
SALARY SCHEDULES
FOR CERTIFICATED EMPLOYEES
of the
DENVER PUBLIC SCHOOLS

Effective January 1, 1986



**SCHOOL DISTRICT NUMBER ONE
IN THE CITY AND COUNTY OF DENVER
AND STATE OF COLORADO**

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Superintendent of Schools

DEPARTMENT OF PERSONNEL SERVICES
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THE SALARY SCHEDULES

This is an official publication of the Denver Public Schools furnished to all certificated personnel and to other interested persons upon request. Its purpose is to give a brief and general picture of the plan approved for the compensation of certified employees, effective January 1, 1986. The salary schedules appearing in this pamphlet have been adopted by the Board of Education for the purpose of securing and retaining well-qualified personnel.

Teachers are on a "single salary" schedule, which means that they are compensated on the same basis with equivalent education and experience whether they teach in the senior high school, middle school, elementary school, or special full-time day school. All full-time certificated employees serve a three-year probationary period, after which they may be appointed to permanent tenure.

Teachers' Salary Schedule

Step	A.B.	A.B. + 45*	A.M. (or A.B.) + 90)*	A.M. + 45*	A.M. + 90*	Doctorate
1	\$16,882	\$18,399	\$19,902	\$21,401	\$22,930	\$24,472
2	17,272	18,793	20,351	21,826	23,453	25,021
3	17,638	19,236	20,813	22,394	23,980	25,575
4	19,284	20,987	22,698	24,444	26,185	27,937
5	20,130	21,920	23,730	25,539	27,360	29,185
6	21,028	22,291	24,807	26,686	28,580	30,494
7	21,981	23,961	25,915	27,897	29,850	31,871
8	22,970	25,021	27,081	29,146	31,194	33,303
9	23,999	26,165	28,300	30,455	32,632	34,805
10	25,087	27,342	29,590	31,842	34,086	36,373
11	26,212	28,551	30,909	33,247	35,615	38,012
12	27,397	29,841	32,304	34,776	37,221	39,713
13	28,715	31,284	33,941	36,423	39,003	41,600

Regular increments to be granted September 1 of each year. Longevity increments are provided in addition to the salaries in the table above at the completion of 15 years service and at 5 year intervals thereafter provided service is active contract service with the Denver Public Schools.

*Teachers should consult the salary regulations posted in each school prior to beginning a program of advanced preparation.

Approved experience up to four years of the past eight years shall be recognized in determining salary for newly appointed teachers:

No exp.	A.B.	A.B. + 45	A.M. (or A.B.) + 90)	A.M. + 45	A.M. + 90	Doctorate
1 yr.	17,272	18,793	20,351	21,826	23,453	25,021
2 yr.	17,638	19,236	20,813	22,394	23,980	25,575
3 yr.	19,284	20,987	22,698	24,444	26,185	27,937
4 yr. or more	20,130	21,920	23,730	25,539	27,360	29,185

Extracurricular Activities Salary Schedules

Athletic coaches and band, dramatics, forensics, dance, instrumental, vocal, and choir directors receive their regular salaries as teachers plus an extra stipend for extra activities.

Activity	Index	Activity Salary	Salary per Month
*Forensics director—senior high	1.60	\$2,701.15	\$300.15
*Choir director—senior high	1.45	2,447.90	272.00
*Band director—senior high	1.45	2,447.90	272.00
*Dramatics director	1.45	2,447.90	272.00
*Dance director	1.45	2,447.90	272.00
Head basketball coach	1.25	2,110.25	703.40
Head football coach	1.25	2,110.25	703.40
Head wrestling coach	1.125	1,899.25	633.10
Head baseball coach	1.075	1,814.80	604.95
Head track coach	1.075	1,814.80	604.95
Head golf coach	1.05	1,772.60	590.90
Head tennis coach	1.05	1,772.60	590.90
Head swimming coach	1.05	1,772.60	590.90
Head cross country coach	1.05	1,772.60	590.90
Head gymnastics coach	1.05	1,772.60	590.90
Head soccer coach	1.05	1,772.60	590.90
Head volleyball coach	1.05	1,772.60	590.90
Assistant basketball coach	1.05	1,772.60	590.90
Assistant football coach	1.05	1,772.60	590.90
Assistant wrestling coach	1.00	1,688.20	562.75
Assistant baseball coach	0.95	1,603.80	534.60
Assistant track coach	0.95	1,603.80	534.60
Assistant swimming coach	0.95	1,603.80	534.60
Assistant gymnastics coach	0.95	1,603.80	534.60
Assistant soccer coach	0.95	1,603.80	534.60
Assistant volleyball coach	0.95	1,603.80	534.60

To compute the activity salary, divide the beginning Baccalaureate salary (A.B., step one) by 10, then multiply by the index number of the particular activity. To compute the salary per month, divide the activity salary by either 3 or 9, as is specified below the asterisk.

*Band, dramatics, forensics, dance and choir directors are compensated for nine (9) months. All other positions are for three (3) months.

The following people will be paid on the basis of units of work done and cards filled out monthly and approved by the principal.

A maximum amount is included for these:

	Maximum Per Year
Middle school dramatics directors, \$170 per play	\$340
Middle school forensics directors, \$70 per meet	420
Middle school vocal directors, \$170 per concert	510
Elementary and Middle school instrumental directors, \$170 per concert	510

Senior high stage manager and pep club sponsor will be paid on an hourly basis at the hourly curriculum rate. Time cards are to be filled out monthly and approved by the principal. The maximum amount earned shall not exceed 100 hours per year.

The middle school vocal and instrumental directors will be paid according to Schedule J, S-1-7 of the Agreement, based on time requirements as approved by the principal.

After-school supervision of dances, plays, etc. should be compensated at the rate of fifteen dollars (\$15.00) for afternoon events and twenty-five dollars (\$25.00) for evening events.

Elementary teachers will be compensated for appropriate similar activities. Funding in each school shall be according to the following schedule:

1. Schools with 20 or fewer teachers\$450 total per year
2. Schools with more than 20 but fewer than 41 teachers 600 total per year
3. Schools with more than 40 teachers 700 total per year

Substitute Teachers

Substitute teachers receive \$71.05 a day. A substitute teacher who serves in one assignment for a period of more than sixteen consecutive school days receives \$88.85 a day.

A substitute teacher receives \$88.85 a day from the beginning of the assignment period when it is known that the assignment will be for a period of more than sixteen consecutive school days.

	Hourly Rate
Inservice Education	\$12.25
Hourly Teachers	12.25
Summer School and Evening School Teachers	18.85
Curriculum Development	18.85

Adult and Vocational Teachers

Evening School Summer School and Curriculum Development Assignments	18.85
Day School	17.65

Teachers for Homebound Children

Teachers for homebound children receive \$18.85 an hour.

Nurses, Psychologists, Social Workers, and Speech Correctionists

Same schedule applies for nurses, psychologists, social workers, and speech correctionists as applies for teachers except that they have special preparation in their specific fields.

Parent Education-Preschool Assistants

Parent education-preschool assistants receive \$33.30 a session.

For further information concerning this publication, contact:

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