Agreement

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MAY 18 1936
BUREAU OF

Agreement between the Master Butchers at_____, _____, and Local 412 of the Amalgamated Meat Cutters and Butchers Workmen of North America affiliated with the American Federation of Labor at a meeting of the above local and the employers.

It was decided that on and after_____the following working agreement shall be in effect:

1. At any market or shop controlled by this association under the jurisdiction of Local 412 only members in good standing with the local shall be employed. Present membership initiation $10 and $2.50 per month dues to be paid the first meeting of each month. Initiation shall be controlled by Local 412.

2. Retail market owners and partnerships not employing help shall be accepted only as active members of the Union, but they shall take no part on committees selected to negotiate wage and working agreements with employers.

3. There shall be no change in working conditions unless mutually agreed by a committee appointed from both sides concerned.

4. Each market employing five Journeymen Meat Cutters may employ one apprentice; and one apprentice to each additional five Journeymen Meat Cutters and said apprentice must become a member of the Meat Cutters Local 412.

5. Employers shall first request help through the Business Agent of Local 412. If help cannot be furnished from the Business Agent, it will be optional with employers to secure help from any other source but such employee must join our union immediately on going to work.

6. No work shall be permitted on the following holidays: Thanksgiving Day, Christmas Day, New Years Day, Decoration Day, Fourth of July, and Labor Day. Time must be allowed to vote on election days. No work is to be done on Sundays.

7. The minimum rate of wages shall be $35 per week. Members receiving more shall not be lowered. The Business Agent of Local 412 and employer and the members concerned are to be a committee to adjudge the qualifications of the member concerned—whether he is an apprentice or an elderly man—as to his salary which he should obtain for steady or extra work.

8. Extra help for Fridays shall receive $6 per day and extra help on Saturdays and days previous to holidays shall receive $7 per day.

All employers operating under this agreement are recognized as strict union shops and are entitled to the use of Internatioal Market Cards free of charge. Where members are employed, card is to be placed in window. Those cards are to remain the property of Local 412 but must be kept clean by user.

9. The Business Agent shall have the right to investigate any difference that arises between employer and employee.

10. In case of a member being discharged it will be the Business Agent's duty to use his best efforts to assist employer to fill vacancy by a competent meat cutter. Any employer is at liberty to discharge any incompetent member at any and all times.

11. Any apprentice placed in a journeyman's position by an employer shall receive journeyman's scale of wages.

12. Any member of Local 412 refusing to comply with this agreement shall upon request of said local or their representative be discharged.

13. All men working under this agreement must be honest and sober when at work and keep places of employment in a sanitary condition.

14. Members of Local 412 shall at all times work for the best interest of his employer and when not busy in meat side he shall assist in grocery side to the best of his ability.

15. All members should notify employers one week previous to quitting a job. Same courtesy should be shown to employee and at all times remember to be honest, truthful and courteous.

This contract shall be in effect from_____ to_____

Sixty days previous to_____negotiations should be gone into by a committee representing both sides in regard to any changes that may arise and sign a new agreement for the ensuing year.

MASTER BUTCHERS ASS'N.	MEAT CUTTERS LOCAL 412
	Dayton, Ohio.

36-37-6

(3121)

U.S. Department of Labor
BUREAU OF LABOR STATISTICS
Washington

DAYTON

COLLECTION OF UNION AGREEMENTS
May 15, 1936

RECEIVED
MAY 18 1936
BUREAU OF LABOR STATISTICS

Local Union Amalgamated Meat Cutters & Butcher Workmen, Local #412

Address R. D. Coleman, 810 Wayne Avenue (Phone Fulton 6997)

1. What branch of the trade is covered by this local? Retail Meat Markets (Meat Cutters & Meat Countermen.

2. Number of employers with whom union has effective agreements. 70
(If a number of employers sign identical agreements, please attach copy of the agreement and list employers below. If all provisions in the various agreements are not identical, get copies of each and fill out a separate schedule for each different type.)

3. Number of union members covered by agreement attached to this schedule. 110 Meat Cutters, 30 " Counterman

4. Number of non-members covered. 20

5. Names of companies or employers' associations signing the attached agreement. (If signed by an association, please give name of association and number of companies.)	Beginning Date	Date of Termination
Cannot furnish this list without voting consent of Local #412		

6. Indicate if union wishes to have us keep identity of this agreement confidential. No.

Wm R Coleman
(Signature of person furnishing information)

J Snyder
(Name of Agent)

Business Agent
(Office or Position)

May 15, 1936
(Date)

810 Wayne Ave.
(Address)

Phone: Fulton 6997