



A. M. C. & B. W. of N. A.

LOCAL No. 88

American Federation of Labor

St. Louis, Mo.,193.....

CONTRACT

BETWEEN **AND**

LOCAL UNION No. 88, OF THE A. M. C. & B. W. OF N. A.

ARTICLES OF AGREEMENT entered into between all Retail Meat Dealers, Chain Store Meat Markets, all combination grocery and meat markets, all meat markets in department stores of St. Louis and counties, and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 88, affiliated with the American Federation of Labor.

ARTICLE 1—Working hours shall be from 8:00 a. m. to 6:00 p. m. with the exception of Saturdays and days preceding holidays when working hours shall be from 7:00 a. m. to 8:00 p. m. One hour shall be allowed for dinner and one-half hour for supper on Saturdays and days preceding holidays. No work on Sundays.

ARTICLE 2—It is expressly understood that no customer will be served in the meat department before 8:00 a. m. or after 6:00 p. m. on Monday, Tuesday, Wednesday, Thursday, Friday, or before 7:00 a. m. or after 8:00 p. m. on Saturdays and days preceding holidays, except that all customers in shop at the closing hour will be served, that all meats will be properly taken care of, and markets placed in a sanitary condition, such work not to exceed fifteen minutes, and not to be construed as overtime. No meat shall be sold including smoked meats and sausages before or after these hours.

ARTICLE 3—New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day, being holidays, markets will close all day. Holidays coming on Sunday will be observed the following day. Weeks in which holidays occur must be considered as full weeks and men receive a full week's pay.

ARTICLE 4—All journeyman meat cutters shall receive not less than \$35.00 per week as the minimum wage, beginning on Mondays. Journeymen acting as managers or executives not to receive less than \$40.00 per week. This applies to markets where more than one journeyman is employed. It is understood that any man now receiving above the scale shall not be reduced by present employer.

ARTICLE 5—(a) Apprentices must be at least 16 years of age and receive not less than \$15.00 per week as the minimum wage for the first six months, \$18.00 for the second six months, second year \$23.00, third year \$30.00 per week. After three years, he shall be classified as a Journeyman Meat Cutter and receive the prevailing Union Scale. One apprentice to two journeymen will be allowed.

(b) The term "manager" or "executive" shall be construed to mean a journeyman meat cutter who is responsible for the efficient management of the market.

ARTICLE 6—All necessary laundry and/or uniforms shall be furnished by the employer.

ARTICLE 7—All help must be hired through the Local's office. No man shall be employed unless he has a permit card, duly signed by the Secretary. No member shall be discharged unless good and sufficient cause can be shown. In case of changing help, employer as well as employee agrees to notify the secretary before making such change.

ARTICLE 8—The Market Card shall be displayed in all places where members of Local No. 88 are employed, and agreement signed. The Market Card will be loaned only as long as these rules are not violated and the agreement is in force. Where Market Cards are loaned to shop owners without help as well as with help, the card shall be removed immediately upon any violation of this agreement.

ARTICLE 9—When in need of extra help, only union men shall be employed. The salary of which shall be \$6.00 per day, with the exception of Saturdays and days preceding legal holidays which shall be \$8.50 for eleven and one-half (11½) hours work. Any man working as extra man one week or more shall receive regular man's pay. Should by fault of employer Saturday help-out report late for work, he shall be paid the full day's wage, \$8.50; however, should such lateness rest upon the Union or the man sent out then such a man shall be paid only for the actual time employed. In case of sickness of an employee, extra help sent out to take his place shall be paid under extra-pay provision, such extra pay to be paid for by the employer. For Saturday help-outs our office must be notified not later than 12 m. Friday. No apprentices will be sent out as extra help at any time.

ARTICLE 10—It shall be deemed a breach of this contract for any person other than a classified meat cutter to sell, cut or wrap up meat.

ARTICLE 11—Should differences arise between employer and employee, such differences must be referred to the Local's Executive Board. There shall be no lockout or cessation of work until said Board shall render a decision on matters in dispute, which decision shall be rendered within fifteen (15) days.

ARTICLE 12—This agreement to take effect September 1st, 1935, and expire August 31st, 1936. Any alteration that may be desired by either party to this agreement at the time of expiration must be made known in writing not later than thirty (30) days prior to its expiration. In case neither party serves notice for a change in this agreement, at its expiration, it shall automatically extend to August 31st, 1937.

SIGNED FOR LOCAL No. 88:

EMPLOYER'S SIGNATURE:

U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

October 30, 1936

Mr. Walter Giescke, President
Amalgamated Meat Cutters and
Butcher Workmen #88
2200 St. Louis Avenue
St. Louis, Missouri

Old file

My dear Mr. Giescke:

We have in our files a copy of your agreement with employers which expired September 1, 1936.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. Please write me if we can be of service to you at any time.

Very truly yours,

Isador Lubin

Isador Lubin

Commissioner of Labor Statistics

Enc.

Is an agreement now in force? yes

Name of company or employers' association signing the agreement

To numerous to list - will say about 750 to 800
(If more than one employer, please list on reverse side)

Union members working under terms of agreement 1100

Nonunion members working under terms of agreement No. Not know August

Date renewed Sept 1936 Date of expiration Sept 1937

Please enclose a copy of your new agreement. If you cannot send a copy, will you please note (on the reverse side of this letter) any changes in your present agreement from your previous one.

Arthur Schmidt - Secty. 4409 Gravois Ave - Residence
(Name of person furnishing information) 2200 St Louis Ave - office