

*Racine Meats*

# AMALGAMATED MEAT CUTTERS AND BUTCHER WORKMEN

Local 588

AMERICAN FEDERATION OF LABOR



## CONTRACT

*3510 036 EC*

THIS CONTRACT, entered into this ..... day of ....., 19....,

between Local No, 588, A. M. C. AND B. W. OF N. A., and.....owner of

market located at.....regulating the hours of labor and persons employed in the said market.

FIRST:—That all meat cutters and butcher workmen employed in this market shall be members of the A. M. C. AND B. W. OF N. A. Local 588.

SECOND:—As this Union has for one of its cardinal principles the protection of the owner against inferior workmen and Meat Cutters this Union shall at all times endeavor to furnish strictly reliable competent Union men. No non-union men shall be employed in any one market that displays a Union shop card.

THIRD:—EXTRA HELP:—Any man or woman employed twenty hours per week or less shall be classed as extra journeymen. Any man or woman called to work at any time must be given no less than three (3) hours work, hours to be consecutive.

FOURTH:—(a) The basic work week for journeymen and apprentices shall not be over ~~forty eight (48)~~ *fifty six 56* hours per week, and not more than ten (10) hours in any one (1) day. Hours must be consecutive and no more than one (1) hour allowed for lunch. Managers exempt, but must be allowed one (1) hour for lunch.  
(b) All markets shall be placed in a sanitary condition after 6:00 P. M. on week days and 7:00 P. M. on Saturdays and days before holidays, but at no time shall it exceed one (1) hour. Same not to be construed as overtime.

*1 co.  
6 sets  
15 emp  
(SF)*

FIFTH:—The following days are recognized as legal holidays: Sundays, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas, and New Year's Day, on which no work shall be performed and no fresh meat is to be sold. Wages for said holidays shall not be deducted from employees weekly wages.

SIXTH:—The Business Representative of this Union shall be admitted to the work room or rooms at any reasonable time, by appointment.

SEVENTH:—Union Shop Cards shall be displayed in such markets that employ Union Meat Cutters and Butcher Workmen only: The Local Secretary has full power to remove said card upon the violation of any part of this contract.

EIGHTH:—It is mutually agreed that the Owner cannot discharge a Meat Cutter or Butcher Workman without giving him three (3) days' notice. It is also agreed that a Meat Cutter cannot abandon his work without giving the owner three (3) days' notice, except on account of sickness or accident, the clause to apply only to Meat Cutters and Butcher Workmen permanently employed.

NINTH:—It is agreed that the Owner can, after it is proven beyond a doubt, discharge any member of Local No. 588 without notice, who may be dishonest while on duty, and no discrimination shall be made against him because of his connection with this Union.

TENTH:—A person receiving a higher rate of pay than this contract states, shall not have his salary reduced.

ELEVENTH:—All union meat cutters residing in the City of Racine, County of Racine, shall have employment preference.

TWELFTH:—Salary requirements of apprentices: First year (\$15) per week; second year (\$18) per week; third year (\$23) per week. After the third year he is classed as a Journeyman meat cutter provided he has passed an examination satisfactory to the committee representing both parties of the agreement. Only one apprentice can be employed in each market to each two Journeymen meat cutters.

*30.00*

THIRTEENTH:—Salary requirements:—Journeymen Meat Cutters (~~\$20~~) per week, Extra Journeymen (65c) per hour, Market Managers (\$35) per week.

FOURTEENTH:—The following shall constitute a schedule of opening and closing hours; week days: Open from 7:00 A. M. to 6:00 P. M. Saturdays and days before holidays: Open from 7:00 A. M. to 7:00 P. M.

FIFTEENTH—The violation of any part of this contract shall be subject to a fine by Local 588.

SIXTEENTH:—A committee representing the parties signed hereto, for the purpose of adjusting any grievances arising between the parties signed hereto, shall be composed of five (5) members from the employers and five (5) members of A. M. C. AND B. W. OF N. A.

SEVENTEENTH:—All contracts shall be handed in thirty (30) days prior to their expiration in order to give both parties time to discuss contracts, in case neither party serves notice for a change in this agreement at its expiration it shall automatically be extended for a period of one year.

SIGNED FOR LOCAL 588

EMPLOYER'S SIGNATURE

President *Donald Lange* .....

Financial Secretary *Carl J. Andersen* .....

Business Representative *Herbert Bartelt* .....

*FCB*