

# AGREEMENT

GROCERY



CRAFT

International Brotherhood of Teamsters, Chauffeurs, Stablemen  
and Helpers, Furniture, Flour and Grocery, Local Union 285

New York Headquarters: 207 EAST 2nd STREET, N. Y. C.

This agreement made and entered into between the firm of

Party of the first Part, and the International Brotherhood of  
Teamsters, Local Union 285, Party of the second part, to govern  
wages, hours, and conditions herein set forth for Drivers,  
Chauffeurs, Helpers and Inside Men.

This agreement to go into effect on the day of *March 20, 1918*  
1918 and continue until - day of *March 15* 1919.

## ART.-I. SCALE OF WAGES.

Two horse truck drivers.....per week	\$25.00	<i>22</i>
One horse truck drivers..... " "	22.00	<i>22</i>
Helpers on horse trucks..... " "	20.00	<i>22</i>
Chauffeurs .....	28.00	<i>15</i>
Loaders on auto truck..... " "	25.00	<i>15</i>
Helpers on auto truck..... " "	22.00	<i>15</i>
Counter man..... " "	25.00	<i>20</i>
Inside help..... " "	23.00	<i>29</i>

ART. II.-That ten hours from 8 A. M. to 6 P. M. shall  
constitute a days work for Drivers, Chauffeurs, Helpers with one  
hour for meals to be given as near at the middle of the day as  
possible under no consideration shall an employee be compelled to  
work more than nine hours for a days work, overtime to be paid at  
the rate of time and one-half under strict union shop.

ART. III.-That it is understood in case of a single driver  
working on a two horse truck three days or more in one week, he  
shall receive the salary of a two horse truck driver.

ART. IV-No work will be performed on Saturdays and Holidays such as the First Two days passover and the last days passover, both days Shovous, Labor day, two days Rosh Ashona one day Yom Kipur, the first two days Succoth and the last two days Succoth.

ART. V-All holidays to be paid for.

ART. VI-That it is understood that no employee should be laid off while this agreement is in force except for dishonesty only when ample proof is given.

ART. VII-Members of I. B. of T. C. S. & H. with paid up cards to be employed or those who are not members must become members within seven days, if not they must be replaced.

ART. VIII-If any employee receives more salary than this agreement calls for he should not suffer to this agreement.

ART. IX-Employers desiring extra help should first be applied for to Local 285 and if unavialable said employer can hire outside help as they see fit.

ART. X-It is further agreed that the Local Union will appoint one of their members to act as a stable steward, whose duty it shall be to see that the conditions of this agreement are not violated by either employer or employee. And under no consideration shall he be discriminated against.

ART. XI-Should any difference arise between the employer and employee, the same shall be submitted to the representatives of both parties for adjustment, and it is agreed that no strike or lock-out shall be declared pending such adjustment.

For the firm of

For Local 285, I. B. of T. C. S. & H. of A.

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New York City  
Chauffeurs and Drivers #285

Grocery

In effect May 15, 1918.  
Not in effect May 15, 1919.

