

Amalgamated Meat Cutters and Butcher Workmen of N. A.

Minneapolis Local Union No. 653

Agreement

Articles of agreement governing Meat Cutters in retail markets in the City of Minneapolis, Minn., entered into between Local Union No. 653, affiliated with the A. F. of L. and the Minnesota State Federation of Labor, and Minneapolis Central Labor Union, party of the first part, and.....
.....of No..... Street or Avenue,
Minneapolis, Minn., party of the second part, witnesseth:

WORKING HOURS

Article 1. Nine hours shall constitute the basic work day, excepting Saturdays and days preceding holidays.

Article 2. Meat cutters will not be required to work on recognized legal holidays.

Article 3. It is expressly understood that all customers that are in the market at the close of the workday shall be served and that all meats and perishable products will be properly cared for and all tools, counters, show cases, blocks, etc., will be left in a clean and sanitary condition.

WAGE RATES

Article 4. Journeymen Meat Cutters shall receive not less than \$35.00 per week as a minimum wage, except as hereinafter provided. Those who are now receiving above minimum wage shall not be reduced in wages nor their hours made longer.

It is agreed between the Union and the employer that relief be given in the matter of wages in markets requiring the services of only one meat cutter and doing a gross sales volume of two hundred dollars (\$200.00) per week or less and that the minimum wage scale for the so-called low volume markets (\$200.00 per week or less) shall be \$30.00 per week, plus a commission of 12½% of the gross sales volume in excess of \$200.00 per week and up to \$240.00 per week. After a so-called low volume market reaches a weekly volume of \$240.00 or more, the meat cutter employed therein shall receive the regular scale of \$35.00.

Extra men to receive not less than \$6.00 per day for the first five days of the week and \$7.00 per day on Saturdays and days preceding holidays unless the extra men work a full week, when they shall be paid the regular scale.

Apprentices and counter men shall receive not less than \$4.00 per day unless they work the full week, when they are to receive the regular apprentices' scale of not less than \$20.00 per week.

EMPLOYMENT

Article 5. When in need of help, employers shall give preference to members in good standing of local number 653, A. M. C. & B. W. of N. A., who can meet the employers' required standards. Should non-union meat cutters be employed, it is agreed that after a trial period of one week (six days), he shall file application for membership in the Union with a down payment on the initiation fee.

UNION MARKET CARD

Article 6. It is understood that the Union Market Card is the property of the Amalgamated Meat Cutters and Butcher Workmen of North America and may be displayed in such markets, operated by employers who are parties to this agreement and upon willful violation of the agreement by the employer, a market card will be removed by order of Local Union No. 653.

CO-OPERATION

Article 7. This Union is opposed to all unfair trade practices and shall do its utmost to educate its membership to render an efficient and honest service to the employer and will at all times co-operate with the employer in matters of common interest to the end that unfair trade practices be eliminated.

This agreement shall take effect this.....day of....., 19....., and continue for one year and should either party desire a change in the conditions as herein specified, shall give written notice to the other party, not later than sixty days prior to the expiration of this agreement. Should neither party give written notice of their desire for a change, the agreement shall continue automatically.

EMPLOYER

LOCAL UNION NO. 653

.....
President

.....
Financial Secretary

(#4484)

Confidential

U.S. Department of Labor
BUREAU OF LABOR STATISTICS
Washington

36-37-66

Minneapolis

COLLECTION OF UNION AGREEMENTS
May 15, 1937

Local Union Amal. Meat Cutters & Butcher Workmen #653

Address Mr. H. N. Hensel, 3637 Bryant Ave. S. 315 Marquette

1. What branch of the trade is covered by this local? Meat cutters

2. Number of employers with whom union has effective agreements 500 Shops
(If a number of employers sign identical agreements, please attach one copy of the agreement. If all provisions in the various agreements are not identical, get copies of each and fill out a separate schedule for each different type.)

3. Number of union members covered by agreement attached to this schedule 1000

4. Number of non-members covered 50 part time-casual

Names of companies or employers' associations signing the attached agreement. (Do not list names of companies if more than a few firms are covered by the agreement.)	Beginning Date	Date of Termination
	July 1, 1936	July 1, 1937

6. Indicate if union wishes to have us keep identity of this agreement confidential. Yes

Howard G. Hensel
(Signature of person furnishing information)
Fin Sec + Treas + Business Repres
(Office or Position)

Max Rutsch
(Name of Agent)

5-21-37
(Date)

315 Marquette
(Address)