

**STATE OF NEW YORK  
PUBLIC EMPLOYMENT RELATIONS BOARD**

---

In the Matter of

**TOMPKINS CORTLAND COMMUNITY COLLEGE  
ADJUNCT ASSOCIATION, NYSUT, NEA, AFT,  
AFL-CIO,**

Petitioner,

-and-

**CASE NO. C-6307**

**TOMPKINS CORTLAND COMMUNITY COLLEGE  
and COUNTY OF TOMPKINS and COUNTY  
OF CORTLAND,**

Employer,

-and-

**TOMPKINS CORTLAND COMMUNITY COLLEGE  
FACULTY ASSOCIATION,**

Intervenor.

---

**CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE**

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Public Employment Relations Board, and it appearing that a negotiating representative has been selected,

Pursuant to the authority vested by the Public Employees' Fair Employment Act,

IT IS CERTIFIED that the Tompkins Cortland Community College Adjunct


Association, NYSUT, NEA, AFT, AFL-CIO has been designated and selected by a majority of the employees of the above-named public employer, in the unit and described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Included: All adjunct faculty.

Excluded: All other employees.

FURTHER, IT IS ORDERED that the above named public employer shall negotiate collectively with the Tompkins Cortland Community College Adjunct Association, NYSUT, NEA, AFT, AFL-CIO. The duty to negotiate collectively includes the mutual obligation to meet at reasonable times and confer in good faith with respect to wages, hours, and other terms and conditions of employment, or the negotiation of an agreement, or any question arising thereunder, and the execution of a written agreement incorporating any agreement reached if requested by either party. Such obligation does not compel either party to agree to a proposal or require the making of a concession.

DATED: April 27, 2017  
Albany, New York

  
\_\_\_\_\_  
John F. Wirenius, Chairperson

  
\_\_\_\_\_  
Allen C. DeMarco, Member

  
\_\_\_\_\_  
Robert S. Hite, Member