

# AGREEMENT

Between

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And

MEAT CUTTERS UNION  
LOCAL 233

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22 West 17th Street  
New York City

\*\*\*\*\*

Watkins 9-5244

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\* Affiliated With The \*

CENTRAL TRADES & LABOR COUNCIL  
AMALGAMATED MEAT CUTTERS  
AND BUTCHER WORKMEN OF N. A.  
AMERICAN FEDERATION OF LABOR

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DATES

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BS&AU 12646



MEMORANDUM OF AGREEMENT made this \_\_\_\_\_ day  
of \_\_\_\_\_ 19 \_\_\_\_\_, by and between

hereinafter referred to as the Employer, and the BUTCHER WORKERS UNION, Local 233 of the Amalgamated Meat Cutters and Butcher Workmen of North America, affiliated with the American Federation of Labor, Central Trades and Labor Council, hereinafter referred to as the Union, for and in behalf of the members thereof now employed and hereafter to be employed by the Employer, and collectively designated as employees.

W I T N E S S E T H :

WHEREAS, the Employer hereby recognizes the Union aforementioned as the only organization truly representing the BUTCHER WORKERS UNION LOCAL 233, and their interests.

NOW, THEREFORE, in consideration of the sum of one (\$1.00) dollar each to the other hand paid, the receipt of which is hereby mutually acknowledged, and in consideration of the mutual promises hereinafter set forth, the said parties hereto agree to and with each other as follows:

FIRST: The Employer shall employ solely and exclusively members in good standing of the Union and no others.

SECOND: The Union shall furnish the employer to the best of its ability and within a reasonable time, with such employees as the Employer may reasonable require, on the terms and conditions contained in this agreement.

THIRD: The Employer agrees to recognize and deal with representatives of the Union. The Employer further agrees to permit duly accredited representatives of the employees of the Union to visit his shop or shops at any time during working hours.

FOURTH: The Employer will not employ any help or labor through any source except through the said Union and that he will not negotiate with anybody regarding his help or proposed employment of help except duly authorized officers of said Union.

FIFTH: A week's work shall consist of 56 hours to be divided in six working days. The number of hours each work day shall be continuous, except for an interval of one-half hour for breakfast and on hour for lunch. Monday, Tuesday, Wednesday, Thursday and Friday, nine hours per day; Saturday eleven hours.

SIXTH: The minimum scale of wages shall be \$40.00 per week to a week-worker, \$8.00 per day to a day-worker and \$10.00 for Saturday.

SEVENTH: Where the Employer hires a man for steady employment and finds such employee at the end of the first day unfit, it is agreed that the paying of such hired steady employee for such day, shall be at the rate of one sixth of his weekly compensation, provided that the Employer shall have engaged another member of the Union not later than the following day to continue the steady work.

EIGHT: The Employer agrees that all members of the Union shall not be required to work on legal holidays and on the 1st day of May they shall not be required to work after 12 noon.

NINTH: The Employer agrees that this contract be binding upon the shop or shops now owned by him or any shops that he will in the future own, either as an individual member of a co-partnership or as stockholder of a corporation, and further agrees that if he shall move said shop or shops from its or their present location, that this contract shall be binding on the newly located shop or shops.

TENTH: The Employer agrees to display the Union's sign in his window announcing that he conducts a union shop. For its use the Employer agrees to pay the union the sum of Five Dollars each year. However, the Employer hereby agrees that said sign remains the property of the Union and that the latter shall have the right to withdraw said sign at any time during a strike or any dispute between the parties hereto.

ELEVENTH: Notice in writing signed by the Union to the effect that a member is not in good standing shall be sufficient to require that the Employer cease said member's employment forthwith. Such employer shall then obtain another union worker.

TWELFTH: (a) The Employer shall not discharge an employee after employing him for a period of two weeks or more, except as provided for in this Article. To discharge such an employee, the Employer must first give two weeks' written notice by registered mail received by the Union setting forth in detail the reasons for the proposed discharge. If the Union finds such reasons adequate, it may grant such request. If it finds such reasons inadequate, then within a period of three days, it shall notify the Employer of its rejection of the request for the discharge of the employee. If the Employer feels aggrieved at this rejection, he may submit his request and rejection of same to a Board of Arbitration to consist of five persons, two to be elected by the Union, two by the Employer and an Impartial Chairman. A majority decision of the Board of Arbitration shall be binding upon both parties.

(b) All difficulties, disputes or misunderstandings, between Employer and worker shall be taken up with the Union for adjustment. Good reasons appearing therefor, the Union agrees to withdraw any Employee, the employment of whom by said Employer shall appear reasonable impossible to continue and to furnish another member in his stead.

THIRTEENTH: The Employer agrees to abide by the policy of the Union relative to the division of work and he agrees to accept a substitute employee.

FOURTEENTH: This agreement shall go into effect beginning the date thereof, and shall continue until \_\_\_\_\_ day of \_\_\_\_\_ 193 .

IN WITNESS THEREOF, the parties hereto have set their hands and seals the day and year first above written.

BUTCHER WORKERS UNION LOCAL 233  
affiliated with the  
AMERICAN FEDERATION OF LABOR

By \_\_\_\_\_ (LS)

\_\_\_\_\_  
EMPLOYER (LS)

\_\_\_\_\_ (LS)

U.S. Department of Labor  
BUREAU OF LABOR STATISTICS  
Washington

BRONX ONLY

New York City

COLLECTION OF UNION AGREEMENTS  
May 15, 1936

6-37

Local Union Meat Cutters and Butcher Workmen #233

Address Joseph Belsky, <sup>22</sup>40 W. 17th St.

1. What branch of the trade is covered by this local? RETAIL MEAT SHOPS  
Non-Kosher

2. Number of employers with whom union has effective agreements. 74  
(If a number of employers sign identical agreements, please attach copy of the agreement and list employers below. If all provisions in the various agreements are not identical, get copies of each and fill out a separate schedule for each different type.)

3. Number of union members covered by agreement attached to this schedule. 168

4. Number of non-members covered. NONE

5. Names of companies or employers' associations signing the attached agreement. (If signed by an association, please give name of association and number of companies.)

Names of companies or employers' associations signing the attached agreement. (If signed by an association, please give name of association and number of companies.)	Beginning	Date of
	Date	Termination
<u>NONE</u>		
<u>VARIOUS</u>	<u>DATES-</u>	<u>RUNS ONE YEAR FROM DATE OF SIGNING</u>
<u>All individually</u>		

6. Indicate if union wishes to have us keep identity of this agreement confidential. Yes-

W. E. Singer  
(Name of Agent)

Spencer J. S. Kellout  
(Signature of person furnishing information)

Secretary  
(Office or Position)

6/17/36  
(Date)

22 West 17th Street  
(Address)