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NYS PERB Contract Collection – Metadata Header

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Contract Database Metadata Elements

Title: **Buffalo, City of and Buffalo Police Benevolent Association (1998) (MOA)**

Employer Name: **Buffalo, City of**

Union: **Buffalo Police Benevolent Association**

Local:

Effective Date: **07/01/98**

Expiration Date: **06/30/00**

PERB ID Number: **6758**

Unit Size: **936**

Number of Pages: **4 (MOA – 4)**

For additional research information and assistance, please visit the Research page of the Catherwood website - <http://www.ilr.cornell.edu/library/research/>

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MEMORANDUM OF AGREEMENT

The City of Buffalo ("City") and the Buffalo Police Benevolent Association ("PBA") hereby agree upon the following terms for a new collective bargaining agreement for the term July 1, 1998 to June 30, 2000.

- 1. Increase base wages by 3.0% retroactive to July 1, 1998 (including retirees).
- 2. Increase base wages by 3.0% retroactive to July 1, 1999 (including retirees).

3. Article XXIII (Longevity)

Amend Paragraph (A) as follows:

(A) Effective July 1, 1999, each permanent employee who has completed one (1) year of service shall receive annually, in addition to their salary, one hundred and twenty-five dollars (\$125) longevity payment for each completed year of service, to a maximum of twenty-five (25) years.

- 4. All employees hired after 6/30/00 ^{with RPM} shall be required to contribute to

the cost of health insurance as follows:

- a. Either of the two (2) lowest cost plans - No contribution;
- b. Employee shall be required to pay the full cost of the difference in premium cost between the second lowest cost plan and the higher cost plan selected by the officer.

- 5. The City may change both shifts and scheduled work days/days off

(including WV days, PL days, and vacations) for educational and training purposes as

follows:

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OCT 20 2000

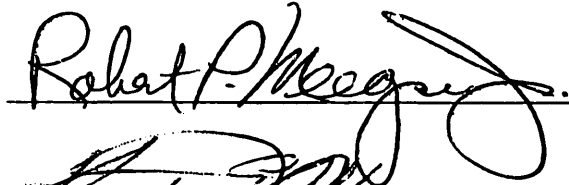
NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

- a. Lieutenants - Supervisory Training as mandated by New York State;
- b. SWAT, HMT, URT, and Honor Guard for training exercises.

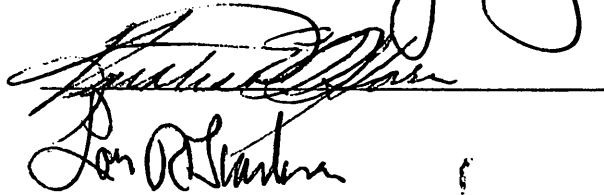
All subject to ratification in its entirety by the Union and then approval by the Mayor and Common Council.

DATED: December 22, 1999

FOR THE UNION

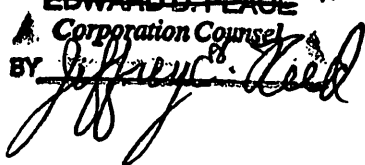


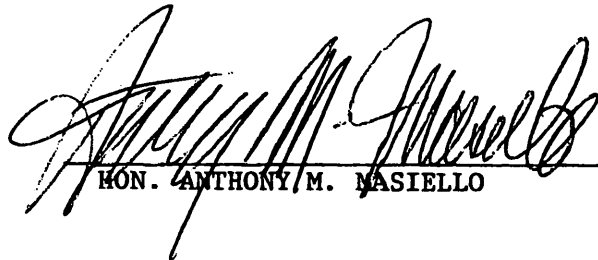
FOR THE CITY OF BUFFALO



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~~APPROVED
AS TO FORM ONLY
DEC 22 1999
EDWARD D. PEACE
Corporation Counsel~~

APPROVED
AS TO FORM ONLY
DEC 22 1999
MICHAEL B. RISMAN
EDWARD D. PEACE
Corporation Counsel
BY 



HON. ANTHONY M. MASIELLO

SALARY AND WAGE SCHEDULE "C"
EFFECTIVE JULY 1, 1998

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	35,079	38,161	41,249	44,334	47,426
2					49,160
3					50,847
4					51,417
5					54,913
6					58,788
7					62,914
8					69,230

THE ABOVE SCHEDULE IS EFFECTIVE RETROACTIVE TO JULY 1, 1998.

These schedules are applicable to uniformed members of the
 Police Department - Local P.B.A.

SALARY AND WAGE SCHEDULE "C"
EFFECTIVE JULY 1, 1999

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	36,131	39,306	42,486	45,664	48,849
2					50,635
3					52,372
4					52,960
5					56,560
6					60,552
7					64,801
8					71,307

THE ABOVE SCHEDULE IS EFFECTIVE RETROACTIVE TO JULY 1, 1999.

These schedules are applicable to uniformed members of the
 Police Department - Local P.B.A.

Grade	Title
1	Police Officer
2	Detective
3	Assistant Police Dispatcher Police Photographer
4	Detective Sergeant
5	Police Lieutenant
6	Director of Police Training Assistant Chief of Detectives
7	Police Captain Chief of Homicide
8	Police Inspector Chief of Detectives