

*Accounting
12-1-59
see also Jobbers Committee*

Food Industry, Inc.

1107 TOWER BUILDING • SEATTLE 1 • MAIN 4-0693

I X - 9/61

October 2, 1959

TO: SEATTLE WHOLESALE-RETAIL MEAT DEALERS AND JOBBERS

Re: Meatcutters Union Local No. 81

Pursuant to authority and instructions received from the Policy Committee acting for and on behalf of the industry in handling contract negotiations with the above union, we have executed a new agreement renewing all terms of the Agreement dated November 19, 1959 with the following changes:

SECTION 3, VACATIONS -- A new Paragraph H is added to provide effective January 1, 1960, three weeks' vacation after ten years' continuous employment. (46-47)-14

SECTION 5, MINIMUM RATES OF PAY -- Contract wage rates for male employees are increased 10¢ per hour or \$4.00 per week effective October 4, 1959 and an additional increase of 5¢ per hour effective May 29, 1960. Contract wage rates for female employees are increased to provide a wage schedule from \$59.00 to \$90.50 effective October 4, 1959 and from \$62.00 to \$94.50 effective May 29, 1960 (these rates are the same as included in the grocery clerk's contract). 43/1

SECTION 6, RETIRMENT PROGRAM -- An entirely new section to establish a retirement program for eligible employees effective October 1, 1960. You will be advised in further detail concerning this matter at a later date.

SECTION 7, SICK LEAVE -- An entirely new section to provide a sick leave program for eligible employees effective April 1, 1960. ✓

SECTION 8, JURY DUTY -- An entirely new section to provide jury duty pay after the first year of employment. ✓

SECTION 11, VIOLATIONS - GRIEVANCES -- Paragraph D is amended to require that all grievances or claims of violations of the agreement must be filed in writing within thirty (30) days in order to be recognized and that any claim for additional wages shall be limited to a period of 90 days preceding filing of the claim.

SECTION 16, TERMINATION OF AGREEMENT -- Paragraph A is amended to provide a new term of agreement from October 4, 1959 to October 1, 1961.

If you have any questions, please contact the Association office. Additional copies of the contract are available upon request.

L. A. SHERMAN
Secretary-Manager

las/aw

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SECTION 6. RETIREMENT PROGRAM -- An entirely new section to establish a retirement program for eligible employees effective October 1, 1960. You will be advised in further detail concerning this matter at a later date.

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J. A. SHERMAN
Secretary-Manager

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