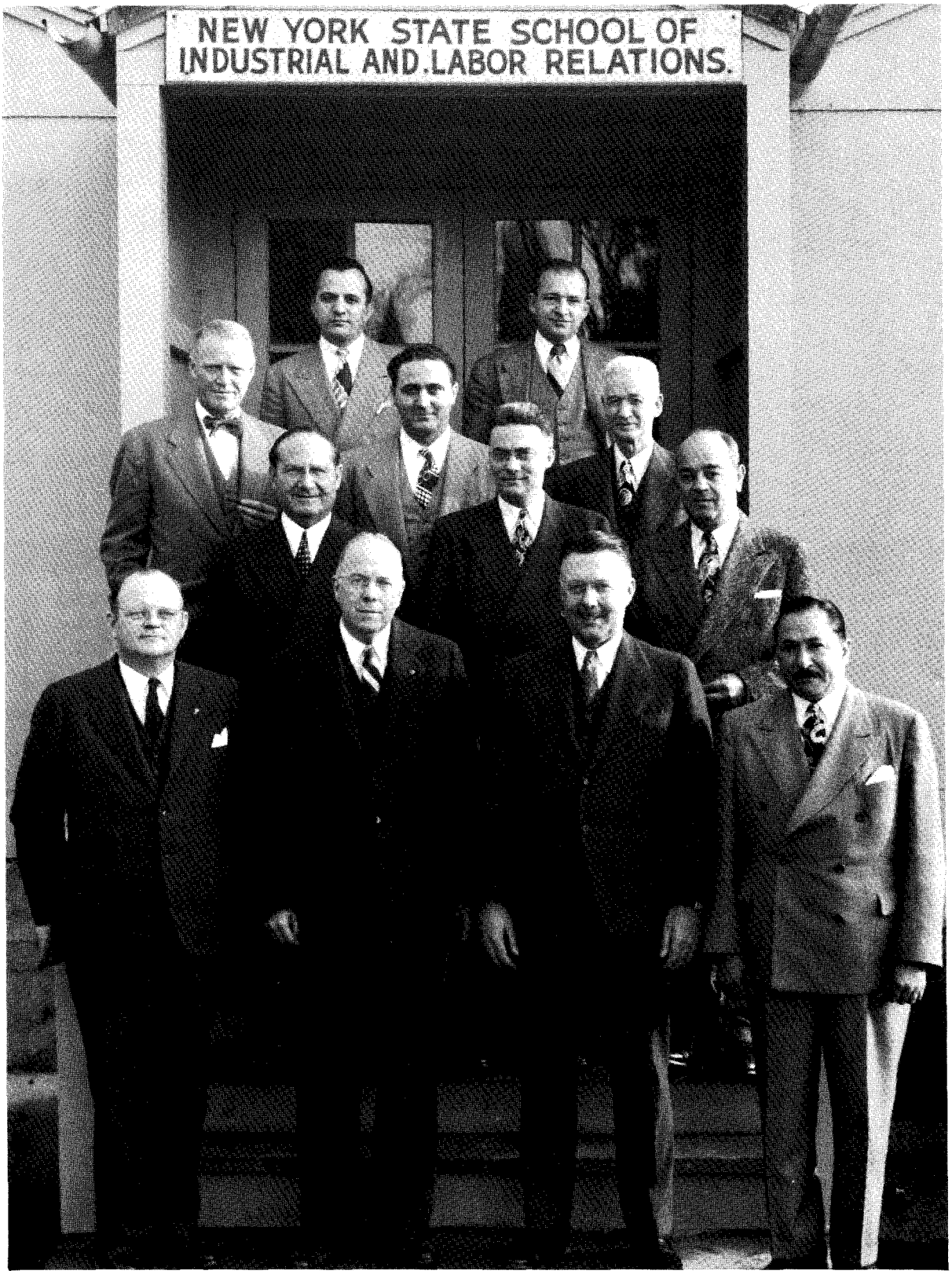
1. Irving M. Ives (right), chairman of the Joint Legislative Committee and dean of the school from 1945 to 1947, was instrumental in bringing about the establishment of the school. He is shown here with Governor Dewey (left) and Cornell University President Edmund Ezra Day.

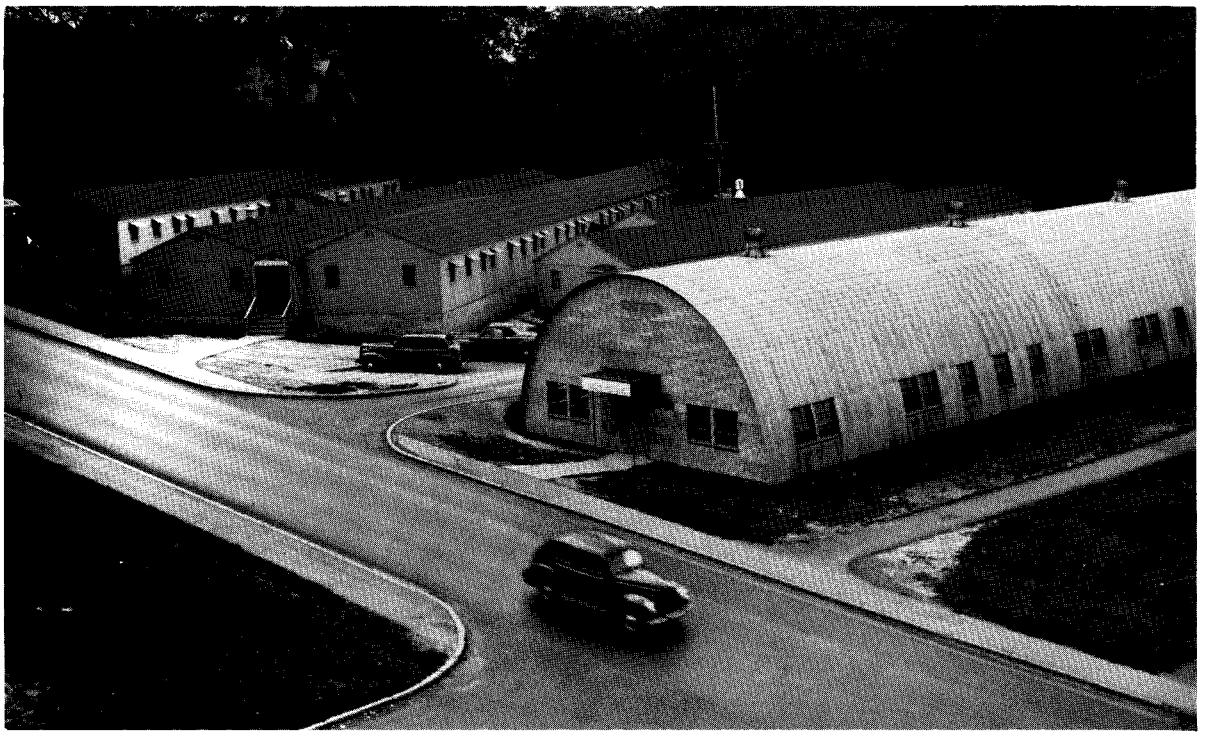
2. Judge William B. Groat (left), who served as counsel to the New York State Joint Legislative Committee on Industrial and Labor Conditions in the 1940s, stands with Robert B. McKersie, dean from 1971 to 1979, and Judge Julius Swartzwald at the first Groat Award dinner in 1971.

3. Martin P. Catherwood, dean from 1947 to 1958, helped devise the institutional arrangements for conducting the day-to-day operations of the school.

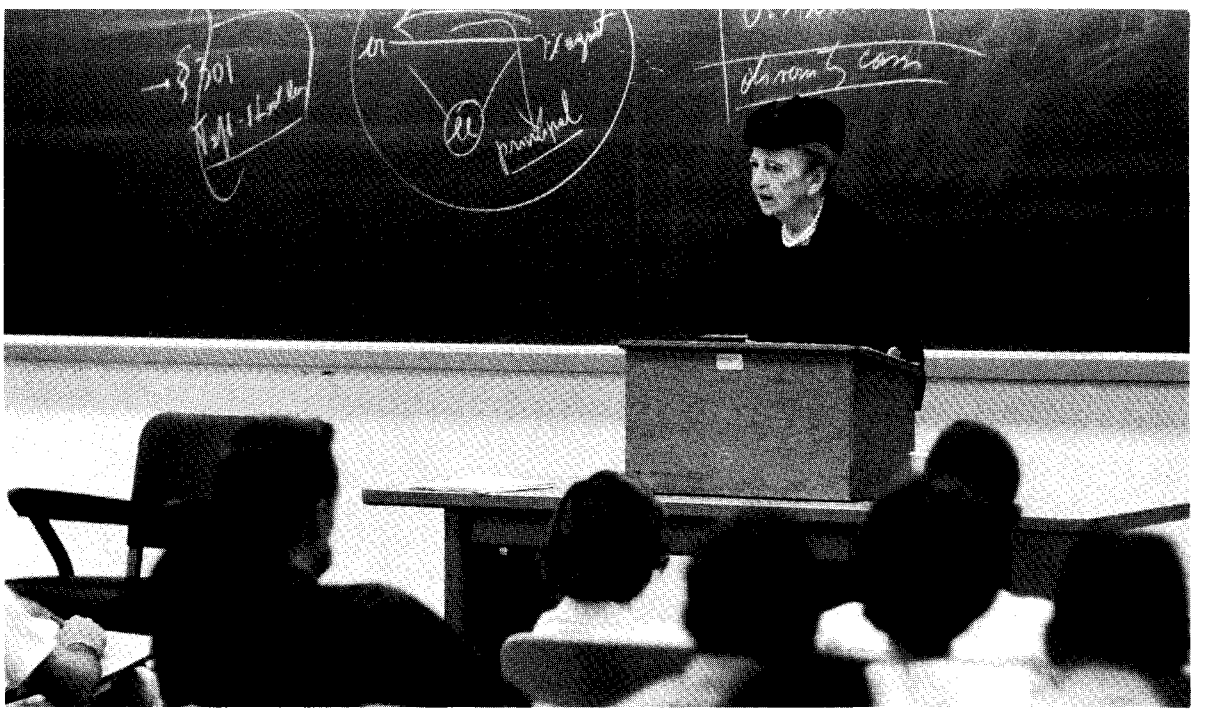
4. The founding faculty gather in the faculty lounge in the Quonset hut in 1954. Left to right are Jean T. McKelvey, Maurice F. Neufeld, Irving M. Ives, Mrs. Ives, Doris Stevenson, J. Gormly Miller, and J.E. "Pete" Morton.



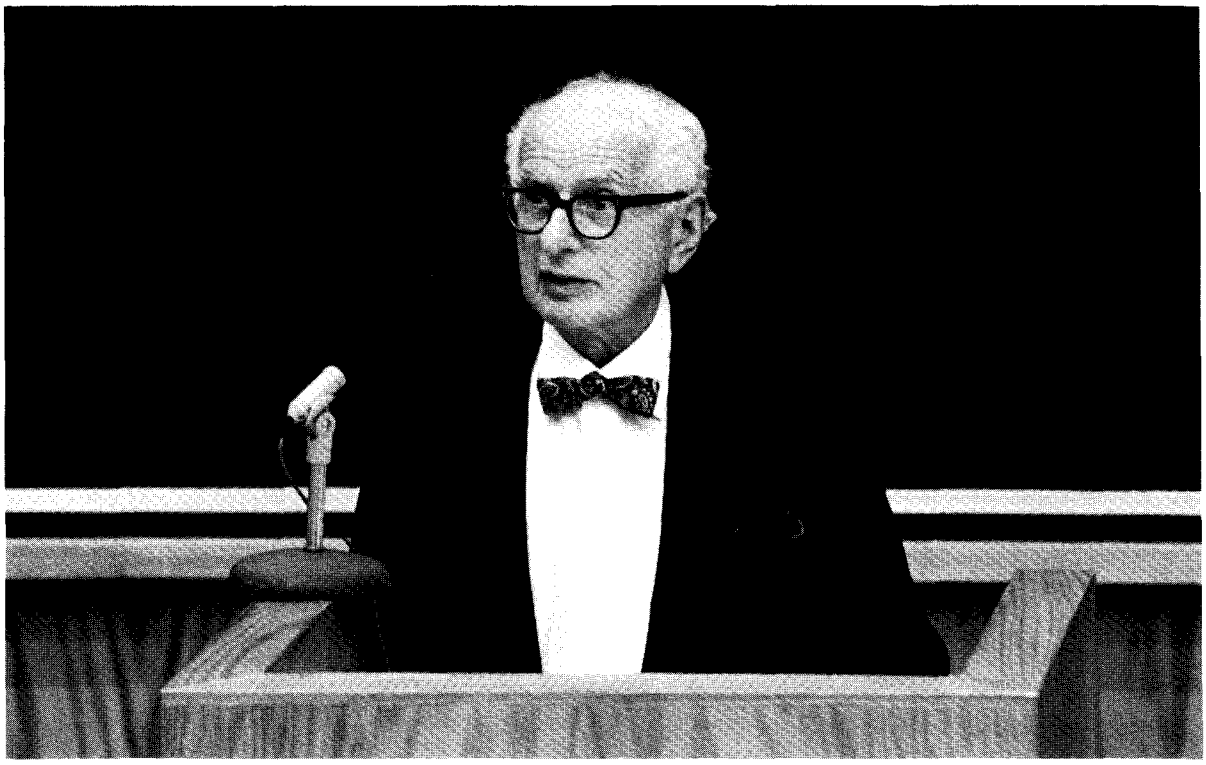
5. The 1947 Joint Legislative Committee on Industrial and Labor Conditions came to the Cornell campus during football season at the invitation of Dean Catherwood. The chairman of the committee, Lee B. Mailler, Assembly, stands to the right of Dean Catherwood in the center of the first row.



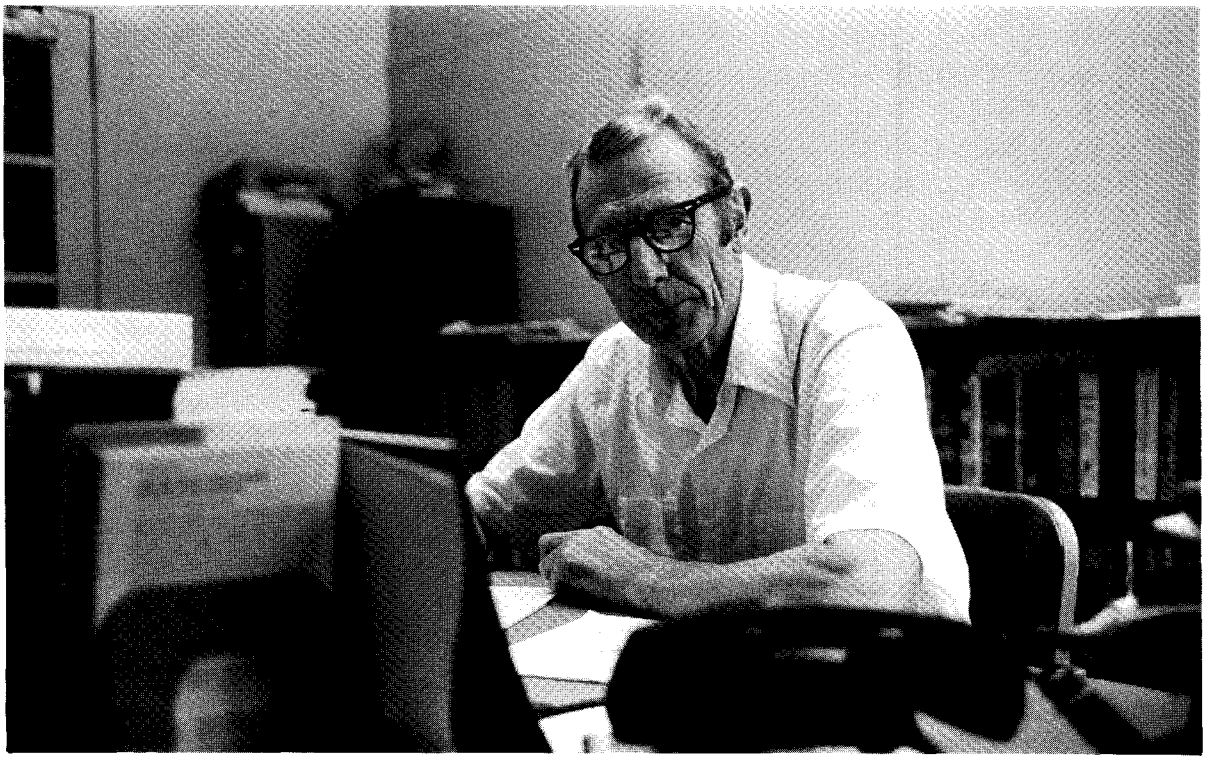
6. The school's home in 1946, alias the Quonset huts, had special meaning for many. Chris Argyris (GR '51) described it this way: "The old barracks in which we were housed symbolized to me that we were new and that the beauty of the architecture of the school was, at that time, to be found in the architecture of its knowledge rather than bricks and mortar."



7. Frances Perkins, secretary of labor under President Franklin D. Roosevelt, came to the ILR School in 1945 and began a new career as a lecturer, biographer, and teacher.



8. Milton R. Konvitz, who was a member of the faculty from 1946 to 1973, taught the American Ideals course.



9. Founding faculty member Vernon "Pete" Jensen taught Labor Economics, Collective Bargaining, Mediation, and Arbitration when he joined the school in 1946.

10. Jack Sheinkman ('49) accompanied First Lady Eleanor Roosevelt (both at left) who came to meet with students at Watermargin House during Brotherhood Week in 1950. Also pictured here, at the far right, are Doris and Reginald K. Ingram, Sr. ('51) and their baby son, R.K. Ingram, Jr. ('71).

11. At a meeting in February 1952, Dean Catherwood and Edgar Warren, dean of the Institute of Industrial Relations at the University of California at Los Angeles, discussed with prominent broadway figures the problems of merging six actors' unions. Left to right are Vinton Hayworth, Ralph Bellamy, Dean Catherwood, Peggy Wood, Dean Warren, Lawrence Tibbett, George Price, and Ray Cook.

New York State School of Industrial and Labor Relations Faculty 1948

12. Faculty members gather for a group photo in 1948.

<u>First Row:</u> Maurice F. Neufeld, Vernon H. Jensen, William Foote Whyte, Edmund Ezra Day, Martin P. Catherwood, Leonard P. Adams, Alexander H. Leighton, Ralph N. Campbell

<u>Second Row:</u> Graham Taylor, Lynn A. Emerson, Earl Brooks, N. Arnold Tolles, C. Kenneth Beach, John W. McConnell, Alpheus Smith

<u>Third Row:</u> Mary O. Marquardt, Eleanor Emerson, Philomena Marquardt Mullady, Milton R. Konvitz, Kathryn E. Ranck (Hulse), Jean T. McKelvey, Lee Eckert (Wayne), Effey L. Riley

<u>Fourth Row:</u> M. Gardner Clark, Robert H. Ferguson, C. Arnold Hanson, J. Gormly Miller, Jesse T. Carpenter, John J. Jehring, David Hyatt

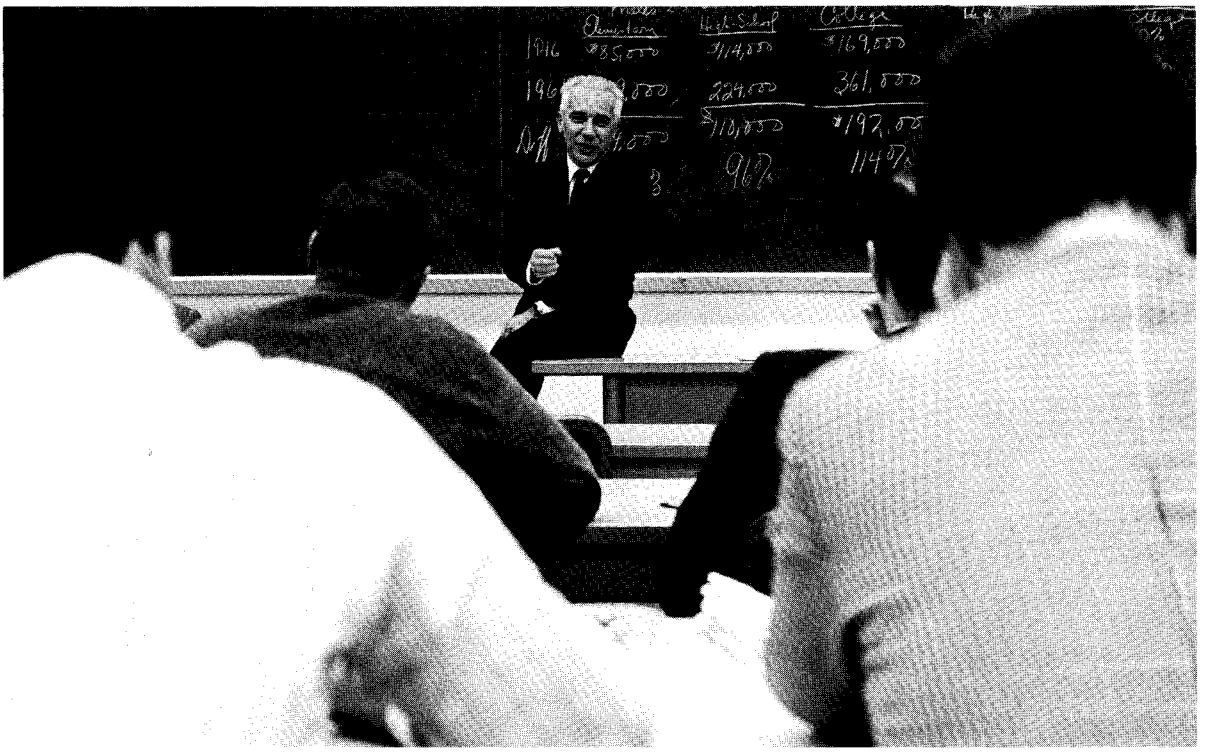
<u>Fifth Row:</u> Joseph E. Morton, John M. Brophy, Temple Burling, John N. Thurber, Philip J. McCarthy, Morten S. Estey, James Campbell, Bernard G. Nass

13. Jacob S. Potofsky (center), president of the Amalgamated Clothing Workers of America, dined at Willard Straight Hall in 1947after presenting a lecture on collective bargaining in the men's tailored clothing industry.

14. Lillian Gilbreth, a leading practitioner of industrial efficiency and heroine of the book Cheaper by the Dozen, spoke with students after presenting a guest lecture.

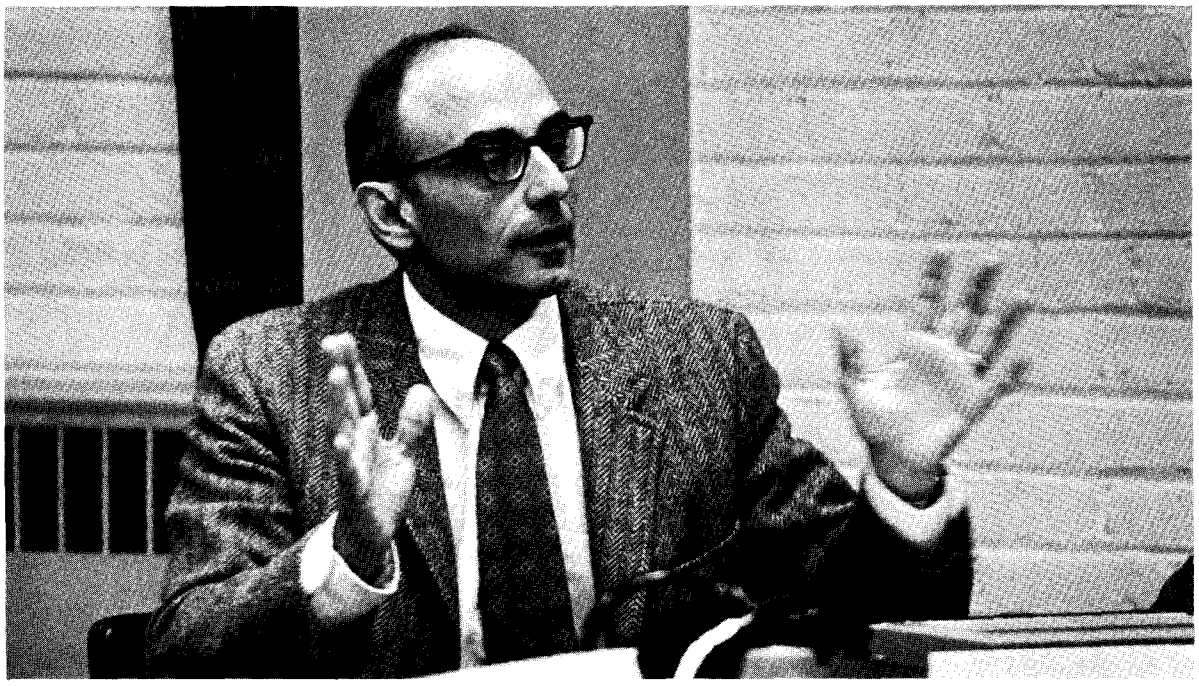
15. Instructor Benjamin C. Roberts lectures to an extension class from Local 2063 of the United Steelworkers (CIO) at union headquarters in New York City in 1949.

16. Matt Kelly, faculty member from 1967 to 1982, stands with Jean McKelvey and ILR Extension Associates Laverne Rolle, Alice Grant, and Marcia Greenbaum ('62).

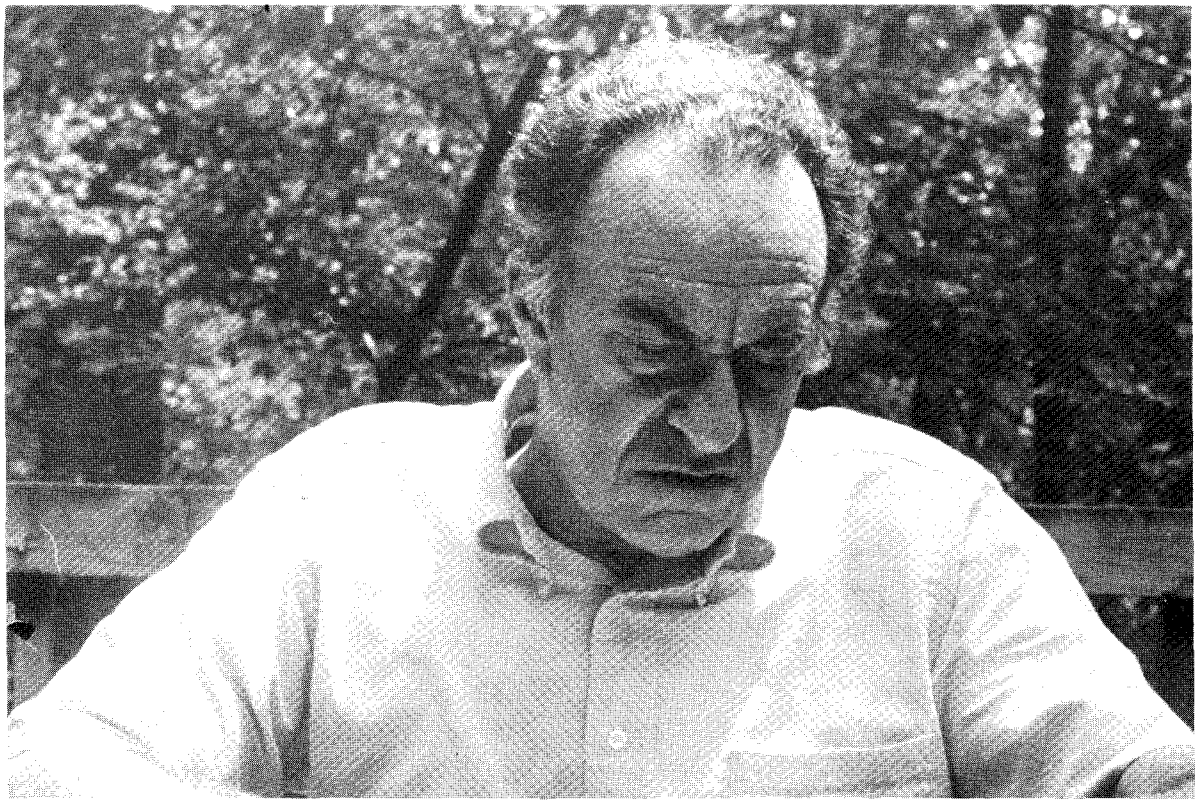


17. Robert Ferguson came to the ILR School in 1946 from Cornell's Department of Economics.

18. Duncan McIntyre, who was on the faculty from 1948 to 1974, taught Social Security and Protective Labor Legislation.



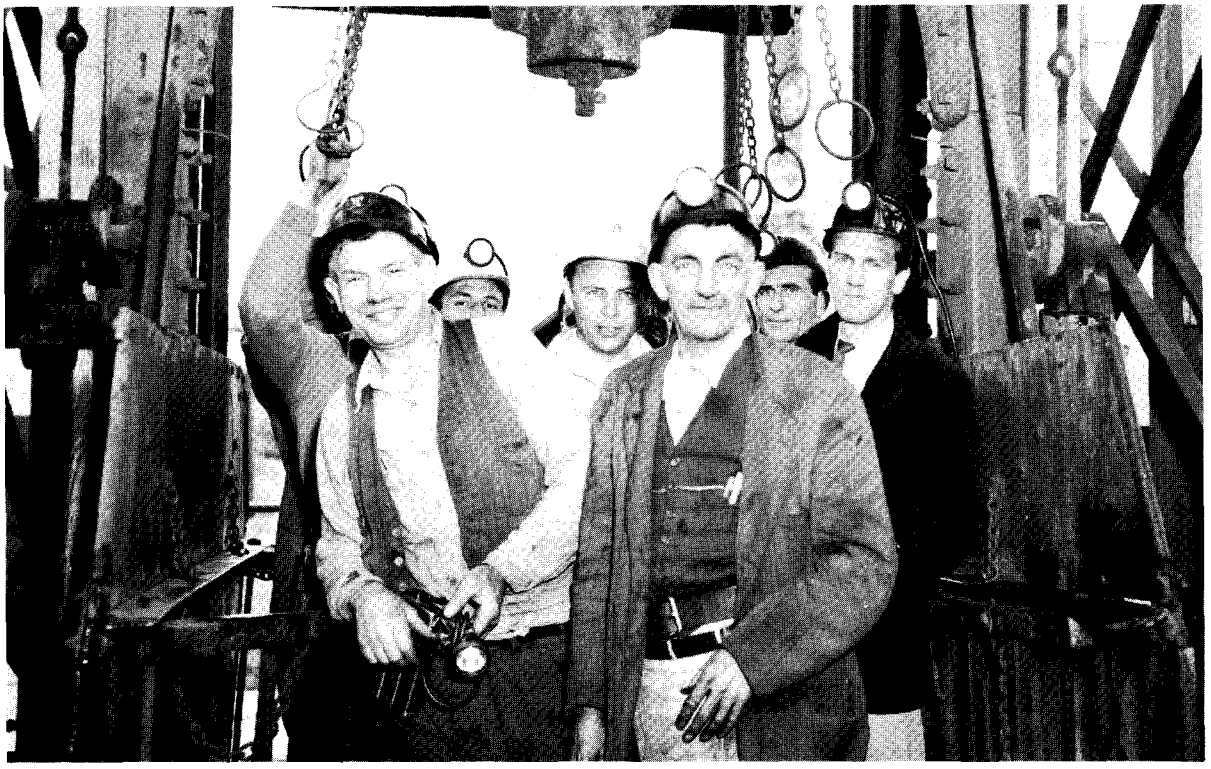
19. Chris Argyris (GR '51) was the James Bryant Conant Professor of Organizational Behavior at Harvard University when he received the Groat Award in 1972.



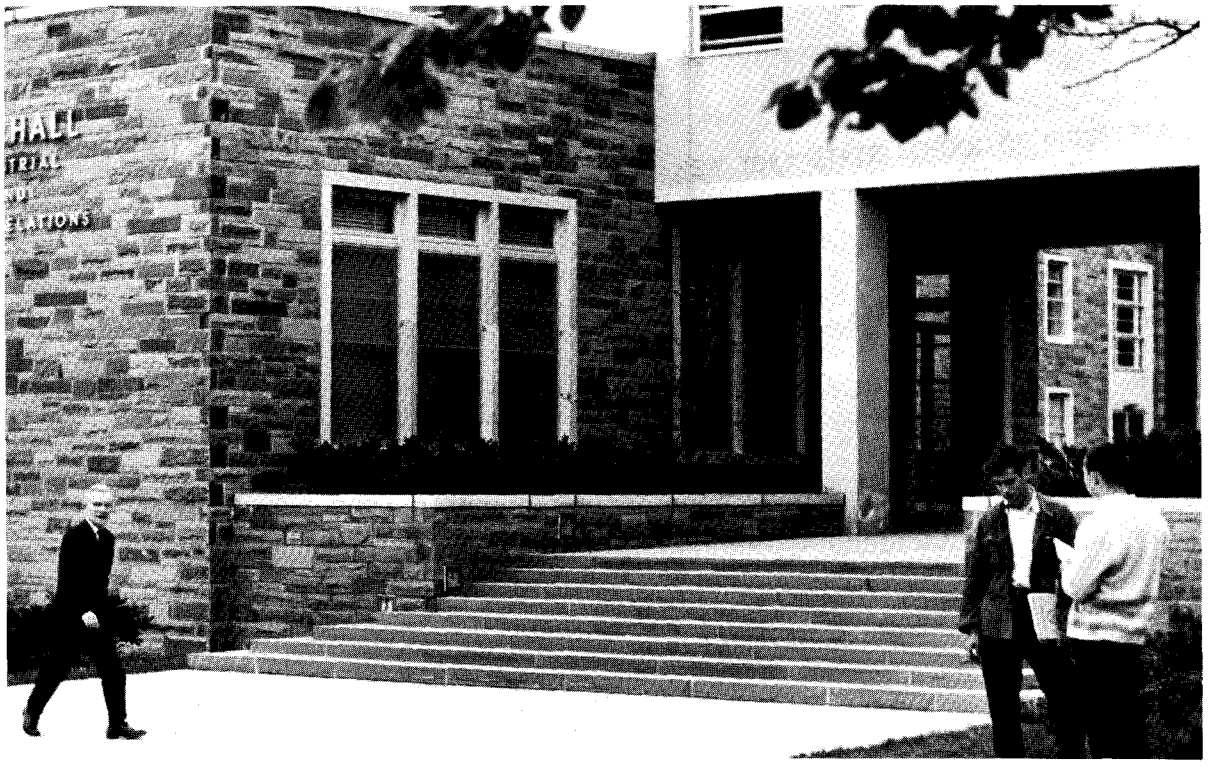
20. Jacob Seidenberg (GR '51), a Groat Award winner, served Presidents Eisenhower and Nixon as the chairman of the Federal Services Impasse Panel and spent the remainder of his career as a full-time arbitrator.

21. In the early years of the school, students in the "busriding course" would visit as many as eight work sites a semester.

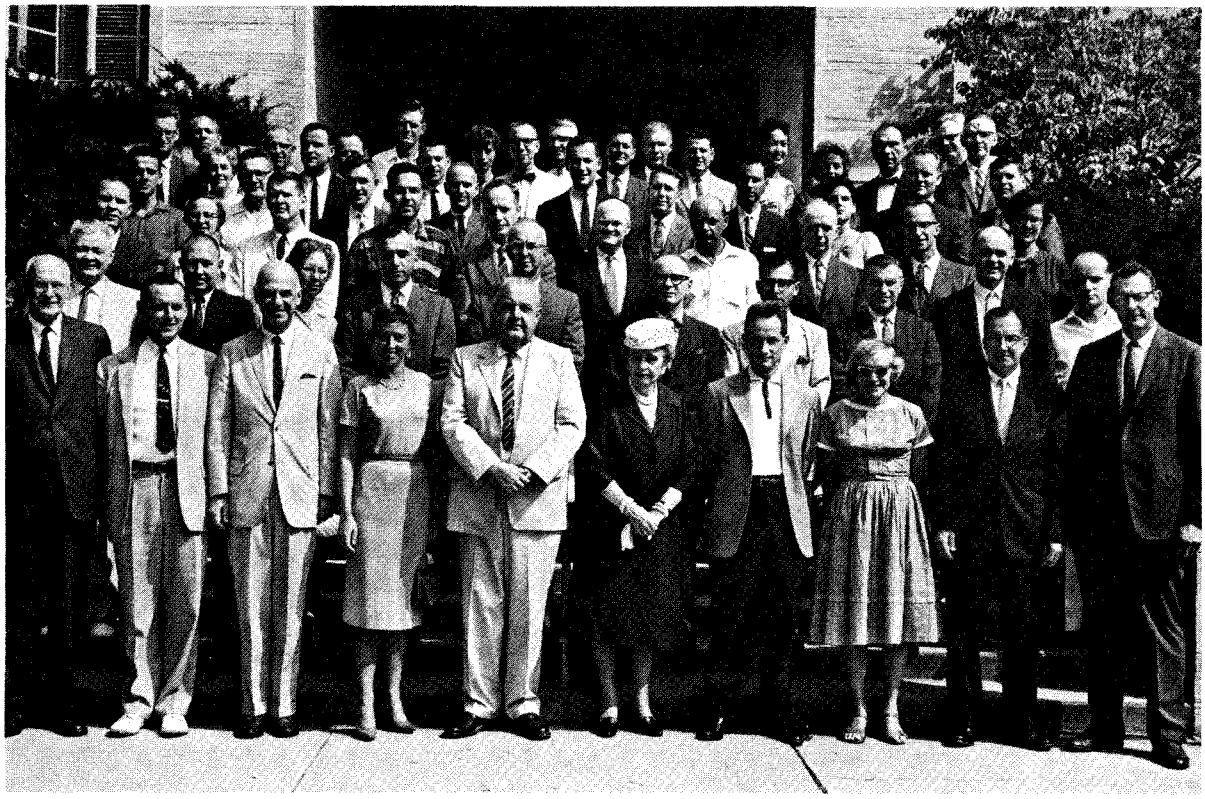
22. Students took notes on things of interest during a visit to a manufacturing plant.



23. Some student groups descended into Pennsylvania coal mines.



24. In 1961 the ILR School moved into its own building on the site of the old Veterinary College.



25. The ILR faculty posed for a photograph in 1961:

First Row: Temple Burling, J. Gormly Miller, Maurice Neufeld, Lois Gray, Alpheus Smith, Frances Perkins, M. Gardner Clark, Jean McKelvey, John McConnell, Vernon Jensen

Second Row: Arnold Tolles, Ralph Campbell, Leone Eckert, Isadore Blumen, Duncan MacIntyre, Milton Konvitz, John Windmuller, James Campbell, Robert Risley, Russell Duino

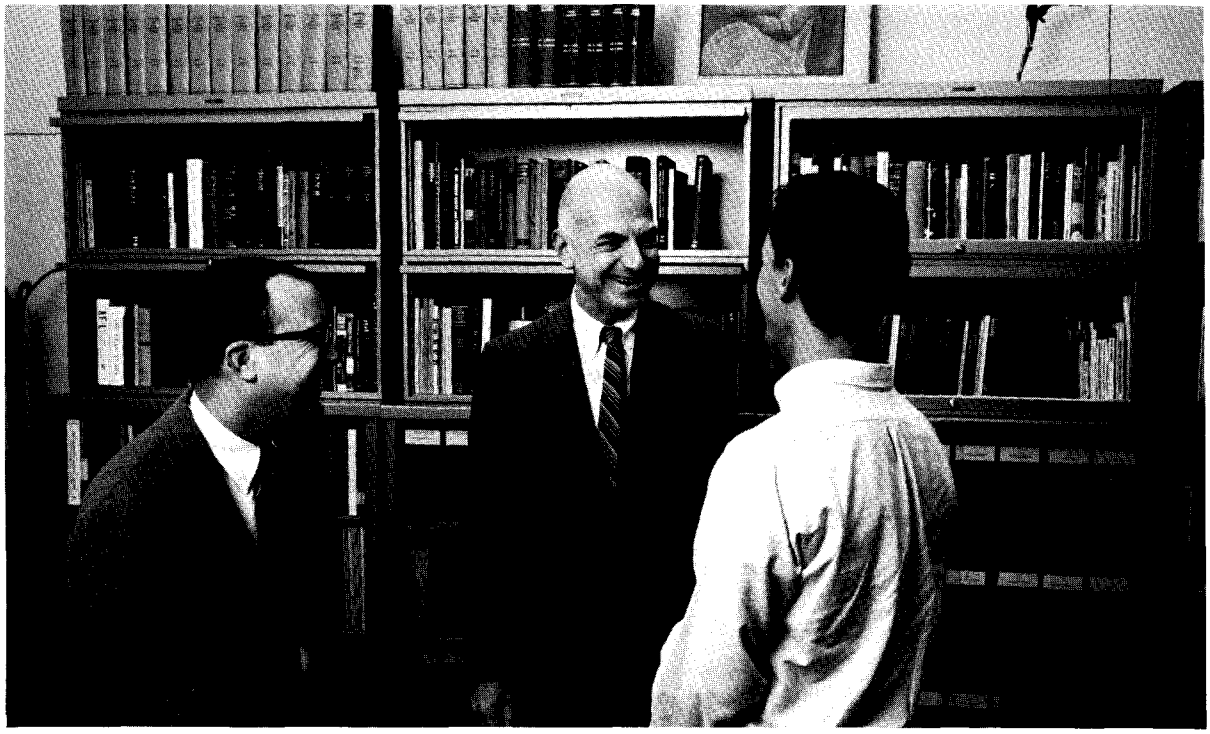
Third Row: Emil Mesics, Mary Ann Coghill, Robert Doherty, Robert Raimon, Ronald Donovan, George Brooks, Felician Foltman, Jesse Carpenter, Bernard Naas, Harriet Budke

Fourth Row: Donald Cullen, Kurt Hanslow, Raymond Wedlake, Fred Slavick, Jerry Rosenberg, Lawrence Williams, Ned Rosen, Theodora Bergen, John Paterson, Earl French

Fifth Row: Paul Breer, Frances Eagan, Floyd Irvin, Robert Aronson, William Wasmuth, Donald Dietrich, Theron Fields, Margaret Blough, Herman Bloch, Edwin Schultz

Sixth Row: Eric Polisar, Harlan Perrins, William Friedland, Wallace Wohlking, Antonia Nell, William Toomey, William Allen, Estelle Hepton, Wayne Hodges

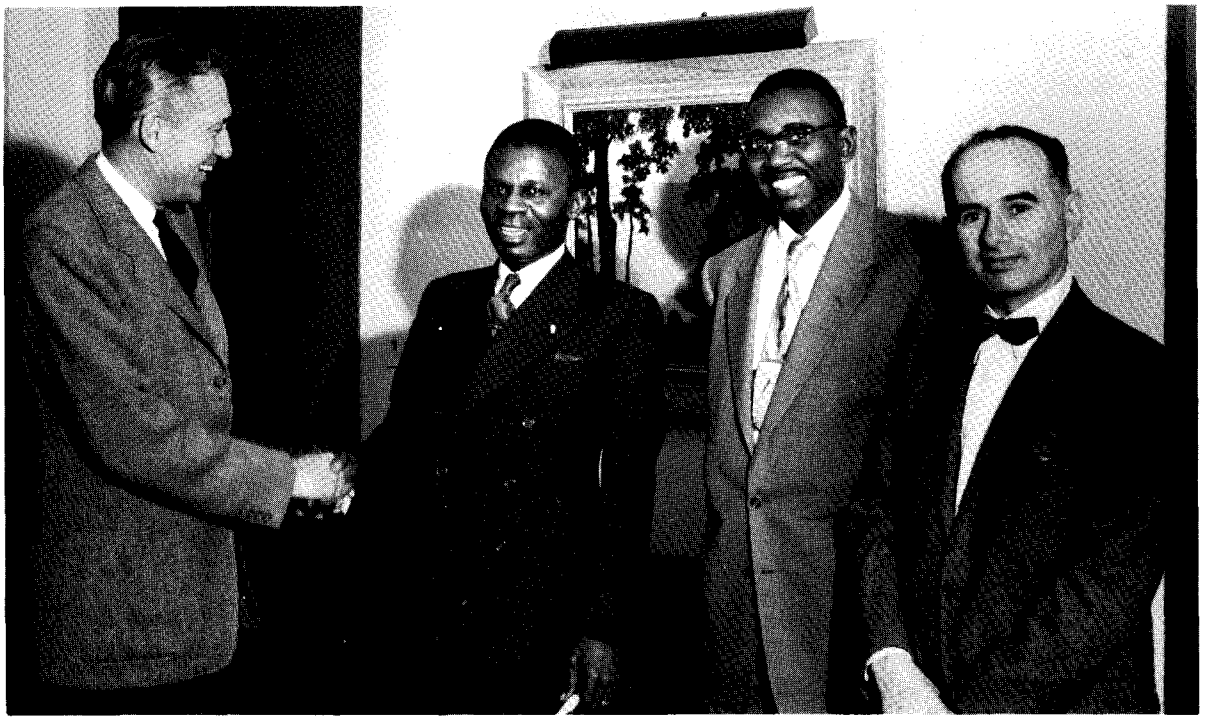
26. The informal coffee hour (10 to 11) gave faculty members a chance to discuss many things. Those caught in this photo (taken in May 1962) are left to right: Don Cullen, Fred Slavick, Bob Raimon, George Brooks, Ralph Campbell, John Windmuller, Bob Doherty, and Ron Donovan.



27. Founding faculty member Maurice Neufeld (center) and NLRB expert Jim Gross (left) chat with a student.

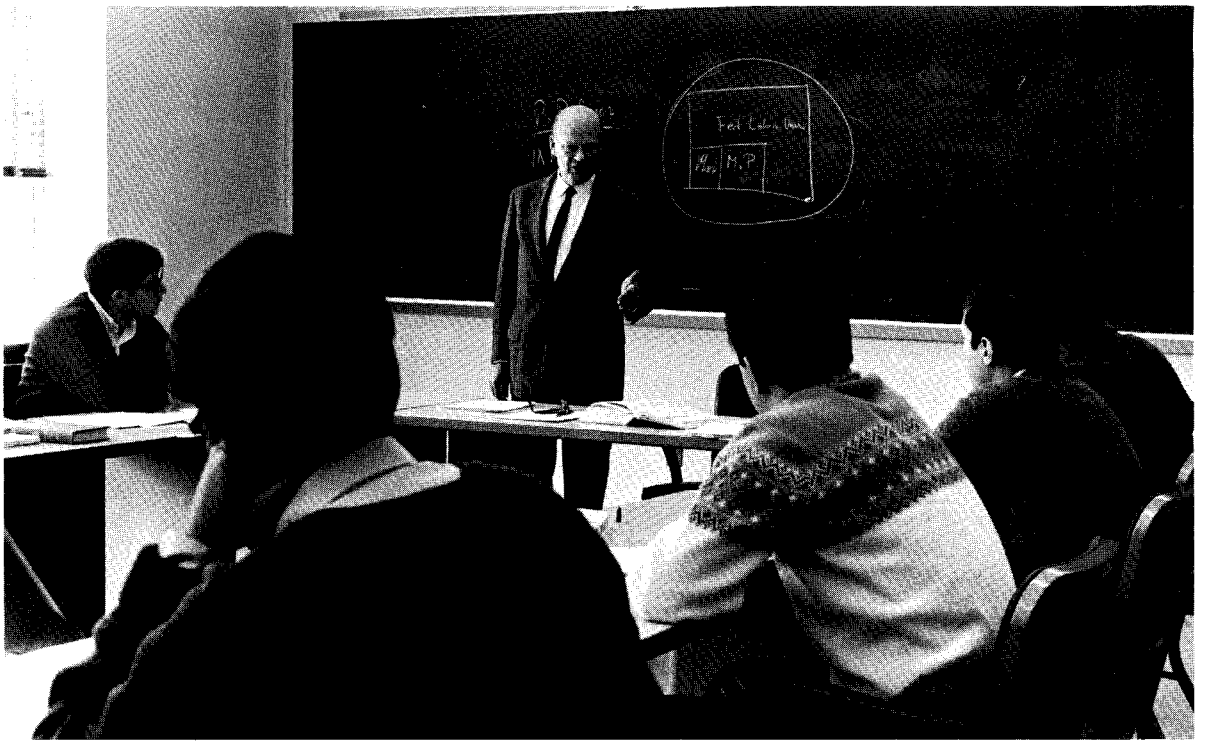
28. Archivist Lee Eckert helps researchers locate original material in the library's documentation center .

29. Students worked by hand in the statistics lab in the early years.

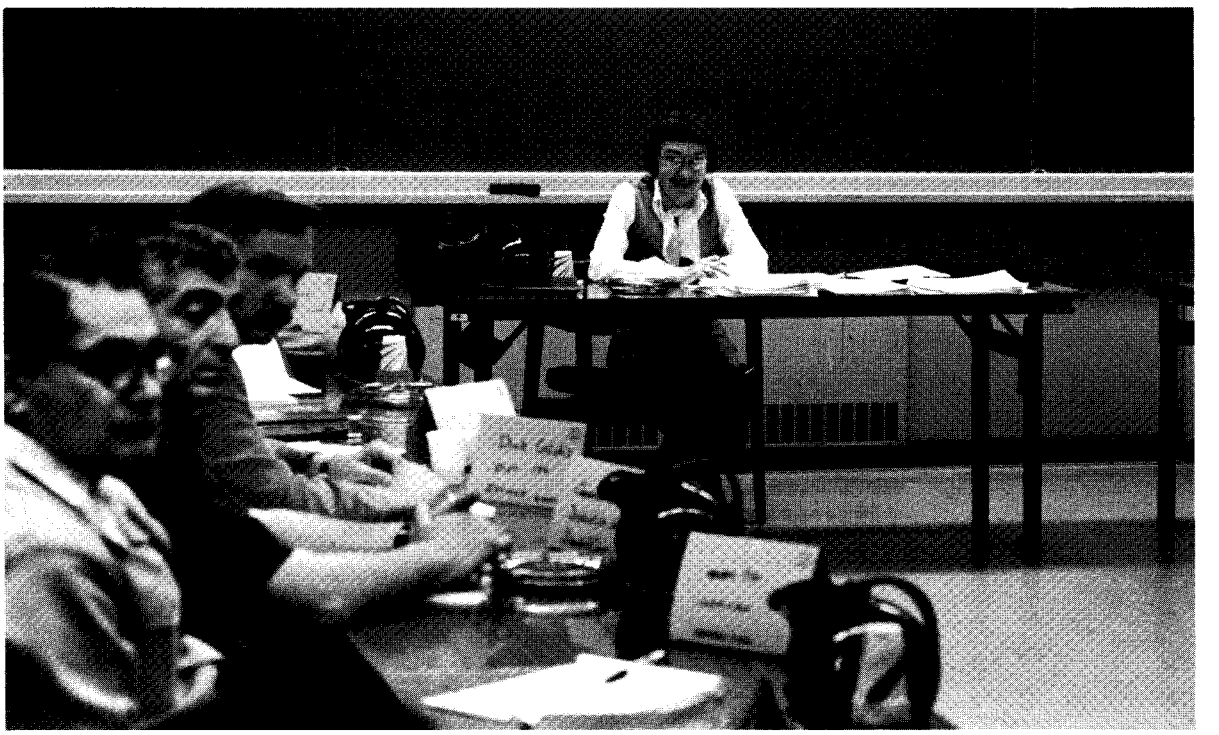


30. In September 1959 Cornell University President Deanne Malott welcomed a delegation from Liberia who came to present a citation from Liberian President Tubman to Milton Konvitz for work he had done creating the Liberian Code of Laws.

31. Walter Galenson (second from right) served as advisor to the U.S. delegation at a world employment conference held by the International Labor Organization in Geneva.

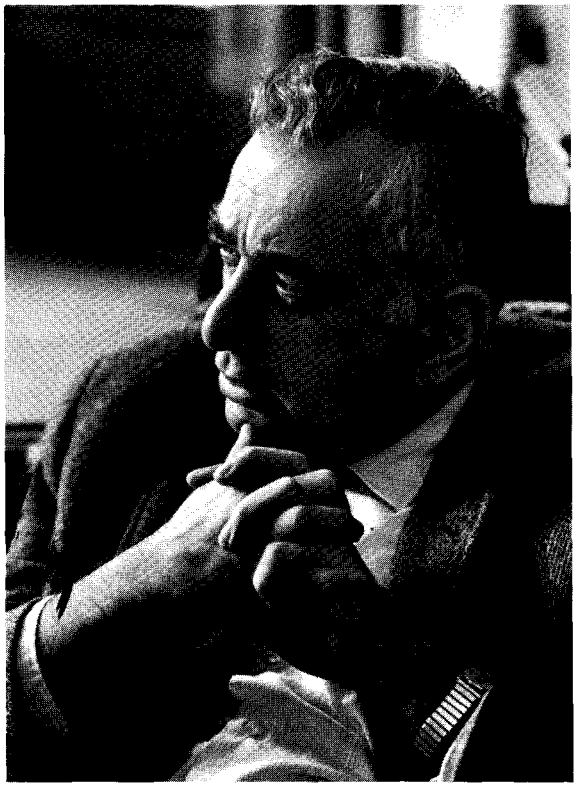


32. George Brooks, who came to ILR in 1961 as a visiting professor, taught Union Democracy (with the assistance of Sara Gamm). This popular course offered an "inside" look at labor unions.



33. Extension Associate Alice Grant pioneered (with Jean McKelvey) the development of neutral training programs designed to integrate the dispute resolution profession by special outreach to minorities and women.

34. George Hildebrand, who joined the ILR faculty in 1960, spent 1969-71 as U.S. deputy undersecretary of labor, with major responsibility for international labor relations.



35. Isadore Blumen (pictured here) collaborated with Phil McCarthy to develop a mathemati-cal model they used to study labor mobility.

36. Deans David Moore (1963-71), Martin P. Catherwood (1947-58), and John W. McConnell (1959-63) share a smile at an ILR School function.

37. Director of School Relations Jim Huttar (left) greets New York State Governor Nelson Rockefeller at the dedication of the Labor College in New York City in 1971. Also visible are an unknown friend, State Controller Arthur Levitt, Louis Levine (partially hidden), and Harry VanArsdale, president of the New York City Labor Council.

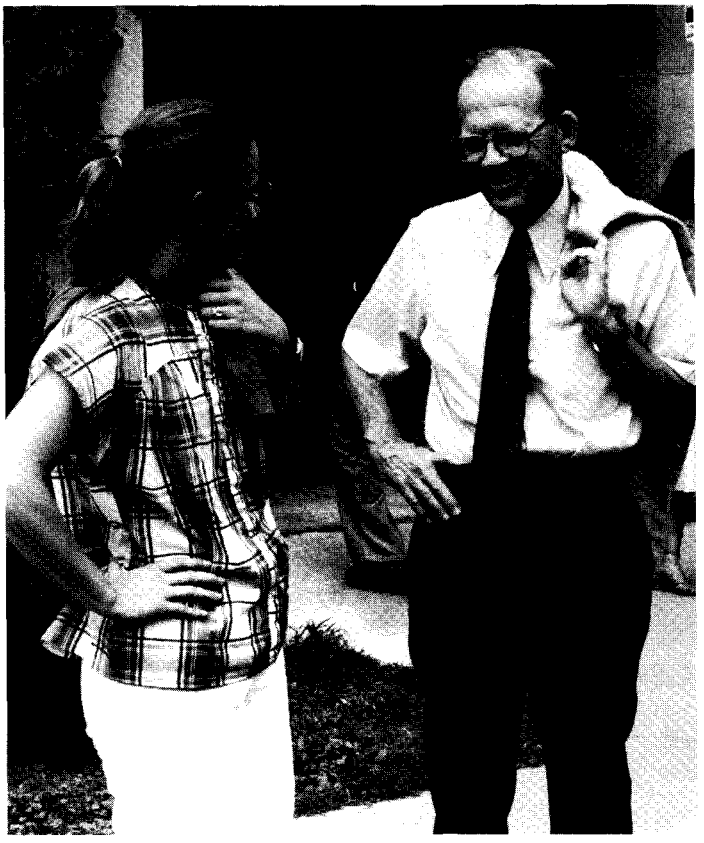
38. Eric Jensen, chairman of the ILR Council, presided at the dinner celebrating the presentation of the 1973 Groat Award to Robert Helsby (3rd from right). Those in the photo (left to right) are Jensen, Bob McKersie, Robert Helsby, Colene Helsby, and Stan Aiges.

39. James Hoffa, shown here with Bob McKersie, visited the campus in April 1975 shortly before his disappearance.

40. Federal Mediation and Conciliation Service (FMCS) Director Cyrus Ching (center) stands with George Fowler ('48) (left) and Paul Yager ('49) (right) at an ILR celebration.

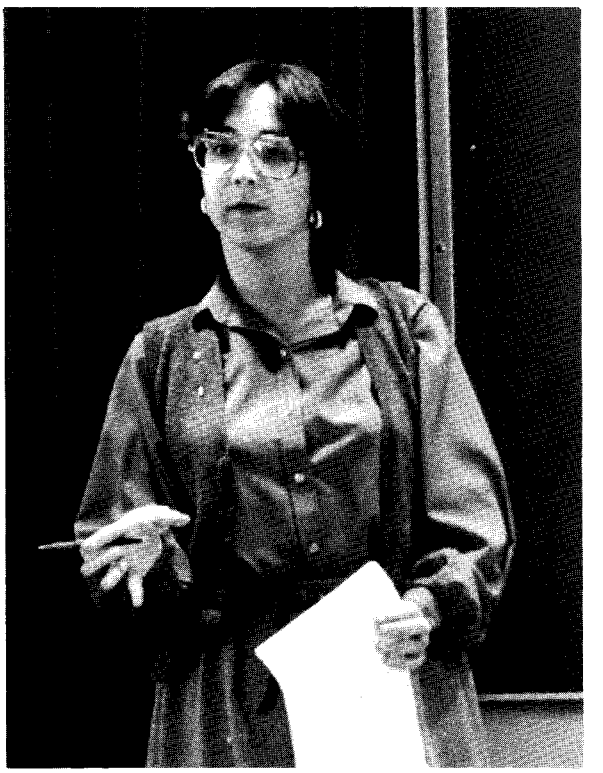
41. Harold Neuman (left), shown here with PERB Chairman Robert Helsby (center) and Dean Charles Rehmus (right), was a visiting senior lecturer at ILR in 1975-76.

42. Bob Doherty displays the plaque announcing both the 1983 establishment of the Robert B. Helsby Internship at PERB and its first two recipients—Gary Chodosh and John Tribolati ('85). Also present are Dean Charles Rehmus, Harold Newman, and Bob Helsby.



43. Charles Rehmus, dean between 1980 and 1985, stands chatting with a student.

44. Leonard Woodcock, president of the United Auto Workers, stands with Fran Hardin (GR '75) and Antone Aboud ('69, GR'74) during a visit to ILR.



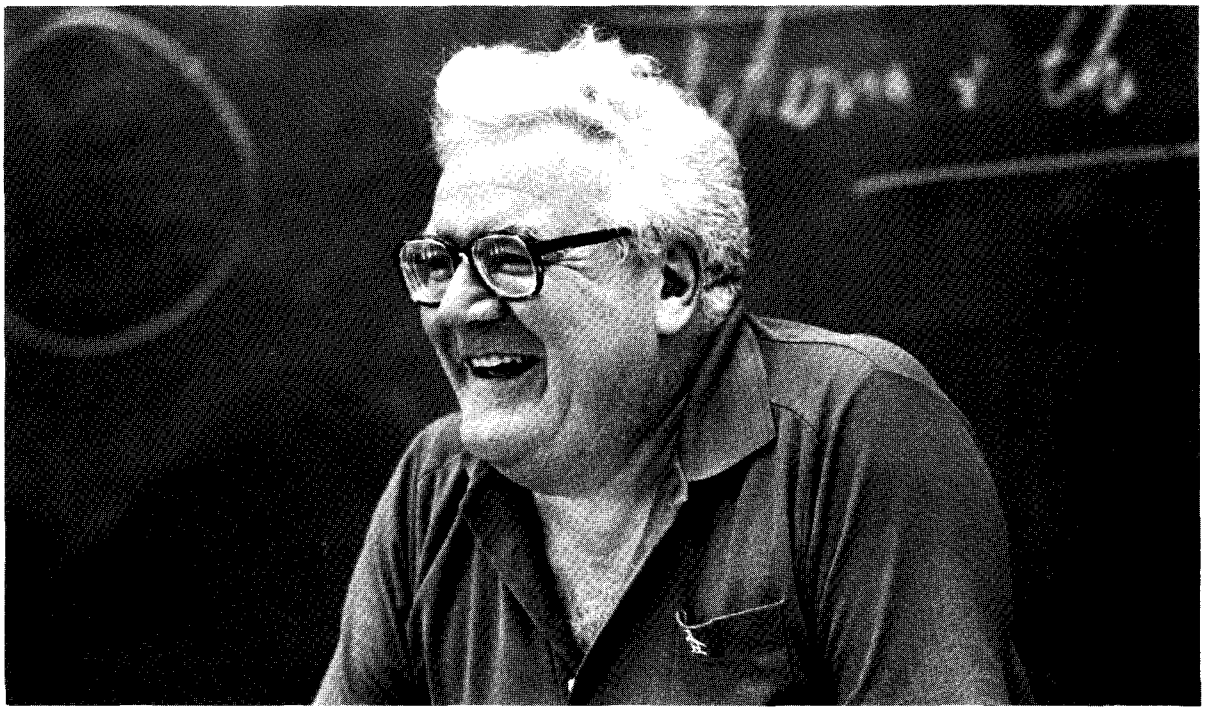
45. Carolyn Jacobson ('72) served as president of the ILR Alumni Association and as a board member on the ILR Advisory Council.

46. Joan Greenspan ('64), who returned to campus to talk to students, noted, "My generation had the unique experience of beginning in the leaky Quonset huts, graduating from Ives Hall, and watching it be razed for the school of the new century."

47. Alice Cook greets some former students after giving a talk on work-family issues in May 1987 The big smile belongs to Wendie Ploscowe ('62), whose husband Steve ('62) stands behind Professor Cook.

48. Jean McKelvey stands with the Honorable Harry T. Edwards ('62).

49. During his long and varied career at Cornell, Robert Risley (left) served the school as director of the extension division, acting dean, assistant dean, and chairman of his department and the university as acting provost.

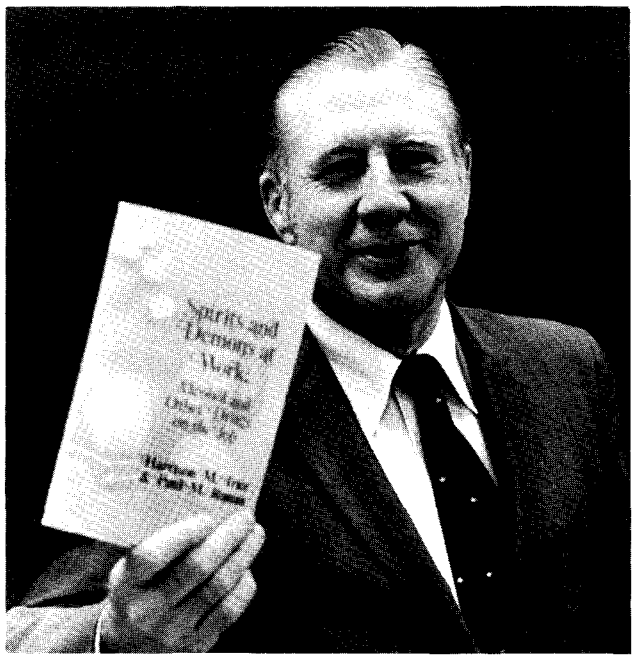


50. Kurt Hanslowe, who taught Public Sector Collective Bargaining, held a dual appointment from 1958-82 between ILR and the Law School.

51. Larry Williams, Bill Whyte, and Ned Rosen (left to right) were all faculty members in what became the Department of Organizational Behavior. Williams has taught at ILR since 1961 and is currently graduate field representative; Whyte (author of the classic, Street Corner Society) arrived in 1948 and became professor emeritus in 1982; Rosen taught at ILR from '61 to '82.

52. Extension associates Barbara Wertheimer (left) and Al Nash (right) help practitioners plan their academic programs.

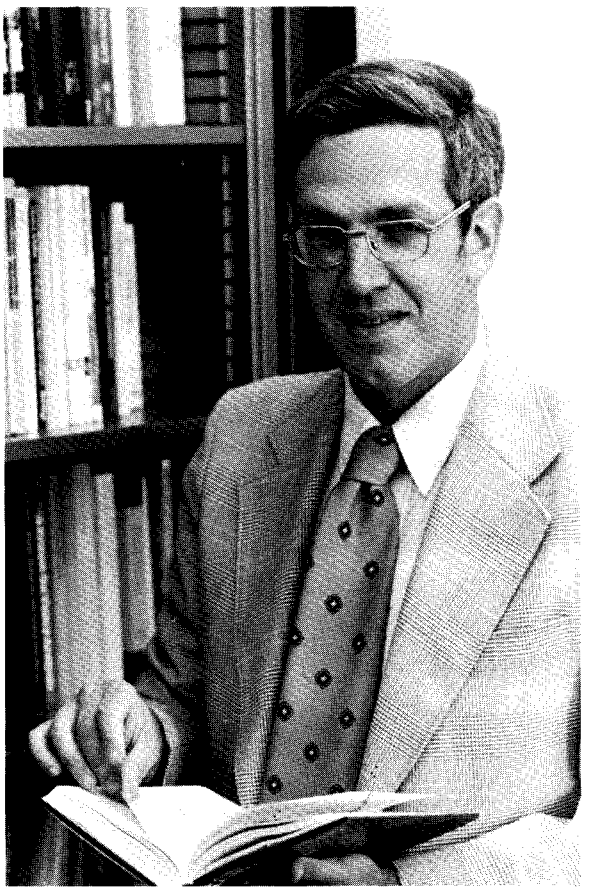
53. Bob Risley, Morris Iushevitz, Harry Kelber, and Lois Gray (dean of the extension division) (left to right) smile broadly at an ILR presentation.



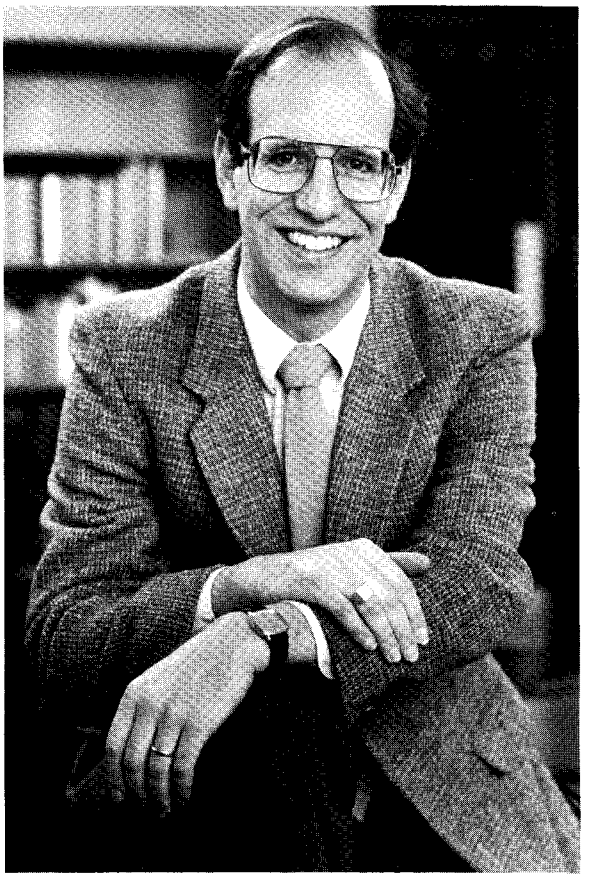
54. Harry Trice, who was actively on the faculty from 1955 to 1989, co-authored (with Paul Roman) the classic, Spirits and Demons at Work: Alcohol and Other Drugs on the Job.

55. Robert Aronson, now professor emeritus, taught at ILR from 1950 to 1983.

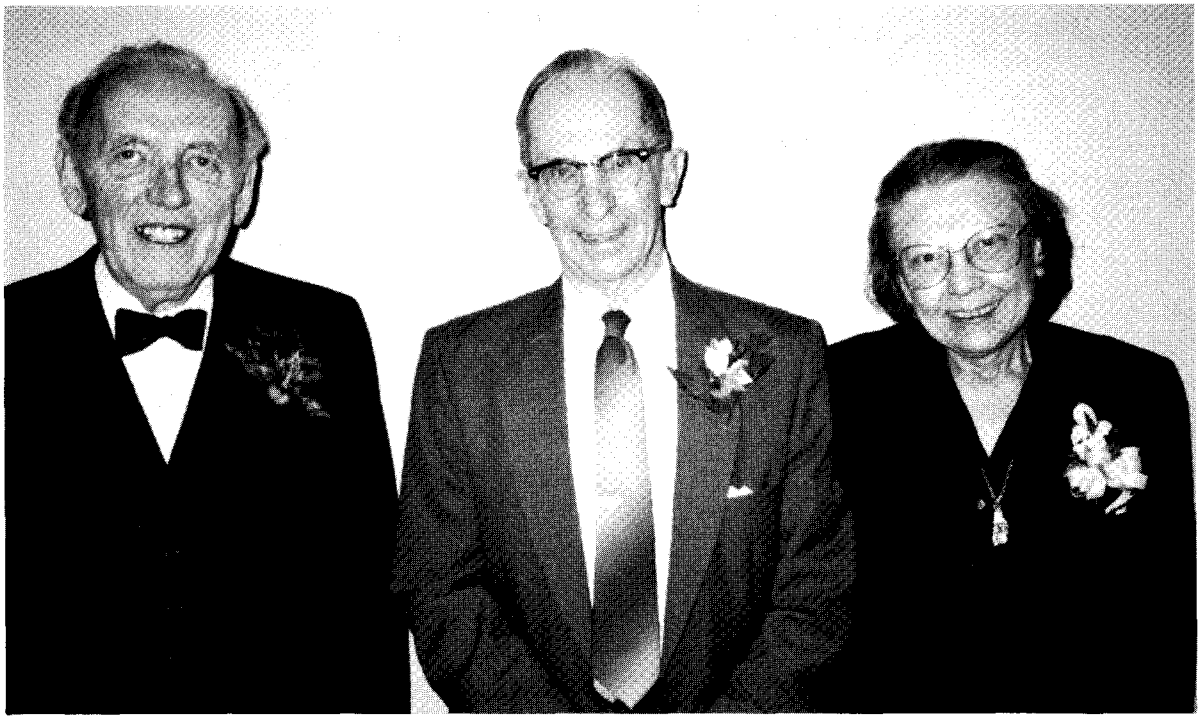
56. While at ILR, Frank Miller served as director of the Office of Resident Instruction for 12 years, graduate field representative for 5 years, and chairman of the Department of Human Resources and Administration for 8 years.



57. Ronald Ehrenberg, who came to ILR in 1975 and was the first Irving M. Ives Professor of Industrial and Labor Relations, currently serves as Cornell's vice-president of academic programs, planning and budgeting.

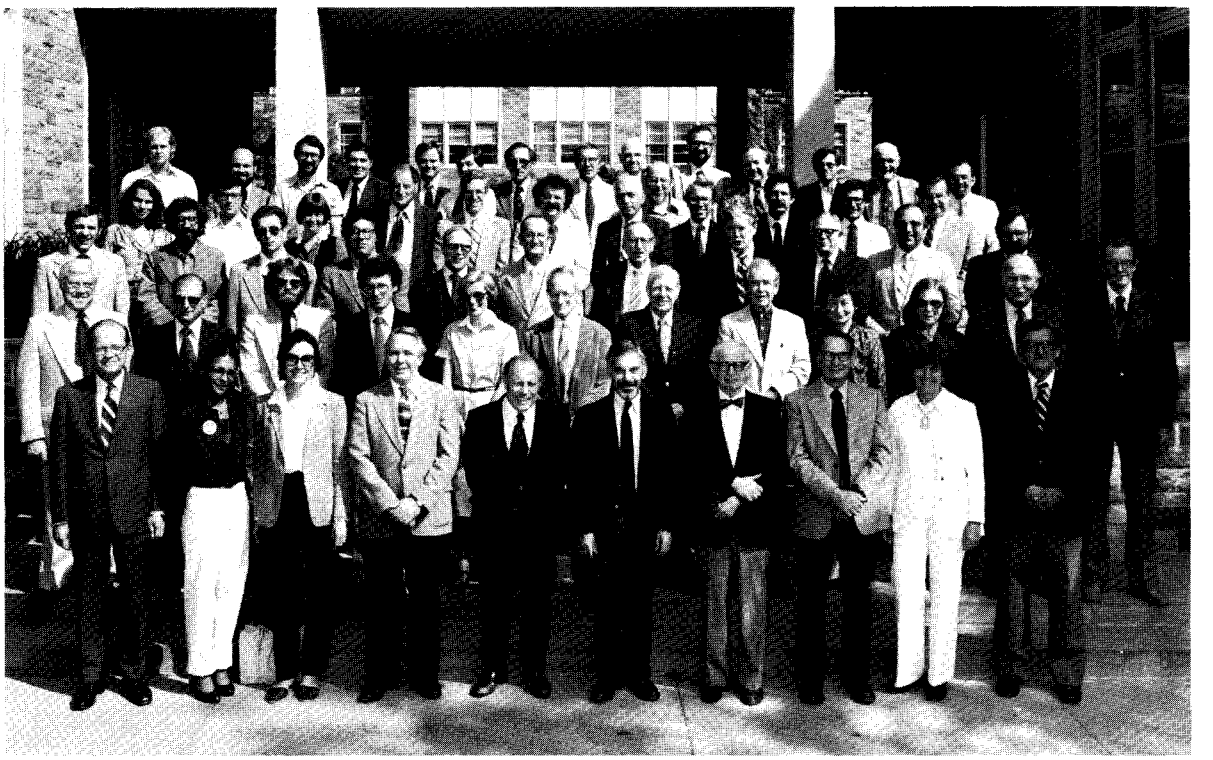


58. Harry Katz, who is director of the Institute of Collective Bargaining, joined the faculty in 1985.



59. Three ILR library directors—Gormly Miller (1946-64), Bernard Naas (1964-69), and Shirley Harper (1975-93)—share the limelight at a school celebration held in 1993 to announce that the main conference room in the new library complex will be known as the Martin P. Catherwood Library Directors Conference Room.

60. Charlotte Gold, early director of the publications division, helped establish the rule that every publication be subject to scrutiny by a juried panel, a tradition that persists to this day.



61. The faculty posed for a photo in 1981.

First Row: Charles M. Rehmus, Annie Allen, Lu Jean Fleron, Lawrence K. Williams, William B. Wolf, Robert L. Aronson, Milton R. Konvitz, James O. Morris, Elaine F. Gruenfeld, Donald E. Cullen

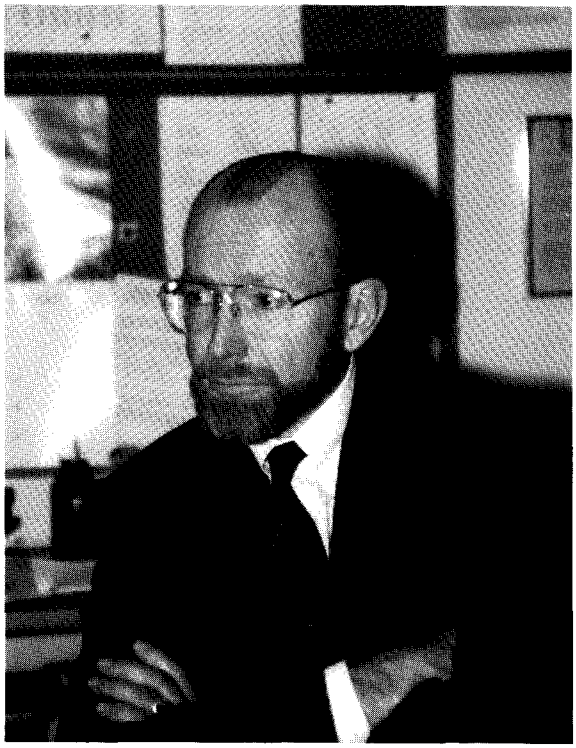
Second Row: Raymond Binis, John P. Windmuller, Sean Turley, Kenneth Mayhew, Tove Helland Hammer, M. Gardner Clark, Harrison M. Trice, Philip J. McCarthy, Mary T. Cullen, Shirley F. Harper, William Fowler, Vernon H. Jensen

Third Row: Duane E. Wilcox, Frank Goldsmith, Michael E. Gold, Ronald L. Seeber, James Miller, Richard K. Pivetz, Lawrence Rogin, Robert E. Doherty, George M. Calvert, Jonathon D. Levy, George T. Milkovich

Fourth Row: Joan Parker, Leif Danziger, Jennie T. Farley, William F. Whyte, Ronald G. Ehrenberg, Nick A. Salvatore, Isadore Blumen, Donald D. Kane, Robert S. Smith, Samuel B. Bacharach, Gary S. Fields, Vernon M. Briggs, Jr.

Fifth Row: Steven Cupery, Thomas C. Woodruff, Howard E. Aldrich, Bernard Flaherty, Robert W. Eder, John Boudreau, Jacob J. Kaufman, James A. Gross, Maurice F. Neufeld, Robert M. Hutchens, John E. Burton, Lee D. Dyer, Robert F. Risley, Richard Strassberg

62. Don Cullen, member of the collective bargaining department, served as editor of the ILR Review for 22 years.



63. Gordon Law, reference librarian from 1972 to 1983, returned to ILR in 1993 from Purdue University to become director of the Catherwood Library.

64. Jim McPherson, director of ILR Student Services since 1984, recently became the school's first director of teaching.

65. Presiding over the presentation of a Steuben owl to Jerry Alpern ('49) awarded for his dedication to the school and his leadership of the reunion committee were the 1986 Alpern prize winners, seniors Glen Doherty and Edward Snyder.

66. Stan Aiges (GR '58) reminisced for the record about his days at ILR and his evolving career.

67. Vicki Saporta ('74), who worked for the Teamsters during the summer of her sophomore year, declared later, "I couldn't wait to graduate and become a Teamster organizer."

68. Jack Golodner ('55) was attracted to ILR because the school dedicated itself to the concept that it is "possible for modern man to work and even grow within an institutional framework without dissipating energies in constant conflict."

69. The wrecking crane dismantles the classroom wing along Tower Road in 1995, temporarily enlarging the lower quad .

70. David B. Lipsky ('61), the first ILR alumnus to serve as dean of the school, shares the excitement of breaking ground for the new ILR building with Senator James Lack, staunch supporter of the school who, as chairman of the Senate Labor Committee in 1993, led the fight to have the state funds for the project restored.