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Contract Database Metadata Elements

Title: Clarkstown Central School District and Civil Service Employees Association, Inc. (CSEA), Clarkstown School District Food Service Association (1999) - MOA

Employer Name: Clarkstown Central School District

Union: Civil Service Employees Association, Inc. (CSEA), Clarkstown Food Service Association

Effective Date: 07/01/99

Expiration Date: 06/30/02

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MEMORANDUM OF AGREEMENT
BETWEEN
CLARKSTOWN CENTRAL SCHOOL DISTRICT
AND

117 SD
3590 CAF

THE CIVIL SERVICE EMPLOYEES ASSOCIATION
CLARKSTOWN CENTRAL SCHOOL DISTRICT FOOD SERVICE ASSOCIATION

4788_06302002

Clarkstown Central School District
And Clarkstown Food Service
Workers

Existing agreement will be modified as follows:

Term – July 1, 1999 – June 30, 2002

ARTICLE III – COMPENSATION

Sec. 1. For the school year 1999-2000, the 1998-99 wage schedule will be increased by 3.75%

Actual increases for the school year 2000-2001 and 2001-2002 will be determined based on the fiscal state of the food service program in the year prior to the salary year. If at the conclusion of the fiscal year, the program has no profit the salary schedule will be increased by 2.75%. If the program has a profit the following increases to the schedule will apply.

<u>Amount of Profit</u>	<u>Wage Increase Percentage</u>
Less than \$50,000	3.0
\$50,000 – 75,000	3.25
\$75,000 – 100,000	3.5
100,000 – 120,000	3.75
More than \$120,000	4.0

Sec. 7 – delete (annualization)

Sec. 8 – The starting salary for 1999-2000 is Appendix “B”

ARTICLE V – LEAVE

Sec. 1 A & B – In each year of the Agreement paid sick days will be increased by one (1) day. Up to fifteen (15) days each year may be used for illness in the immediate family.

Sec. 2. Bereavement – increase to five (5) consecutive calendar days

Sec. 3. Personal Leave – one (1) day without explanation

Sec. 3A – Employees will be paid for up to three (3) days each school year if school is closed due to inclement weather.

RECEIVED

APR 12 2001

NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

Sec. 4. DENTAL BENEFIT

MONTHLY PAYMENT

	1999-2000	2000-2001	2001-2002
Employee	\$35.95	\$38.03	\$40.11
Employee & Dependent	\$44.92	\$47.00	\$49.08
Family	\$54.78	\$56.86	\$58.94

Sec. 7 Uniform Allotment

- a) Delete sentences 2 and 3 and replace with -- Upon submission of a receipt for uniforms, the employee will receive reimbursement up to eighty dollars (\$80.) per year.
- c) Employees will wear uniforms while at work.

Article IX – MISCELLANEOUS

Section - 1

- c) Each employee may be required to attend a district meeting/training for one uncompensated two hour period each school year.
- d) Each new employee will be required to attend an uncompensated two hour orientation.

Section 10

(add) During the 1999-2000 school year, this committee and CSEA staff will review the current civil service job titles represented by this Unit.

SPECIAL PROVISIONS AND CERTIFICATION

2. The District Cook in charge of central preparation and catering shall receive the same pay rate as a Senior Food Service Supervisor. The Senior Food Service Supervisors having responsibility for external (i.e. BOCES) and internal (elementary school warehousing/ordering) programs will receive a \$1.75 per hour stipend.

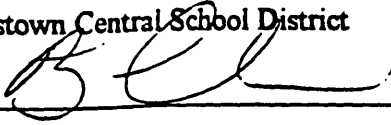
APPENDIX "B"

1999-2000


Title	Years 1-4	Years 5 - 9
Sr. Food Service Supervisor	\$11.65	\$11.87
Food Service Supervisor	\$9.36	\$9.58
Cook	\$8.55	\$8.77
Assistant Cook	\$7.89	\$8.11
Sr. Food Service Helper	\$7.89	\$8.11
Sr. Food Service Cashier	\$7.66	\$7.88
Food Service Cashier Elem.	\$7.59	\$7.88
Food Service Cashier	\$7.51	\$7.73
Food Service Helper	\$7.51	\$7.73
Materials Handler	\$9.98	\$10.20
Food Service Courier	\$9.98	\$10.20

Signatories of this Memorandum of Agreement will recommend its adoption to their respective ratifying bodies.

Clarkstown Central School District

 Date 2/4/2000

C.S.E.A.

 Date 2/4/2000

Susan Maresca
Donna Palt