

# AGREEMENT

AGREEMENT OF THE AMALGAMATED MEATCUTTERS AND BUTCHER WORKMEN OF N.A., A.F.L. LOCAL NO. 587—SANTA MONICA BAY DISTRICT, WEST LOS ANGELES, WESTWOOD VILLAGE, PALMS, CULVER CITY, EL SEGUNDO, MANHATTAN, HERMOSA AND REDONDO BEACH.

Amalgamated Meatcutters and Butcher Workmen of N.A., Local No. 587, of Santa Monica, party of the first part, hereby agrees to place this UNION MARKET CARD in the place of business of the party of the second part, on the following terms:

NO. 1. The party of the second part agrees to employ only members in good standing with Local Union No. 587, Amalgamated Meatcutters and Butcher Workmen of N. A., or those who have declared their intentions of becoming same.

NO. 2. To display the Union Market Card in a conspicuous place.

NO. 3. That the Union Market Card is the property of said Local No. 587, Amalgamated Meatcutters and Butcher Workmen of N. A., and subject to withdrawal from the place of business of the party of the second part, if the terms of this agreement as outlined herein are violated by the party of the second part.

NO. 4. That all retail markets displaying the Union Market Card, which is the property of Local No. 587, will keep the hours as herein specified. The hours shall be as follows: From 8 a. m. to 6 p. m. on Monday, Tuesday, Wednesday, Thursday, Friday (with one uninterrupted hour off for lunch), and from 8 a. m. to 7 p. m. on Saturday or days preceding Holidays (with one uninterrupted hour off for lunch). If more than one inventory is taken during other hours than above, then overtime at the rate of 70 cents an hour shall be paid.

NO. 5. The maximum of 15 minutes shall be allowed for cleaning up after closing. The following days shall be recognized as Legal Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Armistice Day, Thanksgiving Day, and Christmas Day. No deduction in pay for the specified Holidays.

NO. 6. That all wholesale markets displaying the Union Market Card, which is the property of Local No. 587, will keep the hours herein specified: For all wholesale men, nine hours per day with one uninterrupted hour off for lunch. No Sunday or Holiday work except during the following period: May 15th to September 15th, during which wholesale work may be done in the forenoon up to 12 noon. Any meatcutter working the half day on Sundays or Holidays during this period is to have off one full day during the week, with no deduction in weekly pay. No work to be done except the filling of restaurant or boat orders, during the half day Sunday or Holiday work.

NO. 7. The following minimum scale of wages shall be paid, and any employee at the date of entering into this agreement receiving more or enjoying better conditions than herein provided, shall suffer no loss as a result of this agreement:

Market Operators .....	\$40.00 per week
One Man Shops and Wholesale Men.....	\$37.50 per week
Journeyman .....	\$35.00 per week
All extra men .....	\$ 6.50 per day
All extra men on Saturdays or days preceding Holidays.....	\$ 7.00 per day
Apprentices, first year.....	\$18.00 per week
Apprentices, second year.....	\$22.50 per week
Apprentices, third year.....	\$27.50 per week

When less than full week is worked, extra pay rate applies.

Not more than one apprentice may be employed, except at the ratio of one apprentice to five journeymen.

All meatcutters to be supplied from Local No. 587, unless same cannot be supplied from Local No. 587.

NO. 9. Party of the second part agrees to furnish all linens and laundry of same, without cost to the employees.

NO. 10. In consideration of the signing of this agreement by the party of the second part, Local No. 587, Amalgamated Meatcutters and Butcher Workmen of N. A., party of the first part, hereby agrees:

1. To furnish men who will work to the best interests of the employer in every way just and lawful; to give honest and diligent service to the patrons of the employer's establishment; to do everything in their power for the betterment of the meat industry; and further agrees to expel from membership of Local No. 587, upon sufficient proof, any member found guilty of a dishonest act.

2. To use its influence with Organized Labor and its friends to patronize only places that display the Union Market Card.

NO. 11. This agreement to be in effect for a period of one year from September 7th, 1939, and to continue in effect from year to year unless notified to the contrary by either party at least 30 days prior to expiration date.

President.....

Financial Sec'y.....

(SEAL)

*Party of the first part.*

Proprietor or Manager:.....

*Party of the second part.*

APPROVED BY: *A. M. and B. W. of North America, A. F. L.*  
*Western Federation of Butchers of California*  
*Santa Monica Bay District Central Labor Council*



*Meat #587  
Manhattan Beach, Calif.  
9-7-40*

U.S. DEPARTMENT OF LABOR  
BUREAU OF LABOR STATISTICS  
WASHINGTON

October 27, 1939

Mr. Paul Hansen, Secretary  
Amalgamated Meat Cutters and Butcher Workmen #587  
3005 Main Street  
Ocean Park, California

Dear Mr. Hansen:

We have in our files a copy of your agreement with employers which recently expired.

In order to keep our files of union agreements up to date, we should be grateful if you could conveniently send us a copy of your agreement which is now in effect. We shall be glad to make a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general analysis in such a way as not to reveal the name of either party to the agreement.

We shall greatly appreciate your cooperation. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let us know.

Very truly yours,

*Isador Lubin*

Isador Lubin  
Commissioner of Labor Statistics

Enc.

\_\_\_\_\_  
Name of company or employers' association signing the agreement

Approx. 70 individual employers - no Associations  
(If more than one employer, please list on reverse side)

Number of companies covered by agreement 70

Number of union members working under terms of agreement 200

Number of non-members working under terms of agreement 15

Branches of trade covered Retail Meat Markets

Date of expiration Each Sept. 7th. on thirty days notice.

Please check here if you wish the agreement --

Returned \_\_\_\_\_ Kept confidential \_\_\_\_\_

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement. (8227)