

CLOTHING STORES

Clothing salesmen and window trimmers \$22.50 minimum
Furnishings, hat, shoe and pants salesmen \$18.00 "
Apprentice, 1 per store up to 5 clerks, then one for each 5 clerks
Apprentice \$15 1st six months, \$18 2nd six months.
Part time employes 50¢ per hour with minimum of 4 hours work
All overtime counted as time and one-half
48 hours to constitute a week's work.

SHOE STORES

48 hours per week.
Experienced clerks \$18 minimum
Apprentice 1st six months at \$15
1 apprentice per store up to 5 clerks, then 1 for each 5 additional
Part time employes 40¢ per hour for not less than 4 hours
All overtime to be counted as time and one-half

DEPARTMENT STORES

48 hour week for all employes
Experienced clerks \$15 per week minimum
Apprentice \$12 for 1st six months, 1 apprentice for each 5 clerks
Part time employes 35¢ per hour for not less than 6 hours
Ready to wear department, clothing, furnishings, shoes, hats
mens hats, same scale as exclusive stores.
All overtime to be time and one-half

READY TO WEAR STORES

48 hours week maximum
Experienced clerks \$18 week, minimum
Apprentice \$12 for 1st six months, \$15 for 2nd six months
1 Apprentice for each five clerks
Part time employes 40¢ per hour for not less than 5 hours
Overtime as time and one-half

GROCERY STORES AND DRUGS

53 hours maximum week
Experienced clerks \$18 minimum
Apprentice, 16 years of age or over, \$12 for 1st three months,
\$15 for six months. 1 apprentice per store for each 5 clerks
Part time employes 40¢ per hour for not less than 5 hours
Overtime counted as time and one-half

VARIETY AND 10¢ STORES

48 hours maximum work week.
Experienced clerks ~~\$12~~ \$12 for 3 months, then \$15
Part time employes 35¢ per hour for not less than 5 hours
Overtime counted time and one-half

FILING STATIONS

53 hour maximum work week

Scale for first 3 months \$15 then \$18 minimum

Part time employes 40¢ per hour for not less than 5 hours

Overtime counted as time and-one half

HARDWARE

48 Hour maximum work week

Minimum wage for experienced clerks \$18

Part time employes 40¢ per hour for not less than 5 hours

ARTICLES OF AGREEMENT

BETWEEN

Local 518, Retail Clerks International Protective Association
(Affiliated with American Federation of Labor)

AND

Confidential

This agreement mutually entered into this.....day of....., 193....., by and between LOCAL 518, RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION, of Oklahoma City, Oklahoma, party of the first part, and....., party of the second part.

Witnesseth:

Art. 1. That said party of the first part in consideration of the covenants and agreements hereinafter stated and mutually agreed upon by both parties to be kept, done and performed, does hereby lease for the period of this agreement, to party of the second part, Union Store Card No....., the property of and issued by R. C. I. P. A.

Art. 2. Party of the second part agrees that all their employees, if eligible, shall be members in good standing with R. C. I. P. A. If party of the first part cannot furnish such employee as is demanded, party of the second part has the right to employ any party to fill said vacancy; such party employed must secure working permit from Local 518 within three days after being employed. After receiving working permit, said party will affiliate with Local 518 within thirty days from the day of employment.

Art. 3. Party of the second part agrees that place of business located at....., in Oklahoma City, Oklahoma, shall observe Sundays and all following legal holidays: January 1st, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas, and if a legal holiday falls on Sunday, said day is to be observed on the following Monday. Employees are not required to work on the above days.

It Is Mutually Agreed That:

Art. 4. The wages and hours in this agreement shall be as follows:

Art. 5. Employees shall receive two weeks' notice in writing or two weeks' salary in lieu thereof in case their services are no longer required, except in case of incompetency, drunkenness or dishonesty, any one of which shall be sufficient cause for immediate dismissal. Employees shall give two weeks' notice of their intention to leave their places, under penalty of discipline by Local 518, R. C. I. P. A.

Art. 6. In case of a layoff due to lack of business or for other reasons, departmental seniority rights shall be recognized and when additional employees are required, laid off employees shall be first re-employed.

Art. 7. All grievances which may arise shall be taken up by the Business Agent or Committee of Local 518, R. C. I. P. A., and the store manager or responsible representative of party of the second part, and they shall endeavor to reach a mutual understanding. In case of failure to do so, the grievance shall be referred to the representative of R. C. I. P. A. and his decision shall be final.

This agreement to remain in full force and effect and binding on both parties hereto from....., 193....., to....., 193.....

In the event a new contract has not been agreed upon, before expiration date of this agreement, it shall remain in full force and effect until said new contract has been agreed upon.

LOCAL 518, RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION,

Party of the First Part,

By..... Pres. Local 518

Party of the Second Part

By..... Sec'y. Local 518

(301)

U.S. Department of Labor
BUREAU OF LABOR STATISTICS
Washington

Oklahoma City

COLLECTION OF UNION AGREEMENTS
May 15, 1936

Confidential

Local Union Retail Clerks' Protective Ass'n #518
Address L. L. Baum, 133 W. Main Street

1. What branch of the trade is covered by this local? All classes of
Retail clerks

2. Number of employers with whom union has effective agreements. 13
(If a number of employers sign identical agreements, please attach copy of the agreement and list employers below. If all provisions in the various agreements are not identical, get copies of each and fill out a separate schedule for each different type.)

3. Number of union members covered by agreement attached to this schedule. 59

4. Number of non-members covered. no

5. Names of companies or employers' associations :
signing the attached agreement. (If signed by : Beginning : Date of
an association, please give name of associa- : Date : Termination
tion and number of companies.) : : :

<u>Dawson's Grocery & market</u>	<u>Nov. 18, 1935</u>	<u>Nov. 18, 1936</u>
<u>Irving Arnold Grocery</u>	<u>Sept. 3, 1935</u>	<u>Oct. 1, 1936</u>
<u>Westside Grocery</u>	<u>Aug. 28, 1935</u>	<u>Oct. 1, 1938</u>
<u>Harbison Grocery & market</u>	<u>May 15, 1936</u>	<u>May 15, 1937</u>
<u>Leon Cox Grocery</u>	<u>Apr. 20, 1936</u>	<u>Sept. 1, 1936</u>
<u>Hiram Paul clothing Co (2 stores)</u>	<u>Nov. 1, 1935</u>	<u>Oct. 1, 1936</u>
<u>(over)</u>		

6. Indicate if union wishes to have us keep identity of this agreement confidential. yes

L. P. Dancy
(Name of Agent)
MAY 23 1936
(Date)

L. L. Baum
(Signature of person furnishing information)
Sec. Treas.
(Office or Position)
133 W. Main
(Address)

These agreements are in effect by automatic renewal clause.

Fred Dorse Grocery	Mar. 12, 1935	Mar. 11, 1936
B. E. Miller Grocery & Market	Mar. 5, 1935	Mar. 4, 1936
Blas Army & Navy Store	Mar 14, 1935	Mar 13, 1936
Voyles Grocery	Mar 12, 1935	Mar 11, 1936
Oklahoma Fire & Supply Co ¹¹	Mar 25, 1935	Mar 24, 1936
G. E. M ^o Kinley Grocery	Mar 19, 1935	Mar. 18, 1936
Murphy Bros Grocery Store	Mar 18, 1935	Mar 17, 1936

is classed as Hardware