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Contract Database Metadata Elements

Title: **Little Falls, City of and Chief of the Police Department (2000)**

Employer Name: **Little Falls, City of**

Union: **Chief of the Police Department**

Local:

Effective Date: **01/01/00**

Expiration Date: **12/31/00**

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Little Falls, City Of And Chief Of Little Falls Police Dept

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NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

DEC 15 1999

EXECUTIVE DIRECTOR

2000
AGREEMENT
BETWEEN
THE CITY OF LITTLE FALLS, NEW YORK
AND
THE CHIEF OF POLICE DEPARTMENT

This Agreement entered into the 7th day of December, 1999, 2000
by and between the CITY OF LITTLE FALLS, New York (hereinafter referred to as the "City",
and the CHIEF OF THE POLICE DEPARTMENT, (hereinafter referred to as the "Chief")
as follows:

ARTICLE I. RECOGNITION

- 1-1. The City recognizes the Chief of the Police Department as the sole and exclusive representative of himself for the purpose of collective negotiations, and grievances, from the first day of January 2000 until the first day of January 2001.
- 1-2. The Chief affirms that he does not assert the right to strike against the City, the employer, or to assist or participate in any such strike.

ARTICLE II. MANDATED LEGISLATION

- 2-1. Nothing in this Agreement shall prohibit the Chief from receiving more advantageous mandated benefits from the State, Federal, or City legislation presently existing, including benefits granted to the Little Falls Police Benevolent Association and the Little Falls Paid Firefighters, or which may be enacted during the term of this Agreement.

ARTICLE III. SALARY

The parties agree that the salary for the year

2000 shall be \$40,984.16

ARTICLE IV. CLOTHING ALLOWANCE

- 4-1. The City agrees to reimburse the Chief to the amount of \$500.00 for the year 2000 for uniform allowance and an additional \$200.00 for dry cleaning.
- 4-2. Clothing must be purchased by October 1st each year.
- 4-3. The clothing will be designated by the Board of Fire and Police. The Chief, however, shall have the right to designate where the purchase is to be made.

ARTICLE V. SICK-LEAVE

- 5-1 Absence from duty by a Chief, by reason of sickness or disability of himself, shall be considered and known as "sick leave".
- 5-2 A Chief may accumulate 170 sick days at a rate of one day per month, with pay, and can be used for sick leave at any time a Chief is sick or disabled.
- 5-3 Where a Chief, because of sickness or disability, is required to remain away from Duty, beyond his sick leave allowance, the Board may petition the City for additional sick leave with pay, to be granted.
- 5-4 The City may extend paid sick leave for a period deemed proper and equitable. but under no circumstances shall this extension exceed eighteen (18) months.

ARTICLE VI. RELEASE TIME

- 6-1 The City shall give release time, with pay, to the Chief for the purpose of attending the New York State Chief's Conference. The City will pay \$600.00 for conference expenses.
- 6-2 In the event that the chief does not wish to attend the New York State Conference he may petition the Police and Fire Board and request that he instead be permitted to attend Professional Development School.
- 6-3 The Chief shall be allowed five (5) days leave of absence with full pay in the event of the death of his father, mother, sister, brother, wife, child, father-in-law, mother-in-law, grandfather, grandmother, foster or step-parents, or any relative that lives with the Chief. The Chief is also to be allowed six (6) personal days, which may be used at the discretion of the Chief.
- 6-4 The above leave is in addition to any annual vacation, holidays or sick leave to which the Chief may be entitled.

ARTICLE VII. LIFE INSURANCE

- 7-1. The City shall pay the full premium on a Life Insurance policy for the Chief. Said policy shall be for \$15,000 Life Insurance with an Accidental Death and Dismemberment rider in the amount of \$15,000. Said \$15,000 coverage, however, shall be reduced to the amount of \$7,500.00 upon the Chief's reaching the age of 72 years. In addition the policy shall provide for Life Insurance for the Chief's spouse in the amount of \$5,000 and for each dependent child in the amount of \$1,500 from the age of 14 days to age six months and in the amount of \$5,000.00 from the age of six months to the maximum age allowed for coverage.

ARTICLE VIII HEALTH-INSURANCE

8-1 The Chief agrees to contribute 5% of the difference in cost between the family and individual plans for health insurance.

8-2 Upon retirement, the City will provide the Chief with one month of paid hospitalization coverage for each day of unused sick leave, not to exceed 170, and premiums not to exceed \$50.00 per month or 30% of monthly premiums whichever is greater.

For employees retiring after January 1, 1992, the City shall contribute 50% towards the health insurance premium.

ARTICLE IX. DENTAL-AND OPTOMETRIC INSURANCE

9-1 The City agrees to pay the full cost of a dental and optometric insurance plan for the Chief and his dependents.

ARTICLE X HOLIDAYS

10-1 The Chief shall receive a paid day off for each of the following fourteen (14) Holidays: Christmas, New Year's day, Good Friday, Memorial Day, Columbus Day, Thanksgiving, Veteran's day, Labor Day, President's Day, Independence Day, Lincoln's Birthday, Martin Luther King Day, member's birthday as a holiday. Additionally, the Chief shall receive one floating holiday.

If the Chief is required to work on any of the above days, he may take an equivalent day off at his discretion.

ARTICLE XI VACATIONS

11-1. The Chief's vacation shall be granted according to his respective years of service, and in accordance with the schedule of his respective department.

11-2 The Chief may take his vacation at his discretion.,

ARTICLE XII RETIREMENT

12-1 The Chief of the Police Department shall be allowed the privilege of participating in the 375-I Retirement Plan, The cost of which shall be paid fully by the City of Little Falls, N.Y.

ARTICLE XIII COLLEGE COURSES

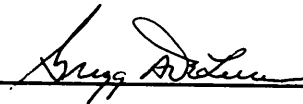
13-1 It is understood that the Chief of Police is currently pursuing a college Bachelor's degree. It is further understood that the chief must successfully complete an additional eight (8) courses to obtain this degree. Upon successful completion of each remaining course the chief shall be reimbursed for the cost of the course. Reimbursement shall be granted upon proper verification to the Police and Fire Board of successful course completion.

ARTICLE XIV. PERIOD OF AGREEMENT

- 14-1. This agreement shall become effective upon signing, and shall terminate at the close of business, December 31, 2000.
- 14-2 The parties agree that they will enter into discussion in an attempt to arrive at a new contract on or before January 1, 2001.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by duly authorized representatives the day and year first above written.

CITY OF LITTLE FALLS, NEW YORK

BY 

CHIEF OF POLICE

BY 

CITY CLERK'S OFFICE }
City of Little Falls, N. Y. }

I, BARBARA SPRAKER, DEPUTY, Clerk of the City of Little Falls, do hereby certify that I have compared the annexed copy of RESOLUTION #56 PASSED ON 12/7/99 with the original thereof, duly entered in the records of said city, and that the same is a true copy thereof and of the whole of said original.

In Witness Whereof, I have hereunto set my hand and caused the seal of said city to be affixed this 14TH day of DECEMBER, 19 99.

Barbara Spraker, Deputy
City Clerk

Tabled 11/9/99
AMENDED 12/7/99
APPROVED 12/7/99

RESOLUTION NO. 56
November 9, 1999
AS AMENDED

BY ALDERMAN TOOLEY

WHEREAS, the City Finance Committee has negotiated a proposed labor contract between the City of Little Falls and the Little Falls Police Chief for the period January 1, 2000 to December 31, 2000; and,

WHEREAS, the Finance Committee recommends that the City enter into said proposed contract with the Little Falls Police Chief.

NOW, THEREFORE, BE IT RESOLVED:

that the Mayor of the City of Little Falls hereby be empowered and directed to sign the contract between the City of Little Falls and the Little Falls Police Chief, as presented and recommended by the Little Falls Finance Committee.

SECONDED BY DEMING

ROLL CALL AYES: ALDERMEN ROMEO, TOOLEY, JODWAY, DEMING, VAN GORDER

APPROVED: 
George Craig Hebert, Mayor

BY ALDERMAN TOOLEY

RESOLVED, THAT RESOLUTION #56, WHICH APPROVES THE POLICE CHIEF LABOR CONTRACT FOR THE YEAR 2000, BE AMENDED, AS FOLLOWS:

- 1) THERE SHALL BE NO INCREASE FROM THE 1999 CONTRACT FOR EXPENSES TO ATTEND THE STATE CHIEF'S CONFERENCE. THE CONTRACT SHALL READ \$600.00.
- 2) THE HEALTH CO-PAY REQUIREMENT WILL BE REDUCED FROM 20% TO 5%.

SECONDED BY ALDERMAN VAN GORDER

ROLL CALL: AYES - ALDERMEN TOOLEY, ROMEO, JODWAY, DEMING, VAN GORDER



City Clerk

Cheryl Crimmins, Clerk

659 E. Main St.
Little Falls, New York 13365
(315) 823-2400

NYS PUBLIC EMPLOYMENT
RELATIONS BOARD
RECEIVED

DEC 15 1999

EXECUTIVE DIRECTOR

December 14, 1999

Public Employment Relations Board
80 Wolf Rd.
Albany, N.Y. 12205-2804

Gentlemen:

We are enclosing the agreement between the City of Little Falls and the Chief of Police Department for the year 2000 and a certified copy of Resolution #56 approved by the Common Council.

Sincerely,

Barbara Spraker

Barbara Spraker
Deputy City Clerk

encls.