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RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION
AND
THE RETAIL MERCHANTS OF PITTSBURG, KANSAS

This contract and agreement made and entered into at Pittsburg, Kansas, this the first day of April 1 by and between Clerks' Union No. 1201, Retail Clerk's International Protective Association of Pittsburg, Kansas, parties of the first part; _____ parties of the second part, WITNESSETH:

ARTICLE 1.

Parties of the first part agree to devote their best efforts and render their best services to parties of the second part in consideration of their employment and the compliance of the parties of the second part with the agreement hereinafter stated.

ARTICLE 2.

Sec 1
THE CLOTHING AND SHOE DEALERS:

Parties of the second part agree to close their places of business at 5:30 p. m. sharp, except Saturday. Saturday night closing time for shoe and clothing stores to be at 8:30 p. m. and combination clothing and shoe stores to close at 8:30 p. m.

Parties of the second part agree that opening hours for men shall be 8:30 a. m. the year round. The hour of opening for ladies shall be 8:30 a. m. the year round.

Sec 2
FURNITURE AND HARDWARE DEALERS:

Parties of the second part agree to close their places of business at 5:30 p. m., sharp, the year round. Saturday night closing for furniture and hardware stores to be 8:30 p. m.

Parties of the second part agree that the opening hour shall be 7:30 a. m. the year round.

Sec 3
DRY GOODS DEALERS AND COMBINATION CLOTHING, SHOES, DRY GOODS DEALERS:

Parties of the second part agree to close their places of business at 5:30 p. m. during all months of the year, except Saturday. on Saturday evenings the closing hour shall not be later than 8:30 p. m.

The hour for opening for men shall be 8:30 a. m., the year round.

The hour of opening for ladies shall be 8:30 a. m., the year round.

Sec 4
GROCERS AND BUTCHERS:

Parties of the second part agree to close their places of business promptly at 5:30 p. m. except Saturday, that to be _____ for the twelve months of the year. Stores to remain closed all day each Sunday.

Grocery and meat markets and combination grocery and meat markets opening hours to be 7:30 a. m., with the privilege of having one man come earlier, at _____ and open the store, having one hour for breakfast, this not applying to other men who come later; they to work according to the hours above stated.

ARTICLE 3.

Sec 1
CLOTHING AND SHOE, HARDWARE AND FURNITURE DEALERS:

The party of the first part agrees to work until 9:00 p. m. on the three business days preceeding Xmas without extra pay.

Sec 2
GROCERS AND BUTCHERS:

The parties of the first part for one working day immediately preceeding Christmas and Thanksgiving, agree that closing hours may be as late as 9 p. m.

ARTICLE 4.

Sec 1
CLOTHING AND SHOE, DRY GOODS, GROCERY AND BUTCHERS:

The parties of the second part agree that all salespeople shall have one hour for meals and on Saturdays and the evening or evenings before Christmas, one hour for the supper hour.

ARTICLE 5.

Sec 1
The parties of the first part agree to loan to the parties of the second part a card (or cards) without cost, these cards to remain the property of the Retail Clerks' Protective Association and will be removed on violation of this agreement; the parties of the first part agree to enhance the value of these cards by visits from time to time to the industrial organizations and such printed matter as will advise the public where the cards are displayed.

ARTICLE 6

Sec 1
The parties of the second part agree that all persons regardless of sex, in and around wholesale, retail, and mail order establishments, in any manner engaged in the selling or soliciting of merchandise, must become members of the Retail Clerks' Local No. 1201, R. C. I. P. A., after not exceeding thirty (30) days' service.

ARTICLE 7.

Parties of the second part agree to pay a minimum wage of 9.00 per week for a period of the first six months, 10.00 for the second six months, 11.00 after twelve months' experience and 12.00 after 18 months' experience; this not to result in the discharge of any clerk when increase is due. Parties of the second part agree to pay time and one half for all overtime.

ARTICLE 8.

The parties of the second part agree to grant to the parties of the first part the following holidays without reduction of wages:

CLOTHING AND SHOE DEALERS:

FURNITURE AND HARDWARE:

DRY GOODS, READY-TO-WEAR AND COMBINATION:

GROCERY STORES AND BUTCHERS:

New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas all day. When holidays fall on Sunday, the Monday following to be observed.

ARTICLE 9.

It is hereby agreed that the Retail Clerk's Union No. 1201, R. C. I. P. A., will demand a like contract signed by all merchants, in territory included in the limits of the city of Pittsburg, Kansas.

In the event of a failure to secure the same, it is to be referred to the Trades Council with the demand that they take action at once on all cases reported.

ARTICLE 10.

It is agreed that in the case of a lay off Seniority shall prevail.

ARTICLE 11.

It is agreed that the party of the second part will not discriminate against any clerk for any part they may take in the interest of Local No. 1201, R. C. I. P. A.

ARTICLE 12

The agreement shall be in force on and after date of April-1-38 for a period of two years.

Party of the first part,

Party of the second part.

U. S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

Clerks 1201
Pgh, Kansas
no

4-1-40

UNION AGREEMENTS

May 14, 1938

Mr. G. A. Sackett, Secy.
Retail Clerks' Int'l Protective Ass'n #1201
418 East 22nd Street
Pittsburg, Kansas

Dear Sir: For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis, which will not reveal the name of your union.

The enclosed envelope for reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin

Commissioner of Labor Statistics.

Enc.

Name of company or employers' association signing the agreement over

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 24

Number of union members working under terms of agreement 75

Number of nonmembers working under terms of agreement 35

Branch of trade covered Retail Stores (Dept)

Date signed April-1-38 Date of expiration April-1-1940

Please check here if you wish the agreement returned

G.A. Sackett 418 E 22nd Pittsburg Kansas.
(Name of person furnishing information) (Address)



- Leon's Shoe Store
- S. H. Kress Co.
- Fanny Fay Frocks.
- Marvel Shoe Store
- F. W. Woolworth Co.
- Shorts Booterie
- Bornmasters Shoes
- J. C. Penney Co.
- Holdens. Clothing Store.
- Fashion Shoe Store
- The Toggery. mens store.
- Coulter-McGuire Clothing
- W. J. Grant Co.
- Bunyons. Dress Shop
- Hooper's Hats.
- Neumanns Dept. Store.
- Fleischakers Ladies Ready to wear.
- Bens. Clothing
- Drumagels Clothing
- Globe Shoe and Clothing Co.
- The Leader Dept. Store
- Family Shoe Store.
- H. H. Murty Grocery.
- Sou Allen Hats.