

Vicinity (?)

A G R E E M E N T

Copy

THIS AGREEMENT made and entered into by and between David P. Kelley of The Hatterie hereinafter called the Employer, and the RETAIL CLERKS' INTERNATIONAL PROTECTIVE ASSOCIATION LOCAL No. 860, hereinafter called the Union.

1. The Employer agrees to retain in his employ only members of the said Union, Local No. 860, or those who are eligible who will become members not later than fifteen days from the date of their employment. The following classes of employees are eligible for membership to the said Union: Clerks, cashiers, office employees, packers, wrappers, and window trimmers.
2. The Employer agrees to comply with all provisions of the N. I. R.A. code covering his business and agrees to recognize and negotiate with the said Union as the only bargaining agency for his employees regarding wages and working conditions, and further agrees that when an agreement is reached concerning wages and working conditions it shall be incorporated into and become a part of this agreement.
3. The Union agrees to furnish one Union store cards and advertise and promote the business of the Employer in every way possible among the various Unions in this locality so long as the provisions of this Agreement are kept; the Union store cards shall remain the property of the Union and shall be surrendered to the Union upon demand.
4. It is mutually agreed that this Agreement shall be in full force and effect for a period ending six months after negotiations are begun for wages and working conditions, and shall continue for six month periods indefinitely unless written notice is given by one party to the other party not later than thirty days before the expiration of any six month period. It is further agreed that all provisions of this Agreement shall remain in effect regardless of expiration of the N.I.R.A. code at any time.

Signed this 11th day of February, 1936, by and authorized representative of the parties hereto.

RETAIL CLERKS' INTERNATIONAL PROTECTIVE
ASSOCIATION LOCAL NO. 860

By (s) Robert V. Courson President

By (s) Wm. C. O'Neil Secretary

EMPLOYER

THE HATTERIE

By Daniel P. Kelly