

Duplicate

Amalgamated Meatcutters and Butcher Workmen Locals 489, 631 and 254 of Westchester County

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR
AND THE FEDERATION OF LABOR OF
WESTCHESTER COUNTY

Employers' and Employes' Agreement



At a meeting of the above locals and employers, it was decided that on and after November 1, 1926, the following working agreement shall be in effect:

FIRST: At any market or shop under the jurisdiction of Locals 489, 631 and 254 only members in good standing with these locals shall be employed.

SECOND: Employers shall first request help through the Employment Bureau of the above Unions, Headquarters, 45 Warburton Avenue, Phone Yonkers 6134; Business Agent, James E. Kelly, Yonkers, N. Y., office hours from 7 A. M. to 9 A. M. each day. If competent help cannot be furnished from the Bureau, it will be optional with the employer to secure help from any other source, but such employes must join our union immediately on going to work.

THIRD: A week's labor shall consist of six (6) days. Weeks containing a legal holiday shall consist of five (5) days. The working hours for the first five days of the week shall commence at 7 A. M. and cease at 6 P. M. with one (1) hour for dinner. On Saturday the working hours shall commence at 7 A. M. and cease at 9 P. M. with one (1) hour for dinner and one-half (1/2) hour for supper.

FOURTH: No work shall be permitted on the following holidays: Thanksgiving Day, Christmas Day, New Year's Day, Washington's Birthday, Decoration Day, Fourth of July and Labor Day. Election Day, work to commence at 7 A. M. and cease at 12 o'clock noon.

FIFTH: The day previous to Election Day, work to commence at 7 A. M. and cease at 6 P. M. Saturday, February 12th, (Lincoln's Birthday), all work to cease at 6 P. M.

SIXTH: Days previous to the following holidays: Thanksgiving Day. Tuesday and Wednesday, work to commence at 7 A. M. and cease at 9 P. M. Christmas Day, New Year's Day Thursday and Friday, work to commence at 7 A. M. and cease at 9 P. M., with one (1) hour for dinner and one-half (1/2) hour for supper.

SEVENTH: Under no circumstances shall any Sunday work be permitted.

EIGHTH: The minimum scale of wages shall be \$48 per week. Men receiving over, not to be lowered. The representative for the locals, the employer and the man concerned to be a committee to adjudge the qualifications of the man concerned, whether he be an apprentice or an elderly man, as to the salary he should obtain.

NINTH: Extra help for Friday shall receive ten dollars (\$10) and twelve dollars (\$12) for Saturday. Also twelve dollars (\$12) for a day previous to a holiday.

TENTH: Any member working any hours other than in this agreement shall be paid as per ratio of wages. Positively no trade shall be waited on before 7 A. M. or after 6 P. M. on the first five (5) days of the week, or before 7 A. M., after 9 P. M. on Saturday. Positively no work shall be allowed on Saturday night after 9 o'clock. Also men to receive their salaries on Saturday evenings.

ELEVENTH: All men affiliated with Locals 489, 631, and 254 shall receive one week's vacation with pay or one-half day per week for the months of June, July, August and September.

TWELFTH: Any firm operating a shop or market under the above conditions is recognized as a strict union shop and is entitled to the use of the International Market Card free of charge where help is employed. The Market Card should be placed in a conspicuous place in the market. The Market Card shall at all times remain the property of the Locals 489, 631 and 254.

THIRTEENTH: Retail market owners and partnerships not employing help shall join the Union either as active or honorary members.

FOURTEENTH: The Market Card will be removed from any market not complying with this agreement.

FIFTEENTH: The representative of the Union shall have the right to investigate any differences that arise between employer and the employe.

SIXTEENTH: Any differences that may arise between the employer and the union employe in good standing which cannot be settled satisfactorily shall be brought to the attention of the Arbitration Board for adjustment. Said Board to consist of members of the Executive Boards of the Westchester County Locals.

SEVENTEENTH: Any Union man may be discharged for reasons, but any union man discharged for service rendered to his organization, such employe must be paid off at the time of being discharged with a full week's salary.

EIGHTEENTH: This agreement cannot be changed in any way by either the local or their representative before being sanctioned by a Summons Meeting of the above Locals of Westchester County.

NINETEENTH: This contract shall be in effect from November 1, 1926, to October 31, 1927.

TWENTIETH: All employers to be notified 30 days in advance of expiration and change of this agreement.

Local's Representative

Employer's Name

Charles A. Borman

467 E. Broadway

Yonkers
N.Y.

Boyer's
Southampton

Wm & Co

