS - 7 HR.	1260	\$34,158	\$35,012	\$35,888	\$36,785	\$37,704	\$38,647	\$39,613	\$40,603
COOK MANAGER - ES - 7 HR.	1260	\$33,092	\$33,919	\$34,767	\$35,636	\$36,527	\$37,441	\$38,377	\$39,336
BAKER - 6 HR.	1080	\$20,321	\$20,829	\$21,350	\$21,884	\$22,431	\$22,992	\$23,567	\$24,156
CASHIER - 4 HR.	720	\$13,344	\$13,678	\$14,020	\$14,370	\$14,730	\$15,098	\$15,475	\$15,862
CASHIER - 5 HR.	900	\$16,681	\$17,098	\$17,525	\$17,963	\$18,412	\$18,873	\$19,344	\$19,828
CASHIER - 6 HR.	1080	\$20,017	\$20,517	\$21,030	\$21,556	\$22,095	\$22,647	\$23,213	\$23,794
FOOD SERVICE HELPER - 2 HR.	360	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810
FOOD SERVICE HELPER - 3 HR.	540	\$9,856	\$10,102	\$10,355	\$10,614	\$10,879	\$11,151	\$11,430	\$11,716
FOOD SERVICE HELPER - 4 HR.	720	\$13,141	\$13,470	\$13,807	\$14,152	\$14,506	\$14,868	\$15,240	\$15,621
FOOD SERVICE HELPER - 5 HR.	900	\$16,427	\$16,837	\$17,258	\$17,690	\$18,132	\$18,585	\$19,050	\$19,526
FOOD SERVICE HELPER - 6 HR.	1080	\$19,712	\$20,205	\$20,710	\$21,228	\$21,758	\$22,302	\$22,860	\$23,431
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$38,353	\$39,311	\$40,294	\$41,302	\$42,334	\$43,392	\$44,477	\$45,589
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$73,639	\$75,480	\$77,367	\$79,301	\$81,284	\$83,316	\$85,399	\$87,534

2001 - 2002
SUPPORT STAFF
SALARY SCHEDULE

TITLE		STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	STEP 31	STEP 32	STEP 33	STEP 34	STEP 35	STEP 36
STENOGRAPHER - 12 MONTH	1920	\$28,129	\$28,833	\$29,553	\$30,292	\$31,049	\$31,826	\$32,621	\$33,437	\$34,273	\$35,130	\$36,008	\$36,908
STENOGRAPHER - 10 MONTH		\$14.65	\$15.02	\$15.39	\$15.78	\$16.17	\$16.58	\$16.99	\$17.42	\$17.85	\$18.30	\$18.75	\$19.22
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$26,671	\$27,338	\$28,021	\$28,721	\$29,440	\$30,176	\$30,930	\$31,703	\$32,496	\$33,308	\$34,141	\$34,994
TYPIST - 12 MONTH	1920	\$24,066	\$24,668	\$25,285	\$25,917	\$26,565	\$27,229	\$27,909	\$28,607	\$29,322	\$30,055	\$30,807	\$31,577
TYPIST - 10 MONTH		\$12.53	\$12.85	\$13.17	\$13.50	\$13.84	\$14.18	\$14.54	\$14.90	\$15.27	\$15.65	\$16.05	\$16.45
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$17,678	\$18,120	\$18,573	\$19,038	\$19,514	\$20,002	\$20,502	\$21,014	\$21,540	\$22,078	\$22,630	\$23,196
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$17,268	\$17,700	\$18,142	\$18,596	\$19,061	\$19,537	\$20,026	\$20,527	\$21,040	\$21,566	\$22,105	\$22,657
TEACHING ASSISTANT - 3 HR.	540	\$8,634	\$8,850	\$9,071	\$9,298	\$9,530	\$9,769	\$10,013	\$10,263	\$10,520	\$10,783	\$11,052	\$11,329
MONITOR - 2 HR.	360	\$4,421	\$4,532	\$4,645	\$4,761	\$4,880	\$5,002	\$5,127	\$5,255	\$5,387	\$5,522	\$5,660	\$5,801
MONITOR - 5 HR.	900	\$11,053	\$11,329	\$11,613	\$11,903	\$12,201	\$12,506	\$12,818	\$13,139	\$13,467	\$13,804	\$14,149	\$14,503
MONITOR - 6 HR.	1080	\$13,264	\$13,595	\$13,935	\$14,284	\$14,641	\$15,007	\$15,382	\$15,766	\$16,161	\$16,565	\$16,979	\$17,403
MAINTENANCE MECHANIC - 12 MONTH	2080	\$30,962	\$31,737	\$32,530	\$33,343	\$34,177	\$35,031	\$35,907	\$36,805	\$37,725	\$38,668	\$39,635	\$40,625
MAINTENANCE PERSON - 12 MONTH	2080	\$29,984	\$30,734	\$31,502	\$32,290	\$33,097	\$33,925	\$34,773	\$35,642	\$36,533	\$37,446	\$38,382	\$39,342
CUSTODIAN - 12 MONTH	2080	\$29,984	\$30,734	\$31,502	\$32,290	\$33,097	\$33,925	\$34,773	\$35,642	\$36,533	\$37,446	\$38,382	\$39,342
CLEANER/LABORER - 12 MONTH	2080	\$29,006	\$29,731	\$30,475	\$31,236	\$32,017	\$32,818	\$33,638	\$34,479	\$35,341	\$36,225	\$37,130	\$38,059
GENERAL MECHANIC - 12 MONTH	2080	\$32,844	\$33,665	\$34,506	\$35,369	\$36,253	\$37,159	\$38,088	\$39,041	\$40,017	\$41,017	\$42,043	\$43,094
DRIVER/LABORER - 12 MONTH	2080	\$30,887	\$31,659	\$32,451	\$33,262	\$34,094	\$34,946	\$35,820	\$36,715	\$37,633	\$38,574	\$39,538	\$40,527
BUS DRIVER - 4 HR.	720	\$13,309	\$13,642	\$13,983	\$14,333	\$14,691	\$15,058	\$15,435	\$15,821	\$16,216	\$16,622	\$17,037	\$17,463
BUS DRIVER - 5 HR.	900	\$16,637	\$17,053	\$17,479	\$17,916	\$18,364	\$18,823	\$19,293	\$19,776	\$20,270	\$20,777	\$21,296	\$21,829
BUS DRIVER - 6 HR.	1080	\$19,964	\$20,463	\$20,975	\$21,499	\$22,037	\$22,587	\$23,152	\$23,731	\$24,324	\$24,932	\$25,556	\$26,194
BUS DRIVER - 7 HR.	1260	\$23,291	\$23,874	\$24,470	\$25,082	\$25,709	\$26,352	\$27,011	\$27,686	\$28,378	\$29,088	\$29,815	\$30,560
COOK MANAGER - HS - 7 HR.	1260	\$22,152	\$22,706	\$23,273	\$23,855	\$24,451	\$25,063	\$25,689	\$26,332	\$26,990	\$27,665	\$28,356	\$29,065
COOK MANAGER - ES - 7 HR.	1260	\$21,445	\$21,981	\$22,531	\$23,094	\$23,672	\$24,263	\$24,870	\$25,492	\$26,129	\$26,782	\$27,452	\$28,138
BAKER - 6 HR.	1080	\$13,166	\$13,495	\$13,833	\$14,178	\$14,533	\$14,896	\$15,269	\$15,650	\$16,042	\$16,443	\$16,854	\$17,275
CASHIER - 4 HR.	720	\$8,647	\$8,863	\$9,085	\$9,312	\$9,545	\$9,783	\$10,028	\$10,279	\$10,536	\$10,799	\$11,069	\$11,346
CASHIER - 5 HR.	900	\$10,809	\$11,079	\$11,356	\$11,640	\$11,931	\$12,229	\$12,535	\$12,848	\$13,170	\$13,499	\$13,836	\$14,182
CASHIER - 6 HR.	1080	\$12,971	\$13,295	\$13,627	\$13,968	\$14,317	\$14,675	\$15,042	\$15,418	\$15,804	\$16,199	\$16,604	\$17,019
FOOD SERVICE HELPER - 2 HR.	360	\$4,258	\$4,365	\$4,474	\$4,586	\$4,701	\$4,818	\$4,939	\$5,062	\$5,189	\$5,318	\$5,451	\$5,587
FOOD SERVICE HELPER - 3 HR.	540	\$6,388	\$6,547	\$6,711	\$6,879	\$7,051	\$7,227	\$7,408	\$7,593	\$7,783	\$7,977	\$8,177	\$8,381
FOOD SERVICE HELPER - 4 HR.	720	\$8,517	\$8,730	\$8,948	\$9,172	\$9,401	\$9,636	\$9,877	\$10,124	\$10,377	\$10,636	\$10,902	\$11,175
FOOD SERVICE HELPER - 5 HR.	900	\$10,646	\$10,912	\$11,185	\$11,465	\$11,751	\$12,045	\$12,346	\$12,655	\$12,971	\$13,296	\$13,628	\$13,969
FOOD SERVICE HELPER - 6 HR.	1080	\$12,775	\$13,095	\$13,422	\$13,758	\$14,102	\$14,454	\$14,816	\$15,186	\$15,566	\$15,955	\$16,354	\$16,762
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$24,864	\$25,485	\$26,123	\$26,776	\$27,445	\$28,131	\$28,834	\$29,555	\$30,294	\$31,052	\$31,828	\$32,624
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$47,742	\$48,935	\$50,159	\$51,413	\$52,698	\$54,015	\$55,366	\$56,750	\$58,169	\$59,623	\$61,113	\$62,641

2001 - 2002
SUPPORT STAFF
SALARY SCHEDULE

TITLE		STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24
STENOGRAPHER - 12 MONTH	1920	\$20,916	\$21,439	\$21,975	\$22,524	\$23,087	\$23,664	\$24,256	\$24,862	\$25,484	\$26,121	\$26,774	\$27,443
STENOGRAPHER - 10 MONTH		\$10.89	\$11.17	\$11.45	\$11.73	\$12.02	\$12.33	\$12.63	\$12.95	\$13.27	\$13.60	\$13.94	\$14.29
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$19,831	\$20,327	\$20,835	\$21,356	\$21,890	\$22,437	\$22,998	\$23,573	\$24,162	\$24,766	\$25,386	\$26,020
TYPIST - 12 MONTH	1920	\$17,895	\$18,342	\$18,800	\$19,270	\$19,752	\$20,246	\$20,752	\$21,271	\$21,803	\$22,348	\$22,907	\$23,479
TYPIST - 10 MONTH		\$9.32	\$9.55	\$9.79	\$10.04	\$10.29	\$10.54	\$10.81	\$11.08	\$11.36	\$11.64	\$11.93	\$12.23
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$13,145	\$13,474	\$13,810	\$14,156	\$14,510	\$14,872	\$15,244	\$15,625	\$16,016	\$16,416	\$16,827	\$17,247
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$12,840	\$13,161	\$13,490	\$13,827	\$14,173	\$14,527	\$14,890	\$15,263	\$15,644	\$16,035	\$16,436	\$16,847
TEACHING ASSISTANT - 3 HR.	540	\$6,420	\$6,580	\$6,745	\$6,914	\$7,086	\$7,264	\$7,445	\$7,631	\$7,822	\$8,018	\$8,218	\$8,424
MONITOR - 2 HR.	360	\$3,287	\$3,370	\$3,454	\$3,540	\$3,629	\$3,719	\$3,812	\$3,908	\$4,005	\$4,106	\$4,208	\$4,313
MONITOR - 5 HR.	900	\$8,219	\$8,424	\$8,635	\$8,851	\$9,072	\$9,299	\$9,531	\$9,769	\$10,014	\$10,264	\$10,521	\$10,784
MONITOR - 6 HR.	1080	\$9,862	\$10,109	\$10,362	\$10,621	\$10,886	\$11,158	\$11,437	\$11,723	\$12,016	\$12,317	\$12,625	\$12,940
MAINTENANCE MECHANIC - 12 MONTH	2080	\$23,022	\$23,598	\$24,188	\$24,793	\$25,412	\$26,048	\$26,699	\$27,366	\$28,050	\$28,752	\$29,471	\$30,207
MAINTENANCE PERSON - 12 MONTH	2080	\$22,295	\$22,852	\$23,424	\$24,009	\$24,610	\$25,225	\$25,855	\$26,502	\$27,164	\$27,843	\$28,540	\$29,253
CUSTODIAN - 12 MONTH	2080	\$22,295	\$22,852	\$23,424	\$24,009	\$24,610	\$25,225	\$25,855	\$26,502	\$27,164	\$27,843	\$28,540	\$29,253
CLEANER/LABORER - 12 MONTH	2080	\$21,568	\$22,107	\$22,660	\$23,226	\$23,807	\$24,402	\$25,012	\$25,637	\$26,278	\$26,935	\$27,608	\$28,299
GENERAL MECHANIC - 12 MONTH	2080	\$24,421	\$25,032	\$25,657	\$26,299	\$26,956	\$27,630	\$28,321	\$29,029	\$29,755	\$30,499	\$31,261	\$32,043
DRIVER/LABORER - 12 MONTH	2080	\$22,966	\$23,541	\$24,129	\$24,732	\$25,351	\$25,984	\$26,634	\$27,300	\$27,982	\$28,682	\$29,399	\$30,134
BUS DRIVER - 4 HR.	720	\$9,896	\$10,144	\$10,397	\$10,657	\$10,924	\$11,197	\$11,477	\$11,764	\$12,058	\$12,359	\$12,668	\$12,985
BUS DRIVER - 5 HR.	900	\$12,370	\$12,680	\$12,997	\$13,321	\$13,654	\$13,996	\$14,346	\$14,704	\$15,072	\$15,449	\$15,835	\$16,231
BUS DRIVER - 6 HR.	1080	\$14,844	\$15,215	\$15,596	\$15,986	\$16,385	\$16,795	\$17,215	\$17,645	\$18,086	\$18,539	\$19,002	\$19,477
BUS DRIVER - 7 HR.	1260	\$17,318	\$17,751	\$18,195	\$18,650	\$19,116	\$19,594	\$20,084	\$20,586	\$21,101	\$21,628	\$22,169	\$22,723
COOK MANAGER - HS - 7 HR.	1260	\$16,471	\$16,883	\$17,305	\$17,738	\$18,181	\$18,636	\$19,101	\$19,579	\$20,068	\$20,570	\$21,084	\$21,612
COOK MANAGER - ES - 7 HR.	1260	\$15,946	\$16,344	\$16,753	\$17,172	\$17,601	\$18,041	\$18,492	\$18,955	\$19,428	\$19,914	\$20,412	\$20,922
BAKER - 6 HR.	1080	\$9,790	\$10,034	\$10,285	\$10,542	\$10,806	\$11,076	\$11,353	\$11,637	\$11,928	\$12,226	\$12,532	\$12,845
CASHIER - 4 HR.	720	\$6,430	\$6,590	\$6,755	\$6,924	\$7,097	\$7,275	\$7,456	\$7,643	\$7,834	\$8,030	\$8,230	\$8,436
CASHIER - 5 HR.	900	\$8,037	\$8,238	\$8,444	\$8,655	\$8,871	\$9,093	\$9,321	\$9,554	\$9,792	\$10,037	\$10,288	\$10,545
CASHIER - 6 HR.	1080	\$9,644	\$9,886	\$10,133	\$10,386	\$10,646	\$10,912	\$11,185	\$11,464	\$11,751	\$12,045	\$12,346	\$12,654
FOOD SERVICE HELPER - 2 HR.	360	\$3,166	\$3,246	\$3,327	\$3,410	\$3,495	\$3,582	\$3,672	\$3,764	\$3,858	\$3,954	\$4,053	\$4,155
FOOD SERVICE HELPER - 3 HR.	540	\$4,750	\$4,868	\$4,990	\$5,115	\$5,243	\$5,374	\$5,508	\$5,646	\$5,787	\$5,932	\$6,080	\$6,232
FOOD SERVICE HELPER - 4 HR.	720	\$6,333	\$6,491	\$6,653	\$6,820	\$6,990	\$7,165	\$7,344	\$7,528	\$7,716	\$7,909	\$8,107	\$8,309
FOOD SERVICE HELPER - 5 HR.	900	\$7,916	\$8,114	\$8,317	\$8,525	\$8,738	\$8,956	\$9,180	\$9,410	\$9,645	\$9,886	\$10,133	\$10,386
FOOD SERVICE HELPER - 6 HR.	1080	\$9,499	\$9,737	\$9,980	\$10,230	\$10,485	\$10,747	\$11,016	\$11,292	\$11,574	\$11,863	\$12,160	\$12,464
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$18,488	\$18,950	\$19,424	\$19,909	\$20,407	\$20,917	\$21,440	\$21,976	\$22,525	\$23,089	\$23,666	\$24,257
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$35,499	\$36,386	\$37,296	\$38,228	\$39,184	\$40,163	\$41,168	\$42,197	\$43,252	\$44,333	\$45,441	\$46,577

2001 - 2002
SUPPORT STAFF
SALARY SCHEDULE

TITLE		STEP	STEP
		49	50
STENOGRAPHER - 12 MONTH	1920	\$50,878	\$52,150
STENOGRAPHER - 10 MONTH		\$26.50	\$27.16
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$48,240	\$49,446
TYPIST - 12 MONTH	1920	\$43,529	\$44,617
TYPIST - 10 MONTH		\$22.67	\$23.24
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$31,976	\$32,775
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$31,234	\$32,014
TEACHING ASSISTANT - 3 HR.	540	\$15,617	\$16,007
MONITOR - 2 HR.	360	\$7,997	\$8,197
MONITOR - 5 HR.	900	\$19,992	\$20,492
MONITOR - 6 HR.	1080	\$23,990	\$24,590
MAINTENANCE MECHANIC - 12 MONTH	2080	\$56,003	\$57,403
MAINTENANCE PERSON - 12 MONTH	2080	\$54,233	\$55,589
CUSTODIAN - 12 MONTH	2080	\$54,233	\$55,589
CLEANER/LABORER - 12 MONTH	2080	\$52,464	\$53,776
GENERAL MECHANIC - 12 MONTH	2080	\$59,405	\$60,890
DRIVER/LABORER - 12 MONTH	2080	\$55,867	\$57,263
BUS DRIVER - 4 HR.	720	\$24,073	\$24,675
BUS DRIVER - 5 HR.	900	\$30,091	\$30,843
BUS DRIVER - 6 HR.	1080	\$36,109	\$37,012
BUS DRIVER - 7 HR.	1260	\$42,128	\$43,181
COOK MANAGER - HS - 7 HR.	1260	\$40,067	\$41,068
COOK MANAGER - ES - 7 HR.	1260	\$38,789	\$39,758
BAKER - 6 HR.	1080	\$23,814	\$24,409
CASHIER - 4 HR.	720	\$15,640	\$16,031
CASHIER - 5 HR.	900	\$19,550	\$20,039
CASHIER - 6 HR.	1080	\$23,461	\$24,047
FOOD SERVICE HELPER - 2 HR.	360	\$7,702	\$7,895
FOOD SERVICE HELPER - 3 HR.	540	\$11,554	\$11,842
FOOD SERVICE HELPER - 4 HR.	720	\$15,405	\$15,790
FOOD SERVICE HELPER - 5 HR.	900	\$19,256	\$19,737
FOOD SERVICE HELPER - 6 HR.	1080	\$23,107	\$23,685
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$44,972	\$46,096
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$86,352	\$88,510

2001 - 2002
SUPPORT STAFF
SALARY SCHEDULE

TITLE		STEP 37	STEP 38	STEP 39	STEP 40	STEP 41	STEP 42	STEP 43	STEP 44	STEP 45	STEP 46	STEP 47	STEP 48
STENOGRAPHER - 12 MONTH	1920	\$37,831	\$38,777	\$39,746	\$40,740	\$41,758	\$42,802	\$43,872	\$44,969	\$46,093	\$47,245	\$48,427	\$49,637
STENOGRAPHER - 10 MONTH		\$19.70	\$20.20	\$20.70	\$21.22	\$21.75	\$22.29	\$22.85	\$23.42	\$24.01	\$24.61	\$25.22	\$25.85
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$35,869	\$36,766	\$37,685	\$38,627	\$39,593	\$40,583	\$41,597	\$42,637	\$43,703	\$44,796	\$45,916	\$47,063
TYPIST - 12 MONTH	1920	\$32,366	\$33,176	\$34,005	\$34,855	\$35,726	\$36,620	\$37,535	\$38,473	\$39,435	\$40,421	\$41,432	\$42,467
TYPIST - 10 MONTH		\$16.86	\$17.28	\$17.71	\$18.15	\$18.61	\$19.07	\$19.55	\$20.04	\$20.54	\$21.05	\$21.58	\$22.12
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$23,776	\$24,370	\$24,979	\$25,604	\$26,244	\$26,900	\$27,572	\$28,262	\$28,968	\$29,692	\$30,435	\$31,196
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$23,224	\$23,804	\$24,400	\$25,010	\$25,635	\$26,276	\$26,933	\$27,606	\$28,296	\$29,003	\$29,729	\$30,472
TEACHING ASSISTANT - 3 HR.	540	\$11,612	\$11,902	\$12,200	\$12,505	\$12,817	\$13,138	\$13,466	\$13,803	\$14,148	\$14,502	\$14,864	\$15,236
MONITOR - 2 HR.	360	\$5,946	\$6,095	\$6,247	\$6,403	\$6,563	\$6,727	\$6,896	\$7,068	\$7,245	\$7,426	\$7,611	\$7,802
MONITOR - 5 HR.	900	\$14,865	\$15,237	\$15,618	\$16,008	\$16,408	\$16,819	\$17,239	\$17,670	\$18,112	\$18,565	\$19,029	\$19,504
MONITOR - 6 HR.	1080	\$17,838	\$18,284	\$18,741	\$19,210	\$19,690	\$20,182	\$20,687	\$21,204	\$21,734	\$22,278	\$22,834	\$23,405
MAINTENANCE MECHANIC - 12 MONTH	2080	\$41,641	\$42,682	\$43,749	\$44,843	\$45,964	\$47,113	\$48,291	\$49,498	\$50,736	\$52,004	\$53,304	\$54,637
MAINTENANCE PERSON - 12 MONTH	2080	\$40,326	\$41,334	\$42,367	\$43,426	\$44,512	\$45,625	\$46,765	\$47,934	\$49,133	\$50,361	\$51,620	\$52,911
CUSTODIAN - 12 MONTH	2080	\$40,326	\$41,334	\$42,367	\$43,426	\$44,512	\$45,625	\$46,765	\$47,934	\$49,133	\$50,361	\$51,620	\$52,911
CLEANER/LABORER - 12 MONTH	2080	\$39,010	\$39,985	\$40,985	\$42,010	\$43,060	\$44,136	\$45,240	\$46,371	\$47,530	\$48,718	\$49,936	\$51,185
GENERAL MECHANIC - 12 MONTH	2080	\$44,171	\$45,275	\$46,407	\$47,567	\$48,756	\$49,975	\$51,225	\$52,505	\$53,818	\$55,163	\$56,543	\$57,956
DRIVER/LABORER - 12 MONTH	2080	\$41,540	\$42,578	\$43,643	\$44,734	\$45,852	\$46,999	\$48,174	\$49,378	\$50,612	\$51,878	\$53,175	\$54,504
BUS DRIVER - 4 HR.	720	\$17,900	\$18,347	\$18,806	\$19,276	\$19,758	\$20,252	\$20,758	\$21,277	\$21,809	\$22,354	\$22,913	\$23,486
BUS DRIVER - 5 HR.	900	\$22,374	\$22,934	\$23,507	\$24,095	\$24,697	\$25,315	\$25,948	\$26,596	\$27,261	\$27,943	\$28,641	\$29,357
BUS DRIVER - 6 HR.	1080	\$26,849	\$27,521	\$28,209	\$28,914	\$29,637	\$30,378	\$31,137	\$31,915	\$32,713	\$33,531	\$34,369	\$35,229
BUS DRIVER - 7 HR.	1260	\$31,324	\$32,107	\$32,910	\$33,733	\$34,576	\$35,441	\$36,327	\$37,235	\$38,166	\$39,120	\$40,098	\$41,100
COOK MANAGER - HS - 7 HR.	1260	\$29,792	\$30,537	\$31,300	\$32,082	\$32,885	\$33,707	\$34,549	\$35,413	\$36,298	\$37,206	\$38,136	\$39,089
COOK MANAGER - ES - 7 HR.	1260	\$28,842	\$29,563	\$30,302	\$31,059	\$31,836	\$32,632	\$33,447	\$34,284	\$35,141	\$36,019	\$36,920	\$37,843
BAKER - 6 HR.	1080	\$17,707	\$18,150	\$18,603	\$19,068	\$19,545	\$20,034	\$20,535	\$21,048	\$21,574	\$22,114	\$22,666	\$23,233
CASHIER - 4 HR.	720	\$11,629	\$11,920	\$12,218	\$12,524	\$12,837	\$13,158	\$13,487	\$13,824	\$14,169	\$14,524	\$14,887	\$15,259
CASHIER - 5 HR.	900	\$14,537	\$14,900	\$15,273	\$15,655	\$16,046	\$16,447	\$16,858	\$17,280	\$17,712	\$18,155	\$18,608	\$19,074
CASHIER - 6 HR.	1080	\$17,444	\$17,880	\$18,327	\$18,785	\$19,255	\$19,737	\$20,230	\$20,736	\$21,254	\$21,785	\$22,330	\$22,888
FOOD SERVICE HELPER - 2 HR.	360	\$5,727	\$5,870	\$6,017	\$6,168	\$6,322	\$6,480	\$6,642	\$6,808	\$6,978	\$7,152	\$7,331	\$7,515
FOOD SERVICE HELPER - 3 HR.	540	\$8,591	\$8,806	\$9,026	\$9,251	\$9,483	\$9,720	\$9,963	\$10,212	\$10,467	\$10,729	\$10,997	\$11,272
FOOD SERVICE HELPER - 4 HR.	720	\$11,454	\$11,741	\$12,034	\$12,335	\$12,643	\$12,960	\$13,284	\$13,616	\$13,956	\$14,305	\$14,663	\$15,029
FOOD SERVICE HELPER - 5 HR.	900	\$14,318	\$14,676	\$15,043	\$15,419	\$15,804	\$16,199	\$16,604	\$17,019	\$17,445	\$17,881	\$18,328	\$18,786
FOOD SERVICE HELPER - 6 HR.	1080	\$17,181	\$17,611	\$18,051	\$18,503	\$18,965	\$19,439	\$19,925	\$20,423	\$20,934	\$21,457	\$21,994	\$22,544
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$33,439	\$34,275	\$35,132	\$36,010	\$36,910	\$37,833	\$38,779	\$39,749	\$40,742	\$41,761	\$42,805	\$43,875
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$64,207	\$65,812	\$67,458	\$69,144	\$70,873	\$72,645	\$74,461	\$76,322	\$78,230	\$80,186	\$82,191	\$84,245

2002 - 2003
SUPPORT STAFF
SALARY SCHEDULE

TITLE	CONTRACT											
	HRS./YR.	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22
STENOGRAPHER - 12 MONTH	1920	\$20,632	\$21,148	\$21,677	\$22,219	\$22,774	\$23,344	\$23,927	\$24,525	\$25,138	\$25,767	\$26,411
STENOGRAPHER - 10 MONTH		\$10.75	\$11.01	\$11.29	\$11.57	\$11.86	\$12.16	\$12.46	\$12.77	\$13.09	\$13.42	\$13.76
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$19,574	\$20,064	\$20,565	\$21,079	\$21,606	\$22,146	\$22,700	\$23,268	\$23,849	\$24,446	\$25,057
TYPIST - 12 MONTH	1920	\$17,660	\$18,101	\$18,554	\$19,017	\$19,493	\$19,980	\$20,480	\$20,992	\$21,517	\$22,054	\$22,606
TYPIST - 10 MONTH		\$9.20	\$9.43	\$9.66	\$9.90	\$10.15	\$10.41	\$10.67	\$10.93	\$11.21	\$11.49	\$11.77
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$12,966	\$13,290	\$13,622	\$13,963	\$14,312	\$14,670	\$15,037	\$15,413	\$15,798	\$16,193	\$16,598
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$12,668	\$12,985	\$13,310	\$13,643	\$13,984	\$14,333	\$14,692	\$15,059	\$15,435	\$15,821	\$16,217
TEACHING ASSISTANT - 3 HR.	540	\$6,334	\$6,493	\$6,655	\$6,821	\$6,992	\$7,167	\$7,346	\$7,529	\$7,718	\$7,911	\$8,108
MONITOR - 2 HR.	360	\$3,245	\$3,326	\$3,409	\$3,495	\$3,582	\$3,671	\$3,763	\$3,857	\$3,954	\$4,053	\$4,154
MONITOR - 5 HR.	900	\$8,113	\$8,315	\$8,523	\$8,736	\$8,955	\$9,179	\$9,408	\$9,643	\$9,884	\$10,132	\$10,385
MONITOR - 6 HR.	1080	\$9,735	\$9,979	\$10,228	\$10,484	\$10,746	\$11,014	\$11,290	\$11,572	\$11,861	\$12,158	\$12,462
MAINTENANCE MECHANIC - 12 MONTH	2080	\$22,706	\$23,274	\$23,856	\$24,452	\$25,064	\$25,690	\$26,333	\$26,991	\$27,666	\$28,357	\$29,066
MAINTENANCE PERSON - 12 MONTH	2080	\$21,997	\$22,547	\$23,110	\$23,688	\$24,280	\$24,887	\$25,510	\$26,147	\$26,801	\$27,471	\$28,158
CUSTODIAN - 12 MONTH	2080	\$21,997	\$22,547	\$23,110	\$23,688	\$24,280	\$24,887	\$25,510	\$26,147	\$26,801	\$27,471	\$28,158
CLEANER/LABORER - 12 MONTH	2080	\$21,287	\$21,819	\$22,365	\$22,924	\$23,497	\$24,085	\$24,687	\$25,304	\$25,937	\$26,585	\$27,250
GENERAL MECHANIC - 12 MONTH	2080	\$24,098	\$24,701	\$25,318	\$25,951	\$26,600	\$27,265	\$27,947	\$28,645	\$29,361	\$30,095	\$30,848
DRIVER/LABORER - 12 MONTH	2080	\$22,652	\$23,218	\$23,799	\$24,394	\$25,003	\$25,629	\$26,269	\$26,926	\$27,599	\$28,289	\$28,996
BUS DRIVER - 4 HR.	720	\$9,759	\$10,003	\$10,253	\$10,509	\$10,772	\$11,041	\$11,317	\$11,600	\$11,890	\$12,187	\$12,492
BUS DRIVER - 5 HR.	900	\$12,198	\$12,503	\$12,816	\$13,136	\$13,465	\$13,801	\$14,146	\$14,500	\$14,863	\$15,234	\$15,615
BUS DRIVER - 6 HR.	1080	\$14,638	\$15,004	\$15,379	\$15,764	\$16,158	\$16,562	\$16,976	\$17,400	\$17,835	\$18,281	\$18,738
BUS DRIVER - 7 HR.	1260	\$17,078	\$17,505	\$17,942	\$18,391	\$18,851	\$19,322	\$19,805	\$20,300	\$20,808	\$21,328	\$21,861
COOK MANAGER - HS - 7 HR.	1260	\$16,251	\$16,658	\$17,074	\$17,501	\$17,938	\$18,387	\$18,846	\$19,318	\$19,801	\$20,296	\$20,803
COOK MANAGER - ES - 7 HR.	1260	\$15,722	\$16,115	\$16,518	\$16,931	\$17,354	\$17,788	\$18,233	\$18,689	\$19,156	\$19,635	\$20,126
BAKER - 6 HR.	1080	\$9,650	\$9,891	\$10,139	\$10,392	\$10,652	\$10,918	\$11,191	\$11,471	\$11,758	\$12,052	\$12,353
CASHIER - 4 HR.	720	\$6,339	\$6,497	\$6,660	\$6,826	\$6,997	\$7,172	\$7,351	\$7,535	\$7,723	\$7,916	\$8,114
CASHIER - 5 HR.	900	\$7,924	\$8,122	\$8,325	\$8,533	\$8,746	\$8,965	\$9,189	\$9,419	\$9,654	\$9,896	\$10,143
CASHIER - 6 HR.	1080	\$9,508	\$9,746	\$9,990	\$10,240	\$10,496	\$10,758	\$11,027	\$11,303	\$11,585	\$11,875	\$12,172
FOOD SERVICE HELPER - 2 HR.	360	\$3,122	\$3,200	\$3,280	\$3,362	\$3,446	\$3,533	\$3,621	\$3,711	\$3,804	\$3,899	\$3,997
FOOD SERVICE HELPER - 3 HR.	540	\$4,683	\$4,800	\$4,920	\$5,043	\$5,170	\$5,299	\$5,431	\$5,567	\$5,706	\$5,849	\$5,995
FOOD SERVICE HELPER - 4 HR.	720	\$6,244	\$6,401	\$6,561	\$6,725	\$6,893	\$7,065	\$7,242	\$7,423	\$7,608	\$7,799	\$7,993
FOOD SERVICE HELPER - 5 HR.	900	\$7,806	\$8,001	\$8,201	\$8,406	\$8,616	\$8,831	\$9,052	\$9,278	\$9,510	\$9,748	\$9,992
FOOD SERVICE HELPER - 6 HR.	1080	\$9,367	\$9,601	\$9,841	\$10,087	\$10,339	\$10,598	\$10,863	\$11,134	\$11,412	\$11,698	\$11,990
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$18,235	\$18,691	\$19,158	\$19,637	\$20,128	\$20,631	\$21,147	\$21,676	\$22,218	\$22,773	\$23,342
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$35,015	\$35,890	\$36,787	\$37,707	\$38,650	\$39,616	\$40,607	\$41,622	\$42,662	\$43,729	\$44,822

2002 - 2003
SUPPORT STAFF
SALARY SCHEDULE

TITLE	CONTRACT	STEP										
	HRS./YR.	1	2	3	4	5	6	7	8	9	10	11
STENOGRAPHER - 12 MONTH	1920	\$15,725	\$16,118	\$16,521	\$16,934	\$17,357	\$17,791	\$18,236	\$18,692	\$19,159	\$19,638	\$20,129
STENOGRAPHER - 10 MONTH		\$8.19	\$8.39	\$8.60	\$8.82	\$9.04	\$9.27	\$9.50	\$9.74	\$9.98	\$10.23	\$10.48
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$14,918	\$15,291	\$15,674	\$16,065	\$16,467	\$16,879	\$17,301	\$17,733	\$18,177	\$18,631	\$19,097
TYPIST - 12 MONTH	1920	\$13,459	\$13,796	\$14,141	\$14,494	\$14,856	\$15,228	\$15,609	\$15,999	\$16,399	\$16,809	\$17,229
TYPIST - 10 MONTH		\$7.01	\$7.19	\$7.36	\$7.55	\$7.74	\$7.93	\$8.13	\$8.33	\$8.54	\$8.75	\$8.97
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$9,882	\$10,129	\$10,382	\$10,642	\$10,908	\$11,181	\$11,460	\$11,747	\$12,040	\$12,341	\$12,650
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$9,655	\$9,897	\$10,144	\$10,398	\$10,658	\$10,924	\$11,197	\$11,477	\$11,764	\$12,058	\$12,359
TEACHING ASSISTANT - 3 HR.	540	\$4,828	\$4,948	\$5,072	\$5,199	\$5,329	\$5,462	\$5,599	\$5,738	\$5,882	\$6,029	\$6,180
MONITOR - 2 HR.	360	\$2,473	\$2,535	\$2,598	\$2,663	\$2,730	\$2,798	\$2,868	\$2,940	\$3,013	\$3,089	\$3,166
MONITOR - 5 HR.	900	\$6,183	\$6,338	\$6,496	\$6,658	\$6,825	\$6,995	\$7,170	\$7,350	\$7,533	\$7,722	\$7,915
MONITOR - 6 HR.	1080	\$7,420	\$7,605	\$7,795	\$7,990	\$8,190	\$8,395	\$8,604	\$8,820	\$9,040	\$9,266	\$9,498
MAINTENANCE MECHANIC - 12 MONTH	2080	\$17,306	\$17,738	\$18,182	\$18,636	\$19,102	\$19,580	\$20,069	\$20,571	\$21,085	\$21,612	\$22,153
MAINTENANCE PERSON - 12 MONTH	2080	\$16,765	\$17,184	\$17,614	\$18,054	\$18,505	\$18,968	\$19,442	\$19,928	\$20,426	\$20,937	\$21,460
CUSTODIAN - 12 MONTH	2080	\$16,765	\$17,184	\$17,614	\$18,054	\$18,505	\$18,968	\$19,442	\$19,928	\$20,426	\$20,937	\$21,460
CLEANER/LABORER - 12 MONTH	2080	\$16,224	\$16,630	\$17,045	\$17,471	\$17,908	\$18,356	\$18,815	\$19,285	\$19,767	\$20,262	\$20,768
GENERAL MECHANIC - 12 MONTH	2080	\$18,366	\$18,826	\$19,296	\$19,779	\$20,273	\$20,780	\$21,299	\$21,832	\$22,378	\$22,937	\$23,511
DRIVER/LABORER - 12 MONTH	2080	\$17,264	\$17,696	\$18,138	\$18,591	\$19,056	\$19,533	\$20,021	\$20,521	\$21,035	\$21,560	\$22,099
BUS DRIVER - 4 HR.	720	\$7,438	\$7,624	\$7,814	\$8,009	\$8,210	\$8,415	\$8,625	\$8,841	\$9,062	\$9,289	\$9,521
BUS DRIVER - 5 HR.	900	\$9,297	\$9,529	\$9,768	\$10,012	\$10,262	\$10,519	\$10,782	\$11,051	\$11,327	\$11,611	\$11,901
BUS DRIVER - 6 HR.	1080	\$11,156	\$11,435	\$11,721	\$12,014	\$12,315	\$12,622	\$12,938	\$13,261	\$13,593	\$13,933	\$14,281
BUS DRIVER - 7 HR.	1260	\$13,016	\$13,341	\$13,675	\$14,017	\$14,367	\$14,726	\$15,094	\$15,472	\$15,858	\$16,255	\$16,661
COOK MANAGER - HS - 7 HR.	1260	\$12,386	\$12,695	\$13,013	\$13,338	\$13,672	\$14,013	\$14,364	\$14,723	\$15,091	\$15,468	\$15,855
COOK MANAGER - ES - 7 HR.	1260	\$11,983	\$12,282	\$12,589	\$12,904	\$13,227	\$13,557	\$13,896	\$14,244	\$14,600	\$14,965	\$15,339
BAKER - 6 HR.	1080	\$7,355	\$7,539	\$7,727	\$7,920	\$8,118	\$8,321	\$8,529	\$8,743	\$8,961	\$9,185	\$9,415
CASHIER - 4 HR.	720	\$4,831	\$4,952	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,743	\$5,886	\$6,034	\$6,184
CASHIER - 5 HR.	900	\$6,039	\$6,190	\$6,345	\$6,503	\$6,666	\$6,833	\$7,003	\$7,178	\$7,358	\$7,542	\$7,730
CASHIER - 6 HR.	1080	\$7,247	\$7,428	\$7,614	\$7,804	\$7,999	\$8,199	\$8,404	\$8,614	\$8,830	\$9,050	\$9,277
FOOD SERVICE HELPER - 2 HR.	360	\$2,380	\$2,439	\$2,500	\$2,563	\$2,627	\$2,692	\$2,760	\$2,829	\$2,899	\$2,972	\$3,046
FOOD SERVICE HELPER - 3 HR.	540	\$3,569	\$3,659	\$3,750	\$3,844	\$3,940	\$4,038	\$4,139	\$4,243	\$4,349	\$4,458	\$4,569
FOOD SERVICE HELPER - 4 HR.	720	\$4,759	\$4,878	\$5,000	\$5,125	\$5,253	\$5,385	\$5,519	\$5,657	\$5,799	\$5,944	\$6,092
FOOD SERVICE HELPER - 5 HR.	900	\$5,949	\$6,098	\$6,250	\$6,406	\$6,567	\$6,731	\$6,899	\$7,071	\$7,248	\$7,429	\$7,615
FOOD SERVICE HELPER - 6 HR.	1080	\$7,139	\$7,317	\$7,500	\$7,688	\$7,880	\$8,077	\$8,279	\$8,486	\$8,698	\$8,915	\$9,138
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$13,898	\$14,245	\$14,601	\$14,966	\$15,341	\$15,724	\$16,117	\$16,520	\$16,933	\$17,356	\$17,790
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$26,686	\$27,354	\$28,037	\$28,738	\$29,457	\$30,193	\$30,948	\$31,722	\$32,515	\$33,328	\$34,161

2002 - 2003
SUPPORT STAFF
SALARY SCHEDULE

TITLE	CONTRACT HRS./YR.	STEP										
		34	35	36	37	38	39	40	41	42	43	44
STENOGRAPHER - 12 MONTH	1920	\$35,520	\$36,408	\$37,318	\$38,251	\$39,207	\$40,188	\$41,192	\$42,222	\$43,278	\$44,360	\$45,469
STENOGRAPHER - 10 MONTH		\$18.50	\$18.96	\$19.44	\$19.92	\$20.42	\$20.93	\$21.45	\$21.99	\$22.54	\$23.10	\$23.68
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$33,698	\$34,541	\$35,404	\$36,290	\$37,197	\$38,127	\$39,080	\$40,057	\$41,058	\$42,085	\$43,137
TYPIST - 12 MONTH	1920	\$30,402	\$31,162	\$31,941	\$32,740	\$33,558	\$34,397	\$35,257	\$36,139	\$37,042	\$37,968	\$38,918
TYPIST - 10 MONTH		\$15.83	\$16.23	\$16.64	\$17.05	\$17.48	\$17.92	\$18.36	\$18.82	\$19.29	\$19.78	\$20.27
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$22,322	\$22,880	\$23,452	\$24,038	\$24,639	\$25,255	\$25,887	\$26,534	\$27,197	\$27,877	\$28,574
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$21,810	\$22,355	\$22,914	\$23,487	\$24,074	\$24,676	\$25,293	\$25,925	\$26,573	\$27,237	\$27,918
TEACHING ASSISTANT - 3 HR.	540	\$10,905	\$11,177	\$11,457	\$11,743	\$12,037	\$12,338	\$12,646	\$12,962	\$13,286	\$13,619	\$13,959
MONITOR - 2 HR.	360	\$5,587	\$5,726	\$5,869	\$6,016	\$6,167	\$6,321	\$6,479	\$6,641	\$6,807	\$6,977	\$7,151
MONITOR - 5 HR.	900	\$13,966	\$14,316	\$14,674	\$15,040	\$15,416	\$15,802	\$16,197	\$16,602	\$17,017	\$17,442	\$17,878
MONITOR - 6 HR.	1080	\$16,760	\$17,179	\$17,608	\$18,048	\$18,500	\$18,962	\$19,436	\$19,922	\$20,420	\$20,931	\$21,454
MAINTENANCE MECHANIC - 12 MONTH	2080	\$39,091	\$40,068	\$41,070	\$42,096	\$43,149	\$44,228	\$45,333	\$46,467	\$47,628	\$48,819	\$50,039
MAINTENANCE PERSON - 12 MONTH	2080	\$37,869	\$38,816	\$39,786	\$40,781	\$41,800	\$42,846	\$43,917	\$45,015	\$46,140	\$47,293	\$48,476
CUSTODIAN - 12 MONTH	2080	\$37,869	\$38,816	\$39,786	\$40,781	\$41,800	\$42,846	\$43,917	\$45,015	\$46,140	\$47,293	\$48,476
CLEANER/LABORER - 12 MONTH	2080	\$36,648	\$37,564	\$38,503	\$39,465	\$40,452	\$41,463	\$42,500	\$43,562	\$44,652	\$45,768	\$46,912
GENERAL MECHANIC - 12 MONTH	2080	\$41,487	\$42,524	\$43,587	\$44,677	\$45,794	\$46,939	\$48,112	\$49,315	\$50,548	\$51,812	\$53,107
DRIVER/LABORER - 12 MONTH	2080	\$38,997	\$39,972	\$40,971	\$41,995	\$43,045	\$44,121	\$45,224	\$46,355	\$47,514	\$48,702	\$49,919
BUS DRIVER - 4 HR.	720	\$16,800	\$17,220	\$17,651	\$18,092	\$18,545	\$19,008	\$19,483	\$19,970	\$20,470	\$20,981	\$21,506
BUS DRIVER - 5 HR.	900	\$21,001	\$21,526	\$22,064	\$22,615	\$23,181	\$23,760	\$24,354	\$24,963	\$25,587	\$26,227	\$26,882
BUS DRIVER - 6 HR.	1080	\$25,201	\$25,831	\$26,476	\$27,138	\$27,817	\$28,512	\$29,225	\$29,956	\$30,705	\$31,472	\$32,259
BUS DRIVER - 7 HR.	1260	\$29,401	\$30,136	\$30,889	\$31,661	\$32,453	\$33,264	\$34,096	\$34,948	\$35,822	\$36,718	\$37,635
COOK MANAGER - HS - 7 HR.	1260	\$27,978	\$28,677	\$29,394	\$30,129	\$30,882	\$31,654	\$32,446	\$33,257	\$34,088	\$34,940	\$35,814
COOK MANAGER - ES - 7 HR.	1260	\$27,067	\$27,744	\$28,437	\$29,148	\$29,877	\$30,624	\$31,389	\$32,174	\$32,978	\$33,803	\$34,648
BAKER - 6 HR.	1080	\$16,613	\$17,029	\$17,454	\$17,891	\$18,338	\$18,797	\$19,266	\$19,748	\$20,242	\$20,748	\$21,267
CASHIER - 4 HR.	720	\$10,913	\$11,186	\$11,465	\$11,752	\$12,046	\$12,347	\$12,656	\$12,972	\$13,296	\$13,629	\$13,970
CASHIER - 5 HR.	900	\$13,641	\$13,982	\$14,332	\$14,690	\$15,057	\$15,434	\$15,820	\$16,215	\$16,620	\$17,036	\$17,462
CASHIER - 6 HR.	1080	\$16,369	\$16,779	\$17,198	\$17,628	\$18,069	\$18,521	\$18,984	\$19,458	\$19,945	\$20,443	\$20,954
FOOD SERVICE HELPER - 2 HR.	360	\$5,375	\$5,510	\$5,647	\$5,788	\$5,933	\$6,082	\$6,234	\$6,389	\$6,549	\$6,713	\$6,881
FOOD SERVICE HELPER - 3 HR.	540	\$8,063	\$8,264	\$8,471	\$8,683	\$8,900	\$9,122	\$9,350	\$9,584	\$9,824	\$10,069	\$10,321
FOOD SERVICE HELPER - 4 HR.	720	\$10,750	\$11,019	\$11,295	\$11,577	\$11,866	\$12,163	\$12,467	\$12,779	\$13,098	\$13,426	\$13,761
FOOD SERVICE HELPER - 5 HR.	900	\$13,438	\$13,774	\$14,118	\$14,471	\$14,833	\$15,204	\$15,584	\$15,973	\$16,373	\$16,782	\$17,202
FOOD SERVICE HELPER - 6 HR.	1080	\$16,125	\$16,529	\$16,942	\$17,365	\$17,800	\$18,245	\$18,701	\$19,168	\$19,647	\$20,139	\$20,642
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$31,393	\$32,178	\$32,982	\$33,807	\$34,652	\$35,518	\$36,406	\$37,316	\$38,249	\$39,206	\$40,186
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$60,281	\$61,788	\$63,332	\$64,916	\$66,539	\$68,202	\$69,907	\$71,655	\$73,446	\$75,282	\$77,164

2002 - 2003
SUPPORT STAFF
SALARY SCHEDULE

TITLE	CONTRACT HRS./YR.	STEP										
		23	24	25	26	27	28	29	30	31	32	33
STENOGRAPHER - 12 MONTH	1920	\$27,071	\$27,748	\$28,442	\$29,153	\$29,882	\$30,629	\$31,394	\$32,179	\$32,984	\$33,808	\$34,654
STENOGRAPHER - 10 MONTH		\$14.10	\$14.45	\$14.81	\$15.18	\$15.56	\$15.95	\$16.35	\$16.76	\$17.18	\$17.61	\$18.05
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$25,683	\$26,325	\$26,983	\$27,658	\$28,349	\$29,058	\$29,785	\$30,529	\$31,292	\$32,075	\$32,877
TYPIST - 12 MONTH	1920	\$23,171	\$23,750	\$24,344	\$24,953	\$25,576	\$26,216	\$26,871	\$27,543	\$28,232	\$28,937	\$29,661
TYPIST - 10 MONTH		\$12.07	\$12.37	\$12.68	\$13.00	\$13.32	\$13.65	\$14.00	\$14.35	\$14.70	\$15.07	\$15.45
T/ASIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$17,013	\$17,438	\$17,874	\$18,321	\$18,779	\$19,248	\$19,729	\$20,223	\$20,728	\$21,246	\$21,778
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$16,622	\$17,038	\$17,464	\$17,900	\$18,348	\$18,806	\$19,277	\$19,758	\$20,252	\$20,759	\$21,278
TEACHING ASSISTANT - 3 HR.	540	\$8,311	\$8,519	\$8,732	\$8,950	\$9,174	\$9,403	\$9,638	\$9,879	\$10,126	\$10,379	\$10,639
MONITOR - 2 HR.	360	\$4,258	\$4,364	\$4,473	\$4,585	\$4,700	\$4,817	\$4,938	\$5,061	\$5,188	\$5,317	\$5,450
MONITOR - 5 HR.	900	\$10,644	\$10,911	\$11,183	\$11,463	\$11,750	\$12,043	\$12,344	\$12,653	\$12,969	\$13,293	\$13,626
MONITOR - 6 HR.	1080	\$12,773	\$13,093	\$13,420	\$13,756	\$14,099	\$14,452	\$14,813	\$15,184	\$15,563	\$15,952	\$16,351
MAINTENANCE MECHANIC - 12 MONTH	2080	\$29,793	\$30,538	\$31,301	\$32,084	\$32,886	\$33,708	\$34,551	\$35,414	\$36,300	\$37,207	\$38,137
MAINTENANCE PERSON - 12 MONTH	2080	\$28,862	\$29,583	\$30,323	\$31,081	\$31,858	\$32,654	\$33,471	\$34,308	\$35,165	\$36,044	\$36,946
CUSTODIAN - 12 MONTH	2080	\$28,862	\$29,583	\$30,323	\$31,081	\$31,858	\$32,654	\$33,471	\$34,308	\$35,165	\$36,044	\$36,946
CLEANER/LABORER - 12 MONTH	2080	\$27,931	\$28,629	\$29,345	\$30,078	\$30,830	\$31,601	\$32,391	\$33,201	\$34,031	\$34,882	\$35,754
GENERAL MECHANIC - 12 MONTH	2080	\$31,619	\$32,410	\$33,220	\$34,050	\$34,902	\$35,774	\$36,668	\$37,585	\$38,525	\$39,488	\$40,475
DRIVER/LABORER - 12 MONTH	2080	\$29,721	\$30,464	\$31,226	\$32,006	\$32,807	\$33,627	\$34,467	\$35,329	\$36,212	\$37,118	\$38,046
BUS DRIVER - 4 HR.	720	\$12,804	\$13,124	\$13,453	\$13,789	\$14,134	\$14,487	\$14,849	\$15,220	\$15,601	\$15,991	\$16,391
BUS DRIVER - 5 HR.	900	\$16,005	\$16,406	\$16,816	\$17,236	\$17,667	\$18,109	\$18,561	\$19,025	\$19,501	\$19,989	\$20,488
BUS DRIVER - 6 HR.	1080	\$19,207	\$19,687	\$20,179	\$20,683	\$21,200	\$21,730	\$22,274	\$22,831	\$23,401	\$23,986	\$24,586
BUS DRIVER - 7 HR.	1260	\$22,408	\$22,968	\$23,542	\$24,131	\$24,734	\$25,352	\$25,986	\$26,636	\$27,302	\$27,984	\$28,684
COOK MANAGER - HS - 7 HR.	1260	\$21,323	\$21,856	\$22,403	\$22,963	\$23,537	\$24,125	\$24,728	\$25,346	\$25,980	\$26,630	\$27,295
COOK MANAGER - ES - 7 HR.	1260	\$20,629	\$21,145	\$21,673	\$22,215	\$22,770	\$23,340	\$23,923	\$24,521	\$25,134	\$25,763	\$26,407
BAKER - 6 HR.	1080	\$12,662	\$12,978	\$13,303	\$13,635	\$13,976	\$14,326	\$14,684	\$15,051	\$15,427	\$15,813	\$16,208
CASHIER - 4 HR.	720	\$8,317	\$8,525	\$8,738	\$8,957	\$9,181	\$9,410	\$9,645	\$9,887	\$10,134	\$10,387	\$10,647
CASHIER - 5 HR.	900	\$10,397	\$10,656	\$10,923	\$11,196	\$11,476	\$11,763	\$12,057	\$12,358	\$12,667	\$12,984	\$13,308
CASHIER - 6 HR.	1080	\$12,476	\$12,788	\$13,107	\$13,435	\$13,771	\$14,115	\$14,468	\$14,830	\$15,201	\$15,581	\$15,970
FOOD SERVICE HELPER - 2 HR.	360	\$4,097	\$4,199	\$4,304	\$4,412	\$4,522	\$4,635	\$4,751	\$4,870	\$4,991	\$5,116	\$5,244
FOOD SERVICE HELPER - 3 HR.	540	\$6,145	\$6,299	\$6,456	\$6,617	\$6,783	\$6,952	\$7,126	\$7,304	\$7,487	\$7,674	\$7,866
FOOD SERVICE HELPER - 4 HR.	720	\$8,193	\$8,398	\$8,608	\$8,823	\$9,044	\$9,270	\$9,502	\$9,739	\$9,983	\$10,232	\$10,488
FOOD SERVICE HELPER - 5 HR.	900	\$10,242	\$10,498	\$10,760	\$11,029	\$11,305	\$11,587	\$11,877	\$12,174	\$12,478	\$12,790	\$13,110
FOOD SERVICE HELPER - 6 HR.	1080	\$12,290	\$12,597	\$12,912	\$13,235	\$13,566	\$13,905	\$14,253	\$14,609	\$14,974	\$15,348	\$15,732
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$23,926	\$24,524	\$25,137	\$25,766	\$26,410	\$27,070	\$27,747	\$28,441	\$29,152	\$29,880	\$30,627
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$45,943	\$47,091	\$48,268	\$49,475	\$50,712	\$51,980	\$53,279	\$54,611	\$55,977	\$57,376	\$58,810

2003 - 2004
SUPPORT STAFF
SALARY SCHEDULE

1	A	B	C	D	E	F	G	H	I	J	K	L
2	TITLE	CONTRACT	STEP									
3		HRS./YR.	1	2	3	4	5	6	7	8	9	10
4												
5												
34	STENOGRAPHER - 12 MONTH	1920	\$15,898	\$16,295	\$16,702	\$17,120	\$17,548	\$17,987	\$18,436	\$18,897	\$19,370	\$19,854
35	STENOGRAPHER - 10 MONTH		\$8.28	\$8.49	\$8.70	\$8.92	\$9.14	\$9.37	\$9.60	\$9.84	\$10.09	\$10.34
36	ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$15,091	\$15,468	\$15,855	\$16,252	\$16,658	\$17,074	\$17,501	\$17,939	\$18,387	\$18,847
37	TYPIST - 12 MONTH	1920	\$13,613	\$13,953	\$14,302	\$14,659	\$15,026	\$15,402	\$15,787	\$16,181	\$16,586	\$17,001
38	TYPIST - 10 MONTH		\$7.09	\$7.27	\$7.45	\$7.64	\$7.83	\$8.02	\$8.22	\$8.43	\$8.64	\$8.85
39												
40	TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$9,990	\$10,240	\$10,496	\$10,758	\$11,027	\$11,303	\$11,585	\$11,875	\$12,172	\$12,476
41	TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$9,763	\$10,007	\$10,257	\$10,514	\$10,777	\$11,046	\$11,322	\$11,605	\$11,896	\$12,193
42	TEACHING ASSISTANT - 3 HR.	540	\$4,882	\$5,004	\$5,129	\$5,257	\$5,388	\$5,523	\$5,661	\$5,803	\$5,948	\$6,096
43	MONITOR - 2 HR.	360	\$2,502	\$2,565	\$2,629	\$2,694	\$2,762	\$2,831	\$2,902	\$2,974	\$3,048	\$3,125
44	MONITOR - 5 HR.	900	\$6,255	\$6,411	\$6,572	\$6,736	\$6,904	\$7,077	\$7,254	\$7,435	\$7,621	\$7,812
45	MONITOR - 6 HR.	1080	\$7,506	\$7,694	\$7,886	\$8,083	\$8,285	\$8,492	\$8,705	\$8,922	\$9,145	\$9,374
46												
47	MAINTENANCE MECHANIC - 12 MONTH	2080	\$17,493	\$17,930	\$18,378	\$18,838	\$19,309	\$19,791	\$20,286	\$20,793	\$21,313	\$21,846
48	MAINTENANCE PERSON - 12 MONTH	2080	\$16,952	\$17,376	\$17,810	\$18,255	\$18,712	\$19,180	\$19,659	\$20,151	\$20,654	\$21,171
49	CUSTODIAN - 12 MONTH	2080	\$16,952	\$17,376	\$17,810	\$18,255	\$18,712	\$19,180	\$19,659	\$20,151	\$20,654	\$21,171
50	CLEANER/LABORER - 12 MONTH	2080	\$16,411	\$16,821	\$17,242	\$17,673	\$18,115	\$18,568	\$19,032	\$19,508	\$19,995	\$20,495
51												
52	GENERAL MECHANIC - 12 MONTH	2080	\$18,574	\$19,039	\$19,515	\$20,003	\$20,503	\$21,015	\$21,541	\$22,079	\$22,631	\$23,197
53	DRIVER/LABORER - 12 MONTH	2080	\$17,451	\$17,887	\$18,335	\$18,793	\$19,263	\$19,744	\$20,238	\$20,744	\$21,263	\$21,794
54	BUS DRIVER - 4 HR.	720	\$7,517	\$7,705	\$7,897	\$8,095	\$8,297	\$8,505	\$8,717	\$8,935	\$9,158	\$9,387
55	BUS DRIVER - 5 HR.	900	\$9,396	\$9,631	\$9,872	\$10,118	\$10,371	\$10,631	\$10,896	\$11,169	\$11,448	\$11,734
56	BUS DRIVER - 6 HR.	1080	\$11,275	\$11,557	\$11,846	\$12,142	\$12,446	\$12,757	\$13,076	\$13,403	\$13,738	\$14,081
57	BUS DRIVER - 7 HR.	1260	\$13,154	\$13,483	\$13,820	\$14,166	\$14,520	\$14,883	\$15,255	\$15,636	\$16,027	\$16,428
58												
59	COOK MANAGER - HS - 7 HR.	1260	\$12,524	\$12,838	\$13,158	\$13,487	\$13,825	\$14,170	\$14,524	\$14,888	\$15,260	\$15,641
60	COOK MANAGER - ES - 7 HR.	1260	\$12,121	\$12,424	\$12,735	\$13,053	\$13,380	\$13,714	\$14,057	\$14,408	\$14,769	\$15,138
61	BAKER - 6 HR.	1080	\$7,441	\$7,627	\$7,818	\$8,013	\$8,214	\$8,419	\$8,630	\$8,845	\$9,066	\$9,293
62	CASHIER - 4 HR.	720	\$4,882	\$5,004	\$5,129	\$5,257	\$5,388	\$5,523	\$5,661	\$5,803	\$5,948	\$6,096
63	CASHIER - 5 HR.	900	\$6,102	\$6,255	\$6,411	\$6,571	\$6,735	\$6,904	\$7,076	\$7,253	\$7,435	\$7,621
64	CASHIER - 6 HR.	1080	\$7,322	\$7,505	\$7,693	\$7,885	\$8,083	\$8,285	\$8,492	\$8,704	\$8,922	\$9,145
65	FOOD SERVICE HELPER - 2 HR.	360	\$2,405	\$2,465	\$2,527	\$2,590	\$2,654	\$2,721	\$2,789	\$2,859	\$2,930	\$3,003
66	FOOD SERVICE HELPER - 3 HR.	540	\$3,607	\$3,697	\$3,790	\$3,885	\$3,982	\$4,081	\$4,183	\$4,288	\$4,395	\$4,505
67	FOOD SERVICE HELPER - 4 HR.	720	\$4,810	\$4,930	\$5,053	\$5,179	\$5,309	\$5,442	\$5,578	\$5,717	\$5,860	\$6,007
68	FOOD SERVICE HELPER - 5 HR.	900	\$6,012	\$6,162	\$6,316	\$6,474	\$6,636	\$6,802	\$6,972	\$7,146	\$7,325	\$7,508
69	FOOD SERVICE HELPER - 6 HR.	1080	\$7,214	\$7,395	\$7,580	\$7,769	\$7,963	\$8,162	\$8,366	\$8,576	\$8,790	\$9,010
70												
71	SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$14,049	\$14,400	\$14,760	\$15,129	\$15,507	\$15,895	\$16,293	\$16,700	\$17,117	\$17,545
72												
73	ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$26,978	\$27,652	\$28,343	\$29,052	\$29,778	\$30,523	\$31,286	\$32,068	\$32,870	\$33,691
74												

2002 - 2003
SUPPORT STAFF
SALARY SCHEDULE

TITLE	CONTRACT HRS./YR.	STEP	STEP	STEP	STEP	STEP	STEP
		45	46	47	48	49	50
STENOGRAPHER - 12 MONTH	1920	\$46,605	\$47,770	\$48,965	\$50,189	\$51,444	\$52,730
STENOGRAPHER - 10 MONTH		\$24.27	\$24.88	\$25.50	\$26.14	\$26.79	\$27.46
ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$44,215	\$45,321	\$46,454	\$47,615	\$48,805	\$50,026
TYPIST - 12 MONTH	1920	\$39,890	\$40,888	\$41,910	\$42,958	\$44,032	\$45,132
TYPIST - 10 MONTH		\$20.78	\$21.30	\$21.83	\$22.37	\$22.93	\$23.51
TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$29,288	\$30,021	\$30,771	\$31,540	\$32,329	\$33,137
TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$28,616	\$29,332	\$30,065	\$30,816	\$31,587	\$32,377
TEACHING ASSISTANT - 3 HR.	540	\$14,308	\$14,666	\$15,032	\$15,408	\$15,793	\$16,188
MONITOR - 2 HR.	360	\$7,330	\$7,513	\$7,701	\$7,894	\$8,091	\$8,293
MONITOR - 5 HR.	900	\$18,325	\$18,783	\$19,253	\$19,734	\$20,228	\$20,733
MONITOR - 6 HR.	1080	\$21,990	\$22,540	\$23,104	\$23,681	\$24,273	\$24,880
MAINTENANCE MECHANIC - 12 MONTH	2080	\$51,290	\$52,573	\$53,887	\$55,234	\$56,615	\$58,030
MAINTENANCE PERSON - 12 MONTH	2080	\$49,688	\$50,930	\$52,203	\$53,508	\$54,846	\$56,217
CUSTODIAN - 12 MONTH	2080	\$49,688	\$50,930	\$52,203	\$53,508	\$54,846	\$56,217
CLEANER/LABORER - 12 MONTH	2080	\$48,085	\$49,287	\$50,519	\$51,782	\$53,077	\$54,404
GENERAL MECHANIC - 12 MONTH	2080	\$54,434	\$55,795	\$57,190	\$58,620	\$60,085	\$61,588
DRIVER/LABORER - 12 MONTH	2080	\$51,167	\$52,446	\$53,758	\$55,101	\$56,479	\$57,891
BUS DRIVER - 4 HR.	720	\$22,044	\$22,595	\$23,160	\$23,739	\$24,332	\$24,940
BUS DRIVER - 5 HR.	900	\$27,555	\$28,243	\$28,949	\$29,673	\$30,415	\$31,175
BUS DRIVER - 6 HR.	1080	\$33,065	\$33,892	\$34,739	\$35,608	\$36,498	\$37,410
BUS DRIVER - 7 HR.	1260	\$38,576	\$39,541	\$40,529	\$41,542	\$42,581	\$43,646
COOK MANAGER - HS - 7 HR.	1260	\$36,709	\$37,627	\$38,568	\$39,532	\$40,520	\$41,533
COOK MANAGER - ES - 7 HR.	1260	\$35,514	\$36,402	\$37,312	\$38,245	\$39,201	\$40,181
BAKER - 6 HR.	1080	\$21,798	\$22,343	\$22,902	\$23,474	\$24,061	\$24,663
CASHIER - 4 HR.	720	\$14,319	\$14,677	\$15,044	\$15,420	\$15,805	\$16,200
CASHIER - 5 HR.	900	\$17,898	\$18,346	\$18,805	\$19,275	\$19,757	\$20,250
CASHIER - 6 HR.	1080	\$21,478	\$22,015	\$22,565	\$23,130	\$23,708	\$24,301
FOOD SERVICE HELPER - 2 HR.	360	\$7,053	\$7,229	\$7,410	\$7,595	\$7,785	\$7,979
FOOD SERVICE HELPER - 3 HR.	540	\$10,579	\$10,843	\$11,115	\$11,392	\$11,677	\$11,969
FOOD SERVICE HELPER - 4 HR.	720	\$14,105	\$14,458	\$14,819	\$15,190	\$15,570	\$15,959
FOOD SERVICE HELPER - 5 HR.	900	\$17,632	\$18,072	\$18,524	\$18,987	\$19,462	\$19,949
FOOD SERVICE HELPER - 6 HR.	1080	\$21,158	\$21,687	\$22,229	\$22,785	\$23,355	\$23,938
SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$41,190	\$42,220	\$43,276	\$44,358	\$45,467	\$46,603
ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$79,093	\$81,071	\$83,097	\$85,175	\$87,304	\$89,487

2003 - 2004
SUPPORT STAFF
SALARY SCHEDULE

1	A	B	W	X	Y	Z	AA	AB	AC	AD	AE	AF
2	TITLE	CONTRACT	STEP									
3		HRS./YR.	21	22	23	24	25	26	27	28	29	30
4												
5												
34	STENOGRAPHER - 12 MONTH	1920	\$26,050	\$26,701	\$27,369	\$28,053	\$28,754	\$29,473	\$30,210	\$30,965	\$31,739	\$32,533
35	STENOGRAPHER - 10 MONTH		\$13.57	\$13.91	\$14.25	\$14.61	\$14.98	\$15.35	\$15.73	\$16.13	\$16.53	\$16.94
36	ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$24,729	\$25,347	\$25,981	\$26,630	\$27,296	\$27,978	\$28,678	\$29,395	\$30,130	\$30,883
37	TYPIST - 12 MONTH	1920	\$22,306	\$22,864	\$23,435	\$24,021	\$24,622	\$25,237	\$25,868	\$26,515	\$27,178	\$27,857
38	TYPIST - 10 MONTH		\$11.62	\$11.91	\$12.21	\$12.51	\$12.82	\$13.14	\$13.47	\$13.81	\$14.16	\$14.51
39												
40	TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$16,370	\$16,779	\$17,198	\$17,628	\$18,069	\$18,521	\$18,984	\$19,459	\$19,945	\$20,444
41	TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$15,998	\$16,398	\$16,808	\$17,228	\$17,659	\$18,100	\$18,553	\$19,017	\$19,492	\$19,979
42	TEACHING ASSISTANT - 3 HR.	540	\$7,999	\$8,199	\$8,404	\$8,614	\$8,829	\$9,050	\$9,276	\$9,508	\$9,746	\$9,990
43	MONITOR - 2 HR.	360	\$4,100	\$4,202	\$4,307	\$4,415	\$4,525	\$4,639	\$4,755	\$4,873	\$4,995	\$5,120
44	MONITOR - 5 HR.	900	\$10,250	\$10,506	\$10,768	\$11,038	\$11,314	\$11,596	\$11,886	\$12,183	\$12,488	\$12,800
45	MONITOR - 6 HR.	1080	\$12,299	\$12,607	\$12,922	\$13,245	\$13,576	\$13,916	\$14,264	\$14,620	\$14,986	\$15,360
46												
47	MAINTENANCE MECHANIC - 12 MONTH	2080	\$28,664	\$29,381	\$30,115	\$30,868	\$31,640	\$32,431	\$33,241	\$34,072	\$34,924	\$35,797
48	MAINTENANCE PERSON - 12 MONTH	2080	\$27,778	\$28,472	\$29,184	\$29,914	\$30,662	\$31,428	\$32,214	\$33,019	\$33,845	\$34,691
49	CUSTODIAN - 12 MONTH	2080	\$27,778	\$28,472	\$29,184	\$29,914	\$30,662	\$31,428	\$32,214	\$33,019	\$33,845	\$34,691
50	CLEANER/LABORER - 12 MONTH	2080	\$26,892	\$27,564	\$28,253	\$28,959	\$29,683	\$30,425	\$31,186	\$31,966	\$32,765	\$33,584
51												
52	GENERAL MECHANIC - 12 MONTH	2080	\$30,436	\$31,197	\$31,977	\$32,777	\$33,596	\$34,436	\$35,297	\$36,179	\$37,084	\$38,011
53	DRIVER/LABORER - 12 MONTH	2080	\$28,596	\$29,311	\$30,043	\$30,795	\$31,564	\$32,354	\$33,162	\$33,991	\$34,841	\$35,712
54	BUS DRIVER - 4 HR.	720	\$12,317	\$12,625	\$12,941	\$13,264	\$13,596	\$13,936	\$14,284	\$14,641	\$15,007	\$15,382
55	BUS DRIVER - 5 HR.	900	\$15,396	\$15,781	\$16,176	\$16,580	\$16,995	\$17,420	\$17,855	\$18,302	\$18,759	\$19,228
56	BUS DRIVER - 6 HR.	1080	\$18,476	\$18,938	\$19,411	\$19,896	\$20,394	\$20,904	\$21,426	\$21,962	\$22,511	\$23,074
57	BUS DRIVER - 7 HR.	1260	\$21,555	\$22,094	\$22,646	\$23,212	\$23,793	\$24,388	\$24,997	\$25,622	\$26,263	\$26,919
58												
59	COOK MANAGER - HS - 7 HR.	1260	\$20,523	\$21,036	\$21,562	\$22,101	\$22,653	\$23,220	\$23,800	\$24,395	\$25,005	\$25,630
60	COOK MANAGER - ES - 7 HR.	1260	\$19,862	\$20,359	\$20,868	\$21,389	\$21,924	\$22,472	\$23,034	\$23,610	\$24,200	\$24,805
61	BAKER - 6 HR.	1080	\$12,193	\$12,498	\$12,811	\$13,131	\$13,459	\$13,796	\$14,140	\$14,494	\$14,856	\$15,228
62	CASHIER - 4 HR.	720	\$7,999	\$8,199	\$8,404	\$8,614	\$8,829	\$9,050	\$9,276	\$9,508	\$9,746	\$9,990
63	CASHIER - 5 HR.	900	\$9,999	\$10,249	\$10,505	\$10,768	\$11,037	\$11,313	\$11,596	\$11,885	\$12,183	\$12,487
64	CASHIER - 6 HR.	1080	\$11,999	\$12,299	\$12,606	\$12,921	\$13,244	\$13,575	\$13,915	\$14,263	\$14,619	\$14,985
65	FOOD SERVICE HELPER - 2 HR.	360	\$3,941	\$4,039	\$4,140	\$4,244	\$4,350	\$4,458	\$4,570	\$4,684	\$4,801	\$4,921
66	FOOD SERVICE HELPER - 3 HR.	540	\$5,911	\$6,059	\$6,210	\$6,365	\$6,524	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382
67	FOOD SERVICE HELPER - 4 HR.	720	\$7,881	\$8,078	\$8,280	\$8,487	\$8,699	\$8,917	\$9,140	\$9,368	\$9,602	\$9,842
68	FOOD SERVICE HELPER - 5 HR.	900	\$9,851	\$10,098	\$10,350	\$10,609	\$10,874	\$11,146	\$11,425	\$11,710	\$12,003	\$12,303
69	FOOD SERVICE HELPER - 6 HR.	1080	\$11,822	\$12,117	\$12,420	\$12,731	\$13,049	\$13,375	\$13,709	\$14,052	\$14,404	\$14,764
70												
71	SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$23,021	\$23,596	\$24,186	\$24,791	\$25,411	\$26,046	\$26,697	\$27,365	\$28,049	\$28,750
72												
73	ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$44,206	\$45,311	\$46,444	\$47,605	\$48,795	\$50,015	\$51,265	\$52,547	\$53,861	\$55,207
74												

2003 - 2004
SUPPORT STAFF
SALARY SCHEDULE

	A	B	M	N	O	P	Q	R	S	T	U	V
1												
2	TITLE	CONTRACT	STEP									
3		HRS./YR.	11	12	13	14	15	16	17	18	19	20
4												
5												
34	STENOGRAPHER - 12 MONTH	1920	\$20,350	\$20,859	\$21,381	\$21,915	\$22,463	\$23,024	\$23,600	\$24,190	\$24,795	\$25,415
35	STENOGRAPHER - 10 MONTH		\$10.60	\$10.86	\$11.14	\$11.41	\$11.70	\$11.99	\$12.29	\$12.60	\$12.91	\$13.24
36	ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$19,318	\$19,801	\$20,296	\$20,803	\$21,323	\$21,857	\$22,403	\$22,963	\$23,537	\$24,126
37	TYPIST - 12 MONTH	1920	\$17,426	\$17,861	\$18,308	\$18,765	\$19,235	\$19,715	\$20,208	\$20,713	\$21,231	\$21,762
38	TYPIST - 10 MONTH		\$9.08	\$9.30	\$9.54	\$9.77	\$10.02	\$10.27	\$10.53	\$10.79	\$11.06	\$11.33
39												
40	TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$12,788	\$13,108	\$13,435	\$13,771	\$14,116	\$14,468	\$14,830	\$15,201	\$15,581	\$15,971
41	TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$12,498	\$12,810	\$13,130	\$13,459	\$13,795	\$14,140	\$14,494	\$14,856	\$15,227	\$15,608
42	TEACHING ASSISTANT - 3 HR.	540	\$6,249	\$6,405	\$6,565	\$6,729	\$6,898	\$7,070	\$7,247	\$7,428	\$7,614	\$7,804
43	MONITOR - 2 HR.	360	\$3,203	\$3,283	\$3,365	\$3,449	\$3,535	\$3,624	\$3,714	\$3,807	\$3,902	\$4,000
44	MONITOR - 5 HR.	900	\$8,007	\$8,207	\$8,412	\$8,623	\$8,838	\$9,059	\$9,286	\$9,518	\$9,756	\$10,000
45	MONITOR - 6 HR.	1080	\$9,608	\$9,849	\$10,095	\$10,347	\$10,606	\$10,871	\$11,143	\$11,421	\$11,707	\$11,999
46												
47	MAINTENANCE MECHANIC - 12 MONTH	2080	\$22,392	\$22,952	\$23,526	\$24,114	\$24,717	\$25,335	\$25,968	\$26,617	\$27,283	\$27,965
48	MAINTENANCE PERSON - 12 MONTH	2080	\$21,700	\$22,242	\$22,799	\$23,369	\$23,953	\$24,552	\$25,165	\$25,794	\$26,439	\$27,100
49	CUSTODIAN - 12 MONTH	2080	\$21,700	\$22,242	\$22,799	\$23,369	\$23,953	\$24,552	\$25,165	\$25,794	\$26,439	\$27,100
50	CLEANER/LABORER - 12 MONTH	2080	\$21,008	\$21,533	\$22,071	\$22,623	\$23,189	\$23,768	\$24,363	\$24,972	\$25,596	\$26,236
51												
52	GENERAL MECHANIC - 12 MONTH	2080	\$23,777	\$24,371	\$24,981	\$25,605	\$26,245	\$26,901	\$27,574	\$28,263	\$28,970	\$29,694
53	DRIVER/LABORER - 12 MONTH	2080	\$22,339	\$22,897	\$23,470	\$24,057	\$24,658	\$25,275	\$25,906	\$26,554	\$27,218	\$27,898
54	BUS DRIVER - 4 HR.	720	\$9,622	\$9,863	\$10,109	\$10,362	\$10,621	\$10,887	\$11,159	\$11,438	\$11,724	\$12,017
55	BUS DRIVER - 5 HR.	900	\$12,028	\$12,328	\$12,637	\$12,952	\$13,276	\$13,608	\$13,948	\$14,297	\$14,655	\$15,021
56	BUS DRIVER - 6 HR.	1080	\$14,433	\$14,794	\$15,164	\$15,543	\$15,932	\$16,330	\$16,738	\$17,157	\$17,585	\$18,025
57	BUS DRIVER - 7 HR.	1260	\$16,839	\$17,260	\$17,691	\$18,133	\$18,587	\$19,051	\$19,528	\$20,016	\$20,516	\$21,029
58												
59	COOK MANAGER - HS - 7 HR.	1260	\$16,032	\$16,433	\$16,844	\$17,265	\$17,697	\$18,139	\$18,593	\$19,057	\$19,534	\$20,022
60	COOK MANAGER - ES - 7 HR.	1260	\$15,516	\$15,904	\$16,302	\$16,709	\$17,127	\$17,555	\$17,994	\$18,444	\$18,905	\$19,378
61	BAKER - 6 HR.	1080	\$9,525	\$9,763	\$10,008	\$10,258	\$10,514	\$10,777	\$11,047	\$11,323	\$11,606	\$11,896
62	CASHIER - 4 HR.	720	\$6,249	\$6,405	\$6,565	\$6,729	\$6,898	\$7,070	\$7,247	\$7,428	\$7,614	\$7,804
63	CASHIER - 5 HR.	900	\$7,811	\$8,006	\$8,207	\$8,412	\$8,622	\$8,838	\$9,058	\$9,285	\$9,517	\$9,755
64	CASHIER - 6 HR.	1080	\$9,373	\$9,608	\$9,848	\$10,094	\$10,346	\$10,605	\$10,870	\$11,142	\$11,420	\$11,706
65	FOOD SERVICE HELPER - 2 HR.	360	\$3,078	\$3,155	\$3,234	\$3,315	\$3,398	\$3,483	\$3,570	\$3,659	\$3,751	\$3,844
66	FOOD SERVICE HELPER - 3 HR.	540	\$4,618	\$4,733	\$4,851	\$4,973	\$5,097	\$5,224	\$5,355	\$5,489	\$5,626	\$5,767
67	FOOD SERVICE HELPER - 4 HR.	720	\$6,157	\$6,311	\$6,468	\$6,630	\$6,796	\$6,966	\$7,140	\$7,318	\$7,501	\$7,689
68	FOOD SERVICE HELPER - 5 HR.	900	\$7,696	\$7,888	\$8,085	\$8,288	\$8,495	\$8,707	\$8,925	\$9,148	\$9,377	\$9,611
69	FOOD SERVICE HELPER - 6 HR.	1080	\$9,235	\$9,466	\$9,703	\$9,945	\$10,194	\$10,449	\$10,710	\$10,978	\$11,252	\$11,533
70												
71	SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$17,984	\$18,434	\$18,894	\$19,367	\$19,851	\$20,347	\$20,856	\$21,377	\$21,912	\$22,459
72												
73	ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$34,534	\$35,397	\$36,282	\$37,189	\$38,119	\$39,072	\$40,048	\$41,050	\$42,076	\$43,128
74												

2003 - 2004
SUPPORT STAFF
SALARY SCHEDULE

	A	B	AQ	AR	AS	AT	AU	AV	AW	AX	AY	AZ
1												
2	TITLE	CONTRACT	STEP									
3		HRS./YR.	41	42	43	44	45	46	47	48	49	50
4												
5												
34	STENOGRAPHER - 12 MONTH	1920	\$42,686	\$43,753	\$44,847	\$45,968	\$47,117	\$48,295	\$49,503	\$50,740	\$52,009	\$53,309
35	STENOGRAPHER - 10 MONTH		\$22.23	\$22.79	\$23.36	\$23.94	\$24.54	\$25.15	\$25.78	\$26.43	\$27.09	\$27.77
36	ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$40,521	\$41,534	\$42,572	\$43,637	\$44,727	\$45,846	\$46,992	\$48,167	\$49,371	\$50,605
37	TYPIST - 12 MONTH	1920	\$36,551	\$37,465	\$38,402	\$39,362	\$40,346	\$41,354	\$42,388	\$43,448	\$44,534	\$45,647
38	TYPIST - 10 MONTH		\$19.04	\$19.51	\$20.00	\$20.50	\$21.01	\$21.54	\$22.08	\$22.63	\$23.19	\$23.77
39												
40	TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$26,824	\$27,494	\$28,182	\$28,886	\$29,608	\$30,349	\$31,107	\$31,885	\$32,682	\$33,499
41	TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$26,215	\$26,870	\$27,542	\$28,230	\$28,936	\$29,660	\$30,401	\$31,161	\$31,940	\$32,739
42	TEACHING ASSISTANT - 3 HR.	540	\$13,107	\$13,435	\$13,771	\$14,115	\$14,468	\$14,830	\$15,201	\$15,581	\$15,970	\$16,369
43	MONITOR - 2 HR.	360	\$6,718	\$6,886	\$7,058	\$7,235	\$7,415	\$7,601	\$7,791	\$7,986	\$8,185	\$8,390
44	MONITOR - 5 HR.	900	\$16,795	\$17,215	\$17,645	\$18,086	\$18,539	\$19,002	\$19,477	\$19,964	\$20,463	\$20,975
45	MONITOR - 6 HR.	1080	\$20,154	\$20,658	\$21,174	\$21,704	\$22,246	\$22,803	\$23,373	\$23,957	\$24,556	\$25,170
46												
47	MAINTENANCE MECHANIC - 12 MONTH	2080	\$46,969	\$48,144	\$49,347	\$50,581	\$51,845	\$53,141	\$54,470	\$55,832	\$57,228	\$58,658
48	MAINTENANCE PERSON - 12 MONTH	2080	\$45,517	\$46,655	\$47,822	\$49,017	\$50,242	\$51,499	\$52,786	\$54,106	\$55,458	\$56,845
49	CUSTODIAN - 12 MONTH	2080	\$45,517	\$46,655	\$47,822	\$49,017	\$50,242	\$51,499	\$52,786	\$54,106	\$55,458	\$56,845
50	CLEANER/LABORER - 12 MONTH	2080	\$44,065	\$45,167	\$46,296	\$47,453	\$48,640	\$49,856	\$51,102	\$52,380	\$53,689	\$55,031
51												
52	GENERAL MECHANIC - 12 MONTH	2080	\$49,873	\$51,120	\$52,398	\$53,708	\$55,051	\$56,427	\$57,838	\$59,284	\$60,766	\$62,285
53	DRIVER/LABORER - 12 MONTH	2080	\$46,858	\$48,029	\$49,230	\$50,460	\$51,722	\$53,015	\$54,340	\$55,699	\$57,091	\$58,519
54	BUS DRIVER - 4 HR.	720	\$20,183	\$20,688	\$21,205	\$21,735	\$22,278	\$22,835	\$23,406	\$23,991	\$24,591	\$25,206
55	BUS DRIVER - 5 HR.	900	\$25,229	\$25,860	\$26,506	\$27,169	\$27,848	\$28,544	\$29,258	\$29,989	\$30,739	\$31,507
56	BUS DRIVER - 6 HR.	1080	\$30,275	\$31,031	\$31,807	\$32,602	\$33,418	\$34,253	\$35,109	\$35,987	\$36,887	\$37,809
57	BUS DRIVER - 7 HR.	1260	\$35,320	\$36,203	\$37,108	\$38,036	\$38,987	\$39,962	\$40,961	\$41,985	\$43,034	\$44,110
58												
59	COOK MANAGER - HS - 7 HR.	1260	\$33,629	\$34,470	\$35,331	\$36,215	\$37,120	\$38,048	\$38,999	\$39,974	\$40,973	\$41,998
60	COOK MANAGER - ES - 7 HR.	1260	\$32,546	\$33,360	\$34,194	\$35,049	\$35,925	\$36,823	\$37,744	\$38,687	\$39,654	\$40,646
61	BAKER - 6 HR.	1080	\$19,980	\$20,480	\$20,992	\$21,516	\$22,054	\$22,606	\$23,171	\$23,750	\$24,344	\$24,952
62	CASHIER - 4 HR.	720	\$13,107	\$13,435	\$13,771	\$14,115	\$14,468	\$14,830	\$15,201	\$15,581	\$15,970	\$16,369
63	CASHIER - 5 HR.	900	\$16,384	\$16,794	\$17,214	\$17,644	\$18,085	\$18,537	\$19,001	\$19,476	\$19,963	\$20,462
64	CASHIER - 6 HR.	1080	\$19,661	\$20,153	\$20,656	\$21,173	\$21,702	\$22,245	\$22,801	\$23,371	\$23,955	\$24,554
65	FOOD SERVICE HELPER - 2 HR.	360	\$6,457	\$6,618	\$6,784	\$6,954	\$7,127	\$7,306	\$7,488	\$7,675	\$7,867	\$8,064
66	FOOD SERVICE HELPER - 3 HR.	540	\$9,686	\$9,928	\$10,176	\$10,430	\$10,691	\$10,958	\$11,232	\$11,513	\$11,801	\$12,096
67	FOOD SERVICE HELPER - 4 HR.	720	\$12,914	\$13,237	\$13,568	\$13,907	\$14,255	\$14,611	\$14,976	\$15,351	\$15,735	\$16,128
68	FOOD SERVICE HELPER - 5 HR.	900	\$16,143	\$16,546	\$16,960	\$17,384	\$17,818	\$18,264	\$18,720	\$19,188	\$19,668	\$20,160
69	FOOD SERVICE HELPER - 6 HR.	1080	\$19,371	\$19,855	\$20,352	\$20,861	\$21,382	\$21,917	\$22,465	\$23,026	\$23,602	\$24,192
70												
71	SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$37,722	\$38,666	\$39,632	\$40,623	\$41,639	\$42,680	\$43,746	\$44,840	\$45,961	\$47,110
72												
73	ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$72,437	\$74,247	\$76,104	\$78,006	\$79,956	\$81,955	\$84,004	\$86,104	\$88,257	\$90,463
74												

2003 - 2004
SUPPORT STAFF
SALARY SCHEDULE

	A	B	AG	AH	AI	AJ	AK	AL	AM	AN	AO	AP
1												
2	TITLE	CONTRACT	STEP									
3		HRS./YR.	31	32	33	34	35	36	37	38	39	40
4												
5												
34	STENOGRAPHER - 12 MONTH	1920	\$33,346	\$34,180	\$35,034	\$35,910	\$36,808	\$37,728	\$38,671	\$39,638	\$40,629	\$41,645
35	STENOGRAPHER - 10 MONTH		\$17.37	\$17.80	\$18.25	\$18.70	\$19.17	\$19.65	\$20.14	\$20.64	\$21.16	\$21.69
36	ACCOUNT CLERK/TYPIST - 12 MONTH	1920	\$31,655	\$32,446	\$33,257	\$34,089	\$34,941	\$35,815	\$36,710	\$37,628	\$38,568	\$39,533
37	TYPIST - 12 MONTH	1920	\$28,554	\$29,268	\$29,999	\$30,749	\$31,518	\$32,306	\$33,114	\$33,941	\$34,790	\$35,660
38	TYPIST - 10 MONTH		\$14.87	\$15.24	\$15.62	\$16.02	\$16.42	\$16.83	\$17.25	\$17.68	\$18.12	\$18.57
39												
40	TA/SIGN LANGUAGE INTERPRETER - 6 HR.	1080	\$20,955	\$21,479	\$22,016	\$22,566	\$23,130	\$23,708	\$24,301	\$24,909	\$25,531	\$26,170
41	TEACHING/LIBRARY ASSISTANT - 6 HR.	1080	\$20,479	\$20,991	\$21,516	\$22,054	\$22,605	\$23,170	\$23,749	\$24,343	\$24,952	\$25,575
42	TEACHING ASSISTANT - 3 HR.	540	\$10,239	\$10,495	\$10,758	\$11,027	\$11,302	\$11,585	\$11,875	\$12,172	\$12,476	\$12,788
43	MONITOR - 2 HR.	360	\$5,248	\$5,379	\$5,514	\$5,652	\$5,793	\$5,938	\$6,086	\$6,238	\$6,394	\$6,554
44	MONITOR - 5 HR.	900	\$13,120	\$13,448	\$13,784	\$14,129	\$14,482	\$14,844	\$15,216	\$15,596	\$15,986	\$16,385
45	MONITOR - 6 HR.	1080	\$15,744	\$16,138	\$16,541	\$16,955	\$17,379	\$17,813	\$18,259	\$18,715	\$19,183	\$19,663
46												
47	MAINTENANCE MECHANIC - 12 MONTH	2080	\$36,692	\$37,610	\$38,550	\$39,514	\$40,501	\$41,514	\$42,552	\$43,616	\$44,706	\$45,824
48	MAINTENANCE PERSON - 12 MONTH	2080	\$35,558	\$36,447	\$37,358	\$38,292	\$39,249	\$40,231	\$41,236	\$42,267	\$43,324	\$44,407
49	CUSTODIAN - 12 MONTH	2080	\$35,558	\$36,447	\$37,358	\$38,292	\$39,249	\$40,231	\$41,236	\$42,267	\$43,324	\$44,407
50	CLEANER/LABORER - 12 MONTH	2080	\$34,424	\$35,284	\$36,166	\$37,070	\$37,997	\$38,947	\$39,921	\$40,919	\$41,942	\$42,990
51												
52	GENERAL MECHANIC - 12 MONTH	2080	\$38,961	\$39,935	\$40,933	\$41,957	\$43,006	\$44,081	\$45,183	\$46,312	\$47,470	\$48,657
53	DRIVER/LABORER - 12 MONTH	2080	\$36,605	\$37,520	\$38,458	\$39,420	\$40,405	\$41,415	\$42,451	\$43,512	\$44,600	\$45,715
54	BUS DRIVER - 4 HR.	720	\$15,767	\$16,161	\$16,565	\$16,979	\$17,404	\$17,839	\$18,285	\$18,742	\$19,211	\$19,691
55	BUS DRIVER - 5 HR.	900	\$19,709	\$20,201	\$20,707	\$21,224	\$21,755	\$22,299	\$22,856	\$23,428	\$24,013	\$24,614
56	BUS DRIVER - 6 HR.	1080	\$23,650	\$24,242	\$24,848	\$25,469	\$26,106	\$26,758	\$27,427	\$28,113	\$28,816	\$29,536
57	BUS DRIVER - 7 HR.	1260	\$27,592	\$28,282	\$28,989	\$29,714	\$30,457	\$31,218	\$31,999	\$32,799	\$33,618	\$34,459
58												
59	COOK MANAGER - HS - 7 HR.	1260	\$26,271	\$26,928	\$27,601	\$28,291	\$28,998	\$29,723	\$30,466	\$31,228	\$32,008	\$32,809
60	COOK MANAGER - ES - 7 HR.	1260	\$25,425	\$26,061	\$26,712	\$27,380	\$28,064	\$28,766	\$29,485	\$30,222	\$30,978	\$31,752
61	BAKER - 6 HR.	1080	\$15,608	\$15,999	\$16,399	\$16,809	\$17,229	\$17,659	\$18,101	\$18,554	\$19,017	\$19,493
62	CASHIER - 4 HR.	720	\$10,239	\$10,495	\$10,758	\$11,027	\$11,302	\$11,585	\$11,875	\$12,172	\$12,476	\$12,788
63	CASHIER - 5 HR.	900	\$12,799	\$13,119	\$13,447	\$13,784	\$14,128	\$14,481	\$14,843	\$15,214	\$15,595	\$15,985
64	CASHIER - 6 HR.	1080	\$15,359	\$15,743	\$16,137	\$16,540	\$16,954	\$17,378	\$17,812	\$18,257	\$18,714	\$19,182
65	FOOD SERVICE HELPER - 2 HR.	360	\$5,044	\$5,170	\$5,300	\$5,432	\$5,568	\$5,707	\$5,850	\$5,996	\$6,146	\$6,300
66	FOOD SERVICE HELPER - 3 HR.	540	\$7,566	\$7,756	\$7,949	\$8,148	\$8,352	\$8,561	\$8,775	\$8,994	\$9,219	\$9,449
67	FOOD SERVICE HELPER - 4 HR.	720	\$10,088	\$10,341	\$10,599	\$10,864	\$11,136	\$11,414	\$11,700	\$11,992	\$12,292	\$12,599
68	FOOD SERVICE HELPER - 5 HR.	900	\$12,611	\$12,926	\$13,249	\$13,580	\$13,920	\$14,268	\$14,624	\$14,990	\$15,365	\$15,749
69	FOOD SERVICE HELPER - 6 HR.	1080	\$15,133	\$15,511	\$15,899	\$16,296	\$16,704	\$17,121	\$17,549	\$17,988	\$18,438	\$18,899
70												
71	SCHOOL NURSE - RN - 10 MONTH - 7 HR.	1260	\$29,469	\$30,205	\$30,961	\$31,735	\$32,528	\$33,341	\$34,175	\$35,029	\$35,905	\$36,802
72												
73	ELECTRONIC TECHNICIAN - 12 MONTH - 8 HR.	2080	\$56,587	\$58,002	\$59,452	\$60,938	\$62,462	\$64,023	\$65,624	\$67,265	\$68,946	\$70,670
74												