

NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD

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In the Matter of

#2A-3/3/81

SHERIFF'S CORRECTION OFFICERS ASSOCIATION  
OF ROCKLAND COUNTY

: BOARD DECISION  
: AND ORDER  
:

: CASE NO. D-0200

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upon the Charge of Violation of Section  
210.1 of the Civil Service Law.

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On October 14, 1980, Martin L. Barr, Counsel to this Board, filed a charge alleging that the Sheriff's Correction Officers Association of Rockland County (Association) had violated Civil Service Law (CSL) §210.1 in that it caused, instigated, encouraged, condoned and engaged in a strike against the County of Rockland (County) during the morning of September 2, 1980.

The charge further alleged that out of a negotiating unit of 53 correction officers, 22 participated in the strike.

The Association filed an answer, but thereafter agreed to withdraw it, thus admitting to all the allegations of the charge, upon the understanding that the charging party would recommend, and this Board would accept, a penalty of forfeiture of its deduction privileges for a period of five (5) months. The charging party has recommended a suspension of deduction privileges to the extent indicated.

On the basis of the unanswered charge, we find that the Association violated CSL §210.1 in that it engaged in a strike


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as charged, and we determine that the recommended penalty is a reasonable one, and will effectuate the policies of the Act.

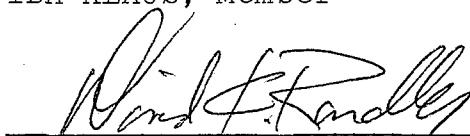
WE ORDER that the deduction privileges of the Sheriff's Correction Officers Association of Rockland County be suspended, commencing as soon as practicable, and continue for a period of five (5) months.

Thereafter, no dues and agency shop fees, if any, shall be deducted on its behalf by the County of Rockland until the Sheriff's Correction Officers Association of Rockland County affirms that it no longer asserts the right to strike against any government as required by the provisions of CSL §210.3(g).

DATED: Albany, New York  
March 2, 1981

  
HAROLD R. NEWMAN, Chairman

  
IDA KLAUS, Member

  
DAVID C. RANDLES, Member

STATE OF NEW YORK  
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of : #3A-3/3/81  
WAPPINGERS CENTRAL SCHOOL DISTRICT, :  
Employer, :  
-and- :  
WAPPINGERS EDUCATORS ASSOCIATION, NYEA/NEA, : Case No. C-2180  
Petitioner, :  
-and- :  
WAPPINGERS CONGRESS OF TEACHERS, NYSUT/AFT, :  
Intervenor. :

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Board, and it appearing that a negotiating representative has been selected,

Pursuant to the authority vested in the Board by the Public Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that Wappingers Congress of Teachers, NYSUT/AFT

has been designated and selected by a majority of the employees of the above named public employer, in the unit agreed upon by the parties and described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

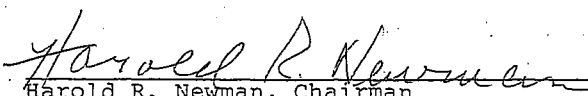
Unit: Included: Classroom teachers, special area teachers, teachers in charge, librarians, guidance counselors, speech therapists, psychologists, coordinators, school socialworkers, and regular and temporary substitutes.


Excluded: Per diem substitutes and all other employees.

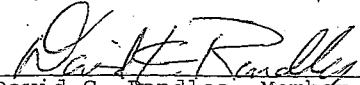
Further, IT IS ORDERED that the above named public employer shall negotiate collectively with Wappingers Congress of Teachers, NYSUT/AFT

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 2nd day of March, 1981  
New York, New York

  
Harold R. Newman, Chairman

  
Ida Klaus, Member

  
David C. Randles, Member

STATE OF NEW YORK  
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of :  
: #3B-3/3/81  
MT. MORRIS CENTRAL SCHOOL, :  
Employer, :  
- and - :  
MARIE PAGANO, et al., : Case No. C-2158  
Petitioners, :  
- and - :  
MT. MORRIS NON-TEACHING ASSOCIATION, :  
Intervenor. :

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Board, and it appearing that a negotiating representative has been selected,

Pursuant to the authority vested in the Board by the Public Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that the Mt. Morris Non-Teaching Association

has been designated and selected by a majority of the employees of the above named public employer, in the unit agreed upon by the parties and described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Unit: Included: All custodians, office personnel, aides, bus driver/custodian and cleaners.

Excluded: All other employees.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the Mt. Morris Non-Teaching Association

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 2nd day of March, 1981  
New York, New York

Harold R. Newman  
Harold R. Newman, Chairman

Ida Klaus  
Ida Klaus, Member

David C. Randles  
David C. Randles, Member

STATE OF NEW YORK  
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of : #3C-3/3/81  
: CAZENOVIA CENTRAL SCHOOL DISTRICT,  
: Employer,  
: -and- : Case No. C-2144  
: CAZENOVIA ASSOCIATION OF BUS DRIVERS AND  
: CUSTODIANS,  
: Petitioner. :

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Board, and it appearing that a negotiating representative has been selected,

Pursuant to the authority vested in the Board by the Public Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that Cazenovia Association of Bus Drivers and Custodians

has been designated and selected by a majority of the employees of the above named public employer, in the unit agreed upon by the parties and described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Unit: Included: All custodial employees including such titles as cleaner, custodian, groundskeeper, maintenance mechanic and similar titles and bus drivers, mechanic/bus drivers, custodian/bus drivers

Excluded: Auto mechanics and all other employees.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with Cazenovia Association of Bus Drivers and Custodians

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 2nd day of March, 1981  
New York, New York

Harold R. Newman  
Harold R. Newman, Chairman

Ida Klaus  
Ida Klaus, Member

David C. Randles  
David C. Randles, Member