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Contract Database Metadata Elements

Title: **Yonkers, City of and International Brotherhood of Teamsters (IBT), AFL-CIO, Local 456 (1998)**

Employer Name: **Yonkers, City of**

Union: **International Brotherhood of Teamsters (IBT), AFL-CIO**

Local: **Local 456**

Effective Date: **01/01/98**

Expiration Date: **12/31/99**

PERB ID Number: **6961**

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BC 16961

, 1/1/98 - 12/31/99

STIPULATION OF AGREEMENT made and entered into this 11th day of June, 1999,
by and between the negotiating committees for ~~LOCAL 456~~, INTERNATIONAL
BROTHERHOOD OF TEAMSTERS, AFL-CIO and the CITY OF YONKERS

WHEREAS, the parties have engaged in negotiations in good faith in an effort to arrive
at a successor agreement to a contract that expired on December 31, 1997; and

WHEREAS, the parties have arrived at a tentative agreement;

NOW THEREFORE, in consideration of the mutual covenants contained herein, the
parties hereby stipulate and agree as follows:

1. The provisions of this Stipulation are subject to ratification by each party.
2. The negotiating committee for each party agrees to recommend this Stipulation
for ratification.
3. A copy of this original document has been furnished to the negotiating
committees for Local 456, I.B.T. and the City of Yonkers.
4. All proposals made by either party during the course of negotiations which are not
described herein shall be deemed dropped.
5. The provisions of the prior contract shall be carried forward except as modified
herein.
6. Unless otherwise noted, all dates involving the duration of the Agreement shall be
conformed to the duration of the negotiated Agreement.
7. The rates of pay provided in Article 5:0 and Appendix "A" of the present contract
shall be amended effective January 1, 1998 to provide an increase of four percent (4%) of the
rates of pay in effect on December 31, 1997. Effective January 1, 1999, there shall be an
additional increase of four percent (4%) of the rates of pay in effect on December 31, 1998.

8. Effective upon ratification of this agreement by both parties, the salary grades for the following classifications shall be changed:

Maintenance Mechanic – DP H
Masonry Repairer – DP H
Detention Officer Supervisor – DP M
Working Supervisor – DP I
Tree Trimmer Supervisor – DP I
Park Working Supervisor - DP I

9. Effective upon ratification of this agreement by both parties, the annual rate of pay for employees assigned to salary grades DP I, DP J, DP K, DP L and DP M shall be increased three thousand dollars (\$3,000.).

10. Effective upon ratification of this agreement by both parties, Section 5:03.01 shall be modified to change the hiring rate to fifteen percent (15%) less than the job rate for a period of eighteen (18) months. This modification shall apply only to employees hired after the ratification of this agreement by both parties.

11. Effective January 1, 1999, Article 7 shall be modified to increase the current meal of five dollars (\$5.) to eight dollars (\$8.) and the current meal allowance of three dollars (\$3.) to five dollars (\$5.).

12. Effective upon ratification of this agreement by both parties, Section 9:01.01 shall be amended to increase the two person crew differential from \$18.25 to \$25.00 per day.

13. Effective January 1, 1999, Article 15 shall be amended to provide all employees with four (4) personal leave days per year.

14. Effective January 1, 1999, Section 18:01.04 shall be amended to provide that employees shall be reimbursed up to sixty dollars (\$60.) for the purchase of one (1) pair of safety shoes each year.

15. Effective January 1, 1999, Section 23:05 shall be amended to provide that the City shall pay to the Local 456 Welfare Fund an amount equivalent to 2.46% of the annual salary for salary grade DP M for each member within the negotiating unit covered by the agreement.

16. The parties agree to meet and discuss the feasibility of implementing steady tours for detention officers.

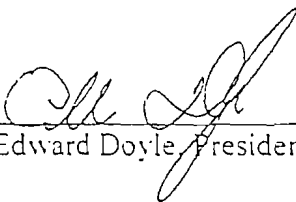
17. Article 37:0 shall be amended to provide that the contract shall commence on January 1, 1998 and expire on December 31, 1999.

CITY OF YONKERS

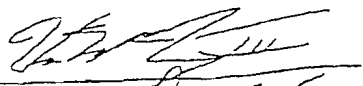


JOHN SPENCER, Mayor Date: _____

LOCAL 456, I.B.T.



Edward Doyle, President Date: 6/14/99



Approved As To Form:
Corporation Counsel

APPENDIX "A"

LOCAL 456 SALARY SCHEDULE EFFECTIVE - 12/31/99

GRADE	JOB TITLES	(HR)	(18M)	LONGEVITY		
				(4%) (10yrs)	(8%) (15yrs)	(12%) (20yrs)
DP A	ASSISTANT CUSTODIAN AIDE	\$30,518	\$35,904	\$1,436	\$2,872	\$4,308
DP B	ELEVATOR OPERATOR CUSTODIAN WORKER GUARD	\$35,521	\$41,789	\$1,672	\$3,343	\$5,015
DP C	BUILDING CUSTODIAN I (CLASS B LICENSE) GARAGE ATTENDANT MAINTENANCE WORKER I RECREATION ASSISTANT REPRODUCTION SYSTEM OPER. RINK ATTENDANT SECURITY/CUSTODIAL AIDE TIMEKEEPER	\$36,678	\$43,150	\$1,726	\$3,452	\$5,178
DP D	ELECTRICIAN'S AIDE MAINTENANCE WORKER II METER READER METER REPAIRER MOTOR EQUIP. OPER. I PLUMBERS AID RECREATION MAINT. WORKER REFRIGERATION MAIN. WORKER SECURITY GUARD STOREKEEPER	\$38,002	\$44,708	\$1,788	\$3,577	\$5,365
DP E						
DP F	E.M.W. (CDL LICENSE) TREE TRIMMER	\$38,476	\$45,266	\$1,811	\$3,621	\$5,432

GRADE	JOB TITLES	(HR)	(18M)	LONGEVITY		
				(4%) (10yrs)	(8%) (15yrs)	(12%) (20yrs)
DP G	BUILDING CUSTODIAN II MACHINIST HELPER STREET LIGHT & INST. WORKER TREE PLANTING INSPECTOR WATER PLANT OPER. (TRAINEE)	\$38,827	\$45,679	\$1,827	\$3,654	\$5,481
DP H	ASST. TO THE SUPER. (C.J.C.) AUTOMOTIVE MECHANIC BLACKSMITH BRICKLAYER CARTON TENDER ELECTRIC BRIDGE CRANE OPER. ELECTRICIAN GLAZIER HVAC INSTRUMENT MECHANIC MACHINIST MAINTENANCE MECHANIC MASONRY REPAIRER MOTOR EQUIPMENT OPER. II PAINTER P.S.E.O PLUMBER SIGN PAINTER SIGNAL ELECTRICIAN STEAMFITTER STREET OPENING INSPECTOR* VEHICLE BODY REPAIRER WATER PLANT OPERATOR WELDER	\$42,548	\$47,704	\$1,901	\$3,816	\$5,724
DP I	AIR MASK SERVICE TECH (LIC.) ELECTRICIAN (LICENSED) PARK WORKING SUPERVISOR PLUMBER (LICENSED) RADIO MAINTENANCE TECH RECYCLING SUPERVISOR TREE TRIMMER SUPERVISOR WORKING SUPERVISOR	\$43,926	\$51,678	\$2,067	\$4,134	\$6,201
DP J	ASST. BUILDING SERVICE MGR. BUILDING MAINTENANCE SUPV. CARPENTER SUPERVISOR DETENTION OFFICER (MALE/FE) ELECTRICAL SUPERVISOR FORESTRY LABOR SUPERVISOR	\$44,755	\$52,653	\$2,106	\$4,212	\$6,318

GRADE	JOB TITLES	(HR)	(18M)	LONGEVITY		
				(4%) (10yrs)	(8%) (15yrs)	(12%) (20yrs)
DP J	LABOR SUPERVISOR NURSERY SUPERVISOR PARK LABOR SUPERVISOR RECREATION MAINT. SUPV. STREET LIGHTING SUPERVISOR TECHNICAL SERVICES SUPV. TRAFFIC MAINTENANCE SUPV. WATER MAINTENANCE SUPV. WATER METER READER SUPV. WATER METER REPAIR SUPV. WATER PLANT OPERATOR SUPV.	\$44,755	\$52,653	\$2,106	\$4,212	\$6,318
DP K	ELECTRICAL SUPERVISOR (LIC). LEAD AUTO MECHANIC SR. REPRODUC. SYSTEM OPER.	\$45,580	\$53,624	\$2,145	\$4,290	\$6,435
DP L	P.S.E.O SUPERVISOR	\$46,409	\$54,599	\$2,184	\$4,368	\$6,552
DP Z		\$44,635	\$52,512	\$2,100	\$4,201	\$6,301
DP M	AUTO REPAIR SUPERINTENDENT BUILDING SERVICE MANAGER* DETENTION OFFICER SUPV. SUPERINTENDENT FOR (C.J.C.)	\$48,060	\$56,541	\$2,267	\$4,533	\$6,785

ALL NEW HIRES SUBJECT TO HIRING RATE AS PER SECTION 5:03.

(HR): HIRING RATE
(18M): AFTER 18 MONTHS ON THE JOB.