

AGREEMENT

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Agreement entered into by and between the LERNER SHOPS of MICHIGAN INC., and the RETAIL CLERKS' INTERNATIONAL PROTECTIVE ASSOCIATION, LOCAL NO. 1050 OF DETROIT and VICINITY. To be in effect from March 12, 1937 to March 12, 1938.

37-12-18

THE COMPANY AGREES:

To continue to employ all girls now employed by the Company, and which said girls are now members of the Retail Clerks' International Protective Association, Local Union No. 1050 (except during lull periods of business when the force may be reduced without discrimination) and when business again warrants employing additional girls, such girls who have been dropped during lull periods shall be first employed by us before employing other girls. It is further agreed that there shall be no discrimination against any employee who is affiliated with the Union.

We also agree to return to Detroit for negotiations at any time upon request of the officials of the RETAIL CLERKS' INTERNATIONAL PROTECTIVE ASSOCIATION, NO. 1050 or representatives of the employees.

CONDITIONS of EMPLOYMENT

SALES GIRLS: 45 hours a week for sales girls, \$18.00 per week salary, with a Commission of 1/2% of sales above a quota of \$400.00. A 20 minute rest period. Time and one half for over time. During Christmas, and semi-annual inventory sales straight time will be paid for over-time.

CHIEF CASHIER: \$20.00 per week, and to be employed for a period of time necessary to complete work.

CASHIER: \$18.00 per week, until 6:30 p.m., except Christmas and sales periods when straight time will be paid for over time.

Asst. WINDOW TRIMMER : \$20.00 per week, and to be employed for a period of time necessary to complete work.

MAIDS: \$18.00 per week, and 54 Hours, time and one-half for over time except during Christmas and semi-annual inventory sales, when straight time will be paid for over time.

ELEVATOR BOYS: \$16.00 per week, and to be employed for a period of time necessary to complete work.

CHIEF PORTER: \$20.00 per week, and to be employed for a period of time necessary to complete work.

MAIDS: \$16.00 per week, 48 hours, time and one half for over-time except during Christmas and semi-annual inventory sales when straight time will be paid for over time.

It is further agreed by the Company that all employees shall be paid for time during the strike period.

IN WITNESS WHEREOF, we the undersigned dully authorized representatives of the RETAIL CLERKS' INTERNATIONAL PROTECTIVE ASSOCIATION, LOCAL UNION NO. 1050 of Detroit, Michigan, its officers, agents and members of same and the LERNER SHOPS of MICHIGAN INCORPORATED of Detroit, Michigan hereunto affix our hands at Detroit this twelveth day of March, 1937.

RETAIL CLERKS' INTERNATIONAL PROTECTIVE ASSOCIATION
LOCAL UNION, NO. 1050

LOUIS SATREN
Business Representative

Signed for,
LERNER SHOPS OF MICHIGAN INC.

LOUIS MILLER
Business Representative

(signed)
LEON GOTTLIEB

Dorothy Erskine
Witness