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#### **Contract Database Metadata Elements**

Title: **Yonkers, City of and Uniformed Fire Officers Association (1997) (MOA)**

Employer Name: **Yonkers, City of**

Union: **Uniformed Fire Officers Association**

Local:

Effective Date: **01/01/97**

Expiration Date: **06/30/98**

PERB ID Number: **6963**

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Yonkers, City Of And Uniformed Fire  
Officers Assn

MEMORANDUM OF AGREEMENT

BETWEEN

THE CITY OF YONKERS

and

THE UNIFORMED FIRE OFFICERS ASSOCIATION

1. The collective bargaining agreement in effect between the City of Yonkers ("the City") and the Uniformed Fire Officers Association ("the Union") dated January 1, 1993 through December 31, 1996 shall be continued for the period January 1, 1997 through and including June 30, 1998, except as modified by the terms of this memorandum of agreement.
2. The Salary Schedule provided in Article 4:0 and Appendix A annexed to the contract shall be replaced with the Salary Schedule attached hereto and employee annual salary rates shall be amended effective January 10, 1997 and July 11, 1997 as set forth in the attached Appendix A.
3. If and when appropriate legislation is enacted by the State of New York, the City shall apply to the New York State and local Police and Fire Retirement System to adopt the one year final average salary benefit for fire employees who are Tier II members of the pension system in accordance with the provisions of the State legislation. Notwithstanding any other provision of this agreement, the terms and conditions of the one year final average salary benefit referred to herein shall be the identical terms and conditions of the one year final average salary benefit provided to Tier I members of the pension system as set forth in Section 302.9.d of the Retirement and Social Security Law. The parties further agree that notwithstanding any other provision of this agreement, the one year final average salary benefit shall apply to Tier II bargaining unit members no sooner than July 1, 1998.

The City and the Union recognize and agree that adoption of the final average salary benefit for Tier II members requires and is subject to the conclusion of a fully ratified collective bargaining agreement between the City and the Local 628, International Association of Firefighters ("Local 628") that includes agreement by those parties on adoption of final average salary option for Tier II members of the Local 628 bargaining unit. The City and the Union further recognize and agree that adoption of the final average salary benefit for Tier II members requires and is subject to action by the State Legislature, the Governor and the Retirement System to cause the pension benefit to apply to Tier II members of the Retirement System.

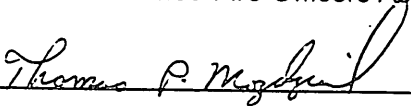
The City agrees to prepare and present for consideration to the City Council a "home rule" message to be sent to the State Legislature for purposes of adoption and enactment of State legislation authorizing the provision of the final average salary benefit for Tier II members of the Yonkers Fire Department. The City agrees to deliver such home rule message, if adopted by the City Council, to the State Legislature within sixty (60) days of passage by the City Council

4. The parties agree that in consideration of the promises and agreements stated above, the collective negotiation process for terms and conditions of employment to be effective for the period July 1, 1998 through and including June 30, 2000 shall commence immediately following ratification of this memorandum of agreement. The parties agree to negotiate in good faith, and with mutual respect and trust, on issues concerning the effective and efficient delivery of public service to the citizens of Yonkers, and to make best efforts to arrive at a mutually satisfactory agreement on those goals. This commitment by the parties shall not affect the rights of either party with regard to the subjects for negotiation and the collective negotiation process for the successor contract.
5. The terms of this memorandum of agreement shall be subject to and conditioned upon approval by the membership of the Union and by the City Council. The members of each party's negotiation team agree to recommend approval of this memorandum to their respective ratification body, unless the member notifies the other negotiation team to the contrary.
6. The parties agree that the terms of this memorandum of agreement shall be subject to and conditioned upon approval by the New York State Financial Control Board for the City of Yonkers, New York, as required by State law.
7. The parties agree that the terms of the ratified memorandum of agreement shall be incorporated into a complete collective bargaining agreement.

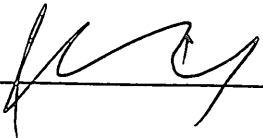
DATED: Yonkers, NY

October 7<sup>th</sup>, 1997

For the Uniformed Fire Officers Association

  
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Approved as to form:

  
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For the City of Yonkers:

  
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