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A G R E E M E N T

THIS AGREEMENT made and entered into by and between

\_\_\_\_\_ of \_\_\_\_\_  
hereinafter called the Employer, and the RETAIL CLERKS INTERNATIONAL PROTECTIVE  
ASSOCIATION LOCAL No. \_\_\_\_\_, hereinafter called the Union.

1. The Employer agrees to retain in his employ only members of the said Union, Local No. \_\_\_\_\_, or those who are eligible who will become members not later than fifteen days from the date of their employment. The following classes of employes are eligible for membership to the said Union: Clerks, cashiers, office employes, packers, wrappers, and window trimmers.

2. The Employer agrees to comply with all provisions of the N.I.R.A. code covering his business and agrees to recognize and negotiate with the said Union as the only bargaining agency for his employes regarding wages and working conditions, and further agrees that when an agreement is reached concerning wages and working conditions it shall be incorporated into and become a part of this agreement.

3. The Union agrees to furnish \_\_\_\_\_ Union store cards and advertise and promote the business of the Employer in every way possible among the various Unions in this locality so long as the provisions of this Agreement are kept; the Union store cards shall remain the property of the Union and shall be surrendered to the Union upon demand.

4. It is mutually agreed that this Agreement shall be in full force and effect for a period ending six months after negotiations are begun for wages and working conditions, and shall continue for six month periods indefinitely unless written notice is given by one party to the other party not later than thirty days before the expiration of any six month period. It is further agreed that all provisions of this Agreement shall remain in effect regardless of expiration of the N.I.R.A. code at any time.

SIGNED this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, by the  
authorized representative of the parties hereto.

RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION  
LOCAL No. \_\_\_\_\_

By \_\_\_\_\_ President

By \_\_\_\_\_ Secretary

EMPLOYER

By \_\_\_\_\_

WITNESSES:

By \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

November 25, 1936

Mr. William Cochrane, Jr.  
Retail Clerks' International  
Protective Ass'n #698  
672 Noah Avenue  
Akron, Ohio

My dear Mr. Cochrane:

On October 29 we sent you a second request for a copy of your agreement with employers.

For a number of years the Bureau of Labor Statistics has collected copies of union agreements in force throughout the United States in order to have one place in the country where all agreements are on file. Will you be kind enough to send us a copy of your agreement together with the information requested below? Let me assure you that we will keep the identity of the agreement confidential if you so indicate. We shall be glad to type a duplicate and promptly return the original if you have only one copy available.

The enclosed envelope for your reply requires no postage. Your prompt response to this request will be greatly appreciated.

Very truly yours,

Isador Lubin  
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing agreement \_\_\_\_\_

(If more than one employer, please list on reverse side)

Union members affected \_\_\_\_\_ Nonmembers affected \_\_\_\_\_

Comments regarding territory covered, etc. *This has just been brought to my attention. Our president*

*Daniel E. Stokes* 343 Wooster Ave Apt. #3.  
(Name of person furnishing information) (Address)

(over)

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agreements cover only the Union Store  
hard copy goes herewith) and it is to be  
done away with.



It is planned to draw up  
an agreement covering store hours, min-  
imum wage and code of fair practice to  
negotiate with the Grocers Association at  
an early date.

at that time copy will be  
submitted to your office.

A conciliators agreement  
calling for 48 hour week and \$18.00 minimum  
wage exists between the Warehouse Market  
owned and operated by the same chain  
Stores of which H. C. Albrecht is the Head  
but is not a Union Store contract. copy of  
which is not at hand.

Truly Yours,  
Daniel C. Stokes,  
Business Representative,  
R. C. S. A.,  
Grocery Clerks Local # 698.

TO: [illegible]  
FROM: [illegible]  
DATE: [illegible]

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